

LAWRENCE COUNTY FIRE AND RESCUE, INC. AND CROSSROADS VOLUNTEER FIRE DEPARTMENT

Special Investigation April 18, 2016

Justin P. Wilson, Comptroller





STATE OF TENNESSEE

Justin P. Wilson

COMPTROLLER OF THE TREASURY

Comptroller

STATE CAPITOL

NASHVILLE, TENNESSEE 37243-9034

PHONE (615) 741-2501

April 18, 2016

Lawrence County Fire and Rescue, Inc. P. O. Box 667
Lawrenceburg, TN 38464
and
Crossroads Volunteer Fire Department
P. O. Box 662
Lawrenceburg, TN 38464

Gentlemen:

The Office of the Comptroller of the Treasury conducted a special investigation of selected records of the Lawrence County Fire and Rescue, Inc., and the Crossroads Volunteer Fire Department, and the results are presented herein.

Copies of this report are being forwarded to Governor Bill Haslam, the State Attorney General, the District Attorney General, certain state legislators, and various other interested parties. A copy is available for public inspection in our office and may be viewed at http://www.comptroller.tn.gov/ia/.

Sincerely,

Justin P. Wilson

Comptroller of the Treasury

JPW/RAD



SPECIAL INVESTIGATION

Lawrence County Fire and Rescue, Inc. and Crossroads Volunteer Fire Department

The Office of the Comptroller of the Treasury, in conjunction with the District Attorney General's Office of the 22nd Judicial District, investigated allegations of malfeasance related to Lawrence County Fire and Rescue, Inc., (Lawrence County Fire and Rescue), and the Crossroads Volunteer Fire Department (Crossroads VFD).

Lawrence County Fire and Rescue operates as an umbrella organization to facilitate the operations of the 13 volunteer fire departments in Lawrence County, including Crossroads VFD. The organization receives funds from Lawrence County, distributes to each volunteer fire department its share of those funds, and acquires insurance on behalf of the fire departments. Jeffrey Hughes served as treasurer for both Lawrence County Fire and Rescue and for the Crossroads VFD.

INVESTIGATIVE RESULTS

• Former Lawrence County Fire and Rescue treasurer Jeffrey Hughes misappropriated at least \$254,266 by issuing unauthorized fire and rescue checks for his personal benefit

During the period May 2009 through March 2016, former treasurer Jeffrey Hughes issued unauthorized Lawrence County Fire and Rescue checks totaling \$254,266 for his personal benefit. Mr. Hughes wrote more than 80 checks totaling \$188,679 payable to "cash," which he cashed for his personal use. [Refer to Exhibits 1 and 2.] He also wrote more than 80 checks totaling \$42,491 to Walmart which he used primarily to purchase gift cards for his personal benefit. Mr. Hughes made other improper withdrawals from the Lawrence County Fire and Rescue bank account totaling \$12,651 in order to obtain cash or to make unauthorized payments of personal bills. For instance, Mr. Hughes issued a Lawrence



Exhibits 1 & 2

LAWRENCE COUNTY FIRE AND RESCUE PO 90X 667 LAWRENCEBURD, TH 38494	3177 Blodic
Pay to the Cook Order of Cook	\$ 5500°
FIRST FARMERS	Meds noods -

County Fire and Rescue check to repay a personal loan obtained against his retirement account with the State of Tennessee. In addition, on at least three occasions, Mr. Hughes received cash



back for his personal use when making deposits into the Lawrence County Fire and Rescue bank account. [Refer to Exhibit 3.]

