

**The Greenland-Danish Self-Government Commission's
Report on Self-Government in Greenland**

Executive Summary

**April
2008**

Background to the establishment of the Greenland-Danish Self-Government Commission

The historical background, including the Greenland Home Rule Arrangement

Before the introduction of Home Rule in 1979, the Greenland population was only involved in the government of the country to a limited extent.

From the colonisation of Greenland in 1721 and up to about the middle of the 19th century, Greenland was administered by the Danish Government. In the middle of the 19th century, elected assemblies were established: so-called *managers* were elected to administer local matters. In 1911, *local councils* were set up and two *provincial councils*. The primary tasks of the local councils were the administration of social assistance and the maintenance of law and order. The provincial councils were responsible for discussing joint concerns for the individual provincial council district and were entitled to present proposals to the authorities in Denmark. In 1925, the local and provincial councils were supplemented with *district councils* that were to provide assistance to business and the labour market in Greenland in the form of loans, subsidies and the like.

In 1951, the above-mentioned councils were replaced by *municipal councils* and one joint *provincial council* covering all Greenland, respectively. The primary task of the common provincial council was to act as an adviser in relation to the Danish Government. The council had only very limited, direct responsibility for societal tasks in Greenland.

In the period from 1945 to 1954, Greenland figured on the list of non-self-governing territories under Chapter XI of the United Nations Charter, and during this period Denmark had to submit reports on the situation at regular intervals to the relevant decolonisation bodies of the United Nations. The reporting ceased in 1954 when the United Nations General Assembly took note of Greenland's integration into the Kingdom of Denmark.

In the first half of the 1970s, a number of tasks were transferred from the Government to the Greenland municipalities. Greenland became a member of the EEC (today the EU) together with Denmark in 1973. Greenland membership of the EEC ceased in 1985, at which time Greenland obtained an OLT (Overseas Countries and Territories Agreement) arrangement.

In 1973, an internal Greenland *Home Rule Committee* was set up for the purpose of considering the possibility of establishing a Home Rule Arrangement within the framework of the unity of the Realm. The Committee presented a proposal for negotiation in 1975, which led to the establishment of a *Home Rule Commission* the same year. Approximately three years later, the Commission's work resulted in the adoption of the Greenland Home Rule Arrangement, first by the Folketing (Danish Parliament) and subsequently by the Greenland population. The Greenland Home Rule Arrangement came into force on 1 May 1979.

With the establishment of the Home Rule Arrangement, it became possible for Greenland to assume legislative and executive power regarding Home Rule matters. Over a number of years, a series of important fields of responsibility were assumed by the Home Rule Government, including Greenland's internal administration, direct and indirect taxes, the established church, fishing in the territory, hunting, agriculture and reindeer breeding, social

welfare, labour market affairs, education and cultural affairs, vocational education, other matters relating to trade, health services, the housing area, and protection of the environment.

The Greenland Home Rule Commission

After 20 years of home rule, practically all fields of responsibility that may be transferred under the Home Rule Act had been taken over by the Home Rule Government. Recognising that there was a need for revising Greenland's position within the unity of the Realm, the Landsstyre (Greenland Government) set up the Greenland Home Rule Commission at the turn of the year 1999-2000.

The Commission presented its report in 2003. After recommendation by the Landsstyre, the Landsting (Greenland Parliament) endorsed the Commission's recommendations and proposal to set up a joint Greenland-Danish commission.

The background to the establishment of the Greenland-Danish Self-Government Commission is set out in detail in Chapter 1 of the report.

