LOGISTICS IN GEORGIA SEAMLESS INFRASTRUCTURE IN THE **NATION'S NO. 1 STATE FOR BUSINESS**



BUSINESS-FRIENDLY CLIMATE

Georgia's cost-competitive climate allows your business to operate at the highest efficiency:

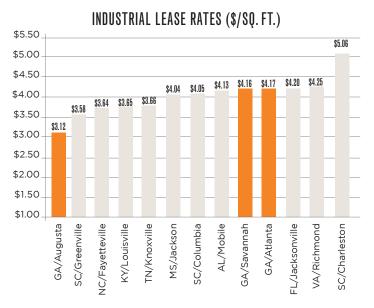
- 6 percent corporate income tax rate
- Single-factor gross receipts (or sales) apportionment for corporate income tax
- Job tax credits are valued at \$1,250 \$4,000 per job and may apply to payroll withholding tax in some cases
- Qualifying businesses that increase their port activity by at least 10 percent may earn an additional \$1,250 per job
- Sales tax exemption for material handling equipment where total purchase or expansion is valued at \$5 million or more
- Local property tax relief possible for qualified land, building and equipment



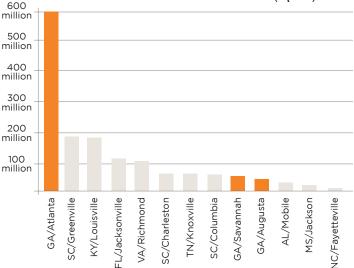
Source: Site Selection, 2013-2016

AFFORDABLE REAL ESTATE

Georgia's availability of land translates into affordable industrial space. With more than 1,500 available buildings, there are a significant number of options to retrofit an existing facility. The state also has more than 50 available shovel-ready industrial sites that are certified under the Georgia Ready for Accelerated Development (GRAD) Sites Program.



WAREHOUSE RENTABLE BUILDING AREA (SQ. FT.)



Source: CoStar Industrial Market Report, 2015 Quarterly Average

TOP-RANKED WORKFORCE

Your company's success depends on recruiting, training and retaining quality talent. Workforce training and education are at the top of the list in Georgia to help your business grow.

- 6.4 million working-age population (ages 18-64)
- More than 100,000 truck drivers and more than 100,000 laborers and freight, stock and material movers

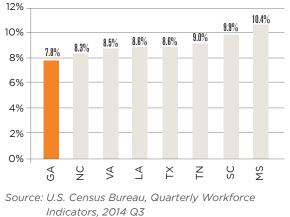
PROJECTED LOGISTICS OCCUPATIONAL GROWTH

- Competitive cost of labor
- Right-to-work state
- A reliable workforce with low turnover rates



Source: Bureau of Labor Statistics

WORKFORCE TURNOVER RATE In transportation and warehousing



QUICK START TRAINING

Ranked No. 1 in the U.S. for workforce training, internationally acclaimed **Georgia Quick Start** is a discretionary incentive that provides free, comprehensive workforce solutions for qualified new and expanding companies.

CASE STUDY

Bass Pro Shops' state-of-the-art distribution center in Macon, Ga. needed a well-trained workforce on the day the doors opened, meaning Quick Start needed to begin training employees before the facility was built.

To meet this challenge, Quick Start's team studied Bass Pro's operations in Missouri, documented the process and created a virtual distribution center with animations, video and multimedia technology. Training in this simulated working warehouse was supplemented by Quick Start's customized core skills and job-specific courses.

HIGHER EDUCATION

Georgia's statewide network of colleges and universities meet the rapidly changing workforce demands in the logistics industry.

The Technical College System of Georgia

- A targeted fast-track warehouse & distribution specialist certification program
- Associate of Applied Science degree programs in logistics and supply chain management

Georgia Tech's Supply Chain & Logistics Institute is the largest supply chain and logistics leadership enterprise in the world.

High Demand Career Initiative

A new state-funded initiative for specific programs of study in high-demand career areas (including CDL) may pay 100% of a student's technical college tuition.

Enrollment in commercial truck driving **increased 69 percent** in the program's first year.

DEGREES & CERTIFICATIONS IN GEORGIA EACH YEAR





CONTACT Brittany Holtzclaw, Director of Logistics, Energy, Agribusiness and Food Processing - bholtzclaw@georgia.org Jannine Miller, Director of the Center of Innovation for Logistics - jmiller@georgia.org Mary Waters, Deputy Commissioner for International Trade - mwaters@georgia.org Mary Ellen McClanahan, Director of Entrepreneur & Small Business - memcclanahan@georgia.org