

State of Alabama

Official State Holidays

<u>Holiday</u>	<u>Date in 2016</u>
New Year's Day	January 1
Robert E. Lee Martin Luther King, Jr's Birthday	January 18
Mardi Gras *	February 9
George Washington Thomas Jefferson's Birthday	February 15
Confederate Memorial Day	April 25
National Memorial Day	May 30
Jefferson Davis' Birthday	June 6
Fourth Day of July	July 4
Labor Day	September 5
Columbus Day Fraternal Day American Indian Heritage Day	October 10
Veterans' Day	November 11
Thanksgiving	November 24
Christmas Day **	December 25

\* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State employees are granted one personal leave day each year if in employment status on January 1.

\*\* As Christmas Day falls on Sunday, offices will be closed on Monday, December 26, 2016.