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# Unstoppable on all terrains

Croatian version of Patria's AMV 8x8 vehicle moves easily on all terrains; in terms of manageability and fire power offered by various versions, this vehicle is among on the best on the world market



#### Among Kuwaiti defense ministry's finalists

Region's only company to maintain tanks, armored fighting vehicles and other fighting systems



#### AMPHIBIAN FROM SLAVONSKI BROD

With its configuration and equipment, the amphibian is similar to the standard armored fighting vehicle (BOV). It is equipped with a propulsion system that includes two propellers in the back. Even though the amphibian is somewhat lighter than the standard BOV, it has the same level of armored protection

## Exhibition premieres from Đuro Đaković

The Patria AMW 8x8 amphibious vehicle is a floating combat vehicle manufactured completely in Croatia. The certificate that Đuro Đaković holds proves that the quality of this particular vehicle is the same as that of the vehicles manufactured at Patria's facilities

<image>

#### **ELECTRICAL WORKSHOP**

The workshop manufactures highly sophisticated cables for military vehicles; from now on Đuro Đaković is going to offer the service of manufacturing such cables to all other interested military technology manufacturers



#### BATTLE MANAGEMENT SYSTEM

There was a presentation of the battle management system that can control the position of its own troops as well as that of the enemy and send various digital information and images his year at its booth at the ASDA Exhibition Đuro Đaković decided to organize a surprise for all the visitors and premier the armored fighting vehicle (BOV), Patria AMW 8x8 amphibian, a floating combat vehicle manufactured completely at Đuro Đaković's facilities.

With its configuration and equipment, the amphibian is similar to the standard BOV. It is equipped with a propulsion system that includes two propellers in the rear. Even though the amphibian is somewhat lighter than the standard BOV, it boasts the same level of balistic protection. The amphibian that Đuro Đaković showcased at its booth at the ASDA Exhibition is armed with a 12.7 mm remote controlled weapon station. Over the past few months Đuro Đaković has delivered several of such vehicles to the Croatian Ministry

of Defense, in line with the contract on the delivery of the total of 126 vehicles.

The amphibian manufactured by Đuro Đaković boasts top-quality driving and fighting characteristics and, as any other BOV manufactured in Slavonski Brod has the OEM (Original Equipment Manufacturer) certificate proving that the vehicle's quality is the same as that of the vehicles manufactured at Patria's facilities.

Beside the amphibian's premiere, Đuro Đaković used its participation in the ASDA Exhibition to present the commander's post, featuring the actual workplace and coordination of several posts via Battle Management System (BMS), that is, a battlefield management system that can control the position of its own troops as well as track the position of the enemy and send various digital information and images. The post also features internal and external communication systems. Finally, Đuro Đaković decided to use the ASDA Exhibition to present its electrical



workshop for manufacturing of cables in line with the MIL standards. The workshop is equipped to cater the needs of BOV serial production; however, in order to utilize the workshops considerable capacities, Đuro Đaković is going to offer the service of manufacturing cables to all other military technology manufacturers.



#### Darko Grbac

Executive Vice-President of Defense at the Đuro Đaković and Executive Director of Đuro Đaković Specijalna vozila

**P** The ASDA Exhibition is an opportunity for us to showcase our production program and meet with the representatives of the delegations of not only Croatia's but also other countries' defense ministries. We expect to see a large number of foreign delegations, primarily from the region and the Middle East, that is, from the zones that are our zones of interest."

## Top quality technology enables excellent performaces



#### Dimensions

Length: 7.7 m Height over hull: 2.3 m Width: 2.8 m Track width: 2.5 m Total Combat Weight: 26.000 kg 23.400 kg (amphibious)

#### Performance

Max. speed >100 kmph Climbing capacity: 70% Side slope max.: 40% Obstacle: 0.7 m Trench crossing: 2.1 m Fording: 2.0 m Operating radius: 600-800 km

#### Water performance

Swimming speed: 6-10 kmph Wave heiht: up to 0.5 m stream height speed: 1 m/s preparation time: less than 5 min

#### Protection

Modular ballistic protection system up to 30 mm APFSDS and mine protection kits effective against blast mines of up to 10 kg

#### **Passive protection**

low silhouette camouflage system non reflecting materials and surfaces low thermal and radar signature Fire system • fire-extinguishing • fire-suppression

#### Engine

Power output: 405 kW Torque output: 2.090 Nm Transmission: Automatic 7 + 1 gears Driveline: Driven axles All wheel drive Tyres 14.00 R 20 with run flat devices

