

Dear << Test First Name >>,

On behalf of the entire YP4 team, we hope each of your holiday season is off to a great start. As the end of the year and the 2012 National Summit quickly approach, we have been busier than ever! As a reminder, the application for the Front Line Leaders Academy (FLLA) will close tonight at midnight ET. Despite receiving numerous applications from some of the most dynamic young leaders across the country, we still need your help identifying great applicants. If you or someone you know are interested in learning basic skills about how to become a candidate or campaign professional, have them apply today!

Speaking of great leaders, we're also recruiting applicants for the 2012-2013 YP4 Alumni Board. The Alumni Board is a leadership development and capacity-building initiative that will provide alumni with an opportunity to enhance their leadership skills and contribute significantly to YP4. The board will consist of 12 diverse members from across the country and will provide alumni with the opportunity to plan networking events, serve as YP4 trainers, participate in advanced leadership trainings, mentor current YP4 Fellows, and much more. If you're interested contact Joy Lawson.





This month's featured Fellow is **Isaiah Muhammad**, a 2010 YP4 Fellow at Dickinson College. This fall we had a chance to catch up with Isaiah and asked him to tell us more about his work!

[Click here to watch our interview with Isaiah.]

E-mail address changing?
Update your contact info so we can keep you in the loop.

[ Update now ]



We're also still recruiting fellows for the YP4 Fellowship. The deadline to apply is January 31<sup>st</sup> so <u>apply</u> or <u>nominate</u> a young progressive today.

We hope you'll be joining us at the 2012 YP4 National Summit January 13<sup>th</sup>-16<sup>th</sup> at the Crystal Gateway Marriott. Our Alumni Host committee has already begun reaching out to alumni so <u>update your contact information</u> today. Invitations will be going out soon so be sure to keep an eye out.

Last but not least, I wanted to share with you that I will be stepping down as Director of YP4 to begin a position as the Senior Director for Constituency Engagement at the United Way for Southeastern Michigan in Detroit. While I am sad to be leaving the YP4 family, I will always remain committed to YP4's work and am certain that the organization will remain in good hands. I want to appreciate the YP4 staff (Zach, Joy, William, Sakeena, Paloma and Daniel) as well as the Young Elected Officials Network and People For The American Way Foundation staff for everything over the past 2 years, particularly my supervisor and mentor Andrew Gillum. Without them, none of this work would have possible. Thanks to each of you for making this experience so amazing and I hope to stay in touch!

All the best,

P. Thompson

Rebecca Thompson

We're building for the future... now.

If would like to help guarantee that none of our Fellows miss out on the opportunity to participate in the Fellowship Program this year, click here to make a generous donation. Your contribution will help cover the cost of transporting, feeding, and housing over 150 fellows as they travel to National Summit from nearly 100 campuses across the country.

Support the newest generation of progressive leaders by making a generous gift today.

Watch videos, upload your YP4 pictures and more! YP4's on Twitter, Facebook, YouTube, Future 5000... you name it.

[Connect with YP4]

[Join the conversation at the YP4 blog - also check out our sister blogs at PFAW Blog and Right Wing Watch!]



Like our job listings? Want

### THE YP4 FELLOWSHIP

October marked the first official deadline for the mentorship program – we are officially halfway through this year's program. Fellows are working to complete their Individual Leadership Development Plans with mentors. By the end of the year, Fellows will have completed a self-assessment of their strengths and challenges as progressive leaders, as well as an assessment of their communities. Additionally, Fellows will be asked to draft a vision statement for their work and set short- and longterm goals for their participation in the progressive movement. Fellows who complete this work will be invited to the 2012 YP4 National Summit, a gathering of the full Fellowship class that will take place in the Washington, DC metro area over Dr. Martin Luther King, Jr. holiday weekend (January 13-16, 2012). At the Summit, Fellows will learn powerful strategies for making change from national progressive movement leaders, they will share strategies with each other, and build the foundation of a national network that will support them over the long term. It is a working Summit, during which Fellows create a Blueprint for Social Justice – an action plan to create sustainable, community-driven change on campus or in the community.

We are still recruiting for the 2012-2013 YP4 Fellowship class! We need your help to identify the newest generation of progressive leaders. YP4 Fellows will receive training, one-on-one support, and other resources to ensure that their work for social justice is strategic, sustainable, and community-driven. Nominate a young

more? Join our jobs listserv!

