

Expert Session Eurowings

Management Presentation



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- #1 point-to-point airline in home markets
- Top point-to-point airline in Europe
- Partnership model to drive consolidation
- We do things differently



Agenda

- 1 Market environment and positioning of Eurowings
- 2 Commercial strategy
- 3 Organizational setup and financials
- 4 Growth opportunities through innovative Eurowings cooperation model
- 5 Summary and next steps

Eurowings builds on the success of Germanwings

Development of Eurowings in three phases

New Germanwings



- Transfer of non-hub traffic from Lufthansa to 'New Germanwings' from 2013 (30 aircraft)
- New fare concept BASIC, SMART, BEST
- Financial turn-around / break-even in 2015

Eurowings Group



- CR9 conversion to homogenous A320 fleet
- Greenfield LCC operating platform EW Europe
- First base outside Germany in VIE
- Start of long-haul operations
- EW Group bundling activities for all AOCs
- Eurowings as lead brand

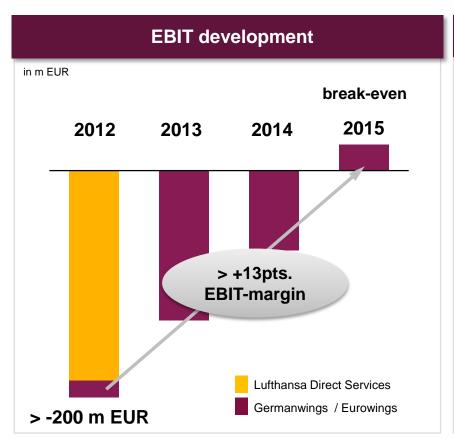
3 Growth opportunities

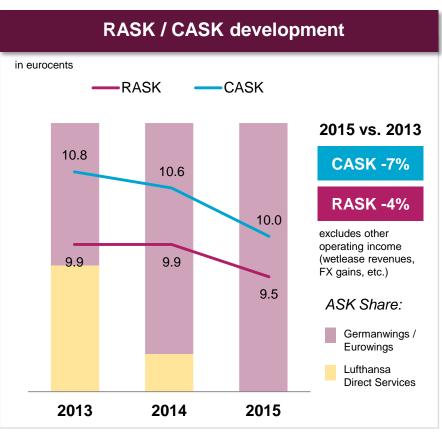


- Organic growth: re-fleeting, additional aircraft and Lufthansa Group internal consolidation
- External growth option: various alternatives (strategic partnerships and M&A)
- Innovative cooperation model to foster profitable growth and benefit from consolidation in Europe

The business model has proven successful

Financial turnaround achieved in 2015

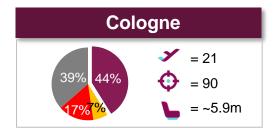


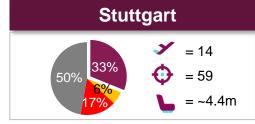


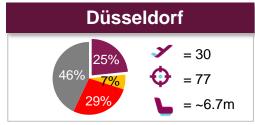
- Successful turnaround despite increased LCC competition
- CASK improvement overcompensates RASK decline
- Constantly increasing load factor since 2013

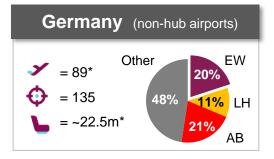
Eurowings holds #1 or #2 positions in all relevant German catchments

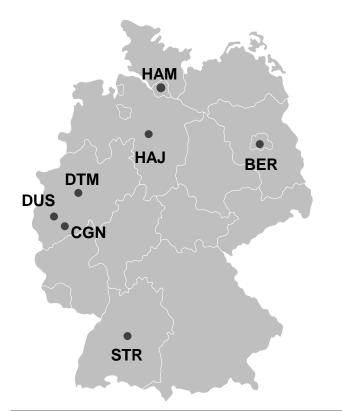
Strong competitive position in Germany

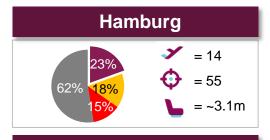




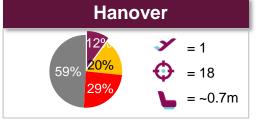












Eurowings operates from the heart of Europe

- Decentral structure of German market; several large catchments
- Premium position in high-yield markets with high purchasing power
- Shorter average sector length due to central geographic location in Europe

Market shares based on offered outbound seats to Europe 2015; number of short- and long-haul fleet per base and number of destinations as of Jun 2016; *incl. Dortmund



Eurowings leverages legacy advantages at lower cost

Positioning of Eurowings within Lufthansa Group and LCC market

Eurowings within LH Group

Eurowings leverages LH Group advantages...

