

2015-2016 BUSINESS PLANS, OPERATING AND CAPITAL BUDGETS

то:	Board of Directors
MEETING:	March 25-26, 2015
FROM:	Michael Mooney, Acting VP & CFO Louis Lalande, EVP French Services Heather Conway, EVP, English Services
DECISION SOUGHT:	Approval of 2015-2016 Business Plans, Operating and Capital Budgets
NEXT STEPS:	Ongoing monitoring of financial developments by Management and presentation of budgetary reports to Board on a quarterly basis.
DATE:	March 13, 2015

The budget material is organized in two documents:

- The main document (red deck) contains the information that will be presented at the Board meeting for approval
- The other document (blue deck) is a book of appendices that provides additional detail



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1. 2015-2016 BUDGET OVERVIEW



ACTION PLANS, INVESTMENTS AND REDUCTIONS FOLLOW OUR NEW STRATEGIC PLAN A SPACE FOR US ALL

Mission

CBC/Radio-Canada expresses Canadian culture and enriches the life of all Canadians through a wide range of content that informs, enlightens and entertains

Vision

In 2020, CBC/Radio-Canada will be the public space at the heart of our conversations and experiences as Canadians

CONTENT

Objectives eng

Through distinctive content, increase and deepen engagement with individual Canadians; inspire them to participate

in the public space

INFRASTRUCTURE

Change the infrastructure to allow increased simplicity, flexibility, scalability, and collaboration

PEOPLE & CULTURE

Build a culture of collaboration, accountability, boldness, action, and agility, with a workforce that reflects the country

FINANCIAL

Achieve
sustainable
financial health,
including the
ability to invest in
the future



KEY ELEMENTS OF 2015-2016 BUDGET

	Action plans, investments and reductions are completely in line with the 5-year inancial plan approved by the Board in November 2014.
	nvestments in strategic priorities will be for 2015-2016 (English Fervices French Services Non-Media Services than the nvestments presented in the November 2014 five-year financial plan as the
	(Appendix A).
	CBC/Radio-Canada's business model (Appendix B) is threatened by a shifting dvertising market, weakness in economic growth and limited potential government unding increases.
I	Conventional TV advertising revenue growth for the next three years is now forecast to be forecast in November 2014. This results in a
	in 2015-2016 and of over the next three years compared to the five-year plan in November.
I	Advertising against French Services' target in 2014-2015 is expected to be permanent, consistent with the November 2014 forecast.
l	The financial assumptions presented in the November five-year financial plan are provided in Appendix C.
	Contingency plans for have been established to



REVENUE ASSUMPTIONS -

IN 2015-2016

s.18(a) s.18(b) s.21(1)(b) s.20(1)(b)

☐ Government Funding Operating Appropriation in 2015-2016):

- Government funding fully reflects the \$115M Deficit Reduction Action Plan (DRAP) funding reductions
- Advertising (TV, Radio, Digital, Specialty Services), Subscriber and Miscellaneous Revenue in 2015-2016):
 - Growth assumptions are provided on page 8
 - Miscellaneous revenues are based on historical and contractual information
- ☐ Other Sources of Funds:
 - Dividends of plan reflecting a July 2014

are included in each year of the three-year in



EXPENSE ASSUMPTIONS

IN 2015-2016)

- ☐ Expenditures in 2015-2016):
 - Expenditures reflect all budget reductions and reinvestments arising from A space for us all for the next three years
- ☐ FIFA, PanAm and Olympics:
 - Expected revenues and expenditures for the PanAm Games (2015-2016), for the Rio 2016 Summer Games (2016-2017) and for the PyeongChang 2018 Winter Olympics (2017-2018) are included in the three-year overview
- A cash forecast for 2015-2016 is provided in Appendix D



REVENUE GROWTH ASSUMPTIONS – 2015-2016 to 2017-2018

s.18(a) s.18(b) s.21(1)(b)

Platform	Industry Outlook*	CBC Growth	Radio-Canada Growth	Comments
Conventional TV advertising				
Specialty TV advertising				
Digital platforms advertising				
Radio advertising				
Subscription Revenue				
Distribution (program sales)				

Priorities and action plans of the Revenue Group are included in Appendix F

*Zenith Optimedia Advertising Expenditure Forecasts, December 2014 for Conventional, Specialty and Radio, PWC Canadian Entertainment and Media Industry*Outlook, June 2014, for Digital



TOTAL CDN TV AD SPEND IS DOWN YE (YOY), BUT IS EXPECTED TO YOY DECLINE IN SIX-MONTH PACING

DOWN YEAR-OVER-YEAR IN 2015 DESPITE

s.18(a) s.18(b) s.21(1)(b)

Source: BMO Capital Markets, TD Securities



INVESTMENTS AND REDUCTIONS

The proposed budget is aligned with the five-year plan presented to the Board in November 2014
Compared to the five-year plan, the net budget position in 2014-2015 is (see Appendix A). Consequently, English Services French Services and Non-Media Services
The net position is for 2016-2017 and by in 2017-2018 when compared to the five-year plan presented in November. This is mainly due to changes in revenue assumptions. As indicated on page 15,
More detailed information is provided in subsequent pages and in the media sections of this document

PLANNED INVESTMENTS

s.18(a) s.18(b) s.21(1)(b)

Summary Investments - Per 2015-2016 Business Plans

 2015-2016
 2016-2017
 2017-2018
 2018-2019
 2019-2020

 \$000's
 \$000's
 \$000's
 \$000's
 \$000's

Investment in programming content

Additional promotion and marketing for improved investments

Regional investments

Corporate priority investment

Total

Summary Investments - Per Five-Year Plan

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>

Investment in programming content

Regional investments

Corporate priority investment

Total

Variance Compared to Five-Year Plan

2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>

Investments

(see Appendix A).



2014-2015 OPERATING BUDGET – UPDATE ON REDUCTIONS

s.18(a) s.18(b) s.21(1)(b)

- 2014-2015 Budget Expense Reductions (\$130M / 650 FTEs) :
 - Reductions of \$130M and 650 FTEs (original target approved in March 2014 was \$130M and 657 FTEs) are currently forecast to be fully implemented by the end of 2015-2016
 - Downsizing costs are forecast to amount to a compared to the original estimate of a improvement
- □ 2015-2020 Strategic Five-Year Plan Expense Reductions :
 - Reductions of were identified in the five-year plan presented to the Board. Downsizing estimates amounted to !
 - Current FTE reductions estimates have changed from savings are still on track
 - Downsizing costs have been re-estimated to from original estimates.

