



University of Essex

TAP INTO
ESSEX
TALENT

A decorative wavy line in a teal color, consisting of three rounded humps, positioned below the text.

WHAT WOULD MAKE YOUR BUSINESS BETTER? TIME? TIME TO FOCUS ON PROJECTS THAT REALLY MATTER BUT GET SHELVED AS YOU SORT OUT THE THINGS THAT NEED DOING DAY TO DAY. KNOWLEDGE? RESEARCHING WAYS TO HELP YOUR BUSINESS DEVELOP, PLACING YOU AT THE FOREFRONT OF YOUR INDUSTRY. PEOPLE? FINDING PEOPLE WITH BIG IDEAS AND THE DRIVE AND PASSION TO SEE THEM THROUGH. SPACE? A PLACE YOU CAN SET DOWN YOUR ROOTS. A PLACE THAT NURTURES YOUR BUSINESS AND GIVES YOU ROOM TO GROW.

LET US GET ONE THING CLEAR: WE CAN HELP. WE'RE GLASS HALF FULL PEOPLE. WE CAN TAKE YOU FURTHER.

EVER HEARD THE EXPRESSION MANY HANDS MAKE LIGHT WORK? WITH A RICH AND DIVERSE TALENT POOL MADE UP OF OVER 12,000 STUDENTS, WE HAVE UNTAPPED RESOURCES. OUR STUDENTS DON'T NEED TO BE DRIP-FED. THEY ARE FORWARD-THINKERS AND HUNGRY FOR OPPORTUNITY. DO YOU WANT CHANGE? OUR STUDENTS WILL WASH AWAY THE OLD AND GIVE YOU REAL, CREATIVE BUSINESS SOLUTIONS. HIRE THEM. GIVE THEM A PROJECT TO WORK ON AND CALL THEIR OWN. LET US SHOW YOU WHAT DEDICATION LOOKS LIKE.

THE EMPLOYABILITY AND CAREERS CENTRE CAN SUPPORT YOUR BUSINESS IN MANY WAYS BY CONNECTING YOU WITH OUR PEOPLE. IF YOU HAVE A FULL-TIME, PART-TIME, INTERNSHIP OR GRADUATE OPPORTUNITY THAT YOU WOULD LIKE PROMOTED, WE HAVE A FREE ONLINE JOB BOARD YOU CAN ACCESS TO ADVERTISE YOUR ROLES. YOU CAN WORK ALONGSIDE OUR INTERNSHIPS TEAM TO PLACE ONE OF OUR BRIGHTEST AND BEST STUDENTS OR GRADUATES WITHIN YOUR BUSINESS. BUT THIS IS JUST THE BEGINNING.

**ARE YOU READY?
TAP INTO ESSEX TALENT.**

TAP INTO ESSEX TALENT

“The real opportunity for success lies
within the person and not the job”

Zig Ziglar



University of Essex

The University of Essex has been breaking boundaries for over fifty years. Now our wealth of knowledge and expertise is helping to drive businesses forward across a range of sectors from technology to the creative industries.

Over the last five decades we've seen over 70,000 students from more than 130 countries graduate, and inspired by the inquisitive and ambitious Essex Spirit our alumni have gone on to work in a variety of careers all over the world. We have a proud tradition of encouraging students to challenge convention and think differently and our graduates include two Nobel Prize winners.

Tap into our diverse pool of Essex talent and get practical support to give your business the competitive edge; through expert consultancy, knowledge exchange, or simply hiring our high-calibre students and graduates on a temporary or permanent basis.

But sometimes it's just about having an extra pair of safe hands to devote time to something you simply don't have the time or resources for – and that's fine too.

Explore your options at:

www.essex.ac.uk/business/talent

**TAP INTO
ESSEX TALENT**



University of Essex

SERVICES FOR EMPLOYERS

“Coming together is a beginning, keeping together is progress, working together is success”

Henry Ford



ESSEX EMPLOYERLINK

Essex Employerlink is our dedicated service for employers supported by our Employer and Internships Team. We are on the frontline for all your queries - from simply advertising your vacancies with us, to getting involved with our careers events and developing a talent pipeline for your business. We are here to assist you.

We offer flexible recruitment options including support with tailored recruitment, providing space and support with assessment and interview centres on campus, to insight visits and raising brand awareness on campus. We can also help you access:

- free recruitment services and events to attract our top talent
- placements and internships to add skills resource to your business
- expert consultancy across sectors from logistics to accountancy
- employee training courses and continuing professional development
- excellent corporate entertainment and meeting facilities
- business networking opportunities

OR WE CAN WORK TOGETHER ON SOMETHING NEW...

