

**Subject:** NSCC NAVY WORKING UNIFORM TRANSITION  
**From:** "Sea Cadets" <MagellanSupport@seacadets.org>  
**Date:** 8/12/2016 7:45 AM  
**To:**  
**CC:**  
**BCC:**



# U.S. NAVAL SEA CADET CORPS

CHART YOUR COURSE

TO ALL,

Recent changes by the Navy with regards to their transition from the NWU Type I (Blue) in favor of the NWU Type III (Woodland) has been a topic of discussion on social media.

The attached Information Letter addresses NSCC's response to the change. In short, there is no action required at the field level at this time.

Please ensure widest distribution of this letter.

Thank you,

Stephen Bunting  
Training Director

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— Attachments: —

Information Letter 11-16 - Navy Working Uniform Transition.pdf	127 KB
NAV16174.pdf	27.6 KB



# U.S. NAVAL SEA CADET CORPS

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12 August 2016

## **NSCC INFORMATION LETTER 11-16**

From: Executive Director, U.S. Naval Sea Cadet Corps  
To: Distribution

Subj: NSCC NAVY WORKING UNIFORM TRANSITION

Ref: (a) NAVADMIN 174/16  
(b) NSCC/NLCC Uniform Regulations

Encl: (1) NAVADMIN 174/16

1. **Purpose.** To provide guidance and information regarding the recent announcement that the U.S. Navy will phase out the NWU Type 1 (Blue) in favor of the NWU Type III (Woodland) starting in OCT 2016, with a target completion date of 01 OCT 2019, as outlined in reference (a).
2. **Background.** The NSCC/NLCC programs have experienced and managed uniforms transitions throughout their history. Over the past 15 years, we have successfully transitioned from Dungarees to Utilities and from Utilities to NWU Type I (Blue). In each case, we began our transition after the Navy, and our phase-in period was three to five years before "mandatory wear."
3. **Discussion.** Reference (b) contains currently authorized NSCC Uniforms. All personnel are charged with the knowledge of its contents and complying with its directives. No changes will be made to reference (b) regarding the wearing of NWU uniforms at this time. The NWU Type 1 (Blue) will remain the standard working uniform for the NSCC/NLCC program until at least 01 OCT 2018. Until further guidance is promulgated, the NWU Type I (Blue) will remain the **only** NWU uniform authorized for wear by NSCC/NLCC personnel. National Headquarters will develop a transition plan to the NWU Type III as sufficient numbers of these uniforms begin to become available.
4. **Action.** No action is required at the field level at this time. All questions should be address to the NSCC Uniform Committee via the chain of command.

Henry J. Nyland

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NAVADMIN 174/16

MSGID/GENADMIN/CNO WASHINGTON DC/N1/AUG//

SUBJ/UNIFORM POLICY UPDATE//

REF/A/DOC/NAVPERS/1JAN03//

AMPN/NAVPERS 15665I, UNITED STATES NAVY UNIFORM REGULATIONS.//

RMKS/1. This NAVADMIN announces the Chief of Naval Operations approval of several major uniform policy changes encompassing the Navy Working Uniform Type I and III (NWU Type I and III), Navy outerwear (All Weather Coat, Peacoat, Reefer, and the black Cold Weather Parka (CWP)) revised manner of wear of the NWU Type II and III, new Special Warfare Combatant-Craft Crewman (SWCC) insignias, delayed introduction of the new male E1 E6 Service Dress Blue (SDB) uniform, logo change for the Navy Sweat Shirt and Pants, Service Khaki uniform option for female officers and chief petty officers (CPOs) and update on the Improved Flame Resistant Variant (IFRV) Coverall initiative.

2. NWU Type III. The NWU Type III will replace the NWU Type I as a uniform sea bag requirement for all Sailors. Transitioning of the NWU Type III into the sea bag and phasing out of the NWU Type I will occur in three phases.

a. First Phase. Effective 1 October 2016, Sailors are authorized optional wear of the NWU Type III at commanding officer discretion. Navy Exchange (NEX) Uniform and Call Centers will commence NWU Type III sales for personal purchase and wear when sufficient component inventory is available. Details on NWU Type III personal purchase availability will be promulgated in a future NAVADMIN.

