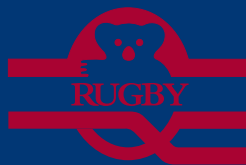


queensland rugby union ltd



99

annual
report



1999 Highlights

RUGBY PERFORMANCE

- Bank of Queensland Reds finish on top of the Super 12 ladder hosting a semifinal at Ballymore
- 13 Reds win Wallaby selection
- Jacob Rauluni represents Fiji in World Cup
- Queensland defeats USA
- Easts win XXXX premiership
- Sunshine Coast wins Incitec Championship
- Queensland Country beats Australian Services and draws with NSW Country.

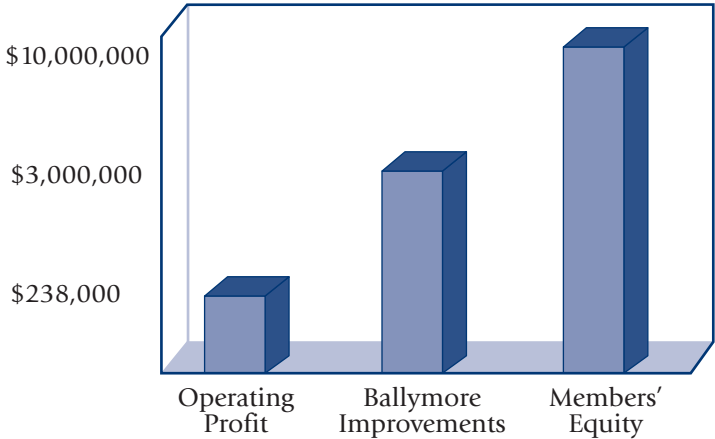


RUGBY DEVELOPMENT

- 25% increase in junior teams across Queensland
- Establishment of club based junior rugby in Cairns, Mackay and Roma
- Strategic planning initiated in Rockhampton, Gold Coast and for the Queensland Suburban Rugby Union and Queensland Referees Association.
- Almost 700 participants in coaching courses and more than 300 participants in referee development courses.

FINANCIAL RESULTS

- Operating profit \$238,000
- Members' equity up \$1.2million to \$10 million
- A further \$3 million dollars spent on Ballymore improvements prior to June 2000



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Bob Templeton

27.7.32 – 5.12.99



EULOGY: RON ARCHER

Obviously Bob Templeton had more mates than most and I am honoured that the Templeton family has asked me to speak on behalf of all of us here - his family, friends and admirers.

Our friendship was formed at "Churchie" and we and our families have enjoyed a close relationship ever since.

Whilst Bob resided in the City from his teenage years, he was a boy for the bush, his father owning "Huntly" a sheep and cattle property near Clermont. He never lost his affinity with the country and particularly the people who live there.

Bob was a boarder at Churchie and his personality and energy ensured he was popular with his peers and masters. He was a above-average student, a prefect and very active in the sporting arena - Captain of Rowing and a member of the 1st XV for 2 years.

On leaving school in 1950, he started his business career with Australian Estates and continued with them until 1977. He started as an auctioneer and rose to Fat Stock Manager and a Branch Inspector - all of which kept him in close contact with his mates from the bush - albeit a fair share of this contact was in the various bars of the Gresham Hotel.

There is no doubt that Bob Templeton was one of the top auctioneers and his ability in their field was acknowledged interstate as well as in Queensland. One of his great attributes was his versatility. He could effectively and efficiently auction all types of cattle and all breeds of horses.

Bob loved to drop the name of remote Queensland towns into his auctioneering patter; "Bullocks with cods like MUTTABURRA Mail Bags" was one of the many Templeton originals.

What is not well-known is the amount of time he put into training your aspirants in the art of auctioneering - he wasn't just a Rugby coach!

After Australian Estates, Bob moved to the insurance industry - it was more compatible with his

Rugby activities! He learnt the business with National Mutual and then, with partners, he started Bob Templeton and Associates, which by any standards was, and still is, a successful company. Bob retired from the day to day activity a few years ago but continued to act as a consultant.

Bob was Chairman of the Queensland TAB from 1996 to 1998 and it is widely acknowledged that he did a remarkably good job in a hot bed of political intrigue and self-interested race clubs. Bob did things without fear or favour.

For the last few years, he was also Chairman of the Queensland operations of Colliers Jardine.

That very briefly covers Bob's business career. Successful as that was, he was even better known for his community activities - Rugby in particular, for which he was not remunerated in cash but which gave him great satisfaction, pride and acknowledgement.

In 1987, he was given an Advance Australia Award and he was an Honourary Ambassador for the City of Brisbane. In 1988, he was awarded an MBE for his service to sport.

In addition to his business and Rugby involvement, Bob found time to serve charities. He was board member of the Queensland Society for Crippled Children - Montrose Home and the Abused Child Trust. For the past year, he and I were co-chairmen of the St. Aidan's School Foundation Trust.

Bob was a 31 year member of the Tattersalls Club, being a committee member from 1985. He served his term as President from 1996-1998. He was made a life member this year.

Tatts motto is "Friendship is Life" - how appropriate for Bob Templeton.

He was also a member of Burleigh Heads Surf Lifesaving Club in his youth. Bill and Gavin Horsley tell me there are no club records of his saving any damsels in distress!

It goes without saying that apart from his family, Rugby was Templeton's great love. He started at school and when injury cut short his playing career with the GPS Club, he immediately became deeply involved in administration and coaching. Here was his destiny - and his achievements are legendary.

He coached GPS to their first ever premiership as a curtain-raiser - to an incredible career with Queensland and Australia as coach and manager.

He was Queensland Rugby coach from 1962-71 and 1976-88, a Queensland selector 1962-71 and 1987-88. He toured Fiji, New Zealand, United Kingdom, Holland, France, Italy, Japan, Canada and USA with Queensland Teams.

He was an Australian Selector from 1972-90, The Australian Coach from 1972-74, 1976, 1979, 1980 and 1981 and assistant Australian coach from 1988-1995.

From 1972-1982, he toured 7 times as the Wallaby coach and assistant manager and from 1988 – 1995, he toured 7 times as the assistant Wallaby coach which included the euphoria of the World Cup Victory in 1991.

In addition, he was the Manager of the 1986 International Rugby Board Centenary Team, the Coach of the 1989 International Team for the South African Rugby Centenary Celebrations, the Coach of the World XV for New Zealand’s Centenary Celebration and earlier this year he coached a World XV in Argentina.

As well, he had a long term involvement with the University Club as Coach and Advisor and had stints coaching Black Rock in Ireland, Harlequins in England and provincial sides in South Africa and Argentina.

Bob was a foundation member of the Rothman’s National Coaching Panel in 1974 and was active in that role until 1992, being Chairman for a number of years.

He was also President of the QRU from 1996 – 1998. It is therefore not surprising that he was honoured with life memberships of:

The Australian Rugby Union
The Queensland Rugby Union
University Football Club

He was passionate about his sport and his country and had actually threatened to “streak” if Australia won the World Cup this year. Cardiff Arms Park was spared this spectacle, although he was there to cheer them on!

Bob set goals. He was ambitious. He had one destination left in Rugby. He wanted to be President of the Australian Rugby Union and, I suspect, he would have achieved that goal.

Bob admired two men above all – Winston Churchill and Stan Pilecki. A couple of diverse characters who did things the Templeton way – without fear or favour.

When you dined at the Templetons’ and it was time to relax with a port in the lounge, it was always accompanied by Churchill’s famous speeches, with Bob lying back in his leather armchair, eyes closed and tears pouring down his cheeks.

In the days when the coach of Rugby teams did not have the luxury of support staff, including psychologists, and he had to do the lot himself, Bob turned to Churchill for his pre-match psych.

There were no Templeton-coached Rugby players who could not recite “We shall defend our island whatever the cost may be, we shall fight on the beaches, we shall fight on the landing grounds, we shall fight in the hills, we shall never surrender”.

Bob simply loved Stan Pilecki – the big Pole. On one occasion, Stan had been reinstated in the test team and Bob was having a one-on-one motivational chat – telling him where his skills would win Australia the Test and starting to tell him why he was such a great player, when Stan interrupted with “Cut the bull, Bob – both you and I know, there was no one left to pick”.

Bob’s great communication skills didn’t always work with Stan.

When Mark Loane was injured early in the second half a Test match in Argentina, Stan (a reserve) was sent on the field with instructions from Bob to re-organise the pack: Stan into the front row, Spider McLean from second row back to lock, etc. Stan got confused – possibly because he had to run back to the side line as he still had his cigarettes and matches in his shorts. No one except the coach knew for the rest of the match who was supposed to be playing in the second row!

You do not last 38 years as a coach and manager if you “slip-up”. Bob had a remarkable capacity to walk that fine line where he was very friendly with his players and still retained the authority to command.

In the words of “his boys” – he was not only a great coach, but a great human.

Bob had many great traits and I particularly like the way he admired achievers. He certainly did not follow that terrible Australian habit of knocking “tall poppies”. He praised them and successfully strove to become one.

Most of you are probably wondering why we are in St. Stephen’s Cathedral.

It was Bob’s wish – and he told Jo on several occasions that if the worst happened, he would like Archbishop Bathersby to conduct the service. Tempo thought John Bathersby was a great bloke and the best in his “business”. What a great tribute to Bob that the Roman Catholic Archbishop of Brisbane acceded to the request knowing full well that Tempo was not one of his flock.

Bob loved and knew sport (not just Rugby). He was known and admired in all sorts of sporting arenas, from the days when we used to knock around with Lew Hoad and Neale Fraser in the early ‘50s, to the modern days. Only last month, I witnessed his popularity when he went to a day/night cricket match at the Gabba.

He phoned me looking for nine holes of golf. I explained that I had to go the cricket as I was the conduct commissioner for the match, so he decided to come with me.

There is limited parking at the Gabba, but I have an allocated spot in one of the three small car parks. That car park was not open, so I told Bob he was in trouble as he couldn’t walk with his knees. “Don’t worry” he said, “I know the bloke controlling the Players Only Car Park” that we had just passed. So – around the block and sure enough, the car park security man had no idea who the ex-cricketer and match official was, but Bob Templeton’s ‘driver’ was welcome to park.

Bob loved to win. Winning may not have been everything but losing was nothing. This attitude caused him much anguish at golf. Like most of us who take up the game at a late age, his swing was far from perfect and it annoyed him. To make matters worse, Jo’s swing was near perfect, but that did not stop him giving her advice. Once a coach, always

So Bob and his playing partners (often me) did not win too often and, in fact, our worst and most regular beatings were when we played our wives. However, Bob's ability to trivialise defeat and glorify victory had most members at the club convinced that we were evenly matched.

