

Roanoke County School Board Meeting
March 24, 2016
Board Room

The School Board of Roanoke County met in regular session at 5:00 p.m. School board members present were Chairman Mike A. Wray; Jerry L. Canada; Tim D. Greenway; Thomas W. McCracken; and Jason B. Moretz. Also present were Superintendent Greg Killough; and Deputy Clerk Cindy Perdue.

RE: CLOSED SESSION

Moved by Mr. Moretz and duly seconded, the school board met in closed session in Conference Room C at 5:00 p.m. in Accordance with Code of Virginia Section 2.2-3711A (1) to discuss a personnel matter; and (2) to discuss the appropriate disciplinary action against three students for violation of school policy; and (7) to receive legal counsel on an existing contract. Board members present were Chairman Mike A Wray; Jerry L. Canada; Tim D. Greenway; Thomas W. McCracken; and Jason B. Moretz. Also present were Superintendent Greg Killough; Attorney Pat Lacy; Director of Administration Paul Lineburg; a court reporter; student and parents; Mrs. Tammy Newcomb; Director of Special Education Jessica McClung; and Deputy Clerk Cindy Perdue.

RE: CALL TO ORDER

Chairman Wray called the school board back to order at 7:06 p.m.

RE: CERTIFICATION OF CLOSED

MOTION: Jerry L. Canada
SECOND: Jason B. Moretz

Resolution: 626
Meeting Date: March 24, 2016

WHEREAS, the County School Board of Roanoke County has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of The Virginia Freedom of Information Act; and WHEREAS, Section 2.1-344.1D of the Code of Virginia requires a certification by the County School Board of Roanoke County that such closed meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the County School Board of Roanoke County hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification applies, and (ii) only such public business matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the County School Board of Roanoke County.

VOTE: AYES: 5 NAYS: 0 ABSENT: 0

Deputy Clerk, County School Board of Roanoke
County

RE: ACTION FROM CLOSED

Moved by Mr. Greenway and duly seconded, student 2015-16 number nine was expelled from Roanoke County Schools.

RE: OPENING CEREMONY

Mr. McCracken provided the opening and pledge of allegiance.

RE: ANNOUNCEMENT OF CHANGES IN THE AGENDA

Mr. Canada recommended moving Information Item 10.01 Building Use Policy to Action Item 9.03 Building Use Policy.

Mr. Greenway recommended adding Action Item 9.04 Appropriation of Monies Received for Rental of Facilities to the agenda.

RE: APPROVAL OF CHANGES IN THE AGENDA

Moved by Mr. Moretz and duly seconded, the motion to approve the agenda with the announced changes and additions was approved.

RE: PRESENTATIONS AND RECOGNITIONS

1. Kimberly McCracken
2. 3A VHSL 1st Team All-State, Cave Spring High School Boys Basketball, Brody Hicks
3. 3A VHSL State Champion, Cave Spring High School Wrestling 195 lb., Noah Bushman
4. 3A VHSL State Champion, Cave Spring High School Wrestling 220 lb., Cody Amos
5. 3A VHSL Swim Team State Champions, Cave Spring High School

RE: HEARING OF CITIZENS AND DELEGATIONS

1. Mr. Tim Summers – Thank you for the opportunity to speak before you this evening. I have not formally addressed this body during the 2015-16 school year, and I am pleased to have the chance to be here with you tonight. I come here to speak to you with 2 topics in mind. As RCEA president, I represent a majority of our teachers and support staff. I bring with me tonight their thoughts and concerns about salary issues and class sizes and also about the proposed middle school laptop initiative. First, we applaud the efforts of the school board and central office staff in taking the need to bring the salaries of Roanoke County’s teaching staff to parity with our surrounding regional peers. It has been clear to us that after years of our members’ experiencing individual, personal financial conditions slipping ever more into negative earnings territory, that you are taking the issue seriously and making some real effort to make salaries in Roanoke County a priority concern. We understand the difficulties you face and the myriad facets associated with running such a large organization. Those who have remained loyal employees of the county, and have kept our schools’ academic performance measures among the highest in the state have long deserved to be compensated at a level commensurate with our performance. Thank you for recognizing this. There is another issue of concern that we hope you will make a top tier priority, that of ensuring adequate staffing in every building in the county. There is no doubt that there are schools in our system whose needs for instructional staff are better met than others. It is also true that every building is in need of more staffing to better meet the needs of the teachers and students in those settings. There is nothing that cannot be improved by the filling of additional instructional positions. Students in the lower grades should not have their numbers compressed