#### **Mission equipment**

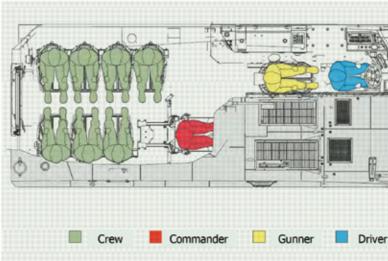
High payload and large internal volume make it possible to carry weapon systems, such as: Small calibre weapon stations, Medium calibre weapon systems, 120 mm mortar systems, 90 and 105 mm turrets, AT or AA missile systems. Vehicle can be equipped for special missions, such as: ambulance, C4I, workshop, etc.

#### Internal layout

13 m3 interior volume crew - 3 + 7 (9)







#### **WEAPON STATIONS**

#### RCWS M151 Protector 12,7 mm

Fully stabilized system provides unmatched observation and engagement capabilities Thermal Imager with dual field of view, autofocus and e-zoom

Color Daylight camera allows a wide field of view up to 45 degrees while observing, and more than 30 times optical magnified close-up view of the target area when identifying and engaging a long distance target 76mm Smoke grenade launchers (Wegmann type) Integrated Laser Range Finder

#### Medium caliber PROTECTOR MCRWS

Weight excl. ammunition: 1 800 kg (3 970 lbs) Main armament: 25-40 mm Cannon Types of ammunition: AB, HE, AP Miscellaneous: Missiles, Non-Lethal, Battlefield Management

The medium calibre automatic cannon and coaxial machine gun provides the necessary tools to engage in a wide spectrum of situations. The availability of having two ammunition types simultaneously gives the flexibility to configure the system to engage both soft and hard targets beyond 3,000 meters.







# **Đuro Đaković, Patria** and Kongsberg united on a new product

A new product has been developed at Đuro Đaković's facilities: by integrating the 30 mm caliber remote controlled weapon station PROTECTOR MCRWS into the Patria AMV 8x8 armored fighting vehicle, the idea of manufacturing and offering complete combat systems has been realized. The world premiere in Gašinci was an excellent opportunity to demonstrate the top-quality driving features and fighting power of this concept

ate last year the Gašinci military test site near Dakovo was the focus of attention of many a military expert. The reason behind it was the world premiere of the first live firing and testing of the brand new, highly sophisticated military product on the world market: the armored fighting vehicle Patria AMV 8x8, armed with a medium-caliber remote controlled weapon station PROTECTOR MCRWS. The integration had been carried out at

the facilities of the Đuro Đaković - the oraanizer of the testing in Gašinci - with a significant contribution from the Croatian engineers.

The testing was attended by numerous military delegations from the countries in the region, representatives of the Croatian Ministry of Defense (MORH) and the Armed Forces (OSRH), and journalists from a number of different media. They were shown a combination of first-class

mobility of the armored fighting vehicle Patria AMV 8x8 as well as the extreme simplicity, precision and firing power of the medium-caliber remote controlled weapon station.

An additional thing was presented that day in Gašinci - the cooperation of three different companies as equal partners. Patria Land Systems, Kongsberg Protech Systems and Đuro Đaković have great expectations about this particular product and the initial interest shown by the clients has been considerable.

The combination of different versions of the base vehicles and weapon stations of different calibers opens the possibility of offering the whole range of mutually compatible products, thus meeting the needs of even the most demanding buyers.

It is precisely because of the compatibility of the various versions of the Patria AMV 8x8 vehicles and PROTECTOR weapon stations that the new concept will bring a number of possibilities: the time required for the training of the crew and maintenance costs have been cut significantly, making the product highly competitive in the world market.

The partners are confident that this particular concept is a winning combination in the market.

On this particular project Đuro Đaković succeeded in directly connecting, through partnership cooperation, the two Nordic engineering giants, Kongsberg and Patria

#### PERFECT PRECISION



Static and moving targets at 800 and 1.500 meters at the testing in Gašinci were hit with absolute precision. The person responsible for aiming was Ann-Teresse, Kongsberg's employee and former officer in the Norwegian Armed Forces.

#### Duro joins the elite company of top-quality military technology manufacturers

In line with the agreements inked with Kongsberg and Patria, Đuro Đaković will be able to independently offer a comprehensive fighting product to all the interested buyers around the world.

