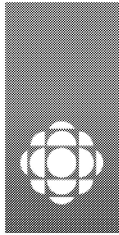




CANADIAN FEDERATION OF MUSICIANS AGREEMENT (CFM)

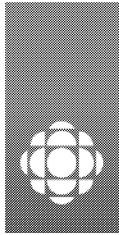
TO:	Human Resources and Governance Committee
MEETING:	November 24-25, 2015
FROM:	Josée Girard, Vice-President, People and Culture
DECISION SOUGHT:	A six-month extension of the CFM Agreement from October 1, 2015 to March 31, 2016.
NEXT STEPS:	CFM ratification and signature of Agreement.
DATE:	October 26, 2015



CONTEXT

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

- The initial mandate for CFM negotiations was approved by the Board in 2010, for a 4-year term.
- Additional mandate for a 5th year effective April 1, 2014 was sought and received in September 2013.
- Negotiations were completed and ratified in February 2015.
- Approval was sought and granted to extend the Agreement further to September 30, 2015.
- A further extension of the Agreement to March 31, 2016 is requested.



KEY DECISION ELEMENTS

- Extend the terms and conditions of the CFM Agreement for a 6-month period from October 1, 2015 to March 31, 2016.



KEY BENEFITS, IMPACTS & RISKS

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)

BENEFITS

- A 6-month extension
- another 6-month period.

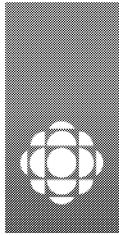
RISKS

- No known risks.



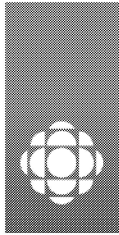
OTHER OPTIONS CONSIDERED

- No other option was considered.



SUCCESS MEASURES

s.18(b)
s.21(1)(b)
s.21(1)(c)
s.21(1)(d)



RESOLUTION

- The Human Resources and Governance Committee recommends that the Board approve the extension of the CFM Agreement for a 6-month period from October 1, 2015 to March 31, 2016.