0

- Average salaries used to estimate downsizing costs have also been revised to reflect historical information.
- Reduction details are provided on the following page

PLANNED REDUCTIONS (EXCLUDING \$130M REDUCTION INTRODUCED IN 2014-2015)

s.18(a) s.18(b)

s.21(1)(b)

					2015-	2016 B u:	siness Pla	เทร					Downsizi
	2014-20)15	2015-20	116	2016-21	017	2017-20	018	2018-2)19	2019-20)20	Costs
	<u>\$000's</u>	FTE	\$000's	<u>FTE</u>	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000'
trategy:													
egions													
- lusic													
roduction (one-studio)													
fficiencies and others:													
ledia Services													
on-Media Services													
d .													

					Per Five-Y	ear Plan	(Novembe	er 2014)					Downsia
	2014-20)15	2015-20	016	2016-2	017	2017-20)18	2018-2	019	2019-20)20	Cost
	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000
trategy:													
egions													
Ausic													
roduction (one-studio)													
fficiencies and others:													
Nedia Services													
Ion-Media Services													

				Varia	nce to Fi	ve-Year P	lan					Downsizina
2014-2	015	2015-2	016	2016-	2017	2017-2	018	2018-2	019	2019-2	020	Costs
\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's	FTE	\$000's



THREE YEAR FINANCIAL OUTLOOK

s.18(a) s.18(b) s.21(1)(b) s.68.1

2014-2015 Current Budget (\$000's) 2014-2015 Forecast (\$000's) 2015-2016 Proposed Budget (\$000's)

2016-2017 Forecast (\$000's) 2017-2018 Forecast (\$000's)

SOURCES OF FUNDS

Parliamentary Operating Appropriation

Local Programming Improvement Fund

Advertising Revenue excl. hockey (TV, Radio, Internet, Contras and Specialty)

Advertising Revenue - Hockey

FIFA (2014-15), PanAm (2015-16), Olympics (2016-17 and 2017-18))

Subscriber Revenue

Miscellaneous Revenue

TOTAL SOURCES OF FUNDS

APPLICATION OF FUNDS

English Services

French Services

FIFA (2014-15), PanAm (2015-16), Olympics (2016-17 and 2017-18)

Infrastructure and Technology Services

General and Administrative Services

Corporate Expenses

Committed Reserves

TOTAL APPLICATION OF FUNDS

NET POSITION for the Fiscal Year

Estimated Severance Costs and Strategy) *

Prior Year Carryover

NET POSITION **

- * Excluding severance costs from \$130M reductions announced in April 2014 that are allocated in each component's budget
- ** Excluding net proceeds of \$33.5M from the sale of Sirius shares in July 2014

Net Position - Per November 2014 five-year plan Variance from November 2014 five-year plan

Appendix A



CONTINGENCY PLANNING

Knowing that we face a volatile economy in a highly competitive media environment, the proposed budget was developed to provide flexibility to respond to revenue risks while still utilizing our resources to enhance our programming and deliver on our new strategy.
The 2015-2016 budget includes a total contingency of as follows:
1.
2.
3.
4.



2. ENGLISH SERVICES

Note: Action Plans, Budgets by Genre and Signature Events are included in Appendix G



CONTENT & SERVICES

- Produce and offer programming to our audiences that is distinctly
 Canadian: creatively ambitious and different from private broadcasters
 - Invest in television prime time drama, comedy and factual
 - Create a CBC Arts brand to showcase arts content
 - Continue to celebrate key Signature events
 - Modernize documentaries across all brands and platforms
 - Focus on investigative & original journalism in news
 - Make CBC Sports the recognized home of Olympics
 - Continue CBC Radio's focus on information talk and serving a variety of musical tastes
 - Utilize digital platforms and social media to attract and retain audiences

s.18(a) s.18(b) s.21(1)(b)

s.68.1

LOCAL SERVICES

- ☐ Serve and connect local communities
 - Increase frequency of daily engagement with Canadians through enhanced local services
 - Maintain existing geographic footprint with new supper hour formats (60 or 30 minutes) in each market
 - 0
 - 0
 - 0

s.18(a) s.18(b)

s. 10(b) s.21(1)(b)

DIGITAL STRATEGY

- ☐ Implement a scalable network of CBC consumer experiences to enable Strategy 2020 growth objectives

INFRASTRUCTURE

- ☐ Reduce or eliminate infrastructure that is not related to our core business or where savings can be found
- ☐ Pursue sale & lease-back of the Toronto Broadcast Centre



PEOPLE & CULTURE

- ☐ Enable the development of the culture, skills and structure required by the workforce to successfully implement business goals
 - Enable the transformation of the business to ensure the delivery of "A space for us all" Strategy through: Organizational Development; Change Management; Workforce Adjustments; Workforce Planning and Sourcing Strategy
 - Implement the learning and development strategy and programs that build skills and capabilities required for evolving business needs
 - Create an integrated and effective approach to how we recruit, manage, develop and engage our people
 - Promote an environment that supports leaders and managers in building a winning and healthy culture
 - Further develop our relationship with the unions to enable workforce flexibility



s.18(a) s.18(b) s.21(1)(b) s.68.1

FINANCIAL

- Achieve financial sustainability with an ability to invest in the future
 - Capitalize on our recent programming success by continuing the momentum from:
 - 0
 - 0
 - 0
 - Deliver savings according to our approved financial plans
 - Maximize the investment in programming per Strategy 2020
 - Diversify revenues by capitalizing on opportunities in newly emerging revenue streams
 - Share risks and benefits through partnerships



INDICATORS

ENGLISH SERVICES REVIEW OF KEY PERFORMANCE

s.18(a) s.18(b) s.21(1)(b) s.68.1

Annual	Results	Year End	Estimated
Target	to Date	Forecast	Trend into
2014-15	2014-15	2014-15	2015-16