- · LH status & corporate customer base
- Frequent flyer program
- Joint procurement
- Fleet management
- Codesharing
- Lounge access

while maintaining autonomy

- P2P focus
- Unbundled fares
- Revenue management
- Independent labour agreements
- Non-legacy cost base
- Separate IT system (Navitaire)

Eurowings Positioning within the LCC Segment

Ultra **Low Cost**

- Single class, maximized seat density
- Aggressive seat pricing, with strong focus on ancillaries
- Focus on leisure travelers
- Mainly secondary and tertiary airports





Traditional Low Cost

- Point-to-point
- High frequency
- Leisure travelers and price sensitive business travelers
- Mainly primary und secondary airports

easyJet

Southwest*

Modern **Low Cost**

- Point-to-point and network
- Leisure travelers and price sensitive business travelers
- Premium cabin. compromised seat density
- Frequently primary airports

jetBlue









Cost Position



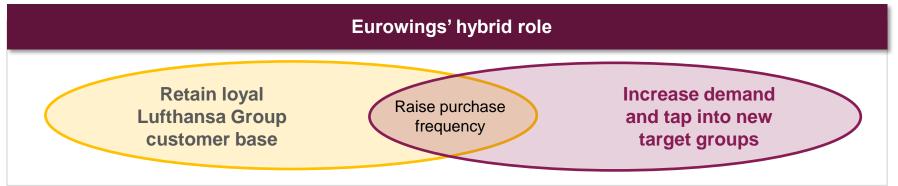


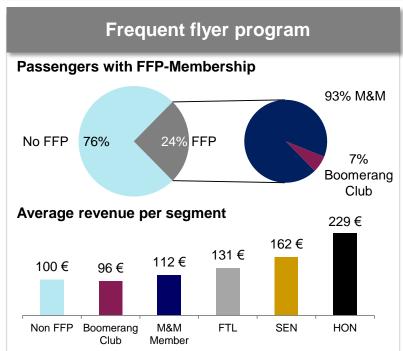
Revenue & Product

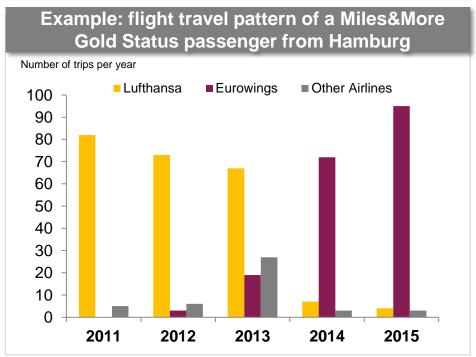


Eurowings is able to retain LH Group customers and increase demand

FFP data and travel profile of a frequent traveler







FFP = Frequent Flyer Program; M&M = Miles&More; BC = Boomerang Club; FTL = Frequent Traveler (Silver Status); SEN = Senator (Gold Status); HON = Hon Circle Member (Platinum Status)



Eurowings is one of the three pillars of the Lufthansa Group

Stand-alone business within the leading Aviation Group

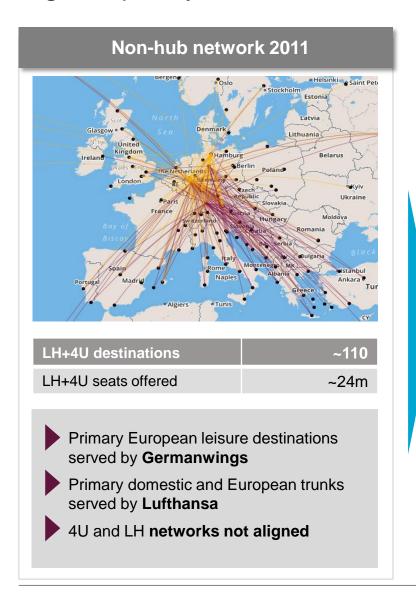


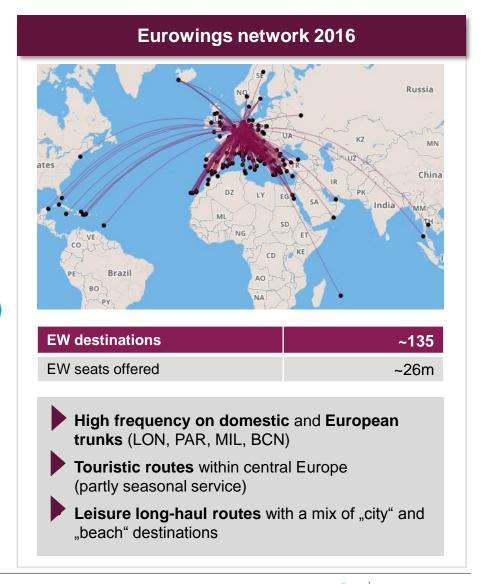
^{*} Germany, Austria, Switzerland and Belgium

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Eurowings serves more than 130 destinations

