

May 19, 2016

BLUE MOUNTAIN SCHOOL DISTRICT  
ORWIGSBURG, PENNSYLVANIA  
MINUTES OF THE REGULAR BOARD MEETING

The Blue Mountain School District Board of School Directors held its Regular Board Meeting beginning at 7:15 p.m. on Thursday, May 19, 2016, at Blue Mountain Middle School, Orwigsburg, Pennsylvania.

President Usuka opened the meeting with the Call to Order and the Pledge of Allegiance.

**ROLL CALL**

President Usuka asked the Recording Secretary to call the Roll. Present for the Board were Herman Fligge, Dean Gherghel, Mark Hoover, David Lafko, Mary Jo Moss, Scott Reichert (via phone conferencing), Anne Usuka, and Michelle Vesay. Timothy Grube was absent.

Present for the Administration were Superintendent David Helsel, Business Administrator Angel Green, Director of Curriculum Gwendolyn Witmer-Belding, Director of Special Education Frank Musitano, Director of Facilities Jeffrey Faust, High School Principal Kevin Berger, Middle School Principal James McGonigle, Elementary Principal Heath Renninger, High School Assistant Principal/Supervisor of Special Education Kenneth Rossi, Elementary Assistant Principal Kristin Frederick, Elementary Interim Assistant Principal Katherine Hubiak, Director of Technology Austin Miller Siple, Attorney Eric Prock and Recording Secretary Cheryl Lagola.

Others in attendance were Darleen Anne Shappell, Bernadene Michalik, David L. Darosh Sr., Paul Renninger, Austin Boyer, Courtney Steinruck, Sondra Steinruck, Jacob Smith, Deniece Smith, Janice Blair, Julie Tidmore, David Williams Terry L. Sattizahn, Bill Tidmore, Steven Zimmerman, Cheyenne Bowmer, Larry Hoffman, Rob Hamilton, Gordon Ensinger, Katelin Munley, Lexi Sterner, Lori Sterner, Hannah Gillespie, Paige Sipes, Pepper Joulwan, Krista Kantner, Cathy Seibert, Riley Sophy, James Sophy, BJ Evans, Jodie Heffner, Jill Heffner, Mark Gilgel, Lauren Tidmore, Lauren Clauser, Maddie Travor, Doug Travor, Ruth Ann Withers, Wayne Withers, Nancy Soister, John Soister, Jodi Baldwin, Matthew Blair, Nicole and Micah Boyer, Terry Fisher, Adam Street, Laurie Seigfried, Lauryn Seigfried and others who did not sign the guest register or whose signatures were not legible..

**RECOGNITION OF GUESTS**

**Student Council**

Jillian Moyer updated the Board on activities being held at the High School.

**Retiring Staff Members**

The following retiring staff members were recognized and given a gift for their many years of service:

Richard Jones – BMEC/W Teacher  
Brian Rauenzahn – BMMS Teacher  
Terry Sattizahn – BMMS Head Custodian  
Deniece Smith – BMEW Teacher  
Ruth Ann Withers – Transportation Admin. Asst.

Harry Myers – BMHS Teacher  
Paul Renninger – BMEE Custodian  
Darleen Shappell – BMHS Aide  
Nancy Soister – BMHS Secretary

**HS Activities Recognition**

The following high school activities received recognition for their successful seasons: Quiz Bowl, Envirothon Team, District Chorus, District Orchestra, District Band, Region Band, Region Orchestra, Indoor Percussion, and those involved in the High School Musical.

### **SUPERINTENDENT'S REPORT**

Dr. Helsel thanked the retirees for their service and praised the students for their participation in their events. Graduates will be honored on June 3, 2016 at Commencement exercises in the High School stadium.

### **REVIEW OF AGENDA**

Board members reviewed in detail those items listed on the agenda and the addendum.

### **INVITATION TO PUBLIC TO SPEAK ON AGENDA ITEMS**

President Usuka extended an invitation to anyone who wished to speak on any agenda items. There were no comments.

