



JOURNAL

THE POLICE ASSOCIATION VICTORIA UPHOLDING OUR RIGHTS SINCE 1917

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Over 70,000 Victorians demand an extra 3,000 police in the largest petition in our State's history

ALSO THIS MONTH

- > SPECIAL DELEGATES' CONFERENCE – EB 2011
- > STAWELL UNDER PRESSURE
- > SAFETY ON OUR TRAINS AND MORE...



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Over 70,000 Victorians demand an extra 3,000 police in the largest petition in our State's history

Photo – Greg Noakes

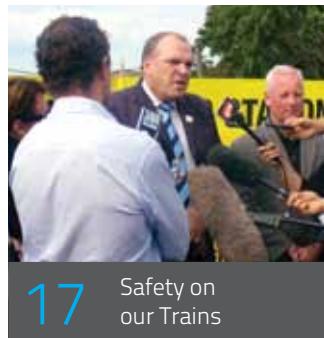


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Save Our Streets

Thanks to the efforts of many of our members and community-minded individuals, your Police Association gathered signatures to the largest petition ever seen in this State. The Police Association met interested members of Parliament on the steps and officially served the petition on Parliament. Politicians from all parties in both the Legislative Assembly and Council were invited. Parliamentarians present were both happy to meet with the Police Association, but at the same time sad that we had to go down this path to highlight the dire straights front line policing is in Victoria. The petition will be officially tabled by the Parliamentarians who received our petition in the Legislative Assembly in the next session.

Police numbers commitments

The *Save our Streets* campaign and petition highlight the need for more police in Victoria. There is irrefutable evidence that Victoria spends less per capita on police and has less police officers per capita than any other State or Territory in Australia. The Police Association has called for political parties to commit to improving the numbers and outline that to the community prior to the State Election.

The opposition under leader Ted Baillieu and National's leader Peter Ryan have committed to an extra 1700 police officers over and above attrition rates over the life of the next government, if elected. At the time of writing, the Government, led by Premier John Brumby and Police Minister Bob Cameron, have not as yet made any such commitments in this regard.

There is no doubt that further resources need to be committed to policing in this State if we are going to reduce crime and violence on the streets and enforce

traffic laws to reduce deaths and injuries on our roads. We can only play our part if the Government of the day gives us the resources to combat the biggest single issue facing Victorians.

Enterprise Bargaining

Our preparations for enterprise bargaining are continuing with Delegates gathering again in late April to fine tune out our claim. This is an important step to ensure the thoughts of our members are encapsulated in our claim through elected representatives. At this point, the Association Executive will consider the Delegate's input for endorsement. Once this is 'ticked', The Association's administration will conduct a further round of membership meetings across the state so that as many members as possible are familiar with our claim ahead of a special meeting of members where the claim will be considered for endorsement by the membership in July. Once endorsed, our log of claims will be ready for presentation to Victoria Police. Negotiations will formally commence in December.

Gordon Charteris

Last month we farewelled the highly respected officer, Inspector Gordon Charteris. Gordon was a loyal police officer who served in many fields of policing throughout his career. Gordon was the PSA manager for Hastings who took a stand against the continued reduction of resources in his area and highlighted the lack of numbers restricting his ability to properly police. Community leaders rallied behind their police and Gordon. Police command did not heed the call for extra resources but instead vilified Gordon for speaking out. Gordon was surrounded by friends and family including many junior police officers who admired the



BRIAN RIX > PRESIDENT

“There is no doubt that further resources need to be committed to policing in this State if we are going to reduce crime and violence on the streets and enforce traffic laws to reduce deaths and injuries on our roads.”

management style and support Gordon gave them throughout his career.

Remembering mates

Police officers who are also motorcyclists and other interested motorcyclists are invited to join me in the inaugural *Wall to Wall Ride to Remember* with a motorcycle ride from Melbourne to Canberra. The ride will start from our memorial on St Kilda Road, travel to Merimbula for an overnight stay before heading off for Canberra. Fellow motorcyclists from New South Wales Police and the Australian Capital Territory will join us for a ride around Canberra and a service at the National Police Memorial. Politicians and police commissioners from as far afield as Western Australia have indicated they will participate. A donation to your chosen Police legacy is all that is asked of participants. If you want to take part see the story on page 21 for further details and put aside a few days from Friday 17th September 2010.

On the front foot ...

April saw your Association involved in representing our members across a wide range of subjects in both the public arena and "in house".

Internally, the Delegates endorsed the Log of Claims for the next round of Enterprise Bargaining, and the Executive will now deliberate on whether the Log, in its' current format, will be put to the general membership for endorsement.

We have continued to develop our 'manifesto for community safety' which will outline how (contrary to the views of some) law enforcement, and not social engineering and advertising, plays the major role in community safety. The manifesto will be published shortly and delivered to all political parties and the media.

Carl Williams died and Rob Stary lost his star client. No-one, under any circumstances, should be murdered; but it's hard to imagine that the community will mourn Williams' death. Of more concern to us is the fact that, the very day after we joined with the Rail, Tram and Bus Union in calling for more police and Authorised Officers on trains, a young man was murdered at Clayton Railway Station.

The State Coalition has committed to an additional 100 police for the Transit Safety Division, as part of an overall package of 1,700 additional police, and has outlined its' proposal to deploy PSO's to railway premises. We now wait on the Government's plan to make public transport safe.

We do know this; this situation simply cannot be allowed to continue, the public and our members have had a gut full of rhetoric, and the party that commits to the

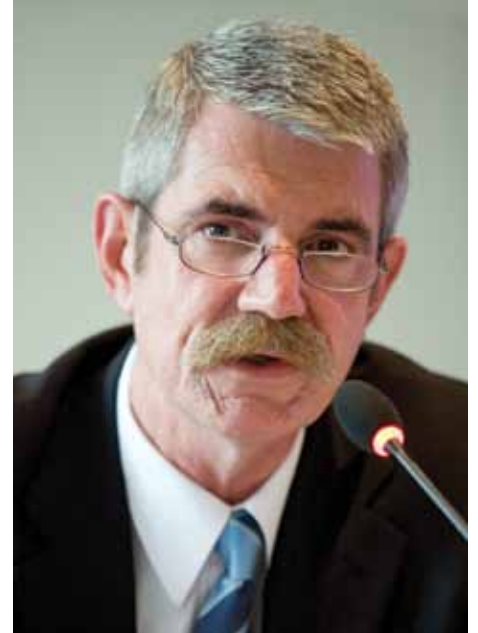
best Community Safety policy will be hard to beat on 27 November.

We delivered the "Save Our Streets" petition to Parliament. A petition calling for 3,000 more police; and with more than 70,000 signatures from Victorians all over this State it is the biggest petition ever served on a Victorian Parliament. It is further, clear evidence of the level of dissatisfaction Victorian's have with the state of Law & Order in Victoria.

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The former Chief Commissioner reluctantly and eventually was forced to admit the role she actually played on Black Saturday. Despite her claims that she is pursued by corrupt police, or it's all because she is a woman (even Minister Bronwyn Pike dismissed such a suggestion), the simple fact is this: She did not comply with the legislative requirements of the Emergency Management Act on that dreadful day. She did not do her job – a view that was publicly stated by former Chief Commissioner Kel Glare.

While many members were working in excess of 24 hours straight, placing their lives at risk to rescue and assist Victorians, she was attending to private affairs. Then she gave her version of *her* truth, which neatly omitted all of the embarrassment that she must have known would follow



GREG DAVIES > SECRETARY

such an exposure, prolonging both the anguish for victims and public divisiveness for over a week.

No 'corrupt police' or misogynist outlook forced her to have a hairdo, brief her biographer or go to the pub, and neither were they the reason for her to with-hold

information from a Royal Commission in the witness box.

Those are the issues with which we take exception, because nothing less is demanded of our members than that they do their duty to the best of their ability and give truthful and satisfactory evidence afterwards. How good they might or might not be in some future employment counts for nought.

While it was she who wrote the 'open letter' to the *Herald-Sun*, further fuelling public debate it is, finally, a matter for the Royal Commission and the Premier.

A busy month? We believe it is a measure of how much interest Victorians now place in matters relating to their police force – and that interest is unlikely to diminish before the State Election.

A RECORD

70,731

Victorians have spoken on police numbers



You did it – more than 70,000 signatures to Save Our Streets

Last month The Police Association delivered its record-breaking petition demanding more police to State Parliament. Opposition politicians met Association representatives to receive the petition and show their support for the Association's call for more police. Unfortunately the Government didn't send a representative.

"The Victorian public has spoken in record numbers on the need for 3000 more police in our state. It's time our decision-makers listened," says Association Secretary Greg Davies.

National Party leader, Peter Ryan said it was "reprehensible" that the Association had to collect these signatures. "We've promised the first 1700," he told Greg Davies on the steps of Parliament.

In the past 12 months, street crime and violence has become the number one issue for Melbourne people. The idea that it may not be safe to walk the streets after dark in parts of the city is depressing. It trashes our self-image as a friendly and livable city.

Our members have been telling us for years that you have been losing the fight for the

streets. You feel outnumbered, outgunned, and outdone. You feel unable to fulfill their prime responsibility of making Victorians feel safe.

Two years ago, the Association commissioned research amongst police and the general community to explore more deeply how people felt about these issues and what could be done to fix them.

One of the strategies to emerge from the research was to gather the biggest petition in the history of the Victorian Parliament to show our legislators how strongly the public felt about the need to boost police resources to meet the challenge of street violence. The campaign was launched under the banner of *Save Our Streets*.

Petitions carry no formal weight in our parliamentary system and some may feel they appear quaint as a method of communication with our MPs in these days of twitter and email. But this one is hugely symbolic of public sentiment about one of the prime responsibilities of government – keeping people safe.

The previous largest petition presented to the Victorian Parliament was signed by 65,588 people on petrol pricing in

1995. Another notable petition was the 1891 women's suffrage petition, signed by 30,000 women and delivered on a cloth 260 metres long.

Politicians will ignore our petition at their peril. A recent survey of our members showed that you are willing to convert your feelings on this issue to political punishment at the ballot box.

"I suspect it is a vote-changer in the general community too," says Greg.

Independent research by the National Institute of Economic and Industry Research showed that another 3000 police are needed to provide adequate coverage.

"This shortfall is confirmed by the Productivity Commission figures this year. They show that Victoria needs a little under 3,000 police to bring Victoria to the national average.

"If the Government fails to act, the sense of insecurity and fear in Victoria will grow. It will be fuelled by an atmosphere of arrogance and immunity amongst the perpetrators. The problem will escalate. It is time to listen to the people."





SOG bears the brunt of police shortages

Despite the promise of an increase in Special Operation Group (SOG) numbers post 2003 the Force has now proposed a winding-back of resources, leaving the unit severely short.

