| CALENDAR YEAR | Rémunération incitative | | # of Employees (FTE) | Indemnités de départ * | # of Employees | _ | Primes risque one de guerre) | # of Employees |
|------------------|-------------------------|-----------|----------------------------|---------------------------|-------------------|----|---------------------------------|-------------------|
| 2012 | \$ | 9,567,001 | 562.75 | \$ 22,414,724.70 | 647 | \$ | 4,914.00 | 9 |
| 2013 | \$ | 8,508,585 | 562.33 | \$16,862,101.09 | 617 | \$ | 7,056.00 | 13 |
| 2014 | \$ | 10,613 | 1.42 | \$ 3,905,460.43 | 121 | \$ | | 0 |

Rémunération incitative - 2012 numbers are slightly higher than previously provided due to payments to participants returning from leave after the date of the previous report of August 12, 2012, and before end of the December 31, 2012

Indemnités de départ - 2012 numbers are higher than previously reported due to payments after the date of the previous report (August 12, 2012) and prior to the end of December 31, 2012.

Rémunération incitative- 2014 payments (data as of January 26, 2014) are related to 2012-2013 Plan year for participants returning from leave

Updated as of February 18, 2014 (Data as of January 26, 2014)

^{*} Includes severance, in-lieu of notice and layoff payments.