into fewer classrooms due to the possibility that fluctuations in class sizes are cyclical and it will all work out in the end. A fact that may or may not be true. Why not ere on the side of lower class sizes. Why punish a specific group of students just because class sizes in future may not always be as large as theirs, an uncertainty at best. Don't believe a word of the statement that class size matters little. Any teacher, at any level of experience can tell you that the most important factor in the ability to deliver instruction in an effective manner is teacher/pupil ratio. Having class sizes in the mid 20's-to mid-30 in the primary grade is simply untenable and exists in the realm of fantasy as far as expectations for high academic performance is concerned. We urge you to please bring about a solution to the concerns over class sizes and salary before embarking on other forms of new spending.

Which brings me to the second area of concern for our members this evening, the assigning of laptops to middle school students. I had been approached by a number of our members with their thoughts on this issue. It seemed important enough that our executive committee also engaged in discussions on the topic. I polled our membership to ask for input. I received quite a bit of feedback. I am submitting these documents to each board member and to Dr. Killough. Please read them. I received a total of 3 responses in unconditional support of the laptop initiative. I got 17 pages worth of comments in the negative column. The results of my inquiry speak an emphatic and resounding NO! in answer to the question, "Should middle school students be issued their own laptops". I will not read any of what was sent to me here tonight, but again, I ask that you please read them. If you are planning to go into this, go into it with open eyes. The perception that 21st century technology is a critical necessity at all levels of schooling and in every classroom situation is simply not realistic. Our students are losing the ability to make their way in the world by their own wits. Becoming ever dependent upon predetermined outcomes and the ease with which they are able to gain access to just about anything imaginable. Critical thinking is falling victim to an irresponsible lessening of the workload. Research bears out these contentions. Don't misunderstand. It is not that the use of all computer technology is harmful or counterproductive. It's just that it is often the case that a hammer is more appropriate than a nail gun. Apart from the unintended consequences associated with the roll out of such an ambitious initiative, and the recurring cost of maintenance, repairs and replacement of expensive technological equipment, teachers at all levels in the system spoke quite succinctly about the classroom management issues associated with having these devices in their classrooms. They maintain that students cannot be kept from using computers during class time for purposes other than academic ones. They express that it is not just a few, but the majority of students engaging in these practices. A number of high school teachers are hoping that you will consider stepping back from the high school laptop program. Students, both former and current have told me of the level of distraction that these devices create in an already distraction filled environment. I have spoken to former students and have been told second hand by parents of former students that these students believe that rather than enhancing the learning environment, laptops took away from their educational experience in the classroom. The overarching theme here seems to be that students are simply not ready for the responsibility of caring for and properly using school issued laptops. And we are talking about high school students here. Unless I am mistaken, or memory does not serve, middle school students are somewhat less equipped for a similar level of responsibility. Although I have had little interaction with parents on this issue other than those I know personally, I understand that there is quite a bit of concern on their

part about this as well. I have often heard the opinion expressed by school personnel that the county has had a history of the policy of spending resources on machines, not people. The fact is that the single most important conduit to learning for the student is the human being in the room delivering instruction, planning exciting and relevant activities, and providing individualized care and guidance. Most everything else is just stuff. On line or on screen is not the only place that meaningful, relevant learning takes place. Many would argue that what learning does take place there is inferior to its real work equivalent, the real world. We see no reason that the practice of offering laptops on carts should not continue or be enhanced. Rather than the purchasing of new equipment, teachers are asking that more technology staff be hired to help with what is already in place. Again, people over things! Maintaining existing equipment should be a priority before spending on new machines. Fully functional printers cannot be used in many buildings because there is no money for ink. \$44.00 is not adequate for stocking a classroom with materials for a year. There are pressing needs to fund what is already in place.

Thank you so much for allowing me to speak before you this evening. I truly believe that we in the RCEA and those of you in charge of making the decisions governing the operations of Roanoke County Schools are on the same side regardless of our differences of opinion, that being the side of the students in our charge, whose education is our responsibility. We all care that every student should receive the education she deserves and that we can together provide the finest quality experience possible for all stakeholders in our system.

