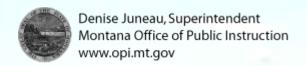
## Raising the Bar:

### Improving the Educational Experience and Outcomes

for American Indian Students

Mandy Smoker Broaddus (Fort Peck Assiniboine & Sioux)
Indian Student Achievement Specialist
Montana Office of Public Instruction



"It's a thankless job. It's hard to find a reason to believe. It's thankless and it doesn't get easier ... For every reason to believe, for every child you may help, there are dozens more who make you want to give up. Most of the kids who walk into our classrooms do not even begin to comprehend how education can help them improve their lives."

Teach Like Your Hair's On Fire
Rafe Esquith



#### "DON'T BE AFRAID TO ASK FOR HELP. I TRULY BELIEVE ONE PERSON— A TEACHER, A MENTOR, A FRIEND—CAN CHANGE YOUR LIFE."

Deal Small-Rodriguez, a member of the Northern Oneyenne Tribe who grow up in Lame Denr, comes from a family that believes strongly in occlusion. Twe smalled with the notion, the sups, "Nat the way you help your people and the way that you advance and make something of yourself as through education, even if you have to struggle." So when Deals heard about Chiligo beforess, a many-prifed organization that helps Native students learn how to get into college, the jumped at the chance. Thanks to this caperience. Deal went on to Stanford, where she received her Educhter's degree and them A Maker's degree in Societies.

Life of Stanford wasn't easy for Deal at first. "It was a huge culture shook," she says. "But if worked hard, I could master anything that pursued." All of the strength, Deal admits, comes from appreciating the struggles that came before her. Youving that the history of my people, the Dhyerene, is very much a really todds in important," but so says. "Even though it might have happened 100 years ago, it's still very much current. The history of struggle, of lighting, of being relocated to (Kalahoma, walking back in the bitter cold and firsally getting the reservation established and being able to live on our homeland. All of this is not history as much as it is our like as Dayenne people. I take great prick in the struggles my ancestors had to maken for me to be where I am."

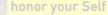
Desi, who is now working in New Zealand on an inaugural tribal research project for the Tainul Maori the, plans is continue her work in indegenous culcularion and policy. There are all of the hart realities and difficult choices that young people foor growing up on reservations and in urban communities." says Desi. "Belleving that you're capable of overcoming the hardships is crucial. Our education system bni perfect, but if so our best chance for providing our children with a bright future and empowering our communities."

TVE ALWAYS BEEN TOLD BY MY PARENTS THAT THERE ARE GOOD ROLE MODELS AND THERE ARE BAD MODELS. YOU MAKE THAT DECISION FOR YOURSELF. YOU CHOOSE WHICH KIND OF ROLE MODEL YOU WANT TO BE:



lesi Small-Rodriguez 22 korthern Cheyenne & Labre Indian School Annford University ocial Science Researcher





"There are a lot of harsh realities and difficult choices that young people face growing up on reservations and urban communities. Believing that you're capable of overcoming hardships is crucial. Our education system isn't perfect, but it's our best chance for providing our children with a bring future and empowering our communities." —

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### Indian Student Achievement Indian Education For All





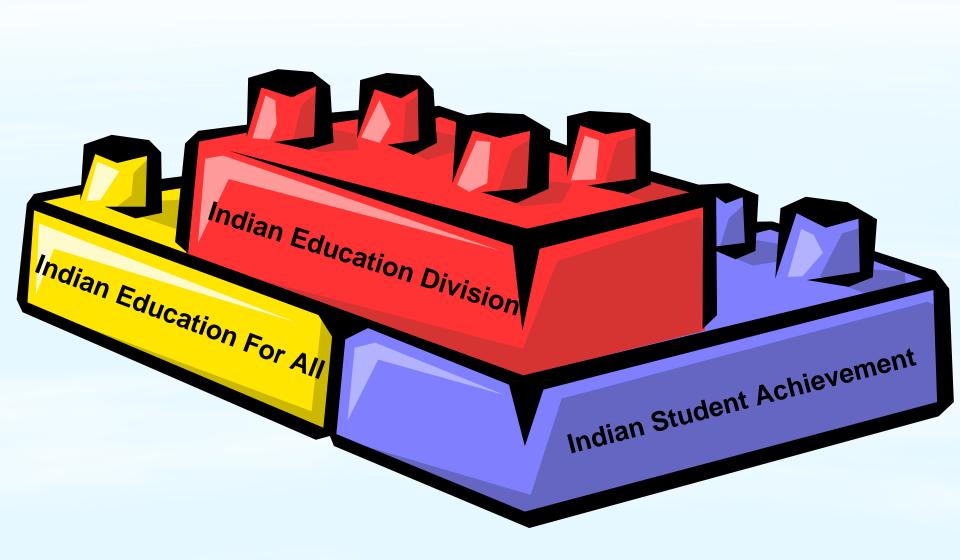
## Indian Education Division

## Montana Constitution Article X



Section 1. Educational goals and duties.

- (1) It is the goal of the people to establish a system of education which will develop the full educational potential of each person. Equality of educational opportunity is guaranteed to each person of the state.
- (2) The state recognizes the distinct and unique cultural heritage of American Indians and is committed in its educational goals to the preservation of their cultural integrity.



# "Education is not the filling of a vessel, but the kindling of a flame." Socrates

## Achievement Gap Issues & Factors to Consider

Complex Historic & Cultural Issues and a General Lack of Awareness & Understanding

Need for IEFA/ Culturally relevant instruction

Generational, Concentrated, Isolated and Deep Poverty

Lack of Mental & Emotional Health Supports

Need for greater
Parent/Family/Community
Outreach & Involvement

Lack of Academic Challenge, Rigor & High Expectations

> Urban vs. Rural Schools Issues

High Student Mobility Rates & Retainment Issues

A Need to Focus Efforts on Key Transition Points

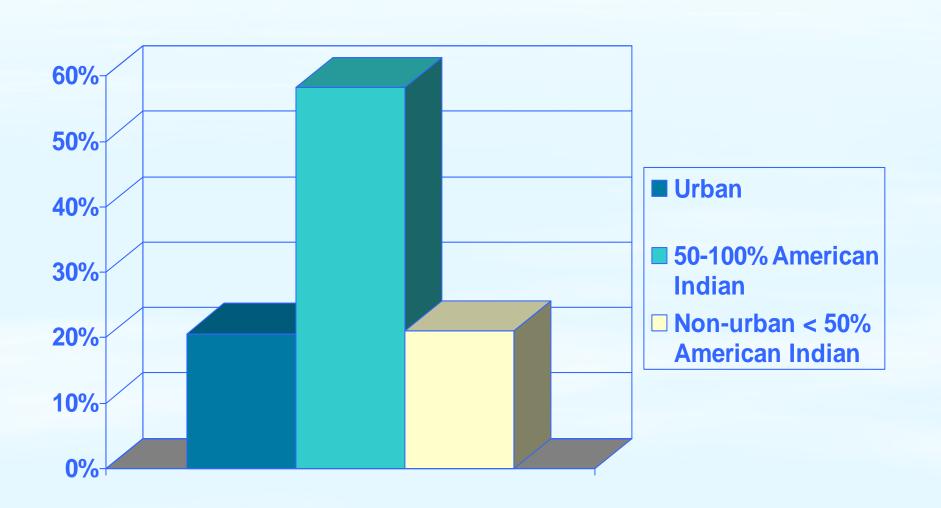
## What does the achievement gap look like overall in Montana?

Notable gains are being made, but there is still much work to be done

## Types of Data We Will Cover

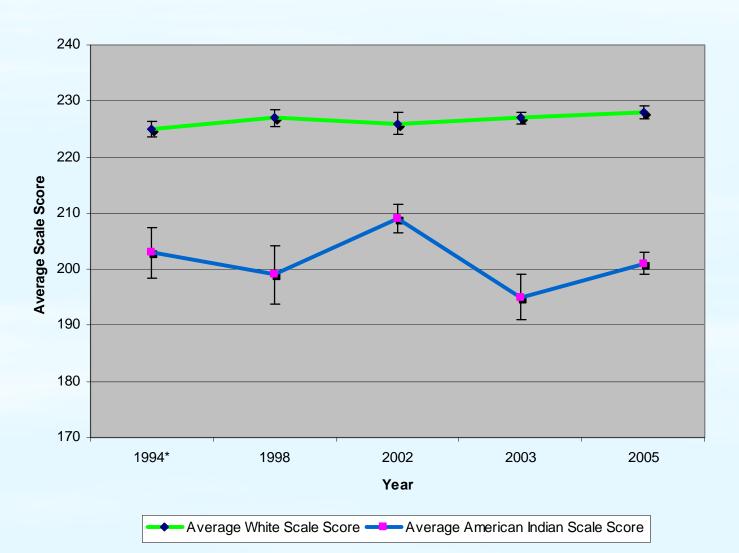
- > Enrollment Data
- National Assessment for Educational Progress (NAEP)
- > Criterion Reference Test (CRT)
- ➤ Reading First Data
- Adequate Yearly Progress Information
- Dropout Rates
- Completion Rates
- > Advanced Placement (AP), PSAT & SAT Data
- > Youth Risk Behavior Survey Data (YRBS)