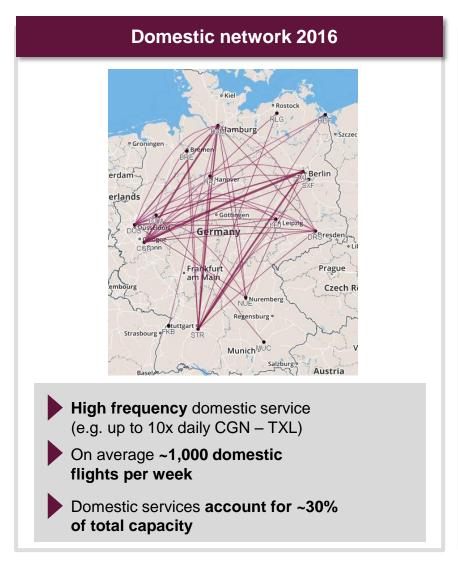
High frequency domestic and European trunks plus attractive leisure routes

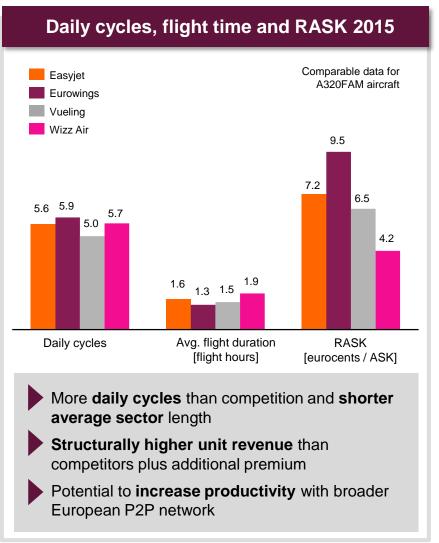




Eurowings strategy designed to fully exploit strong home market

Domestic route network and KPI benchmark





Source: Airbus; Annual Airline Reports 2015

Network continuously enhanced to optimize schedule and mix

Growth focus on leisure routes Our new European **Edinburgh United Kingdom** routes EDI NQT Faro **Portugal** Varna PSA PUY **Bulgaria VLC** SZF KVA BDS CAG FAO **Brindisi Rhodos Antalya** RHO AYT **Gran Canaria** Italy **Turkey** Greece **Spain**

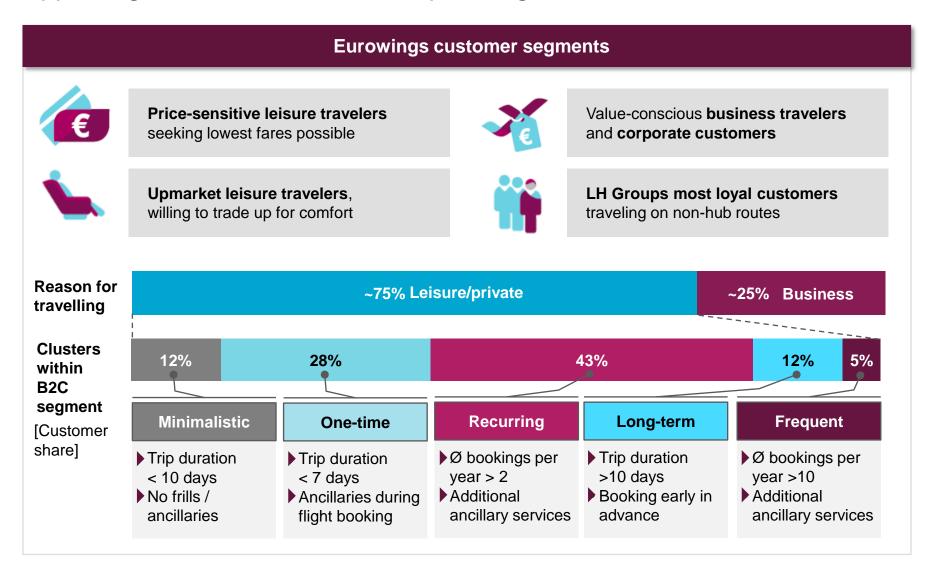
Long-haul network serves leisure and selected city destinations

Continuously growing long-haul network



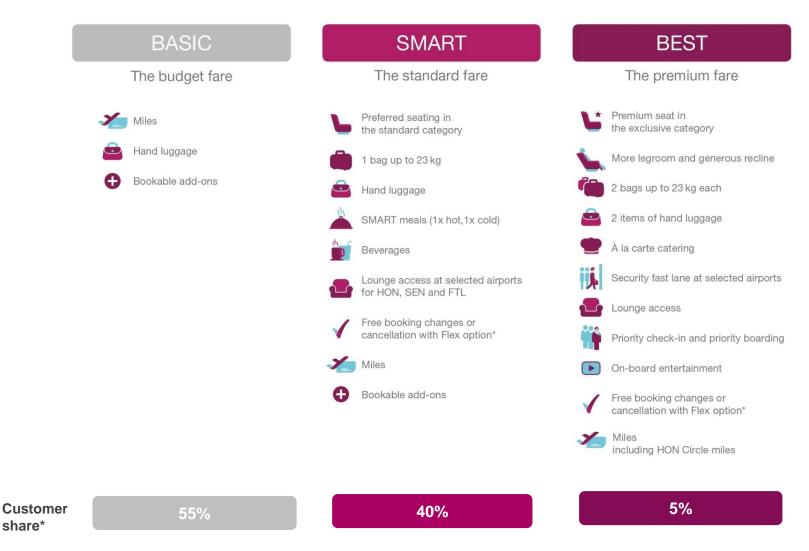
Eurowings serves price as well as value oriented customers

