

Gouvernement du Canada PROTECTED B (once completed)

PERFORMANCE AGREEMENT AND EVALUATION FORM

PERFORMANCE CYCLE: FROM	April 1, 2015	TO: March 31, 2016
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SECTION A: PERS	SONAL INFORMATION
NAME:	Hubert T. Lacroix
POSITION TITLE:	CEO, CBC/Radio-Canada

SECTION B: POLICY AND PROGRAM RESULTS

Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

Commitments	Performance Measures	Results Achieved



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Narrative on Policy and Program Results



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SECTION C: MANAGEMENT RESULTS

Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

Commitments	Performance Measures	Results Achieved

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	Narrative on Management Resul	ts
ECTION D: SHAREHOLDE	R AND STAKEHOLDER RELATIONS	S RESULTS
Objectives designed to ensure ninister and central agencies rith other stakeholders as ide	e productive and effective relations with and objectives designed to ensure prentified by the board.	th the minister, the portfolio deput roductive and effective relations
Commitments	Performance Measures	Results Achieved
Narrative o	on Shareholder and Stakeholder Re	elations Results



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Objectives that demonstrate the effective display of values and ethics in addition to other leadership competencies as set by the board.

Commitments	Performance Measures	Results Achieved
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	Narrative on Leadership Resul	ts

SECTION F: CORPORATE RESULTS

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Commitments	Performance Measures	Results Achieved



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Narrative on Corporate Results	



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SECTION G: RATIN	GS AND RECOMMEND	ATIONS	
Performance Rating):		
Individual Commitments	Corporate Commitment		
Did Not Meet	Did Not Meet		
Succeeded -	Succeeded -		
Succeeded	Succeeded		
Succeeded +	Succeeded +		
Surpassed	Surpassed		
Recommended At-F Individual: Corporate:	Risk Pay (%):		
Recommended In-R	lange Salary Increase ((6)	
SECTION G: SIGNA	TURES		
Chairpei	rson	Date	
Chief Executi	ve Officer	Date	

Once completed, please forward the original to your portfolio Minister, with copies to the portfolio Deputy Minister and the Deputy Secretary to the Cabinet (Senior Personnel and Public Service Renewal), PCO.

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APPENDIX I

MARCH 25-26, 2015 - CONFIDENTIAL

CBC 🗐 Radio-Canada



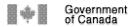
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APPENDIX II

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