#### Statewide American Indian Enrollment



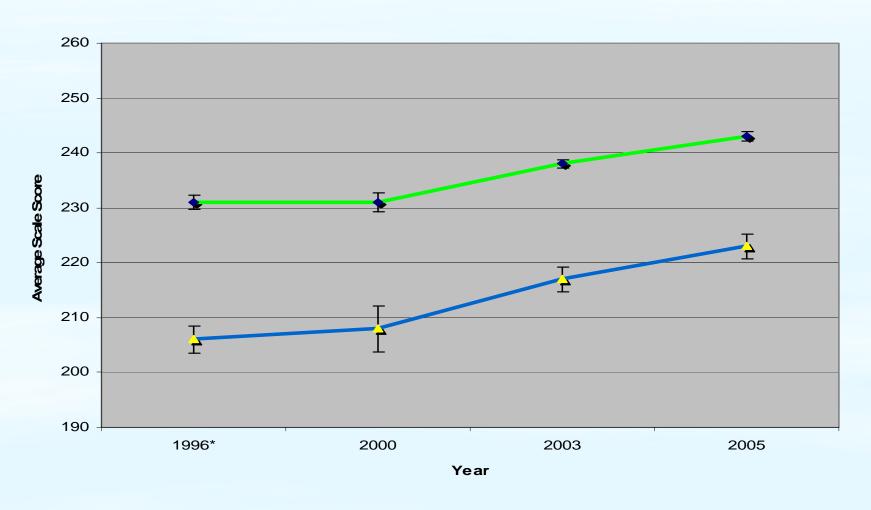
## National Assessment of Educational Progress (NAEP) Performance Over Time

Montana Average Scale Score Grade 4 Reading



## More NAEP

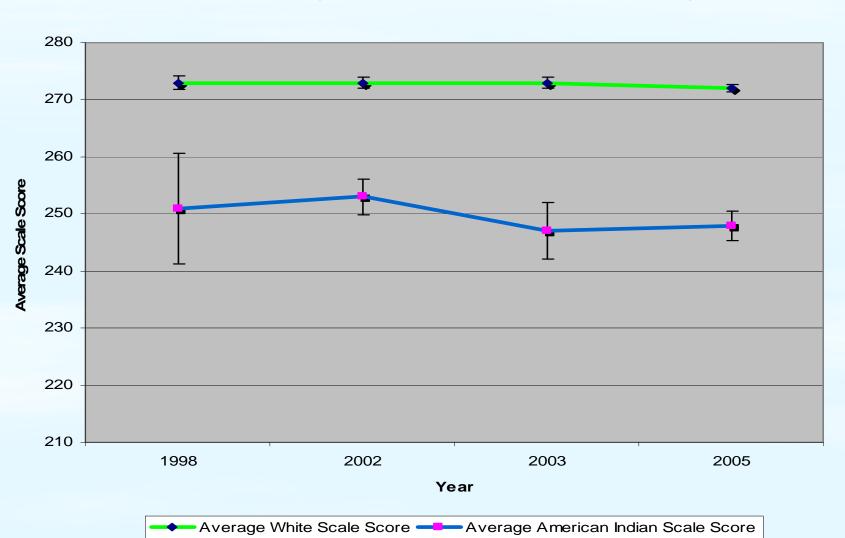
#### **Montana Average Scale Score Grade 4 Mathematics**



