

PROTECTED B (once completed)

## PERFORMANCE AGREEMENT AND EVALUATION FORM

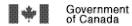
PERFORMANCE CYCLE: FROM: April 1, 20	6 TO: March 31, 2017
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SECTION A: PERSONAL INFORMATION							
NAME:	Hubert T. Lacroix						
POSITION TITLE:	CEO, CBC/Radio-Canada						

## **SECTION B: POLICY AND PROGRAM RESULTS**

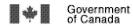
Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

Objective	Performance Measures	Results Achieved



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Objective	Performance Measures	Results Achieved
N	larrative on Policy and Program Re	esults

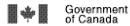


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Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

Performance Measures	Results Achieved
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Narrative on Management Resul	ts
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	Narrative on Management Resul

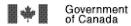


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## SECTION D: SHAREHOLDER AND STAKEHOLDER RELATIONS RESULTS

Objectives designed to ensure productive and effective relations with the minister, the portfolio deputy minister and central agencies; and objectives designed to ensure productive and effective relations with other stakeholders as identified by the board.

Objective	Performance Measures	Results Achieved
Narrative o	n Shareholder and Stakeholder <mark>I</mark>	Relations Results
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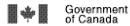


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SECTION E: LEADERSHIP RESULTS				

Objectives that demonstrate the effective display of values and ethics in addition to other leadership competencies as set by the board.

Objective	Performance Measures	Results Achieved
	Narrative on Leadership Result	S



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				OR				

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Objective	Performance Measures	Results Achieved
	_	
	Narrative on Corporate Results	3

SEC	TION G: RATINGS AND RECOMMENDA	TIONS
Perf	ormance Rating:	
	Did Not Meet	
	Succeeded -	
	Succeeded	
	Succeeded +	
	Surpassed	
Rec	ommended At-Risk Pay (%):	
Rec	ommended In-Range Salary Increase ( <sup>e</sup>	5):
SEC	TION G: SIGNATURES	
	Chairperson	Date
	Chief Executive Officer	Date

Once completed, please forward the original to your portfolio Minister, with copies to the portfolio Deputy Minister and the Deputy Secretary to the Cabinet (Senior Personnel and Public Service Renewal), PCO.