With only one intake course per year, numbers were already dwindling – the removal of 15 positions will further strain the unit.

The anti-terrorism group is to be cut as part of a Force reshuffle in order to supply resources for an additional Critical Incident Response Team (CIRT) at the Force Response Unit.

Currently the operational strength of the SOG is 49 and is made up of 10 sergeants and 39 troopers (senior constables and leading-senior constables.) The Force plans to take two sergeants and 13 members, the resultant number a dire 34.

The relocation of members will take effect from July 1 with the Force stating the move will transpire through attrition.

However, the impact of this change will be felt immediately, with 15 SOG personnel to be rostered to operate a CIRT van four days a week from July 1.

This decision has left SOG members feeling that, they too, are now being made to bear the brunt of the chronic police shortage.

It has severely impacted on the morale of the squad which some members say has never been as bad as now.

SOG members had raised many Occupation Health and Safety issues, particularly stress and workload-related concerns and felt they were directly related to the restructure.

This reduction in SOG numbers comes despite numerous recommendations by various government agencies since September 11,

2001 to boost police resources to combat potential terrorist attacks.

PCET travel claims resolution

We have previously advised of a systematic, non-payment of travel entitlements to some PCETS.

In response to the Association taking this matter up, the Force agreed to conduct an audit of PCETS who haven't received their rightful entitlement.

The Force has now completed their audit and identified PCET members who are entitled to unpaid travel claims.

Members who the Force believes are eligible for the payment are in the process of being contacted in writing.

This comes four months after The Police Association finalised negotiations with the Force, ending the confusion which surrounded travel allowance entitlements for PCETS undertaking training at the Motor Driving School and Traffic Alcohol Section.

If you believe you are eligible for back-pay and do not receive a letter from the Force in the coming weeks, please contact the industrial relations sections of the Association on 9495 6899.

Inadequate accommodation allowance – Mountain Ash Alpine Resort

Members who lodged at the Mountain Ash Alpine Report whilst on duty during the 2009 Black Saturday Bushfires will be granted a special Inadequate Accommodation Allowance.

The Force has identified the majority of eligible members and is in the process of contacting those of whom the allowance applies.

The below-standard of accommodation available to members has been recognised, with the amount of \$60 per night to be paid to members – more than double the standard Inadequate Accommodation Allowance of \$25 per night.

If you believe you are eligible for this allowance and have not been contacted by the Force, please contact the industrial relations sections of the association on 9495 6899.

Unpaid availability – payments finalised

Your Association has, in the last month, settled a claim on behalf of hundreds of members for unpaid availability.

Members who have previously advised the Association of an unpaid availability claim should expect their payments to arrive prior to the end of this financial year.

TPU review recommendations to be implemented

Since the establishment of the Transfer and Promotions Unit, The Police Association has received many complaints about the current selection system.

As a result, the Association together with the Force conducted a review in the later half of 2009.

From that review, a number of recommendations were put forward. Of those, 12 will be implemented.

These include;

- > applicants being required to declare authorship of their applications and validate examples in their Key Selection Criteria (KSC) statement
- > applicants being required to address all six KSCs



CHRIS KENNEDY >
INDUSTRIAL RELATIONS
MANAGER

- > a pro forma referee check to be undertaken on all applicants
- > unsuccessful applicants having access to selection report for themselves and the selected applicant
- > feedback to be provided by the local representative on the panel
- > the reintroduction of promotional exams

Not all recommendations put forward in the review process were agreed upon by the parties and some of those are not capable of being implemented.

However, the parties have committed to the further discussions in order to continue the change to the existing framework and increase the integrity and robustness of the transfer and promotion system.

Variable hours roster dispute continues

Following the termination of variable hour shift, including 12-hour shifts at various locations, the Association instigated legal action against the Force in the Federal Court, in a resolute bid to overturn these decisions.

The legal action asserts that the actions of the Force are in breach of the Workplace Agreement.

On April 20 a court-ordered mediation was convened. The mediation was then suspended for eight weeks for the parties to consider a number of issues. It will then be re-convened.

The Police Association remains determined in our attempts to restore all variable hours shift arrangements which were, in our view, unlawfully and unfairly terminated against the wishes of our members.

Superannuation forfeiture:

Explaining the facts and exploding the myths

The Association has fielded many calls from concerned members with regards to their superannuation entitlements and specifically, forfeiture resulting from disciplinary action.

The main cause for these enquiries has been the concerns of members who have been of the view that their superannuation entitlements may be forfeited post-dismissal or, after their having been discharged from the Force due to misconduct arising from a disciplinary decision.

Members need to be aware that their retirement entitlements, including superannuation, cannot be taken from them by the Force.

The rules governing our members' superannuation entitlements and their administration fall under the *Emergency Services Superannuation Act 1986*, they do not contain any provision that enables the superannuation entitlements of members to be forfeited in any circumstances.

Under Part III of the *Police Regulation Act 1958*, forfeiture of superannuation provisions exist that on the face reflect an authority of the Chief Commissioner to withhold superannuation entitlements of members who were dismissed for

misconduct or other breaches of discipline. However, these powers only applied to members defined under the now repealed *Superannuation Act 1958*.

In any case, the introduction of the *Superannuation Act 1963* by its very construct has repealed the forfeiture provisions contained within Part III of the *Police Regulation Act 1958*.

That said, Victorian courts do have the power to make a "superannuation order" as a sentencing option where a person has been convicted of a serious indictable offence that reflects a breach of trust. A "superannuation order" is a document issued by a Judge of the Supreme or County Court which gives the power to have an offender's superannuation forfeited.

This power is conditional upon conviction for the offence that the person was charged who at the time:

- > was a public sector employee; and
- > was convicted of a corruption type offence; or
- > Perverting the Course of Justice; or
- > an offence where their office had been abused (e.g. misconduct in public office).

Such an order cannot be invoked on members who are dismissed due to misconduct, or any discipline charge which has been found proven as it relies solely



TONY WALSH > LEGAL MANAGER

“Members need to be aware that their retirement entitlements, including superannuation, cannot be taken from them by the Force.”

upon a conviction arising out of a finding of guilt of a criminal charge of the kind referred to above.

The application of the Chief Commissioner's no confidence dismissal powers (Section 68 of the *Police Regulation Act 1958*) do not allow for the forfeiture or interference of a members' superannuation, should a member be ultimately dismissed through the application of this process or any other discipline action contained within the *Police Regulation Act 1958*.

If members have any further concerns regarding their superannuation entitlements, they are encouraged to contact the legal section of the association on (03) 9495 6899.

TPAV MEMBER BENEFITS >>

Are you taking unpaid leave?

Did you know you can defer your Police Association membership? If you are going on unpaid maternity leave, leave without pay or are on an ESSS pension, your Association membership can be deferred.

Please call Tracey Morgan or Sue Thorley on **1800 800 537** from the Membership team to discuss your options.





ABOVE: Carried unanimously.

EB 2011 Log of Claims takes another step forward



TOP TO BOTTOM: Executive members Dean Thomas, Karl David and Diane Wilson.
 > Delegates Darren Murphy, Brigette De Chirico and Evan Whitelaw.
 > Delegates Max Jackson and Steven Cox.
 > IR Manager Chris Kennedy.
RIGHT: This motion was endorsed unanimously

The development of our next Enterprise Bargaining claim took another step forward last month, with Association Delegates further fine-tuning the claim at a Special Delegates' Conference held in Melbourne.

This highly constructive feedback provided by your delegates in relation to the comprehensive log of claims will be considered for endorsement by your Executive at its May meeting.

Once a final log of claims document is ratified by the Executive, the Association will schedule a series of membership meetings to be held at workplaces across the state in June.

The workplace meetings will provide members with the opportunity to have all aspects of the log of claims explained in detail and to have all their questions answered. The Association will intensively publicise this schedule of meetings as soon as it's finalised.

Following our membership meetings, a Special General Meeting (SGM) of members will be held in Melbourne in late July to ensure that members have the final say on the shape and content of the log of claims that will be presented to the employer on their behalf.


Under the current Workplace Agreement, negotiations on the next Enterprise Bargaining round will commence in December this year. The current agreement expires in mid-2011.

Members will have ample opportunity to receive a comprehensive explanation of the entire log of claims during the forthcoming series of member meetings to be held in June.

Members will then have the final say on the final log of claims at July's SGM in Melbourne.

The EB log of claims to this point has been heavily based on feedback obtained directly from members at previous workplace meetings and via feedback members have provided to their delegates for presentation at the past several Delegates' Conferences held since the last EB round in 2007.

The Police Association is committed to taking all necessary steps to ensure that all members' views are represented in our next EB log of claims and that we prosecute our final membership-endorsed claim as vigorously as possible.



EB 2011 PLANNING

“THAT THIS DELEGATES CONFERENCE RECOMMENDS TO THE EXECUTIVE THAT THE LOG OF CLAIMS, AS AMENDED, BE COMMUNICATED TO THE MEMBERSHIP VIA WORKPLACE MEETINGS PRIOR TO CONSIDERATION AT A GENERAL MEETING PRIOR TO THE CLAIM BEING SERVED ON THE VICTORIA POLICE FORCE.”

Members doing it tough in the home of the 'Gift'

The members at Stawell are under the pump. Numbers are down and there are days when they can't even put a van on the road. The bosses are doing their best to get people there, but it's proving to be difficult.



ABOVE: Sergeant Scott Williams and Acting Sergeant Craig Jenkins.

Stawell is a pretty town on the edge of the Grampians. The majority of its population of 9,000, 54 per cent, earn less than \$16,000 per annum. Just two per cent earn more than \$60,000.

That 54 per cent create most of the work for the local police. Family violence and poor behaviour involving alcohol around the town's licensed premises are major policing issues. There is also a lot of work on the Western Highway with 2,500 trucks, including B-Doubles, passing through town every day. That's one every 20 seconds.

Stawell is not a sleepy hollow. It is a busy town for the police, yet members are reluctant to come here.

OC at Stawell, Senior Sergeant Paul Margetts is concerned about the welfare of his members and his community. He doesn't like the fact that his members have to work night shifts with a minimum break. He doesn't like the fact he has trouble putting a van on the road. He doesn't like that fact there are days when he just can't put a van on the road. He doesn't like the fact he can't provide valuable proactive police operations for the community.

Stawell should have one senior sergeant, six sergeants and 29.5 o/rs. There are only 22.5 o/rs on the roster at the moment.

"When we are at full bottle we can have a sergeant and three on every shift. That is ideal - a supervisor, two in the van and one in the watch house. We can do foot patrols. We can do bike patrols. We can give people a corro day. We can do lectures at the schools. It's been 12 months since we've had enough people."

A few days after *The Police Association Journal* visited Stawell there was only one member on duty for the day shift. That member had to ask a detective on duty in the CIU to come down and mind the phones so he could go to the toilet. This situation is just not good enough.

