



# **Together Washington: Governor's Race and Equity Summit**

**Cascadia College  
Mobius Hall  
18345 Campus Way NE  
Bothell, WA 98011**

**Friday, April 15, 2016  
8 a.m.–4 p.m.**



## *Mobilizing your impact*

Imagine a community that's fully connected. Not just across the street, but across the globe. A world where innovative tools and technologies bring us closer together. We believe diversity is the key to the future, and that the world is better when everyone works together.

**AT&T is pleased to support the  
Together Washington: Governor's  
Race and Equity Summit.**



## *A Message from the Governor*

*April 15, 2016*

Welcome to Together Washington: Governor's Summit on Race and Equity, our state's first gathering of government, business and nonprofit leaders to discuss how we can advance policies and practices that promote racial equity.

A year ago, several members of the Washington State Legislature and I had a breakfast in Olympia to talk about racial relations in our country and our state. As a country, we were struggling to heal and move forward in a period of time that has been coined "post-racial," but in reality, is not far removed from Jim Crow. It was 2015, but it felt like 1955. Our nation experienced the bombing of an African American church, countless murders of our youth, and we became aware of a water crisis that poisoned thousands of mostly poor and black residents of a large urban city.

Unfortunately, in Washington State, we are not immune or isolated from what is happening across the country. We experience acts of vandalism and hate crimes at places of worship and murders of our youth. We see disparities in our communities regarding education, jobs and criminal justice. And we experience daily reminders that much work remains to break down institutional barriers for people of color at all levels of government. During that breakfast last year, I committed to taking action in three specific ways that I hope will help drive a cultural change in state government: requiring my cabinet members to undergo extensive cultural competency training, creating a Diversity Subcabinet to increase state contracting opportunities with minority businesses, and hosting this Summit.

This Summit is the result of months of planning. The panels and discussions will cause you to think and, at times, to be uncomfortable. Today's goal is to make you challenge yourself to be a leader for racial equity here in Washington. I hope today's conversations help us all view our work with a racial equity lens so we can be more responsive to the ways both large and small that our decisions and actions impact the people we serve.

Today would not have been possible without the talent and countless hours of work of the Summit Planning Team. I would also like to thank the sponsors who helped make this Summit possible – Cascadia College, AT&T, Microsoft, Association of Washington Cities, and Tiny Tots Development Center.

Thank you for your commitment to Together Washington!

Very truly yours,

Jay Inslee  
Governor



Welcome to Cascadia College!

On behalf of the students, staff, and faculty of the college, we wish to share with you our commitment to today's event and hope that you will walk away with the knowledge and empowerment you need to influence your own life circles.

Cascadia believes in Pluralism, an intentional culture where everyone's history contributes to the collective success of our community. This concept is imbedded into the way we teach our students, interact with each other, and approach our own training and development. It is our hope that these concepts find meaning for you as well and that today's conference will help you think critically about the issues we face today.

Cascadia opened its doors in 2000 with 900 students. Today we serve over 5,000 students. We have a range of transfer programs with our student's primary goal of reaching the University of Washington (both next door on our shared campus with UW Bothell and across the lake in Seattle). We also serve a number of students headed into computer and environmental technologies and we serve a number of basic skills, adult learners, and English language learners.

Every community is diverse with its own story. Cascadia's story is similarly intriguing. With our commitment to Pluralism, the range of stories represented by our 5,000 students, and the commitment from our employees to embrace our community, we are thrilled to have been selected as the site for this year's conference. We hope you walk away having enjoyed the experience on our campus and thinking critically about the issues ahead.

Learn well!

Eric W. Murray, Ph.D.

President

# Tiny Tots Development Center

*“Thank you so much,  
Governor Jay Inslee,  
for your leadership on this much  
needed conversation.”*