The Self-Government Commission and its work

On 21 June 2004, the Danish Prime Minister and the Greenland Premier (Landsstyreformand) signed the terms of reference for the Greenland-Danish Self-Government Commission. Immediately after, the Commission was established. The Commission, which has now completed its work, has comprised a chairman, a deputy chairman and seven members appointed by the Government after recommendation by the Folketing and seven members appointed by the Landsstyre after recommendation by the parties or groupings of the Landsting. At the time of the completion of the report, the following persons were members of the Commission:

Chairman Jonathan Motzfeldt (former Speaker of the Landsting), Deputy Chairman Christian Mejdahl (former Speaker of the Folketing), Per Berthelsen (ML (Member of the Landsting)), Anthon Frederiksen (ML), Ruth Heilmann (Speaker of the Landsting), Lars-Emil Johansen (MF (Member of the Folketing) and ML), Kuupik Kleist (ML), Johan Lund Olsen (ML), Augusta Salling (ML), Kim Andersen (MF), Line Barfod (MF), Søren Espersen (MF), Frank Jensen (former MF), Kristen Touborg Jensen (MF), Per Ørum Jørgensen (MF) and Niels Helveg Petersen (MF).

In addition, the following participated: Professor at University of Lund Gudmundur Alfredsson and Permanent Secretary of the Premier's Office Kaj Kleist, appointed delegates by the Landsstyre, as well as chief legal adviser of the Prime Minister's Office Anne Kristine Axelsson, and Professor at Aarhus University Jens Hartig Danielsen, appointed delegates by the Government.

The Commission has, furthermore, obtained external expert assistance to cast light on specific subjects.

The Commission commenced its work in September 2004. The Commission has set up three working groups, which have considered specific subjects such as mineral resources in the

subsoil, economy and industrial development, as well as issues of national and international law. On 17 April 2008, the Commission held its 12th and last meeting.

The work of the Commission rests on the terms of reference drawn up jointly by the Government and the Landsstyre. In accordance with the terms of reference:

The Commission shall, on the basis of Greenland's present constitutional position and in accordance with the right of self-determination of the people of Greenland under international law, deliberate and make proposals for how the Greenland authorities can assume further powers, where this is constitutionally possible. The Commission shall draw up proposals for a new arrangement which also takes into consideration the fields of responsibility that have already been assumed by the Greenland authorities under the Greenland Home Rule Act.

The Commission shall base its work on the principle that there must be accordance between rights and obligations. The Commission shall deliberate and make proposals for a new arrangement concerning the economic situation between Greenland and Denmark.

The Danish Government and the Greenland Landsstyre are in agreement that it is for the people of Greenland to decide whether Greenland wishes independence, and that the new arrangement shall imply no change to that. Where relevant, independence will have to be implemented through the conclusion of an agreement to this effect under the rules laid down in section 19 of the Danish Constitution. The Commission's proposals for a new arrangement shall contain a provision on Greenland's access to independence in accordance with this.

The Commission will submit its report to the Government and the Landsstyre. The entire Commission, apart from one member, has endorsed the report.

The Self-Government Commission and its work are set out in detail in Chapter 2 of the report.

Overall preconditions and clarification of the framework for the Commission's work

The main task of the Self-Government Commission has been to submit draft legislation regarding a Self-Government Arrangement for Greenland. A significant element of the arrangement is that it will be possible for the Self-Government authorities to assume responsibility for more fields than those already taken over under the Home Rule Arrangement. The Commission, however, has not had an altogether free hand in drafting the proposal as the Landsstyre and the Government, in the terms of reference for the work, have laid down a certain framework which the Commission has been obliged to comply with.

Consequently, the new arrangement is to be placed "within the framework of the existing unity of the Realm" and take its "point of departure in Greenland's present constitutional position", i.e. the existing Danish Constitution.

This framework for the assumption of fields of responsibility has been altogether crucial to the Commission's deliberations, but there has not been complete agreement among the Commission's members on the scope and interpretation of the framework. The Commission's deliberations have led to a decision to consider the Government's view of national law, as interpreted by the Ministry of Justice, the basis for the Commission's draft Act on Greenland Self-Government. The Commission notes in that connection that this decision cannot be seen as an indication that all the members of the Commission are in agreement with the Government's view regarding this point.

Against this background, the Self-Government authorities may take over all fields of responsibility that have not already been assumed by the Home Rule Government, with the exemption of the following: the constitution, foreign affairs, defence and security policy, the Supreme Court, nationality, and exchange rate and monetary policy.