I believe it is fair to say that Bob was happiest swapping yarns with mates over a beer – he was a “man's man”, which is understandable because I can attest that he got very little practice in mixing with the opposite sex in his youth. When I was courting Margaret, Bob would regularly phone her about 6pm on Saturday night suggesting that she find him a “bird” so he could join us for a night out. Margaret always suggested that this would be virtually impossible at that hour and he should ask on the Friday or preferably a week in advance – the shocked reply was always “But the boys might have a keg on”!

Bob did many clever and wonderful things but his smartest and best move was to marry Jo. She has supported all his passions with dedication and humour and enabled him to travel and use his talents whilst giving their three children, Ian, Jane and Andrew the very best values in life, epitomised by both their parents. His adored grandchildren will also inherit this legacy.

We have all come to honour and salute our much-loved friend and to offer our sympathy and support to his family. We feel saddened that we will no longer have his physical company. But he will remain part of every gathering where comradeship is shared.

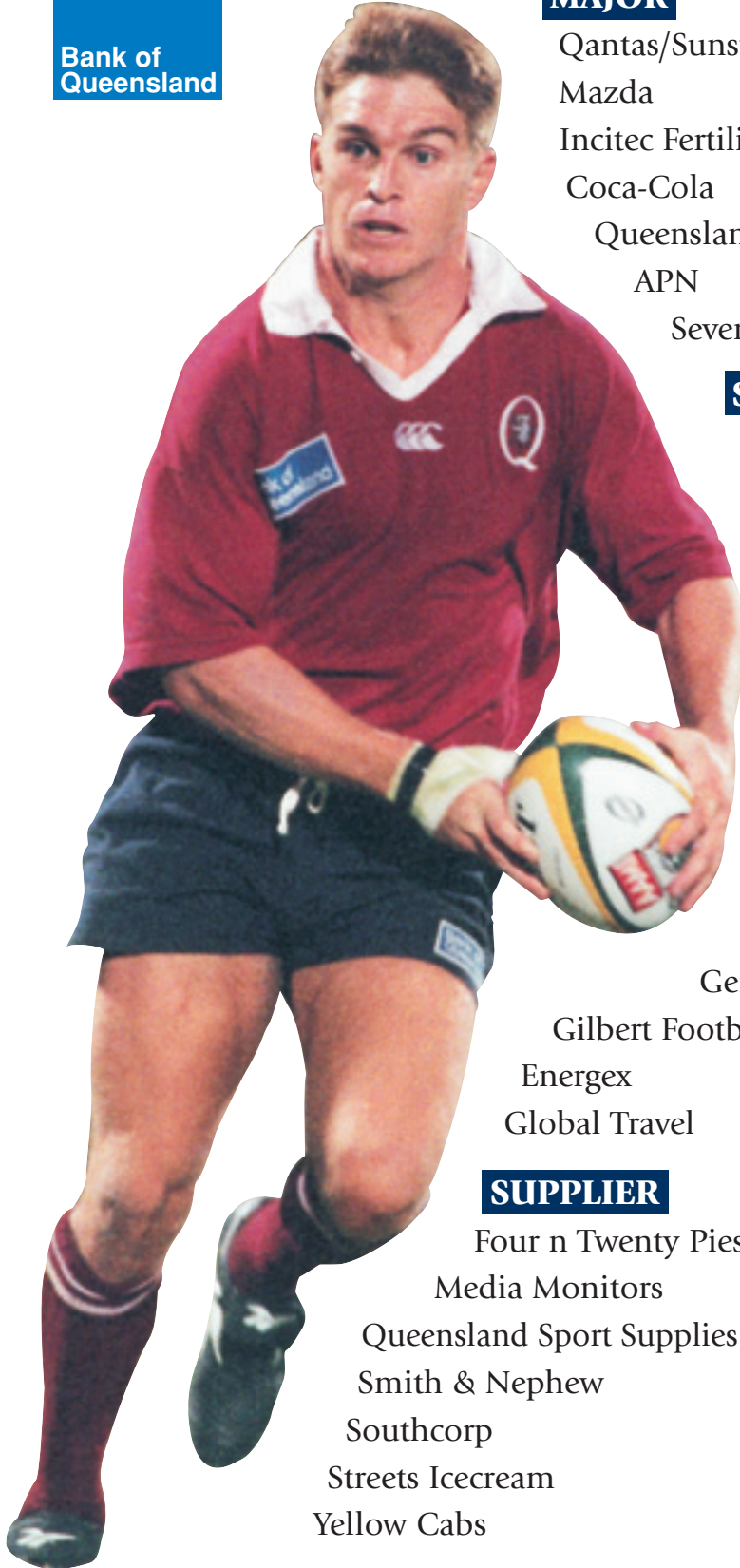
Valé Bob
9 December, 1999 – Ron Archer



Sponsors

NAMING RIGHTS

Bank of Queensland



ELITE

Castlemaine Perkins
Canterbury International

MAJOR

Qantas/Sunstate
Mazda
Incitec Fertilisers
Coca-Cola
Queensland Newspapers
APN
Seven Network

SPONSOR

City Rowers – Abney Group
FM104
Foxtel
Vodafone
Data 3
Myer Centre
Queensland Pine Company
Ricoh
Sheraton Hotel
United Distillers
General Outdoor
Gilbert Footballs

Energex
Global Travel

SUPPLIER

Four n Twenty Pies
Media Monitors
Queensland Sport Supplies
Smith & Nephew
Southcorp
Streets Icecream
Yellow Cabs

Directory

Patron

His Excellency Major General Peter Arnison AO

Vice patrons

The Honourable Peter Beattie

Premier of Queensland

The Right Honourable, The Lord Mayor of Brisbane,
Cr Jim Soorley

President

Bob Templeton MBE

Vice-Presidents

Robin Thomson

Andy Purcell

Tom McVeigh

Board of Directors

George Pippas OAM B Comm (Chairman)

Bob Tuckey FCA FCPA

John Breen

Dick Marks

Ben Kehoe BA Grad Dip Bus

David Crombie B Econ.

Bill Barrett B Rur. Sc.

Steve Thornton B Sc. MPP

Michael Foley

Brendan Cannon/Nathan Spooner (alternate)

Executive Staff

Chief Executive Officer

Stephen Thornton

Marketing Manager

Grant O'Hara

Media Manager

Peter Kelly

Rugby Football Manager

Geoff Shaw

Director of Coaching

Gaven Head

Financial Controller

Theo Psaros

Manager Queensland Reds

Brian Trendell

Coach Queensland Reds

John Connolly

Office Bearers

Queensland Selectors

Brian Trendell

Greg Burke

John Connolly

Colts Selectors

Ashleigh Byron

Steve Meehan

David Nucifora

Judicial Committee

H Shand (Chair)

T Harland

G Gardiner

B Kelly

R Rinaudo

Judicial Appeals

W Bligh

G Core

J Broadley

W Purcell

B Bennett

A Taylor

J Mullins

A Innes

G Gardiner

K Jennings

G Sheehan

J Forbes

Life Members

KJ Hodda (1961)

TN Betts (1969)

EAN Byrne (1971)

BM Ffrench (1972)

TP Mooney (1975)

RI Templeton MBE (1977)

JH Lucey (1983)

JG Ryan (1984)

LA Crowley (1985)

DW Jowett (1986)

AJ Muir (1988)

RR Harrison (1989)

JJ Breen (1990)

R Park (1991)

Dr F Wilson (1993)

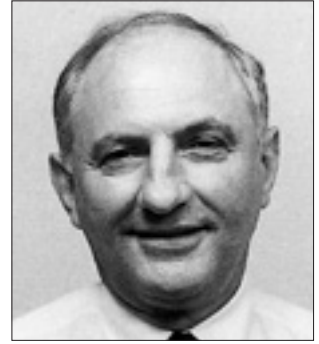
AG Purcell (1994)

RJO Herring (1996)

KJ Crowe (1998)

LG Williams (1998)

Board of Directors



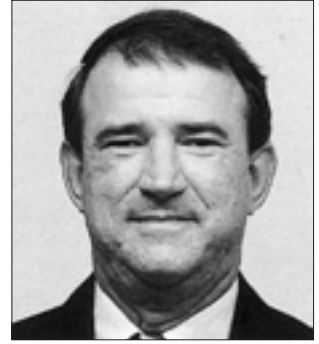
DIRECTOR (CHAIRMAN)
Mr G. Pippos O.A.M., B. COMM.



DIRECTOR
Mr D. Marks



DIRECTOR (DEPUTY CHAIRMAN)
Mr. D. Crombie B. Econ



DIRECTOR
Mr. J. J. Breen



DIRECTOR
Mr. B. Barrett B. Rur. Sc.



DIRECTOR
Mr B. Kehoe B.A. Grad Dip. Bus.



DIRECTOR
Mr. B. Tuckey F.C.A., F.C.P.A.



DIRECTOR
Mr. M. Foley



DIRECTOR
Mr B. Cannon



EXECUTIVE DIRECTOR
Mr. S. Thornton BSc. MPP

Report of the Board

1999

INTRODUCTION

In recent years comment has been made about the difficulties associated with the transition from an amateur based sport to a professionally based sport. In the four-year period from the commencement of the professional era, considerable effort has been directed at adjusting to a sport in which 99% of participants remained amateur and less than one percent full time professionals. There are fewer than 100 full time professional rugby players in this country and considerable effort has been directed at the national and state level at ensuring the successful introduction of this major change in our sport.

Since 1997 the QRU has made a determined effort to ensure there is balanced growth and development in the sport rather than an overwhelming concentration of effort on the professional level. There have been tensions in the sport because of the seminal change that has occurred through professionalism. The tensions have centred on the respective roles and responsibilities at the various levels of the sport. Many at the participation level have had the perception they had become marginalised.

In 1998 the Board reported that considerable efforts were being made by the QRU in tandem with the other major rugby states to address this particular issue. As a result of the requests from the states, the Australian Rugby Union has undertaken a review of the direction, administration and development of the sport on a national basis. There is now consensus on the direction to be adopted within Australian rugby and importantly a recognition of the inter-dependence between the amateur and the professional levels of the sport. The new strategies recognise the mutual dependence of the national, state and local levels and the strategies have a balanced approach to the needs and aspirations that exist across the sport.

DIRECTION FOR AUSTRALIAN AND QUEENSLAND RUGBY

The QRU, in conjunction with the other states and the Australian Rugby Union will adopt a series of growth strategies which are designed to consolidate the gains made by the sport in the last decade.