## Tiny Tots has 4 locations!

Tiny Tots Development Center - Main

Tiny Tots Gentle Dragons at Wing Luke Elementary School

Tiny Tots Excelling Eagles at Emerson Elementary School

After-school Learning Center at Van Asselt Elementary School

### **For More Information & Enrollment Contact:**

**(206) 723 1590 or email  
info@tinytotsdc.org**



Angelia Hicks-Maxie  
Tiny Tots Development Center Executive Director



# AGENDA

**8 a.m. Registration**

**8:30 a.m. Welcome and Introduction (Mobius Hall)**

**Dr. Eric Murray**, President, Cascadia College

**Rep. Luis Moscoso**, 1st Legislative District

**Chanin Kelly-Rae**, Statewide Diversity Manager, WA State

**9 a.m. Remarks from Gov. Jay Inslee (Mobius Hall)**

**9:30 a.m. Remarks from Ethnic Commission Directors (Mobius Hall)**

**Craig Bill**, Governor's Office of Indian Affairs

**Uriel Iñiguez**, Commission on Hispanic Affairs

**Michael Itti**, Commission on Asian Pacific American Affairs

**Ed Prince**, Commission on African American Affairs

**10:30 a.m. Panel Forum Sessions**

**Track 1: Policing (Mobius Hall)**

**Facilitator: Gloria Ochoa-Bruck**

**Panelists: Jorge L. Barón, Chief John R. Batiste,**

**Chief Ken Hohenberg, Dr. Karen Johnson, Lyle Quasim,**

**Dr. Bryan Vila**

**Track 2: Youth Engagement (Room 121)**

**Facilitator: Toka Valu**

**Panelists: Ray Corona, Angelia Hicks-Maxie, Gordon**

**McHenry, Tony Vo, Dr. Calvin Watts**

**Track 3: Leadership (Room 135)**

**Facilitator: De'Sean Quinn**

**Panelists: Carl Gipson, Verlene Jones, Paola Maranan,**

**Andy Rheaume, Diane Sugimura**



**Noon**                    **Lunch and Keynote (Mobius Hall)**  
**Enrique Cerna**

**2 p.m.**                    **Group Panel with Graphic Artist (Mobius Hall)**  
**Maketa Wilborn**

**Panelists:**

**Carl Gipson**

**Chief Ken Hohenberg**

**Dr. Karen Johnson**

**Rep. Luis Moscoso**

**Dr. Eric Murray**

**Dr. Calvin Watts**

**3:45 p.m.**                **Closing Remarks (Mobius Hall)**  
**Chanin Kelly-Rae**



## KEYNOTE SPEAKER



**Enrique Cerna** is the director of community partnerships at KCTS 9, Seattle’s public television station. He joined KCTS 9 in January 1995. Since then, he has anchored current affairs programs, moderated statewide political debates, and produced and reported stories for national PBS programs as well as local documentaries on social and juvenile justice, civil rights issues, the environment and Latinos in Washington state.

Cerna has earned seven Northwest region Emmy awards and numerous other honors. In June 2013, he was inducted into the National Academy of Television Arts and Sciences Northwest Chapter’s Silver Circle for his work as a television professional.



## FEATURED SPEAKERS



**Dr. Eric Murray** has been the president of Cascadia Community College since 2010. He is an experienced administrator and teacher in higher education, starting in 1992 with his first position at UCLA. He has worked at the University of Montana as well as North Idaho College, and has degrees in psychology and Germanic languages. Murray serves on the board of OneRedmond, where he is past chair, and on the executive committee of the board of the Bothell Chamber of Commerce.



**Chanin Kelly-Rae** is the statewide diversity manager for the state of Washington and oversees an array of diversity-related projects, including development of new affirmative action reporting guidelines, the enterprise cultural competency strategic framework, the diversity and inclusion training curriculum, and other initiatives coming from the Washington State Diversity Council and the Governor's Office. As a nationally recognized subject matter expert in diversity, inclusion and equity policy and strategies, Kelly-Rae has also served as senior director of inclusion and equity for the National Court Appointed Special Advocate Association and diversity manager for Catholic Community Services of Western Washington. Having a strong passion for improving organizational capacity, she has also served as a community volunteer for Seattle's Department of Neighborhoods, Seattle School Use Advisory Committee and Partners for Successful Schools. She completed her studies at the University of Wisconsin – Milwaukee in English and cultural studies. She also has a certificate in diversity management from Cornell University. Kelly-Rae lives in Bothell with her husband and two sons where she enjoys volunteering in schools and with organizations whose work benefits kids and families; cooking for friends; and spending time making people laugh.