Another significant element of the arrangement is that the Commission's proposal, cf. the terms of reference, must rest on the principle of accordance between rights and obligations. It is the opinion of the Commission that this implies that increased Self-Government for Greenland must be linked to increased economic responsibility. Consequently, Greenland must to a greater extent than today be able to generate the necessary revenue in order to finance increased Self-Government and, thus, in this way become less dependent on the subsidy from the Government, cf. Chapter 6.

Furthermore, the Self-Government Arrangement is to be "in accordance with the right of self-determination of the people of Greenland under international law". The effect of this has been a number of discussions of the framework for the work that can be deduced from international law.

The members of the Commission are in agreement that the people of Greenland can be characterised as a people within the meaning of international law. In this connection, the Commission has discussed among other things what can be deduced from the concept "a people's right of self-determination", for example in relation to the possibility of demanding independence. The discussions have not resulted in any final clarification of the scope of the right of self-determination, but, irrespective of the specific scope of the Greenland people's right of self-determination, the Commission notes that there is agreement between the Landsstyre and the Government that the decision must lie with the people of Greenland as to whether Greenland wishes independence. This is reflected in the Commission's draft Act on Greenland Self-Government, cf. Chapter 10.

The overall preconditions of and framework for the Commission's work are set out in detail in Chapter 3 of the report.

The Self-Government authorities

According to the Home Rule Act, the elected assembly, the Landsting, has the legislative power, whereas the executive body, the Landsstyre, is elected by the Landsting (on the basis of absolute majority). Detailed regulation of the relations between the legislative and the executive authorities is the responsibility of the Home Rule Government itself.

The Self-Government Commission is in agreement with the principle that detailed regulation of the relations between the Landsting and the Landsstyre is the responsibility of the Self-Government authorities. Therefore, the Commission has not considered the issue in detail. However, the Commission wishes to propose that in connection with the provisions of the Act on Greenland Self-Government regarding the two authorities, the Greenland designations should be used for Landsting and Landsstyre, namely Inatsisartut and Naalakkersuisut.

The principle of the tripartite division of power under Self-Government, including maximum competence to the Self-Government authorities, may be realised provided the Self-Government authorities, in addition to the legislative and administrative power in fields of responsibility that have been taken over, also assume the regulation of the administration of justice in Greenland, including the establishment of independent courts of law. Therefore, the Commission has proposed that the prison and probation service, the police and the prosecution service, criminal law and the administration of justice, including the establishment of independent courts of law in Greenland, could be transferred to the Self-Government authorities under the Act on Greenland Self-Government.

The Supreme Court will, however, remain the highest judicial authority of the Realm, also after the transfer of the administration of justice to the Self-Government authorities.

Greenland Self-Government authorities will, accordingly, have the legislative and executive power within the fields of responsibility taken over, whereas the judicial power will lie with the courts of law, including with courts to be set up by the Self-Government authorities.

The Self-Government authorities are set out in detail in Chapter 4 of the report.

The Self-Government authorities' assumption of fields of responsibility

Since the introduction of the Home Rule Arrangement in 1979, the Greenland Home Rule Government has assumed responsibility for practically all the fields that are indicated in the Home Rule Act. With the Self-Government Arrangement, the stage is set for assuming additional fields of responsibility, and the Self-Government Commission has discussed the model for taking over such additional fields.

The Commission's proposal is a combination of a "positive list" and an "agreement model". Thus, a Schedule to the Act on Greenland Self-Government (the positive list) presents a number of fields of responsibility that may be assumed by the Self-Government authorities. Among those that may be taken over are, for example, the mineral resource area; the police and the prosecution service; the administration of justice, including the establishment of courts of law; the prison and probation service; law of legal capacity, family law and succession law; aliens and border controls; the field relating to company law, accounting and auditing; financial regulation and supervision. In addition, the Landsstyre and the Government may agree that also other fields not listed in the Schedule to the Act (for example

new fields of responsibility that are not known today) may be assumed if they exclusively concern Greenland affairs (the agreement model).

