

Judicial Council of California

Schedule 7A

Certification

FY 2015-16

Court: Superior Court - Plumas

CERTIFICATION

I HEREBY CERTIFY, to the best of my knowledge and belief, that the information stated in the Schedule 7A fairly presents the salary, benefits, and FTE of each authorized position, as of July 1, 2015, in accordance with the reporting requirements adopted by the Judicial Council pursuant to authority granted by Government Code section 77206.

Delmond W. Norrie *06-25-2015*

Signature of Presiding Judge or Executive Officer

Judicial Council of California

Trial Court Funding Act of 1997
SCHEDULE 7A
Salary and Position Worksheet
Transmittal and Submission
FY 2015-16

Court System: Superior Court - Plumas
County Number
(for JCC staff
use): 32

The Trial Court Budget Program and Policy Unit of Judicial Council Finance will perform a general overall compliance review of the attached Schedule 7A from your court. The Schedule 7A will then be processed by macros that will compute the salary and benefits for each position based upon the salary and benefit information contained within the attached spreadsheets. The macros will compute and sort the salary and benefits by Program, Element, Component, and Task (PECT). This information will be downloaded into a database and uploaded into a Budget Upload Template for your court.

In the event that questions arise regarding the information listed on your court's Schedule 7A, please provide the court contact information requested below.

For General Questions: [Regarding Schedule 7A]

Court Contact: Deborah W. Norrie
Contact's Phone: 530-283-6016
E-mail Address: deborah.norrie@plumas.courts.ca.gov

For Specific Questions: [Regarding Positions, Salary or PECT Numbers]

Schedule 7A Prepared By: Timudur Wisdom
Preparer's Phone: 530-283-6293
E-mail Address: timudur.wisdom@plumas.courts.ca.gov

Schedule 7A FY 2015-16

Superior Court - Plumas

Comments Worksheet	
Schedule 7A Worksheet	
Example: Types of differential pay (e.g., locality, bilingual, etc.) included in annual salaries.	
1	
2	
3	
4	
Benefits Worksheets	
Example: Retirement contributions include pension obligation bonds or certificates of participation.	
1	
2	
3	
4	
Base Salary Adjustment Worksheet	
Example: Dates of negotiated salary increases and salary increases that will come into effect after July 1, 2015.	
1	
2	
3	
4	
General comments	
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	

Schedule 7A FY 2015-16

Superior Court - Plumas

Summary of Salary & Benefit Budgets for All Authorized Positions	FY 2015-16
Salary	\$ 681,594.19
OASDI & Medicare	\$ 52,141.96
Retirement	\$ 124,315.96
Deferred Compensation	\$ -
Workers' Compensation	\$ -
Health Insurance	\$ 160,728.00
Other Insurance	\$ 627.12
Other Benefits (Salary Driven and Non Salary Driven)	\$ 444.00
Total Salary and Benefit Budget	\$ 1,019,851.23