LAWRENCE COUNTY FIRE AND RESCUE CASH CA		Exhibit 3		
### CASH OUT TICKET ####################################	P O BOX 667 LAWRENCEBURG, TN 38464 OATE DEPOSITS LATE OF MARCHATE WITHOUT WI	Liet Checks Singly Striply OF IDIAL PHAN REVERSE SUB TOTAL > 6 1 375.— LESS CLOST > 800 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
PERFORMANCE BUSINESS FORMS CASH OUT TICKET TELLER NO. FIRST FARMERS & MERCHANTS BANK TIO5 TR196 11-1105 TR19		NOVISIONS OF THE UNIFORM DUMMERGIAL CODE AND ANY APPLICABLE COLLECTION AGRESIANT		
CASH OUT TICKET TELLER NO. FIRST FARMERS & MERCHANTS BANK TR:96 11-1105 TR:96 11-1105 01/11/10 10:35 AH 9829410 Ck Deposit W581981 CASH OUT O1/11/2010 \$3,000.00 TR:96 11-1105 01/11/10 10:35 AH 9829410 Ck Deposit W581981 CASH OUT O1/11/2010 \$3,000.00 TR:96 11-1105 01/11/10 10:35 AH 9829410 Ck Deposit W581981 CASH OUT O1/11/2010 \$3,000.00 TR:96 11-1105 01/11/10 10:35 AH 9829410 Ck Deposit W581981 CASH OUT O1/11/2010 \$3,000.00 TR:96 11-1105 01/11/10 10:35 AH 9829410 Ck Deposit W581981 CASH OUT OASH OUT				
TR:96 11-1105 01/11/10 10:35 AM TR:96 11-1105 01/11/10 10:35 AM 9329610 Ck Deposit U581981 CASH DUT O1/11/2010 \$3,000.00 110000568016 THIS DOCUMENT IS PRINTED ON COLORED PAPER: HAS ANULTRAVIOLET INK FEATURE AND A SIMULATED WATERMARK ON BACK. LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD LAWRENCEBURG, TENNESSEE 38464 ********61,375 DOLLARS AND 00 CENTS PAY TO THE ORDER OF 01/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC	PERFORMANCE BUSINESS FORMS CA	SH OUT TICKET 12864108G91.101105P		
TR:96 11-1105 01/11/10 19:35 AM 9329610 Ck Deposit 01/11/2010 \$3,000.00 110000568016 THISDOCUMENT IS PRINTED ON COLORED PAPER. HAS AN ULTRAVIOLET INK FEATURE AND A SIMULATED WATERMARK ON BACK LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD LAWRENCEBURG, TENNESSEE 38464 ********61,375 DOLLARS AND 00 CENTS PAY TO THE ORDER OF 01/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC	FIRST FARMERS & MERCHANTS BANK	TO 677.15 - 100 - 100 100 100 100 100 100 100 100		
9329618 Ck Reposit 01/11/2010 \$3,000.00 110000568016 THIS DOCUMENT IS PRINTED ON COLORED PAPER, HAS AN ULTRAVIOLET INK FEATURE AND A SIMULATED WATERMARK ON BACK. LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD LAWRENCEBURG, TENNESSEE 98484 *******61,375 DOLLARS AND 00 CENTS PAY TO THE ORDER OF OTHER & RESCUE, INC LAWRENCE CO FIRE & RESCUE, INC PAGE CHECK NO. AMOUNT 01/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC		\$3,000.00		
THIS DOCUMENT IS PRINTED ON COLORED PAPER. HAS AN ULTRAVIOLET INK FEATURE AND A SIMULATED WATERMARK ON BACK. GENERAL FUND 120628 LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD LAWRENCEBURG, TENNESSEE 38464 ********61,375 DOLLARS AND 00 CENTS PAY TO THE ORDER OF DATE CHECK NO. AMOUNT 01/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC PAUL COUNTY AND DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE	5009	9929610 Ck Deposit W581981		
THIS DOCUMENT IS PRINTED ON COLORED PAPER. HAS AN ULTRAVIOLET INK FEATURE AND A SIMULATED WATERMARK ON BACK. GENERAL FUND 120628 LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD LAWRENCEBURG, TENNESSEE 38464 ********61,375 DOLLARS AND 00 CENTS PAY TO THE ORDER OF DATE CHECK NO. AMOUNT 01/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC PAUL COUNTY AND DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE DECOUNTE	01/11/2010 \$3,000.00			
LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD LAWRENCEBURG, TENNESSEE 38464 ********61,375 DOLLARS AND 00 CENTS PAY TO THE ORDER OF DATE 01/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC COUNTY LAWRENCE COUNTE AND BURGETS	110000568016			
PAY TO THE ORDER OF O1/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC Paul County MAYOR ROSSON LINE TO THE ORDER OF THE BURGETS AND BURGETS AN	LAWRENCE COUNTY GOVERNMENT 219 CENTENNIAL BOULEVARD	GENERAL FUND 120628 BANK OF AMERICA VOID AFTER 80 DAYS 64-1278		
D1/05/2010 101 00120628 \$61,375.00 LAWRENCE CO FIRE & RESCUE, INC LONG COUNTY AND SUDDETS COUNTY AND SUDDE	*******61,375 DOLLARS AND 00 CENTS			
	LAWRENCE CO FIRE & RESCUE,	01/05/2010 101 00120628 \$61,375.00 INC Paul June Mayor Rosson Le Control of Accounts And Buddets Control of Accounts And Buddets		

01/11/2010 110000568017 \$61,375.00



Mr. Hughes also funneled \$10,445 from the Lawrence County Fire and Rescue bank account into the Crossroads VFD bank account, which he also controlled. Crossroads VFD was not due to receive this money. Using his access to the Crossroads VFD bank account as treasurer, Mr. Hughes diverted those excess funds for his personal use.

Lawrence County Fire and Rescue officers indicated that their signatures on the unauthorized checks prepared by Mr. Hughes were not authentic. The Lawrence County Fire and Rescue board did not approve and was unaware of Mr. Hughes' fraudulent financial activity.

• Former Crossroads VFD treasurer Jeffrey Hughes misappropriated at least \$10,800 by issuing unauthorized volunteer fire department checks for his personal benefit

During the period October 2013 through November 2015, Mr. Hughes prepared and issued unauthorized checks totaling \$10,800 from the Crossroads VFD bank account for his personal benefit. These payments were made payable either to cash or to Walmart and were in addition to the excess funds noted above that Mr. Hughes had siphoned from the Lawrence County Fire and Rescue bank account.

Summary of Misappropriated Funds by Jeffrey Hughes	Amount	Totals
Lawrence County Fire and Rescue		
Method of Misappropriation		
Checks payable to cash	\$188,679	
Purchase of Walmart gift cards	42,491	
Other improper withdrawals	12,651	
Money funneled to Crossroads	10,445	
Total Lawrence County Fire and Rescue		\$254,266
Crossroads Volunteer Fire Department		
Method of Misappropriation		
Checks payable to cash or Walmart	\$ 10,800	
Total Crossroads Volunteer Fire Department		<u>\$ 10,800</u>
Total Misappropriation		<u>\$265,066</u>

This matter was turned over to the local district attorney general. On April 15, 2016, the Lawrence County Grand Jury indicted Jeffrey Hughes on one count of Theft over \$250,000, one count of Theft over \$10,000, and 136 counts of Forgery.



ADDITIONAL ISSUES

Our investigation revealed a significant deficiency in the financial processes that contributed to the former officer's ability to perpetrate the misappropriation without prompt detection. The financial process deficiency was:

• Lawrence County Fire and Rescue and Crossroads Volunteer Fire Department failed to separate incompatible financial duties. The former treasurer determined which expenses were to be paid, prepared and signed checks, and reviewed bank statements, with virtually no oversight by the board.

Board members indicated that they have already corrected this deficiency.