The fields of responsibility that may be assumed are presented in two lists (List I and List II). The authority to decide on the point of time for Greenland to assume a field of responsibility from either list lies with the Self-Government authorities. It is, however, a precondition that before the Self-Government authorities fix the point of time for taking over the fields presented in List II, negotiation must take place between the Landsstyre and the Government, as the fields presented in List II are expected, to a greater extent, to require joint preparations prior to assumption by the Self-Government authorities.

The assumption of a field of jurisdiction implies that the Self-Government authorities take over the legislative and executive power regarding the area. Thus, it is the Self-Government authorities that have the competence to issue rules regarding the field, and the Self-Government authorities have at the same time the responsibility for ongoing administration under the rules. With the assumption of a field of responsibility, the Self-Government authorities also take over the financing of the expenditure related to attendance to the field.

After the assumption of a field of jurisdiction by the Self-Government authorities, it may be expedient to continue cooperation between Greenland and Danish authorities and institutions in the field – at least for a transitional period of time. Cooperation of this kind will be subject to further agreement between the Greenland and Danish authorities in connection with the takeover of the field.

However, in one particular area, the Commission has found grounds for recommending a specific cooperation model. The assumption of the mineral resource area should according to the Commission take place in the same manner as applies to the other fields of responsibility. However, the Commission is at the same time of the opinion that the mineral resource area is of such a nature that more specific cooperation should be established in connection with the takeover.

Therefore, the proposal contains continued professional cooperation between the Greenland mineral resource authorities and the Geological Survey of Denmark and Greenland (GEUS) and the National Environmental Research Institute (DMU), which is now part of Aarhus University. Cooperation after Greenland has taken over the field relating to mineral resources should be established as a five-year cooperation agreement from the date of the assumption of the field. Following the expiry of the first agreement, the cooperation may continue in the form of multi-year agreements, provided the Self-Government authorities so wish.

The Self-Government authorities' assumption of fields of responsibility is set out in detail in Chapter 5 of the report.

Economy and industrial development

The Commission is of the opinion that the Self-Government Arrangement should, to maximum extent, rest on a self-sustainable economy. The Commission's proposal will, therefore, support consideration for the view that Greenland society becomes more

economically self-sustainable and thus less dependent on Government subsidies. The Commission is also of the opinion that increased Greenland Self-Government involves increased economic responsibility.

However, with the earnings differential that exists today between Greenland and Denmark, the Commission has also found it important that future economic relations should not *per se* contribute to increasing the difference in material standards of living between Greenland and Denmark.

In the overall economic model proposed, the Commission has endeavoured to pay attention to these matters. The model includes the following main elements:

1. The Government subsidy to remain unchanged at the 2007 level, i.e. DKK 3,202.1 million a year, adjusted for price and wage development.
2. Greenland itself to finance fields of responsibility that are taken over in the future.
3. Revenue from mineral resource activities in Greenland to accrue to the Greenland Self-Government authorities.
4. The Government subsidy to be reduced by an amount corresponding to half the revenue from mineral resource activities exceeding an annual DKK 75 million.
5. The Government and the Self-Government authorities to cooperate in the first five-year period on tasks relating to mineral resources. Subsequently, it will be for the Self-Government authorities to decide whether to renew the agreement.
6. Negotiations to be initiated between the Self-Government authorities and the Government when the Government subsidy to Greenland has been reduced to zero kroner. The negotiations will include the issue of the distribution of revenue from mineral resource activities in the Greenland subsoil and the issue of a resumption of the Government subsidy to the Self-Government authorities.

The main idea of the model is that revenue from mineral resource activities in Greenland should accrue to the Self-Government authorities, but that such revenue should at the same time imply that the Government subsidy to Greenland is reduced by half the revenue in excess of DKK 75 million, and that Greenland itself finances fields of responsibility that are taken over in the future.