**Rep. Luis Moscoso** has served the 1<sup>st</sup> Legislative District, including parts of north King and south Snohomish counties, since 2011. As the first person of color to represent the district, Moscoso has been a strong advocate for immigrant and minority communities, pushing for legislation such as the DREAM Act, the Washington Voting Rights Act and the Family Unity Act. Rep. Moscoso founded the Communities of Color Coalition of Snohomish County

in 2000 and has been an organizer and board member of the NAACP-Snohomish County. He also organized anti-militia protests in Everett and Clearview as part of the Snohomish County Citizens Committee for Human Rights. He later led this group in a three-year effort to seek adoption of an ordinance creating the Snohomish County Human Rights Commission in 2010. Moscoso recently received the MLK Way Award from The Everett Herald for his “impassioned and undaunted pursuit of the Washington Voting Rights Act.”



**Maketa Wilborn** is an organizational development consultant specializing in graphic facilitation and graphic recording. For more than 15 years, he has been applying his artistic approach to leading individuals and groups toward their highest potential. His passion for building intentional and engaged communities shines through his innovative and integrated approach. He delivers interactive keynotes, designs and facilitates organizational

development process, guides systemic equity and inclusion efforts and provides graphic recording for all types of convenings. Wilborn’s approach is grounded in appreciative inquiry, experiential learning and visual mapping; he works from the belief that creating and sustaining authentic relationships are the core of successful outcomes. His high-energy presence and diversity of tools effectively draw out the collective knowledge of the group and inspire participation and creative problem-solving. In all that he does, Wilborn integrates a creative approach to elicit active engagement and deeper insight. He challenges participants to take creative risks in order to uncover new possibilities for themselves and their organizations. Wilborn is the principal of Maketa Wilborn Consulting (Seattle) and an associate of The Grove Consultants International (San Francisco).

## PANELISTS



**Jorge L. Barón** has served as the executive director of the Northwest Immigrant Rights Project since April 2008. NWIRP is a nationally recognized legal services organization dedicated solely to advancing and defending the rights of low-income immigrants and refugees. Barón's passion in advocating on behalf of immigrant and refugees is firmly rooted in his own immigrant experience: He is originally from Bogotá, Colombia, and immigrated to the United States at the age of 13. Barón graduated from Duke University and spent five years working in the film and television industry in Los Angeles before pursuing a legal career. He received his law degree from Yale Law School. After graduation, he served as a law clerk for Judge Betty B. Fletcher of the U.S. Court of Appeals for the Ninth Circuit in Seattle. Barón then served as an Arthur Liman Public Interest Fellow at New Haven Legal Assistance Association in New Haven, Connecticut, before moving back to the Pacific Northwest and starting his position at NWIRP. Barón lives in Seattle with his wife, Tyler, and their children Isabella, Joaquín and Luca.



**Chief John R. Batiste** is the 21<sup>st</sup> chief of the Washington State Patrol. He began his career with the agency in 1976 and has served as chief under Govs. Chris Gregoire and Jay Inslee. The State Patrol is the largest law enforcement agency in the state with more than 2,000 staff and a biennial budget of \$507 million. Chief Batiste has provided his expertise internationally and worked with the Kenyan and South African national police forces. He is a board member of the Washington Association of Sheriffs and Police Chiefs; board member for the Western States Information Network; member of the International Association of Chiefs of Police and past chair of the State and Provincial Police Division; board member of the American Association of Motor Vehicles Region IV; and member of the National Organization of Black Law Enforcement Executives. Chief Batiste is a graduate of City University, Northwestern University's Center for Public Safety School of Police Staff and Command and the FBI's National Executive Institute.



**Ray Corona** is an undocumented openly gay activist. He was the first one in his family to graduate from high school and a four-year university. Corona graduated from the University of Washington in 2013 with a degree in society, ethics and human behavior. In 2009, he was recognized as the recipient of the Princeton Prize in Race Relations for his work with Latino youth in the Mukilteo School District. Corona has a strong commitment to

advocacy and education, which can be seen through his experience. He led the WA DREAM Coalition, an immigrant youth organization that advocates for undocumented immigrants in the state. The coalition was the leading voice for youth during the fight for the State DREAM Act/REAL Hope Act, known to many students as WASFA. In former roles, Corona has served as the advocacy manager for the Latino Community Fund and student recruiter for UW Bothell. He even created his own college prep program. Corona currently works as a corporate recruiter for LandCare, bringing his expertise and personal experience as a multi-faceted young professional to the commercial landscaping sector.