		KPI		Annual Target 2014-15	Results to Date 2014-15	Year End Forecast 2014-15	Estimated Trend into 2015-16
		CBC TV Prime / Reg. 2+ note 1		6.4%			<u> </u>
<u></u>	Conventional TV	Season Share (Excludes Saturday Hockey)	25-54 note 1	n/a			
		CBC-INN All Day / FISCAI	2+ note 2	1.6%			
ogra			25-54 note 2	n/a			
Network Programming	Specialty TV	CBC News Network Subscribers note 3		11.2 M			
	documentary Subscribers		note 3	2.7 M			
	CBC Radio One & Radio 2	Radio Share All Day / Fall	15.6% rounded				
	Radio One – Morning Shows	2014-15: Average Weekly Hour 2015-16: Share in Fall Survey 1.	5,235 K				
Regional	CBC TV — Supper & Late Night	2014-15: Average Weekly Hour 2015-16: Average Minute Audio	3,675 K				
	Regional 2014-15: Monthly Avg. Unique Visitors 2+ note 7,8 Content 2015-16: will include both Desktop & Mobile		3,675 K				
Online			7,000 K				
i e Tara	Revenue	Revenue per KPI definition note Note: 2015-16 affected by loss		\$298 M			

Legend:



Tracking to exceed target Tracking to meet target Might meet target Tracking not to meet target

(1) Numeris (BBM Canada), Personal People Meter (PPM), Prime-time audience share Fall/Winter season. Results to date 2014-2015: As at Jan. 25, 2015 (Weeks 5-21). (2) Numeris (BBM Canada), Personal People Meter (PPM), All-day audience share April-Jan. Results to date 2014-2015: As at Jan. 25, 2015 (Weeks 32-53, 1-21). (3) As at Jan. 31, 2015. (4) Numeris (BBM Canada), spring and fall survey (diary), 12+, Full-day audience share. (5) Numeris (BBM Canada), Personal People Meter (PPM), 2+, Hours Tuned, Average Weekly Hours Tuned, Morning shows audience, Mon-Fri 6-9 a.m. Regular Season. Results to date 2014-2015: As at January 25, 2015 (Week 1-21). (6) Numeris (BBM Canada), Personal People Meter (PPM), 2+, Weekly average hours, Mon-Fri 5-6:30 p.m. and Mon-Fri 11-11:30pm (11-11:10pm in certain markets), Fall/Winter season. Results to date 2014-2015: As at Jan. 25, 2015 (Week 1-21). (7) Source: comScore, 2+, Monthly average unique visitors April-Jan. Results to date 2014-2015: April-January average. Desktop pages only (excludes Mobile). (8) Regional Online measurement is for all regional content. (9) Consistent with Business Plan forecast for FY 2014-15. Includes Hockey Playoffs 2014. (10) Beyond 2015-2016: estimated trend is dependent on changes in consumer patterns and regulatory

environment.



ENGLISH SERVICES: UPDATE ON STRATEGY IMPLEMENTATION AND BUDGET CUTS

s.18(a) s.18(b) s.21(1)(b) s.68.1

The implementation plan presented to the Board of Directors in November, 2014, remains on track

- Investment in Programming
 - Resources secured and committed for the incremental investment in programming
 - Early adoption of some of the Content Strategy (Holidays) began in December
- ☐ Local
 - New local service offer announcement made (December 11, 2014)
- Production

 - The sale of the mobile production assets is progressing very well
- Music Infrastructure Consolidation
 - English and French services are functioning as one consolidated team



ENGLISH SERVICES – STRATEGIC AND FINANCIAL CONTEXT

English Services is presenting a balanced and sustainable financial plan
--

Per plan, English Services needed to cut	to sustain the business and
support Strategy 2020	

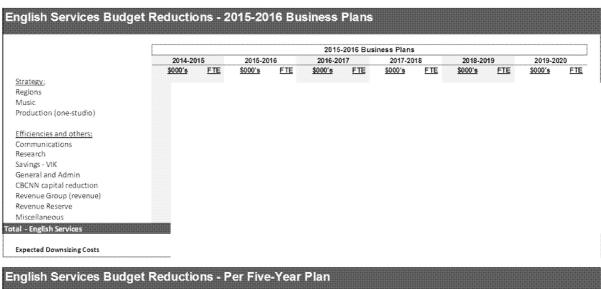
Implementation of total English Services cuts									
Bus. Plan	Strategy	Total							
2014-2015	2020	IULal							

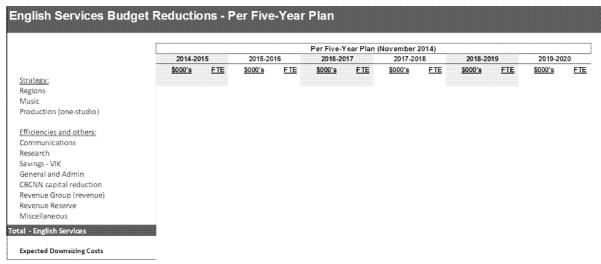


ENGLISH SERVICES REDUCTIONS AT A GLANCE

s.18(a) s.18(b) s.21(1)(b) s.68.1

All initiatives from the November 2014 Board presentation are mostly on track





s.18(a) s.18(b) s.21(1)(b)

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>
Investment in programming content					
Additional promotion and marketing for improved investments					
Regional investments					

Summary Investments - Per Five-Year Plai	n				
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	\$000's	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>
Investment in programming content					
Regional investments					
Total					

Variance Compared to Five-Year Plan					
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>
Investments		-		-	-

s.18(a) s.18(b) s.21(1)(b)

Strategic Plan Investm	ents - 2015-2016		
	Surplus Carry Forward	Per Five- Year Plan	TOTAL
Television schedule			
Digital Content	_		
Digital (to enhance user experience)	_		
Radio Summer Content	_		
Regions (Regional Programming Development Fund & 2020 start-up costs)	_		
Media Promotion	-		
Sub-total			
Other (non-content priorities)	-		
Total for Surplus Carry Forward			