Provided the growth rate of the Greenland economy continues, an unchanged Government subsidy in real terms to Greenland will mean that revenue from the Government will continue over time to constitute a declining proportion of total national income. Greenland will, consequently, become less dependent on Government transfers in relation to the total Greenland economy and thus more economically self-sustainable.

With the Act on Greenland Self-Government, the Self-Government authorities can take over more than another 30 fields of responsibility. When responsibility is assumed for a field, it will subsequently be financed by the Self-Government authorities. Consequently, the correlation between rights and obligations will be taken into account, which means that increased Greenland Self-Government involves increased Greenland economic responsibility. At the same time, the arrangement guarantees the Self-Government authorities a stable foundation for economic planning as it is the Self-Government authorities themselves that decide which fields of responsibility are to be taken over and when.

The model supports increased self-sustainability in Greenland society as Greenland itself receives the first DKK 75 million from mineral resource activities in Greenland.

When the Government subsidy to the Self-Government authorities has been reduced to zero kroner, negotiations are to be initiated between the Self-Government authorities and the Government on economic relations in the future. The negotiations will include, among other things, the issue of the distribution of revenue from the mineral resource activities in Greenland, and the issue of a resumption of the Government subsidy to the Self-Government authorities. The discussions may also include the issue of expenditure to cover fields of responsibility that cannot be assumed within the framework of the Danish Constitutional Act and the unity of the Realm, and any other issues to which the Self-Government authorities and the Government wish to find joint solutions. Neither party is, however, committed to a specific negotiation result. If the parties do not conclude any agreement on the distribution of the revenue from mineral resource activities in Greenland, the revenue will accrue to the Self-Government authorities, apart from the Danish public authorities' revenue from direct and indirect taxes and stakes in companies, etc. that are involved in mineral resource activity in Greenland. If the parties do not conclude any agreement on a resumption of the Government subsidy to the Self-Government authorities, the Government shall not provide any subsidy to the Self-Government authorities the following years.

The Commission is, furthermore, of the opinion that, with the last few years' reforms, initiatives have been launched in a number of important structural policy and industrial and educational policy areas which aim at making Greenland society more economically self-sustainable. In a few areas, the Commission has proposed that initiatives should be launched with a view to following up on this. This applies, among other things, to competition legislation and in connection with the Home Rule Government's ownership of industrial enterprises.

Economy and industrial development is set out in detail in Chapter 6 of the report.

Foreign affairs

The Home Rule Government's participation in foreign policy matters appears today from the Greenland Home Rule Act and the Authorisation Act as well as from agreements concluded between the Landsstyre and the Government, for example the Itilleq Declaration and the practice that has evolved otherwise.

The Commission has accepted that, with the Government's assessment of the constitutional framework, there is only limited scope for statutory provisions granting the Self-Government authorities increased foreign policy powers compared with the situation today. Not all members of the Commission are in agreement with the Government's assessment.

It has been an important point for the Commission that the Act on Greenland Self-Government should contain a proposal for an overall arrangement regarding Greenland's participation in the foreign policy in the most significant areas. The foreign affairs provisions are, therefore, gathered in a chapter of the proposal that holds two key elements: an arrangement on authorisation for the Self-Government authorities to negotiate and conclude

agreements under international law as well as an arrangement on the involvement of the Landsstyre in foreign policy matters under the central authorities of the Realm.

The Commission's proposal regarding the *authorisation arrangement* contains a number of linguistic changes compared with the Authorisation Act, without changing the arrangement as such. The main content of the arrangement remains that the Landsstyre, on behalf of the Realm, can negotiate and conclude agreements under international law that exclusively concern Greenland and entirely relate to fields of responsibility that have been taken over by Greenland authorities. In relation to the Authorisation Act, the proposal adds that the alternative designations which the Landsstyre may otherwise use when concluding agreements – depending on the nature of the specific agreement – now appear directly from the Act. In addition, the proposal contains the same procedure regarding the handling, including briefings on negotiations, etc., which the Landsstyre proposes to initiate under the authorisation arrangement. Lastly, the proposal contains the provision according to which the Government may submit or support an application from the Landstyre for membership of international organisations that allow entities other than states and associations of states to attain membership, provided that this is consistent with the constitutional status of Greenland.