"We'd like to have a van on the road 24 hours a day, but we don't," says Paul Margetts. "We often share a van with Ararat because we have vacancies and members on long-term sick leave. We are fortunate that Ararat is only 26 ks away."

Ararat and Stawell also share the night-shift supervisor role as a matter of course. There is one sergeant on night shift supervising both stations. This gives sergeants time



TOP: Bike patrol over the Easter Weekend – photo Kerri Kingston / *Stawell Times*.
LEFT: Senior Sergeant Paul Margetts. **RIGHT:** Leading Senior Constable Paul Kelly.

to do the portfolios because they are not on quick turnaround night shifts.

"At the moment, while we are a bit short, the sergeants on day-shift are part of the van crew. This means their portfolio work drops away. But our number one priority is to keep the service delivery going. There are days I am on the van," says Paul.

Having sergeants on the van is not an ideal situation on many levels. It means the supervisor is responding to jobs and not supervising. One acting sergeant told *The Police Association Journal* that he is keen to take promotion but when he is upgraded he

spends as much time in the van as he does when he is doing his normal duties.

The acting sergeants take on all the responsibilities of being a part of the station management team including checking briefs and portfolio work but they are still doing their old jobs.

The roster sergeant tries his best to fulfil members' requests for days off but it is hard. He gets a balance between the needs of the members and the needs of the station.

continued on page 15



ABOVE: Association Delegate Darren Brown with Leading Senior Constable Linda Hosking.

continued on from page 13

When Paul Margetts offers his members training courses to help them develop their skills it means the entire station staff pulling together to make it happen.

Three Stawell members completed Vehicle Safety Testing School at Horsham recently. The only way Paul could give them the time to do the vital training course was to ask other members to hold off on their rest days for that period of time.

At Easter the Stawell Gift sees the town's population more than double with 10,000 visitors. The only members to get days off over Easter are those on days off after a seven-night night shift.

"As a team we make the commitment to each other to all work through Easter

and support each other. I do all the 265 shifts. We have a van on every shift and the three-up brawler every night. The bike patrol was out every day. We were able to do that because everyone supported each other."

Next year Stawell is expecting to get six members out of the ATO Buy Back over Easter. This will mean the Stawell members will get at least one day off over Easter for the first time in years.

Easter this year the police responded to 21 tasks. Not one visitor was involved – just the locals, just that troublesome 54 per cent. Alcohol was a major contributing factor.

"We didn't have one job over the weekend involving someone from the crowd. Even

though our population doubles they don't give us any trouble," says Paul Margetts.

The camaraderie at Stawell is extraordinary. "And they are doing great work. Not only are they supporting each other, they do great work for their community," says Paul.

"They don't have access to the specialist areas you can get quickly in Melbourne. They demonstrate high levels of initiative. They take on jobs with limited supervision and bring back great results."

As one member puts it, "we are our own worst enemies. If we didn't get the job done they'd have to do something about the shortages."

"Touch wood – we haven't had a major incident when there hasn't been a van on the road – but it might happen one day."

Fancy a country job? Why not try Stawell?

Why don't people want to come to Stawell? Senior Sergeant Paul Margetts doesn't know the answer to that question. Stawell is a terrific town and has plenty to offer single members and those with families.

There are good schools and a university campus in town for the students. The medical facilities are first class. There are also plenty of employment opportunities for family members in health, education, tourism and local government.

If you like the outdoor life there's bushwalking, camping and fishing just kilometres away. Halls Gap is just 25 ks away. And there are plenty of wineries around the area. There is an active station social club that organises informal functions and the major Christmas 'do'.

Sport is a priority with football, netball and basketball.

One up-side to the minimum break night shifts is that members from out of town have a chance to go home during their six days off,

giving them access to the support network that is vital for every police member.

People coming to Stawell on a special category transfer do their time and go. "I am happy about that. I am working at putting training around those members, giving them the chance to build up their skills. While they're here they can maximise their skills and when they go they have that as part of their foundation learning. That will make their time here more interesting and may encourage them to stay on longer.



ABOVE: Tony Van Gorp when *The Police Association Journal* visited Healesville in 2002.

Farewell Tony Van Gorp

There was standing room only in the Police Academy Chapel when family, friends and colleagues gathered to farewell Sergeant Tony Van Gorp.

Senior Police Chaplain, Rev. Dr John Broughton and Father Andrew Jekot officiated at the service that celebrated the life of Tony Van Gorp and attempted to make sense of his passing.

Tony was a well-respected member of his local community at Healesville. As well as serving his community as the local sergeant, Tony was a member of the SES and the CFA.

Emergency service workers and community leaders were among the mourners. One of those who spoke of Tony's dedication and commitment to his community was local indigenous community leader, Aunty Joy Murphy. She spoke fondly of Tony helping young aboriginal boys in the community and attending her home as a friend and a confidante. She said Tony would take youths from the local area to the Lord Mayor's Camp at Portsea, often in his own time and at his own expense.

Tony's brother, Fred, spoke of their early days in Australia and Tony's unerring desire to be a policeman. Tony joined the Victoria Police Force as a cadet in 1979.

"Policing was his life," Sergeant Bob Raaymakers told the mourners.



ABOVE: Friends and colleagues carry Tony out of the Academy chapel.



ABOVE: The cortege leaves the Academy.

Do not suffer in silence

IF YOU REQUIRE ASSISTANCE FOR ANY KIND OF PROBLEM, WHETHER PERSON OR WORK-RELATED, CONTACT ONE OF THE FOLLOWING NUMBERS TO ACCESS A PROFESSIONAL COUNSELLOR:

The Police Association Staff Assistance Program is contactable during business hours 1300 366 789 or after hours 1 800 451 158.

The Police Association's Welfare Officer, Kaye Murphy is available anytime on 0408 943 254.

The Victoria Police Wellbeing Support Services are available on a 24-hour basis on (03) 9301 6900. Refer to the Police Chaplains list on page 36.

Lifeline - 13 11 14
Web: www.lifeline.org.au

SANE - 1800 18 7263
Web: www.sane.org.au

Beyond Blue - 1300 224 636
Web: www.beyondblue.org.au

Safer Travel, Safer Stations

In an historic joint initiative The Police Association and the Rail Tram and Bus Union have called for a new approach to deal with crime and safety on Melbourne's train network.

The *Safer Travel Safer Stations* initiative would nearly double the number of staffed stations, dramatically increase the number of Authorised Officers patrolling stations and surrounding areas and deliver a major boost to police numbers.

The *Safer Travel Safer Stations* initiative calls on the Government to commit to:

- > 100 additional authorised officers to patrol stations, station car parks and public areas around stations;
- > Staffing an extra 48 stations across the system; and
- > Recruiting extra transit police.

"Public safety at and around train stations is a major problem in Melbourne and it is time we had a response from the decision-makers that recognised the public want to be safe on public transport," said Police Association Assistant Secretary Bruce McKenzie.

"The current approach is little more than a band aid approach with limited resources being moved around to trouble spots without the problem ever being fixed," said RTBU Secretary, Trevor Dobbyn.



ABOVE: Bruce McKenzie and Trevor Dobbyn face the media.

“Public safety at and around train stations is a major problem in Melbourne.”

> Bruce McKenzie

"We need an approach that activates and staffs train stations, makes sure that areas around stations are patrolled and ultimately that there are enough police to respond when needed. The current level of resources and staffing are simply inadequate," he said.

Bruce McKenzie said that while the whole initiative would need to be rolled out over the next three to four years, immediate funding should be provided in this year's State Budget.

"We believe that our *Safer Travel Safer Stations* initiative will make a significant contribution towards making our public transport system safer and should be supported by both the Government and Opposition," said Bruce.

The unfortunate murder of a young man in broad daylight at a suburban railway station the day after this announcement only serves to reinforce our calls for a greater visible security presence at our train stations and transport system in general.



ABOVE: The Association's Bruce McKenzie with Trevor Dobbyn from the RT&BU.

In Their Honour

Sergeant John McNally

16th October 1856, aged 30

The system of registered numbers for police hadn't been introduced when Sergeant John McNally was murdered on the Mt Ararat goldfields in 1856. He had joined the Victoria Police Force the previous year after service with the Royal Irish Constabulary. On October 16, 1856 Sergeant McNally and Constable John Moore were told that

William Turner, a wanted robber was staying in a tent in a camp about two miles away. Turner tried to flee but the police wrestled him to the ground. Turner call for help from his associate, William Twigham. Also known as Cockney Bill, Twigham came out of the tent armed with a double-barred shotgun. He fired, killing Sergeant McNally and wounding Constable Moore.

Turner and Twigham escaped and a reward of £400 was offered for their arrest. They were arrested a week later at the Adelaide diggings after being recognised by a shopkeeper.

After a trial held at Castlemaine, Twigham was convicted of murder and sentenced to death. He was hanged at the Melbourne Gaol on March 11, 1857.

Turner pleaded guilty to the lesser charge of manslaughter and was sentenced to 15 years hard labour on the roads and other public works.

Your say >

Gordon Charteris Retires

You may be now aware, no doubt, that I recently retired (ill health) from Victoria Police after 36 years service. The circumstances leading up to my retirement need no further comment here.

What does need to be said, however, is my gratitude for the support shown to me by the Association, the wider community and importantly the "troops".

The support of the Association, particularly Bruce McKenzie and Les Beslis, cannot be overstated. I have enormous respect for their efforts, their professionalism and their genuine interest in my welfare needs – which have been many over the last two years. I am in no doubt the battle I have had to fight against the organisation would have been significantly harder without these men in my corner. I am also grateful for the strong Association attendance at my recent retirement function and their gift to mark the occasion.

To the many Community Groups and individuals who have been in contact with me to lend words of encouragement and support – Thank you.

To the many hundreds of members, some known – some un-known, your letters, emails, cards and support have sustained me through what has been an extremely dark period. Whilst I have been humbled by your response, I have also been saddened by many of you who have also expressed your frustration with the lack of resources and the resultant stress you are facing with no

Email journal@tpav.org.au or write to us at PO Box 76, Carlton South 3053

local management support. It is no wonder many of the managers won't speak out when they see what happened to me.

Finally, to the members on the Mornington Peninsula. It was truly a highlight of my career to be the "Boss". I remain in awe of your commitment, your personal sacrifices and your devotion to getting the job done. Thank you for the support, loyalty and friendship.

Sincerely,

Gordon Charteris
Former Inspector 18490

Fred Leslie Award

Just a quick note to thank you and the Association for the honour recently bestowed upon me at my Police Academy graduation.

I graduated 1st April 2010 in Squad 20 and was fortunate enough to be the recipient of the Fred Leslie Memorial Award for my squad. By chance, our law instructor at the academy was Fred Leslie's nephew Sgt Paul O'Loughlin from whom I had received information about Fred Leslie and his exemplary career. Sgt O'Loughlin had told us about the effort and service throughout his uncle's life which really gave the award special meaning. I shall endeavour to honour the award by modelling my own career along the example provided by Fred Leslie (and the continuing multitude of his relations that still serve in Victoria Police!)