### **APPROVAL OF CONSENT AGENDA**

On a motion made by Mr. Lafko, seconded by Mrs. Vesay, the Consent Agenda was approved. Motion carried unanimously.

### **APPROVAL OF MINUTES**

It was recommended that the Board approve the minutes of the following meetings: the April 28, 2016 Regular Board Meeting and the May 12, 2016 Committee of the Whole Meeting (Attachment #1). Mrs. Vesay moved and Mrs. Moss seconded the motion to approve the minutes as listed. The motion carried unanimously.

### **FINANCE**

President Usuka asked that the Proposed Final Budget be voted on by individual roll call vote.

#### **Financial Reports**

It was recommended that the Board approve the financial reports as listed (Attachment #2):

- Monthly Bank Account Summary – April 2016
- Revenue Report – Total Receipts – April 2016
- Expenditure Report – April 2016
- General Fund Check Register – May 2016
- General Fund List of Payments – April 2016
- Cafeteria Report – April 2016
- Cafeteria Fund Check Register – May 2016
- Cafeteria Fund List of Payments – April 2016
- High School Activity Fund Report – April 2016
- Middle School Activity Fund Report – April 2016
- Special Revenue Fund Report – April 2016
- Athletic Fund Report – April 2016
- Athletic Fund List of Payments – April 2016
- BMEE Additions and Renovations Project – April 2016
- Budget Transfers
- Tax Refunds

#### **Local and Real Estate Tax Rates**

It was recommended that the Board approve the current local tax rates and establish real estate tax rates in accordance with School Board Policy No. 605 as follows in support of the proposed final budget for the 2016-2017 fiscal year:

	<u>2015/2016</u>	<u>2016/2017</u>
Real Estate	37.254 mills	37.254 mills
Occupational Assessment	\$230.00	\$230.00
Real Estate Transfer*	1.0%	1.0%

Earned Income Tax*	1.0%	1.0%
Local Services Tax	\$5.00	\$5.00
Business Privilege Tax	\$10.00	\$10.00
Per Capita 511 Tax	\$0.00	\$0.00
Per Capita 679 Tax	\$0.00	\$0.00

\* 0.5% for school district; 0.5% for municipalities

#### **Real Estate and Occupational Assessment Tax Payment Dates**

It was recommended that the Board approve the following dates for Real Estate and Occupational Assessment Tax payments:

Discount period – ends August 31, 2016  
 Regular (face amount) period – ends October 31, 2016  
 Penalty period – November 1, 2016 through December 31, 2016

Tax installments no later than the following dates:

August 1, 2016  
 September 1, 2016  
 October 1, 2016

#### **Official School Depositories**

It was recommended that the Board designate M&T Bank and Mid Penn Bank as the official school depositories for the 2016-2017 fiscal year.

#### **Resolution of Organization with Mid Penn Bank**

It was recommended that the Board approve the Resolution appointing Anne Usuka, W. David Lafko, Michelle Vesay, and David Helsel as Agents to be signers of accounts at Mid Penn Bank.

#### **Renewal of Life Insurance**

It was recommended that the Board approve the renewal of life insurance through Pennsylvania School Boards Association Insurance Trust for the 2016-2017 fiscal year with no change in coverage and no increase in rates from the 2015-2016 fiscal year.

#### **Renewal of Vision Insurance**

It was recommended that the Board approve the renewal of vision insurance through Pennsylvania State Education Association Health and Welfare Fund for the 2016-2017 fiscal year with no change in coverage and no increase in rates from the 2015-2016 fiscal year.

#### **Renewal of Dental Insurance**

It was recommended that the Board approve the renewal of dental insurance through United Concordia for the 2016-2017 fiscal year at the following rates with a decrease in rates from the 2015-2016 fiscal year (Attachment #4).

	<b><u>2016-2017 (Monthly)</u></b>
Administrative Services Only	\$2.20
Single	\$26.23
2-Party, Family	\$57.42

**Payment to Martin Water Conditioning**

It was recommended that the Board approve the payment of \$19,237.61 to Martin Water Conditioning from the Capital Reserve Account for the upgrade of the BMHS water treatment system.