ENGLISH SERVICES – STRATEGIC PLAN INVESTMENTS IN 2015-2016

s.18(a) s.18(b) s.21(1)(b) s.68.1

- ☐ Promotion is a key priority for English Services
 - English Services has taken a different approach to marketing and promotion which has demonstrated significant success
 - Regular Season 2014-2015 promotion has many successes
 - Book of Negroes premiere captured a 2+ AMA of 1,941,000 *
 - Schitt's Creek premiere captured a 2+ AMA of 1,581,000 **
 - Murdoch Mysteries premiere captured a 2+ AMA of 1,387,000 ***

Confirmed Regular Season audience data: Season to Date 2+ AMA through Week 26 (ended March 1, 2015)

* Book of Negroes: 1,625,000

** Schitt's Creek: 1,126,000

*** Murdoch Mysteries: 1,273,000



ENGLISH SERVICES CONTENT INVESTMENT (TELEVISION & DIGITAL)

2015-2016

2016-2017 2017-2018 2018-2019

s.18(a) s.18(b) s.21(1)(b) s.68.1

Programming Investments - Replacing Repeats: Total - Replacing Repeats Programming Investments - Replacing Foreign: Total - Replacing Repeats Programming Investments - Replacing Existing Canadian: Total - Replacing Existing Canadian Programming Investments - Replacing Hockey: Regular Season Playoffs Total - Replacing Hockey Investment in digital content Investment in digital infrastructure TOTAL PROGRAMMING INVESTMENTS As presented to the Board in November 2014 Revenue: **TOTAL REVENUE**

As presented to the Board in November 2014



2015-2016 OPERATING BUDGET — ENGLISH SERVICES (REGIONAL BUDGETS IN APPENDIX I)

s.18(a) s.18(b)

s.21(1)(b) s.68.1

	2014-2015 Current Budget (\$000's)	2014-2015 Forecast (\$000's)	2015-2016 Proposed Budget (\$000's)	2016-2017 Forecast (\$000's)	2017-2018 Forecast (\$000's)
SOURCES OF FUNDS					
Share of Parliamentary Appropriation					
Expected salary funding					
Total Share of Parliamentary Appropriation					
Local Programming Improvement Fund					
Advertising Revenue - TV Main Channel excl. hockey					
Advertising Revenue - Hockey					
Advertising Revenue - Radio					
FIFA (2014-15), PanAm (2015-16), Olympics (2016-17 and 201	17-18)				
Digital Platforms (excl. hockey)					
Digital Platforms - Hockey					
Value-added / Contra Revenue					
Rogers VIK					
Advertising Revenue - CBC News Network					

TOTAL SOURCES OF FUNDS

Subscriber Revenue - CBC News Network Subscriber Revenue - Curio Miscellaneous Revenue

APPLICATION OF FUNDS

Sports (excluding hockey)

Hockey (Rights and Production) / Rogers VIK

FIFA (2014-15), PanAm (2015-16), Olympics (2016-17 and 2017-18)

Arts and Entertainment

News and Current Affairs

CBC News Network

Talk Radio

Music

Media Library and Archives

Technical Services

Mobiles

Communications and Research

Revenue Group

General Administration

Revenue Risk Reserve

Programming and Other Commitments

Org Design savings (to be determined)

TOTAL APPLICATION OF FUNDS

NET POSITION for the Fiscal Year

Prior Year Carryover

NET POSITION - Cumulative



ENGLISH SERVICES - REVENUE

s.18(a) s.18(b) s.21(1)(b) s.68.1

2017-2018

Forecast

(\$000's)	2014-2015 Forecast
Revenues	
Advertising Revenue - TV	
Advertising Revenue - Hockey/FIFA / PanAm / - displaced	
Advertising Revenue - Radio 2	
Advertising Revenue - Hockey/FIFA / PanAm /	
Advertising Revenue - CBC News Network	
Advertising Revenue - Digital Services	
Advertising Revenue - Digital Services - Hockey/FIFA / PanAm	
Advertising Revenue - Digital Services - Hockey/FIFA / PanAm - displaced	
Subtotal - Advertising Revenue	
Advertising Revenue - Value-added/Contra Revenues	
Total - Advertising Revenue including Value-added/Contra	
Subscriber Revenue - CBC News Network	
Subscriber Revenue - Curio	
Total - Subscriber Revenue	
Miscellaneous Revenue - Mobiles	
Miscellaneous Revenue - Distribution & Program Sales	
Miscellaneous Revenue - Facility Rentals	
Miscellaneous Revenue - Program Subsidies	
Miscellaneous Revenue - CMF	
Miscellaneous Revenue - FIFA / PanAm	
Miscellaneous Revenue - VIK	
Miscellaneous Revenue - Others	
Total - Miscellaneous Revenue	
Total Revenues before Olympics and LPIF	
Olympics	
LPIF	
Total Revenues including Olympics and LPIF	

Please see page 8 for revenue growth assumptions.

2015-2016

Proposed Budget

2016-2017

Forecast



ENGLISH SERVICES - REVENUE (CONTINUED)

s.20(1)(b) s.18(a)

s.18(b) s.21(1)(b) s.68.1

☐ Advertising Revenues

Television

Reduction in 2015-2016 -

- -

Radio 2

Reduction in 2015-2016 -

Hockey/FIFA/Pan Am

Reduction in 2015-2016 -

CBC News Network



ENGLISH SERVICES - REVENUE (CONTINUED)

s.18(a) s.18(b) s.21(1)(b)

s.20(1)(b)

	Digital	Revenues
_	ואותו	I VC V C I I G C S

Digital Services

Reduction in 2015-2016 -

FIFA/Pan Am

Reduction in 2015-2016 -

- -
- ☐ Contra Revenues
- Subscriber Revenues
 - CBC News Network Subscriber revenue in 2014-2015 is relatively stable



ENGLISH SERVICES - REVENUE (CONTINUED)

s.18(a) s.18(b) s.21(1)(b) s.20(1)(b) s.68.1

☐ Miscellaneous Revenues

Mobiles

Distribution

Facility Rentals

Program Subsidies (Sports)

CMF

Host Broadcasting

- CBC is the Host Broadcaster for the 2015 Pan Am Games
- 2015-2016 revenues are only represented by the Pan Am Games

VIK

Others



3. FRENCH SERVICES

Note: Action Plans, Budgets by Genre and Signature Events are included in Appendix H



FRENCH SERVICES: STRATEGY 2015–2016 IN LINE WITH A SPACE FOR US ALL

CONTENT AND SERVICES

Through the content we will air, produce, and distribute, we will help define the future in a rapidly shifting environment