2. Robert Maronic- I am deeply concerned about cheating on non-SOL testing involving laptops in our Roanoke County high schools. I was a Latin teacher at Hidden Valley High School from 2011-2013. After I was hired the Coordinator of Foreign Languages, Mrs. Nancy Cundiff, and my mentor, Dr. Tim Spence, highly encourage me to go paperless as much as possible. Unfortunately, my two primary textbooks Latin for Americans and Wheelock's Latin were not digitized. However, once I learned how to use the Respondus database in order to upload digital content to Blackboard on October 6, 2011, all testing was given and graded on Blackboard for the next two years. In order to prevent cheating I naively assumed there were security precautions already existing within my database and Blackboard. I was sadly mistaken. On January 3, 2012, the last day of the second nine weeks, I reported two students to Andy Clapper, the Technology Resource teacher at Hidden Valley, for suspected cheating on a test. That afternoon after school from 3:30 to 5:00 I was especially busy with over twenty students making up multiple tests and quizzes because the administration REFUSED to enforce the School Board policy of making up a test or quiz within 10 school days. The students had the entire nine weeks to make up work from October 24, which was the first day of the marking period. The following week I asked a tenured teacher within my department about enforcing the policy, but was told he had tried numerous times in the past and not to waste my time. Unfortunately, this problem persisted my entire two years at Hidden Valley.

As I suspected, both students had cheated on the test, which was confirmed by a student internet history report from the central office showing numerous unauthorized IP addresses such as Google, Google Translate and Wikipedia. Unfortunately, when I informed Ms. Tina Turner, an Assistant Principal at Hidden Valley, she told me to

allow each student to retake the test and average the second grade with a 50% in addition to calling a parent. When I discussed this matter with the same teacher within my department, I was told that the administrator had violated School Board policy, and both students should have received zeros on the test with no retake. Until that time I believed that the primary ways the students were cheating were through hidden notes, cell phones and unauthorized internet access. The next day I talked to a teacher outside of my department upon the recommendation of a former Hidden Valley teacher, and I was informed in a hushed and fearful tone that cheating had been a huge problem at the school or years because the students not only had complete access to the internet, but also to their hard drives, hidden thumb drives and SD cards. I was completely shocked. She explained to me how easily it was for a study guide to become a cheat sheet hidden on the desktop or taskbar. A second teacher later confirmed what this teacher had said and warned me not to be too persistent or else it would be a one-way ticket out the front door.

I emailed Andy Clapper on January 15, 2012 if the county would consider purchasing the Respondus lockdown browser in order to reduce cheating, and I unbelievably received a curt answer of “No” without any further explanation. He also told me in an email on January 17, 2012 in regard to student internet history reports that the “internet history request should be used sparingly”, and “We do not want to wear out Central office with too many requests”. His comments were truly mystifying and demoralizing. I soon realized that the seating arrangement within my classroom in quartets which had been recommended to me by my mentor since the previous August in order to encourage collaborative learning, was completely ineffective in preventing the cheating. On February 6, 2012 I reorganized the seating arrangement into a modified seminar-seating layout as recommended by my Technology Resource teacher where half of the students would be facing the other half separated by a narrow middle walkway. When the students took a test or quiz everybody would face the same direction while I observed all their screens from behind the last row. However, I soon realized that unless I was directly behind a student’s laptop I could not accurately see the screen. If I were in the middle row, I had great difficulty seeing either far to the right or far to the left not to mention the students at the other end of the room. Half the time it was all bluff. I also realized that walking around the room looking for traditional cheating was the kiss of death since I could not monitor all the student’s laptops. I used the same seating layout during the 2012-13 academic year. When I briefly mentioned my concerns about cheating to Ms. Rhonda Stegall, the principal of Hidden Valley, in mid-November 2012 she basically told me that she would look into the matter and get back with me. She never did, and nothing was ever resolved. Calling the IT department for advice at central office wasn’t very helpful. Unbelievably, an article entitled “Cheating Continues to Plague Academic Careers” later appeared in the Titan Times on May 2, 2013 describing the serious problem of cheating on Blackboard at Hidden Valley. More unbelievably the article is still on the school’s server, and the problem with cheating has only worsened in the last three years according to my former students and other county graduates. I was unable to put a major dent into the cheating during my second year at Hidden Valley, but was never able to completely stop it because students could still right click on Google for a search. Access the Snipping Tool, copy and paste answers, email passwords, and most insidiously program key to perform screen captures of an entire test or quiz to a Google server. However, one of the worst complaints I repeatedly heard last May and June was that many teachers had become extremely apathetic in regard to cheating. They simply gave

the students a username and password to a test and sat at their desk not watching any laptops. In my opinion they believe that trying to prevent cheating has become a losing battle which is both demoralizing and exhausting because they have little confidence in administrative backup and leadership. As one teacher state to me in 2013 after not being supported by the main office, "I don't care anymore. Let them cheat".