**Carl Gipson** has over a decade of policy, legislative, and regulatory experience. He regularly works with organizations such as chambers of commerce, nonprofit organizations, and various trade associations. Gipson is an effective advocate of telecommunications and technology with extensive background in

economic development and policy expertise. Gipson serves as the liaison between government (both regulatory and legislative) and private industry for AT&T. He is routinely tasked with complex advocacy projects and monitors relevant federal, state, and local legislation and rulemaking activities to gauge the impact on the company's bottom line. Gipson is an experienced public speaker and effective writer and communicator.



**Angelia Hicks-Maxie** is the Executive Director of the Tiny Tots Development Center (TTDC) in Seattle, Washington, a non-profit, Early Achievers Program. TTDC serves as many as 600 children annually, providing free, sliding scale, and fee-based preschool, infant care, and before and after school care for school-aged children. Hicks-Maxie is a strong advocate for children in care and childcare

employees. She has participated in numerous Worthy Wage events and was a trainer for School's Out Washington. Hicks-Maxie was a panelist for a joint meeting of the State of Washington House of Representatives Joint House Early Learning and Children's Services Committee and the Appropriations Subcommittee on Education regarding the *Washington Learns* initiative, which aims to analyze and improve the education system in Washington State. Hicks-Maxie holds a B.S. Degree from City University in General Studies, with a focus in Legal Administration. She is married and has 3 children - Clifton Jr., Nicole, and Philip and granddaughters Tameyah and Avah.



**Chief Ken Hohenberg** is a 37-year veteran of the Kennewick Police Department and has served as its chief of police since 2003. Chief Hohenberg completed his bachelor's degree in law and justice at Central Washington University and did postgraduate work at the University of Virginia while attending the FBI Academy at Quantico. He also graduated from the Senior Management Institute for Police at Boston University and the FBI's Law Enforcement Executive

Development School. Chief Hohenberg is the past board chair of the United Way for Benton and Franklin Counties, president elect of the Washington Association of Sheriffs and Police Chiefs, board member for the Washington Auto Theft Prevention Authority Board (original member in 2007 and reappointed in March 2016) and commissioner with the Washington State Criminal Justice Training Commission. He was selected as the 2005 Kennewick Man of the Year and the Tri-Citizen of the Year in 2009. Chief Hohenberg has been married to his wife, Trish, for 34 years. They have two adult daughters, Michelle and Melissa, who are teachers.



**Dr. Karen A. Johnson** is an executive coach, community servant leader and government strategist. She is an accomplished change-agent whose gifts and talents are sought out in government, nonprofit, business and faith-based markets. Recognized for her engaging approach to strategic planning, leading change and measuring success, Johnson is best known for her time-honored ability to inspire individuals and groups of people in

communities, businesses and organizations to achieve results. Johnson began her public service journey as an occupational therapist and spent more than 14 years serving this nation's veterans in increasingly responsible positions with the Department of Veterans Affairs. She currently serves as the strategic initiatives executive for the Washington State Department of Social and Health Services. She is involved in community service and serves in leadership roles with the Olympia-Capital-Centennial Rotary Club, Thurston Thrives!, Black Alliance of Thurston County and YWCA. Johnson holds a Bachelor of Science degree in occupational therapy, a master's degree in public administration and a Ph.D. in urban services.



**Verlene Jones** has been an activist in the labor movement for the past 30 years. She started her activism with Service Employees International Union while working in the health care field, which led to a career in labor. She became the union cities programs director of the Martin Luther King Jr. County Labor Council, where she was the first woman and first person of color to work in a leadership role in the council's history. She served as

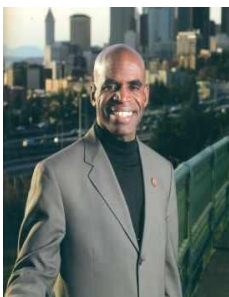
the western region director for the United Association of Labor Education for eight years, co-chair of UALE Women's Committee and vice president of UALE National Union. She currently serves as program director for the Seattle Chapter of the National A. Philip Randolph Institute. Her leadership with APRI has helped the chapter to build strong community and religious support for voter rights issues in communities of color and to continue the fight for social and economic justice for working families. Jones is active in the community and is serving or has served on the boards of the NAACP Seattle Chapter, Mothers for Police Accountability, Harry Bridges Labor Studies Center at the University of Washington, Economic Opportunity Institute, Washington State Tax Fairness Coalition,





**Paola Maranan** is the executive director of Children’s Alliance, an organization she has been involved with — in one role or another — since 1993. A hallmark of her work has been to bring greater attention to the racial disparities that diminish opportunity for Washington’s kids. She is proud to be part of a Children’s Alliance team whose practice focuses on racial equity. Maranan’s commitment to improving the lives of children and families also led her to work

with United Way of King County’s Children’s Initiative, the Washington State Family Policy Council and the Washington State Commission on African American Affairs. Prior to returning to her home state of Washington, she worked in Alabama in the areas of voting rights and prison reform, and attended Harvard University where she earned a bachelor’s degree in government.



