

Minutes of the Bel Pre Recreational Association
Meeting of Board of Directors May 27, 2015

The meeting was convened at 7:46 p.m. by Treasurer Larry Vaught. Present were Secretary Dan Keating and members Kye Pak, Lou Ann Rector and Paulette Ladas. There was a quorum of five members to begin the meeting. President Elliot Chabot, Vice President Kim Watters and members Billy Ruppert and Greg Miller arrived shortly thereafter. Keating kept the minutes. Also present were Administrative Assistant Brenda Henry and former board members Maury Potosky and Chris Swan.

The roll was called. The agenda was unanimously approved 5-0 with Vaught, Keating, Pak, Rector and Ladas in favor. The minutes of the closed meeting of May 6, 2015 were unanimously approved 6-0 with Watters, Vaught, Keating, Pak, Rector and Ladas in favor.

Potosky asked the board if procedures could be smoothed for members of the 50+ Club who attend monthly club meetings at the pool pavilion property. All members of the club were BPRA members, but some of them have moved, primarily to Leisure World or that area. The 50+ Club allows the members to remain in the club. They visit the pool property as guests. Potosky said that some single club members get two guest passes for summer pool use, so the second pass can be used for club members attending as guests. Potosky asked if the passes can be automatically used for the guests, with the understanding that if there are more guests than passes, members will pay guest fees for additional guests.

The board unanimously approved use of the guest passes for 50+ Club members attending the monthly meetings at the pool pavilion property who no longer live at BPRA for as many passes as are available. The non-BPRA members will sign in as 50 Plus and the sign in list will be compared by the 50 Plus club to the list of available passes. Any excess will be paid for by the Potoskys. The vote was 6-0 with Watters, Vaught, Keating, Pak, Rector and Ladas in favor.

Pak said that he repaired the wifi internet access at the pool by having Verizon replace the outdated router that had been installed a few years ago. He said he did not know if Verizon was going to put a charge for the router on BPRA's phone/internet bill. Vaught said he would look for the charge. The board also discussed adding long-distance phone service to the pool phone, but no motion was made.

As Chabot began to chair the meeting, the board discussed hiring a bookkeeping assistant as sought by the prior request for proposals. Treasurer Vaught recused himself because his wife, Rita Vaught, was an applicant. Keating said that he felt Rita Vaught's application was very impressive but that he felt having the Treasurer supervise and pay his own wife presented a conflict of interest. Keating moved for a vote on hiring Michael Sappington of Frederick. Pak said he thought there was value in having a local person because the assistant helps handle the checks that are mailed to BPRA. Vaught said he thought there was value in having a local person. Ladas said she did not think hiring Rita Vaught would present a conflict of interest.

The board decided to hold an open vote in which each director could list a first and second choice. Rita Vaught got five first-place votes. Tamara Henry got one first-place vote and four second-place votes. Sappington got three second-place votes. Valerie TenEyck received one first-place vote.

The board voted on hiring Rita Vaught as bookkeeping assistant. The vote was 3-3 with three abstentions. Miller, Pak and Ruppert voted yes. Rector, Watters and Keating voted no. Chabot, Ladas and Vaught abstained. The motion did not pass.

The board voted on hiring Tamara Henry as bookkeeping assistant. The vote was 2 in favor and 5 opposed with 2 abstentions. Rector and Watters voted yes. Miller, Ladas, Pak, Ruppert and Keating voted no. Chabot and Vaught abstained.

The board voted on hiring Michael Sappington as the bookkeeping assistant. The vote was 3-3 with three abstentions. Voting in favor were Chabot, Keating and Miller. Opposed were Ladas, Rector and Pak. Watters, Ruppert and Vaught abstained.

The board voted on hiring Valerie TenEyck as the bookkeeping assistant. The vote was 2-4 with three abstentions. Voting yes were Keating and Miller. Voting no were Ruppert, Watters, Ladas and Rector. Chabot, Pak and Vaught abstained.

Chabot noted that under Article XIII, Section 5 of the BPR ByLaws to be hired a candidate has to receive votes from a majority of the members in attendance, so a candidate would need five votes. Chabot proposed a plan for a round of votes in which each board member votes for any applicant, and the applicant who gets the fewest votes would be eliminated in the next vote. The board voted. Rita Vaught for four votes. Michael Sappington and Tamara Henry each got two votes. Since no candidate got the fewest votes, the plan for rounds of votes was dropped.

The board voted on hiring Rita Vaught as the bookkeeping assistant. The vote was 4-3 with two abstentions. Voting in favor were Miller, Ladas, Pak and Ruppert. Opposed were Rector, Watters and Keating. Chabot and Vaught abstained. The motion did not meet the requirement of Article XIII, Section 5 and failed. The Board deferred further action on the bookkeeper RFP until a later meeting.

The board decided to discuss the position of administrative assistant and the existing bookkeeping contract. Brenda Henry said that in her proposal for a paid administrative assistant position, she requested \$600 per month.

The board voted to terminate the 1998 bookkeeping contract with Tamara Henry since Treasurer Larry Vaught is now paying the board's bills and handling the bookkeeping. The board voted unanimously 9-0 to terminate the contract as of the end of the month with Chabot, Watters, Vaught, Keating, Pak, Ladas, Rector, Miller and Ruppert in favor.

Since Tamara Henry would no longer be paid to do bookkeeping, her mother Brenda Henry said she would only continue as administrative assistant if she were paid. The board said it would put out a request for proposals for the administrative assistant. In the meantime, Watters moved to pay Henry \$450 per month for June, July, August and September (\$1,800 total) to do the administrative assistant job.

Brenda Henry's husband Richard Henry said that his wife does much more work for the association

than people realize because she cares so deeply about the community, and that she has him do a lot of work, as well.

Since it was 10 p.m., the planned ending of the meeting, the board voted unanimously 9-0 to extend the meeting for 15 minutes. Voting in favor were Chabot, Watters, Vaught, Keating, Pak, Ladas, Rector, Miller and Rupert.

Miller moved to amend the motion to change the pay amount to \$500 total to cover the months of June, July and August. The motion was defeated 3-4 with two abstentions. Voting in favor were Miller, Ruppert and Vaught. Voting against were Ladas, Rector and Watters. Pak and Chabot abstained.

A vote was held on the proposal to pay Brenda Henry \$450 per month for four months. The vote was 4-3 with two abstentions. It needed five to pass so it failed. Voting in favor were Chabot, Rector, Watters and Keating. Opposed were Ruppert, Vaught and Miller. Pak and Ladas abstained.

A motion was made to pay Brenda Henry \$250 per month for June, July, August and September for a total of \$1,000. The proposal passed 8-0 with one abstention with Ladas, Miller, Chabot, Pak, Vaught, Ruppert, Watters and Keating in favor. Rector abstained.

Brenda Henry said she would notify the board whether she would accept the offer. Chabot emailed the board shortly after the meeting saying that Henry had accepted the offer of \$250 per month.

A subcommittee was appointed to prepare the RFP for an administrative assistant. Vaught was put in charge with Keating, Chabot and Pak also appointed. The next meeting of the board is June 24. The meeting was adjourned at 10:13 p.m.