Mrs. Vesay moved, seconded by Mrs. Moss, to approve all FINANCE items as recommended except for the Proposed Final Budget. Motion carried unanimously.

**Proposed Final Budget**

It was recommended that the Board approve the school district's Proposed Final Budget for the 2016-2017 fiscal year with revenues in the amount of \$40,024,168 and expenditures in the amount of \$40,765,577 in accordance with School Board Policy Nos. 602, 603 and 604 (Attachment #3).

Mr. Gherghel moved, seconded by Mr. Lafko, to approve the Proposed Final Budget with revenues and expenditures as listed above. The motion carried on the following individual roll call vote:

Ayes: Mr. Fligge, Mr. Gherghel, Mr. Hoover, Mr. Lafko, Mrs. Moss, Mr. Reichert, Mrs. Usuka, Mrs. Vesay

Nays: None

Absent: Dr. Grube

**PHYSICAL FACILITIES****Purchase of Heating Oil**

It was recommended that the Board approve the purchase of heating oil for the 2016-2017 school year from Talley Petroleum Enterprises, Inc. at the Firm Price of \$1.5427 per gallon for Transport and \$1.7177 per gallon for Tank Wagon as bid by the Schuylkill County School District Heating Oil Consortium (Attachment #5).

**Certified Drinking Water Licensed Operator**

It was recommended that the Board approve Martin Water Conditioning as the District's Certified Drinking Water Licensed Operator at \$135.00 per quarter per building for Elementary West and High School.

**Facility Requests**

It was recommended that the Board approve the attached list of facility requests dated May 19, 2016 (Attachment #6).

Mrs. Moss moved, seconded by Mrs. Vesay, to approve all PHYSICAL FACILITIES items as recommended. Motion carried unanimously.

**PERSONNEL****Retirement**

It was recommended that the Board acknowledge the letter of intent to retire received from Joan Hammond, District Office Secretary, effective June 7, 2019.

**Leave of Absence**

It was recommended that the Board approve a request received from Kelli Weston, School Psychologist, to take a maternity leave in conjunction with a family and medical leave of absence beginning on or about October 9, 2016, using applicable birth of child, sick, personal and vacation days returning to work on January 12, 2017.

**Employment Request**

It was recommended that the Board approve the employment of Matthew Laubenstine as Web/Network Support Specialist at a salary of \$40,000 (prorated) plus benefits as outlined in the Act 93 Compensation Plan, start date contingent on completion of paperwork.

**Independent Contracts**

It was recommended that the Board approve the following Independent Contracts:

BAYADA Home Health Care, Inc. to provide nursing services for a student who receives special education. The contract will extend from July 1, 2016 through June 30, 2017 at an hourly rate of \$45.00 for approximately 10 hours per month.

Behavioral Health Associates to provide an educational program for a student during the 2016-2017 school year. The contract extends from August 31, 2016 through the end of the 2016-2017 school year at a rate of \$145.95 per day. The total contract cost shall not exceed \$26,271.00.

Dr. Walter Setlock to review documentation to bill Medical ACCESS for students who receive special education services from July 1, 2016 to June 30, 2017. Approximately 375 documents will be reviewed at a rate of \$8.00 per document at a total contract cost not to exceed \$3,000.00.

Dr. Elmer Cupino to provide psychiatric evaluations for students who receive special education services. The contract will extend from July 1, 2016 through June 30, 2017 at a rate of \$200.00 per evaluation for a total of five evaluations at a total contract cost not to exceed \$1,000.00.

KidsPeace to provide a program for a student who receives special education services. The contract will extend from January 12, 2016 (retroactive) through June 30, 2017 at a rate of \$140.00 per day.

Smart Futures to provide transition assessments for students who receive special education services. The contract will extend from July 1, 2016 through June 30, 2017 at an annual rate of \$3,000.00.