During my two years at Hidden Valley it was simply impossible to watch twenty-five to thirty laptop screens or even fifteen at once, especially when a student needed help with a difficult question, arrived late after the password had timed out, a messenger knocked at the door, the telephone rang, or when I would have to walk within the classroom to look for suspected cheating on a cell phone or crib sheet. Since May 2015 I have had over ten graduates at Hidden Valley and one at William Byrd complain to me that cheating remains a huge problem resulting in overly inflated GPA's and distorted class rankings, which have negatively impacted both their college admissions and the receiving of grants and merit-based scholarships. Numerous students have used such words and phrases to describe the present situation as "rampant, nuts, and out of control". One recent Hidden Valley graduate told me last week "Hidden Valley is awful for people with morals and ethics because it teaches you to drop them at the door". Unfortunately, I have heard almost the same information from at least ten graduates of Cave Spring in the past three years. One senior told me last May that the administration was more concerned about the paying of the parking decals than cheating, which is both pathetic and disgraceful. Cheating truly poisons a classroom and creates a tremendous disrespect for learning. I urge the School Board to purchase some type of lockdown browser and other needed software in order to create a level and fair playing field, improve the quality of education, and teach good citizenship.

RE: REPORT BY STUDENT ADVISORY COUNCIL

Chairman Gabrielle Langhorn did not have a report since the council had not met since the last school board meeting. The next meeting will be held on April 6, 2016.

RE: CONSENT AGENDA

Moved by Mr. Canada and duly seconded, the following items were approved under the consent agenda:

1. Approval of Personnel Changes, Including Supplement

**Personnel Changes
March 24, 2016**

RESIGNATION:

Stephanie Farmer	6/8/16	Instructional Assistant	Hidden Valley Middle
Dana Felton	6/7/16	Instructional Assistant	William Byrd High
Christy Luper	3/24/16	Instructional Assistant	Glenvar Elem.
Brenda Mack	6/6/16	Nutrition	H.L. Horn
Carol Oliver	6/4/15	Bus Aide	Transportation

**Personnel Changes
March 24, 2016
Supplement**

RESIGNATION:

Charles Floyd	4/4/16	Bus Driver	Transportation
Molly Gibbs	6/6/16	Special Ed	Northside Middle
Debra Nester	10/28/15	Nutrition	William Byrd High

Personnel Changes

March 24, 2016

NEW:

Daniel B. Cauley	Substitute Teacher
Ann Martin	Substitute Teacher
Sarah Taylor	Substitute Teacher
Jon Thornton	Substitute Teacher (long-term)
Amanda B. Whisnant	Substitute Teacher
Whitney Walton	Substitute Teacher

2. Approval of School Board Meeting Minutes from March 8, and 10, 2016
3. Request for Appropriation of the STEM Recruitment and Retention Incentive Continuing Awards
4. Reserves Report

RE: ADOPTION OF FY2016-17 SCHOOL BUDGET

Assistant Superintendent of Finance Penny Hodge reviewed the FY 2016-17 School Budget and recapped the following items:

- 2% cost of living salary adjustment for all contracted employees
- Market adjustments to address internal and external salary inequities identified in the Evergreen Solutions, LLC Compensation Study expected to be completed in April 2016 (4.77 million)
- Technology replacement plan, including the replacement of aged student computers in elementary classrooms (5 per classroom)
- Additional classroom teachers, instructional assistants, and special education staffing to address class sized, student needs, and critical instructional support areas.
- Portion of group health and dental premium increases
- Mandatory increases in Virginia Retirement System premiums
- Additional support staff including special education bus aides, plumber, benefits and attendance assistants, and computer technicians

She also reviewed the capital plan which was also discussed during the budget work sessions.

Moved by Mr. Moretz and duly seconded, the approval and adoption of the FY2016-17 school budget was approved.

