

Curriculum Vitae

Name: Mr. Bongani Christopher Majola

Identity Number:

Gender:

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Academic and other qualifications:

L.L.M (Master of Laws) degree. 1988. Harvard Law School, USA.

L.L.B (Bachelor of Laws) degree. 1982. University of Zululand, South Africa.

B. Iuris (Bachelor of Law) degree. 1980. University of Zululand, South Africa.

Public Service Senior Law Certificate (Diploma Legum). 1977. University of Zululand, South Africa.

Public Service Law Diploma. 1975. University of Zululand.

Advocate of the High Court of South Africa and former member of the Johannesburg Bar.

Work Experience: (Starting with the most recent)

1. *Assistant Secretary-General of the UN and Registrar of the UN International Criminal Tribunal for Rwanda (UN ICTR). January 2013 to December 2015.*
 - Representative of the UN Secretary-General on administrative, legal and diplomatic matters relating to the Tribunal vis-à-vis the host governments (Tanzania & Rwanda) and other Member States. Provided court management services and administrative support to the Chambers, the Office of the Prosecutor and the members of the Defence. Functions included the negotiation of agreements with Member States on a variety of issues such as the surrender of witnesses and evidence, the relocation of acquitted persons, the construction of prison cells within selected Member States' prison facilities to accommodate ICTR convicts and capacity-building arrangements to help host governments. Dealt with issues of immunity of the Tribunal and its officials and the provision of security to Judges, the Prosecutor, staff and assets of the Tribunal. Dealt with aspects of litigation within the UN Internal Justice System. Travelled extensively to many countries and met senior government officials, sometimes including Heads of State, to discuss matters relating to the Tribunal. In the process, developed experience and further skills, among others, in strategic planning, diplomacy, legal skills, negotiation, people management and downsizing.
 - Head of the UN ICTR administration consisting of a number of departments and sections servicing the three organs of the Tribunal. Among others, recruited and appointed all Tribunal staff, initiated and managed semi-judicial processes relating mainly to staff administration, and handled related litigation within the UN internal justice system. Sourced witnesses from Rwanda and other Member States, provided witness protection

especially to sensitive witnesses, filed motions under Rule 33 (B) of the Tribunal's Rules of Procedure and Evidence (RPE). Proposed and presented the Tribunal budget to the General Assembly and supervised finances, managed performance and drafted reports, oversaw the provision of information technology, language services, security and medical services. Planned and drove the down-sizing program and closure of the Tribunal. Directed and managed the transfer of some of the functions of the Tribunal, and its records of long-term to permanent value, to the Mechanism for International Criminal Tribunals (the successor entity that will perform the residual functions of the Tribunal) in line with the wishes of the Security Council. Experience enhanced knowledge of UN Rules and Regulations, knowledge of the jurisprudence of the ICTR and ICTY, the jurisprudence of the United Nations Dispute Tribunal (UNDT) and the United Nations Appeal Tribunal (UNAT), administrative and management skills, strategic planning, legal drafting, negotiation, budgeting and downsizing and change management skills.

- Reasons for leaving: Successful completion of the mandate of the Tribunal and closure of the UNICTR in December 2015.

2. *Deputy Chief Prosecutor, UN ICTR, January 2003 to December 2012.*

- Supported the Chief Prosecutor in the prosecution of suspects indicted for international crimes of genocide, crimes against humanity and war crimes committed during the Rwandan genocide of 1994. Assisted in the articulation and review of the investigation and prosecution strategies, involved in the review and confirmation of draft motions dealing with novel and important issues, reviewing and discussing appeal briefs and assisting the Prosecutor in directing and managing investigations. The support, generally, included engaging with investigators in the field, the protection and relocation of confidential sources, managing litigation within the UN internal justice system (the United Nations Dispute Tribunal (UNDT)), deputizing for the Prosecutor from time to time and representing him in international forums, assisting the Prosecutor when doing diplomatic work, strategy and policy formulation and implementation, presenting and defending the budget before relevant committees of the UN General Assembly, recruitment, and staff and general administration. At its peak, the Office of the Prosecutor managed between 300 and 400 staff members. Planned and managed the downsizing of the Office of the Prosecutor. Participated in and chaired Tribunal wide committees such as the Budget Review Committee, the Advisory Committee to the Coordination Council, strategy review committees, and recruitment committees. Worked closely with the former ASG and Registrar of the ICTR, Mr. Adama Dieng and reported frequently to the Coordination Council of the ICTR with regard to some of these functions.
- Reasons for leaving. Promoted to position of Registrar of the UN ICTR.

