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PERFORMANCE AGREEMENT AND EVALUATION FORM

PERFORMANCE CYCLE:	FROM:	April 1, 2015	TO:	March 31, 2016
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SECTION A: PERS	SONAL INFORMATION
NAME:	Hubert T. Lacroix
POSITION TITLE:	CEO, CBC/Radio-Canada

SECTION B: POLICY AND PROGRAM RESULTS

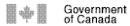
Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

Objective	Performance Measures	Results Achieved
-		



Objective	Performance Measures	Results Achieved
	1	

s.21(1)(b)



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Objective	Performance Measures	Results Achieved
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Objective

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Results Achieved

Performance Measures



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Narrative on Policy and Program Results



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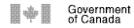
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SECTION C: MANAGEMENT RESULTS

Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

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Performance Measures	Results Achieved
	Performance Measures



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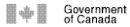
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Objective	Performance Measures	Results Achieved

Narrative on Management Results

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SECTION D: SHAREHOLDER AND STAKEHOLDER RELATIONS RESULTS

Objectives designed to ensure productive and effective relations with the minister, the portfolio deputy minister and central agencies; and objectives designed to ensure productive and effective relations with other stakeholders as identified by the board.

Objective	Performance Measures	Results Achieved
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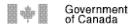


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Gouvernement du Canada s.21(1)(b)

Objective	Performance Measures	Results Achieved
Narrative	on Shareholder and Stakeholder Re	lations Results

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Objectives that demonstrate the effective display of values and ethics in addition to other leadership competencies as set by the board.

Objective	Performance Measures	Results Achieved

Narrative on Leadership Results



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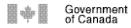
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SECTION F: CORPORATE RESULTS

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Objective	Performance Measures	Results Achieved

s.19(1)



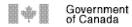
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Objective Performance Measures Results Achieved	

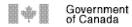
Narrative on Corporate Results



SECTION G: RATINGS AND RECOMMENDATIONS		
Performance Rating:		
Did Not Meet		
Succeeded -		
Succeeded		
Succeeded +		
Surpassed		
Recommended At-Risk Pay (%):		
Recommended In-Range Salary Increase (%):		

Date
Date

Once completed, please forward the original to your portfolio Minister, with copies to the portfolio Deputy Minister and the Deputy Secretary to the Cabinet (Senior Personnel and Public Service Renewal), PCO.



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APPENDIX I

s.21(1)(b)

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APPENDIX II

Pages 98 to / à 99 are withheld pursuant to sections sont retenues en vertu des articles

19(1), 21(1)(b)

of the Access to Information Act de la Loi de l'accès à l'information