Dr. Vincent Winterling to provide behavior support/consultation services for students who receive special education services from July 1, 2016 to June 30, 2017 at a rate of \$180.00 per hour for direct service plus a travel rate of \$75.00 per hour plus mileage and tolls. Consultation time will be billed at a rate of \$180.00 per hour. The total contract cost shall not exceed \$10,000.00.

Progressive Pediatric Therapy, LLC to provide Occupational Therapy services by a registered occupational therapist for students who receive special education and Section 504 services beginning July 1, 2016 through June 30, 2017 for approximately 754 hours during the 2016-2017 fiscal year at an hourly rate of \$57.00. The total estimated contract cost shall not exceed \$42,978.00.

Progressive Pediatric Therapy, LLC to provide Physical Therapy services by a registered physical therapist for students who receive special education and Section 504 services beginning July 1, 2016 through June 30, 2017 for an estimated 449 hours during the 2016-2017 fiscal year at an hourly rate of \$59.00. The total estimated contract cost shall not exceed \$26,491.00.

**Transportation Contracts**

It was recommended that the Board approve the following transportation contracts:

Lori Slavinsky at the prevailing IRS mileage rate beginning June 14, 2016 through June 30, 2017.

Michelle Kimmel at the prevailing IRS mileage rate beginning July 1, 2016 through June 30, 2017.

**BMEA Collective Bargaining Agreement**

**The following items are in accordance with the BMSD/BMEA Collective Bargaining Agreement and district policies and procedures:**

**Employment Requests**

It was recommended that the Board approve Tracy Herber to be employed as an Extended School Year Teacher (Autistic Support) for 72 hours from June 21, 2016 through July 28, 2016 at the hourly rate of \$30.00.

**Resignation**

It was recommended that the Board accept the resignation of Lisa Barnes, effective May 10, 2016.

**Requests for Leave of Absence**

It is recommended that the Board approve the following requests for leave of absence:

Justine Hosler, BMEE teacher, a leave without pay on May 27, 2016 (a.m.).

Melissa Brice, BMMS teacher, a maternity leave beginning on or about October 24, 2016, using applicable birth of child, sick and personal days followed by a family and medical leave of absence returning to work on or about January 23, 2017.

Samuel Julian, BMHS teacher, a leave without pay on May 23-26, 2016.

**Creation of Elementary Curriculum Leaders**

It was recommended that the Board approve the creation of the Elementary Curriculum Leaders in the following district positions, salary to be determined:

Primary K-2 ELA	Intermediate 3-5 ELA
Primary K-2 Math	Intermediate 3-5 Math
Science K-5	Social Studies K-5

**Job Description**

It was recommended that the Board approve the job description for Elementary Curriculum Leader (Attachment #13).

**BMESPA Collective Bargaining Agreement**

**The following items are in accordance with the BMSD/BMESPA Collective Bargaining Agreement and district policies and procedures:**

**Resignation**

It was recommended that the Board accept the resignation of Danielle Goggins, BMMS cafeteria, effective the end of the 2015-2016 school year.

**Requests for Leave of Absence**

It was recommended that the Board approve the following requests for leave of absence:

Lauren Renner, BMEE aide, a leave without pay on January 19, 2016 (2.5 hours) and January 20-22, 2016.

Danielle Goggins, BMMS cafeteria, a leave without pay on April 27, 2016.

Stacia Scheitrum, BMHS cafeteria, a leave without pay on May 10, 2016 (1 hour).

Christine Benshoff, BMEW aide, a leave without pay on May 24, 2016.

Mr. Gherghel moved, seconded by Mr. Lafko, to approve all PERSONNEL items as recommended. Motion carried unanimously.

## **CURRICULUM AND INSTRUCTIONAL PROGRAMS**

### **Graduation Candidates**

It was recommended that the Board approve the names of 197 seniors as candidates for BMHS Commencement on Friday, June 3, 2016, contingent upon successful completion of the courses for which they are enrolled (Attachment #7).