Furthermore, Đuro Đaković will offer an entire range of vehicles outfitted with different weaponry systems and equipment, depending on the mission and buyers' needs. The offered package features comprehensive buyer support throughout the vehicle's life cycle - from education and maintenance to organization and management of spare parts, service and later repairs and modernizations. With this the Slavonski Brod-based company has joined the ranks of a handful of manufacturers of top-level defense technology in the world.



A number of delegations showed interest in the Patria AMV 8x8 armored fighting vehicle with an integrated **PROTECTOR MCRWS weapon** station, after witnessing the functionality and quality of the new product at the Gašinci test site

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Tomislav Mazal Member of the Management Board of Đuro Đaković

**99** I am extremely proud that we have on our own initiative and at our own facilities managed to combine the offer of the two alobal aiants in the military industry. The Patria AMV8X8 vehicle is one of the most modern armored fighting vehicles in the world, while Kongsberg's latest weapon station PROTECTOR MCRWS is in many ways a revolutionary product in the market. Đuro Đaković is responsible for their integration, enabling additional value on the market by combining the two into a unique offering. We have thus shown that we have the knowhow and capabilities to work with the latest technology, but also that Đuro Đaković's special value lies in its ability to come up with specially tailored solutions to suit even the most demandina buvers."



## Among Kuwaiti defense ministry's finalists

Slavonski Brod's first big contract for export of combat systems could be signed with Kuwait. Patria AMV 8x8, a vehicle equipped with the MCRWS remote controlled weapon station, is one of the four systems the Kuwaiti Ministry of Defense has picked for a live presentation before it makes its decision on purchase

long with the history of successful business cooperation between Duro Daković and Kuwait, the numerous tests proving combat supremacy of the Patria AMV 8x8 vehicle's system, equipped with Kongsberg's MCRWS 30-mm caliber weapon station, which is produced at the Slavonski Brod factory, have proved very useful in the new breakthrough to the Kuwaiti market. Kuwaiti Ministry of Defense has invited Đuro Đaković as the leader of the project to represent the companies Patria Land Systems, Kongsberg Protech Systems, Nammo and Đuro Đaković in the final combat vehicle testing based on which the ministry is going to make the decision about the purchase of new vehicles for its armed forces.

As Đuro Đaković has already proven its product and service quality in the Kuwaiti in early 1990s, when the company delivered a total of 149 M-84AB tanks to Kuwait and later maintained them, ĐĐ was picked to lead all activities in Kuwait. The final testing in Kuwait is scheduled for August 2013, but the factory in Slavonski Brod has already started preparing for it. The vehicles bound for Kuwait will be prepared at Đuro Đaković's facilities and will undergo various tests in Croatia, after which they will be shipped to Kuwait to undergo final trials there before the official testing.

The testing will take place in highly challenging desert conditions which require system endurance at extreme high temperatures and outstanding precision in reduced visibility conditions. Đuro Đaković will go up against the world's most distinguished armored fighting vehicle producers at the Kuwait testing.

#### Demanding conditions to show the superiority of our vehicle!

Đuro Đaković's representatives are extremely proud of the fact that, in collaboration with Patria and Kongsberg, they have joined the company of the leading manufacturers of armored fighting vehicles in the world. They will visit Kuwait to prove that the vehicle, which is currently being manufactured at the group's facilities, is at present the best choice for specific military needs, both in Kuwait and other countries.

They are confident that Kuwait's harsh desert conditions will additionally highlight the durability, mobility, reliability and fighting power of the vehicle equipped with a medium-caliber remote controlled weapon station.

This summer, at the final testing for the Kuwaiti Armed Forces, after beina shortlisted together with the most prestigious defense technology manufacturers in the world, the concept of the armored fighting vehicle, armed with a 30 mm gun will have its concrete premiere in the foreign markets."

#### What is going to be tested in **Kuwait?**

 driving in extremely difficult climate conditions, temperatures > 50 °C • driving in set conditions in desert

 targeting mobile and immobile targets while the vehicle is stationary and while it is driving • targeting in conditions of reduced visibility

• evaluation of service team's preparedness, speed of engine group replacement etc.



President of the Management Board of Đuro Đaković



**Patria** 

# Your partner for success





## **Cooperation soon** grew into partnership

ooperation between Patria Group and Đuro Đakovic started in 2007 with the signing of a consortium agreement for the needs of production of Patria AMV 8x8 vehicles that were ordered by the Croatian Ministry of Defence. Very soon, the cooperation deepened significantly, and within Patria's broad network of manufacturers, in only a few years, Đuro Đakovic went the path from a company that produces BOVs (combat armoured vehicles) to which Patria allocated the OEM (Original Equipment Manufacturer) certificate, which guarantees that products from Slavonski Brod-based plants are manufactured according to Patria's quality standards.