Reimagine schedules and services to expand reach and impact. Build on the multiplatform/multiscreen environment that's now become the norm to stay in sync with our audiences as their consumption habits change



FRENCH SERVICES: STRATEGY 2015–2016 IN LINE WITH A SPACE FOR US ALL

s.18(b) s.21(1)(b)

CONTENT AND SERVICES (CONT'D)

- ☐ Put down even deeper roots in the community
 - Maintain the thrust of local radio programming
 - Continue applying the Raconter un pays ("telling the country's stories") strategy
 - Focus on programming initiatives or face-to-face opportunities with audiences that foster engagement (Foreign Correspondent Week, Annual Public Meetings)
 - Broaden RCI's footprint
- ☐ Stake our claim on the digital territory, and sell ourselves as the go-to source
 - Continue and increase production of digital news, with priority on mobile content for smartphones
 - Roll out new mobile content offerings in the regions

- Offer a strong, compelling lineup on ICI Tou.tv's free and subscription services
- Implement initiatives that support the multiplatform literature strategy
- ☐ Better understand our audiences to stay in sync with them



FRENCH SERVICES: STRATEGY 2015-2016 IN LINE WITH A SPACE FOR US ALL

INFRASTRUCTURE

The fundamental transformation begun two years ago is now firmly focused on how we need to organize to build the future

- Bring ICI ARTV into the Radio-Canada Group
- Improve organization and processes
 - Deploy Multiplatform/Multiscreen Strategy Committee operations
 - Initiate activities of the new Rights and Business Affairs division
- ☐ Improve our production methods on an ongoing basis

 - Complete Moncton and Sudbury relocations
- ☐ Move forward with the MRC project
- ☐ Seek out partnerships that embody the media environment of the future



FRENCH SERVICES: STRATEGY 2015–2016 IN LINE WITH A SPACE FOR US ALL

PEOPLE & CULTURE

Radio-Canada will build the future thanks to the people who work with it. We will create conditions where trust and cooperation are valued, to let talent take flight and to foster creativity and engagement

- ☐ Review the union structure
- ☐ Manage change (coaching, training, engagement)
- ☐ Inspire and pursue transformation

FINANCE

Achieve sustainable financial health, including the ability to invest for the future

- Deliver savings in line with established plans
- ☐ Ensure sound management, to allow for accelerated reinvestment in programming
- ☐ Push ahead with revenue diversification strategies
- ☐ Envision models for the future

FRENCH SERVICES - STRATEGIC AND FINANCIAL CONTEXT: MOUNTING CHALLENGES

s.18(b) s.21(1)(b)

Radio-Canada now faces competitors that have disproportionately excessive spending power in the current French-language market or can put to work their own fully vertically integrated structures
The content supply market is inflated , as much for turnkey acquisitions as independently produced television content. Production costs are also on the rise (talent, quality)



FRENCH SERVICES: STRATEGY ROLLOUT STATUS REPORT

The implementation plan presented to the Board in November 2014 is on track and in line with targets and benchmarks presented.

□ Regions

 Announcement of the new regional multiplatform offering (December 2014)
 ■ Working groups to reimagine offering (January 2015)

 □ In-house production

 Costume shop closing: announcement and final rentals
 ■

 □ Music / consolidation of digital infrastructure

 Web teams already at work, and now in the planning stage

 □ Programming investments

	// /	77	
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w	<u></u>		
	₩.	44	

FRENCH SERVICES REVIEW OF KEY PERFORMANCE

INDICATORS

				Annual
		KPI		Target 2014-15
		ICI R-C Télé	2+ (1)	20.0%
	Conventional TV	Prime / Reg. Season Share	25-54 ⁽¹⁾	n/a
JII II B		ICI RDI + ICI ARTV + ICI EXPLORA	2+ (2)	5.0%
E 2 50		All Day / Fiscal Year Share	25-54 ⁽²⁾	n/a
S A	Specialty TV ICI RDI Subscribers (3)		11.1 M	
Network Programming	ICI ARTV Subscribers			2.0 M
Ž		ICI EXPLORA Subscribers (3)		0.5 M
	Radio	ICI R-C Première + ICI Mu All Day / Spring-Fall Surv	20.6%	
	ICI R-C Première – Morning Shows	Share in Spring-Fall Surve	19.5%	
Regiona	ICI R-C Télé – 6pm newscasts	Average Minute Audienc	0.350 M	
8.6	ICI R-C.ca – Regional pages	2014-15: Monthly Avg. Unique 2015-16: will include both Des	0.592 M	
Online	Radio-Canada websites	2014-15: Monthly Avg. Unique 2015-16: will include both Desi		1.8 M
<u></u>	Revenue	Conventional, specialty, online	(8)	\$246.1 M

Results	Year End	Estimated	Le
to Date	Forecast	Trend into	
2014-15	2014-15	2015-16	

.	Legend:	
1		Tracking to exceed target
)		or Exceeded target
		Tracking to meet target or Met targe
		Might meet target

Tracking not to meet target

Notes:

- (1) Numeris (BBM Canada), Personal People Meter (PPM), Prime-time audience share, Fall/Winter season, Francophones in Quebec aged 2 years and older. Results to date: as of February 1st.
- (2) Numeris (BBM Canada), Personal People Meter (PPM), All-day audience share, April-March, Francophones in Quebec that subscribe to a television distribution service, aged 2 years and older. Results to date 2014-15: as of February 1st.
- (3) Results to date 2014-15: as of December 31st.
- (4) Numeris (BBM Canada), spring and fall survey (diary), Full-day audience share, Francophones aged 12 years and older. Results for Francophone radio stations, in markets served by a Radio-Canada base station. Results to date 14-15: final.
- (5) Source: Numeris (BBM Canada), spring and fall survey (diary), Morning shows audience share, Mon-Fri 6-9 a.m., Francophones, persons aged 12 years and older. Results for all Francophones in markets served by a Radio-Canada base station. Results to date 14-15: final.
- (6) Numeris (BBM Canada), Personal People Meter (PPM), Average viewer per minute, Weekly average, Mon-Fri 6-6:30 p.m., Fall/Winter season, Francophones in Quebec aged 2 years and older. Results to date 2014-15: as of February 1st.
- (7) Source: comScore, 2+, Monthly average unique visitors, April-March. Results to date 2014-15: April-January average.
- (8) Year en forecast 2014-15: as of January 31st.