The Commission's proposal for an arrangement on the *involvement* of the Landsstyre in areas where the Government negotiates and concludes agreements under international law rests, among other things, on the basic principles of the Itilleq Declaration on the involvement of Greenland in the foreign and security policy. The proposal implies, among other things, that agreements where the Government and the Landsstyre have been jointly involved in the negotiations must be signed by the Government, to the widest extent possible together with the Landsstyre. The proposal contains, furthermore, a new element: that the Government must inform the Landsstyre prior to commencing negotiations on agreements under international law which are of particular importance to Greenland. Lastly, the proposal implies an extended consultation obligation regarding agreements under international law which are of particular importance to Greenland. These agreements must, consequently, be submitted to the Landsstyre before being concluded or terminated. A new element is that an agreement must, to the widest extent possible, be concluded without any effect for Greenland if the Landsstyre so wishes or if the Landsstyre has not submitted any comments. An important element of the proposal is that it sets the stage for enabling the Landsstyre and the Ministers in charge of the individual areas to conclude agreements on cooperation regarding the area.

Furthermore, the proposal opens up for the possibility of concluding an agreement between the Ministry of Foreign Affairs of Denmark and the Landsstyre to the effect that a representative of the Landsstyre appointed to the diplomatic missions of the Kingdom of Denmark – in addition to attending to matters relating to fields of responsibility that have been entirely taken over by the Greenland authorities – may also attend to other matters.

Foreign affairs are set out in detail in Chapter 7 of the report.

The cooperation between the Greenland Self-Government authorities and the central authorities of the Realm regarding areas under Danish jurisdiction

Submission of Danish legislation to the Self-Government authorities

In its draft Act on Greenland Self-Government, the Self-Government Commission has drawn up a set of rules for ways in which the submission of Danish legislation to the Self-Government authorities can be organised in the areas that still remain under the central authorities of the Realm.

The Commission has discussed consideration for various contradictory views. The Commission wishes, on the one hand, that the Self-Government authorities should have the opportunity to exert increased influence on the legislation that may apply to Greenland in the future. On the other hand, there is consideration to be given to the work of the Folketing and the Danish legislative process that must not at the same time be blocked. The Commission's proposal reflects a wish to strike a balance between regard for these various views.

According to the Commission's proposal, Government Bills that comprise or may be brought into force in Greenland must be submitted to the Self-Government authorities for comments before they are presented to the Folketing. The Government must await the comments of the Self-Government authorities before Government Bills are presented which include provisions that *exclusively* apply to Greenland or are of *particular importance* to Greenland. The arrangement also includes the possibility of fixing a time limit for comments to be made by the Self-Government authorities.

The Commission proposes a similar arrangement for administrative orders.

In connection with Government Bills which do *not* include provisions that "exclusively apply to Greenland" or are of "particular importance to Greenland", the idea is as a predominant main rule that they are not immediately to extend to Greenland, but may subsequently be brought into force by Order in Council. In these cases, the Government may submit the Bill, also where no comments have been made by the Self-Government authorities. The Danish legislative process may, consequently, be completed, and Greenland will at the same time have the opportunity of becoming comprised by the common legislation and, thus, swifter updating of the rules. On the other hand, the Self-Government authorities are not bound by this updating as it is for the Greenland authorities themselves to decide whether they wish the specific statute brought into force by Order in Council.

Questions of doubt between the Self-Government authorities and the central authorities of the Realm concerning their respective jurisdictions.

The Commission has found that it may prove expedient also in the future to have rules allowing for a situation where no negotiated solution can be found in connection with a potential disagreement between the Self-Government authorities and the central authorities of the Realm concerning their respective jurisdictions.

Compared with the corresponding provision in the Home Rule Act, The Commission's proposal for a provision regarding dispute resolution specifies that questions of doubt must be

submitted to a dispute resolution board provided either the Government or the Landsstyre so decides. Furthermore, it will no longer be the Government, but the board itself, that can decide to suspend an enactment or decision until the board has ruled.