### **Act 80 Days Submission**

It was recommended that the Board approve the submission of the following Act 80 days for the 2016-2017 school year to the Pennsylvania Department of Education:

November 11, 2016 – Act 80 early dismissal for the purpose of Parent/Teacher Conferences

March 27, 2017 – Act 80 full day schedule for the purpose of curriculum and assessment planning

### **Revised Letter of Agreement**

It was recommended that the Board approve a revised Letter of Agreement between Schuylkill Intermediate Unit 29 and the District for remedial services for Title I students at the non-public schools for the 2015-2016 school year in the amount of \$2,559.00 and an eleven percent (11%) administration fee. This is an increase of \$10.00 from the original amount.

### **Overnight Conference**

It was recommended that the Board approve School Psychologists Nicole Ellis, Kelli Weston, and Chris Stofko, to attend the National Association of School Psychologists (NASP) Summer Conference located in Bethesda, MD from July 25-27, 2016. The only cost to the District is the registration cost for each attendee.

### **Attendance at Berks Career and Technology Center**

It was recommended that the Board approve the attendance of a Blue Mountain student at Berks Career and Technology Center as a tuition student at a rate to be determined for the 2016-2017 school year.

### **Acceptance of Out-of-District Students**

It was recommended that the Board accept the following students from other districts enrolled in the BMSD Special Education Programs at a calculated tuition rate for the 2016-2017 school year:

A student from the Pottsville School District to attend the autistic support program at Blue Mountain High School.

A student from the Minersville School District to attend the autistic support program at Blue Mountain High School.

### **Submission of Grant Application**

It was recommended that the Board approve the authorization to submit an application for the Title I Reward Innovation Grant for BMEE and BMEW on or before May 27, 2016.

### **Settlement Agreement**

It was recommended that the Board approve a Settlement Agreement for a student that receives special education services.

Mrs. Vesay moved, seconded by Mr. Fligge, to approve all CURRICULUM AND INSTRUCTIONAL PROGRAMS items as recommended. Motion carried unanimously.

**Information Item**

An information item included the Superintendent approving a request for homebound instruction for a 1<sup>st</sup> grade student at BMEE.

**FOOD SERVICES, HEALTH AND SAFETY (****Information Item**

An information item included the Minutes of the April 26, 2016 meeting of the Safety Committee (Attachment #8).

**EXTRACURRICULAR PROGRAMS**

President Usuka asked that the employment of Douglas Morgan as Co-Athletic Director be voted on separately.

**Overnight Trip**

It was recommended that the Board approve an overnight trip for the Blue Mountain High School Envirothon team to compete in the Pennsylvania State Envirothon competition on May 24-25, 2016 at Susquehanna University located in Selinsgrove and Camp Mount Luther located in Mifflinburg. The high school team placed first in the Schuylkill County competition on May 3, 2016. The group is requesting the use of a district van and \$900 to cover the cost of meals and lodging for one night for a total of nine people including students and advisors and an additional stipend for the Envirothon advisors for this additional competition as per the terms of the current BMEA contract.

**Reinstatement of Assistant Coaching Positions**

It was recommended that the Board approve the reinstatement of three assistant coaching positions beginning the 2016-2017 school year: Assistant Wrestling Coach, Assistant Boys Basketball Coach, and Assistant Girls Basketball Coach.

**Schuylkill Haven Student Athlete**

It was recommended that the Board approve a Schuylkill Haven student to travel with the Blue Mountain High School golf team to any and all events where he will compete as an independent athlete.

**Resignations**

It was recommended that the Board accept the following resignations:

Amy Karnes as Band Percussion Instructor.

Katelyn Fox as Band Front Instructor.

John Johnston as Band Front Instructor.

Alicia Romberger as Assistant Cheerleading Coach.

Zachary Bitting as Assistant Football Coach.

Mark Fox as Assistant Football Coach.

Lisa Gillespie as Drama Production Director.

Scott Blankenhorn as Assistant Wrestling Coach. Mr. Blankenhorn would like to remain on the volunteer list.



Benjamin Forbes as Assistant Wrestling Coach. Mr. Forbes would like to remain on the volunteer list.