So whether you are a direct employer, charity or business group, and no matter how large or small, if you are looking to engage with the University in your capacity as an employer you are welcome to contact us – even if you're not sure how we can help – that's for us to sort out!

**TAP US FOR
INFORMATION -
WE'RE YOUR
CONTACTS ON
THE INSIDE...**

E employerlink@essex.ac.uk

T 01206 872494

in University of Essex -
Employer Link

t @EmployerLinkSX

RECRUITMENT ADVERTISING

“Time spent on hiring is time well spent”

Robert Half



University of Essex

ESSEX CAREER HUB – ONLINE JOB BOARD

Our completely free to use online jobs board, Essex CareerHub, is simple to use and puts your job vacancies in the spotlight for a talent pool of over 12,000 students as well as recent graduates from the UK and around the world.

Simply create a free account and you can post and maintain your job vacancies as and when you have them. Suitable for any employer, large or small, with paid part-time, full-time, temporary or permanent positions, placement years, internships or even volunteering if you're a UK registered charity.

It's a quick and easy process which enables you to reach a large and diverse audience very quickly and the easiest way to dip your toe in the water – visit:
www.essex.ac.uk/business/talent/vacancies

JOBS AND OPPORTUNITIES MARKETPLACE

If you want to make more of a splash on campus, our **Jobs and Opportunities Marketplace** held outside in the heart of our campus on our main squares, is the perfect way to let students know you're hiring.

This is a unique opportunity for SMEs to promote any current or upcoming full or part-time, temporary or permanent, paid positions directly to our students, who are keener than ever to find work to build their experience and support their studies. For UK registered charities it's a chance to attract fresh volunteers who are looking for opportunities to enrich their university experience.

SET OUT YOUR STALL:

www.essex.ac.uk/business/talent/fairs

A close-up, high-angle shot of clear water being poured from a glass pitcher into a clear glass. The water is captured in motion, creating a dynamic splash and numerous bubbles within the glass. The lighting is bright, highlighting the transparency and texture of the water.

ESSEX INTERNS **A FLEXIBLE** RESOURCE

“Lost time is never found again”

Benjamin Franklin



University of Essex

ESSEX INTERNS

Not enough hours in the day or money in the budget? An Essex Intern could be the answer. Providing a flexible, cost-effective resource for your business, our students and graduates are independent forward thinkers who can offer fresh perspectives or simply lend a pair of hands to a busy team. Got a project that's been parked due to lack of time or resources? An Essex Intern will relish the opportunity to plan and deliver your idea with you. It's a win-win situation - you get to future-proof your business, whilst developing tomorrow's workforce.

Simply put, internships are fixed-term, paid work opportunities, which include an element of learning and development. This can just be the opportunity for interns to apply their knowledge in a workplace setting, or could involve the development of more comprehensive project-specific skills. Your staff can benefit too – developing supervisory and mentoring skills and being freed up to get on with other work.

Our team will do the advertising and promotion for you, and collate applications for you to review – we just ask you to recognise the potential in our interns.

Sounds expensive? It's not. Interns must be employed by you and paid to at least National Minimum Wage - but that's it. There's no fee for our Essex Interns service - so it really is a cost-efficient way to top up your workforce.

Interns have delivered projects for micro businesses and charities, to global industry leaders, and their drive and abilities never cease to amaze us.

But don't take our word for it. See what our employers have to say:

www.essex.ac.uk/business/talent/internships

ARE YOU READY TO INVEST IN FUTURES...?

Contact Essex Interns:

T 01206 873279

E internships@essex.ac.uk



University of Essex

“The future depends on
what we do in the present”

Gandhi



PLACEMENT YEARS

WE HAVE SPECIALIST FACULTY PLACEMENT MANAGERS ON HAND IF YOU WOULD LIKE MORE INFORMATION:

ESSEX BUSINESS SCHOOL

Vicki Doughty:

T 01206 873855

E vdoughty@essex.ac.uk

SOCIAL SCIENCES

Heather Doyle:

T 01206 872466

E hdoyle@essex.ac.uk

Dörthe Weimann:

T 01206 873469

E dweima@essex.ac.uk

SCIENCE AND HEALTH

David Everiss

T 01206 874093

E deveriss@essex.ac.uk

HUMANITIES

Karen Gooch

T 01206 873881

E kgooch@essex.ac.uk

PLACEMENT YEARS

Essex students are taught to explore, question, challenge and think differently. They can bring fresh ideas to your business and a variety of skills and expertise. Across the faculties, students often opt for a placement year with a business in the third year of study to broaden their experience and apply their knowledge in a workplace setting. This is an ideal chance for savvy employers to sample our students' skill sets by hiring a student for an extended period before they actually graduate. It's also a great way to invest in your future workforce.