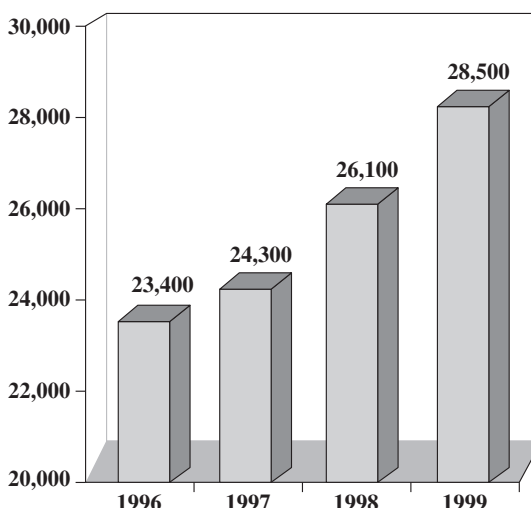
The QRU remains optimistic the strategies adopted for Australian Rugby will provide opportunities for all levels of the sport to grow and develop both in terms of the numbers involved in the sport and the commercial activities of the sport.

PERFORMANCE OF THE QRU

Growth

In the last four years the QRU has registered a steady, if unspectacular growth, in participant levels across the state. These growth levels have been particularly evident in regional Queensland and at the junior level. The following table illustrates the growth trend in the last four years.

RUGBY PARTICIPATION LEVELS



Noticeably in 1999 there was growth in junior numbers in excess of 20%. The challenge for Queensland Rugby in the coming years is to manage these growth levels in senior participation levels and to ensure the retention of players in the transition period from junior to senior rugby. The combined efforts of the Queensland Junior Rugby Union, the QRU and the volunteers across the state have achieved a particularly large growth rate in 1999, and for this all of Queensland Rugby is to be congratulated.

The Bank of Queensland Reds

As reported in 1998 the Bank of Queensland Reds were re-organised as a separate department within Queensland Rugby Union. This re-organisation in part contributed to a very successful season for the Reds. At the conclusion of the competition rounds of the Super 12, the Reds were placed in first position. Unfortunately the Reds lost the first semi-final to the eventual winners of the competition the Canterbury Crusaders. John Connolly and his coaching staff and all members of the Reds squad are to be commended for this achievement. Many individual players within the Reds squad were rewarded for their skill and commitment by selection in the Australian test team or test squad in 1999.

Organisation

The Queensland Rugby Union progressed as an organisation in 1999 from the previously reported restructuring involving the formation of the Reds Department and initiatives aimed at enhancing the quality of the sport across the state. The Volunteer Involvement Program undertaken by the QRU in conjunction with many of the affiliates of the QRU provided the impetus for a number of sub-unions to undertake development planning. This initiative is aimed at raising the standard of administration and management in the sport across the state.

BALLYMORE REDEVELOPMENT

In 1998 the state government announced the provision of a \$12m grant for an upgrade of facilities for Qld Rugby Union at Ballymore and the development of a new facility for Queensland Softball. Considerable planning and preliminary work was undertaken by the QRU in late 1998 and early 1999. This involved preliminary works in excess of half a million dollars and the development of detailed plans for a further \$12m worth of works to be undertaken in 1999 / 2000.

In mid-1999 the State Government advised the QRU that following a re-assessment of the needs of Queensland Softball and the State Government's facility development program, that an alternate venue would be provided for Queensland Softball. This has resulted in a significant revision in the scope of work planned for Ballymore in 1998. The original program envisaged a scope of works totalling \$13.2m. This has now been revised to a \$10.2m project restricted to the QRU at Ballymore. The Queensland Softball Association will now be provided with facilities at another venue in Brisbane.

Despite this adjustment in the scope and timetable for the Ballymore redevelopment, considerable activity has been undertaken in the latter stages of 1999 and work has commenced on the redevelopment of facilities in time for the year 2000 season. This will involve a major renovation of the facilities in the McLean Stand, the enhancement of infrastructure services and the development of a gymnasium and change room facilities adjacent to No. 2 playing field. Works totalling almost \$5m will have been undertaken prior to the start of the year 2000 season. The balance of the redevelopment project will be undertaken in the years 2000 and 2001. The nature of the scope of works is still a matter of discussion, however the State Government has confirmed that a grant of \$9m will be available to Queensland Rugby for the enhancement of its facilities at Ballymore.

ACKNOWLEDGEMENTS

The Queensland Rugby Union owes its continuing success to many organisations, not the least being the army of over 6,000 volunteers who support and administer the sport on a daily basis throughout the year. All too often it is easy to overlook the contribution of the volunteers who make up the clubs, sub-unions and affiliated bodies of Queensland Rugby. The Board of the Queensland Rugby Union would like to pay a special tribute and foreshadow that in the year 2000 that it will be the year of the volunteer within Queensland Rugby.

The continuing support and involvement of the Queensland University of Technology and Queensland Academy of Sport has been pivotal in the development of elite young athletes who will be the future of the Queensland Reds and ultimately the Wallabies. The Reds Rugby College has continued to expand and provide quality services to over 40 young athletes annually.

The State Government through its Sports Development and Facility Development programs has contributed enormously to the vitality and

future of Qld Rugby Union. The confirmation of a \$9m grant for Ballymore is greatly appreciated by the Queensland Rugby Union. On an annual basis the State Government provides in excess of \$250,000 for development programs across the state. The QRU owes a continuing gratitude to major companies based in Queensland for their support and sponsorship. The Bank of Queensland and Castlemaine Perkins remain as the twin pillars of sponsorship support for Queensland Rugby. In addition Canterbury International, Coca-Cola, Qantas, Mazda and Queensland Newspapers all play a significant role in fostering and supporting the sport. Their continued involvement is greatly appreciated.

2000

Three days before Bob Templeton died I went to see him in the hospital. Among other things, we discussed the major change that will occur in Queensland Rugby in the year 2000.

The initiatives are about growing and developing the sport in Queensland and I know Bob would be anxious to see that Queensland Rugby continues to progress and that we do not dwell on the past. It also occurs to me that he would take great pleasure in the fact that the measures that we are proposing to institute next year are not simply about funding and Development Officers, but significantly it is about creating a more cohesive and united Queensland Rugby.

Major Initiatives

In the coming year Queensland Rugby will undertake a significant operational and strategic change. The QRU will reorganise its relationship with its affiliates to ensure that Queensland Rugby Union becomes more responsible for governance and direction of the sport and less involved in the detailed development, management and administration of the sport. Affiliates will be encouraged through the provision of resources and services to take on a greater responsibility and role in the management of their own affairs and the wider objectives of Queensland Rugby.

As part of the initiatives developed in conjunction with Australian Rugby Union, the QRU will provide direct resourcing to affiliates for the employment of Development Officers, the enhancement of competitions and the augmentation of administrative systems. In many ways the QRU will redefine its operating approach. The approach will now be best described as a partnership between the QRU and its affiliates.

One of the key strategies in 2000 will be an emphasis on the growth of the sport and the development of infrastructure to support this growth. The highly successful Development Officer program initiated in 1997 will be expanded with an additional 12 Development Officers employed across the state. This brings the total to 19 Development Officers employed within Queensland Rugby, with the employment responsibility lying primarily with the affiliates of the QRU, rather than the QRU itself. A further measure adopted will involve the employment of staff within Queensland Rugby to direct the service to major affiliate groups including the

Brisbane Club Competition, Queensland Country Rugby Union, Queensland Junior Rugby Union and the Queensland Rugby Referees Association.

Ballymore

Delegates will recall the mid-year meeting was briefed on the uncertainty surrounding the future of the Ballymore redevelopment and the State Government funding. As a result of a series of meetings with the state government, the situation concerning the funding has now been resolved. The QRU has been assured that a \$9m grant will be forthcoming to allow the redevelopment to occur. However the State Government has also indicated that it will try to encourage the QRU to relocate some or all of our Super 12 games to a redeveloped stadium in 2003.

Our position has always been made clear to the State Government and that is that Ballymore is the home of Queensland Rugby and unless there is an overwhelming case for us to relocate with the full consent of our membership, then we will remain at Ballymore.

It is likely that in the next six to eight months the Government will confirm the design for a new stadium at Lang Park and will again formally approach the QRU on the issue of relocation.

It is anticipated in 2000 that a further \$4m will be spent on the development of facilities. These facilities will include the provision of additional grandstand seating, the improvement of access and tick-

eting systems, and the further upgrading of infrastructure services at Ballymore.

Communication and Information Technology

In 1998 the QRU reported that it would undertake the development of an information technology strategy for Queensland Rugby. This has now been completed and an implementation program is currently underway. This program envisages that all major affiliates within Queensland Rugby will be provided with online access and with an enhanced communication facility by late 2000. The QRU will develop its own intranet capacity which should facilitate more effective and timely communication between the QRU and its affiliates.

Planning and Development of the Sport

The QRU will continue to foster the Volunteer Involvement Program and encourage affiliates to undertake specific development planning. As a result of the Wallabies winning the World Cup and with Australia to host the 2003 World Cup, the QRU should commence planning in 2000. That will ensure we can optimise the growth potential in the sport as well as the benefits that will flow from the 2003 World Cup in Australia.

CONCLUSION

The next four years promises significant growth and development in the sport in Queensland. There are great opportunities for our sport and the challenge is to ensure that we capitalise on this opportunity.

Commercial and Marketing Report

MARKETING REPORT 2000

A successful AAMI Super 12 campaign, the hosting of the semi final against the Canterbury Crusaders and an attendance high of 20,606 against the Otago Highlanders resulted in reaching the attendance budget for 1999. With four AAMI Super 12 matches affected by inclement weather and the high percentage of rugby Foxtel subscribers, crowd figures fell slightly short of expectation in some matches. There is a need to improve recognition of South African teams in the AAMI Super 12 competition and place a greater emphasis on television as a medium for promoting Ballymore matches.

Queensland Rugby Union is very fortunate to have a stable of very loyal and supportive sponsors. The QRU manage over thirty business partnerships. All are currently renewing upgraded associations into the year 2000 and beyond. The Bank of Queensland and Canterbury International will formally announce extensions of current sponsorship arrangements. A new Bank of Queensland Reds logo has been developed to coincide with this renewed association. An additional two companies have joined the major sponsorship category of the QRU and the Bank of Queensland Reds and will commence their three year associations just prior to the 2000 season. This further highlights the strong support the Reds and the QRU are capable of generating from the corporate sector.

The Bank of Queensland is very satisfied with their continued relationship and the success of the newly developed Rugby Reward's membership program. This program was officially launched in May 1999 and offered 'fee free' banking with the Bank of Queensland. More than 1000 rugby members have taken up this money saving offer. Rugby Rewards will be even bigger in the year 2000 as more and more business partners of the QRU offer 'members' only' exclusive deals. Each edition of "On the Ball" magazine has all the pertinent Rugby Reward's details.