3. *National Director, Legal Resources Centre, May 1996 to January 2003.*

- Served as chief executive officer directing the operations of the Legal Resources Centre whose core business was litigation on constitutional, poverty and land issues and acted as the public face of the organization. Achievements of the LRC include groundbreaking decisions on the enforcement of socio-economic and other constitutional rights, including the rights of access to housing and health care. Formulated and implemented board-approved organisational vision and strategy. Mobilised resources from donors to fund and support the programs of the LRC including cooperated with embassies of foreign governments providing development aid in South Africa. Liaised with various South

African government departments, among others, on social welfare, land and justice issues. Had staff in excess of 100 in five regional offices in four provinces. Served on the boards of the Open Society Foundation, Cape Town, and the Open Society Justice Institute, New York, and as member the Council of the University of North-West (Mafikeng Campus).

- Reasons for leaving: Appointed as Deputy Chief Prosecutor of the UN ICTR.

4. *Professor and Dean of the Law Faculty, University of Limpopo, January 1989 to May 1996.*

- Taught law courses, such as constitutional law, administrative law, commercial law and public international law, to students studying for law and commercial degrees. As dean, I provided leadership and direction to the law faculty that had an estimated student complement of over 600 each year and about 35 faculty members. Member of the University Senate. Member of the University Council elected by and representing the University Senate. Revised the law curriculum to bring it in line with the needs of the new South Africa. Member of the Executive Committee of the university responsible for formulating policy and assisting the Vice-Chancellor to manage the running of the institution. Occasionally provided legal advice to the Vice-Chancellor and university management (1989 – 1992). Chairperson of the university's disciplinary committee. Member of the Committee of Deans of Faculties of Law that spearheaded proposals for the transformation of the law curriculum in the post-apartheid South Africa, resulting in a transformed law degree. Frequently appointed by Circuit Court Judges of the former Transvaal Provincial Division of the High Court as assessor in murder trials. Member of the legal team that provided legal advice to Theme Committee 3 of the Constitutional Assembly that drafted the current South African Constitution.
- Reason for leaving. Recruited by the Legal Resources Centre as its national director.

5. *Senior Lecturer and then Associate Professor of Law, July 1982 to December 1988.*

- Responsibilities included teaching law courses including criminal court procedure and interpretation of statutes to under-graduate and post-graduate students. Conducting research and developing students' study guides. Contributing to the development of the curriculum for law students. Regularly invited to sit as an assessor in murder trials in the North-West Division of the High Court.
- Reason for leaving: Recruited by the University of Limpopo as full professor and Head of the Department of public law.

6. *Magistrate and Lecturer, Institute for Public Service Training, University of Zululand, February 1979 to June 1982.*

- Taught law subjects to undergraduate students in the public services and provided practical legal training to learner public prosecutors. Periodically presided over criminal cases in the magistrates' courts as part of the training of public prosecutors.
- Reasons for leaving: Accepted a job offer from the University of North-West as senior lecturer.

7. *District Court Magistrate, Madadeni District June 1977 to January 1979.*

- Presided over criminal trials falling within the jurisdiction of a magistrate's court. Under the supervision of the Chief Magistrate, performed administrative duties such as those

relating to labour matters, population registration, traditional affairs and the collection of revenue.

- Reasons for leaving: I was seconded to the Institute for Public Service Training at the University of Zululand.

8. *Public Prosecutor, Madadeni district. January 1975 to June 1977.*

- Prosecuted criminal cases in the lower courts in the Madadeni Magistrates' Courts and the Umbumbulu Magistrates' Courts. Worked with and guided investigating police officers with regard to the collection and sufficiency of evidence necessary for taking decisions to prosecute.
- Reasons for leaving: I was promoted to position of magistrate and assumed duties of a presiding judicial officer.

9. *Administrative Clerk and Clerk of the Magistrate's Court. Madadeni district. August 1971 to December 1974.*

- Mostly government clerical work including collection of revenue, population registration writing reports and labour matters. Later, served as the clerk of the Magistrate's court.

10. *Recent Publications.*

- Chapter co-authored with Dr. Charles Majinge, titled "Peaceful Settlement of Disputes Among States and the Role of Regional Judicial Institutions in Africa" in the book, "Rule of Law Through Human Rights and International Justice – Essays in Honour of Adama Dieng", page 523.
- Chapter titled "Cumulative Charges under International Criminal Law. Issues and Perspective" in the book, "Promoting Accountability under International Law for Gross Violations in Africa", page 201.