Appealing to business and leisure passenger



'A la carte' product caters individual customer preferences

Three pre-packaged products complemented by ancillary options



*average in Q1 2016; incl. travel agencies

share*

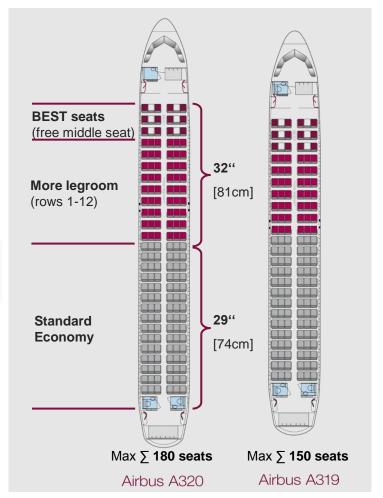
Product follows customer demand: up to 32" seat pitch on short-haul

Biggest section of more legroom seats among competitors



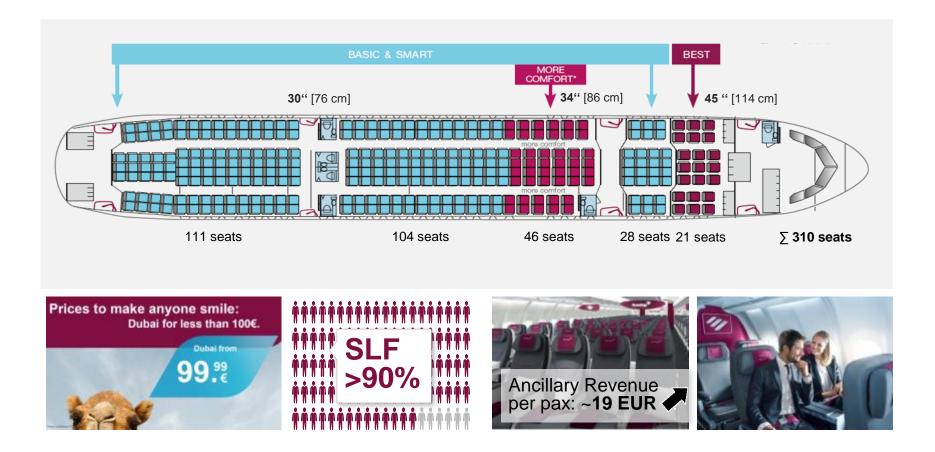






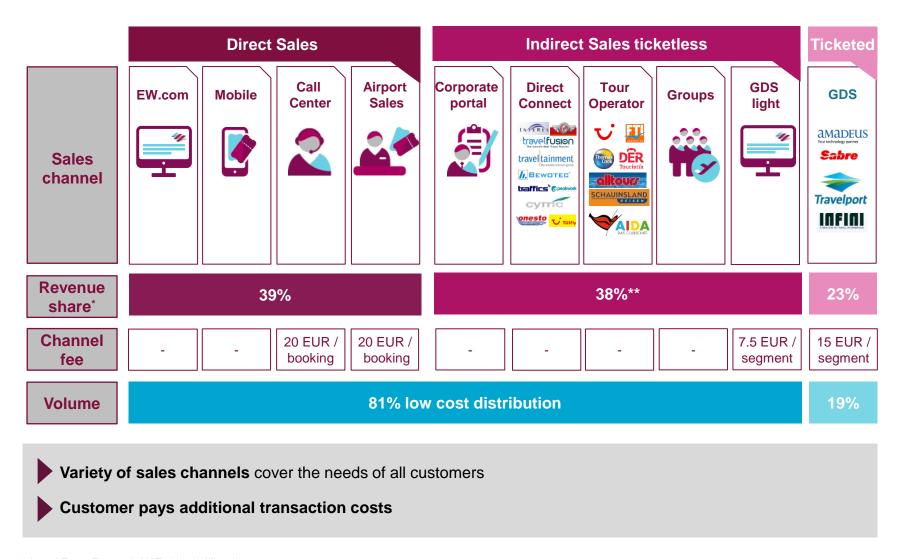
Eurowings offers a state-of-the-art value product on long-haul

High density configuration for competitive low-cost operation



- ▶ 3 class high density configuration for competitive low-cost operations with leisure customer focus
- State-of-the-art cabin interior with wireless internet connectivity and HD Entertainment on every seat

Comprehensive, cost efficient distribution remains key success factor Sales channel mix



^{*} Actual Fare+ Fees, w/o VAT, ** incl. Miscellaneous

New ancillary services to be offered in the course of the year

Developing new revenue streams



Protect your price:

Check your preferred flight with family & friends before booking – the prize is safe!