- Average White Scale Score - Average American Indian Scale Score

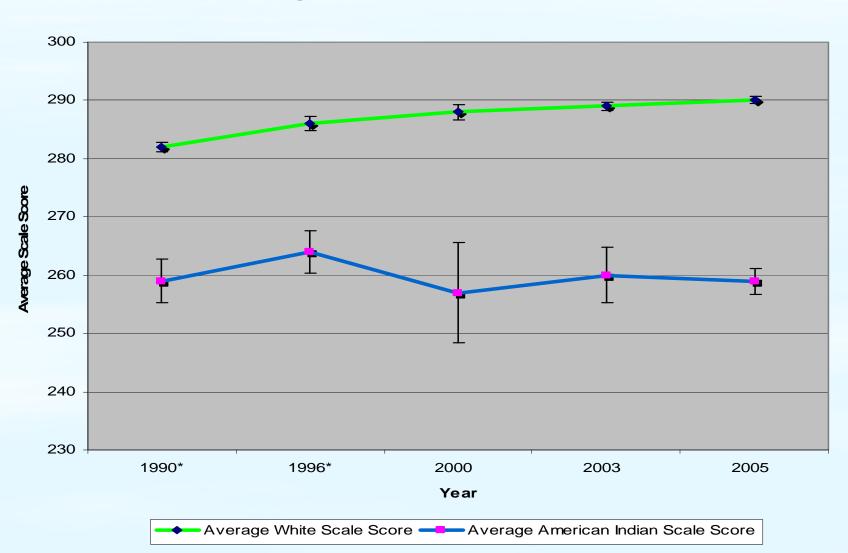
### More NAEP

#### Montana Average Scale Score Grade 8 Reading



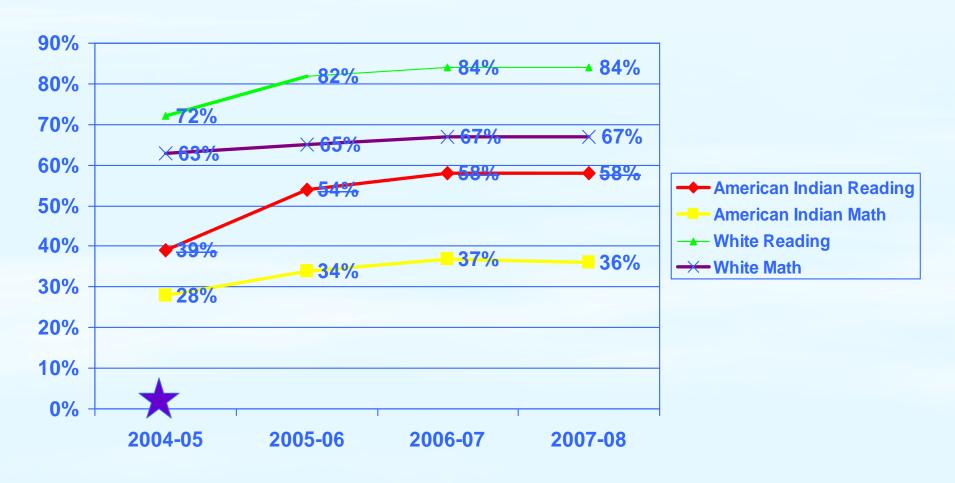
## More NAEP

#### **Montana Average Scale Score Grade 8 Mathematics**

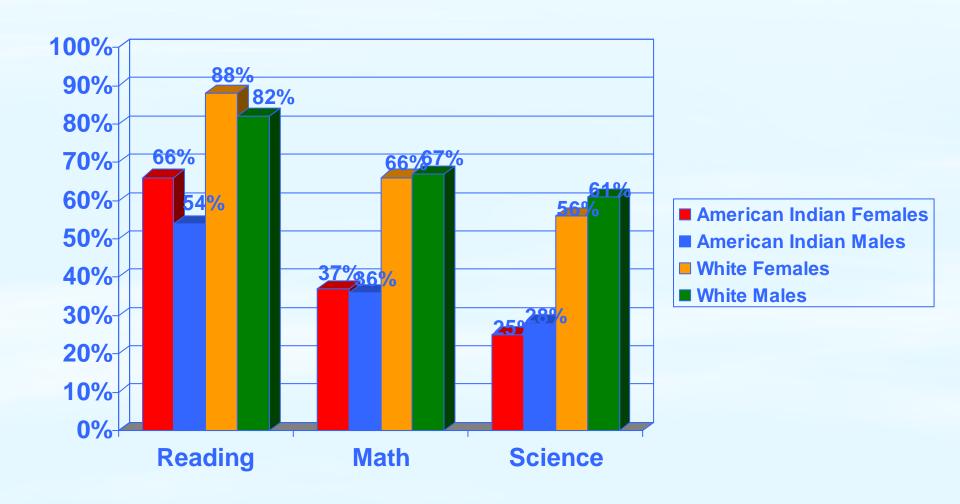


#### Criterion Reference Test 3 Year Trend Data

Percent Proficient & Advanced, by Race/Ethnicity, All Grades Combined

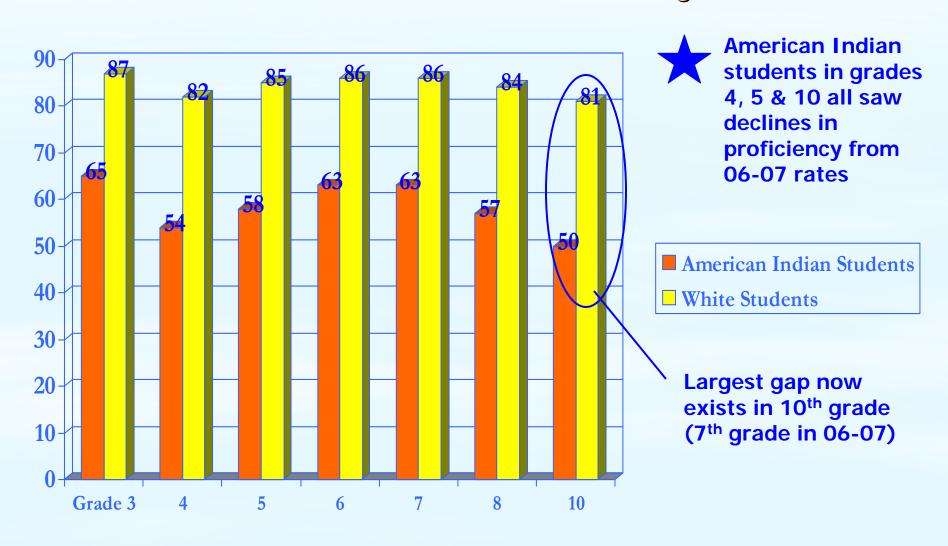


## 2007-08 CRT Data by Race/Ethnicity & Gender



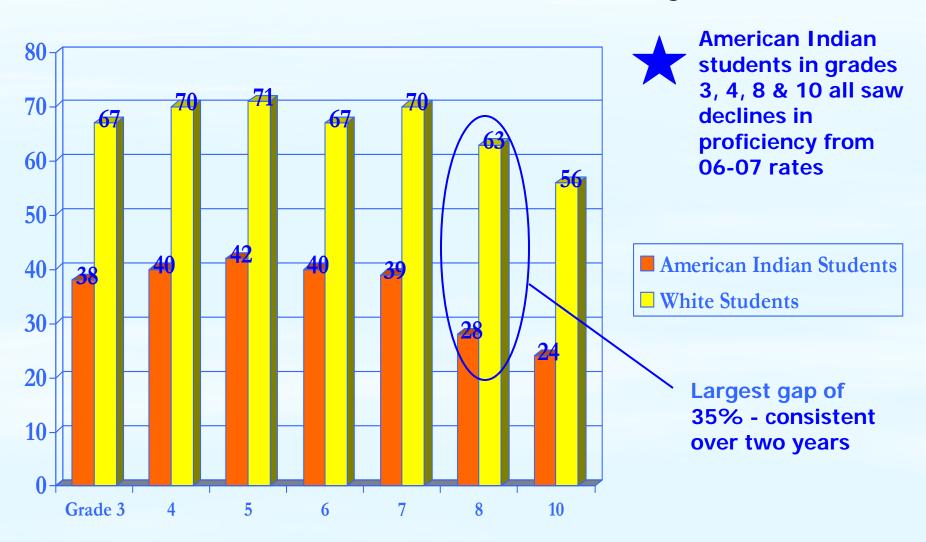
## 2007-08 CRT Reading Scores

Proficient & Advanced Percentages



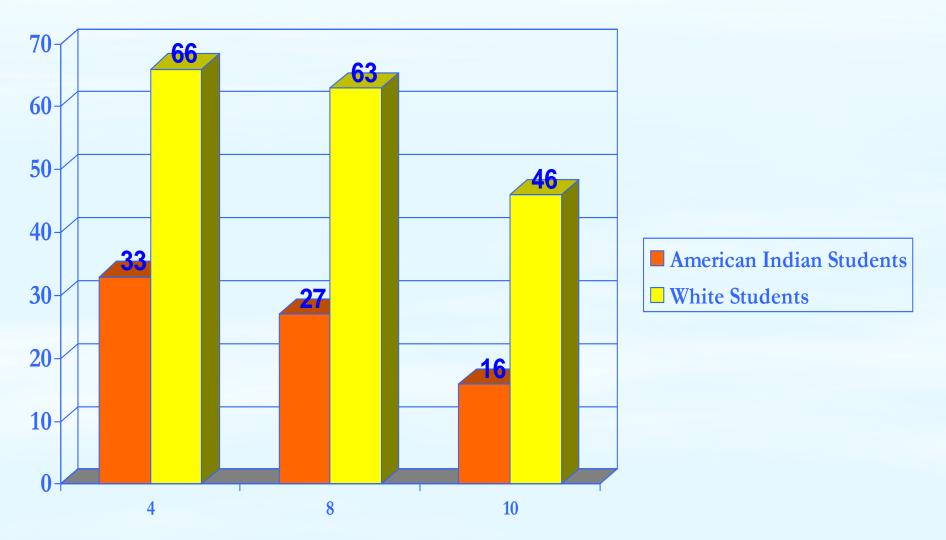
### 2007-08 CRT Math Scores

Proficient & Advanced Percentages



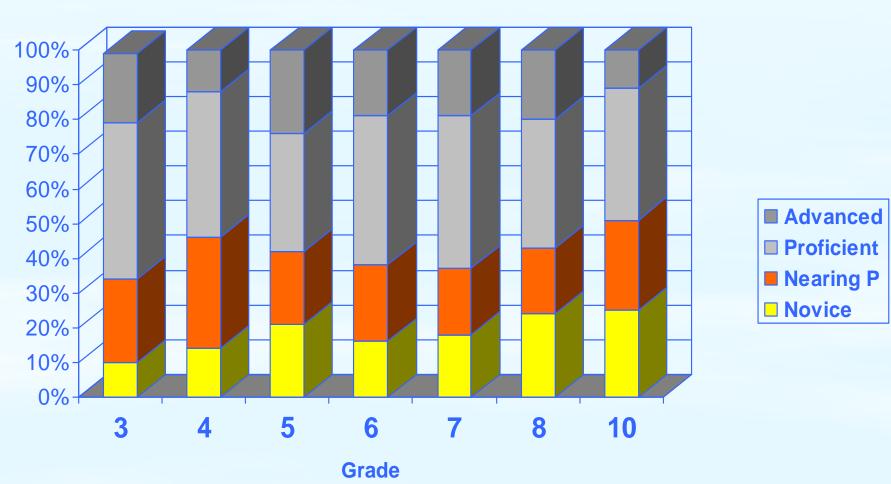
## 2007-08 CRT Science Scores

#### Proficient and Advanced Percentages



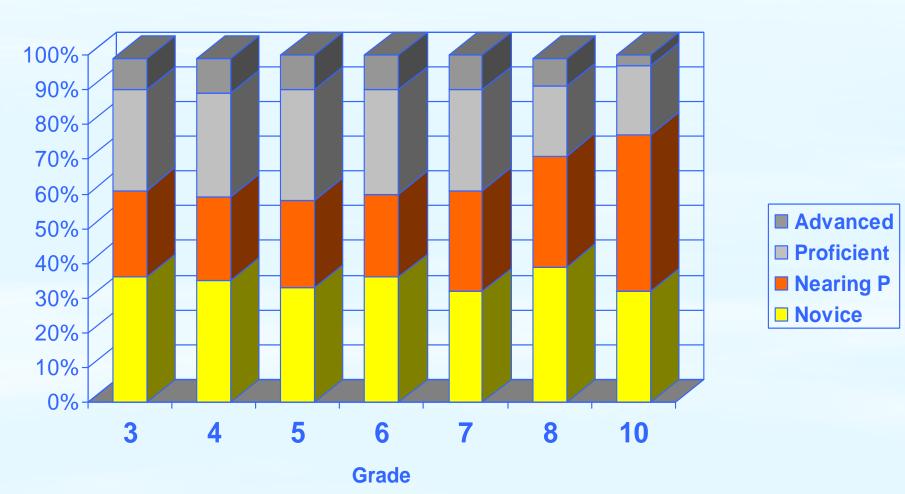
### 2007-08 American Indian CRT Data Novice and Nearing Proficient Rates





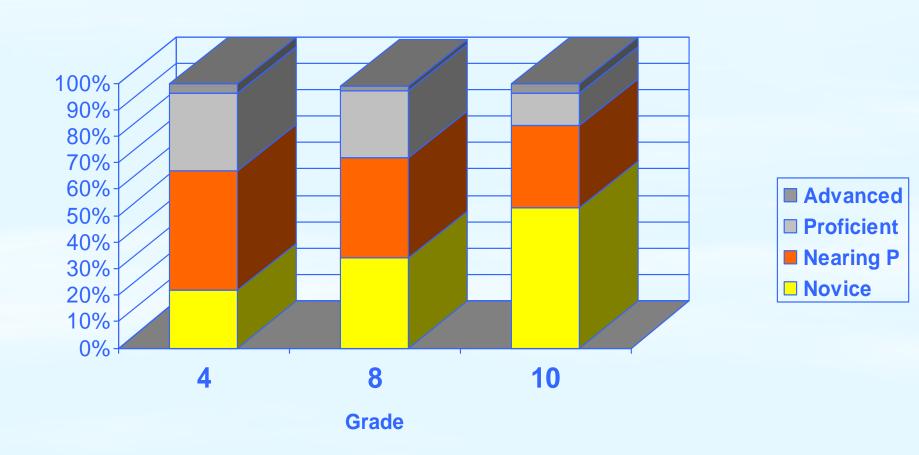
### 2007-08 American Indian CRT Data Novice and Nearing Proficient Rates