After comprehensive preparations and devising of a plan for the project realization, the technology transfer was launched in 2008 - as much as 15,000 pages of documents and technical designs were exchanged, numerous meetings of coordination teams were held, onjob-training was carried out for 50 Đuro Đakovic experts in Patria's plants. The manufacturing of the first vehicles was treated as a pre-serial production.

Organization teams from Patria and Đuro Đakovic still hold project team meetings on a monthly basis, where the next steps are coordinated and agreed. Since the beginning of the cooperation, an atmosphere of respect and partnership has existed among teams, and this is a solid foundation of their success.

**7** Duro Dakovic is our reliable, qualified and serious partner with whom we jointly plan to expand our co-operation to cover business opportunities with new customers. The production quality in the plants is incontestable, and we trust to the well-established competence of Duro Dakovic in terms of finding new, mutually beneficial co-operation possibilities.", said Mr Seppo Seppälä, President of Patria Land Systems.

**77** As they became more familiar with the competence of our enaineers and skills of our workers in the production, the level of trust of Patria's experts grew and they gave us ever more scope in the production. We have never betrayed that trust, production deadlines have never been missed nor have any oversights in quality occurred, which is a guarantee for the continuation of our excellent cooperation.", said Miroslav Gložić, head of production of armored fighting vehicles in Đuro Đaković.





## **Business** cooperation that brings benefits to broad local community

#### The successful cooperation between Duro Dakovic and KONGSBERG is focused on business benefits for the two companies as well as projects that will benefit the local community.

vehicle.

wav.

**Croatian army** 

uro Đakovic has applied the same successful model of cooperation and partnership with the Finish company Patria to the cooperation with the Norwegian company Kongsberg Defence and Aerospace.

Kongsberg Group is an international technology corporation that delivers advanced and reliable solutions that improve safety, security and performance in complex operations and during extreme conditions. KONGSBERG is a customer focused organization with a worldwide performance culture and works with demanding customers in the global defence, maritime, oil and gas and aerospace industries.

Business cooperation between the two companies started in 2011 with the installation of KONGSBERG'S 12.7mm remote weapon stations on Patria's AMV 8x8 vehicle for the the Croatian Ministry of Defence. Today Đuro Đakovic closely cooperates with KONGSBERG for Croatian and international markets. As part of the cooperation, Đuro Đakovic has succesfully integrated and demonstrated the KONGS-BERG Medium Caliber Remote Weapon







Station (MCRWS) on the Patria AMV 8x8

The combination of the AMV and the MCRWS offers unique capabilities and features such as optimized fightability, enhanced crew protection, built in growth potential and increased reliability.

In addition to the ongoing business projects, the cooperation has resulted in establishment of a scholarship and internship program for Croatian engineering students. The program started in 2012 and the first students are well on their

#### **Education in maintenance** of weapon stations for the

Last year, Kongsberg Protech Systems instructors held a two-week training course for members of the Croatian Armed Forces in Požega, Representatives of Đuro Đakovic Special Vehicles Miroslav Corni, Marijan Basic and Ivica Hercog also participated as instructors.

**77** We are very satisfied with what we have achieved from the cooperation with Đuro Đakovic so far, both with the quality of their work and the innovative solutions and ideas they bring forward. KONGSBERG foresees an expanding and long lasting cooperation with Đuro Đakovic, benefiting not only the two companies but also the local community which is firmly incorporated in the business of Đuro Đakovic.", said Pamela Willgohs, Executive Vice President, Marketing and Sales.

#### **Unique mutual scholarship** programme

**Đuro Đakovic and Kongsberg Protech** Systems in cooperation with the Norwegian University of Science and Technology (NTNU) from Trondheim organized scholarships for the best bachelors of the Faculty of Mechanical Engineering and Naval Architecture (FSB) and Mechanical Engineering Faculty in Slavonski Brod for the second consecutive year.

#### President Josipović praised the cooperation of the two high technology companies

Croatia's President prof.dr.sc. Ivo Josipovic used the cooperation between Kongsberg and Đuro Đakovic as an example of cooperation between two international companies.