Canterbury International reported very solid figures via the sale of Bank of Queensland Reds merchandise. The primary sales item is the Bank of Queensland Reds Super 12 jersey, which outsold the traditional Queensland jersey on a 4:1 ratio.

The year 2000 will see the launch of a new Super 12 jersey design, which maintains the traditions of Queensland rugby. Apart from apparel, the licensing of other Reds merchandise items is grossly under-utilised and is an area where considerable growth can be achieved in the year 2000.

QRU and Bank of Queensland Reds official functions were extremely well patronised in 1999. 723 guests attended the Annual Bank of Queensland Reds luncheon which featured the naming of Queensland's "Team of the Century." 617 people attended the QRU Ball, whilst a full field of 36 teams enjoyed the Annual Reds Golf Day and stay-over at the Twin Water's Resort in July. In total the

marketing department managed over seven very successful major QRU events in 1999.

In 1999 the QRU Internet site averaged 4335.18 users each month which accumulated 163,573.09 strikes. These visitors to the site stay for an average of 20 minutes each per month.

In the month of May totals peaked at 6321.12 users who accumulated over 350,000 strikes and stayed for over 30 minutes per visit. These May figures correspond with the Reds' Super 12 success and the AAMI Super 12 semi finals. Given these encouraging figures the Marketing Department has trebled the 1999 allocated internet budget for the year 2000. The QRU site requires a fresh new look and information that is updated daily.

A more elaborate marketing page will be established and designed to communicate to Rugby constituents various ways of marketing their individual clubs and sub-unions. All areas designed to make the rugby club or sub-union more self-sufficient and help communicate the day to day operations of the QRU.

Additionally, QRU sponsors will be given the opportunity to provide hot links from the QRU site to their individual company web pages and include special offers to QRU site browsers.

The internet will be used to actively promote corporate hospitality offers at Ballymore, ticket sales via a hot link to the Ticketmaster web site and provide interactive activities for users promoting Reds players and matches. These are only a few of a long list of ideas for the QRU Internet site in 2000. Many more will be developed during the oncoming months.

While 1999 was a successful year, QRU marketing will be looking to significantly 'lift the bar' in many areas with many changes already in motion. Next year will feature a new Reds Super 12 jersey design, a new ticketing agent in Ticketmaster, new Bank of Queensland Reds logo, new direction for corporate sales, a replay screen for Reds matches and rotational signage extending the length of the eastern fence. In all, the year 2000 promises to be an even bigger and more exciting year.

Finance

The 1999 financial year has again highlighted the sensitive nature of financing rugby union in Queensland. The financial results were as follows:

- (1) A net profit of \$1,251,968 comprising an operating profit of \$236,981 and a grant of \$1,174,772 from the State Government;
- (2) Abnormal expenditure items of \$159,785 including settlement of a damages claims of \$149,785;
- (3) An increase in members' equity to \$10,067,461 as at 31 October 1999;
- (4) Reduction of commercial bill debt from \$3,500,000 to \$3,300,000; and
- (5) The completion of capital works and expenditure on consultant's fees for the Ballymore Redevelopment of \$1,177,970.

The operating profit of \$236,981 is a pleasing result for 1999. However, it should be noted that the success of the Bank of Queensland Reds in topping the Super 12 table saw Ballymore host the semi-final against Canterbury. The net earnings from this game resulted in this operating profit rather than a result that would have been close to breakeven.

The 1999 year will also be remembered as a year of wet weather for the Super 12 season at Ballymore. In addition to the loss of gate-takings, smaller attendance also results in a lower share of catering income. Ballymore revenue has also been affected by programming changes and clashes with other representative fixtures. The match programme is subject to the direction of the Australian Rugby Union and international touring teams. It is hoped that future programs avoid the interruption and clashes experienced in the last two years.

Utilisation of the Union's assets in an efficient and effective manner remains one of the main strategic goals of the Board. As the principal assets are Ballymore and the Reds, the strategy continues whereby the return from these sources is optimised. The funding of \$9,000,000 from the State Government for the Ballymore redevelopment will also assist the Union in its long term financial planning. This will ultimately benefit all stakeholders of the game in Queensland.



Rugby Football Department Report

1999 has seen the first full year of operation where the Rugby Football Department has been relieved of the responsibility for the management of the professional game. The day to day operation of the Rugby Football Department staff have been in the management, administration and servicing of the amateur or community rugby. The narrowing of this focus has significantly improved the level of service to community participants. It is anticipated that the funding arrangements that are being established between the ARU and the QRU, and between the QRU and its affiliated clubs and sub-unions, will see a further improvement in both the efficiency and quality of the operation of community Rugby. In fulfilling strategic and operational responsibilities during 1999 the Rugby Football Department would like to thank the Queensland Government and The Office of Sport & Recreation for their support, direction and sponsorship of Rugby Union in Queensland. I would also take this opportunity to recognise and thank the ARU for their generous contribution to the highly successful Development Officer program implemented in key Country Sub-Unions

COACHING COURSES

The improvement in the quality of coaching courses has seen a slowing in accreditation rates at the upper levels of accreditation. The targeting of specific coaching markets by the Level O (Walla) and Level 1 (Pathway - Mini & Midi) have seen many recreational "Mum & Dad" coaches satisfied with the quality and specificity of information received by their relevant course. The commitment required to attain Level 2 accreditation has meant that only coaches committed to coaching at an elite level within the amateur game will seek or indeed require that standard of learning experience.

The quality of the courses has been matched by their availability. This is true both from the perspective of the quantity of courses and from their geographical positioning. The updating or maintaining of coaches who have completed accreditation is now a major priority if we are to grow the number of accredited coaches. This is extremely important at the higher levels of accreditation where a coach may have invested over four years to reach their level of accreditation.

While minimum standards of competency are a major result of the coaching accreditation system the success of Queensland Rugby has been the pursuit of excellence at the elite end of the game. The convening of the Advanced Coaches' Conference for coaches accredited at a minimum of Level 2 is unique in Australian Rugby and is a significant strategy in ensuring our best players are exposed to the best standards of coaching.

It is important that all affiliates maintain a collective commitment to coach education and accreditation. The successes of Queensland and Australian Rugby have been built upon the foundation of such commitment and provide no excuse for a reduction in expectation.

LEVEL O

15th February	Cairns	16
15th February	Mackay	4
13th March	Brisbane	7
13th March	Brisbane	15
14th March	Mackay	6
14th March	Brisbane	5
19th March	Sunshine Coast	9
19th March	Brisbane	6
26th March	Brisbane	11
26th March	Toowoomba	5
31st March	Brisbane	4
16th May	Brisbane	8
12th June	Brisbane	16
14th June	Gold Coast	14
	TOTAL	126

Courses were conducted in regional centres and after liaison between the Junior Coaching Director and the Brisbane Junior clubs and schools.

LEVEL 1

10th October	Brisbane	6
6th December	Brisbane	28
20th February	Brisbane	25
21st February	Townsville	13
6th March	Brisbane	14
7th March	Brisbane	11
7th March	Cairns	4
14th March	Mackay	11
21st March	Sunshine Coast	17
21st March	Rockhampton	9
27th March	Longreach	5
28th March	Darling Downs	11
28th March	Mt Isa	3
31st March	Gold Coast	7
11th April	Gold Coast	29
25th April	Brisbane	11
16th May	Toowoomba	9
19th June	Brisbane	18
9th October	Wide Bay	5
	TOTAL	236

LEVEL 1 PATHWAY

22nd October	Brisbane	27
22nd October	Brisbane	8
6th December	Brisbane	17
20th February	Brisbane	32
3rd March	Cairns	10
6th March	Brisbane	23
7th March	Brisbane	17
14th March	Mackay	3
21st March	Sunshine Coast	20
28th March	Darling Downs	11
11th April	Gold Coast	8

16th May	Toowoomba	11
19th June	Brisbane	21
8th August	Mackay	6
2nd October	Cairns	5
	TOTAL	219

All affiliated regions were provided the opportunity of one Level One course. The dates for these courses were advertised through the production and distribution of 5000 "QRU Services" pamphlets. Additional courses were made available to regions if they could guarantee an attendance of approximately 10 participants.

All courses were convened by one of the regional coaching directors and strictly followed the ACC approved course requirements. All lecturers had attended a two-day training seminar on course presentation.

LEVEL 2

October	Mackay	7
October	Sunshine Coast	5
January	Brisbane	20
October	Brisbane	26
	TOTAL	58

A minimum of one course was provided for each major regional centre. These dates were also published in the pamphlet. Additional to this all existing Level 1 coaches were written to promoting the option of raising the level of their accreditation. All clubs and sub-unions were likewise liaised with to ensure they were pro-active in development of the coaching resources. The State Coaching Director convened all courses. All lecturers were regional coaching directors.

UPDATING

LEVEL 2 UPDATE

1st November	Mackay	3
17th January	Brisbane	11
21st May	Brisbane	5
29th August	Brisbane	13
29th August	Rockhampton	3
29th August	Townsville	5
29th August	Mackay	2
6th September	Cairns	2
	TOTAL	44

A total of 32 Level 1 coaches also completed update requirements. All coaches, clubs, sub-unions and schools need to remain aware of their responsibilities with regards to updating under ACC guidelines. From 2000 only currently accredited coaches will be recognised.

ADVANCED COACHES' CONFERENCE

The success of the first Advanced Coaches' Conference conducted on a biennial basis for all minimum Level 2 coaches has been followed up with the planning of the second, to be conducted on the 11th-13th December 1999 coinciding with the presentation of this report at the QRU Annual General Meeting. The conference has attracted pay-

ing participants internationally and from across Australia. This alone provides an excellent network opportunity for Queensland coaches. It has been a direct intention to target expert presenters from outside of Queensland. This will help ensure that our coaches are exposed to a variety of new and novel coaching practices that may be added to the vocabulary of Queensland Rugby therefore allowing our players to best express their talents on the field.

Registrations have been received from over 100 coaches to date.

LEVEL 3

Five coaches, (Mark McBain, Paul Healy, David Bell, Tim Murray and Shayne Gilbert), successfully completed their Level 3 while a further 7 coaches were accepted for the 1999-2000 intake. These coaches are Philip Mooney, David Nucifora, Paul Mills, David Bond, Stephen Meehan, Doug Hauff and Murray Harley. The growth in our intake of Level 3 coaches is a testimony both to the quality of potential coaching talent and the support provided by the QRU and the clubs.

REFEREE DEVELOPMENT

This year has seen an increase in participants completing referee, referee coach and touch judge courses but there is still a need to recruit referees for the recreational end of the game. With the increase in participation in the game at all levels the QRRRA and the QRU need to work closely together to set up recruiting strategies in Brisbane and the country regions.