### 2007-08 American Indian CRT Data Novice and Nearing Proficient Rates

#### **Science**



#### 2007-08 Criterion Referenced Test (CRT)

By reservation and urban districts
Average proficiency rates of American Indians / Grades 3-8 & 10 combined

	Reading	Math
Northern Cheyenne (Lame Deer)	35	19
Crow (Pryor/Plenty Coups, Lodge Grass, Wyola, Hardin)	37	20
Fort Peck (Poplar, Brockton, Wolf Point, Frazer, Frontier)	49	<b>27</b>
Blackfeet (Browning, Heart Butte)	46	19
Fort Belknap (Harlem, Hays-Lodge Pole)	<del>52</del>	<b>26</b>
Rocky Boy (Box Elder, Rocky Boy)	<b>(67)</b>	35
Flathead (Arlee, Ronan, St. I., Polson, Dixon, Hot Springs, Charlo)	66	<b>(41)</b>
Havre	60	43
Bozeman	<b>57</b>	43
Missoula	67	42
Great Falls	70	<b>(51)</b>
Billings	67	44
Helena	<b>(71</b> )	38
Butte	67	47
American Indian student state average	58	36
White student state average	84	67

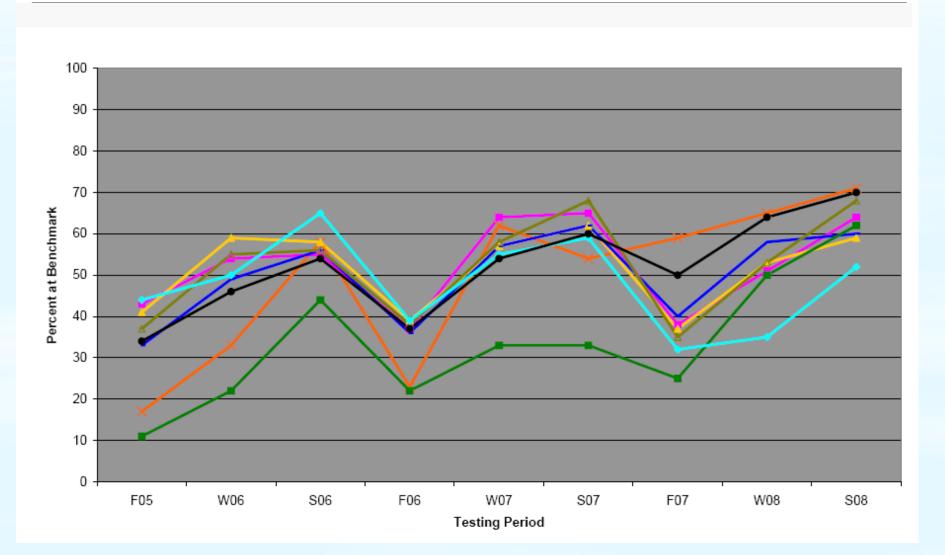
#### 2007-08 Criterion Referenced Test (CRT)

By reservation and urban districts
Average proficiency rates of American Indians / Grades 4, 8 & 10 combined

	Science	9
Northern Cheyenne (Lame Deer)	10	
Crow (Pryor/Plenty Coups, Lodge Grass, Wyola, Hardin) Fort Peck (Poplar, Brockton, Wolf Point, Frazer) Blackfeet (Browning, Heart Butte) Fort Belknap (Harlem, Hays-Lodge Pole) Rocky Boy (Box Elder, Rocky Boy) Flathead (Arlee, Ronan, St. I., Polson, Hot Springs, Charlo)	7 16 11 19 20 37	Three districts w/ 50-100% American Indian populations had ZERO students at the level of proficiency
Havre Bozeman	35 (41)	
Missoula	33	
Great Falls	<b>35</b>	
Billings	29	
Helena	39	
Butte	38	
American Indian student state average	25	
White student state average	58	

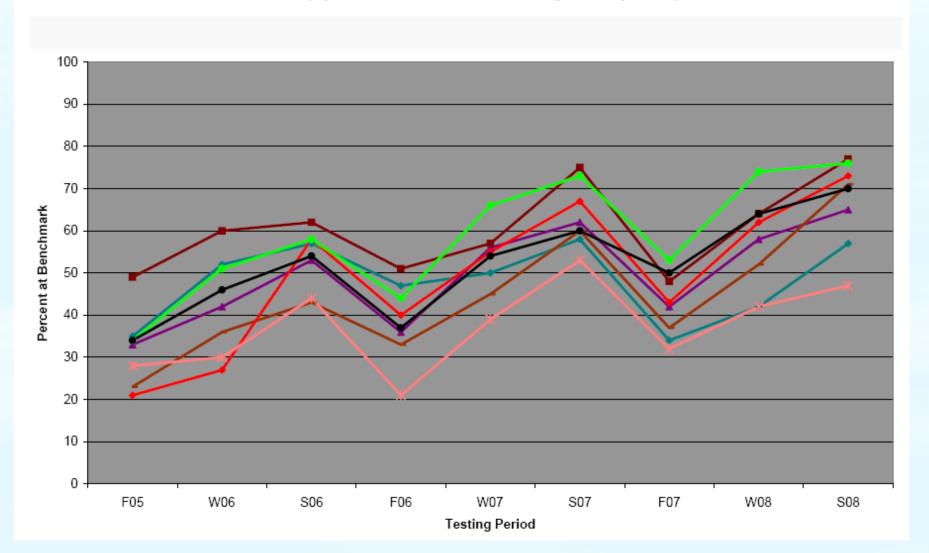
## Reading First School Level Data

50 - 75% of K - 3 Population American Indian DIBELS (Dynamic Indicators of Basic Early Literacy Skills)



## More Reading First Data

95 - 100% of K - 3 Population American Indian DIBELS (Dynamic Indicators of Basic Early Literacy Skills)



## 2008 AYP Determinations

- 36 of 37 schools identified for Restructuring Year 1, 2, 3, 4, 5, & 6 are ones with 50-100% American Indian populations
- 23 districts with 50-100% American Indian populations comprise all the schools in Corrective Action Years 3, 4, 5, 6 & 7



#### 2008 AYP Celebrations!

(50-100% American Indian populations)

#### Schools that made AYP for first year:

- KW Bergan
- Vina Chattin
- Harlem Elementary
- Wolf Point 7-8

#### Schools that continue to make AYP for 2+ years:

- Babb School
- Wyola 7-8
- Fort Smith
- Arlee High School
- Dixon Elementary
- Ashland 7-8
- Box Elder 7-8
- Box Elder High School

#### **Districts that made AYP for first year:**

- Brockton Elementary
- Frazer Elementary

#### Districts that continue to make AYP for 2+ years:

- Arlee High School
- Box Elder High School



#### 2008 AYP Celebrations!

#### (50-100% American Indian populations)

#### Schools which had gains of 10% or more in reading / math

Brockton	8 &10 Reading
Frazer	10 Reading & 10 Math
Heart Butte	5 & 10 Reading
Hays Lodge Pole	4 & 7 Reading
Lame Deer	3 & 7 Reading
	3, 4 & 6 Math
Harlem	5, 6, 7 & 8 Reading
	5 & 6 Math
Poplar	7 Reading
Rocky Boy	6, 7 & 10 Reading
	5 Math
Wolf Point	7 Reading
	6 Math
Crow Agency	3 Reading
Hardin	5 Reading
	4 & 5 Math
Box Elder	3 & 8 Reading
	4, 5, 8 Math
Pryor/Plenty Coups	8 & 10 Reading
Lodge Grass	7 Reading

#### Data "High Points" for American Indian Students

- Bozeman has the highest reading proficiency rates in 2008 among the urban districts at any one grade level – 91% in 5<sup>th</sup> grade
- Colstrip, compared to districts with similar population sizes, has the highest math proficiency for American Indian students, all grades combined – 49%
- Billings was the only urban district to see gains at the middle school and high school level (7, 8 & 10) for three consecutive years in reading
- Hot Springs has the highest American Indian reading AND math proficiency rates, all grades combined, among schools on a reservation— 93% & 55% respectively
- Charlo has the highest American Indian science proficiency rates, all grades combined, among schools on a reservation – 57%
- With the exception of schools on the Flathead Reservation, Box Elder has seen the steadiest and highest gains in both reading and math over three year among schools with 50-100% American Indian populations.