### Outstanding maintenance to go with outstanding products SPECIFIC HUMAN RESOURCES:

Today Đuro Đaković has unique know-how needed to fix all tank and armored fighting vehicle makes and other battle systems and has no competition not only in Croatia, but also in the broader region



he Đuro Đaković is Croatia's largest industrial group with over 30 years of experience in armored fighting vehicle production and maintenance. The company Đuro Đaković Special Vehicles has been producing main battle tank M-84 from the beginning of the 1980s and has produced over 700 of these highly esteemed tanks.

In addition to production, Đuro Đaković Special Vehicles has raised tank maintenance service quality to outstanding levels, with the contract signed with the former Yugoslav Army, which used Special Vehicle's services exclusively in spite of having its own highly developed capacities, in the very beginning serves as major proof of quality of this part of the company's business.

Special Vehicles demonstrated its wartime tank and ordnance maintenance experience in the preparations for the Kuwait liberation campaign in the First Gulf War and in the campaign itself. Special Vehicles' service teams maintained tanks in battle conditions in the field in Saudi Arabia and Kuwait, keeping right up with the Kuwaiti army.

Mobile service teams were later formed in the Croatian War of Independence based on this experience. In the Croatian War of Independence Special Vehicles' and 3/310.brrp service teams were the only ones who maintained M-84 tanks for the Croatian Army on company premises as well as on all battlefields from Vukovar to Dubrovnik.

Thanks to its wealth of experience in M-84 tank maintenance and production, Special Vehicles developed its own tank model Degman by its own power and with substantial support of the Croatian Ministry of Defense. The company also developed several modernization packages, including the modernized tank M-84D. The beginning of production of state-

MAINTENANCE AND OVERHAUL EXPERIENCE AND **REFERENCES:** 

- tanks M-84, M-84AB and M-84A4
- armored fighting vehicle Patria AMV 8x8
- tanks (T-55, PT-76 and
- othersl
- various tracked and wheeled armored vehicles
- engineering machines
- pontoons, pontoon carriers
- and tuoboats
- drawbridges

of-the-art armored fighting vehicles in cooperation with Finish company Patria raised the technological equipment and know-how of Special Vehicles' engineers to even higher levels. Special Vehicles made huge headway in just a short time, growing from one of the producers of the Patria AMV 8x8 vehicle to the only partner to whom the Finland-based group had awarded the "Original Equipment Manufacturer" certificate, which guarantees to buyers worldwide that the vehicle produced by Special Vehicles is identical to the one produced by Patria.

Today Đuro Đaković has unique knowhow needed to fix all tank and armored fighting vehicle makes and other battle systems and has no competition not only in Croatia, but also in the broader region. Technological know-how in the treatment and welding of special materials, including ballistic steels and aluminum, is of special value.

Đươ Đaković employs around 1,000 people of all professions, 250 of whom are directly involved in the Defense production program. The company has a core of tank maintenance specialists of all profiles:

- weaponry art-mechanics
- opto-electronic engineers for fire-control systems
- tank mechanics and tank system electricians
- engine and transmission system mechanics
- engineers specializing in various tank systems

Our specialists undergo regular professional trainings and seminars organized by partner companies in Finland, France, Slovenia, Serbia, Poland, Bosnia and Herzegovina and other countries, which expands the specialist know-how base even more.

Đươ Đaković also invests considerable amounts in trainings and specialist know-how for the needs of armored fighting vehicle serial production and maintenance:

- the company hired more than 70 new people, 20 of whom are engineers and other highly educated professionals - 49 people of different specialties have undergone trainings in Finland for the production, testing and maintenance of the Patria AMV 8x8

- 80 people, most of them young specialists, have undergone internal trainings

- trainings have been provided to maintenance and operation instructors for weaponry systems and special systems built in the ACV

#### Wartime history of the factory

In May 1991 Đuro Đaković's employees formed tank crews, organized watches and prevented the former Yugoslav Army from grabbing 21 M-84AB tanks from the factory to its barracks. The Croatian Army's first armored battalion, which was a part of the 108th brigade, was mostly composed of Đuro Đaković employees. Some of the employees actively participated in the Croatian War of Independence in various units (3rd and 5th Guard Brigade), 108th, 139th and 157th Brigade). 90 percent of the members of the 3rd overhaul support battalion of the 310th brigade in Slavonski Brod were Đuro Đaković employees. The employees who were not out in the battlefield had spend the entire duration of the war at the factory, servicing various ordnance and other technology.







