



BARGAINING MANDATE – SYNDICAT DES TECHNICIENS ET ARTISANS DU RÉSEAU FRANÇAIS DE RADIO-CANADA (STARF)

TO:	Board of Directors Human Resources and Governance Committee
MEETING:	February 4, 2013
FROM:	Roula Zaarour, Vice-President, People and Culture
DECISION SOUGHT:	Approval by the Board of Directors of: <ul style="list-style-type: none">• A renewal of the collective agreement for the period from April 1, 2013 to March 31, 2014 (one year).• A 1.4% general increase in STARF wages and a 0.1% increase in the Health Care Fund.• Dental plan adjusted to reflect the fee guide for the year 2010.
NEXT STEPS:	Finalize discussions and sign a memorandum of agreement.
DATE:	February 4, 2013



A1. BACKGROUND



s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



A2. KEY DECISION ELEMENTS

- Renewal for one-year term covering for the period from April 1, 2013 to March 31, 2014 (one year).
- A 1.4% general increase in STARF wages and a 0.1% increase in the Health Care Fund.
- Adjust the dental plan fee guide from the current 2008 to 2010.



A3. KEY BENEFITS, IMPACTS AND RISKS

BENEFITS

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s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

RISKS

- No known risk to date.



A4. OTHER OPTIONS CONSIDERED

- No other options considered.



A5. SUCCESS MEASURES

- Reach an agreement with STARF within the mandate obtained from the Board of Directors, with no negative impact on union relations or operations.
- Results of bargaining to be included in Industrial Relations' quarterly report to the Board.



A6. RESOLUTION

The Human Resources and Governance Committee recommends to the Board that a bargaining mandate with the Syndicat des techniciens et artisans du réseau français de Radio-Canada (STARF) be approved as presented.