**Gordon McHenry** is a contemporary community leader in Seattle’s nonprofit social services institutions. He graduated with a B.S. in political science from Seattle University and earned his J.D. from Georgetown University Law School. McHenry began his career as an attorney at Perkins Coie, a law firm in Seattle. In 1988, he joined Boeing, where he served for 21 years as a lawyer and then in a variety of executive leadership roles, eventually becoming

director of Global Corporate Citizenship for Boeing’s Northwest region. In 2009, he became the executive director of Rainier Scholars, a Seattle-based academic program for students of color. McHenry went on to serve as the president and chief executive officer of Solid Ground, a Seattle-based social-services organization that annually helps 55,000 households overcome poverty and build better futures. He has served on many local boards, including the Central Area Motivation Program (now called Centerstone), United Way and Seattle Public Library. He currently serves on the boards of Mountains to Sound Greenway Trust and Seattle University, which announced him as the Alumnus of the Year in 2013. He lives in Seattle with his wife, Dorina, and their three children.





**Gloria Ochoa-Bruck, J.D.**, is the director of local government and multi-cultural affairs for Spokane and is a cabinet member to the mayor. She previously worked as chief judge for Spokane Tribal Court and deputy prosecuting attorney for Benton County. Appointed by the Governor, Ochoa-Bruck has served two terms on the Commission on Hispanic Affairs and currently as chair. She is a graduate of Leadership Tri-Cities, Leadership Spokane and the Washington Equal

Justice Community Leadership Academy. Ochoa-Bruck is president of the Latino Hope Foundation and a member of the Hispanic Business Professionals Association, Latina/o Bar Association, Spokane County Bar Association's Diversity Committee, Excelerate Success Leadership Team and Spokane Rotary Club 21. She serves on the boards of Habitat for Humanity Spokane, Boys and Girls Club of Spokane County and the Washington Initiative for Diversity Governing Council. Ochoa-Bruck is certified as a Qualified Administrator of the Intercultural Development Inventory. Ochoa-Bruck lives in Colbert with her husband, Nick, and four children.



**Lyle Quasim** served as the director of the Washington state psychiatric hospitals and the director of mental health from 1979–83 and 1983–87, respectively. He also served as the director of the Safe Streets Campaign for Tacoma and Pierce County from 1989–93. Quasim was a cabinet member for two governors as the secretary of the Washington State Department of Social and Health Services from 1995–2000. DSHS is the largest

department in state government. In Pierce County, Quasim served as the chief of staff for the Pierce County Executive from 2001–09, supervising 16 county departments. He then became president of Bates Technical College, one of the 34 community and technical colleges in the state of Washington, from 2009–12. His last position prior to retirement was the senior adviser to the chancellor of the University of Washington Tacoma. Quasim is a proud graduate of the University of Puget Sound and Pacific Lutheran University.



**De'Sean Quinn** grew up in the Beacon Hill neighborhood of Seattle and graduated from the University of Washington with a degree in political science. He began his career working on campaigns and went on to serve in leadership positions for King County Executives Ron Sims and Dow Constantine. Quinn is currently a water quality planner and project manager with the King County Department of Natural Resources and Parks where he works on community relations, directs public involvement consultants and represents the agency on various intergovernmental planning groups. He has a passion for public service and believes strongly that it is a privilege and a responsibility. Quinn is also a council member for Tukwila. He is a champion for all residents but brings a unique experience to the council, having worked closely with immigrant and refugee groups in King County. He has a particular interest in empowering residents throughout the community.



**Andy Rheume** is currently the mayor of Bothell and has served as a council member and planning commissioner during the past six years. Rheume's professional background includes more than 15 years of experience working as a planner and scientist for Redmond and Seattle in the field of stormwater and urban watershed management. He earned a Bachelor of Science in environmental science from the University of Washington Bothell. He is a third-generation Washingtonian and has lived in the Bothell area the majority of his life. Rheume has three boys and spends his free time playing sports (with his boys), snowboarding and cycling.