FINAL YEAR PROJECTS

Many of our departments also work with businesses to run final year projects for students. If you have a particular project idea that you would like developed, our Faculty Employability Teams can help to put you in touch with the right people.

INDUSTRY EXPERTISE

We're always keen to bring the employer voice onto campus to enrich the curriculum, and ensure our courses remain relevant. If you'd be happy to become an industry friend of the University we'd love to hear from you.

E employerlink@essex.ac.uk



University of Essex

POST GRADUATE SUPPORT SCHEME (PSS)

“I can do
things you
cannot, you
can do things
I cannot;
together we
can do great
things”

Mother Teresa

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POSTGRADUATE PROJECTS

Do you have a more in depth project in mind for your business but lack the resources or skills to get it done? Our fully-funded Postgraduate Support Scheme (PSS) work-based projects could be the input you need. One of our Masters students will work for you on a specialist project related to their course, and **we pay** for their time. You give us a project, and we'll work with you to ensure it matches the rigour of our Masters courses. The course director will help and advise, and then we will match you with a student who will undertake a project of around 8-12 weeks long.

Your project must be related to the subject of one of our participating courses and appropriate to the level of skill and expertise a Masters student can undertake. Previous PSS projects worked on by our students have included vital research into breast and prostate cancer and development of a second prototype into the Man Overboard system used by RNLI.

Their work is fully-funded by us, as we aim to give our students the opportunity to gain vital work experience and professional skills while producing and delivering a specialised project.

Don't worry if you're unsure if your project is suitable - we can advise you.

E pss@essex.ac.uk



University of Essex

RAISE YOUR BRAND PROFILE ON CAMPUS

“A brand is no longer what we tell the consumer it is – it’s what consumers tell each other”

Scott Cook

GENERATING A RECRUITMENT PIPELINE

Word of mouth is a powerful tool on campus. Make a great first impression or offer our students a great experience and the ripples will extend further than you can imagine. One way to engage face to face with a larger volume of students is via our programme of events.

CAREERS FAIRS

At our annual Careers Fair in the Autumn Term you can expect a footfall of around 1500 diverse students and graduates, all looking to take the next steps in their career. If you want them to step in your direction this is the place to be. The fair is aimed at large scale graduate recruiters or those with in-house graduate schemes and internship programmes and is an ideal showcase to raise your brand profile on campus.

Throughout the year we also hold a number of smaller sector-specific fairs and events such as our annual Law Fair. Keep an eye on our webpages and follow us on social media to ensure you're up to date:

www.essex.ac.uk/business/news-and-events/events

CAREERS EVENTS AND WORKSHOPS

We're working hard to equip our students with the skills and attributes employers seek so we always welcome businesses who want to share their knowledge and expertise with our students through one-off careers talks and workshops. These could be industry specific or based around developing the skills our students will need to succeed in your business. It's an advance investment in your future workforce.

IF YOU'VE A GREAT IDEA FOR SOMETHING NEW WE'RE EXCELLENT LISTENERS...

SO LET'S TALK!

E employerlink@essex.ac.uk

T 01206 872494



University of Essex

FUNDING FOR BUSINESS



“An investment
in knowledge pays
the best interest”

Benjamin Franklin

FUNDING FOR BUSINESS

From time to time we can help you to access a range of grants and funding which can contribute towards a collaboration with us. They're designed to help you innovate and grow through tapping into the expertise at Essex.

www.essex.ac.uk/business/funding

FACING A MORE IN DEPTH BUSINESS CHALLENGE?

We can help you set up a Knowledge Transfer Partnership (KTP) through a national scheme supporting UK businesses that want to improve their competitiveness and performance by accessing the knowledge and expertise available at UK universities.

We're in it together. We'll work with you to identify a relevant academic team at our University and recruit a high calibre graduate who will be based at your company to manage the project, jointly supervised by your team and one of our academics.

Better still, KTPs are sponsored by the Technology Strategy Board, Research Councils and other bodies. This means that sponsors fund 67% of the project costs for an SME or 50% of the project costs for large companies.

Face the challenge head on:

www.essex.ac.uk/business/expertise/ktp



INNOVATION VOUCHERS

If you've got an idea you think has legs we may have the fuel to help them run - an innovation voucher worth up to £5,000 for SMEs to start working with our experts and get innovating.



WANT TO FIND OUT MORE?

E employerlink@essex.ac.uk

T 01206 872494