FRENCH SERVICES - STRATEGIC AND FINANCIAL CONTEXT

s.18(a) s.18(b) s.21(1)(b)

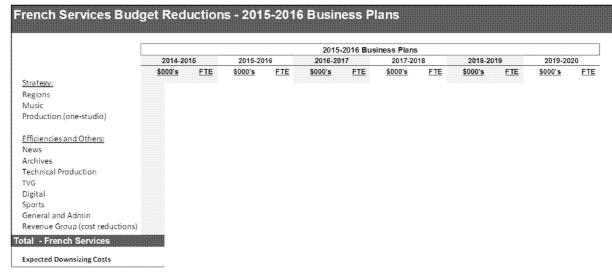
French Services has tabled a balanced business plan.

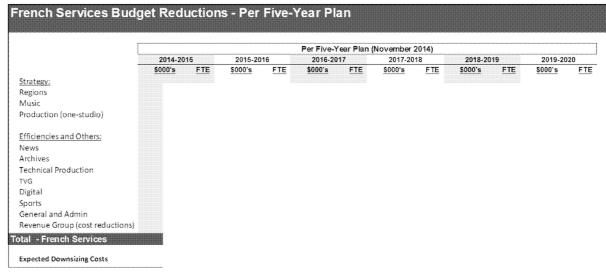
Next round of cuts announced in March 2014



FRENCH SERVICES REDUCTIONS AT A GLANCE

s.18(a) s.18(b) s.21(1)(b)





FRENCH SERVICES – STRATEGIC PLAN INVESTMENTS COMPARED TO FIVE-YEAR PLAN

s.18(a) s.18(b) s.21(1)(b)

Summary Investments - Per 2015-2016 Bu	Isiness	Plans			
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>
Investment in programming content					
Additional promotion and marketing for improved investments					
Regional investments					
Fotal					

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	\$000's	<u>\$000's</u>	\$000's	\$000's	\$000's
Investment in programming content					
Regional investments					

Variance Compared to Five-Year Plan					
	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020
	<u>\$000's</u>	<u>\$000's</u>	<u>\$000's</u>	\$000's	\$000's
Investments	***************************************				



FRENCH SERVICES – STRATEGIC PLAN INVESTMENTS IN 2015–2016

s.18(a) s.18(b) s.21(1)(b)

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Strategic Plan Investments - 2015-2016					
	Surplus Carry Forward	Per Five- Year Plan	TOTAL		
Television schedule					
Digital content development					
Media Promotion					
Sub-total Eliminate previously expected					
shortfall Total					



FRENCH SERVICES – STRATEGIC PLAN INVESTMENTS IN 2015–2016

s.18(a) s.18(b)

s.21(1)(b)

CBC (Radio-Canada A0059364_48-000048



FRENCH SERVICES —CONTENT INVESTMENTS (TELEVISION AND DIGITAL)

s.18(a) s.18(b) s.21(1)(b)

s.68.1

2015-2016 2016-2017 2017-2018 2018-2019 2019-2020

Arts and Entertainment (Fall/Winter)
New initiatives

Sub-total: Replacements

Sub-total:

Arts and Entertainment (Spring)
New initiatives

Sub-total:

Special programming

News - international coverage

Investments - Public affairs and high-impact documentaries

Investment - Explora

Investment - Tou.TV

Other factors :

Investment in digital content

TOTAL INVESTMENTS ACHIEVABLE WITH CURRENT FUNDING LEVELS



2015-2016 OPERATING BUDGET – FRENCH SERVICES (REGIONAL BUDGETS IN APPENDIX I)

s.18(a) s.18(b)

s.21(1)(b)

	2014-2015 Current Budget	2014-2015 Forecast	2015-2016 Proposed Budget	2016-2017 Forecast	2017-2018 Forecast
	(\$'000\$)	(\$000's)	(\$000's)	(\$000's)	(\$000's)
SOURCES OF FUNDS Share of Padiamentary Appropriation					
Share of Calamanaey , ppropriation					
Total Share of Parliamentary Appropriation					
Local Programming Improvement Fund					
Advertising Revenue - TV Main Channel					
Advertising Revenue - Espace musique					
FIFA					
Digital Platform Revenues					
Value-added / Contra Revenues					
Advertising Revenue - Réseau de l'information					
Advertising Revenue - Explora					
Advertising Revenue - ARTV					
Subscriber Revenue - Réseau de l'information					
Subscriber Revenue - Explore Subscriber Revenue - ARTV					
Subscriber Revenue - TOU.tv (Privilege)					
Subscriber Revenue - Curio					
Miscellaneous Revenues - ARTV					
Miscellaneous Revenues					
TOTAL SOURCES OF FUNDS					
APPLICATION OF FUNDS Sports					
FIFA					
Arts and Entertainment					
ARTV					
News and Current Affairs					
Réseau de l'information					
Talk Radio					
Music					
Explora					
Media Library and Archives					
Technical Services					
Communication and Research					
Revenue Group					
Other expenses related to revenue-generating activities					
General Administration					
Revenue Risk Reserve					
Programming and Other Commitments					
Org Design savings (to be determined)					
TOTAL APPLICATION OF FUNDS					

Prior Year Carryover

NET POSITION - Cumulative

FRENCH SERVICES - REVENUE

s.18(a) s.18(b) s.21(1)(b)

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2014-2013	2013-2010	2010-2017	2017-2010	
Forecast	Proposed Budget	Forecast	Forecast	
(\$000's)	(\$000's)	(\$000's)	(\$000's)	

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Advertising revenue - Television

Advertising revenue - FIFA

Advertising revenue - FIFA / Olympics displaced

Additional advertising revenue - Branded content

Additional advertising revenue - Program investments

Advertising revenue - ICI musique

TOTAL ADVERTISING REVENUE - TELEVISION AND RADIO

Advertising revenue - Internet and other digital platforms

Advertising revenue - FIFA digital

Additional advertising revenue - Tou.tv growth

Advertising revenue - Value added / Contras

TOTAL ADVERTISING REVENUE EXCLUDING SPECIALTY SERVICES

Advertising revenue - Réseau de l'information (RDI)