**Diane Sugimura** has spent more than 35 years with the city of Seattle — including 13 in the variously named planning offices and projects — and 11 in a primarily regulatory agency. Since 2002, she has led the agency that combines both: Seattle’s Department of Planning and Development. The department is responsible for the full range of development activities from long-range and comprehensive planning to policy

and code development, plan review, permit issuance, inspections and enforcement. Sugimura was an honorary member of the American Institute of Architects Seattle in 2005; a member of the Green Building Advisory Group for the Commission for Environmental Cooperation of North America; a finalist for the 2007 BetterBricks Advocate Award; the 2007 Public Employee of the Year, awarded jointly by the local chapters of Master Builders Association and the American Planning Association; and a Living Building Hero and a Cascadia Green Building Council Fellow, both in 2013. Sugimura has degrees from the University of Washington and Oregon State University. She is a member of the Urban Land Institute Seattle and is on the board of trustees for the Wing Luke Museum of the Asian Pacific American Experience. Previous employment includes positions with Bellevue and the University of Washington.



**Toka Valu** was born and raised in the island Kingdom of Tonga before migrating to the U.S. with his mother at age 14. His U.S. education started at Kent Meridian High School where he earned his diploma before working his way through several jobs to help support his family. While attending a certificate program at South Seattle College's New Holly Campus, Valu was fortunate enough to connect with

amazing mentors who helped guide him toward the University of Washington where he earned a degree in Sociology. Valu's experience in the U.S. school system and in the community helped him develop a keen sense of awareness of the empowering experiences our K-20 system provides but especially of the critical points where our young people need equitable opportunities the most. Today he serves as Manager for Leadership Programs at the UW Samuel E. Kelly Ethnic Cultural Center and is a staunch Pacific Islander community advocate and youth development organizer in South King County.



**Dr. Bryan Vila** is a professor of criminal justice and criminology at Washington State University and director of WSU’s Simulated Hazardous Operational Tasks laboratory. Prior to joining WSU, he directed the Crime Control and Prevention Division at the National Institute of Justice, the U.S. Department of Justice’s research arm. He received his Ph.D. in 1990 from UC Davis. Vila served as a peace officer from 1969–86, including work with the L.A. County

Sheriff’s Department as a street cop and supervisor in minority communities, as a police chief helping the emerging nations of Micronesia develop culturally appropriate policing and as a federal executive. Vila pioneered the study of police fatigue, finding that officers are routinely fatigued by long work hours, shift work and chronic health problems. His research team’s groundbreaking experimental studies assess the impact of work-related fatigue on officers’ performance of critical job tasks such as deadly force judgment and decision making, and managing encounters with people. His work also suggests that most officers subconsciously view blacks as more threatening than whites. However, officers demonstrate “counter bias” in realistic simulations of deadly encounters, and are more *hesitant* to shoot blacks than whites —perhaps due to increased awareness of administrative, public or media backlash. Vila has published more than 70 articles and book chapters on these topics, as well as four books.



**Tony Vo** grew up in High Point and White Center. He graduated from the University of Washington with a double degree in American ethnic studies and public health. At the UW, he advocated for students as the Asian Student Commission Director, founded the Asian Coalition for Equality organization and was a

student ambassador for the Office of Minority Affairs and Diversity, where he successfully advocated for a Southeast Asian recruitment and outreach counselor. Previously, Vo worked at South Seattle College as the club center coordinator, doing leadership development. During the same time, he served as the legislative coordinator for the Southeast Asian Education Coalition. Currently, Vo is working in his hometown as the White Center promise director for the White Center Community Development Association.



**Dr. Calvin Watts** began serving as superintendent of the Kent School District on June 15, 2015. He formerly served as assistant superintendent in Gwinnett County Public Schools in Suwanee, Georgia, the 13<sup>th</sup> largest school district in the United States. Watts was an integral part of a leadership team with a district enrollment of 174,500 students, 15,600 certificated and classified staff members and a \$1.7 billion budget. During his tenure there, his results-oriented leadership practices contributed to the school district receiving the Broad Prize for Urban Education in 2010 and 2014. Under his leadership, 100 percent of general education schools in his administrative area met or exceeded state performance standards. Watts has served in diverse and politically attentive settings, including Seattle Public Schools, Atlanta Public Schools, Carrollton City Schools in Georgia and the Archdiocese of Atlanta. Watts holds a bachelor's degree in English from Howard University and received his teaching certification at Western Washington University. His master's degree in educational administration and supervision is from the University of West Georgia; he earned a doctorate in educational leadership from Argosy University in Atlanta. Watts is happily married to his wife, Robbye, and they have one amazing son, Devin.