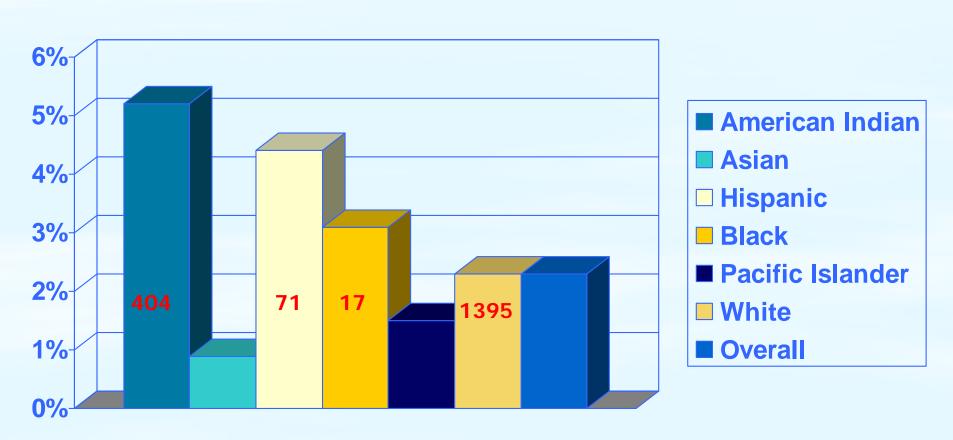
## Dropout Rates

In Montana, of those students who entered school as 9<sup>th</sup> graders in 2003, an estimated 3,074 students dropped out. If these students had graduated, their total lifetime additional income would have been \$799,180,200.

Alliance for Excellent Education

## 2006-07 Montana Dropout Rates by Race/Ethnicity Categories

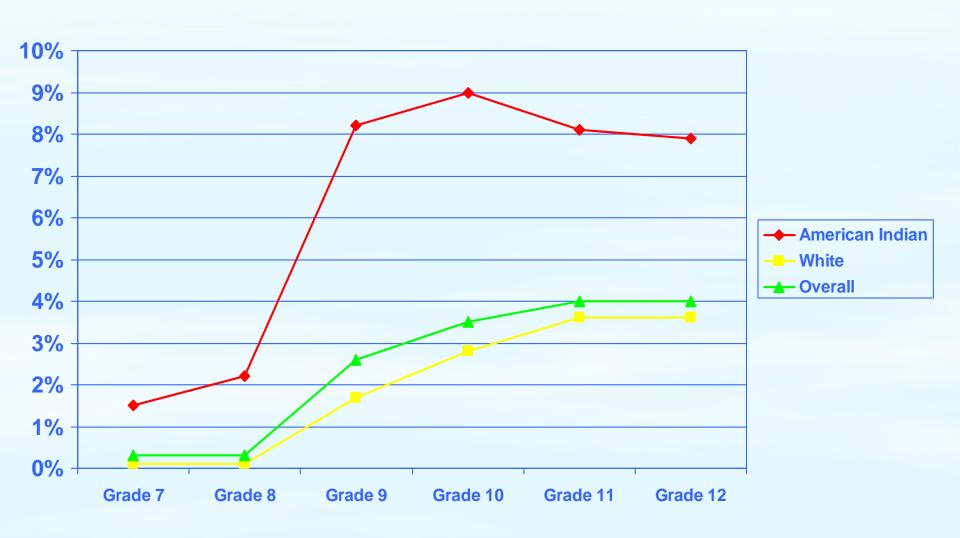
#### **Total Dropout % Grades 7-12**



# Seven Year Montana High School Dropout Rate Trends by Race/Ethnicity Categories



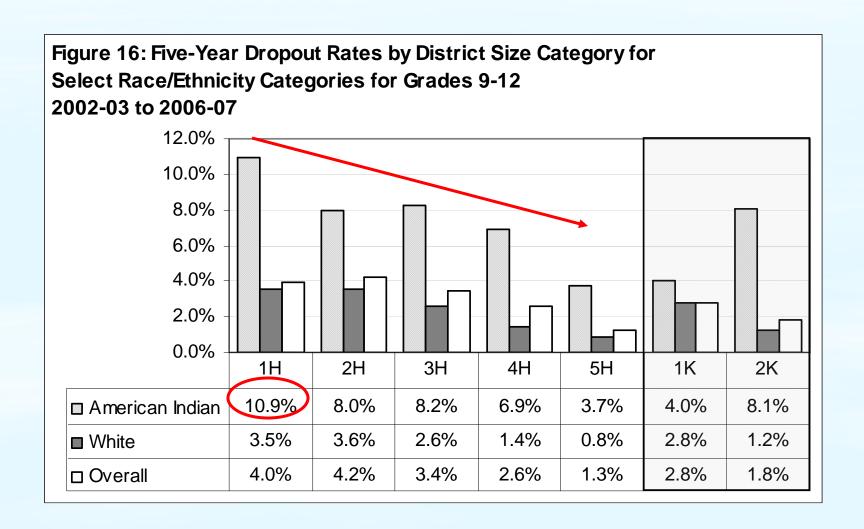
## Statewide Five Year Dropout Rates (2002-2007) for Race/Ethnicity Categories and by Grade Level



# Dropout Rates for Race/Ethnicity Categories by Gender for Grades 9-12



# MT Dropout Rate by District Size and Race/Ethnicity



# Class of 2007 Completion Rate

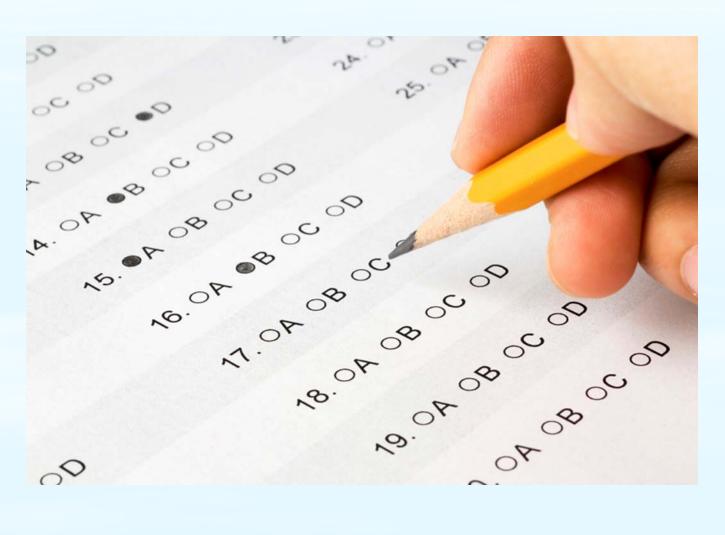
#### The Completion Rate

The National Center for Education Statistics (NCES) developed a formula as a practical way to calculate a completion rate after studying a variety of calculation methods.

This estimated cohort method utilizes both dropout and graduate data and can be calculated for all accredited schools, but requires data from four consecutive years.

	Dropouts				Graduates	Completion	
	Grade 9 2003-04	Grade 10 2004-05	Grade 11 2005-06	Grade 12 2006-07	4-yr Dropout Total	2006-07	Rate
Overall Total	314	410	494	465	1,683	10,126	85.7%
Gender							
Male	175	212	273	279	939	5,065	84.4%
Female	139	198	221	186	744	5,061	87.2%
Race/Ethnicity							
American Indian	131	115	88	66	400	786	66.3%
Asian	1	2	3	4	10	128	92.8%
Hispanic	12	11	11	12	46	206	81.7%
Black	4	4	4	3	15	49	76.6%
Pacific Islander	1	1	0	1	3	16	84.2%
White	165	277	388	379	1,209	8,941	88.1%

## Advanced Placement, PSAT & SAT Data



# 2007-08 Advanced Placement Performance & Participation Data

	# of Test-Takers	# of Exams Taken	# of Passing Exams
Total	2,406	3,741	2,416
Change from last year	+5.7%	+7.3%	+5.5%
American Indian	41	51	19
Change from last year	+24.2%	+10.9%	+26.7%

## 2007-08 AP Data by Subject/School

#### 19 passing AP exams by American Indian students

Subject	# of exams	School sites for passing exam
Eng Lit/Comp	1	Helena
Eng. Lang/Comp	2	Helena, Browning
Biology	1	Ronan
Studio Art/Draw	2	CMR, Fergus County
Studio Art/Design	1	Great Falls
Calculus AB	2	Sentinel
Gov Pol: US	3	Sentinel, Capital
<b>History US</b>	4	Wolf Point, Skyview, CMR, Senior
Chemistry	1	Havre
Statistics	1	Sentinel

## More AP Data

#### 26 non-passing exams by American Indian students

Subject	# of exams	School sites for passing exam
Eng. Lit/Comp	7	Bozeman, Chinook, Great Falls, Capital,
Eng. Lang/Comp	9	Wolf Point, Malta Hardin, Browning, Malta, Sentinel
History US	1	Hardin
Biology	5	Browning, Malta, Ronan, Whitefish
Gov Pol: US	1	CMR
Studio Art/Draw	2	Ronan
Statistics	1	Sentinel

# 2007-08 SAT Performance & Participation MT Overview – Reasoning Test Only

Total	2,648	
Change from last year		-7.8%
American Indian	40	
Change from last year		-29.8%
Asian	86	
Change from last year		+21.1%
Mexican American	31	
Change from last year		+34.8%