New Smart bundle differentiation:

Re-allocated & optimized bundle products differentiated between markets



Bid for BEST:

Submit a bid for an upgrade from SMART to the premium BEST fare



Eurowings Holidays:

Online integration of packaged holidays with tour operator Tropo



Private seat:

Need some private space? Book a free seat next to you



Best price guarantee on eurowings.com:

Strengthening of direct sales

Internet connectivity on board of the entire Eurowings fleet

Continuous product improvements



Inflight entertainment on your own smartphone, tablet or laptop via WiFi on board of the entire short-haul fleet



Selection of movies, music and games for all travelers



On board internet connectivity (starting winter 2016/17)



Eurowings is successfully building a modern, innovative brand

Quality image and a leading presence in social media



#1
LCC on Facebook
in Germany

Most committed fans¹

Most interactive airline²

Eurowings clear #1 in Facebook likes compared to competitors.3

1 In terms of engagement rate ((Likes + comments + shares) / total Likes) 2 Shortest response time among German competitors (AB, X3, DE) 3 Local Likes in Germany among LCC competitors (EW, FR, AB & EZY)



Brand recognition increased significantly supported by TV-spots

Market research about brand recognition in Germany and Austria





- Advertisement recognition boosted degree of brand awareness
- TV advertisement plays most important role (GER: 66%; AUT: 56%)
- ,Tom Selleck' and ,cheap prices' mentioned most frequently

Source: Online survey via INNOFACT

¹supported recognition ² booking of a short-haul flight



Eurowings stands for quality and value for money

Eurowings brand values



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Lean organisational set-up provides for efficient overhead structure

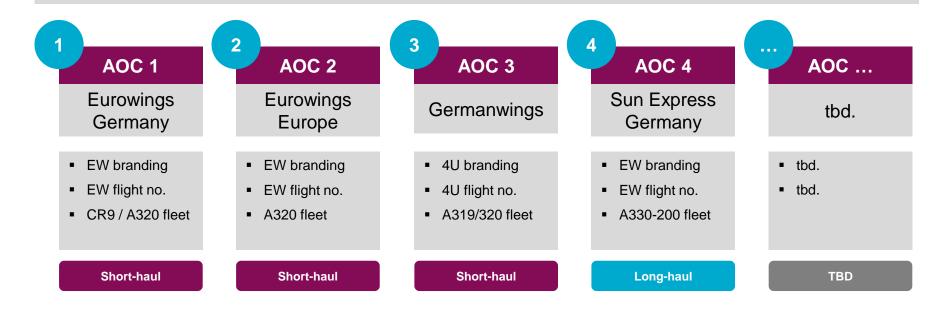
Bundling of commercial and administrative functions for multiple AOCs



Eurowings Aviation GmbH

Administration & commercial departments

- Bundled management structures
- Coordination of Eurowings Group AOCs
- Headquarters in Cologne



AOC: Air Operator Certificate

Current results are still burdened but positive underlying performance

Adj. EBIT Q1 2016 and trading assumptions 2016

Adj. EBIT development Q1 16

in m EUR	Q1 2016
Revenue	377
Adj. EBIT	-86
thereof one-off costs (project and irregularity costs on long-haul)	c. 20

- First quarter was burdened by project costs and irregularities on long-haul operations
- Positive contribution of longhaul operations excl. irregs already in first quarter