The High Commissioner of Greenland

The Commission has not found grounds for proposing any changes to the role of the High Commissioner in relation to the Home Rule Arrangement. The Commission is, however, of the opinion that the High Commissioner can fulfil his duties without the powers being set out in detail in the Act on Greenland Self-Government. Therefore, the Commission proposes that the Act on Greenland Self-Government should not contain any rules regarding the High Commissioner of Greenland.

The cooperation between the Greenland Self-Government authorities and the central authorities of the Realm regarding areas under Danish jurisdiction is set out in detail in Chapter 8 of the report.

Language

It appears from section 9 of the Greenland Home Rule Act that Greenlandic is the principal language in Greenland, that Danish must be thoroughly taught, and that either language may be used for official purposes.

During the second half of the 20th century, a significant change took place in the language policy in Greenland. Up to the end of the 1970s, the Danish language had a very high priority. Subsequently, the teaching of Danish was downgraded as a result of substantial intensification of the Greenlandic language.

The Greenland-Danish Self-Government Commission has discussed the issue of language and its significance. The Commission has taken note of the Greenland Self-Government Commission's recommendations regarding the language issue. The Greenland Self-Government Commission stated that Greenlandic is a key part of the Greenland people's cultural identity, and that the language therefore should not merely be the country's principal language, but the official language. The Commission has also taken note that the Greenland Self-Government Commission stated that insufficient knowledge of Danish or other foreign languages will prolong the existing educational backlog in Greenland, unless the language policy is determined with an eye to this aspect.

The Commission has discussed the language and its application, including the need for citizens everywhere in the Realm to be able to use the Danish language in connection with official matters, as well as the question whether the language and its application can be transferred to the Greenland authorities.

The Commission has found that there are no constitutional restrictions on leaving the Danish language and its application to the Self-Government authorities. Leaving the Danish language to the Self-Government authorities can be agreed on certain terms, for example that the language is to be regulated and administered independently within the framework of some given principles.

The Commission has found that the existing Landsting legislation on public administration establishes that both Greenlandic and Danish may be used with respect to public matters; that the Nordic Language Convention entitles Nordic nationals to use their own language, including Greenlandic, in another Nordic country, including in Greenland; and that instruction in both Greenlandic and Danish arises out of other relevant legislation, for example primary and lower secondary school legislation as well as legislation relating to other general education and vocational education and training programmes.

In consideration of the above regulation, the Commission has found that a provision on language in a future Act on Greenland Self-Government should exclusively relate to matters of principle. On the basis of this view, the Commission proposes that the draft Act on Greenland Self-Government includes a provision establishing that Greenlandic is Greenland's official language.

Language is set out in detail in Chapter 9 of the report.

Greenland's access to independence

As mentioned in Chapter 3, the Commission's main task is to present proposals for ways in which the Greenland authorities can take over further competence within the unity of the Realm. In addition, the Commission has been assigned the task of describing in the Act on Greenland Self-Government how Greenland can become an independent state. Even if the Commission's work has had to be based on Greenland's present constitutional position, the Commission's proposal will not rule out Greenland's possibility of becoming independent.

The point of departure regarding Greenland independence is that this is the wish of the people of Greenland.

The content of the Commission's draft Act on Greenland Self-Government directs the Government to commence negotiations with a view to concluding an agreement between the Landsstyre and the Government. The decision to commence the negotiations on independence is to be taken by the people of Greenland.

The conclusion of an agreement between the Landsstyre and the Government on independence requires the consent of both the Landsting and the Folketing. With respect to the Folketing, this follows from the Danish Constitution, according to which the Government cannot, without the consent of the Folketing, "undertake any act whereby the territory of the Realm shall be increased or reduced".