# 2007-08 PSAT Performance & Participation MT Overview

#### Sophomore

Total 959

Change from last year +13.5%

American Indian 19

Change from last year +5.6%

#### **Junior**

Total 4,873

Change from last year - 1.8%

American Indian 162

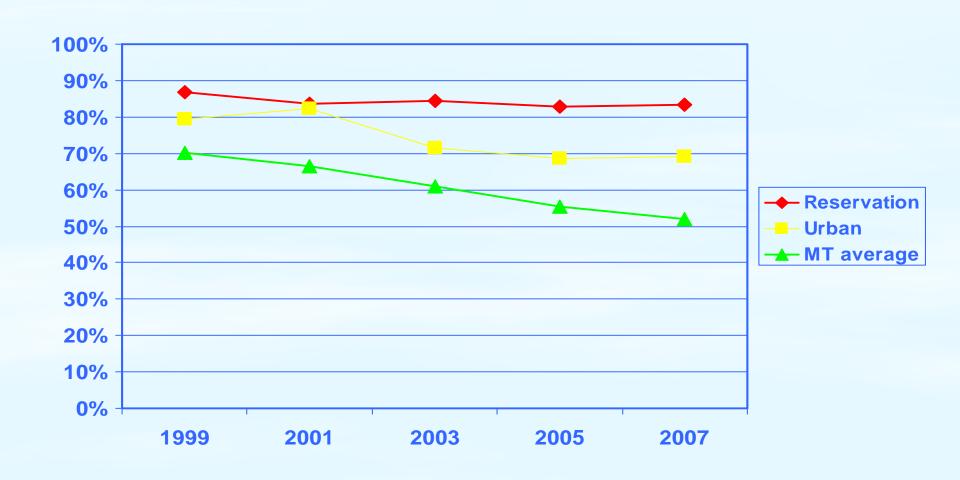
Change from last year -4.1%

# Youth Risk Behavior Survey Data

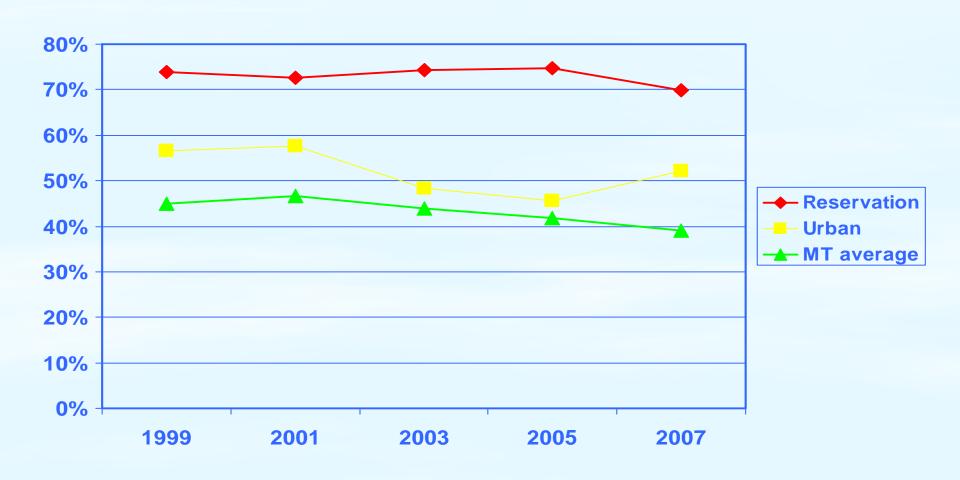


#### YRBS data ...

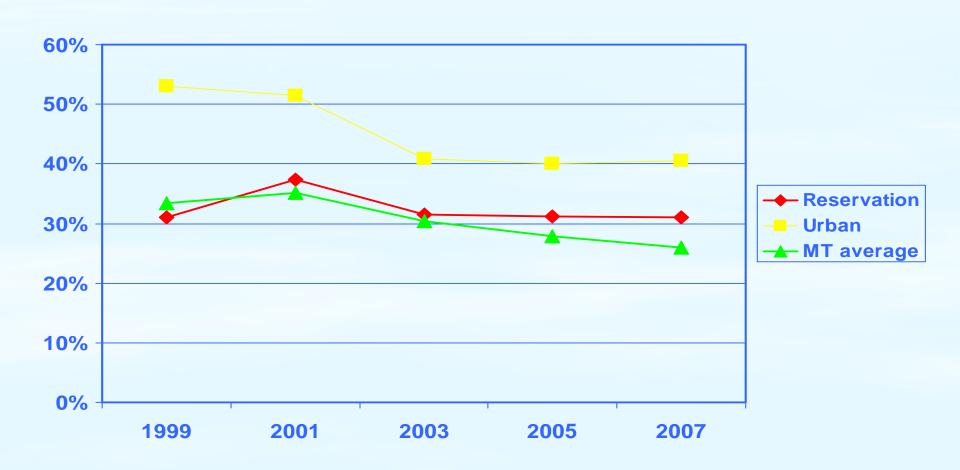
#### **Ever tried cigarette smoking:**



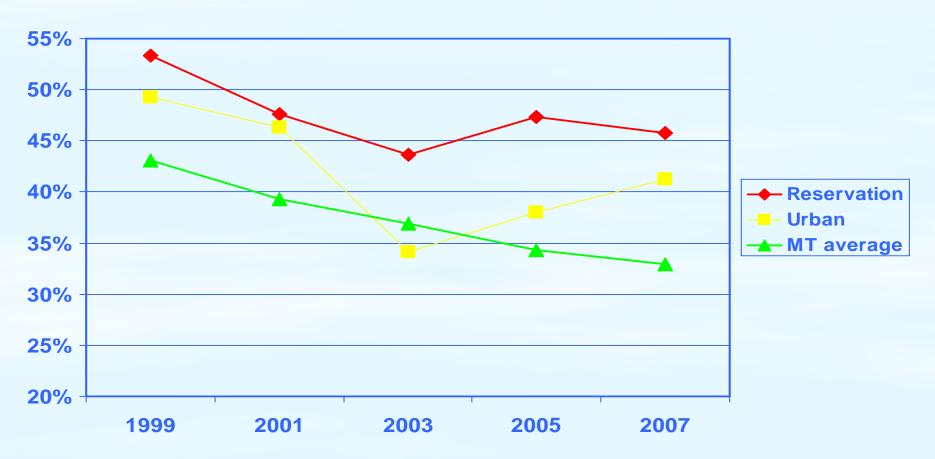
#### Used marijuana during their life:



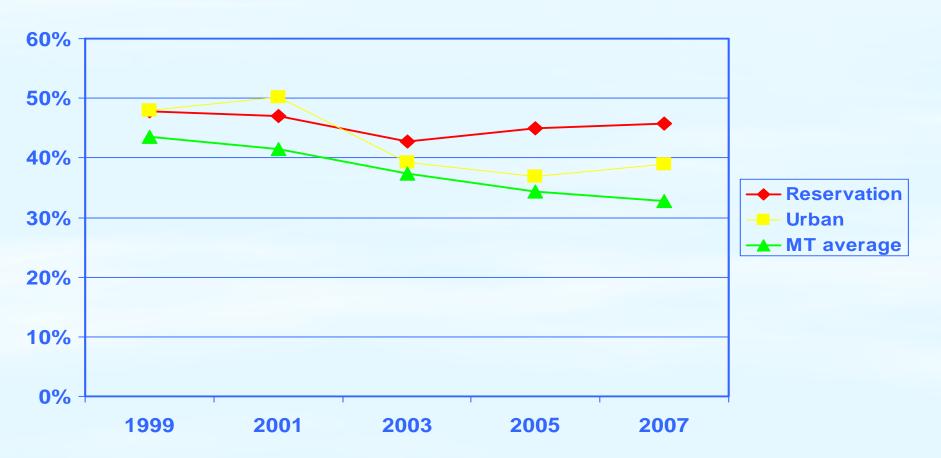
#### Had first drink of alcohol before age 13:



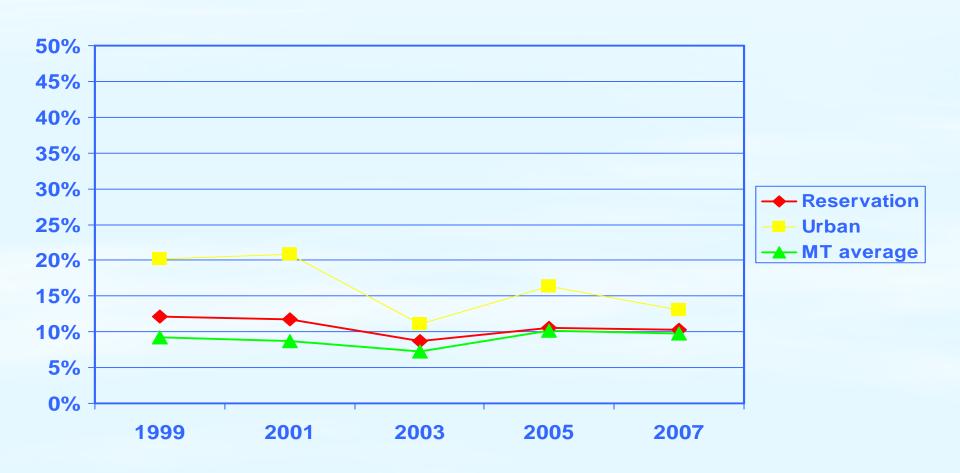
Rode in a car driven by someone who had been drinking alcohol during the past 30 days:



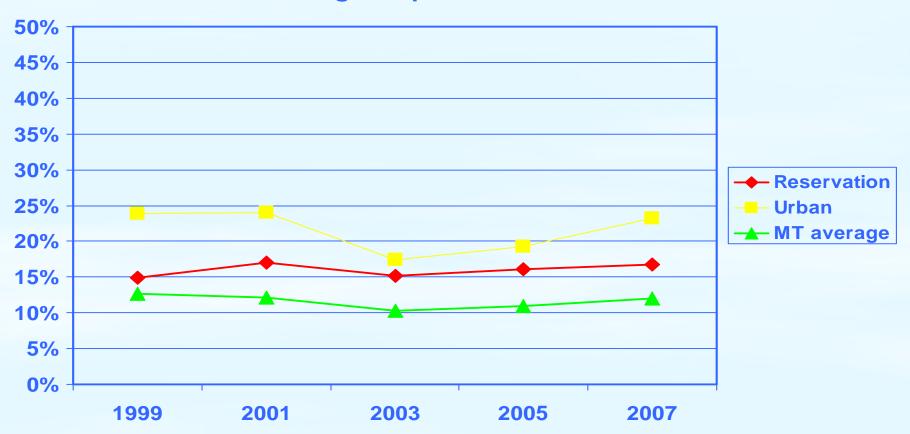
Had five or more drinks of alcohol in a row during the past 30 day ("binge drinking"):



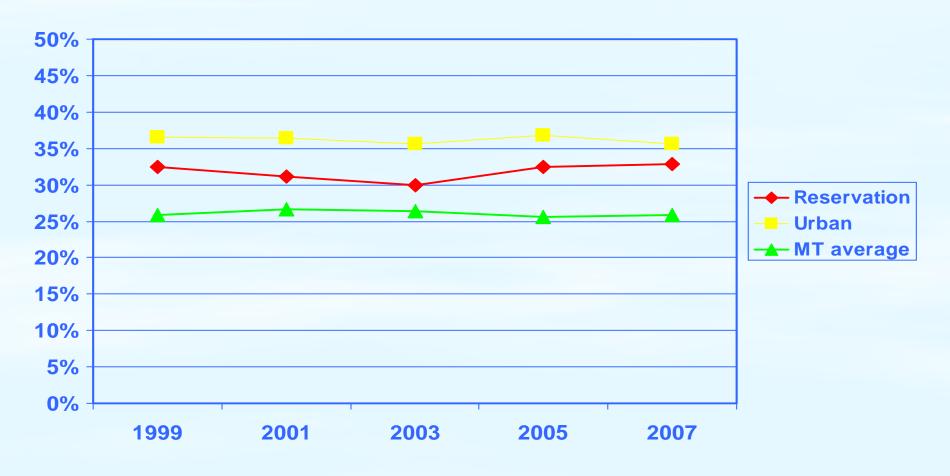
Carried a weapon on school property during the past 30 days:



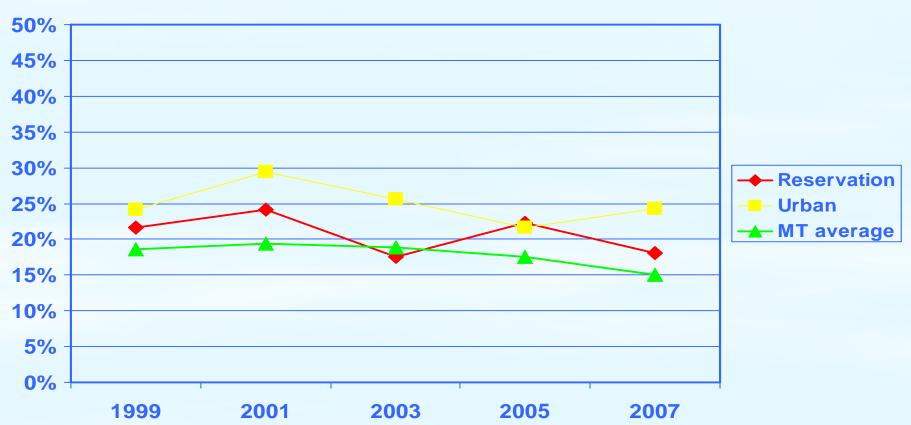
Were in a physical fight on school property during the past 12 months:



Felt so sad or hopeless for two weeks or more in a row that they stopped doing some usual activities during the past 12 months:



Seriously considered attempting suicide during the past 12 months:

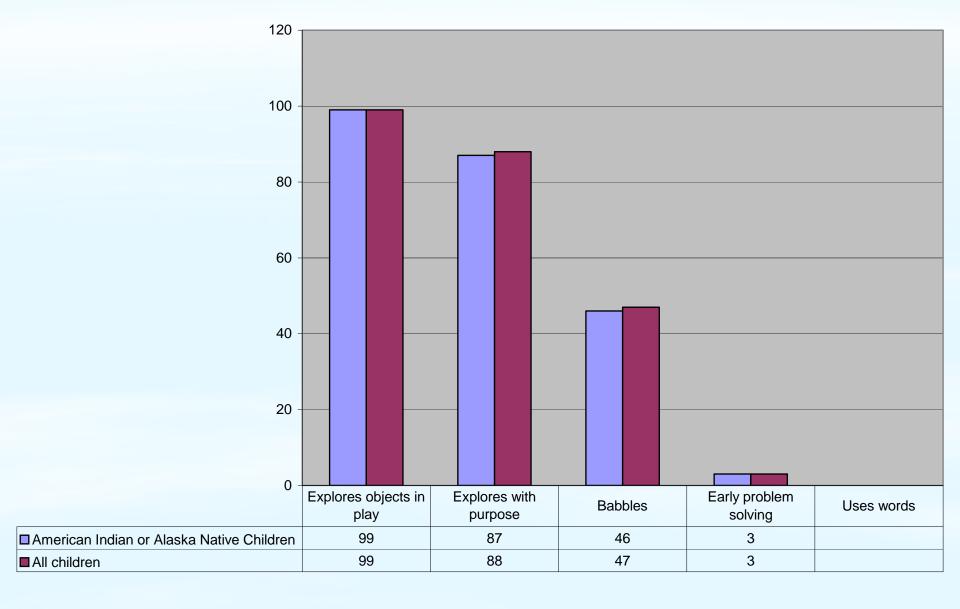


# Moving Schools Forward: What the Research and Best Practices Tell Us

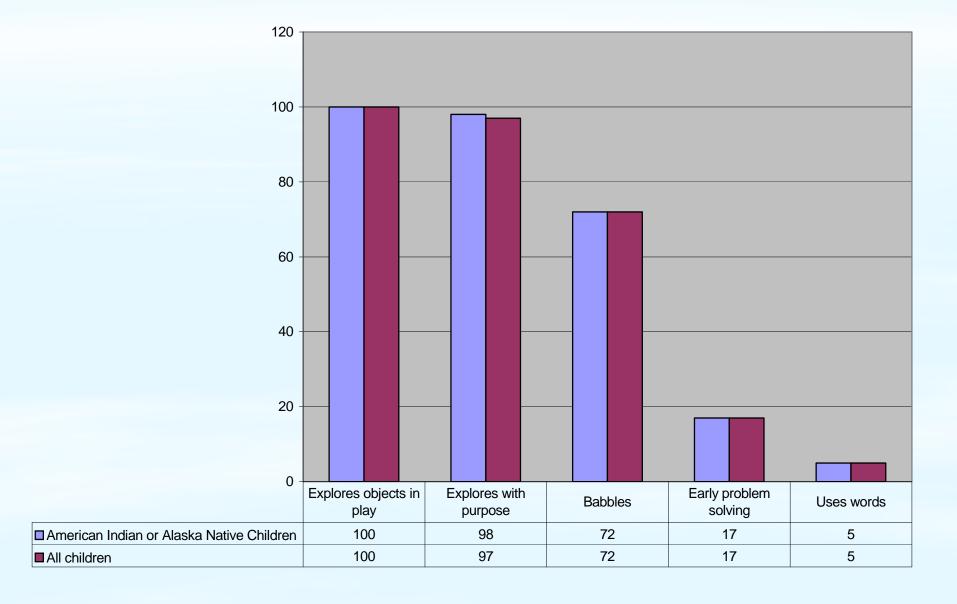
# Early Childhood Education

What do we do when children come to school already behind?