Schedule 7A: Salary and Position Worksheet
FY 2015-16

Superior Court - Plumas

32

32.TXT

Superior Court - Plumas

Superior Court - Plumas

32

A	B	C	E	F	G	H	I	J	K	L	M	N	O	P	Q
Position Classification	Model Class #	Manager or Supervisor	Employee Org. Row #	Facility Code Row #	Position Status - Filled (1) or Vacant (0)	Retirement Plan Code Row #	Position (FTE)	Annual Salary	Beginning Step (Monthly)	Last Step (Monthly)	Fund	Cost Center	WBS Element	PECT (Functional Area)	Total Salary (Col. I x J)
Court Clerk I	2001a	Other	2	1	1	1	0.30	\$ 40,290	\$ 3,357	\$ 3,357	110001	321000		1220	12,087
Court Clerk I	2001a	Other	2	1	1	1	0.10	\$ 40,290	\$ 3,357	\$ 3,357	110001	321000		1100	4,029
Court Clerk I	2001b	Other	2	1	1	1	0.15	\$ 40,290	\$ 3,357	\$ 3,357	110001	321000		1212	6,043
Court Clerk I	2001a	Other	2	1	1	1	0.30	\$ 40,290	\$ 3,357	\$ 3,357	110001	321000		1231	12,087
Court Clerk I	2001a	Other	2	1	1	1	0.15	\$ 40,290	\$ 3,357	\$ 3,357	110001	321000		1211	6,043
Court Clerk II	2001b	Other	1	1	1	1	0.20	\$ 46,634	\$ 3,886	\$ 3,886	110001	321000		1310	9,327
Court Clerk II	2001b	Other	3	1	1	1	0.05	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1320	2,572
Court Clerk II	2001b	Other	3	1	1	1	0.10	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1234	5,144
Court Clerk II	2001b	Other	3	1	1	1	0.15	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1100	7,716
Court Clerk II	2001b	Other	3	1	1	1	0.45	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1220	23,147
Court Clerk II	2001b	Other	3	1	1	1	0.15	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1231	7,716
Court Clerk II	2001b	Other	2	1	1	1	0.30	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1100	15,431
Court Clerk II	3003a	Other	3	1	0	2	0.90	\$ 40,269	\$ 3,356	\$ 3,356	110001	321000		9200	36,242
Court Clerk II	3003a	Other	3	1	0	2	0.05	\$ 40,269	\$ 3,356	\$ 3,356	110001	321000		1211	2,013
Court Clerk II	3003a	Other	3	1	0	2	0.05	\$ 40,269	\$ 3,356	\$ 3,356	110001	321000		1310	2,013
Court Clerk II	2001b	Other	1	1	1	1	0.10	\$ 46,634	\$ 3,886	\$ 3,886	110001	321000		1212	4,663
Court Clerk II	2001b	Other	1	1	1	1	0.70	\$ 46,634	\$ 3,886	\$ 3,886	110001	321000		1211	32,644
Court Clerk II	2001b	Other	3	1	1	1	0.10	\$ 51,438	\$ 4,082	\$ 4,287	110001	321000		1233	5,144
Court Clerk II	2001b	Other	2	1	1	1	0.70	\$ 51,438	\$ 4,287	\$ 4,287	110001	321000		1212	36,007
Court Executive Officer	1001	Manager	6	1	1	1	0.95	\$ 117,915	\$ 9,826	\$ 9,826	110001	321000		9100	112,019
Court Executive Officer	1001	Manager	6	1	1	1	0.05	\$ 117,915	\$ 9,826	\$ 9,826	110001	321000		9300	5,896
Court Reporter	2006c	Other	13	1	1	1	1.00	\$ 76,814	\$ 6,401	\$ 6,401	110001	321000		1100	76,814
Court Specialist	5007a	Other	1	1	1	1	0.65	\$ 59,405	\$ 4,950	\$ 4,950	110001	321000		1100	38,613
Court Specialist	5007a	Other	1	1	1	1	0.25	\$ 59,405	\$ 4,950	\$ 4,950	110001	321000		1330	14,851
Court Specialist	5007a	Other	1	1	1	1	0.10	\$ 59,405	\$ 4,950	\$ 4,950	110001	321000		1231	5,941
Fiscal Manager	3005b	Manager	8	1	1	2	0.15	\$ 54,205	\$ 4,517	\$ 4,517	110001	321000		9300	8,131
Fiscal Manager	3005b	Manager	8	1	1	2	0.50	\$ 54,205	\$ 4,517	\$ 4,517	110001	321000		9200	27,102
Fiscal Manager	3005b	Manager	8	1	1	2	0.10	\$ 54,205	\$ 4,517	\$ 4,517	110001	321000		1231	5,420
Fiscal Manager	3005b	Manager	8	1	1	2	0.25	\$ 54,205	\$ 4,517	\$ 4,517	110001	321000		9400	13,551
Supervising Court Clerk	2001c	Supervisor	10	1	1	1	0.15	\$ 75,088	\$ 6,257	\$ 6,257	110001	321000		1212	11,263
Supervising Court Clerk	2001c	Supervisor	10	1	1	1	0.25	\$ 75,088	\$ 6,257	\$ 6,257	110001	321000		1220	18,772
Supervising Court Clerk	2001c	Supervisor	10	1	1	1	0.35	\$ 75,088	\$ 6,257	\$ 6,257	110001	321000		1231	26,281
Supervising Court Clerk	2001c	Supervisor	10	1	1	1	0.10	\$ 75,088	\$ 6,257	\$ 6,257	110001	321000		1310	7,509
Supervising Court Clerk	2001c	Supervisor	9	1	1	1	0.10	\$ 68,099	\$ 5,675	\$ 5,675	110001	321000		1100	6,810
Supervising Court Clerk	2001c	Supervisor	9	1	1	1	0.45	\$ 68,099	\$ 5,675	\$ 5,675	110001	321000		1211	30,645
Supervising Court Clerk	2001c	Supervisor	9	1	1	1	0.25	\$ 68,099	\$ 5,675	\$ 5,675	110001	321000		1212	17,025
Supervising Court Clerk	2001c	Supervisor	9	1	1	1	0.20	\$ 68,099	\$ 5,675	\$ 5,675	110001	321000		1310	13,620
Supervising Court Clerk	2001c	Supervisor	10	1	1	1	0.15	\$ 75,088	\$ 6,257	\$ 6,257	110001	321000		1211	11,263
Totals ----->							11.00								\$ 681,594

Facility Table FY 2015-16

Superior Court - Plumas

Facility Table

A	B	C
Facility Row #	Facility Code Number	Facility Name
1	1	Plumas County Courthouse
2		