Subscriber revenue - Réseau de l'information (RDI)

Advertising revenue - Explora

Subscriber revenue - Explora

Advertising revenue - ARTV

Subscriber revenue - ARTV

TOTAL REVENUES - SPECIALTY SERVICES

Subscriber revenue - Curio

Subscriber revenue - Tou ty extra

TOTAL OTHER SUBSCRIBER REVENUE

Miscellaneous revenue - Services to independent producers

Miscellaneous revenue - Canada Media Fund

Miscellaneous revenue - ARTV

Miscellaneous revenue - Distribution revenue

Miscellaneous revenue - FIFA

Miscellaneous revenue - Commercial production

Miscellaneous revenue - Others

Miscellaneous revenue - Value added / contras

TOTAL MISCELLANEOUS REVENUE

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TOTAL REVENUE

Please see page 8 for revenue

assumptions.



FRENCH SERVICES – REVENUE (CONTINUED)

s.18(a) s.18(b) s.21(1)(b) s.68.1

Advertising revenues

- Conventional television
 - 0
 - 0
 - ٥
- ICI Musique
 - 0
- RDI
 - 0
- **■** Internet and other digital platforms
 - 0
 - 0
- Explora
 - 0



FRENCH SERVICES - REVENUE (CONTINUED)

s.18(a) s.18(b) s.20(1)(b) s.21(1)(b)

■ Subscriber revenues

- RDI
 - 0
- Explora
 - 0

☐ Miscellaneous revenues

- Services to independent producers
 - 0
- Content distribution
 - 0
- CMF
 - 0



4. NON-MEDIA SERVICES



NON-MEDIA SERVICES

s.18(a) s.18(b) s.21(1)(b)

Non-Media Services 2015-2016 budget is comprised of the following:

Infrastructure and Technology Services

General and Administrative Services

Total Non-Media Services

Corporate Expenses

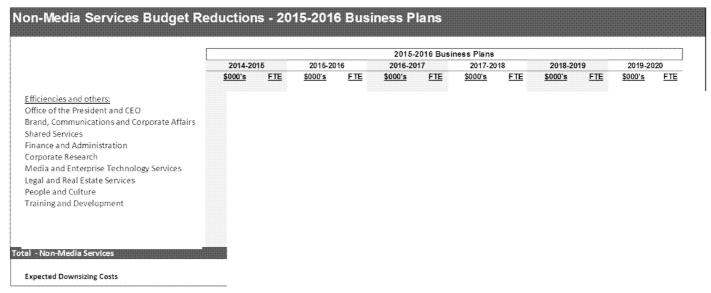
Of the total budget, (56%) represents costs that are contractual in nature (real estate, transmission, bond interest, etc.). More information is provided in Appendix J.

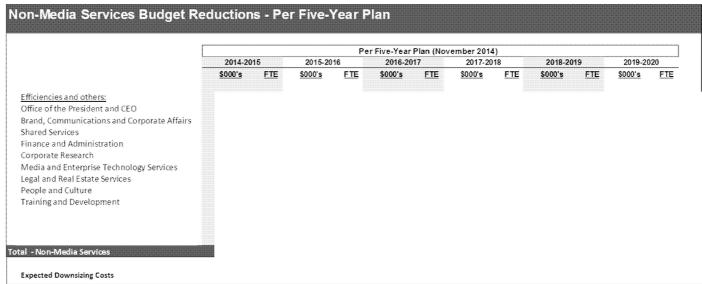
- The following page provides a breakdown of the reductions being implement in Non-Media Services to help offset the hortfall identified last year
- Appendix J provides information on Non-Media Services activities and priorities for 2015-2016



NON-MEDIA SERVICES REDUCTIONS AT A GLANCE (SHORTFALL AND STRATEGY)

s.18(a) s.18(b) s.21(1)(b)

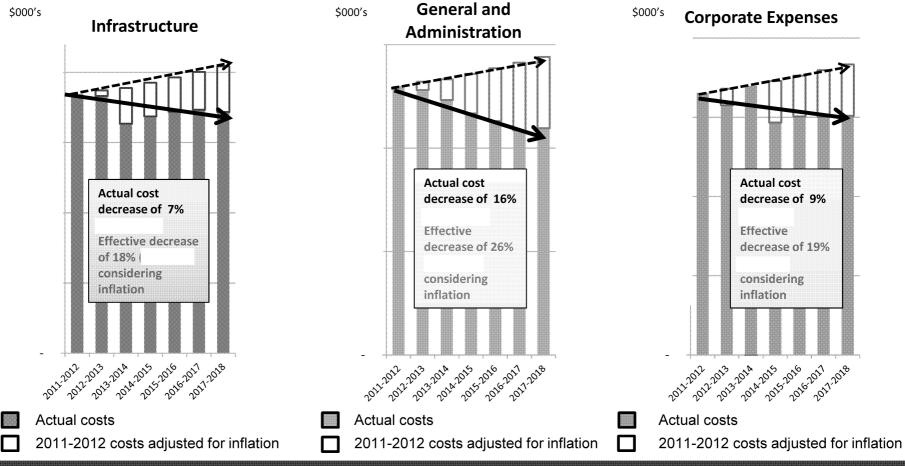






NON-MEDIA SERVICES – TRENDING OF COSTS OVER SEVEN-YEAR PERIOD

By 2017-2018, Non-Media Services costs will have decreased by 9% from 2011-2012 levels. When inflation is factored in (2011-2012 costs adjusted for inflation), the effective decrease will be 20% The charts below break down this information by grouping of components. The next page provides the costs, actuals and forecasted, by components





2015-2016 OPERATING BUDGET - NON-MEDIA SERVICES

s.18(a) s.18(b) s.20(1)(b) s.21(1)(b)

2014-2015	2014-2015	2015-2016	2016-2017	2017-2018
Current Budget	Forecast	Proposed Budget	Forecast	Forecast
(\$000's)	(\$'000\$)	(\$000's)	(\$000°s)	(\$000's)

SOURCES OF FUNDS

Share of Parliamentary Appropriation

Expected Salary Funding

Total Share of Parliamentary Appropriation

Miscellaneous Revenues:

Real Estate Services

Transmission and Distribution

Interest Revenue

Capital Recoveries

Canadian Retransmission Rights Association (CRRA)

Canadian Claimants Group Rights (CCG)

Corporate Research

Sirius - Program Sales

Sirius - Dividends

TOTAL SOURCES OF FUNDS

APPLICATION OF FUNDS

Infrastructure and Technology Services (see details on next page)

General and Administrative Services (see details on next page)

Corporate Expenses (see details on next page)

Committed Reserves

TOTAL APPLICATION OF FUNDS

NET POSITION for the Fiscal Year

Prior Year Carryover - to components and committed reserves

Prior Year Carryover - to fund priorities, financial pressures and downsizing

NET POSITION - Cumulative



2015-2016 OPERATING BUDGET - NON-MEDIA (APPLICATION OF FUNDS)

2014-2015 Current Budget (\$000's) 2014-2015 Forecast (\$000's) 2015-2016 Proposed Budget (\$000's) 2016-2017 Forecast (\$000's) 2017-2018 Forecast (\$000's)

APPLICATION OF FUNDS

Infrastructure and Technology Services:

Real Estate Services

Media and Enterprise Technology Services

Total - Infrastructure and Technology Services

General and Administrative Services:

Office of the President and CEO

Office of the Chairperson and Board of Directors

Ombudsmen - English and French Services

Branding, Communications and Corporate Affairs

Corporate Research

Regulatory Affairs

General Counsel, Corporate Secretariat and Compliance

People and Culture

Shared Services

Corporate Finance and Administration

Internal Audit

Total - General and Administrative Services

Corporate Expenses:

Severance Pay and Other Personnel Costs

Dental Plan and EAP

Training and Development

Insurance, Travel Agency, etc.

Total - Corporate Expenses

TOTAL APPLICATION OF FUNDS



5. CAPITAL BUDGET



CAPITAL BUDGET 2015-2016 OVERVIEW

Capital spend over next 3 years, excluding capital leases (funded from Operating bu will average with low point of . Including Capital Lease Capital spend over the next 3 years is	_
The Capital budget for 2015-2016 aligns capital spending with the new strategic pla infrastructure reduction and relocation projects)	n (i.e.
Capital spending is	
Capital budget refreshes core business assets, addresses codes & regulations and he safety issues	ealth &
Planning will need to be revisited as operational and infrastructure strategies are fir	med up
Over the next 5 years in projects have been earmarked	
We will continue to monitor our capital needs and our capital risk levels and will add any urgent requirements should they arise	dress
The following pages provide summary information on the 3-year capital plan and th investment program for 2015-2016	е

CAPITAL BUDGET 2015-2016 OVERVIEW (CONTINUED)

s.18(a) s.18(b) s.21(1)(b)

☐ The 3-year plan accommodates some new investments for:

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s.18(a) s.18(b)

s.21(1)(b)

0

0

0

0





Microwave Investments for Toronto, Montreal and Ottawa are required due to the urban setting and the daily Breaking News requirements of these larger centres.



RELOCATION PROJECTS – 5 YEAR PLAN

- ☐ The Capital budget includes investments to achieve the strategy of reducing infrastructure and Real Estate footprint across the country.
- ☐ The following chart outlines approved and unapproved investments relocation projects

☐ All project costs include Real Estate and technical fit up costs

Approved Projects		2015/16	2818/17	2017/18			Telal
Moncton Consolidation	-						•
Halifax Consolidation							
Relocation - Sudbury							
Relocation - Iqaluit							
Approved Project Total							
Unapproved Projects	2014/15	2015/16	2.0107.17	2017/18	2018/18	2010120	Total
Relocation -							
Relocation -							
Relocation -							
Relocation -							
Relocaltion-							
Relocation -							
Unapproved Project Total							
Relocation Project Total		***************************************					

^{* 2014-2015} unapproved pre-project planning costs of to finalizing solution.

are expenditures being incurred that directly relate



RECOMMENDED CAPITAL BUDGET

	Prior Year Approved Budget	Forecast	Budget	Forecast			
AVAILABLE CAPITAL FUNDING	2014-15	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Base Capital Appropriation							
Carryover in 2014-15							
Funding from self-generated revenue							
Funding from sales of fixed assets							
Sub-Total Sub-Total	1						
Transfers from Operating budget for Capital Leases							
Total Available Capital Funding							
CAPITAL INVESTMENT PLAN	2014-15	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20
Production Infrastructure							
Television Services							
Radio Services							
Enterprise Systems & Technology Infrastructure							
Presentation, Collection, Distribution & Delivery							
Property Management							
Fleet and Minor Capital Purchases							
TOTAL CAPITAL INVESTMENT PLAN							

- ☐ Capital investment matches available capital funding in each year
- ☐ Details of the 2015-2016 budgets are provided in Appendix K



3-YEAR CAPITAL INVESTMENT PLAN

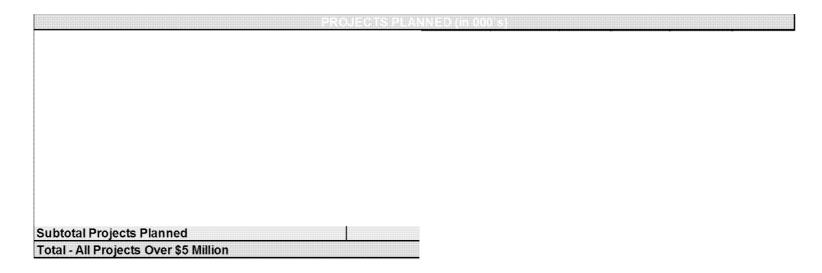
s.18(a) s.18(b) s.21(1)(b)

2015-2016 to 2017-2018 -



CAPITAL BUDGET 2015-2016 RECOMMENDED CAPITAL BUDGET / PROJECTS > \$5M

PROJECTS APPROVED (m 000's)





6. BOARD RESOLUTION



BOARD RESOLUTION

IT IS RESOLVED THAT:

That the 2015-2016 Operating and Capital Budgets be approved and that the Senior Executive Team be authorized to give effect to the measures contained therein.

MOTION CARRIED