Blue Shield of California
Foundation, Program Director(CA)

The Greenlining Institute,

Administrator/Web

Coordinator(CA)

Hispanics in Philanthropy, Communications Manager(CA)

Leadership for Educational Equity,

Regional Director(CA)

Los Angeles Alliance for a New Economy, <u>Community</u>

<u>Organizer(CA)</u>

Presente.org, <u>Community</u>
Relations Specialist(CA)

Relief International, <u>Finance</u>

<u>Manager</u>(CA)

Samasource, <u>Development</u> <u>Specialist(CA)</u>

SCOPE, <u>Director of</u>
Organizing(CA)

American Jewish Committee,
Assistant Director(CO)

Padres Unidos, <u>Community</u> <u>Organizer</u>(CO)

Energy Action Coalition, <u>Field</u>
<u>Director(DC)</u>

<u>leader for the Fellowship</u> or <u>apply today!</u> Applications will be accepted until January 31, 2012.

## ALUMINI IN ACTION

On November 18th New York area alumni convened for the first NYC Local Network event. Local Netorks bring together alumni, Fellows, and young progressives who are involved or want to become more involved in the progressive movement. Alumni can connect to others based on issues, skills, expertise, or alma mater within their region and across the Nation. For more information or to start a network in your area contact Paloma Ibanez.

Congratulations to **Mayra Hidalgo**, **2011-2012**, who was elected to serve on both the United We DREAM (UWD) & Florida Immigrant Coalition (FLIC) board of directors!

Check out **2010 alum May Mgbolu**'s first post on Roosevelt Institution's blog!

Congratulations to all our fellows and alumni (Freesia Levine, 2010, and Nisha Patel, 2010) who were accepted into the 2012 Teach for America program!

Congratulations to **Shinei Gibbs, 2010,** who is the newest employee at International Community Alliance!

Want to be featured? <u>Tell us</u> about the great things that you're doing!

Arts and Business Council of Chicago, <u>Development</u>

<u>Associate</u>(IL)

The Civic Federation,

<u>Communications Coordinator(IL)</u>

Girls Rock! Chicago, Operations

Manager(IL)

Grassroots Campaigns, Inc., Assistant Campaign Director(IL)

The Joyce Foundation, <u>Senior</u>

<u>Program Officer(IL)</u>

Urban Prep Academy, <u>Urban Prep</u>
<u>Fellow(IL)</u>

NARAL Pro-Choice

Massachusetts, <u>Executive</u>

<u>Director(MA)</u>

buildOn, <u>Bilingual Program</u>

<u>Coordinator(MI)</u>

Living Arts, Alliance Development

Director(MI)

Define America, <u>Campaign</u> Manager(NY)

FoodCorps, <u>Finance and</u>
<u>Operations Manager(NY)</u>

Global Arts Corps, Executive
Director(NY)

The Michael J. Fox Foundation for Parkinson's Research, <u>Social</u>



As a leadership development program we understand the importance of attending conferences and skills trainings to better hone your leadership skills. Unfortunately, we've run out of conference funding at this time. We'll be announcing it again if we're able to provide any additional resources. We put together a toolkit on <u>fundraising for conferences last year</u>, which might be helpful for you if you're trying to get somewhere. Let us know if you need any other support!

### Summer Institute | Drum Major Institute | New York City

DMI's two-week Summer Institute for DMI Scholars will be in New York City during Summer 2012. There, Scholars will learn to approach problems through a policy lens and meet people on the frontlines fighting for fair and just public policy. After our intensive summer training, DMI will help students throughout the year explore careers in this field through internships and follow-up trainings.

Download the application at <a href="http://bit.ly/DMIScholars2012">http://bit.ly/DMIScholars2012</a>. To apply, please send application materials to abranche@drummajorinstitute.org.

## SAVE THE DATE | YP4 2012 National Summit | Crystal City, VA | January 13-16, 2012

YP4 Fellows and alumni from across the country will come together for four days of essential trainings, workshops, strategizing and networking on how to be

Media Manager(NY)

New Leaders for New Schools, Chief Program Officer(NY)

StartingBloc, <u>Fellowship</u>
<u>Director(NY)</u>

Stonewall Community Foundation,

Executive Director(NY)

Teach for America. <u>Director of</u>

<u>Development (Las Vegas</u>

<u>Valley)(NV)</u>

Trickle Up, <u>Program</u>
<u>Coordinator(NY)</u>

We're always looking for new jobs!

Please <u>send us</u> local job boards,

listservs, and job descriptions!



#### **Recent Articles**

4 Interview Prep Tips You Can't Afford to Skip, Careerealism

7 Ways to Royally Mess Up a Job Interview, Anthony Morrison

10 Ways to Make it Through a Stress-Filled Week, Positively more effective on campus and in their community promoting social justice issues and progressive values. At the Summit, Fellows meet other young progressive leaders and learn powerful strategies and tactics for creating sustainable social change. At the Summit, all fellows will learn the key tools for developing a Blueprint For Social Justice proposal.

