

PROTECTED B (once completed)

## PERFORMANCE AGREEMENT AND EVALUATION FORM

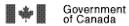
PERFORMANCE CYCLE:	FROM: A	pril 1, 2016	TO:	March 31, 2017
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SECTION A: PERS	SONAL INFORMATION
NAME:	Hubert T. Lacroix
POSITION TITLE:	CEO, CBC/Radio-Canada

## SECTION B: POLICY AND PROGRAM RESULTS

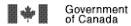
Objectives that are based on the organization's corporate plan and that reflect its statutory mandate; and objectives that reflect priority areas of focus for the Government.

Objective	Performance Measures	Results Achieved



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Objective	Performance Measures	Results Achieved
L		
Na	rrative on Policy and Program	Results

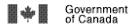


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	RESULTS

Objectives based on financial management priorities; objectives based on human resources management priorities; objectives based on risk management priorities; and other management objectives as set by the board (infrastructure, marketing, governance, public affairs, etc.).

Objective	Performance Measures	Results Achieved
	_	
	Narrative on Management Resul	ts



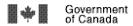
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## SECTION D: SHAREHOLDER AND STAKEHOLDER RELATIONS RESULTS

Objectives designed to ensure productive and effective relations with the minister, the portfolio deputy minister and central agencies; and objectives designed to ensure productive and effective relations with other stakeholders as identified by the board.

Objective	Performance Measures	Results Achieved
	_	
Narrative	on Shareholder and Stakeholder Re	lations Results

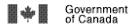
Narrative on Shareholder and Stake	holder Relations Results	



**SECTION E: LEADERSHIP RESULTS** 

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Objective	Performance Measures	Results Achieve
	Narrative on Leadership Result	5



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				OR				

These objectives should reflect a current priority of the Government and/or of Crown Corporations as a whole. The objective will be communicated on behalf of the Governor in Council on an annual basis. Performance will be evaluated and rewarded based on results obtained and the extent to which the corporation was able to contribute to the furthering of these priorities.

Objective	Performance Measures	Results Achieved

Narrative on Corporate Results							
		Haire		orporate i	Count		

SECTION G: RATINGS AND RECOMMENDATIONS	
Performance Rating:	
Did Not Meet	
Succeeded -	
Succeeded	
Succeeded +	
Surpassed	
Recommended At-Risk Pay (%):	
Recommended In-Range Salary Increase (%)	
SECTION G: SIGNATURES	
Chairperson	Date
Chief Executive Officer	Date

Once completed, please forward the original to your portfolio Minister, with copies to the portfolio Deputy Minister and the Deputy Secretary to the Cabinet (Senior Personnel and Public Service Renewal), PCO.