There has been a large amount of work done not only on the recruitment of new referees but also on the education of existing referees to provide the coaching and administrative structures required to assist with the development and retention of existing referees. This year has seen level two referee coach courses completed for the first time in Queensland. In addition, in 1999 a referee coach has visited every country sub-union working with and reporting on local referees. An instructor course was held in Townsville providing people who will be able to assist the coaching director in the running of course. By March 2000 every country sub-union will have current level one referee coach so this will ensure all referees in the country have access to a referee coach.

Cole Barrett and Andrew Connor completed their Level 3 accreditation. Paul Marks was selected for the 2000 intake.

LEVEL 1

8th November	Brisbane	10
7th February	Brisbane	25
14th February	Rockhampton	5
21st February	Townsville	8
7th March	Brisbane	30
14th March	Gold Coast	14
14th March	Sunshine Coast	9
28th March	Brisbane	11
28th March	Mt Isa	6
16th April	Toowoomba	4

19th April	Gold Coast	9
16th May	Brisbane	18
16th May	Brisbane	18
16th May	Brisbane	4
20th June	Toowoomba	27
25th July	Cairns	6
TOTAL		204

All affiliated regions were provided the opportunity of one Level One course. The dates for these courses were advertised through the production and distribution of 5000 "QRU Services" pamphlets. Additional courses were made available to regions if they could guarantee an attendance of approximately 4 participants.

All courses were convened by the coaching director - referees and strictly followed the ACC approved course requirements. All lecturers had attended a two-day training seminar on course presentation.

LEVEL 2

October	Brisbane	5
February	Toowoomba	5
March	Brisbane	9
TOTAL		19

The Level 2 course has recently been re-written by the ARU. It is the intention that all referees must complete this course to maintain their Level 2 accreditation.

REFEREE COACHING

The establishment of a network of referee coaches will ensure that accredited referees receive on-going feedback and development. To this end the ARU has developed accreditation at both Level 1 and Level 2 standards for referee coaches.

LEVEL 1 REFEREE COACH

17th October	Toowoomba	5
6th March	Brisbane	8
TOTAL		13

LEVEL 2 REFEREE COACH

January	Brisbane	14
TOTAL		14

TOUCH JUDGE COURSES

TOUCH JUDGE

17th November	Brisbane	32
24th May	Sunshine Coast	12
22nd July	Wide Bay	9
25th July	Cairns	10
TOTAL		67

PLAYER DEVELOPMENT

The development of players can now be divided into base recreational development and elite recreational development. The majority of work by the Rugby Football Department targets base recreational player development. Elite recreational player development is only targeted where age or geographical placement does not avail the player of the

services of the Reds Rugby College or aligned specific player development structures.

Development Officer Program

The success of this program cannot be understated. Major achievements that have resulted from this initiative are as follows:

- 25% increase in the number of junior club teams in Queensland
- The establishment of club based junior Rugby in Cairns, Mackay and Roma.
- Provision of a four lesson Rugby program to almost 20,000 year 3 students.
- The focusing of the Rugby public on the need for both:
 - a) consistent recruitment regimes,
 - b) the quality with which Rugby is provided.

Development Officers have not only recruited young players but with the Regional Coaching Director and the key volunteers they have provided a shopfront for the game throughout Queensland. As a consequence we now have a client relationship with schools (primary and secondary, state and private), community institutions including government as well as the community population from which players and volunteers will be drawn.

The other main benefit is that it has allowed the QRU to develop a system of best practices by which a partnership with the clubs and the sub-unions can be collectively managed for the mutual benefit of all.

Under 16 QCRU Talent Identification

A number of clinics have been conducted in the major regional centres to identify and develop players that will be profiled in Under 16 and Open Schools Championships across a two year window. A select squad were then drawn for a short coaching and trial assembly in May.

ADMINISTRATION

Business and Strategic Planning

Business and strategic planning sessions were conducted with Queensland Suburban Rugby Union, as well as the Gold Coast and Rockhampton Districts. Sessions were conducted by Pauline Du Rietz from the Australian Centre for Organisational Development. This is the first time that such sessions have been conducted outside the QRU structure.

Each of these Unions undertook a series of meetings whereby a statement of purpose, key issues, concerns, desired outcomes and major goals established.

Representatives from all affiliate bodies were invited to attend the sessions.

What became evident after a number of sessions were the repetitive major goals being defined such as administration, finance, marketing and promotion, venues, juniors, referees and volunteers.

Funds from the Department of Tourism Sport and Racing Community Sport (Community Sports Development Program) were used in conjunction with the QRU administration budget.

At the time of reporting, these were in draft form awaiting final approval from the appropriate committees.

The support of these initiatives was unfortunately detrimental to the VIP and ASSA courses. However, these will recommence in the New Year.

Registration and Insurance

The ARU in consultation with the States, reverted to a Senior team based scheme (\$1000 per team) whilst the individual Junior scheme (\$11 per head) remained unchanged. Basic benefits of the policy remain unchanged.

Club administrators welcomed this simplification of the collection of premiums.

It should be noted that the ARU has requested tenders for the upcoming season and we look forward to the announcement of the new scheme prior to the end of the year.

RugbyNET has been an ongoing consultation with the States and moves closer to implementation. This project funded by the ARU will eventually allow access by individual clubs to the ARU database via SportNet, an initiative of the Australian Sports Commission.

Funding

There remains an ever-increasing awareness of the availability of funding through sources outside the QRU. The State Government for educational development and facility development, as well as various forms of Casino funds, continues to enjoy increased awareness.

In finishing, best wishes should be extended to those staffs that have moved on in the last 12 months, in particular Dean Patterson, Kim Chang and Adrian Thompson. I would like to thank all the staff of the Rugby Department of the QRU for the endless hours of work that they undertake each season throughout Queensland.

Reds Rugby College Annual Report

OFFICE BEARERS

Chairman:	Mr. B. Brown
Board Members:	Mr. D. Barker Mr. D. Clare Mr. P. Murphy Prof. T. Parker Mr. L. Riley Mr. R. Thompson Mr. D. Usasz

In 1999 the Reds Rugby College entered its second year of operation and saw its first scholarship holder play for the Queensland Reds in the Super 12 Competition when Nick Stiles played against the Stormers in Cape Town.

MARKETING AND FINANCE

Financially the Reds Rugby College gains its revenue from 5 main sources:

- The Queensland Rugby Union
- The Queensland Academy of Sport
- Australian Rugby Union
- Sponsorship
- Other (raffles, auctions, grants, etc)

The revenue is spent on the employment of staff, equipment, training and providing of educational scholarships for all scholarship holders.

Presently the Reds Rugby College has seven sponsors:

Naming Sponsor:	Energex
Foundation Sponsor:	Queensland Rugby Union Club
Support Sponsors:	Colliers Jardine, Boeing, Jardine Insurance, MBF, TAB.

RUGBY

In 1999, 51 Athletes completed their scholarships with the Reds Rugby College. Of the 51 RRC Scholarships, 11 of the scholarships were awarded to schoolboys, 38 to senior athletes, one to a female player and one to a referee.

In 1999 Reds Rugby College scholarship holders made the following representative teams:

Queensland Reds

Nick Stiles, Sean Hardman, Damian Flynn, John Roe, Timothy Walsh, Steve Kefu, Lachlan Grant

Queensland Under 21

David Croft, Chris Shaw, Ben Williams, Warrick Brant, Timothy Walsh, Lachlan Grant, Steve Kefu, Peter Hewat, Glen Appleton, Donovan Slade, Shaun Richardson, Ben Wakley, Rudi Vedelago, Nicholas Byron

Queensland Under 19

Andrew Farley, Ben Wakley, Curtis Mohr, Hayden O'Neil, Nicholas Byron, Anthony Mathison, John Colquhoun, Michael Tabrett.

Queensland Schoolboys

Shane Arnold, Elia Tuqiri, Luke Doherty, Nick Churven, Nathan Johnson, Daniel Heenan

Queensland Under 16

Nicholas Cornish, Mafie Kefu

Australian Sevens

John Roe, Steve Kefu, Lachlan Grant, Shane Hollands

Australian Under 21

David Croft, Chris Shaw, Ben Williams, Warrick Brant, Steve Kefu, Rudi Vedelago

Australian Under 19

Andrew Farley, Ben Wakley, Hayden O'Neil, Nicholas Byron, Anthony Mathison, Michael Tabrett

Australian Schoolboys

Elia Tuqiri, Luke Doherty, Nathan Johnston, Daniel Heenan

Australian Under 16

Mafie Kefu

A number of talent identification initiatives were undertaken with testing carried out on all TAS, AIC & GPS 1st & 2nd XV, as well as the Talent Identification Program being conducted at the Open and Under 15 Schoolboys State Championships.

The mentor program entered its second year and was run involving level three and two coaches and the RRC Scholarship holders. Players were assigned a mentor who attended the player's matches or viewed them on video and then discussed performance with the player on a weekly basis.

The Reds Rugby College Selection Panel for 1999 was:

RRC Board Member	Mr. D. Barker
Independent Selector (Colts)	Mr. P. Francis
Independent Selector (Schools)	Mr. K. Carmine
Independent Selector (Schools)	Mr. K. Crowe
RRC Manager	Mr. D. Hearne

This panel provides the RRC Board with recommendations for future scholarships.

PERFORMANCE

Training for the Reds Rugby College was conducted at the Centenary Pool, Gregory Terrace and Ballymore.

Weekly injury reports on all RRC Scholarship holders are compiled with monitoring and recording of all injuries and rehabilitation programs conducted.

Monthly support staff meetings were held, in attendance were:

Physiotherapists	C. Lillicrap S. Partridge R. Dunn G. Clark L. Bennetts G. Crowley R. Godbolt
Doctors	C. Osbourne G. Smith
Nutritionist	H. Frail
Dentist	D. Ringelstein
Optometrist	P.Gerry
Strength Coach	T. Wilson
QAS Sport Scientist.	G. Maw
Athlete Advisor	M.Banks

PLAYER LIFESKILLS

All senior players underwent ACE Player Interviews, to discuss career and personal development issues. From these interviews individual vocational plans were developed for each scholarship holder.

Workshops for both senior and schoolboy scholarship holders were conducted in nutrition, careers, player management and public speaking.

Employment opportunities were found for scholarship holders with a number of sponsors and members of the Rugby community giving players the ability to achieve their potential on and off the Rugby field.

While still in its infancy the Reds Rugby College will continue to identify, develop and retain Queensland's best young rugby players for the purpose of preparing them for a future with the Queensland Reds while providing opportunities and assistance off the playing field.