On Friday, January 13th Young People For (YP4) will be kicking off its 2012 National Summit by hosting an Awards and Cocktail Reception at the Marriott Crystal Gateway in Crystal City, VA. We hope that you will be able to join the YP4 team-- and over 200 young progressive leaders-- as we recognize and honor YP4 alumni, partners, and donors who have been dedicated to youth leadership and the progressive movement. If you're a YP4 alumni and would like to participate in the 2012 National Summit please contact Joy Lawson.

## Managing to Change the World | Management Training Center | Washington DC & New York, NY | Multiple Dates

If you want a crash course in the basics of effective management, this one-day class is for you.

You'll learn how to:

- Delegate tasks effectively
- Use goals to hand off broad responsibilities
- Check in with your staff efficiently
- Hire great people
- Give feedback and develop your staff
- Manage your own time effectively
- Ensure your team gets great results

Present, Dani

15 Career Advice Sites You Should Know About, Carlos Portocarrero

Are You Predisposed to
Procrastinate?, Dr. Bill Knaus EdD

<u>Choose Your CAREer Before</u> <u>Choosing a Major, Mark Babbitt</u>

Five Ways to Dramatically
Improve Your Resume, Dave
Johnson

Get to know your Twitter followers,
Melissa Foley

Goodbye "Work-Life Balance,"

Hello "Work-Life" Integration!,

Laura Donovan

Post-College Career Searching in
Tough Economic Times, Rebecca
M.R. Costello

Why Your "Cold" Emails Aren't
Working, Marian Schembari

### When A Career Veers Off Track,

Craig Chappelow and Jean
Brittain Leslie

Work Conference? 6 Ways To
Network Like A Pro, Amy LevinEpstein

You Can Manage Luck. Here's
How, Morten T. Hansen

This training is ideal for both new and more experienced managers who want to cover the key building blocks of good management in a one-time course.

### <u>Creating Change</u> | National Gay and Lesbian Task Force | Baltimore, MD | January 25 – 29

The 24th National Conference on LGBT Equality: Creating Change is coming to Charm City — Baltimore. Maryland, and the Hilton Baltimore, January 25–29, 2012. What's Creating Change? Only the premier annual organizing and skills-building event for the lesbian, gay, bisexual and transgender community and their allies. The conference is run by the National Gay and Lesbian Task Force, and attracts more than 2,500 people from all over the country every year. Presenters and participants come from all walks of life and include members of the business community, elected officials, students, faith leaders and staff and volunteers of non-profit organizations. Their fiveday program features over 250 workshops and training sessions, four plenary sessions, and tons of networking opportunities. Scholarship Opportunities Available Here Deadline Dec. 1

### <u>Summer Academy</u> | Roosevelt Institute | Multiple Locations | February 15th Deadline

The Roosevelt Institute | Summer Academy fellowship combines a full-time placement in a partner organization with an integrated curriculum of leadership, policy development and implementation. Fellows are provided weekly policy trainings and a speaker series where they can interact with leading progressive thinkers and policy organizations. Throughout this rigorous program, each Fellow will develop the skills necessary to craft, implement, and promote community-focused policy; the

product of which is a personalized policy piece. The Roosevelt Institute | Campus Network currently runs the Summer Academy in three major cities: Chicago, New York, and Washington, D.C; providing a unique set of experiences and opportunities for each Fellow. Although different in city program, the Campus Network provides guidance in policy writing & research, policy implementation, and professional development under the Roosevelt | Thinks training curriculum.

## Rootscamp | New Organizing Institute | Washington, DC | February 18-19th

RootsCamp isn't your everyday gathering; it's an "unconference." Instead of pre-set powerpoints and "expert" panels, participants design sessions and decide the program. The idea is to bring together progressives of all stripes as equals, and have an honest exchange of ideas. When we learn from one another, we take away new ideas, make new connections, and strengthen our work. For more information, click here.

# NASPA Annual Conference | Student Affairs Administrators in Higher Education | Phoenix, AZ | March 10-14

Description: The 2012 NASPA Annual Conference convenes in Phoenix, a city whose namesake symbolizes the capacity to rise up, scan the landscape, and anticipate future events that will shape our lives. Higher education, like our global society, needs leaders with the capacity to see an unfolding future, as well as the character and agility to shape that future with the founding and enduring values of the student affairs profession.