Thanks again for the association's ongoing

support for it's members, from those who have been around for decades to us, the rawest of recruits.

Regards,

Constable Matthew Paton
Frankston

IR thanks

I am writing on behalf of members at Diamond Creek SOCIT, express our gratitude and appreciation for the time, effort and support provided by The Police Association, in particular Sue Knight and Nerio Baldini, during the transition from SOCAU to SOCIT.

As a Stage 1 Transition site, we experienced many uncertainties and unknowns over the last 12 months, which created a very stressful time for all. Throughout this process Sue and Nerio were there every step of the way and have made a significant contribution to a smoother transition process for those Unit to follow in Stages 2 & 3.

Naturally we are delighted with your efforts in the 'commuted overtime allowance' issue. In my many conversations with Sue, it is obvious that she has an excellent understanding of the SOCAU/SOCIT environment and the issues we face moving forward. I am confident we are in good hands. Thanks.

On behalf of members of Diamond Creek SOCIT.

Detective Sergeant Peter Turner
Diamond Creek

Acting Sergeant Darren Brown

The Police Association Journal recently spent time chatting with the Northern Grampians Delegate Darren Brown about the job, the Association and life in general.

Why and when did you join the job?

I joined the job in February 1990. I'd always wanted to be a police officer and my time was running out because of the age requirements in those days.

What did you do before joining the job?

I was in the Royal Australian Air Force for nine years. I joined as an apprentice air frame fitter. In the mid-80s a change

very supportive of the work I do. We are not at loggerheads. That is a great achievement. I can take members' concerns to them without fear and this has meant I've been able to get Stawell recognised as being understaffed.

How can your members best help you?

It would be great if all members checked out The Police Association website – www.tpav.org.au. They should go on-line and

roof. He fell, spraining both his ankles and dropped his wallet on the floor. It contained his driver's licence and credit cards. He stumbled around in the dark, but couldn't find the wallet so he fled empty handed. When we arrived at his door he said, "I've been waiting for you blokes to turn up."

What do you do outside the job?

As well as being the president of the Ararat Rotary Club, doing a lot of work in the



ABOVE: Darren Brown says Stawell is a great area for flying.

to government policy meant promotion slowed up so I decided to join the Victoria Police Force. In December 1991 I rejoined the RAAF as a reservist.

Why did you become a delegate?

I've used the Association over my 20 years in the job. I thought it was time to give something back. I've always been interested in members' welfare. I had been an assistant delegate when I was working at Swan Hill. When I came to Stawell the opportunity came up so I took over from Peter Hawkins.

What is your most significant achievement as a delegate?

I work closely with the station management. The senior sergeant and inspector are both

have a look around and they should read *The Police Association Journal* and the newsletters. A lot of time their questions can be answered by reading the information provided by the Association.

What do you like most about working in your area?

I've always been a country copper and I really love the lifestyle. It's a very pretty area. You've got Halls Gap just down the road. There's camping, bushwalking, wineries – it's all there. And it's not very far from the city – just two-and-half-hours from the Westgate.

What's your favourite war story?

There was a crook who broke into Mitre 10 in Swan Hill by breaking in through the

community I am a Sergeant in the RAAF Reserve. I am the squadron safety officer, teaching OH&S. To be a reservist I have to put in a minimum of 32 days including a weekend a month and two weeks full time. I use the request book, and if you get it you get it and if you don't you don't. I usually manage to get the time that I need. It is a big commitment.

And I fly ultra-lights and Cessna 172s and Piper Warriors. I have a full VFR licence with 180 odd hours. I fly with the Stawell Aviation Services. It is great flying around here. It's really beautiful.

How would you like to be remembered?

I'd like to be remembered as a fair person always striving to improve our conditions.



Fingerprint Branch

A time for sworn members to return?

photos by gregnoakes.com

Since the beginning of last century fingerprints have been the primary way of identifying people. It is still a faster and cheaper form of identification than DNA. Established in 1903, Victoria's Fingerprint Branch now has almost one million sets of prints on record.

Using the modern 'live-scan' technology members print a suspect or offender and those prints are sent straight to Canberra and checked against the national data base. If there is a match the experts at Victoria's Fingerprint Branch check the match and confirm it by a manual check. This can take as little as five minutes.

"We can give the information to the members while they still have the crook with them. It's all done in real time," says fingerprint expert and Association Delegate Sergeant Tom Brady. "It is a fine art. Some people just can't see fingerprints and can't do comparisons between prints found at crime scenes and prints on record."

The Fingerprint Branch is now an area only open to unsworn personnel. They arrive with a science degree and after five to six years on the job training they are considered experts in their field. The sworn members are an aging bunch with four of them over 60. Many believe it's time to open up the branch to sworn members again.

Tom Brady has been with the branch for 34 years and would like to see a return to the



TOP: Sergeant Tom Brady.
ABOVE: Printing a dead man's hand using the deceased's skin as a glove.

days when sworn members could come to the branch. They would be able to build up their skills and still have the option of moving to other areas of the Force and returning to the branch. Tom Brady says members working on crime desks would be ideal candidates to work at the Fingerprint Branch. And their training to expert status probably wouldn't take the five years it currently takes.

They could develop the skills gained at the crime desks and then return to other workplaces with increased ability to collect prints at crime scenes and from suspects.

"This transportability would mean we would not lose experienced members to other organisations. The Department of Immigration is looking for fingerprint experts now."

Over the years hundreds of thousands of fingerprints have been recorded and stored. In March more than 5,900

sets of prints arrived at the branch and thousands were destroyed because of legislative requirements. "I destroyed 12,000 myself," says Tom.

The Fingerprint Branch is not just an area where you sit in front of a computer and examine prints. Members are required to identify bodies and there are times when have to use their ingenuity to get a good set of prints. Some of the more unusual efforts are held in a display case in the branch's St Kilda Road office.

"You can put the skin of the deceased's hand over your own hand, like a glove, to ensure you can get the prints clearly. We've had to print 135 bodies so far this year."

This more unusual area of the branch's work is now conducted at the morgue. The smell got a bit too much for other workers in the St Kilda Road building!

The branch also has its celebrity prints – Squizzy Taylor, Ronald Ryan, William O'Meally – they're all there. And there are the idiots' prints – like the burglar who photocopied his hands when he broke into an office. All the experts had to do was reverse the images on the photocopier and match them to the suspects record!

From birth to death, your fingerprints don't change. They are yours for life. And, according to Tom Brady, there is nothing better than the human eye to match a set of prints. "And the longer you're here the better your eyes get."



ABOVE: Sergeant Scott McLean, Senior Detective Ian Marr, Brian Rix and Tom Furlong.

The Wall to Wall Ride for Remembrance

Police union members from around the nation will head up a special memorial motorcycle ride from Melbourne and Sydney to Canberra this year.

The inaugural *Wall to Wall Ride for Remembrance* will honour Australia's 700-plus police officers who have given their lives in the line of duty since 1803.

The Victorian riders will set out from the Police Memorial in Kings Domain on September 17. Police Association of New South Wales members will lead riders out of Sydney the next day to meet up with their Victorian counterparts on the outskirts of Canberra.

From there, Australian Federal Police motorcycle officers will escort the combined party of riders through the streets of Canberra to the National Police Memorial for a special commemorative service.

Association President Brian Rix, who chairs the ride committee in Victoria, says he welcomes police from other jurisdictions.

"We're encouraging our colleagues in South Australia, Tasmania and Western Australia

to come over and join us," he said. "We can then all ride from here in Melbourne and stop overnight in Merimbula.

"And, then, we'll ride over the top of the mountain to Canberra and meet up with everyone for the commemorative service. That will take place after we all ride around Parliament House and onto the National Police Memorial in Kings Park."



ABOVE: The National Police Memorial.

It is expected that friends and family members of fallen officers will join the ride. Others likely to take part in NSW, where Assistant Commissioner Mick Corboy heads up the ride committee, are Commissioner Andrew Scipione and former Commissioner Tony Lauer. It is hoped that Deputy Commissioner and *Wall to Wall Ride to Remember* patron Sir Ken Jones, a keen motorcycle rider, will also participate.

Organisers hope that the ride will not only serve as a tribute to fallen police but also raise awareness of motorcycle safety and promote Police Legacy. The long-standing charity will receive money raised through the event.

"Members in Victoria donate voluntarily out of their pay to Police Legacy. It supports children all the way through into university. Riders will be able to donate money to their respective states' police legacies."

The Victorian committee has mapped out a designated route from Melbourne through to Merimbula and onto Canberra.

"We will encourage people to follow that route, and a support vehicle will follow along behind," he said. "There will also be certain points to meet and ride out from in Merimbula and the outskirts of Canberra, but it will be at everyone's own pace."

The idea for the ride had come from a conversation Brian had had with Federal Labor MP Chris Hayes (Werriwa, NSW). Mr Hayes and former federal Liberal Party leader Brendan Nelson had heard of and discussed the Ride for the Fallen, staged annually in Texas.

"It is a big motorcycle ride they have over there commemorating police officers who are killed on duty," Brian said. "So, from that grew the idea to ride from the memorials in Melbourne and Sydney and all meet up for a commemorative service at the memorial in Canberra."

The interest in the ride is already high. If you'd like to take part think about putting September 17 in the 'request book' soon.

Brian Rix and the other organisers hope the *Wall to Wall Ride for Remembrance* will grow and, ultimately, become an annual event.

The ride's webpage – www.walltowallride.com.au – will be up and running soon.

By Brett Williams

Pre-nuptial agreements - do they protect me?

Pre-nuptial agreements, legally known as Financial Agreements provide an outlet for parties in a relationship to nominate their preferred method for the division of assets should their marriage or de facto relationship breakdown.

Binding Financial Agreements exclude the jurisdiction of the Family Court. As a contract, signed by each party, it explicitly expresses that the parties do not want the Family Court to make a decision regarding the division of their assets in the event of a separation.

Today sees an increasing number of couple's cohabitating prior to, or without the intention of, getting married. Increasingly people are bringing to relationships, marriage or de facto, a number of assets obtained independently of their partner such as property, money and superannuation. This complex set of circumstances may lead some parties to elect to enter into an Agreement with their partner, should the relationship disintegrate, to ensure they are no worse off financially at the conclusion

of their relationship than they were when they entered into it.

People who potentially will benefit the most from entering into a Financial Agreement are:

- > People who are entering into their second marriage and wish to avoid the stress and cost associated with the potential breakdown of their second marriage and to provide for pre-existing children;
- > Couples employing asset protection. For example, a situation where a house is put in one parties name only, an Agreement can be filed acknowledging the other parties financial interest, regardless of the name listed on the property;
- > People who seek to protect their interests in substantial assets and require a level of certainty.