RE: VSBA BUSINESS HONOR ROLL NOMINATIONS AND RESOLUTION

Community Relations Specialist Chuck Lionberger reported each year the Virginia School Board Association asks School Boards to nominate up to three individuals or organizations for the Business Honor Roll. This is to recognize businesses and individuals that go above and beyond support in K-12 education. Nominations to the business honor roll are Mr. George Joyner from Walmart, Mr. Jason Sandimizer from Kroger and Mr. David Dillion from First Team Auto Mall. These gentlemen have been tremendous supporters to Roanoke County Schools.

2016 VIRGINIA SCHOOL BOARDS ASSOCIATION

BUSINESS HONOR ROLL

WHEREAS, public schools and local businesses are an integral part of this community; and

WHEREAS, many local businesses play a crucial role in supporting our schools; and

WHEREAS, the economic health of our community, state and nation depends on a strong public school system; and

WHEREAS, collaboration between local public schools and local businesses strengthens schools and the business community alike by providing a well trained and highly educated workforce; and

WHEREAS, an excellent public school system is vital to the quality of life in this community and fundamental to preserving a strong democratic society now and in the future; therefore be it

NOW THEREFORE BE IT RESOLVED that the Roanoke County School Board names George Joyner from Walmart, Jason Sandimizer from Kroger and David Dillon from First Team Auto Mall to the 2016 Virginia School Boards Association Business Honor Roll, showing appreciation for the firm's ongoing support of this community's public schools. Your work has aided this community in focusing on the goal of providing the best public schools we can for every child who attends them.

Mr. Lionberger is requesting approval of these nominations and resolution. Moved by Mr. Canada and duly seconded, the nominations and resolution was approved.

RE: BUILDING USE POLICY

Director of Administration Paul Lineburg reported at the February 25th meeting the school board approved changes to Policy 8.01. Tonight there is an additional revision to the policy which is shown below in Section N. Staff recommends the following revision.

Book

RCPS Current Policies

Section

SERIES 08: School-Community Relations

Title

Use of School Buildings, Grounds and Materials

Number

8.01

Status

Active

Legal

Last Revised

April 18, 2013

Last Reviewed

March 26, 2013

GENERAL

School facilities, including buildings and grounds, are designed and constructed for the primary purpose of supporting educational programs of the Roanoke County school system. Use of facilities for school purposes and other Roanoke County governmental agencies shall have first priority. The School Board encourages the use of these facilities by the public when such use does not inhibit the basic purpose of the educational program. Operational charges and custodial fees for the use of these facilities are not for the purpose of generating revenue, but are to restrict expenditure of educational funds to educationally related uses. Operational expenses, such as heating, cooling, lights, water, custodial fees, security and other costs make it necessary to charge a nominal fee for non-school use of these facilities. For purposes of this policy,

operational and custodial fees are effective Monday through Friday before 7:00 a.m. and after 4:30 p.m. and all day Saturday, Sunday and holidays.

- A. The Roanoke County School Board permits groups from the community to use school buildings and grounds when such buildings and grounds are not otherwise scheduled for use . Use of school buildings and grounds is subject to the written approval of both the principal and the superintendent or his designee. School facilities may not be used for profit-making activities of sole proprietorships, partnerships, corporations, or associations licensed to do business as a profit-making organization. Employees are prohibited from utilizing school property for personal use or gain.
- B. The procedures listed below are to be followed if the use of buildings or grounds is requested:
 - 1. Application forms (Form AD.5-401-14 Application for Use of School Facilities) are to be requested from the principal in advance of the proposed time of use. These forms are to be completed in triplicate and filed with the principal at least ten (10) working days prior to the scheduled activity. The approved application will be forwarded to the superintendent or his designee for final approval. A denial of the application by the principal may be reviewed by the superintendent or his designee upon written request of the applicant. The approved application or the written request for review of denial shall be received in the central office at least five (5) working days prior to the scheduled activity.
 - 2. All groups requesting use of buildings or grounds are required to provide Roanoke County Schools a copy of Certificate of Insurance from the applicant's current insurance carrier. The Certificate of Insurance shall certify coverage for bodily injury and property damage of at least \$1,000,000 per occurrence and shall include personal injury, contractual liability, and products and completed operations liability. If vehicles are to be used by any group on Roanoke County Public Schools premises, a certificate of insurance evidencing at least \$1,000,000 combined single limit bodily injury and property damage per accident and at least equal limits of uninsured/underinsured motorists is required. Certificates shall provide at least thirty days notification of cancellation or non-renewal of insurance to the School Board. A certificate of insurance must be provided that states specifically: "Roanoke County School Board, its officers, agents, employees, and assigns are named as additional insureds." The additional insureds must be endorsed as part of the insurance policy.
- C. The person signing the application and the organization will be held financially responsible for any damage to the building, furniture, and equipment.
- D. The school board's operational expense for use of buildings or grounds may be reduced if, within the preceding twelve (12) months, the requesting group has donated money, materials, or services to the school system that is equal to or greater than one half (1/2) of the "school board's operational expense". Such reduction of charges must be approved by the superintendent or designee, and the principal must provide documentation of receipt of such donation.