Queensland Team 1999



Back Row: Brett Johnstone, Rick Nalatu, Ben Tune, Nathan Spooner, Sam Cordingley, Scott Barton, Chris Latham, Nick Stiles, Scott Fava, Steve Kefu
Middle Row: Stephen Partridge (Physiotherapist), Elton Flatley, Nathan Williams, Mark Murray, Matt Cockbain, Nathan Sharpe, David Duley, Andrew Heath, Sean Hardman, Ross West, Rod Seib, Alex Evans (Technical Advisor)
Front Row: Glenn Panoho, Mark Connors, Toutai Kefu, Brian Trendell (Manager), John Connolly (Coach), Grant Batty (Assistant Coach), Damian Smith, Tim Horan, Michael Foley

Old Reds Manager's Report

QUEENSLAND REDS 1999 SEASON

Queensland reasserted its position as a top provincial side in world rugby during 1999. The foundation for the season was laid during a skills-oriented camp and significant matches against New South Wales Country, Auckland and Canterbury.

After some close encounters a highlight of the early unbeaten run was the 36-23 result against the Crusaders at Jade Stadium in Christchurch.

Following four away games in New Zealand and South Africa the Reds returned to Ballymore and a near capacity crowd to go down by one point to the Highlanders.

Other highlights for the season included the win against the Waratahs in Sydney to complete the domestic double.

As in 1996 the Reds led the Super 12 at the end of the rounds only to fall short in the Semi-final, this time against a red hot Crusaders, the eventual Super 12 champions. Some significant lessons have been learnt from their preparation for these games.

For the team to achieve the result it did, given the loss of some key players due to injury, indicates the depth of quality players in the squad.

Many new players had the opportunity to establish themselves during games against England, USA, national championship matches against NSW and ACT. The win against NSW followed by the loss against ACT will also have provided a lesson in the need for consistency.

The results achieved by the team were influenced by an experienced coaching unit. John Connolly provided his usual singular focus on achievement and was ably assisted by Grant Batty and Alex Evans.

Queensland Team 1999

1. LOOSE HEAD PROPS
Dan Crowley, Nick Stiles
2. HOOKERS
Michael Foley, Brendan Cannon, Sean Hardman, Damian Flynn
3. TIGHT HEAD PROPS
Glen Panoho, Andrew Heath, John Watkins, Bruce Starr, Daniel Godbold
4. LEFT LOCKS
Mark Connors, Mike Mitchell
5. RIGHT LOCKS
John Eales, Nathan Sharpe, Warwick Waugh, Brent Cockbain
6. BLIND SIDE FLANKERS
Matt Cockbain, David Duley, Luke Hammond
7. OPEN SIDE FLANKERS
David Wilson, Mark Murray, Scott Fava
8. NUMBER EIGHTS
Toutai Kefu, John Stafford, John Roe
9. HALFBACKS
Sam Cordingley, Jacob Rauluni, Brett Johnstone, Brendan Underwood
10. FLYHALVES
Nathan Spooner, Shane Drahm, Tim Sampson
11. LEFT WINGS
Damian Smith, Rick Nalatu, Shane Tiatia, Scott Barton
12. LEFT CENTRES
Tim Horan, Elton Flatley, Ross West, Steve Kefu, Brad Condon, Kelly Gordon
13. RIGHT CENTRES
Daniel Herbert, Rod Seib, Tim Walsh
14. RIGHT WINGS
Ben Tune, Nathan Williams, Lachlan Grant
15. FULLBACKS
Chris Latham, Richard Graham

PLAYER	AUCK BLUES W26-19	CANT CRUS L	HURRICANES W11-0	CHIEFS W19-17	BRUMBIES W19-18	AUCK BLUES D12-12	CANT CRUS W36-23	STORM L14-35	BULLS W17-7	OTAGO HIGH L19-20	WARATAHS W30-13	CATS W22-12	SHARKS W34-13	CANT CRUS L22-28	ENGLAND L14-39	USA W27-17	NSW W24-3	ACT L37-46	Caps-99 TOTAL CABS	
CROWLEY	LH	LH	LH	LH	LH	LH	LH		LH	LH	LH	LH	LH	LH					13	120
FOLEY	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H(C)	H(C)	H	H	18	83
PANOHO	TH	TH	TH	TH	TH	TH	TH	TH	TH	TH	TH	TH	TH	TH			LH	LH	15	36
SHARPE	R	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	L	15	16
EALES	L 2p c																L(C)	L(C)	3	95
CONNORS	L	L	L	F t	L	L	L	L	L	L	L	L	L t	L	No 8				15	76
M. COCKBAIN	F	F	F	F(C)	F	F	F	F	F	F	F	F	F	F					13	36
WILSON	F(C)	F(C)	F(C)	F(C)	F(C)	F(C)	F(C)	F(C)	F(C)	F(C)									10	94
T. KEFU	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8	No 8					14	53
CORDINGLEY	HB	HB	HB	HB	HB	HB	HB	HB	HB						HB	HB	HB	HB	10	10
SPOONER	R 2p c	FH	FH 2p	FH 2c	FH c 4p	FH 4p	FH 3c 5p	FH 3p	FH 4p	FH c 4p	FH c 6p	FH 2p	FH 3c 2p	FH c 5p					14	15
SMITH	RW	RW	LW	LW t	LW	LW	LW t	LW t	LW	LW	LW t	LW	LW	LW	RW	RW t	RW t	RW t	17	100
HORAN	IC	IC	IC	IC	IC	IC	IC	IC	IC	IC	IC(C)	IC(C)	IC(C)	IC(C)					14	109
HERBERT	OC	OC	OC	OC	OC t	OC	OC	OC	OC	OC t	OC	OC t	OC 2t	OC					14	79
TUNE				RW(R)	RW	RW	RW	RW	RW	RW	RW	RW t	RW	RW					11	47
LATHAM	FB t	FB	FB	FB	FB	FB	FB 2t	FB	FB	FB	FB	FB t	FB	FB			FB	FB t	16	29
RAULUNI							*		*	HB	HB	HB	HB	HB	*	HB	HB(R)	HB(R)	8	23
JOHNSTONE	R	R	HB(R)	HB(R)	*	HB(R)	HB	HB(R)	HB	HB(R)	HB(R)	*	HB(R) t	*					11	71
FLATLEY	R	R	OC(R)	*	IC(R)	*	*	IC(R)	IC(R)	*	FH(R)	OC(R)	FH(R) c	*	FH2c				10	41
WILLIAMS	R t	LW	RW t	RW	*	RW(R)	LW(R)	FB(R)	*	*	LW(R)	*	LW(R)	RW(R)	FB				11	15
GRAHAM		R	*												FB(R)	FB	LW(R)		4	7
MURRAY	R	R	F(R)	*	*	FR(R)	F(R)	F(R)	F(R)	*	F t	F	F		F	F	F	F	14	30
WAUGH			L(R)	L t	L(R)	L(R)	L(R)	L(R)	L(R)	L(R)	L(R)	L(R)	L	L					12	12
HEATH	R	R	TH(R)	*	*	TH(R)	TH(R)	TH(R)	TH(R)	TH(R)	TH(R)	TH	TH(R)	*	TH		TH	TH	14	29
CANNON		R	H(R)	*	*	H(R)	H(R)	H(R)	H(R)	H(R)	H(R)	*	H(R)	*	H(R)				10	34
B. COCKBAIN		R											L(R)	*	L	L			4	9
STILES								LH							LH	LH	LH(R)	LH(R)	5	7

PLAYER	AUCK BLUES W26-19	CANT CRUS L	HURRICANES W11-0	CHIEFS W19-17	BRUMBIES W19-18	AUCK BLUES D12-12	CANT CRUS W36-23	STORM L14-35	BULLS W17-7	OTAGO HIGH L19-20	WARATAHS W30-13	CATS W22-12	SHARKS W34-13	CANT CRUS L22-28	ENGLAND L14-39	USA W27-17	NSW W24-3	ACT L37-46	Caps*99 TOTAL CAPS
STAFFORD				*							F (R)	F (R)	*		F	No 8 (R)			4
HAMMOND														*	*	F(R)			1
WATKINS											*				TH(R)†				1
FAVA																	F		1
HARDMAN	R														H	H (R)	H (R)	4	
STARR															TH				1
MITCHELL															*	L†	L (R)	L (R)	3
DULEY																F	F (R)	F (R)	3
ROE																No 8†	No 8	No 8	3
DRAHM	FH	R														FH ip2c	FH3cp	FH 26p	5
NALATU	LW	R													LW		LW	LW†	8
GORDON	R	R													IC†	CR)			4
WEST															OC	OC†	IC	IC	4
BARTON																LW			1
CONDON																IC			1
UNDERWOOD																HB(R)			1
HUGHES																			1
SAMPSON																FH (R)			1
GRANT																RW			1
TIATIA																LW(R)			1
FLYNN																H(R)			1
GODBOLD																TH(R)			1
SEIB																	OC	OC (R)	2
WALSH																	OC(R)	W(R)	2
S. KEFU																		OC	1
TAMARUA																		F	1

(bb) blood bin (R) Replacement t – try p – penalty c – conversion * reserve (did not play) (C) – Captain

Queensland Team

PLAYERS WHO REPRESENTED AUSTRALIA IN 1999

PLAYER	IRE1	IRE2	ENG	SA1	NZ1	SA2	NZ2	ROM#	IRE#	USA#	W#	SA#	FR#
MATT COCKBAIN	BF	BF	BF	BF	BF	BF	BF	-	-	*RL	BF	BF	BF
MARK CONNORS	-	-	-	*BF	*RL	*RL	RL	*BF	BF	LL	*RL	*LL	*OF
DAN CROWLEY	LH	*LH	*LH	LH	*LH	-	-	*LH	*LH	LH	RES	-	*LH
JOHN EALES	-	-	-	-	-	-	-	RL	RL	-	RL	RL	RL
MICHAEL FOLEY	-	-	-	-	-	RES	*H	-	-	H	H	H	H
DANIEL HERBERT	OC	OC	OC	OC	OC	OC	OC	OC	OC	-	OC	OC	OC
TIM HORAN	IC	IC	FH	FH	FH	FH	IC	IC	IC	-	IC	IC	IC
TOUTAI KEFU	NE	NE	NE	NE	*NE	NE	NE	NE	NE	-	-	NE	NE
CHRIS LATHAM	FB	FB	FB	RES	RES	-	-	-	-	FB	-	-	-
GLENN PANOHO	-	-	-	*LH	LH	-	-	-	-	-	-	-	-
NATHAN SPOONER	FH	FH	-	-	-	-	-	-	-	-	-	-	-
BEN TUNE	RW	-	RW	RW	RW	RW	RW	RW	RW	-	RW	RW	RW
DAVID WILSON	OF	OF	OF	OF	OF	OF	OF	OF	OF	-	OF	OF	OF

FB=Fullback, RW=Right Wing, OC=Outside Centre, IC=Inside Centre, LW=Left Wing, FH=Flyhalf, SH=Scrumhalf, NE=Number Eight, OF=Openside Flanker, BF=Blindside Flanker, LL=Left Lock, RL=Right Lock, TH=Tighthead Prop, H=Hooker, LH=Loosehead Prop, *=Replacement, RES=Reserve-Did not play, #=Rugby World Cup 1999.