## Washington State Ethnic Commission Directors



**Craig A. Bill** was appointed director of the Governor's Office of Indian Affairs by Gov. Gregoire in July 2005 and was re-appointed by Gov. Inslee in March 2013. As the executive director, he serves as an adviser on tribal issues and the liaison between the state of Washington and Indian tribes and tribal organizations for the Governor's Office. GOIA is also responsible for promoting the government-to-government principles outlined in the 1989 Centennial Accord signed

between the state and tribes. Prior to his appointment at GOIA, Bill was the director of intergovernmental affairs and adviser to the tribal chairman for the Lummi Nation tribal government located in Bellingham. He is a graduate of Central Washington University with a B.A. degree and double major in political science and social science. While at Central, Bill was a four-year letter winner in football and member of the 1995 NAIA national championship team. Bill is an enrolled member of the Swinomish Tribe and descendent of the Colville Confederated Tribes and Choctaw Nation of Oklahoma.



**Uriel Iñiguez** is an immigrant from Mexico. He was first appointed by Gov. Gregoire as executive director of the Commission on Hispanic Affairs in June 2005 and reappointed by Gov. Inslee in January 2014. Prior to his appointment as executive director, he worked for the Department of Corrections and served as volunteer commissioner for the Commission on Hispanic Affairs. During his tenure in the Department

of Corrections, he held the positions of community corrections officer, prison counselor, regional correctional manager, associate superintendent, field administrator and management services chief. Iñiguez holds a B.A. in human resources management from Eastern Washington University and a master's degree in public administration from City University. Iñiguez currently serves on the Eastern Washington University board of trustees, Washington Healthcare and Prevention Policy Consortium, SEIU NW Nursing Career Pathway Advisory Committee, Washington State Migrant Education Advisory Committee, THRIVE Washington board of directors and the Washington state Supreme Court's Minority and Justice Commission.



**Michael Itti** was appointed by Gov. Inslee as executive director of the Washington State Commission on Asian Pacific American Affairs in 2013. Itti serves as a small agency cabinet member and advises the Governor, state agencies, the Legislature and other decision makers on policies and programs that may affect Asian Americans and Pacific Islanders in Washington. Itti has a broad range of experience in civic and government affairs. He previously worked as

a staff member in the Washington State Legislature, an education advocate for the League of Education Voters and a program coordinator for the Win/Win Network. Itti serves on the boards of the Seattle Chinatown International District Preservation and Development Authority and Asian Pacific Islander Americans for Civic Empowerment Votes. He earned a bachelor's degree in business administration from The George Washington University.



**Ed Prince** brings a strong background in public service to the Commission on African American Affairs. He has held various roles in government and in the nonprofit sector. In addition to serving the commission, Prince is a member of the Renton City Council, serving as council president in 2015. In that capacity, Prince continues to work on local and regional issues and delivers results for residents in South King County. This is Prince's third term of

service with the commission. In the early 2000s, he served as the executive assistant, legislation and community liaison and acting director. Prince is a former chair of the city of Renton Planning Commission, past chair of the Renton Schools Bond and Levy Campaign, and a founding director of the Renton Community Foundation's "The Next Curve." He also serves on the King County Regional Transit Committee, the King County Regional Water Quality Committee and the Growth Management Policy Council.





Governor Inslee is thankful for the support that the following individuals have provided to make *Together Washington: Governor's Race and Equity Summit* a success.

Craig Bill	The Honorable Mario Martinez
Candice Bock	Carla Lee
Nick Brown	Sen. John McCoy
RaShelle Davis	Rep. Luis Moscoso
Cynthia Delostrinos	Sandy Mullins
Michelle Harvey	Gloria Ochoa-Bruck
Ed Holmes	Miguel Perez-Gibson
Christy Hoff	Ed Prince
Uriel Iñiguez	The Honorable De'Sean Quinn
Nancy Isserlis	Stephen Uy
Michael Itti	Jane Wall
Sen. Pramila Jayapal	Lauren Walker
Chanin Kelly-Rae	



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Microsoft is honored to support the Governor's Race and Equity Summit



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