E. The regular season for sports shall be as follows:

<u>Sport</u>	<u>Season</u>
Football	Fall
Volleyball	Fall
Cross Country	Fall
Boys Basketball	Winter
Girls Basketball	Winter
Wrestling	Winter
Indoor Track	Winter
Baseball	Spring
Track	Spring
Soccer	Spring
Softball	Spring
Cheerleading Competition	Fall
Golf	Fall
Tennis	Spring
Swimming	Winter

F.

Athletic activities that fall outside the regular season for any sport sponsored by a community group shall be assigned the lowest priority and may not be approved.

G. School facilities shall not be scheduled for athletic events by any group prior to the development of athletic schedules, in descending order, by Roanoke County Schools and Roanoke County Department of Parks and Recreation.

H. The order of priorities of use of school buildings or grounds shall be as follows:

1. School activities;
2. School-related activities;
3. Department of Parks and Recreation/other County Governmental departments
4. County groups; and
5. Non-county groups.

I. Keys and access cards to school facilities shall not be distributed to individuals who are not employed by the school board.

J. No equipment shall be brought into a gymnasium that may cause damage to the gym floor. The principal shall have the discretion to deny the use of such equipment.

K. Groups renting facilities are required to adhere to the County of Roanoke Fire Code, including, but not limited to, exit doors are to be unlocked, pathways for egress are to be left unobstructed and pyrotechnical and open flames are not to be used.

L. Groups renting facilities who desire to cancel or postpone the event/s authorized by a facility use permit are to contact the school's principal or activities director at least twenty-four hours in advance. Groups who cancel events will be charged the agreed rental fee.

- M. Groups renting facilities agree to indemnify and hold harmless the Roanoke County School Board, its officers, agents, employees and assigns against all liabilities, losses, damages and expenses including, but not limited to, court costs and attorney's fees incurred or suffered by the Roanoke County School Board, its officers, agents, employees or assigns as a result of or arising out of use or occupancy of the leased premises.
- N. Roanoke County School Board Policy prohibits smoking and the use of tobacco products in school buildings and on school grounds. No alcoholic beverages shall be permitted at all times in school buildings or on school grounds ~~except for religious congregations using wine for sacramental purposes only~~. All groups must enforce these policies.
- O. Permission granted by the school board for a group to meet at a school board facility does not in any way constitute an endorsement of the group's policies or beliefs by the school board.
- P. Additional Limitations:
1. Except for breach of the agreement by the organization, rental agreements **may** be terminated by either party with or without cause with 90 days written notice to the other party.
 2. No temporary signage greater than four feet tall and four feet wide may be placed on school property, and it must be placed no earlier than one hour before occupancy begins and removed no later than one hour after occupancy ends on each day of use
 3. All publicity, e.g. posters, brochures, throwaways, radio or TV announcements, etc. must carry the name of the individual or group sponsoring the use. The school board may not be identified as a sponsor. Neither the name nor the address of a school board facility may be used as the official address or headquarters of a non-school related group using the facility.
 4. School electronic signs cannot be used to promote or advertise non-school related activities or programs.
 5. A school board employee approved by the principal and who is trained and familiar with the operation of the facility's emergency and mechanical systems shall be on duty at all times the facility is used by outside groups. This person is acting on behalf of the school system and cannot be affiliated with the renting party. Personnel required to assist the requesting group in the use, operation, and maintenance of the building or grounds shall be determined by the principal and shall be charged to the requesting group. Organizations using school facilities may be required to employ police officers for crowd control and security when deemed necessary by the Superintendent or designee.
 6. If schools are closed on the day of an event or a Friday preceding a weekend event because of bad weather or other emergency conditions, or if weather conditions prevent the proper clearing of parking areas and/or sidewalks for events, the principal has discretion to

cancel any event to be held in that facility. Groups will not be charged rental fees when activities are cancelled by Roanoke County Public Schools.