Representative Team

Report

QUEENSLAND UNDER 19 30TH JUNE – 6TH JULY 1999

A new coaching and management team were appointed this season to oversee the Queensland Under 19 program.

In order to cover all team options a comprehensive selection strategy was undertaken where as many candidates as possible were seen in match conditions. This included visits to country centres by David Nucifora and ongoing contact with a network of coaches throughout the State.

A pre-competition "training squad" was assembled on 28 April and was rotated for six weeks prior to the Possibles and Probables selection fixture on 8 June.

This training phase gave the coaches and selectors further opportunity to see a number of players, including some country candidates who were flown down to Brisbane by the QRU. It should be noted here how important it is for the coaching staff to have this "time" with players, albeit in an informal squad training phase.

The Queensland Under 19 team was selected on 8 June and had nine training sessions including a fixture against New South Wales Country U19's prior to departing for Sydney on 29 June.

Although this was an abbreviated preparation the skill level and competitive mood of the team provided some realistic expectations for acceptable Championship results.

These were largely fulfilled as the team gelled together to defeat:

Combined States 26:21
ACT 36:16

The last game of the championship against New South Wales was a 'final' in all respects. Queensland entered the game as underdogs however played above themselves to be only one point adrift at half time. In the second half New South Wales pace and size eventually prevailed and they ran out winners 29-14. Queensland was not disgraced and the Australian selectors saw fit to select the following players in the Australian Under 19 Team which toured Fiji and played New Zealand Under 19 at National Stadium in August.

Nick Byron	Easts
Anthony Mathison	GPS
Andrew Farley	GPS
Ben Wakeley	Souths
Michael Tabrett	Souths
Ross Larson	University
Rudi Vedalago	University
Hayden O'Neill	University

Despite the final result, the mission to Sydney was both successful and enjoyable. Playing in a national championship against states who have been preparing since October the previous year is not the most even of contests, and all credit must be given to coaches David Nucifora and Philip

Mooney for preparing the team and planning so well in the short time they had.

The support staff of Geoff Clarke (Physiotherapist) and Damien Mednis (Trainer) and Sean Hedger (Technical Assistant) were energetic and committed, their enthusiasm contributed greatly to the success of the program.

As professional rugby moves into a new century, it is strongly suggested that the preparation programs for the Queensland Under 19 and Under 21 teams, so necessary to sustain an ongoing 'conveyor belt' of home grown players for the Queensland Super 12 squad, be planned well in advance and managed accordingly in conjunction with the aims of the Senior Reds program.

Ashleigh Byron – Manager

Old Women's Rugby Union 1999

The 1999 Queensland women's team competed in the National competition held this year, in Perth.

The first game of the tournament was played in wet and muddy conditions with Queensland defeating the ACT, 36 points to 3.

In our second game, QLD defeated the Northern Territory, 22 points to 0 and the third game of the tournament was against archenemies, New South Wales.

The Queensland team were victorious in their first encounter against NSW in 12 months, with a full time score of 8 - 3.

New South Wales was able to hold on in the final to win 7-0, their first victory over Queensland in four years.

While Queensland are a great attacking team, their defence is one of their great strengths. At the end of a week long National Championships we only had one try scored against us.

Nine Queensland players were selected in the Wallaroo's squad namely Julie Columbus, Lisa Dwan, Mieke Gladwin, Selina Worsley, Debbie Grylls, Perise Ili, Tanya Osbourne, Karen Bucholz and Bronwyn Laidlaw.

A further seven players that included Moana O'Rourke, Kellie Edmunds, Kyleigh Berg, Rada Cameron, Maryanne Kearney, Katrina Kapitzke and Cath Olive were selected in the development squad.

The enthusiasm and passion of all team members contributed to a rewarding tournament. Support staff that included Don Parry (Head Coach) Bill Gordon Thomson (Assistant Coach), Geoff Crowley (Physiotherapist) and David Bond (Technical adviser) dedicated endless time.

Through persistence and careful planning, women's rugby in Queensland should receive a larger public profile, which will ultimately result in a wider player base, and increase the level of high standard rugby games played in Queensland.

Sarina Caruso

1999 XXXX PREMIERSHIP COMPETITION POINTS

1ST GRADE	Play	Win	Lost	Draw	For	Against	Points
EASTS	16	12	3	1	484	245	62
WESTS	16	11	5	0	428	252	56
SUNNYBANK	16	10	4	2	395	191	51
SOUTHS	16	9	4	3	439	279	49
UNIVERSITY	16	8	7	1	324	282	44
BROTHERS	16	8	5	3	270	226	43
GOLD COAST	16	3	13	0	188	364	20
GPS	16	3	11	2	219	449	19
NORTH BRISBANE	16	2	14	0	196	655	12
2ND GRADE							
SOUTHS	16	13	2	1	381	205	59
EASTS	16	11	3	2	376	202	59
BROTHERS	16	10	5	1	247	153	49
WESTS	16	9	7	0	354	225	46
GOLD COAST	16	7	6	3	344	219	41
SUNNYBANK	16	8	7	1	246	205	39
UNIVERSITY	16	4	11	1	201	359	22
GPS	16	4	11	1	180	413	20
NORTH BRISBANE	16	1	15	0	111	459	7
3RD GRADE							
SOUTHS	16	16	0	0	479	76	72
EASTS	16	12	4	0	442	111	59
BROTHERS	16	10	6	0	349	157	48
SUNNYBANK	16	9	7	0	285	176	44
UNIVERSITY	16	9	7	0	297	228	42
NORTH BRISBANE	16	6	10	0	192	398	28
WESTS	16	3	13	0	126	382	18
GOLD COAST	16	4	12	0	106	390	18
GPS	16	3	13	0	91	449	13
4TH GRADE							
SOUTHS	14	11	3	0	310	141	51
BROTHERS	14	10	4	0	305	150	48
WESTS	14	10	4	0	233	94	47
EASTS	14	7	6	1	241	190	36
SUNNYBANK	14	6	6	2	189	142	36
GPS	14	5	8	1	149	202	26
UNIVERSITY	14	4	10	0	153	238	23
NORTH BRISBANE	14	1	13	0	30	453	4

COLTS 1	Play	Win	Lost	Draw	For	Against	Points
WESTS	16	16	0	0	421	192	74
UNIVERSITY	16	13	3	0	369	196	58
GPS	16	11	4	1	434	226	57
SOUTHS	16	11	4	1	417	218	55
EASTS	16	6	9	1	250	291	33
SUNNYBANK	16	5	10	1	309	373	32
NORTH BRISBANE	16	4	12	0	228	400	22
BROTHERS	16	4	12	0	210	470	21
GOLD COAST	16	0	16	0	224	496	5

COLTS 2	Play	Win	Lost	Draw	For	Against	Points
WESTS	16	16	0	0	442	74	73
SOUTHS	16	12	4	0	382	85	57
GPS	16	12	3	1	324	133	57
UNIVERSITY	16	10	6	0	314	163	49
EASTS	16	7	8	1	254	190	36
BROTHERS	16	6	10	0	260	239	29
SUNNYBANK	16	6	10	0	229	249	29
NORTH BRISBANE	16	2	14	0	67	613	10
GOLD COAST	16	0	16	0	5	531	0

COLTS 3	Play	Win	Lost	Draw	For	Against	Points
UNIVERSITY I	18	16	2	0	404	113	73
EASTS	18	14	4	0	379	157	65
SOUTHS I	17	13	4	0	372	153	59
WESTS I	18	10	8	0	296	163	51
SUNNYBANK	18	8	8	2	271	253	42
UNIVERSITY II	18	8	9	1	183	239	38
WESTS II	17	8	9	0	180	225	36
SOUTHS II	18	5	13	0	218	441	25
BROTHERS	18	4	13	1	174	349	24
GPS	18	1	17	0	50	434	7

WOMEN'S	Play	Win	Lost	Draw	For	Against	Points
UNIVERSITY	10	9	1	0	401	72	44
EASTS	12	9	2	1	335	35	44
BROTHERS	12	7	3	2	240	78	38
GPS	10	5	4	1	166	151	25
SUNNYBANK	11	5	6	0	129	217	24
EAGLES	11	2	9	0	153	258	10
WESTS	12	0	12	0	5	618	0

1999 DOUGHTY SHIELD

SOUTHS	1027
WESTS	978
EASTS	942
UNIVERSITY	910
SUNNYBANK	716

BROTHERS	713
GPS	544
GOLD COAST	234
NORTH BRISBANE	207
EAGLES	20

Queensland Rugby Union Trophies

SUPER 12 SERIES	Canterbury Crusaders
NATIONAL RICOH CHAMPIONSHIP	ACT Brumbies
DOUGHTY SHIELD	Souths
AUSTRALIAN UNDER 21	New South Wales
AUSTRALIAN UNDER 19	New South Wales

Stan Pilecki Medal Chris Latham

Bank of Queensland Reds Rookie of the Year
Nathan Spooner

XXXX PREMIERSHIP

Hospital's Cup Premiers	East
Minor Premiers	East
Welsby Cup (1st round)	East
Horsley Cup (2nd round)	East

XXXX Medal (Joint Winners) Richard Graham (East)
Rod Seib (Sunnybank)

Colt of the Year Rudi Vedalago (University)

Leading Points Scorer Ben McGrath (University)

Leading Try Scorer Shane Tia Tia (East)

Reds Rugby College

Collegeman of the Year	John Colquhoun
College Character	Ben Wakley
Improvement Award	Rudi Vedalago
Dugald Cornes Rookie Award	Gene Fairbanks
Energex Scholarship Holder of the Year	David Croft

SECOND GRADE

Chappie Schulte Memorial Trophy

Premiers	Souths
Minor Premiers	Souths

THIRD GRADE

Premiers	Souths
Minor Premiers	Souths

FOURTH GRADE

Bert Bickley Cup

Premiers	West
Minor Premiers	South

WOMEN'S GRADE

Premiers	University
Minor Premiers	University

COLTS

Premiers Colts 1	West
Minor Premiers	West
Premiers Colts 2	West
Minor Premiers	West
Premiers Colts 3	University I
Minor Premiers	University I

QUEENSLAND COUNTRY

Incitec Country Championship Sunshine Coast

SUBURBAN COMPETITION

First Grade Premiers	Byrne Cup Logan City
Second Grade Premiers	Pegg Cup Ipswich
Second Division Premiers	Barber Cup South
Third Division Premiers	Edinburgh Cup Vet Science
Fourth Division Premiers	Scotney Cup Rebels
Fifth Division Premiers	Normanby Cup RAAF Harlequins
Club Championship	Sydney cup
Player of the Year	Hiwa Gregory (Ipswich)

SCHOOLBOY RUGBY

National Championships	NSW I
AIC Premiership	Marist Brothers Ashgrove
TAS Premiership	Marist Brothers Rosalie
GPS Premiership	Anglican Church Grammar School
Ian MacMillan Trophy (Schoolboy Player of the Year)	Daniel Heenan (Marist Ashgrove)

COMBINED SECONDARY SCHOOLS

Regional Championship – Open	Darling Downs
Regional Championship – U/15	Sunshine Coast

Brisbane Club Reports

NORTH BRISBANE RUGBY CLUB INC.