Jared Buchman as Assistant Track and Field Coach.

Randy Metzger as Assistant Soccer Coach

### **Employment Requests**

It was recommended that the Board approve the following employment requests in accordance with the BMSD/BMEA Collective Bargaining Agreement:

Albert Yackenchick as Head Boys and Girls Cross Country Coach at the stipend of \$3,940 (Class AA, Step 10) for the 2016-2017 school year. Mr. Yackenchick replaces Mr. Rauenzahn who is retiring.

Justene Frushon as Band Percussion Instructor at the stipend of \$749 (Class C, Step 3) for the 2016-2017 school year pending completion of all paperwork. Ms. Frushon replaces Ms. Karnes who resigned.

Robert Hamilton as Band Front Instructor at the stipend of \$630 (Class C, Step 1) for the 2016-2017 school year pending completion of all paperwork. Mr. Hamilton replaces Mr. Johnston who resigned.

Jeff Polinsky as Assistant Football Coach at the stipend of \$2,627 (Class EE, Step 1) for the 2016-2017 school year pending completion of all paperwork. Mr. Polinsky replaces Mr. Bitting and Mr. Fox who have both resigned and shared one coaching position.

Mr. Gherghel moved, seconded by Mrs. Moss, to approve all EXTRACURRICULAR PROGRAMS items as recommended except for the employment of Douglas Morgan. Motion carried unanimously.

It is recommended that the Board approve the employment of Douglas Morgan as Co-Athletic Director at the stipend of \$6,777 (Class FF, Step 4) for the 2016-2017 school year. Mr. Morgan replaces Mr. Myers who is retiring.

Mr. Gherghel moved, seconded by Mr. Fligge, to approve the employment of Douglas Morgan as Co-Athletic Director. Motion carried with Mr. Lafko voting against the appointment. Mr. Lafko explained that he was not against Mr. Morgan specifically but is against the Athletic Director position as it is proposed.

### **POLICY/LEGISLATIVE**

#### **Policy – Second Reading and Adoption**

It was recommended that the Board approve the second reading and adoption of Policy 823 Operations – Naloxone of the Blue Mountain School District Board Policy Manual (Attachment #9).

Mrs. Vesay moved, seconded by Mr. Fligge, to approve all POLICY/LEGISLATIVE items as recommended. Motion carried unanimously.

### **COMMUNITY RELATIONS/EDUCATIONAL SUPPORT/TECHNOLOGY**

None

### **OLD BUSINESS (Reserved for prior agenda items)**

None

### **NEW BUSINESS (Reserved for items for placement on next meeting agenda)**

None

## **RECREATION COMMISSION**

### **Recreation Commission Report**

It was recommended that the Board accept the Recreation Commission April 27, 2016 report which includes minutes of the March 23, 2016 meeting (Attachment #10).

Mr. Gherghel moved, seconded by Mrs. Moss, to approve all RECREATION COMMISSION items as recommended. Motion carried unanimously.

## **OTHER REPORTS**

### **A. Schuylkill Intermediate Unit 29**

#### **Adoption of IU 29 Policies and Procedures**

It was recommended that the Board approve the adoption of the Schuylkill Intermediate Unit 29 policies and procedures under the federal requirements of 34 CFR PART 300.

Mr. Lafko moved, seconded by Mr. Gherghel, to approve the adoption of IU 29 Policies and Procedures. Motion carried unanimously.

#### **Information Items**

Information items included the Schuylkill Intermediate Unit 29 agenda for the Chief School Administrators' meeting of April 25, 2016 including the minutes from the March 21, 2016 meeting (Attachment #11) and the Schuylkill Intermediate Unit 29 agenda for the Board of Directors' meeting of May 2, 2016 including the minutes from April 4, 2016 IU Board of Directors meeting (Attachment #12).

