



## ADDITION TO THE BARGAINING MANDATE WITH THE SYNDICAT DES COMMUNICATIONS DE RADIO-CANADA (SCRC)

<b>TO:</b>	Board of Directors Human Resources and Governance Committee
<b>MEETING:</b>	November 25–26, 2013
<b>FROM:</b>	Roula Zaarour, Vice-President, People & Culture
<b>DECISION SOUGHT:</b>	Approval by the Board of Directors of the following: <ul style="list-style-type: none"><li>• Add to the mandate granted on November 22, 2012:</li></ul>
<b>NEXT STEPS:</b>	Comprehensive final offer s.18(b) s.21(1)(b) s.21(1)(c) s.21(1)(d)
<b>DATE:</b>	November 22, 2013



## BACKGROUND

- The collective agreement between Radio-Canada and the Syndicat des communications de Radio-Canada (SCRC) expired on September 30, 2012.
- On February 22, 2013, the SCRC rejected an offer to renew the existing collective agreement as is for a one (1) year period.
- To date, the parties have met over thirty (30) times.
- On October 1, 2013, the labour minister appointed two (2) mediators to help the parties renew the collective agreement. Following these appointments, the Corporation considerably lowered its demands.
- On November 19, 2013, after ten (10) days of intensive, mediated bargaining, the Corporation tabled a comprehensive final offer.
- The comprehensive final offer will be put to the union's general assembly on November 30, 2013.



## KEY DECISION ELEMENTS

- Add to the mandate granted on November 22, 2012:

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



# KEY BENEFITS, IMPACTS AND RISKS

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)

## BENEFITS

## RISKS



## OTHER OPTIONS CONSIDERED

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



## SUCCESS MEASURES

- Reach an agreement with SCRC within the mandate obtained from the Board of Directors, with no negative impact on operations.
- Results of bargaining will be included in Industrial Relations' quarterly report to the Board.

s.18(b)  
s.21(1)(b)  
s.21(1)(c)  
s.21(1)(d)



## RESOLUTION

The Human Resources and Governance Committee recommends to the Board that the addition to the bargaining mandate with the Syndicat des communications de Radio-Canada (SCRC) be approved as presented.