It is important to ensure that the Agreement is carefully and accurately drafted, and that the parties approach entry into the Agreement with the full disclosure of all relevant details and circumstances.

Under the Family Law Act in order for a Financial Agreement to be binding it must meet the following criteria:

- > The Agreement must be signed by both parties;
- > Each party must have received independent legal advice from a Legal Practitioner, prior to signing the Agreement. This must be acknowledged within the Agreement;
- > The Agreement has not been set aside (declared invalid) by a Court; and
- > After the Agreement is signed the original Agreement is given to one of the parties and a copy to the other.

A Binding Financial Agreement can only be terminated (during its operation) by the parties entering into another written Agreement, known as a Termination Agreement.

There are some circumstances in which a Binding Financial Agreement may be declared invalid and set aside. There is no guarantee that even though a party may have entered into a Binding Financial Agreement that this will be held to valid if it is challenged in the Family Court.

**Slater &
Gordon**
Lawyers

Do the research and save yourself money

Personal finances can be complex and sometimes the last thing you want to do after a hard week at work is to study the numbers. But doing some homework up front can save you a lot of money in the long run.

Credit cards

With hundreds of credit cards on the market, each with particular features, you can easily get confused. Before you choose a card, take a look at your past spending patterns, work out what you need from a card and then find the best deal you can. Take the time to read the small print – look at the rate and at any other fees. Consider the number of interest-free days that you need. Most cards with reward programs come at a higher cost and sometimes reward points take a long time to accrue. If there is a lower introductory rate, make sure that there are no conditions – for example, some cards offer a great rate but that rate only applies to the carry-over balance, and the rate you pay for any future purchases is much higher.

For example Police Credit offers the choice between two credit cards both with an introductory rate of 6.99%pa for the first six

months. The PC Visa Silver and the PC Visa Gold credit card allows you to choose which card will best meet your needs. If you are interested in no annual fees, an ongoing rate of 11.95%pa and limits between \$1,000 and \$10,000 then the PC Visa Silver credit might be for you. If you are interested in a credit card that offers you free international travel insurance*, up to 55 days interest free, with PC Cash Back Rewards, an ongoing rate of 16.95%pa and limits between \$10,000 and \$30,000 then the PC Visa Gold credit card might suit your needs.

Car Loans

The task of purchasing major items can be simple if you make sure you have the right information before you begin. If you want a car, you go to a dealer. If you want a car loan you go to a financial institution. Police Credit offer competitive car loans to suit your requirements. Visit www.policecredit.com.au to view current interest rates.

With a competitive range of credit cards, loans options, Police Credit can help you with all your financial needs.

Remember that as a cooperative we focus on helping our members, not providing



shareholders with big dividends. All our profits go towards providing better products and services to members.

To find out more, visit www.policecredit.com.au, call 13 63 73 or drop in to a PC branch.

*For more information on this benefit, contact Police Credit. Fees and charges apply. Information on interest rates, terms & conditions and fees & charges applying to our products and services is available on application or request. Applications are subject to Police Credit's credit approval criteria. Interest rates quoted is current as at 11 March 2008 and subject to change. Account holders must be over 18 years of age. Before you make any decision to acquire any general insurance product or service you should obtain and consider the relevant Product Disclosure Statement available from any branch of Police Credit 121 Cardigan Street Carlton Victoria 3053 or by calling 13 63 73. Police Credit through Indue Limited ABN 97 087 822 464 has obtained Gold Overseas Travel Insurance, Purchase Protection Insurance and Extended Warranty Insurance under Master Policies issued by American Home Assurance Company ABN 67 007 483 267, AFSL 230903, trading as AIG Australia. The terms, conditions and exclusions of PC Gold Overseas Travel Insurance, Purchase Protection Insurance and Extended Warranty Insurance are available from Police Credit by visiting a branch or calling 13 63 73. Police Credit acts as an agent for Swann Insurance (Aust) Pty Ltd ABN 80 000 886680 AFSL 238292 in issuing consumer credit insurance. A Product Disclosure Statement and Insurance Policy (PDS) is available from Police Credit. Please refer to the PDS in deciding whether the consumer credit insurance product is appropriate for you. Police Association Credit Co-operative Limited ABN 33 087 651 661 AFSL 240293

TPAV MEMBER BENEFITS >>

In need of a holiday?

Did you know your Association has a number of holiday homes throughout Victoria offered only to Association members, at a cheap-as-chips rate?

We can help you relax in Echuca, Lakes Entrance, Port Fairy, Cowes, South Melbourne and Tawonga South for just \$350 per week.

To look at availabilities, get more information or plan your holiday jump online at www.tpav.org.au and click on the Holiday Homes tabs or call the Holiday Home co-ordinator on 1800 800 537.



Good sports



Running for Angela

The weather turned chilly, the grey clouds gathered and it rained, just what you don't want on the day of the Angela Taylor Fun Run. But the inclement weather didn't cause everyone to turn over, pull up the doona and go back to sleep.

More than 300 runners and walkers came to the Victoria Police Memorial to take part in the 5 & 10 kilometre events around the Tan Track. This was down on last year, which was a record participation. Angela's parents, Marilyn and Arthur Taylor were particularly delighted as they greeted everyone crossing the line.

One person missing this year was regular competitor in the 10 ks event, Tim Holding. He was away on the day and took the time out of his busy schedule to ring Marilyn and Arthur apologising for his absence and wishing them luck.

There were some amazing results this year. Mark DeCampo ran the five kilometres in 16.30 and Julie Edwards completed it in 18.26. The fastest of the 10 kilometre runners were Paul Tucker (34.05) and Christy McCarthy (37.17).

The first police members to cross the line were Daniel Burton who completed the five kilometers in 18.50, Daniel McDonald who did the 10 ks in 39.32. Victoria Broughton did the 5 ks in 21.40 and Meta Vincent did the 10 ks in 40.50. The first police team was the Nunarunners1 from Nunawading.

Val Walsh, a stalwart of the Angela Taylor Fun Run completed the five kilometers in 40.9.





The Victoria Police & Emergency Services Games have been run and the races won. It was 10 days of sporting activity in a wide range of disciplines – everything from darts and snooker to athletics and swimming. Many entered more than one event with 3,450 entries processed from 2,000 competitors.

The most popular events were netball, swimming, touch football, track & field, X-terra, indoor soccer, mountain bikes, cycling and triathlon.

This year a special award was presented to Jeff McGill as the Volunteer of the Year for his outstanding work as a massage therapist at the 2009 netball event despite losing his house in the Black Saturday bushfires.





ABOVE: Bruce McKenzie and Brian Rix with Gordon Charteris.

Farewell Glenn 'Molly' Meldrum

There were plenty of war stories when Leading Senior Constable Glenn Meldrum called it a day. His colleagues at Cobram put on a great shindig with many a war story shared over a couple of beers and some good food.



LEFT TO RIGHT: Graeme Brierley, John Holmes, Glenn Meldrum, Senior Constable Jenny Lawler, former Cobram OIC Paul Gunning and Jenny Broidy.

Hastings 150 – over and out

More than 100 friends, colleagues and community leaders gathered to farewell Inspector Gordon Charteris and celebrate his 36 year career. Much was said of Gordon's courageous decision to speak out about shortages in his PSA, standing up for his troops. Those troops were at his farewell to stand up for him, giving Gordon the standing ovation he truly deserved.

It was succinctly put by many speakers – Gordon, thank you very much.

Gordon joked about the turnout saying, "You normally have to die to have so many people in one room to say good things about you. I'm relieved it didn't come to that!"

Gordon praised the Association for its support during his two year battle with the Force, particularly Assistant Secretary Bruce McKenzie who he described as a "tower of strength".

There is always a presentation at a farewell. Gordon was presented with a painting of one of the local Westernport beaches, appropriately titled *After the Storm*.



Getting to know the kids

Association Delegate Leading Senior Constable Wayne Beale from Wonthaggi and Leading Senior Constable Owen Gough from San Remo have some fun with young Joshua at the Coronet Bay Easter Fair. Wayne and the police car, proved to be a popular attraction at the fair.

Pick the real police

Spotted on the streets of Melbourne – Senior Constable Sally Blomfield and Leading Senior Constable Angelique Pavich, both from the Melbourne Crime Scene Unit, had a brief chat with actor Jolene Anderson who plays Senior Constable Shannon Henry during filming of the third series of the Network Ten programme *Rush*. The action took place at the Queen Victoria markets where a 'car bomber' struck, resulting in a spectacular explosion. Actor Rodger Corser who plays Snr. Sergeant Lawson Blake is shown saving a female shopper from the blast (below).



LEFT TO RIGHT: Rowland Legge, Luccio Rovis, Charlie Bezzina, Ron Iddles and Jeff Maher.

The end of an era

Changes within the Crime Department saw the end of an era with four of the five senior sergeants being moved out of the Homicide Squad last year. They all got together at Senior Sergeant Charlie Bezzina's farewell – a night that can only be described as 'the end of an era'. It was a rather swish affair held at Number 9 Darling Street in South Yarra, but it was also a room filled with the war stories of homicides over the years.



The Police Association

UPHOLDING OUR RIGHTS SINCE 1917

POLICE FEDERATION OF AUSTRALIA VICTORIA POLICE BRANCH

ELECTION NOTICE

Fair Work (Registered Organisations) Act 2009

Nominations are called for:

BRANCH EXECUTIVE MEMBERS (4)

Written nominations, which comply with the Rules of the Federation, must reach me **not later than 12 noon on Friday, 18 June 2010.**

Nomination forms are available on request.

Candidates may submit a statement in support of their election not exceeding 250 words together with a photograph not exceeding 6cm x 4cm, **by not later than 12 noon on Friday, 18 June 2010.** Statements must not include any "how to vote" diagrams.

HOW TO LODGE NOMINATIONS AND STATEMENTS

By Post: GPO Box 4382, Melbourne VIC 3001

By Fax: (03) 9285 7149

By Hand: Australian Electoral Commission
Level 8, Casselden Place
2 Lonsdale Street, Melbourne

By email: Statements may be emailed to vicelections@aec.gov.au

A ballot, if required, will open on Wednesday, 14 July 2010 and close at 9:00am on Wednesday, 4 August 2010.

Changed Address? Advise the Federation now.

Note: A copy of the AEC's election report can be obtained from the organisation or from me after the completion of the election.