### **B. PSBA Legislative Council**

None

## **OTHER ITEMS FOR CONSIDERATION**

### **Appointment of School Board Treasurer**

It was recommended that the Board appoint \_\_\_\_\_ as School Board Treasurer for a one-year term, July 1, 2016 through June 30, 2017, in accordance with School Board Policy No. 005, with the district providing a bond for the Treasurer in the amount of \$10,000 as required by School Board Policy No. 811.

Mrs. Moss nominated David Lafko as School Board Treasurer, seconded by Herman Fligge. All present unanimously approved of the nomination.

Mrs. Vesay moved, seconded by Mr. Gherghel, to appoint David Lafko as School Board Treasurer for a one-year term, July 1, 2016 through June 30, 2017. Motion carried unanimously.

### **Invitation to Public to Speak**

President Usuka invited the public to speak on any items. Mr. David Williams of Cressona spoke on his concerns of the safety of all students with regard to transgender access to restrooms. Mr. Williams provided a handout on the topic.

## **DATES FOR FUTURE MEETINGS**

Dates of future meetings were noted as listed.


## **EXECUTIVE SESSION**

The Board entered into Executive Session at 8:16 p.m. to discuss Personnel and Legal matters. No further board action took place.

**ADJOURNMENT**

The Board adjourned the Executive Session and Regular Board Meeting at 10:30 p.m.

Respectfully Submitted,

  
Michelle Vesay  
Secretary

  
Cheryl Lagola  
Recording Secretary



June 6, 2016

BLUE MOUNTAIN SCHOOL DISTRICT  
ORWIGSBURG, PENNSYLVANIA  
MINUTES OF THE SPECIAL BOARD MEETING

The Blue Mountain School District Board of School Directors held a Special Board Meeting beginning at 5:30 p.m. on Monday, June 6, 2016, in the Blue Mountain District Office Conference Room, Orwigsburg, Pennsylvania.

President Usuka opened the meeting with the Call to Order and the Pledge of Allegiance.

**ROLL CALL**

President Usuka asked the Recording Secretary to call the Roll. Present for the Board were Herman Fligge, Dean Gherghel, Timothy Grube, Mark Hoover (via phone conferencing), Mary Jo Moss, Scott Reichert, Anne Usuka, and Michelle Vesay. David Lafko was absent.

Present for the Administration were Superintendent David Helsel, Business Administrator Angel Green, and Recording Secretary Cheryl Lagola.

Others in attendance were James Gipe and Nancy Soister.

**REVIEW OF AGENDA**

Mrs. Vesay reviewed the Personnel items listed on the agenda.

**INVITATION TO PUBLIC TO SPEAK**

President Usuka extended an invitation to anyone who wished to speak on any agenda items. There were no comments.

**PERSONNEL**

President Usuka asked that the Board table the Separation Agreement motion item listed on the agenda. Mrs. Vesay moved, seconded by Mr. Fligge, to table the motion item. Motion carried unanimously.

**BMESPA Collective Bargaining Agreement**

It was recommended that the Board approve a two-year Collective Bargaining Agreement between the Blue Mountain School District and the Blue Mountain Educational Support Personnel Association retroactive to July 1, 2015 through June 30, 2017.

On a motion made by Mrs. Vesay, seconded by Mr. Gherghel, the board approved the BMESPA Collective Bargaining Agreement. Motion carried unanimously.

**EXECUTIVE SESSION**

The Board entered into Executive Session at 5:33 p.m. to discuss personnel matters. The Board came out of Executive Session at 5:36 p.m. and continued the Special Board Meeting.

**Separation Agreement**

It was recommended that the Board approve a Separation Agreement with Employee #1276, pending final review and approval of the Solicitor.

Dr. Grube moved, seconded by Mr. Reichert, to approve the Separation Agreement. All members present voting in favor except for Mrs. Vesay who voted against it.

**EXECUTIVE SESSION**

The Board entered into Executive Session at 5:37 p.m. to discuss personnel matters.

**ADJOURNMENT**

The Board adjourned the Executive Session and Special Board Meeting at 6:03 p.m.

Respectfully Submitted,



Michelle Vesay  
Secretary



Cheryl Lagola  
Recording Secretary