7. The application shall provide a full statement of the purpose and type of meeting or program for which permission to use the school building is being sought. This statement shall include information concerning the sponsor or sponsors, the content of the program, information as to whether the meeting or activity is to be advertised, and a statement concerning how any financial proceeds are to be distributed.

8. School facilities may not be used for overnight activities.

9. The School Board assumes no responsibility for property brought on the premises by a using organization, its members or guests, or for lost or stolen items. The School Board also assumes no responsibility for injuries or illness sustained and/or contracted on the premises. The School Board reserves the right to revoke or deny approval to any individual or organization that does not comply with policies and regulations governing the use of the facilities.

Q. Written Lease Agreements

The organization must enter into a written lease agreement before it may use any school facility. In the event of a conflict between the provisions of such written agreement and this policy, the provisions of the written agreement shall apply.

R. The superintendent may promulgate regulations implementing this policy.

S. The school board may modify or repeal this policy at any time.

T. Additional provisions relating to long-term use of facilities:

Groups who rent facilities for multiple and/or contiguous dates (e.g. every Monday, a weekend, etc.) shall be limited to a rental agreement effective for no more than one fiscal year at a time. Organizations may file an application for subsequent fiscal year no earlier than 90 days prior to the beginning of the subsequent fiscal year. No long-term use of school facilities will be permitted without the approval of the school board at a negotiated fee. The school facility may not be modified in any way without School Board approval.

U. Charges for hours beyond the minimum 5 hour rate will be prorated using the five hour rate.

Moved by Mr. McCracken and duly seconded, staff recommendation to revise Policy 8.01 section N was approved.

RE: APPROPRIATION OF MONIES RECEIVED FOR RENTALS

Mr. Greenway reported that currently 50% of the funds remain at the school who rents their facility to an outside group and the other 50% goes to the School Board. It was suggested

from the board that they would like to see other schools benefit from these rentals. After discussion from the board Mr. Greenway made a motion to have the school board's 50% distributed to schools who do not receive money from rentals. Moved by Mr. Greenway and duly seconded, the motion to distribute the school boards percentage of funding to schools that do not benefit from rentals was approved.

RE: AMENDMENT TO MOTION

After discussion concerning the use of the rental funds being distributed, Mr. Moretz amended the motion to include the phrase that the monies distributed to other schools who do not receive money from rentals must use the additional funds for instructional purposes. Moved by Mr. Moretz and duly seconded, the motion to distribute the schools board's 50% of the rental money to schools who do not receive money from rentals for instructional purposes only was approved.

RE: REPORT BY SUPERINTENDENT

Chairman Killough reported that the night began with some great family and student recognitions. There are many things happening in Roanoke County. The month of March celebrates the Fine Arts. These fine arts are essential in preparing students for the 21st century through innovation and creativity.

Dr. Killough attended the Regional Science Fair this past Saturday. Roanoke County had at least 12 or more students heading to the next level.

RE: REPORTS AND INQUIRIES OF BOARD MEMBERS

Mr. Moretz thanked everyone for the information that he received during budget time. He is glad that concerns were heard and taken seriously. Class size and compensation was a major concern that has been addressed. He would like to see current staff molded and encouraged to take leadership roles in schools. He feels promoting staff rather than going outside is the best route to take.

Mr. Greenway extended kudos to Dr. Eastwood and Mr. McKee for all of their hard work and consistency of their attendance and support during the budget season. Mr. Greenway mentioned the work session that the middle school teachers were in attendance. He appreciated hearing their input and ideas. The middle schools are at a disadvantage if we do not follow through with the laptop program.

Mr. McCracken presented each board member with a characture picture of the school board in honor of School Board Appreciation Month.

Mr. Wray thanked everyone for their hard work. Mr. Wray thanked Dr. Misicko for his years of service and his hard work. He wished him well on his new endeavor at Carillion.

RE: ADJOURNMENT

Chairman Wray adjourned the school board meeting at 8:31 p.m.