the No FEAR Act											
		Comparative Data									
Complaint Activity		Previous Fiscal Year Data									
	2010	2011	2012	2013	2014	Aug 31					
Number of Complaints Filed	17	28	28	35	36	44					
Number of Complainants	17	27	28	35	34	42					
Repeat Filers	1	0	0	0	2	2					

## Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

Complaints by Basis		Comp Previous	arative D Fiscal Yea			
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2010	2011	2012	2013	2014	2015 Thru Aug 31
complaints filed Race	4	9	28	13	8	16
Color	0	1	1	4	4	4
Religion	1	1	1	1	1	1
Reprisal	3	9	9	13	22	23
Sex	5	12	12	7	12	11
Pregnancy (PDA)	0	0	0	1	0	0
National Origin	1	2	2	6	8	6
Egual Pay Act	0	0	0	0	1	0
Age	4	10	10	13	13	19
Disability	2	5	5	9	10	15
GINA	0	0	0	0	0	0
Non-EEO	0	1	1	1	0	0

		r				
Complaints by Issue		Previous	arative D			-
Note: Complaints can be		Flevious	FISCAL TE	ai Data	(	2015
filed alleging multiple						Thru
issues. The sum of the	2010	2011	2012	2013	2014	Aug 31
issues may not equal	2010	2011	2012	2013	2014	Aug 51
total complaints filed.						
Appointment/Hire	0	0	2	2	0	1
Assignment of Duties	0	1	1	0	0	3
Awards	0	1	2	1	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0
	0	0	0	0	0	
Demotion	0	0	0	0	0	0 4
Reprimand	-		· ·	-		
Removal	0	0	0	1	1	4
Suspension	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	1
Evaluation Appraisal	12	10	10	9	15	13
Examination/Test	0	0	0	0	0	1
Harassment	-					
Non-Sexual	8	4	10	16	15	22
Sexual	1	6	0	0	3	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	0	0	2
Promotion/Non-Selection	11	7	3	4	5	12
Reassignment						-
Denied	0	1	0	0	1	4
Directed	0	0	0	0	1	1
Reasonable Accommodation	3	1	1	3	1	6
Reinstatement	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Termination	2	1	2	3	2	6
Terms/Conditions of	0	1	2	,	10	10
Employment	0	1	2	6	13	10
Time and Attendance	0	0	4	1	2	3
Training	2	Ö	1	0	0	3
Other	0	22	1	6	2	11

		Comp Previous	arative D Fiscal Yea			2015
Processing Time	2010	2011	2012	2013	2014	Thru Aug 31
Complaints pending during fiscal year						
Average number of days in investigation	249	261	261	295	288	241
Average number of days in final action	31	31	31	50	68	37
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	249	276	276	316	297	254
Average number of days in final action	24	34	34	13	38	37
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	105	230	230	270	263	223
Average number of days in final action	13	25	25	167	98	38

Complaints Dismissed by		2015					
Complaints Dismissed by	Previous Fiscal Year Data					Thru	
Agency	2010	2011	2012	2013	2014	Aug 31	
Total Complaints Dismissed by Agency	2	2	3	2	1	6	
Average days pending prior to dismissal	34	46	54	56	268	113	
Complaints Withdrawn by Complainants							
Total Complaints Withdrawn by Complainants	6	4	3	3	3	2	

Total Final Actions Finding	5									2015 Auc	Thru 131			
Discrimination	20	010	201	11	20	12	20	13	20	14	Aug 91			
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		0		0		0		0			
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0		

Findings of Discrimination					Compara	tive Data						
Rendered by Basis				Pre	vious Fis	cal Year I	Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	20	2010		2011		2012		2013		2014		Thru g 31
complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

						ative Data					2015	Thru	
Findings of Discrimination			1			cal Year I			1			Aug 31	
Rendered by Issue		010	20			012		013		014		,	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		0		0	1 -	0	-	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action											<b>1</b> .		
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment		-	-	-	-	-	-	-	-	-		-	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment											T .		
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0	
Employment	-	-	_	-	-	-	-	-	-	-	-	-	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
		-	-	<u> </u>	-				-			-	
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action	0	0	0		0	0		<u>^</u>	0	0		0	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment	0	6	<u> </u>	C .	0	^	<u>^</u>	<u>^</u>	<u>^</u>			~	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment	-	-	-	-	-	-	-	-	-	-	-	-
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
		•	r	1	r	r	•	T.	T	r	•	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		1					1				1	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0
Employment	U	U	U	0	U	U	0	0	U	U	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed			arative D			2015 Thru				
in Previous Fiscal Years		Previous Fiscal Year Data								
by Status	2010	2011	2012	2013	2014	Aug 31				
Total complaints from previous Fiscal Years	27	25	26	32	48	28				
Total Complainants	25	25	25	32	48	24				
Number complaints pendin	g									
Investigation	11	14	14	12	18	3				
Hearing	6	14	13	8	16	22				
Final Action	0	4	1	3	5	0				
Appeal with EEOC Office of Federal Operations	0	0	1	2	5	8				

Complaint Investigations		Comp Previous	arative D Fiscal Yea			2015 Thru
	2010	2011	2012	2013	2014	Aug 31
Pending Complaints Where Investigations Exceeds	3	4	3	9	8	10
Required Time Frames						

\* Data not available

Last Updated: August 2015