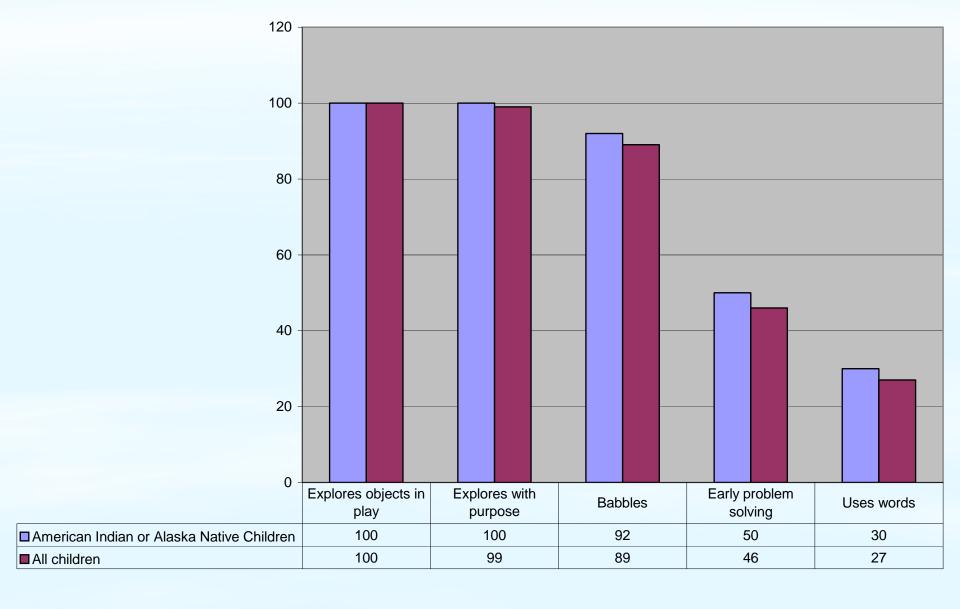
#### Percentage of Children Demonstrating Specific Mental Skills, by Children's Age at Assessment, 8, 9 or 10 months



#### Percentage of Children Demonstrating Specific Mental Skills, by Children's Age at Assessment, 11, 12, or 13 months



#### Percentage of Children Demonstrating Specific Mental Skills, by Children's Age at Assessment, 14 to 22 months



# What happens after 22 months?

 Children from lower income families hear half (620) the number of words spoken at home as compared to high income families (1250 – 2150)

At these rates the <u>low-income child will</u> <u>know about 3,000 words by age 6, while</u> <u>the child of the high-income family would</u> <u>have a vocabulary of 20,000 words</u>.

# More on Early Childhood & School Readiness

None of these statistics should be used to blame parents.

Rather, we should use evidence of what works to rally and support all families to take full advantage of their tremendous opportunity to prepare their children for reading success.

# Early Childhood Education

- Create or increase opportunities for dialogue between Head Start programs and other providers who serve American Indians with elementary schools.
- "Head Start Impact Study" (2005) US DPHHS
  - Researchers found positive effects on pre-reading, prewriting, vocabulary and parent reports of children's literacy skills.
  - ✓ At the same time, no significant impacts were found for the constructs of oral comprehension and phonological awareness or early mathematics skills for either 3 or 4 year olds.

# What can parents do to make their child school ready?

- Parents should invest 30 minutes daily for reading. When parents are unable, grandparents, neighbors, babysitters, siblings, and other adults should step in to serve as the child's designated reader for the day. It is an experience that children will form the foundation for all later learning.
- Have books, magazines & other reading materials in the home
- Build relationships with the early childhood, kindergarten teaching staff in your community and discuss what skills will help your child succeed most upon entering school – do this as early as possible!

# Leadership

In addition to creating a positive culture and atmosphere, the best principals are instructional leaders. They also create school communities that demand success.

"Learning for all – whatever it takes."

Cal Gilbert, Principal Longfellow Elementary

## Teachers Matter

In order to close the achievement gap our schools don't just need good teachers, they need great teachers.

"By our estimates from Texas schools, having an above average teacher for five years running can completely close the average gap between low-income students and others."

 Researchers John Kain and Eric Hanushek

## Climate

✓ What is it about our schools that creates an environment where some kids want to come back for more and others don't?

✓ What are the environmental strengths in your school? How can you capitalize on them??

High expectations are always present in successful schools.

Successful schools all demand success.

#### <u>Kindergarten</u>

Based on our reading, draw a picture of an ocean animal that you would like to be.

#### <u>Kindergarten</u>

Based on our reading, choose an ocean animal you would like to be. Explain what you would look like, what you would eat, and what you would do. Why do you want to be this animal?

## 7th Grade Science

Name and describe functions of the five body systems.

## 7<sup>th</sup> Grade Science

Explain the difference between the systems of the body affected by an allergy to pollen and those affected by an allergy to food as well as the process by which different medicines reduce the symptoms of each allergy.

### Culturally relevant instruction

- Quality instruction has always incorporated local cultural values and traditions
- Students relate best to what they know
- Good instructional leaders can be a bridge for teachers and the local community and culture.

### Data-driven decision-making

Moving beyond hunches and hearsay

Using local level data to give us a full picture of student achievement

Who should be involved in data analysis? Administration, teachers, trustees and parents/community – ALL STAKEHOLDERS!

### More data to explore ...

#### Consider data from multiple sources, including:

- Local level attendance, tardy & mobility data
- Counseling and medical referrals
- Authentic, local assessment data
- Special education referral data
- Participation data in extra-curricular activities
- Climate data: student, parent and staff surveys
- Community profile data parent involvement, economic and social data

### Student Support Services

- Individual education needs and goals
- Physical Health Needs:
- Eyeglasses, flu shots, diabetes prevention, etc.
- Mental and Social Needs:
- Crisis counseling, suicide prevention, career & college preparation
- In all cases, a formalized referral process with adequate resources must be established and known by school staff and the community.

# After School and Summer School Programs

The gains experienced over the academic year do not evaporate when children are engaged in enriching summer school experiences.

Participation in enriching after school programs expands the context of learning in the classroom and exposes students to new experiences.

Ensure equity among participation rates.

### Service Learning Projects

- Service-learning can aid students in addressing community
   problems as a part of their classroom requirements
- Experiential learning helps young people develop competencies for the workplace and adult life
- Service learning teaches students problem-solving, critical thinking, decision making, public speaking, teamwork and moral reasoning skills
- Service-learning in K-12 education has proven to increase scores in standardized tests, increase grade point averages, improve overall content knowledge and skills
   AND increase attendance 2
- 1 "Deepening Community-Based Learning Through Collaboration and Assessment," Dr. Jean Strait, 2008.
- 2 "Growing to Greatness" from the National Youth Leadership Council, 2007

# Parent & Community Involvement & Outreach

- Historical and social issues often keep American Indian parents from getting involved.
- American Indian community liaison's
- Shifting the paradigm ....

### More on Parents and Community

National research tells us that students whose parents are actively involved in their education <u>will</u>:

- Earn higher grades and test scores, and enroll in higherlevel programs
- Be promoted, pass their classes, and earn credits
- Attend school regularly
- Have better social skills, show improved behavior, and adapt well to school
- Graduate and go on to post-secondary education

## What can <u>parents</u> do to become actively involved in a positive way?

- Ensure that your children attend school every day and that they arrive on time
- Examine your strengths, beliefs and biases as a parent
- Learn about your child's learning strengths and styles, and how best to help advocate for them in the school environment
- Envision, plan and implement changes you want to make at home, in schools and in their community
- Remember that communication is a two way street and you should contact the school & administration with questions or concerns
- Support your student while also supporting school policies and procedures.

### What can <u>schools</u> do to foster greater parent involvement?

- Build productive, personal relationships with parents of all of their students
- Two-way information should flow in many forms between school staff and parents about student academic achievement & individual needs
- School staff should encourage & expect parents to be involved in school improvement decisions and to assist with them.
- School staff ensure that families have multiple learning opportunities to understand how to support their child's learning

## Other ideas for <u>schools</u> to foster greater parent involvement ...

- Understand the school climate survey students, focus groups, etc
- Extend learning time, especially in Language Arts,
   Math and Writing to bring students up to grade level
- Include ALL community stakeholders (Tribal government, health care providers, law enforcement and judicial entities, business community, etc.) in discussions and strategies
- American Indian community liaison's or children/ family advocates

# We must ALL commit to the vision and the belief that our students can succeed.

"We can do better in education ... true excellence takes sacrifice, mistakes, and enormous amounts of effort. After all, there are no shortcuts."

Teach Like Your Hair's On Fire
Rafe Esquith

OPI Achievement Gap Initiatives ... **Data gathering** and analysis INDIAN Researching and **EDUCATION Sharing of** FOR ALL **Best Practices** ndian Languages Title I Statewide **Indian Student** &Class 7 System of **Achievement** Certification **Support Indian Student Pilot Projects Achievement PD Stipends** Call to & Grants **Greatness** 

#### Visit our website or contact us!

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http://www.opi.mt.gov/InclianEd/Inclex.html

"Education equity and education equality are the birthrights of all native children and form the cultural and language legacies of their families, communities and nations."

VerlieAnn Malina-Wright
 Former President
 National Indian Education Association (NIEA)