b. Second Phase. Commencing 1 October 2017, recruits and new accessions will be issued the NWU Type III uniform as the replacement of the NWU Type I uniform. Additionally, the execution of a 24-month incremental regional fielding plan will commence with selected fleet concentration areas. The enlisted Clothing Replacement Allowance will be adjusted to facilitate procurement or reimbursement of funds required to obtain new sea bag requirements over a 24-month period. In accordance with statute, officers must procure new uniform requirements at personal cost. Initial fielding and outfitting will conclude 30 September 2019.

c. Third Phase. Commencing 1 October 2019, the NWU Type III is a mandatory sea bag item for wear ashore per current NWU Type I and III occasion for wear policies. Clothing Replacement Allowances for the NWU Type III and required components will revert to sustainment rates based on determined replacement cycles or wear life. The NWU Type I uniform and matching pattern components will no longer be authorized for wear as a Navy uniform.

d. NWU Type III components issued as organizational clothing are the property of the Navy. Sailors issued the NWU Type III components as organizational clothing are required to return issued items prior to the mandatory wear date of 1 October 2019. Commands shall continue to provide NWU Type III components as organizational clothing for wear in environments that result in premature wear or damage of sea bag issued uniform clothing.

e. Until further policy guidance is promulgated, the manner of wear of the NWU Type III is expanded as follows: Black boots will be the standard

boot worn with the NWU Type III in the United States and its territories. Desert Tan or Coyote Brown rough-side out/brushless boots are authorized for wear by expeditionary forces at the discretion of the unit commanding officer. Any forward deployed force may wear Desert Tan or Coyote Brown boots at the discretion of the unit commanding officer. The following items are optional wear items: NWU Type I black fleece liner, all currently authorized black safety footwear and socks worn with the NWU Type I, desert tan or coyote brown rough-side out boots at the discretion of the unit commanding officer, black one and one-fourth inch wide cotton belt with silver clip and buckle for E1-E6 and khaki one and one-fourth inch wide cotton belt with gold clip and buckle for officers and chiefs. Detailed information regarding sea bag required quantities of NWU Type III components, revised manner of wear and the 24-month fielding plan will be announced via future NAVADMIN.

3. Navy Outerwear. Commencing 1 October 2018, the black CWP will commence its transition as the standard Navy outer wear worn with Service and Service Dress Uniforms and issued as a sea bag item for recruits and new accessions. The Navy All Weather Coat, Peacoat and Reefer will be optional outerwear garments worn with uniforms as authorized per reference (a). Enlisted fleet Sailors will receive an adjustment in their Clothing Monetary Allowances to procure the CWP from NEX Uniform and Call Centers by 30 September 2020. Officers are authorized to procure at any time prior to the mandatory possession date. The CWP will become a mandatory sea bag requirement for all Sailors on 1 October 2020.

4. NWU Type II/III. Effective immediately, Navy certified subdued matching NWU Type II/III pattern Dont Tread On Me (DTOM) and Reverse U.S. Flag (Reverse Flag) patches are authorized for wear on the NWU Type II/III.

a. Occasion for Wear. During garrison and non-tactical exercises or operations the non-tactical DTOM and Reverse Flag patches may be optionally worn at the discretion of the unit commanding officer and at the expense of the Sailor. During tactical deployment exercises and operations a tactical DTOM and Reverse Flag patch may be worn at the discretion of the unit commander and approval from the Task Force or Joint Task Force Commander. Tactical patches will be issued by the command as organizational clothing.

b. Manner of Wear. The non-tactical and tactical DTOM patch shall be worn on the left shoulder pocket flap of the NWU Type II/III centered on the Velcro pile pad. The non-tactical and tactical Reverse Flag patch shall be worn on the right shoulder pocket flap centered on the Velcro pile pad.

5. SWCC Insignia. The current SWCC qualification insignia is being replaced with three separate insignias to denote the level of qualification achieved individually by SWCC Sailors. The new insignias are SWCC Basic, SWCC Senior, and SWCC Master. Effective 19 August 2016, SWCC Sailors are authorized to wear the new insignia commensurate with their level of qualification. The new insignias will be available via the NEX Uniform Center for individual purchase no later than early August 2016. Force-wide implementation of new SWCC insignias will occur on 19 August 2016. The mandatory wear date of the large metal and embroidered insignia for all active and reserve SWCC is 1 October 2016. Mandatory wear of the new miniature insignia will be upon availability after October 2016.

a. Description. SWCC Basic Insignia: A two and one-half by one and one-fourth inch silver matte metal pin showing a background of a cocked flintlock pistol, a crossed naval enlisted cutlass, and a MK V Special Operations Craft atop a bow wave. SWCC Senior Insignia: A two and one-half by one and three-eighth inch silver matte metal pin showing a background of an anchor, cocked flintlock pistol, a crossed naval enlisted cutlass and a MK V Special Operations Craft atop a bow wave. SWCC Master Insignia: A two and one-half by one and three-eighth inch silver matte metal pin showing a background of an anchor with a banner and three gold stars, cocked flintlock pistol, a crossed naval enlisted cutlass and a MK V Special Operations Craft

atop a bow wave.

b. Manner of Wear. The manner of wear of the new insignia is in accordance with reference (a).