Retirement Benefits

FY 2015-16

Superior Court - Plumas

Retirement Table

A	B	C	D	E	F
Retirement Row #	Retirement Plan Code Number	Retirement Plan Name	Employer's Retirement Contribution Percentage	Employee Retirement Contribution Percentage Paid by Court	Total Court Contribution Rate (D + E)
1	143	CalPERS CLASSIC (under County)	18.239%	0.000%	18.239%
2	26078	CalPERS PEPRA (under County)	18.239%	0.000%	18.239%
3			0.000%	0.000%	0.000%
4			0.000%	0.000%	0.000%
5			0.000%	0.000%	0.000%
6			0.000%	0.000%	0.000%
7			0.000%	0.000%	0.000%
8			0.000%	0.000%	0.000%
9			0.000%	0.000%	0.000%
10			0.000%	0.000%	0.000%
11			0.000%	0.000%	0.000%
12			0.000%	0.000%	0.000%
13			0.000%	0.000%	0.000%
14			0.000%	0.000%	0.000%
15			0.000%	0.000%	0.000%
16			0.000%	0.000%	0.000%
17			0.000%	0.000%	0.000%
18			0.000%	0.000%	0.000%
19			0.000%	0.000%	0.000%
20			0.000%	0.000%	0.000%

Other Salary-Driven Benefits
FY 2015-16

Superior Court - Plumas

Note: Replace "Enter Title" with the benefit title.

				Other Salary Driven Benefits Table																
				Medicare	OASDI	WC	Other Insurance					Deferred Compensation	Other Benefits							
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medicare	OASDI	Workers' Compensation	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Single	across all units	Operating Engineers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
2	Couple	across all units	Operating Engineers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
3	Family	across all units	Operating Engineers	1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
4	no insurance			1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
5	Extra Help	Extra Help		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
6	Single	Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
7	Couple	Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
8	Family	Management		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
9	Single	Supervisor		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
10	Couple	Supervisor		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
11	Family	Supervisor		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
12	Single	Court Reporter		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
13	Couple	Court Reporter		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%
14	Family	Court Reporter		1.450%	6.200%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%	0.000%

Non-Salary-Driven Benefits
FY 2015-16

Superior Court - Plumas

Note: Replace "Enter Title" with the benefit title.

Non-Salary Driven Benefits Table																								
Health Insurance				WC	Other Insurance					Deferred Compensation	Other Benefits													
A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	
Employee Org. Row #	Employee Organizational Unit Name	Bargaining Unit Name	Union Name	Medical	Dental	Vision	Flexible Benefits	Combined Health	Total Health Insurance	Workers' Comp	Disability Insurance (SDI)	Unemployment Insurance	Life Insurance	Long-Term Disability	Other Insurance	Deferred Compensation	Union Admin Fee	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	Enter Title	
1	Single	across all units	Operating Engineers	\$ -	\$ -	\$ -	\$ -	\$ 9,492	\$ 9,492	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
2	Couple	across all units	Operating Engineers	\$ -	\$ -	\$ -	\$ -	\$ 16,200	\$ 16,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
3	Family	across all units	Operating Engineers	\$ -	\$ -	\$ -	\$ -	\$ 19,320	\$ 19,320	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
4	no insurance			\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
5	Extra Help	Extra Help		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
6	Single	Management		\$ -	\$ -	\$ -	\$ -	\$ 9,492	\$ 9,492	\$ -	\$ -	\$ -	\$ -	\$ 627	\$ -	\$ -	\$ -	\$ 444	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
7	Couple	Management		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
8	Family	Management		\$ -	\$ -	\$ -	\$ -	\$ 19,320	\$ 19,320	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
9	Single	Supervisor		\$ -	\$ -	\$ -	\$ -	\$ 9,492	\$ 9,492	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
10	Couple	Supervisor		\$ -	\$ -	\$ -	\$ -	\$ 16,200	\$ 16,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
11	Family	Supervisor		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
12	Single	Court Reporter		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
13	Couple	Court Reporter		\$ -	\$ -	\$ -	\$ -	\$ 16,200	\$ 16,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
14	Family	Court Reporter		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	

Base Salary Adjustment

Superior Court - Plumas

Base Salary Adjustment Table

A	B	C	D	E	F	G	H	I
Row #	Employee Organizational Unit Name	Employee Org Row	Will Receive a Base Salary Adjustment this Fiscal Year? ("Yes", "No", or "Don't Know")	If "Yes" in Column D, Effective Date?	If "Yes" in Column D, Adjustment Type	If "Other" in Column F, Please Explain the Type of Adjustment	If "Don't Know" in Column D, On What Date Will Court Know If an Adjustment Will Be Made?	If "Yes" in Column D, Salary Adjustment %
1	Single	1	No					0.00%
2	Couple	2	No					0.00%
3	Family	3	Yes	3/1/2016	Other	Longetivity		5.00%
4	no insurance	4	No					0.00%
5	Extra Help	5	No					0.00%
6	Single	6	No					0.00%
7	Couple	7	No					0.00%
8	Family	8	No					0.00%
9	Single	9	No					0.00%
10	Couple	10	No					0.00%
11	Family	11	No					0.00%
12	Single	12	No					0.00%
13	Couple	13	No					0.00%
14	Family	14	No					0.00%