Shane T Lanning
Returning Officer
17 May 2010
Telephone: (03) 9285 7145



NOMINATION FORM POLICE FEDERATION OF AUSTRALIA VICTORIA POLICE BRANCH

NOTE TO CANDIDATE AND NOMINATORS

- > You should verify your financial status and any other qualifications required by your organisation's rules prior to lodging nominations.
- > The candidate must be nominated by AT LEAST TWO eligible financial members of the Federation. Rule 52CF(2)

NOMINATORS (Please Use Block Letters)

We, the undersigned financial members of the Police Federation of Australia, Victoria Police Branch, nominate:

FULL NAME OF CANDIDATE IN BLOCK LETTERS

for the office of BRANCH EXECUTIVE MEMBER.

FULL NAME OF NOMINATOR	SIGNATURE	DATE

CANDIDATE'S ENDORSEMENT (Please Use Block Letters)

I, _____

PRINT YOUR NAME AS YOU WISH IT TO APPEAR ON THE BALLOT PAPER

accept nomination for the office of BRANCH EXECUTIVE MEMBER.

Postal address: _____ Postcode: _____

Telephone Workplace: _____ Private: _____

Signature: _____ Date: _____

ADDRESS AND DEADLINE FOR LODGING NOMINATIONS AND STATEMENTS

By Post: GPO Box 4382, MELBOURNE VIC 3001

By Fax: (03) 9285 7149

By Hand: Level 8, Casselden Place, 2 Lonsdale Street [Cnr Spring Street] Melbourne

- > Nominations must be received by the Returning Officer, Shane T Lanning, Australian Electoral Commission **not later than 12 noon on Friday, 18 June 2010.**
- > Candidates may submit a statement in support of their election not exceeding 250 words together with a photograph not exceeding 6cm x 4cm, **not later than 12 noon on Friday, 18 June 2010. Note that statements must not include any "how to vote" diagrams.** Statements and photographs may be posted, faxed or E-mailed to vicelections@aec.gov.au

Executive minutes



ABOVE: Phil Pearson, John Carter, Paul O'Connell, Karl David, John Laird, Dean Thomas, Brian Rix, Dermot Avon, Gerard de Vries, Mark Rose, Rod Brewer, Diane Wilson

MINUTES FOR THE VPA FRIENDLY SOCIETY MEETING

Date: Tuesday 2 March 2010
Location: The Police Association Boardroom, 1 Clarendon Street, East Melbourne
Time: 8.10am

Present:

BK Rix (Chairperson)
JC Laird
PJ Pearson (present from 8:17am)
DJ Thomas
D Avon
KM David, APM
GJ de Vries
M Rose
D Wilson
JR Carter
GJ Davies Secretary
BI McKenzie Assistant Secretary

Apologies:

P O'Connell

Observers:

Steven Cox (R1,D1 A) (Delegate)
Maurie Banks (R2,D2) (Delegate)

The President welcomed the Delegate Observers to the meeting.

1. CONFIRMATION OF MINUTES
"That the minutes of 1 December 2009 be confirmed."

2. ADOPTION OF THE ORDER OF BUSINESS
"That the order of business be adopted."

3. APPLICATIONS TO JOIN VPA FRIENDLY SOCIETY
"That the 136 applications listed be accepted."

1. APPLICATIONS FROM MEMBERS WISHING TO CONTINUE AS OUTSIDE MEMBERS OF THE VPA FRIENDLY SOCIETY
"That the 18 applications listed be accepted."

4. STAFF ASSISTANCE PROGRAM QUARTERLY REPORT
1. "THAT THE MEMORANDUM DATED 25 FEBRUARY 2010 FROM THE SECRETARY TO THE DIRECTORS OF THE VPA FRIENDLY SOCIETY AND ATTACHED QUARTERLY REPORT OF IPS WORLDWIDE FOR THE PERIOD 1 NOVEMBER 2009 – 31 JANUARY 2010, BE RECEIVED."
2. "THAT COPIES OF THE IPS WORLDWIDE QUARTERLY REPORT FOR THE PERIOD 1 NOVEMBER 2009 – 31

JANUARY 2010 BE FORWARDED TO THE CHIEF COMMISSIONER, DEPUTY COMMISSIONERS, ALL ASSISTANT COMMISSIONERS, EMPLOYEE SUPPORT AND WELFARE SERVICES UNIT AND THE ALTERNATIVE DISPUTE RESOLUTION ADVISORY CENTRE."

5. FINANCIAL MANAGEMENT REPORT
"That the Financial Management Report be received."

The President declared the meeting closed at 8:29am.

MINUTES FOR THE VICTORIA POLICE BRANCH OF THE POLICE FEDERATION OF AUSTRALIA

Date: Tuesday 2 March 2010
Location: The Police Association Boardroom, 1 Clarendon Street, East Melbourne
Time: 8.30am

Present:

BK Rix (President)
JC Laird (Junior Vice President)
PJ Pearson (Treasurer)
DJ Thomas (Assistant Treasurer)

D Avon
KM David, APM
GJ de Vries
M Rose
D Wilson
JR Carter
GJ Davies Chief Executive Officer
BI McKenzie Executive Officer

Apologies:

P O'Connell

Observers:

Steven Cox (R1,D1 A) (Delegate)
Maurie Banks (R2,D2) (Delegate)

The President welcomed the Delegate Observers, Steven Cox and Maurie Banks, to the meeting.

1. CONFIRMATION OF MINUTES

"That the minutes of 2 February 2010 be confirmed."

2. ADOPTION OF THE ORDER OF BUSINESS

"That the order of business be adopted."

3. STRATEGIC

3.1 REVIEW OF STRATEGIC AND KEY FOCUS AREAS

3.1.1 EB 2011 PLANNING

3.1.1.1 EB 2011 – REVISION AND CONSOLIDATION OF CLAIM

1. "THAT THE MEMORANDUM FROM THE CHIEF EXECUTIVE OFFICER OF THE VICTORIA POLICE BRANCH EXECUTIVE OF THE POLICE FEDERATION OF AUSTRALIA, DATED 24 FEBRUARY 2010 RELATIVE TO EB 2011 - REVISION AND CONSOLIDATION OF CLAIM, WITH ATTACHMENT, BE RECEIVED."

2. "THAT THE REVISED DRAFT LOG OF CLAIMS BE ENDORSED AND AGENDAED FOR DISCUSSION AT THE DELEGATES' CONFERENCE."

3.1.1.1 EB CAMPAIGN COMMUNICATIONS STRATEGY

The Secretary advised that the communications strategy is designed to maximise community support to

substantially increase police numbers and to pressure all politicians to provide commitments ahead of the next election.

External support will be provided through PR consultants and Publicity Works will assist with campaign material.

1. "THAT THE EXECUTIVE RECEIVES THIS MEMORANDUM DATED 23 FEBRUARY 2010 AND THE ATTACHED COMMUNICATIONS STRATEGY DOCUMENT OF FEBRUARY 2010."
 2. "THAT THE EXECUTIVE ENDORSES THE POLICE ASSOCIATION'S COMMUNICATIONS STRATEGY DOCUMENT OF FEBRUARY 2010."
 - 3.1 POLICY MATTERS FOR CONSIDERATION
 - 3.1.1 EXECUTIVE
- The President provided a verbal report on the PFA Executive meeting held on 22 February 2010 advising that at the meeting the long term structure and strategy of the Police Federation of Australia was considered. The Minutes of the PFA Executive meeting will be included with the April Agenda material.

The President declared the meeting closed at 9:50am.

MINUTES FOR THE EXECUTIVE MEETING

Date: Tuesday 2 March 2010
Location: The Police Association Boardroom, 1 Clarendon Street, East Melbourne
Time: 10.04am

Present:

BK Rix (President)
JC Laird (Junior Vice President)
PJ Pearson (Treasurer)
DJ Thomas (Assistant Treasurer)
D Avon
KM David, APM
GJ de Vries
M Rose
D Wilson

JR Carter
GJ Davies Secretary
BI McKenzie Assistant Secretary

Apologies:

P O'Connell

Observers:

Steven Cox (R1,D1 A) (Delegate)
Maurie Banks (R2,D2) (Delegate)

The President welcomed the Delegate Observers, Steven Cox and Maurie Banks, to the meeting.

1. CONFIRMATION OF MINUTES

"That the minutes of 2 February 2010 be confirmed."

2. ADOPTION OF THE ORDER OF BUSINESS

"That the order of business be adopted."

The meeting adjourned at 10:37am and resumed at 10:52am.

3. OPERATIONAL

3.1 SECRETARY'S REPORT

"That the Secretary's report be received."

3.2 FINANCE REPORTS

3.2.1 FINANCIAL MANAGEMENT REPORT

"That the Financial Management Report be received."

3.3 MEMBERSHIP OF THE POLICE ASSOCIATION

"That the 59 applications listed be accepted for membership of The Police Association."

3.3.1 CORRESPONDENCE

"That the correspondence be received."

The President thanked the Executive members for their attendance and declared the meeting closed at 12:40pm.



TPAV MEMBER BENEFITS >>

Is safety an issue in your workplace?

Tell your Health and Safety Representative today.

HSRs help to ensure your safety and well being in the work place. When OH&S issues arise, HSRs can make a real difference in ensuring the Force keeps you safe at work.

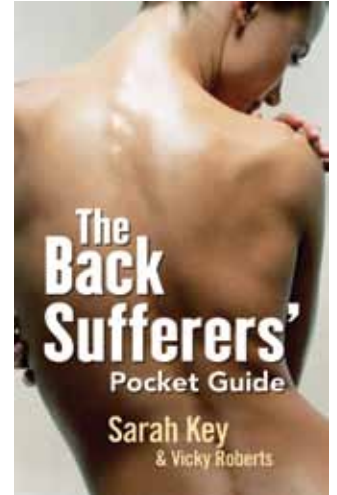
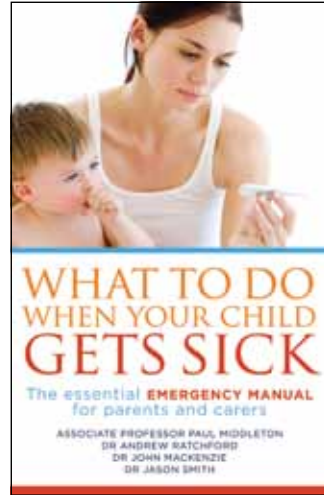
To find your local HSR, jump on to the TPAV website www.tpav.org.au.

Test Your Brain With Our Trivia Quiz and Win

How is your general knowledge? Try and answers the 20 questions without peaking at the answers printed at the bottom of the page! And if you think you know the answer to the 'Who Am I?' question, send your answer to the Association and go into the running to win a 'self-help' book pack containing *The Back Sufferer's Pocket Guide* and *What to Do When Your Child Gets Sick*, thanks to Allen & Unwin.

The pocket sized guide to keeping your back healthy and pain-free is down to earth advice from one of Australia's leading physiotherapists. Most people will suffer from back pain at some stage of life. This guide describes clearly each stage of back pain, and sets out a logical course of treatment. It explains when you need medication and when you need to rest in bed.