## **Đuro Đaković's brain**

A team of development engineers from Đuro Đaković Holding's Development and Construction Department has developed a special turret used to mount the new medium caliber remote controlled weapon station on a armored fighting vehicle in cooperation with Kongsberg's specialists



he Development and Construction Department is the heart of Đuro Đaković's development. A carefully selected team of outstanding senior experienced engineers, along with young and inspired ones, is in charge of designing and developing special projects that involve highly sophisticated engineering and opto-electronic devices and systems, applying the latest technological accomplishments.

This department has developed various innovative assemblies for tanks, in whose production Đuro Đaković has long-standing experience and tradition. This was where the development of ĐĐ's own modern new-generation tank Degman started and where remote operated demining machines and lightweight multiple rocket launchers were developed. The engineers have made a considerable breakthrough to the global market over the past years. After the extremely successfully coordinated transfer of know-how and technology from Patria, in which Patria's spe-

cialists were pleasantly surprised by ĐĐ's competence, learning speed and production guality, another challenge arrived from the renowned weapons producer Kongsberg.

Đuro Đaković engineers were invited to participate in the final stage of development of a new medium-caliber weapon station, which was successfully wrapped up with the international presentation of an armored fighting vehicle armed with 30-calibre cannon in cooperation with Norwegian colleagues. The cooperation was taken to a higher level thanks to ĐĐ's considerable experience stemming from the development and production of Degman and M-84D tanks. Đuro Đaković's engineers started working on the development of a special turret with which the new weapon station would be mounted on armored fighting vehicles. Their efforts resulted in an entirely new product in the global market with huge sales potential. The job they did brought them recognition and references from Patria and Konigsberg and strengthened Đuro Đaković's cooperation with the two global military industry giants, opening up long-term worldwide sales perspectives for a fully equipped military product.





- the first two recipients of the scholarship awarded by Đuro Đaković and Kongsberg. Krunoslav and Bruno, have returned to finish their studies after spending a semester at the Norwegian University of Science and Technology

ecipients of Đuro Đaković's scholarship are given the opportunity to spend a semester at the prestigious Norwegian University of Science and Technology (NTNU) and complete a six-month internship at Kongsberg, after which they have a job reserved for them at Đuro Đaković

In the high-tech industry that wishes to compete on the global market, success is reserved only for companies that continuously develop and learn, invest in their people and attract the best young employees, while actively including the academic and scientific community as support to their business operations.

Đuro Đaković is developing precisely in that direction. The company has expanded its successful business collaboration with the Norwegian company Kongsberg Protech Systems by launching a joint scholarship programme, which includes a student exchange and internship for domestic young experts enrolled into the faculties of mechanical engineering in Zagreb and Slavonski Brod.

The programme included the world renowned Norwegian University of Science and Technology (NTNU) in Trondheim and two Croatian faculties - Faculty of Mechanical Engineering and Naval Architecture (FSB) and the Faculty of Mechanical Engineering in Slavonski Brod - in the partnership between Đuro Đaković and Kongsberg.

This scholarship programme is unique because, alongside a generous grant, it offers talented domestic students the opportunity to spend a semester at the prestigious Norwegian university and to intern at Kongsberg for six months. Having acquired invaluable academic and professional experience in Norway, students have an adequate job position waiting for them at Đuro Đaković. The programme was launched last year; the first recipients of the scholarship, Krunoslav Holjevac and Bruno Pešec, have returned after spending a semester in Norway and are thrilled with the experiences they have gained. After they finish the final semester at their faculties and complete the internship at the Norwegian Kongsberg, these talented young mechanical engineers will arrive at Đuro Đaković's facilities in Slavonski Brod where they will begin their careers and, under leadership from our first-class engineers, have the opportunity to apply their knowledge and realize their ideas.

We are offering talented students the opportunity to acquire additional theoretical knowledge at one of the most prestigious technical universities in Europe and complete the internship at one of the most significant innovators in the sector, Kongsberg Protech Systems. In this way, Đuro Đaković trains highly qualified employees with which it plans to build the future of the company.", said Tomislav Mazal, Member of the Management Board of Đuro Đaković

## Unique scholarship programme attracts the best young experts

🖣 🖣 The experience we gained at the Norwegian University of Science and Technology is unique, and we plan to maintain the contacts we have established there. We are extremely happy and proud to be the first recipients of this scholarship established by Đuro Đaković and Kongsberg and can't wait to begin the internship in Norway, and then work at Đuro Đaković."

#### Norwegian University of Science and Technology

- 7 faculties and campuses - over 20.000 students from all over the world - over 100 labs for students - 350 various student organizations





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