It is assumed, before an agreement is submitted to the Folketing, that the agreement has been presented to the people of Greenland and approved by a referendum in Greenland. Questions relating to the implementation of such a referendum must, in the opinion of the Commission, be decided by the Greenland Self-Government authorities. The Commission assumes that the point of departure will be the principles governing existing franchise rules for election to the Landsting. The Commission considers it of great importance that the result of a referendum

should reflect a clear wish for independence, so that no doubt about the result will arise internationally.

In connection with the introduction of independence, Greenland will be established as a new state, and sovereignty over the Greenland territory will be transferred from the central authorities of the Realm to the authorities of the new state. Greenland's deliberations on independence may, among other things, include deliberations regarding an arrangement in the form of free association with Denmark.

The proposal for a preamble to the Act on Greenland Self-Government should be seen in connection with the Commission's proposal for the provision in the Self-Government Act on Greenland's access to independence.

The Commission has taken note that the Landsstyre and the Government are in agreement that it is for the people of Greenland to decide whether Greenland wishes independence, cf. the Commission's terms of reference, and the fact that the Prime Minister on several occasions has underlined the Government's position according to which it is for the people of Greenland to decide on the future of Greenland and the relations with Denmark.

The Commission's draft Act on Greenland Self-Government reflects these indications.

Greenland's access to independence is set out in detail in Chapter 10 of the report.

Personnel-related matters in connection with the assumption of fields of responsibility by the Self-Government authorities

The question of employment for the personnel of the authorities that so far have attended to the tasks in a field that will be transferred from the Government to the Greenland authorities has been pertinent since the Greenland municipalities in the mid-1970s took over tasks from the state sector. With the introduction of the Home Rule Government, the question became increasingly important.

In the forthcoming Act on Greenland Self-Government, the legislative and executive power may in a number of fields of responsibility be taken over by the Greenland authorities. These fields are today attended to by the personnel of the Danish authorities, for example the legal system and the police. The question of employment for the personnel that have attended to the tasks so far, including whether the personnel concerned are to be transferred to employment under the Greenland authorities, must therefore be clarified.

Under the current civil servants legislation for Greenland, *civil servants* employed as of 1 January 1976 or later are under an obligation to transfer to employment under the Greenland authorities. It may, however, be determined that employees in certain positions, for example within the police and the legal system are not to be under an obligation to continue their service under the Greenland authorities. The Commission proposes that the civil servants legislation should be amended to make it possible for Greenland authorities to conclude agreements regarding pay and other employment conditions for the civil servants who wish to

maintain their employment with the Danish authority concerned, but who are seconded to the Greenland authorities.

Civil servants employed before 1 January 1976 must be offered employment as civil servants under the Greenland authorities. If the civil servant does not wish to accept the offer, the civil servant will keep his employment within the state sector, but will be obliged to accept secondment to the Greenland authorities.

The Commission recommends with a few amendments that the regulatory basis as laid down in the above legislation regarding personnel employed on civil servant conditions should also apply in connection with the assumption of fields of responsibility under a new Act on Greenland Self-Government.

Concerning personnel that are *not employed as civil servants*, the Commission proposes that the Self-Government authorities take over the personnel who serve within the individual field that is taken over by the Self-Government authorities. The Commission presupposes in this connection that the Self-Government authorities will ensure that the rights and obligations that arise out of the Transfer of Undertakings (Protection of Employment) Act also apply to these members of personnel.

Such legislation will, among other things, imply that the Greenland authorities assume the rights and obligations vis-à-vis the employees that existed on the date of the transfer in accordance with collective agreements; provisions regarding pay and working conditions determined or approved by public authorities; and individual agreements regarding pay and working conditions.

The Commission's proposal for provisions regarding personnel that are not employed as civil servants implies, among other things, that dismissal as a result of the transfer is not considered to be reasonably justified by the situation of the authority, unless the dismissal is caused by financial, technical or organisational matters resulting in employment-related changes.

Lastly, it is proposed that also personnel that are not employed as civil servants in specified positions may be exempted from the obligation to continue their service under the Greenland authorities.

Personnel-related matters in connection with the assumption of fields of responsibility by the Self-Government authorities are set out in detail in Chapter 11 of the report.