6. Male E1- E6 SDB. The introduction of the re-designed male E1-E6 SDB with jumper side zipper and center front trouser zipper is delayed until 1 October 2017. Unforeseen construction and inventory challenges have resulted in a temporary setback of component availability. Revising the date to 1 October 2017 will provide sufficient time to facilitate component availability at Recruit Training Command Great Lakes and the fleet throughout fiscal year 2017.

7. Navy Sweat Shirt and Pant Logo. The logo on the Navy sweat shirt and pant is being replaced with silver reflective lettering NAVY to align with the logo on the Physical Training Uniform shirt and shorts. The new logo sweat shirts and pants will be available for purchase September 2016 at NEX Uniform Centers located in fleet concentration areas and NEX Uniform and Call Centers. The current designed sweat pants and shirts are authorized for wear as long as they are serviceable.

8. Effective immediately, female officers and CPOs are authorized to optionally wear male Service Khaki trousers and female Service Khaki slacks without belt and buckle with the khaki overblouse only. The intent of this policy change is to provide an option for female officers and CPOs to address some of the fit concerns expressed with the current female Service Khaki slacks. Wear of male trousers with the female tuck-in Service Khaki shirt is not authorized due to the significant visible difference in the gig-line. Redesigned officer/CPO Service Uniform slacks are being developed for wear testing. Wear testing of redesigned slacks is expected to commence during FY-17 to be followed by design approval and introduction during FY-18.

9. IFRV Update. U.S. Fleet Forces continues its multi-phase wear test of flame retardant working uniform components, and recently conducted in-depth focus groups with fleet Sailors aimed at refining the design of the IFRV coverall. Additional feedback from the focus groups, subsequently validated by a senior level working group, resulted in the preliminary design of a more professional looking two-piece utility uniform that may be worn both at sea and operational support commands ashore. Wear tests of the prototype two-piece variants are expected to occur in 2017.

10. The Navy Uniform Matters Office (UMO) is in the process of redesigning the Navy Uniform Matters website to enhance rapid dissemination and information on uniform policy changes as they occur, and post updated uniform regulation features and illustrations. Updates are planned for FY-17. Fleet input and recommendations are welcomed and encouraged. Provide recommendations to Ask The Master Chief via:  
[HTTP://WWW.PUBLIC.NAVY.MIL/BUPERS-NPC/SUPPORT/UNIFORMS/](http://www.public.navy.mil/bupers-npc/support/uniforms/) or  
[umo\\_cmc\(at\)navy.mil](mailto:umo_cmc@navy.mil).

11. Direct questions regarding uniform policy and the uniform policy changes reflected in this NAVADMIN to the Navy UMO (OPNAV N131U) via e-mail to Mr. Robert B. Carroll, Head of Navy Uniform Matters at [robert.b.carroll\(at\)navy.mil](mailto:robert.b.carroll@navy.mil); LSCS(AW/EXW/SW) Judith P. Nelson-Williams, Deputy Head at [judith.nelson\(at\)navy.mil](mailto:judith.nelson@navy.mil); PS1(SW/AW) Manuel A. Guiracocha at [manuel.guiracocha\(at\)navy.mil](mailto:manuel.guiracocha@navy.mil).

12. Direct questions regarding the DTOM and Reverse Flag patch specifications and authorized procurement sources to the NWU Type II/III Program Office, NEX Service Command, Mr. Mark Stephens, Director at [mark.stephens\(at\)nexweb.org](mailto:mark.stephens@nexweb.org).

13. Direct questions regarding SWCC insignia to Naval Special Warfare Group

Four Public Affairs Officer MCC(SW/AW) Robert Keilman at  
robert.keilman(at)navsoc.socom.mil.

14. This NAVADMIN will remain in effect until superseded or cancelled,  
whichever occurs first. File until reference (a) has been updated to reflect  
the new policy changes.

15. Released by Vice Admiral R. P. Burke, N1.//

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