Not sure what's ailing your child? Do you need to see a GP? Or is it serious enough for a dash to casualty? The answers to these questions, and more, are here in the essential go-to manual for parents and carers.



Correctly Answer Who Am I? for a chance to win.

- 1** What was the full title of the sequel to the film Babe?
- 2** Australia's first Commonwealth Parliament was opened by the Duke of York on 9 May, 1901 in which Melbourne building?
- 3** Who was the lead singer of Crowded House?
- 4** In which US state would you find the City of Melbourne?
- 5** Which country makes the SAAB make of vehicles?
- 6** Who are the 2010 Superbowl Champions?
- 7** Who ruled Cuba for almost fifty years from 1959?
- 8** Makybe Diva won the Melbourne Cup in which three years?
- 9** Who has won an AFL Premiership and an All Ireland Gaelic Football Championship?
- 10** Which metal has the chemical symbol K?
- 11** In which decade did the Chicko Roll first delight Australian taste buds?
- 12** In which decade was the last woman hanged in Australia?
- 13** In which European country did both Robert Trimbole and Christopher Skase die?
- 14** In Happy Days what was Fonzie's real Christian name?
- 15** Which brother of Angus Young also plays in AC/DC?
- 16** On a roulette wheel which numbers are red?
- 17** Who played Jason Bourne in the recent series of films?
- 18** Who did George Orwell say is watching us all in 1984?
- 19** A volcanic eruption in which country recently caused most flights in Europe to be grounded?
- 20** Who was the Chief Commissioner of the Victoria Police Force before Kel Glare?

WHO AM I

1. I was born in China in 1936.
2. My mother died of cancer when I was twelve years old and it was then that I decided to become a doctor.
3. I came to Australia three years later and trained as a doctor.
4. I worked at St Vincent's Hospital in Sydney and set up the first centre in Australia especially for heart patients.
5. I was one of Australia's best heart surgeons until my death in 1991.
6. I am Victor

To enter the prize draw all you have to do is answer the 'Who Am I?' question send your entry along with your contact details to 'Who Am I?', The Police Association, PO Box 76, Carlton South 3053. The completed 'Who Am I?' must arrive by Friday, May 28 to be eligible for the prize draw. The first nearest correct entry will be the winner. The judge's decision is final and no correspondence will be entered into.

Trivia quiz compiled by Just for Fun(d\$) Trivia Nights. Visit [www.justforfun\(d\\$\).com.au](http://www.justforfun(d$).com.au) for information re trivia night services (special rates for police stations).

Last month's Who Am I?
Answer - Sir Robert Peel

QUIZ ANSWERS 1. Babe: Pig in the City 2. The Exhibition Buildings in Carlton 3. Neil Finn 4. Florida 5. Sweden 6. New Orleans Saints 7. Fidel Castro 8. 2003, 2004, and 2005 9. Tadhg Kennelly 10. Potassium 11. 1950s (it made its debut at the Wagga Wagga show of 1951) 12. 1950s (Jean Lee in Melbourne 1951) 13. Spain 14. Arthur 15. Malcolm Young 16. The odd numbers. 17. Matt Damon 18. Big Brother 19. Iceland 20. S. 1 Mick Miller

MEMBER CLASSIFIEDS >

AS A FULL FINANCIAL ASSOCIATION MEMBER YOU CAN ADVERTISE FOR FREE ON THESE PAGES

HOLIDAY HOME FOR RENT AT CAPE PATERSON

Recently renovated, Sleeps 14, Large family/ living areas, two bathrooms/toilets, TV, DVD, Stereo, fridge, washing machine 2dbl beds 8sgl beds, 1 fold out dbl couch, high chair, cot. Huge deck with built in bbq, games, books, pool table. 700 mts walk to patrolled beaches, shops, tavern, parks. Seasonal rates

Contact > al@tsic.com.au
0411 247 262

MINI BOBCAT FOR LIMITED ACCESS

- > Driveways & Paths dug for concreting
- > Soil, Mulch, Rock removed or spread
- > Post holes dug.

Bobcat is small enough for limited access. Will work weekends. Reliable & Insured.

Contact > Dean
0423 021 491

MAKEUP ARTIST

Available for Weddings, Fashion Parades, Television, Black & White/Colour Photography, Glamour & Fashion, Specific Feature Contouring, School Formals and Debs. I have 14 years experience in the cosmetic and fashion industry. Makeup lessons are also available, private or with a group of friends! South Eastern Suburbs. Good discounts for Police members, partners & family.

Contact > Geraldine
0437 103 823

1965 MUSTANG CONVERTIBLE FOR HIRE

"A Classic Experience" – Yarra Valley Winery tours, Weddings, Debutantes, Bucks & Hens Nights, Special Occasions, Cruising Tours – CBD & country Victoria. Let us do the driving so you can relax and enjoy the classic experience. Discount rate to members.

Contact > Kerrie
0423 020 636
www.mustang-valley.com

PORT DOUGLAS-AFFORDABLE ACCOMMODATION IN TREETOPS 4.5 STAR RESORT

Privately owned rooms in magnificent location over looking rainforest, offering lagoon pool, swim-up bar, cocktail lounge, dining venues, coin-laundry. 2 min walk to famous four mile

beach. All rooms feature A/C, king sized bed, fold out queen sofa bed, tea/coffee making facilities, fridge. Inter connecting rooms, Superior rooms and a Presidential suite are also available for family/groups. All rooms have ensuite facilities and are professionally serviced. Rooms from \$120 per night. Police members save up to 30 per cent on normal resort prices.

Contact > Chris
0438 640 214
http://treetopsresortportdouglas.com.au

RYE 3 BEDROOM UNIT BEACH RENTAL (SLEEPS 6)

Less than 1 km from bayside beach, quiet street, close to shops. Newly refurbished, self accommodating with split air conditioning. Modern furnishing, leather couches, TV/DVD, playstation. New kitchen with dishwasher. Bed 1- Queen bed. Bed 2- 2 Single beds. Bed 3- 1 bunk bed (2 singles) Bedding and Linen supplied. Good sized backyard, BBQ, outdoor setting, table tennis. Discounted for members: Pricing from \$100 per night

Contact > rye.unit@hotmail.com

HOLIDAY HOUSE FOR RENT – COWES

As new 4 bedroom contemporary home with 2 north facing living areas, which opens up to a magnificent weather proof entertainment deck, which serves as an extension to the internal living area. Optional for 3 or 4 bedrooms. 2 double bed bedrooms and bunks/single in 2 other bedrooms Gas wood fired heater and reverse cycle heating/cooling. Large enclosed rear yard. No pets. Located at the end of a quiet court near the RSL and Police Association units. Rates commencing at \$500 per week off season. October Grand Prix weekend still available

Contact > Gerry
0427 707 419

HIGH COUNTRY ACCOMMODATION

The Victoria Police Alpine Club lodge is available for rent by all emergency services members, friends and family, PSOs, retired members and Legacy widows. Located in Buttercup Road, Merrijig, the lodge is 15 kilometres east of Mansfield and 20 minutes from Mt Buller. Sleeps up to 34 people with costs from \$12 a night. Local activities include skiing, swimming,

fishing, bushwalking, horse-riding, 4 Wheel driving, trail rides and wineries. Also available for conferences.

Contact > VPAC bookings on 5968 9604
VPAC president on 0421 634 335
www.vpski.com

HOLIDAY HOUSE FOR RENT GRAMPIANS

Recently renovated, self contained 2 bedroom farmhouse. Situated on 2000 acres in Balmoral approximately 50 kms from Halls Gap. Pet and trailbike friendly. Ideal for families that want a farm experience. \$250 per week (5 days) \$200 3 day weekend. Booking essential.

Contact > Leanne
55743235

POLICE PRICES ON TELEVISIONS, DIGITAL VOICE RECORDERS, COMPUTERS, MOBILE PHONES & MORE

Linelink Online offers police members, their families and friends heavily discounted pricing on the range of products that we sell including Plasma & LCD Televisions, Digital Voice Recorders, New and Ex Lease Desktop Computers and Laptops, Mobile Telephones, Software, Portable GPS Units and much more. We can ship anywhere in Australia for a small courier charge and we accept all major credit cards. Don't get overcharged, contact us last for the best price! Before you buy any electrical or computer equipment send an e-mail to police@linelink.com.au and we will provide you with a no obligation quote on the products you require.

Contact > www.linelink.com.au
police@linelink.com.au

SPECIAL GUIDED TOUR – THE 12 DECISIVE BATTLES OF THREE INDO-CHINA WARS

This is not a typical tourist trip to Vietnam. It is an intensive visit to the sites of 12 decisive battles of three Indo-China wars. It is an historical tour which begins in Hanoi where it all started after 1945 and includes visits to Da Nang and China Beach. Only 30 seats so book early.

Contact > LSC Paul Stefaniw
0418 374 424
paul.stefaniw@police.vic.gov.au

Send your Member Classified advertisement of The Police Association, PO Box 76, Carlton South 3053 or email journal@tpav.org.au. For more information contact the Assistant Secretary - 9495 6899.

CLASSIFIEDS > Only 100 words > Classifieds need to arrive by the 1st of the month prior to month it is to appear > Each classified will only appear in one issue of *The Police Association Journal*.

ECHUCA/MOAMA FAMILY HOLIDAY RESORT

Situated on the Murray River, this fabulous family resort boasts 2 pools (1 children's lagoon pool), tennis courts, mini-golf, Dinosaur Water Park, indoor and outdoor playgrounds, farm animals, BMX & walking tracks, football, soccer & basketball facilities, BBQs & kiosk. Private boat ramp access to river. Fully self-contained 3 bedroom villas sleep 6, with full kitchen & laundry. All linen provided, high-chair, flat-screen TV and DVD, heating and airconditioning. Enjoy a relaxing holiday or family fun all year round! 2 villas available side by side. 10 per cent DISCOUNT TO POLICE MEMBERS.

Contact > Robyn
rdalton@impulse.net.au
0404 836463.

YARRAWONGA

Fully furnished, with or without linen. Sleeps 6 plus. In town and close to all facilities. Near Lake which is suited to all water sports. 45 Hole golf course ideal for golf weekends close by. Bike rides, Wineries. All clubs serviced by courtesy bus. Good Parking facilities.

Contact > Ray
wavalley@acepia.net.au
0417 359 908.

ROBE, SOUTH AUSTRALIA

2 fully furnished holiday homes available. **'Lazy Dayz on Lapwing'** sleeps 8 (2 x Queen, 2 x Bunk sets). 800 metre walk to Longbeach. Port-a-cot and highchair available. Fully enclosed rear yard.

'Just a Glimpse' sleeps 10 (3 x Queen, 2 x Bunk sets). Double storey. One block back from Longbeach. Full enclosed rear yard. Both properties discounted to \$420 per week during low season. High Season - full rates apply. Linen supplied.