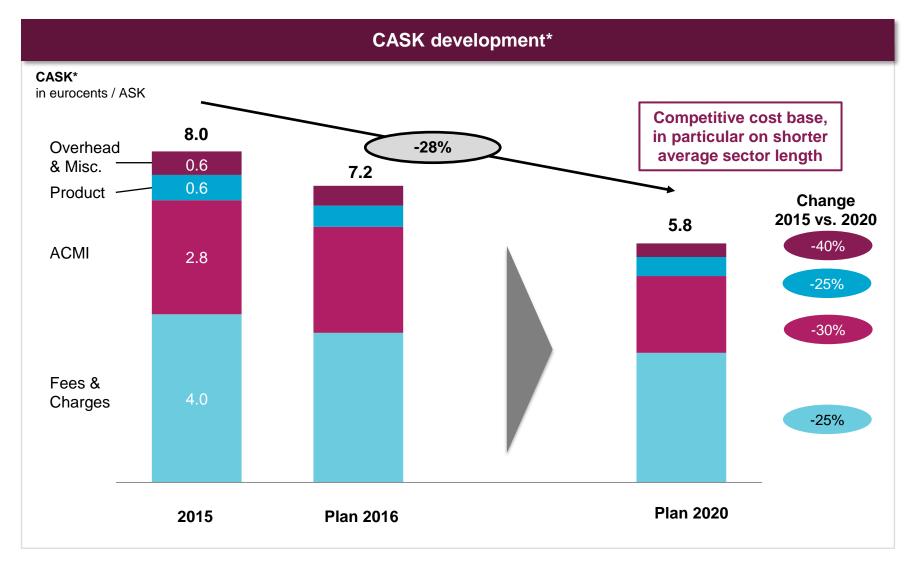
Trading assumptions FY 16

KPI	FY16 assumptions	Explanation
No. of Flights (Landings)	c. +5%	Short-haul growth of c. 4% and new long-haul operations
Capacity (ASK)	+25-30%	Short-haul growth of c. 8% and new long-haul operations
Load Factor (SLF)	slight increase	Measures to reduce seasonality; successful long-haul operations
Pricing (Yield ex currency)	clearly negative	Structural decline from increased long-haul operations; increasing competition in home markets
Unit Revenue (RASK ex currency)	clearly negative	
Unit Costs (CASK ex fuel ex currency)	c10%	Refleeting CR9 to A320; long-haul growth; platform-shift



Eurowings with clear path to lower unit costs

Main drivers are up-gauging, crew costs and long-haul capacity increase



^{*} According to current planning; CASK excl. fuel/ETS, currency and project costs; ACMI = Aircraft, Crew, Maintenance and Insurance



Action on manageable cost items to strengthen competitiveness

Cost optimization focus and main levers

New organizational set-up

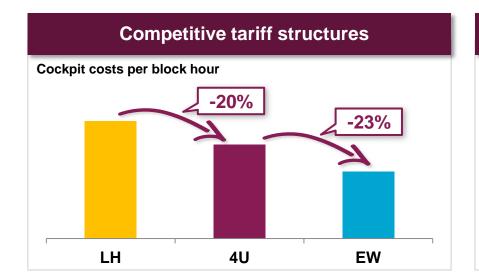


- Bundling of planning and administrative functions and realization of scale effects by offering these services to several operating platforms
- Focused standardization of all business processes

Fleet streamlining



- Upgauging of CR9 to Airbus A320 fleet
- Cost efficient operation of homogeneous A320 family fleet



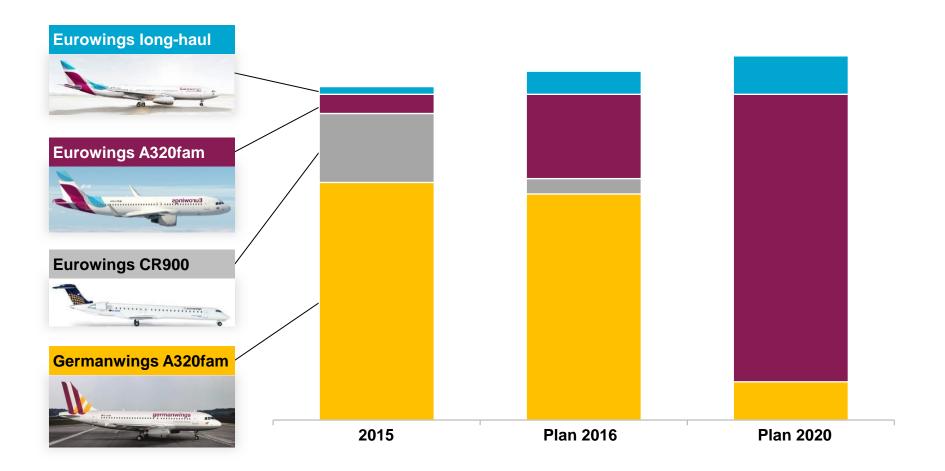
Provider Management



- Agreement on new catering contract
- Negotiation with airports and handling provider to further reduce costs

Fleet growth and transfer of assets to most competitive platforms

Development of fleet allocation until 2020*



^{*} According to current planning

More potential for profit improvement identified

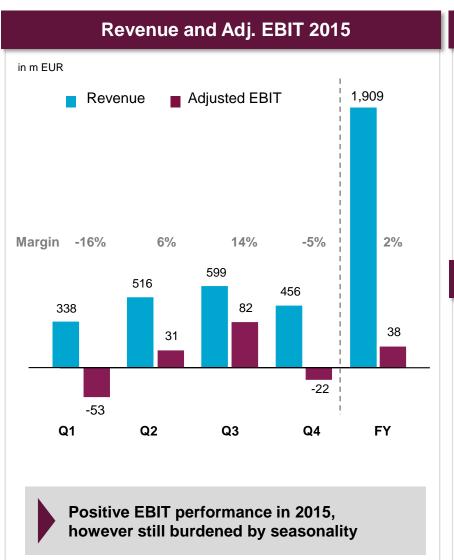
Cyclical business and productivity level offer opportunities for improvement