We are challenged to alter the way we approach our work if we are to stay relevant. Igniting our collective leadership

means having the courage and flexibility to cross historic, societal, and organizational boundaries in service to our students, our profession, and the future we dare to create. Influencing change means taking risks to construct vital networks that demonstrate the depth of our commitment to create significant organizations and socially relevant lives. In this spirit, we challenge you to join us in exploring the following questions:

- What ignites the spark of leadership in each of us?
- How can we influence our traditional environments in this dynamic world of virtual interfaces which span arbitrary boundaries?
- What steps can we take to embrace change?
- What strategies do we use to create new possibilities for our communities?
- How do our founding values ground or empower us in times of uncertainty?
- How do our roles and identities shift in a boundary
   -free organization?

### FELLOWSHIP OPPORTUNITIES

#### **Seed Grants**

Are you working to start a community action project or program? Do you need money to put your ideas into action? If you answered, "YES!", you are eligible to apply for a <u>Do Something Seed Grant</u>. Do Something gives out a \$500 Do Something Seed Grant every week to help young people just like YOU!

Do Something Seed Grants are targeted towards project ideas and programs that are just getting started. These grants can be used to jump-start your program or to realize your ideas for the first time.

If you are looking for funding to help take your project to the next level, check out the <a href="Do Something Growth">Do Something Growth</a> Grants!

### **Boren Fellowships**

Boren Fellowships provide up to \$30,000 to U.S. graduate students to add an important international and language component to their graduate education through specialization in area study, language study, or increased language proficiency. Boren Fellowships support study and research in areas of the world that are critical to U.S. interests, including Africa, Asia, Central & Eastern Europe, Eurasia, Latin America, and the Middle East. The countries of Western Europe, Canada, Australia, and New Zealand are excluded. For a complete list of countries, click here.

Boren Fellows represent a variety of academic and professional disciplines, but all are interested in studying less commonly taught languages, including but not limited to Arabic, Chinese, Korean, Portuguese, Russian and Swahili. For a complete list of languages, click here.

Boren Fellowships are funded by the National Security Education Program (NSEP), which focuses on geographic areas, languages, and fields of study deemed critical to U.S. national security. Applicants should identify how their projects, as well as their future academic and career goals, will contribute to U.S. national security, broadly defined. NSEP draws on a broad definition of national security, recognizing that the scope of national security

has expanded to include not only the traditional concerns of protecting and promoting American well-being, but also the challenges of global society, including sustainable development, environmental degradation, global disease and hunger, population growth and migration, and economic

### **Asia Pacific Leadership Program Fellowship**

The APLP is a nine-month program (mid-August to mid-May) that begins with a four-and-a-half-month period spent living and working within a diverse international community at the East-West Center in Honolulu (August to December). During this period, activities include workshops, discussion seminars, outdoor challenges, lectures, simulations, field exercises, independent work, and online activities. Joining the program each year are over 50 world-class guests who deliver specific areas of program content and provide mentorship. In the program's second phase (January to May), participants activate and further develop the first term's learning by engaging in a range of flexible, customized activities. These activities include: continuing or new employment, graduate coursework at the University of Hawai'i, applied leadership projects, or extended field studies in Asia or the Pacific. In all cases, the program continues through online and/or face-to-face meetings. A capstone reunion is held at graduation in Honolulu in May.

The 40 participants selected each year have strong leadership experience or exhibit high leadership potential. All participants have at least a bachelor's degree and most have a master's degree. APLP participants come from virtually all Asia Pacific countries

and a tremendous range of professional backgrounds (for example, science, business, development, politics, government, civil society, medicine, religious orders, art, finance, academia, and research). The age of participants ranges from mid-20s to mid-40s, with an average age of 32. Peer learning between participants and alumni is a centerpiece of program design.

### Barbara Jordan Health Policy Scholars Program

The Henry J. Kaiser Family Foundation is accepting applications for the 2012 Barbara Jordan Health Policy Scholars Program. This summer program provides college students with an opportunity to work on policy issues in a congressional office and to learn about other organizations and agencies involved in health policy.

The Barbara Jordan Health Policy Scholars Program is open to individuals with a strong interest in eliminating racial and ethnic health disparities. Eligible candidates must be U.S. citizens who will be either a senior at or a recent graduate of an accredited 4-year college or university in the fall of 2012. Individuals with a graduate degree and those individuals currently enrolled in a graduate degree program are not eligible to participate.

The application deadline is 5 p.m. ET on Friday,

December 16, 2011. Application materials and more information are available online at

http://bjordanscholars.kff.org/.

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