Contact > Tania
0427 360 464
rick.tan@bigpond.com
www.relaxinrobe.com.au

DEBORAH SILVA PHOTOGRAPHY AND FRAMING SERVICES

Life as art! Fun family photo shoots, events and portraiture services. You can view my gallery a www.deborahsilvaphotography.com. Images can be provided in print format

or on CD. You can also opt to use our framing services to create beautifully lasting memories as art for display. Framing for artworks and sporting memorabilia also available. Weddings by arrangement. Special prices for members.

Contact > Deborah
0450 855 476
deborah@deborahsilvaphotography.com

HAMILTON ISLAND – HOLIDAY OR GOLF ?

2 bedroom Apartment sleeps 5 with sensational water views situated between the Resort and the Marina. The apartment is fully self-contained – including linen, cot and high chair are supplied. Lagoon Pool and B.B.Q area in complex. Valet transfers and private golf buggy included. The spectacular new 18 hole golf course is now open for you to challenge your skills. 10 per cent discount for direct bookings with Owner.

Contact > Carolyn Hill
0403 000 057
chill22@virginbroadband.com.au

ALTONA MEADOWS OSTEOPATHY & HEALTHCARE CLINIC

Treatment for: Headaches, Back Pain, Sciatica, Neck Pain, Hip Pain, Knee Pain, Shoulder Pain, Tennis/Golfers Elbow, Foot & Ankle Pain, Hand & Wrist Pain, Jaw Pain & MORE! Workcover/TAC/DVA accredited. No GP referral required. Hicaps available. 10 per cent discount to all Police Association members.

Contact > 8360 8386

NOOSA HEADS BUDGET HOLIDAY ACCOMMODATION

3 bedroom house for rent in the Noosa Heads suburb of Sunrise Beach Queensland. Double bed in each bedroom. Prefer BYO linen. Ceiling fans throughout.

The beach is close by (1 min car/10 min walk) and Noosa Heads/Noosaville are easily accessible. Suits anybody (ideal for family) interested in the Noosa experience without the associated price tag. Looking for responsible tenants who will look after the place. In return, I will look after you with price - \$400 per week.

Contact > Darren
sunrise.beach.noosa@gmail.com
0400 121 124

HOLIDAY RENTAL – ECHUCA

Fully furnished, self contained cottage that sleeps up to ten people, four bedroom. Three bedrooms with queens size beds and one bedroom with two sets of bunks. Fully air-conditioned through-out. Fully enclosed yard with bar-b-que and outdoor setting. Brand new in-ground pool. Cottage is located 50mtrs from main shopping centre, train station, local swimming pool etc. Discounted rates for TPA members, family and friends.

Contact > Cheryl
cheryllannebrady@yahoo.com
0428 398 461

RELAX IN PALM COVE

Fully self contained unit. Ideally positioned on ground floor just metres from tropical salt water free form pool. Unit situated in Novotel resort and full access to all Novotel facilities, 9 hole golf, tennis, squash, gym, lap pool, bike hire etc. 5 Minute walk to beach, Unit is ideally set up for families. Cot/high chair/kids toys are all already there, no hidden costs and at over half the price of the Novotel prices, you wont be disappointed. 10 per cent to all Members.

Contact > Kerryn
0423 020 495
www.relaxinpalmcove.com.au

SPECIAL GUIDED TOUR – THE 12 DECISIVE BATTLES OF THREE INDO- CHINA WARS

This is not a typical tourist trip to Vietnam. It is an intensive visit to the sites of 12 decisive battles of three Indo-China wars. It is an historical tour, guided personally by the Long Tan veteran Lt Dave Sabben, begins in Hanoi where it all started after 1945 and includes visits to Long Tan, Da Nang and China Beach.

Contact > LSC Paul Stefaniw
0418 374 424
paul.stefaniw@police.vic.gov.au



Police Chaplaincy Network

A LISTING OF CHAPLAINS THROUGHOUT VICTORIA IS ALSO LISTED ON VICTORIA POLICE INTRANET "SEARCH" CHAPLAIN. CHAPLAINS ARE AVAILABLE ON CALL 24 HOURS - 7 DAYS FOR HOSPITAL AND HOME VISITS, OR CALLS TO YOUR WORK PLACE OR PREFERRED MEETING PLACE.

	AREA	NAME	PHONE NUMBERS	EMAIL ADDRESS
	Senior Police Chaplain	Rev'd Dr John Broughton (Uniting Church)	On Call: 9301 6900 (Fax) 9301 6902 Academy: 9566 9467 Mobile: 0439 225 160	
	Emergency Services Chaplain MFB/AV	Rev'd David Thompson (Churches of Christ)	On Call: 9301 6922 (Fax) 9301 6902 Mobile: 0439 225 159	
MULTI-FAITH	Orthodox Jewish	Rabbi Meir Shlomo Kluwngant	8517 5684 – 0418 585 856	president@rcv.org.au
	Islamic (Muslim)	Sheikh Mohamadu Nawas Saleem	0433 924 197	mohamadu@gmail.com
	Aboriginal/Torres Strait Islander	Esme Bamblett	9480 7777	Esmerelda4@bigpond.com
	Baha'i	Kevan Pitcher	(0) 5332 7142	kevan@bigpond.net.au
	Buddhist	Venerable Thubten Lhundrup	5446 3691 – 0407 979 639	
	Hindu	Chief Priest Sri Ra Man	9560 7257	
	Sikh	Gurdarshan Singh Gill	9560 3374	info@sikhinterfaithvic.org.au
REGION 1	Boroondara	Rev Jim Pilmer (Anglican)	9889 4399	pilmers@optusnet.com.au
	Brighton	Pastor Graeme Scoringe (Baptist)	9596 4486 – 0425 740 355	scoringe@bigpond.net.au
	Collingwood	Fr. Ciril A. Bozic (Catholic)Slovenian Mission	9853 7787 – 0412 555 840	cirilb@bigpond.com
	South Melbourne	Fr. Chris Dimolianis (Greek Orthodox)	9690 1595 – 0417 596 001	frchrisd@optusnet.com.au
REGION 2	Altona North	Pastor Shane Cassidy (Presbyterian)	8742 2555 – 0407 064 556	Shane.cassidy52@bigpond.com
	Ararat	Fr. Brendan Davey (Catholic)	5352 1110	ararat@ballarat.catholic.org.au
	Ballarat	Father Gerald Loos (Anglican)	5332 3929 – 0409 149 486	frger@ncable.net.au
	Caroline Springs	Rev'd Lynton Wade (Anglican)	(H) 9363 5989 – (O) 9360 4299 – 0418 831 703	lwade@adm.org.au
	Colac	Rev'd James Bishop (Anglican)	5231 3646	jwfbishop@bigpond.com
	Geelong	Archdeacon John Minotti (Anglican)	5256 2446 / 0408 313 678	j-g@jc.com.au
	Hamilton	Rev'd Peter Cook (Uniting Church)	5571 2577 – (Fax same No.)	
	Horsham	Rev'd Mark Ramage (Anglican)	5382 6633 – 0429 826 633	priest@horshamanglicans.org.au
	Nhill	Rev'd Robert Niehus (Anglican)	(H) 5391 1831 – 0407 484 472	rjn21@ozemail.com.au
	Portland	Reverend Denis Sotiriadis (Anglican)	5521 7938 – 0438 399 678	ststephens@westnet.com.au
	St Arnaud	Fr Paul Mercovich (Catholic)	5495 1804 – 0417 562 243	paulmerco@hotmail.net.au
	Sunshine	Rev'd Stuart Soley (Anglican)	9311 1659 – Fax: 9310 1728	
	Warrnambool	Rev'd Geoff Barker (Uniting)	5561 6085 – 0407 349 578	wbooluca@eftel.net.au
	Werribee	Rev'd Paul Blacker (Uniting)	9731 6082 – 0407 553 495	Paul.blacker@bigpond.com
REGION 3	Bendigo	Rev'd Ian Cutlack (Anglican)	(H) 5433 4071 – Fax: 5433 4075 – 0402 130 718	icutlack@bigpond.net.au
	Echuca	Rev'd Ron Wood (Anglican)	5480 9289 – 0409 437 382	ronwood@tadaust.org.au
	Kerang	Archdeacon David Bond (Anglican)	5453 1088 – 0427 531 088 – Fax: 5453 3331	davebond@dragmet.com.au
	Melton	Rev'd Peter Owen (Presbyterian)	9307 6583 – 0402 903 331	
	Mildura	Rev Gary Fordham (Anglican)	5025 2280 – 0458 252 280	fordham@malleelanglican.org.au
	Mill Park	Pastor Craig Anderson	(H) 9408 4568 – 0412 118 750	craig@pvcoc.org.au
	Moonee Ponds	Rev'd Alan Colyer (Anglican)	(H) 9370 5516 – 0418 708 610	colyer@netspace.net.au
	Robinvale	Canon Graham Snell (Anglican)	(O) 5032 2506 – (H) 5032 1246 – 0408 542 270	snells3@bigpond.com
	Shepparton	Monsignor Peter Jeffrey (Catholic)	5821 2633	st.brendans@bigpond.com
	Sunbury	Pastor Andrew Bearman	(H) 5426 4325 – 0419 370 825	andrewbearman@yahoo.com.au
Swan Hill	Rev'd Peter Hudson (Catholic)	(H) 5032 4144 – 0419 323 397	pkhudson@inet.net.au	
REGION 4	Belgrave	Major Merv Lincoln (Salvation Army)	9725 3613 – 0419 990 034	Merv.lincoln@aus.salvationarmy.org
	Benalla	Vacant		
	Doncaster	Rev'd Gerald Vanderwert (Presbyterian)	(H) 9842 9493 – 0414 407 404	vander@alphalink.com.au
	Greensborough	Pastor Don Winans (Baptist)	8407 3171 – 0438 053 119	
	Heidelberg	Rev'd Chris Siriweera (Presbyterian)	9833 3306 – 0400 024 955	siriweer@bigpond.net.au
	Knox	Rev'd Lindsay Smith (?)	9874 0607 – 0409 197 978	Lindsay.smith7@three.com
	Mansfield	Rev'd Christopher Huxtable (Anglican)	(H) 5775 2036	anglicanmansfield@gmail.com
	Ringwood	Major Wendy Oliver (Salvation Army)	0418 143 090	Wendy.oliver@aus.salvationarmy.org
	Seymour	Vacant		
	Wangaratta	Very Rev'd Michael O'Brien (Anglican)	5721 3719 – 0447 025 551	frmike@tpgi.com.au
	Wangaratta	Archdeacon Alan Jarrad (Anglican)	42a Appin Street, Wangaratta 3677	(H) 5721 6692 – 0418 992 045
	Wodonga	Fr. Dennis Crameri	(02) 6024 3366 – 0419 539 566	dcrams@bigpond.net.au
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