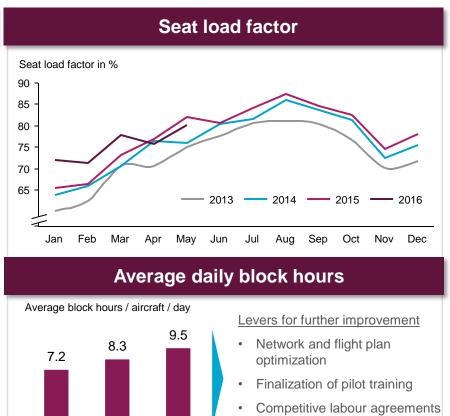
4U

A320

EW DE

A320





Challenge of seasonality and productivity to be tackled with different levers, e.g. changes in network and labour agreements

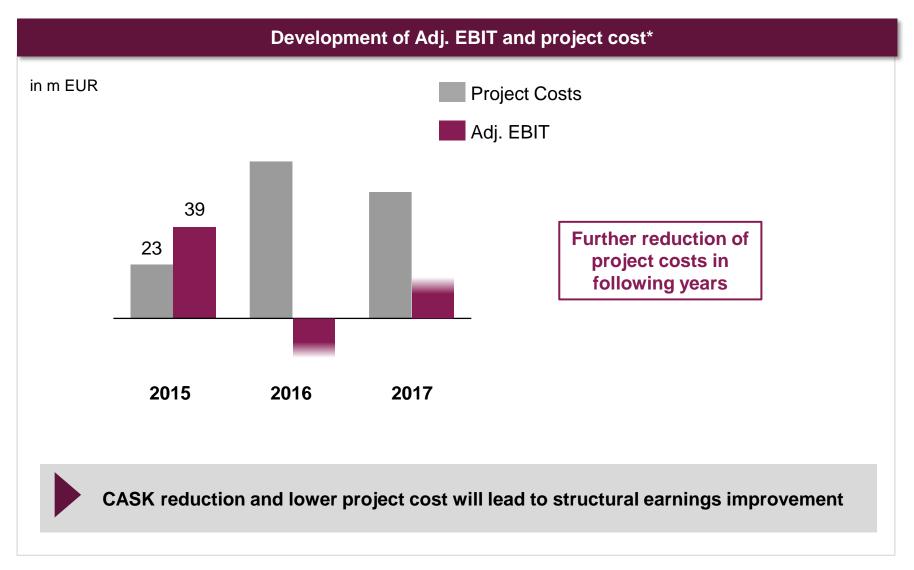
EW EU

A320

Start-up Eurowings Europe

EBIT improvement driven by CASK reduction and lower project costs

Project costs and EBIT development

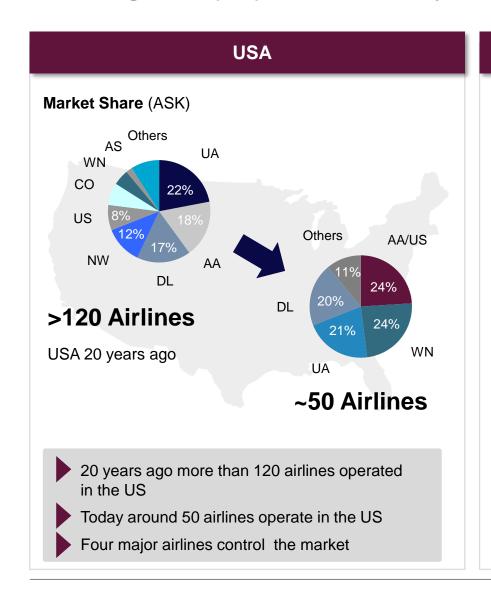


^{*} According to current planning

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Consolidation in Europe will happen

Eurowings well prepared to actively benefit from consolidation



Europe

- Top European LCCs primarily focusing on organic growth
- Government shareholders only gradually selling shares
- Bilateral **traffic rights** (outside EU) at risk in case of cross national M&A in Europe
- Insolvency law makes M&A less attractive than in the US (Chapter 11)
- Eurowings cooperation model enhances ability to actively shape European consolidation
- WingsConnect enables alignment and cost efficiency without requiring majority shareholding

Various options for external growth

A broad set of growth options are being pursued

Top **pointto-point** airline

1 in home markets*

Growth options

- 1 Growth from within Lufthansa Group
 - Consolidation within LH Group
 - Focus on point-to-point
- Partnerships and M&A
 - Leading, costefficient point-topoint airlines in Europe
 - Small to medium size airlines in competitive market environments

Partnership criteria

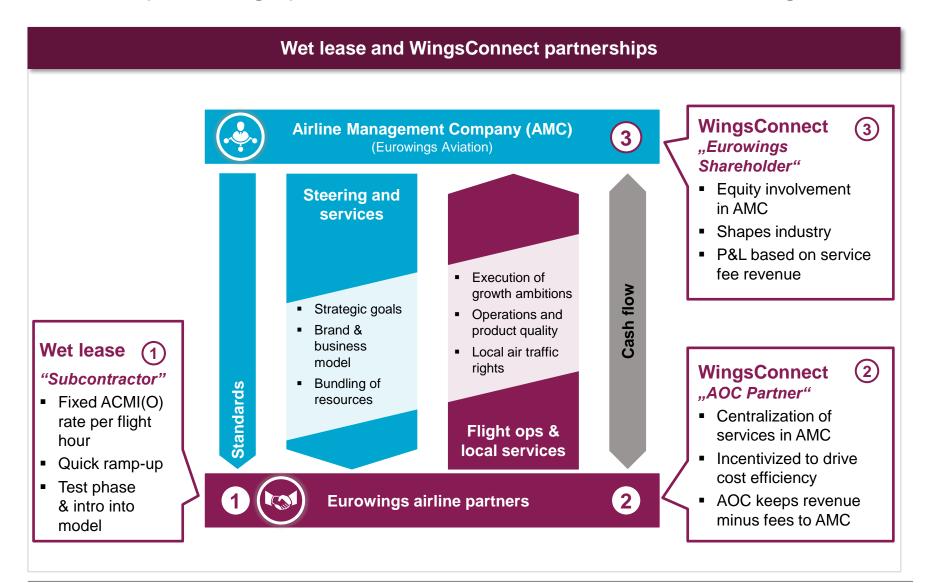
- ✓ Cost efficiency/ LCC DNA
 - CASK
 - Labour productivity
 - Aircraft utilization
- Market positioning
 - Attractive catchments (size and spend)
 - Market leader in relevant segment
 - Pan-European footprint
- ✓ Customers
 - Yield and ancillary revenue potential
 - Value/ quality LCC product
 - Accretive demand, different customer segments
- ✓ Reliability
 - Operational stability
 - Safety
 - Quality as bedrock
- ✓ Feasibility
 - Availability (legal, organizational)
 - Investment/ price
 - Ease of implementation
 - Cultural fit (e.g. brand, growth ambition)



^{*} Home markets = Germany, Austria, Switzerland, Belgium

The Eurowings cooperation model

Attractive partnering options are offered at different levels of integration



Eurowings offers a consistent customer experience

Eurowings provides a one-shop travel offer



Plan & book



Day of travel...





One website

- Marketing
- Communication
- Website eurwoings.com
- Booking process

• ..





One service experience

- Check-In & bag check
- Information
- Services
- Flight status

• ..





One product

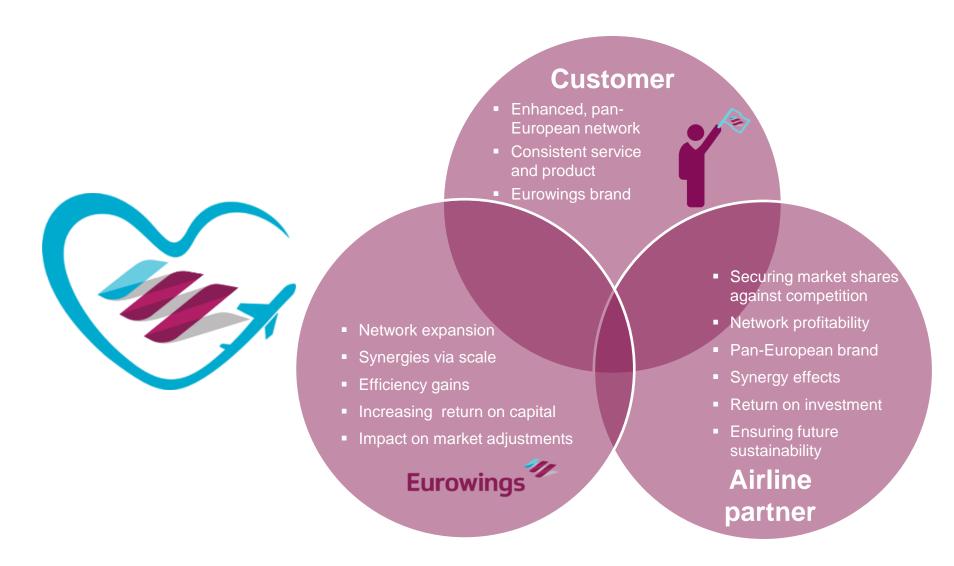
- In-flight product
- Seat & services
- Crew: Eurowings uniform and training standards

• ...



One consistent customer experience

A triple win for customers, airline partners and Eurowings itself Overview of benefits



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Eurowings is on track to become a top European point-to-point airline

Overview of major milestones

New Germanwings



- ✓ Align Point-to-Point network and transfer nonhub traffic from Lufthansa
- Offer a product that meets individual customer preferences on price and comfort
- Turn heavily loss making non hub traffic into a profitable business unit

Eurowings Group



- Set-up of lean organization with bundled management
- ✓ Ensure homogenous short- and long-haul fleet
- ✓ Strengthen Eurowings quality LCC brand and customer relationship
- ✓ Continuous control cost
- ✓ Launch new product choices and tap into new revenue streams

3 Growth opportunities



- Pursue organic growth and Lufthansa Group internal consolidation
- Use external consolidation opportunities with innovative cooperation model
- Build one of the top Point-to-Point airlines in Europe



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