1999 was not a great year for Norths in relation to onfield performances with most teams finishing towards the bottom end of the ladder. Exceptions were strong performances by an enthusiastic young Colts 1 and Third grade sides.

Looking towards the future our Club has held several post season meetings involving players, coaches and supporters to plan for the future. The consensus from these meetings was that Norths needed to devote resources to developing player quality, provide incentive for performance to at least first grade level and to boost player support facilities. All of these issues are now being proactively addressed by committees within the Club with a view to ensuring future success.

Norths continues to enjoy the support of a loyal band of players, supporters and sponsors who remain positive as to the future of the Club.

Norths fully supports the initiative of the QRU to revitalise the Brisbane competition and to provide greater support to first division Clubs. We look forward to early decisions and implementation of these initiatives.

Stuart Miles
Hon. Secretary.

BROTHERS OLD BOYS' RUGBY CLUB

President: Dennis Croft
Chairman: Patrick McGrath
General Manager: John Diamond

Brothers would like to thank its excellent coaching and support staff in 1999 for what was a good year for the club. The aim in 1999 was to make Brothers competitive through the grades and for players to enjoy their football and enjoy the comradery of Brothers Rugby. These goals were achieved and thanks must go to the players for their tremendous response this year.

This resulted in Second Grade, Third Grade, Fourth Grade and the Women's team playing in the finals series and some encouraging performances from our Colts sides. Most encouraging was the performance of the First Grade side which had its best season for many a year only just missing out on the Finals.

Brothers would like to congratulate its 18 representative players and in particular to congratulate Nathan Spooner on becoming Brothers' 68th Wallaby. It was also good to see Glenn Panoho playing for Australia again this year and putting in some good performances for the Wallabies. Congratulations to Brothers' player of the year, Sean Hardman, who has earned his place in the Queensland Reds with strong performances throughout the year.

A welcome to both Nathan Spooner and Sam Cordingley, new players in the "butcher stripes" this season. It was also a great boost for our young First Grade side to play alongside John Eales in his

comeback game for Brothers and at the time of writing this report it was great to see John once again performing at the top level in the World Cup as the Wallabies' captain.

Brothers would also like to thank its volunteers, supporters and sponsors for the 1999 season. The many minor sponsors, our major sponsor Hitachi Data Systems, our Associate major sponsors Cospack Packaging, Bank of Queensland, Brambles Equipment, P&O Cold Storage, XXXX, Sherwin Financial Planners, Yalumba Wines, Canterbury, QRU, Brothers Community & Sports Club and Dale Woodhall Cars.

A special thanks to our player sponsors for the season - Purple Olive BYO Café Restaurant, Delahunty's City Day & Night Pharmacy, Blue Skies Dining, Clayfield Hairlines, Chris Hammond Plumbing and Geoff White Solomons Carpets & Flooring All Areas.

John Diamond
General Manager

EASTS TRANSCONTINENTAL TIGERS

President: Geoff Box
Rugby Manager: Adrian Thompson

1999 was without doubt the most successful year in the club's history. The club finished third in the Club Championship and had several teams qualify for semi-finals. Six of those teams went onto play in Grand Finals with the First Grade side winning their second premiership in three years. The first grade side were the dominant team throughout the year. They won the Hospital's Cup, the Horsley Cup, the Welsby Cup, as well as having the competition's leading try-scorer in Shane Tiatia and joint XXXX medal winner Richard Graham.

Several Easts players took part in a number of representative teams. Congratulations to the following players:

Australia: David Wilson

Fiji: Jacob Rauluni, Moses Rauluni, Seta Tawake, Epali Naitauvai

Queensland: Richard Graham, Ross West, Brent Cockbain, Ricky Nalatu, Tu Tamarua, Jacob Rauluni, Shane Tiatia, David Wilson

Queensland U21: Andrew McIntosh, Nick Byron

Combined States U21: Rob Gattsche

Australian U19s: Nick Byron

Queensland U19: Nick Byron, Byron Wood, David Lewis, JP Chapman

Combined States U19: Greg Mackay

Australian Women: Selena Worsley

Queensland Women: Amanda Dinsdale, Lisa Dwan, Debbie Grylls, Marnie O'Rourke, Selena Worsley, Kyleigh Berg, Kellie Edmonds

Off the field, the club has continued to prosper with plans in place for lighting a third playing field and developing new canteen facilities. The players support the club socially and this allows opportunity for future development.

The club would like to thank all of its coaches and managers as well as the hard working Board of Management. The club looks forward to the start of the new century.

In conclusion, much of Easts 1999 success would not have been possible without the support of our sponsors. A special thanks to:

- The Transcontinental Hotel
- Norris Motor Group
- Greenslopes Private Hospital

GOLD COAST BREAKERS

President: Gregory Cornelsen
Patron: Fabian Fay
Administration: Grant Batty and Michael Cosgrave

The primary goal for the club in 1999 was to consolidate its position as a member of the Brisbane XXXX Premiership. The club also sought to strengthen its relationship with the well established Gold Coast Club competition. We are pleased to report that we believe both these major goals were achieved.

First grade was very competitive on most occasions during the year, while second grade was perhaps a touch unfortunate to miss the semis, finishing a creditable fifth. Third grade and Colts 1 never quite reached their potential but provided stern opposition on most weekends.

Players who received representative honours this season included, Nathan Williams and Daniel Godbold (Queensland Reds), Craig Taylor (New South Wales Country) and David McCallum (Queensland Under 21s).

The Breakers board holds the opinion that the long term potential for rugby on the Gold Coast is enormous but also appreciates that their relationship with the Gold Coast and District Rugby Union must be further enhanced if that potential is to be fully developed.

Major sponsors, The Gold Coast International Hotel, Austar, Qantas, Bank of Queensland, St Hallet Wines and XXXX are acknowledged for their wonderful support.

Coaches, Board members, players and supporters are also thanked for their participation in helping create a rugby tradition on the Gold Coast.

Grant Batty
General Manager

GPS RUGBY

1999 proved to be a mixed year for Jeeps from both the playing and financial perspectives.

Whilst results in the grades generally did not come up to expectations and for the first time in many years we fielded only the Colts teams, there were several positive signs for the future. A very young 'A' Grade side with an average age of less than 22 did on several occasions throughout the year show glimpses of real class and potential but was unable to achieve the required level of consistency. A willingness to learn from experience coupled with the ability and determination of head coach Stephen

Meehan should see improvement in 2000. Pressure for places will also be a factor as several members of our Colts 1 Grand Final team for the past couple of years come into consideration.

On the representative scene, the three GPS Wallabies – Matt Cockbain, Dan Herbert and Ben Tune continue to impress and it was a proud day for the Club when stalwart Mark Murray's efforts for the Reds were rewarded with the captaincy. Well done Muppet. Another pleasing outcome for the Club was the selection of Anthony Mathison and Andrew Farley in the Australian U19 team to play the Bledisloe Cup curtain-raiser at Stadium Australia – a fantastic experience for two fine young men. The only disappointment was being denied the opportunity to represent their Club in the Colts 1 Grand Final played on the same day. The womens team also continued its steady progress with team member Winsom Coe being selected to represent Queensland in only her second season of rugby.

The closure of our principal sponsor of three years standing – Maxims Motors – was a major loss to the Club. Despite this set back, the Club will start 2000 in better financial shape than in 1999 and for this we are indebted to:

Paul Norris of Norris Motor Group for stepping into the breach at such short notice.

XXXX, QRU, Canterbury, Bank of Queensland, Naturform, The Gap Tavern.

No review to the GPS 1999 season is complete without reference to the retirement of Robin 'Buff' Thomson. Over 700 games for the Club and the last 9 years as President are but few of the statistics accumulated by Buff in an association stretching over more than a quarter of a century. A fantastic Buff Thomson Roast, held in July attracted guests from as far away as Canada, raised almost \$20,000 for the Club and provided everyone in attendance with a memorable evening.

Rod Torkington
General Manager

SOUTHERN DISTRICTS RUGBY UNION FOOTBALL CLUB

General Manager: Barry O'Connell
President: Dick Dammers
Chairman: Ian Cameron

1999 was a year of considerable success across the Rugby spectrum for Souths. The season finished with all seven Souths teams making the semi-finals and the club annexing the sought-after Doughty Shield for the Club Championship.

There was much development and movement on and off the field during 1999. A continuing influx of players saw the club have the greatest number of players to represent it in recent times.

The Clubhouse had a major facelift. Thanks to Baker and Staff, the interior and exterior of the clubhouse were repainted. With the addition of new carpet and developments such as new stairs and ramp for improved safety for spectators, Chipsy Wood Oval and its surrounds looked better than it had for some time.

A very active committee, comprising mainly of new faces, put in a positive season. They were most keen to look into the future and anticipate what would be of best assistance for the club to remain one of the driving forces and strengths of Queensland Rugby. What was most pleasing was the progress made in uniting the senior and junior clubs. Souths Juniors, a major force under the direction of President, Mr Pat Tohill, are keen to see both clubs operating from and using the facilities of Chipsey Wood Oval.

As has been the case for a decade now, Souths had excellent representation in state and national teams. Tim Horan, Toutai Kefu, Dan Crowley and Mark Connors contributed greatly to Australia winning of the World Cup. We wish to congratulate them on their magnificent achievements for their country.

Steve Kefu, Michael Maclean and Chris Shaw achieved Queensland and Australian representation at Under 21 level. Ben Wakely and Michael Tabrett were selected for Queensland and Australian Under 19 teams.

Additionally we had a large number of representatives at all levels of Rugby – 15 and 7 a side alike.

In this day and age a club's sponsors are priceless. Souths were indeed lucky to have major sponsors of the likes of Baker and Staff, The Index Group, 4BC, The Bank of Queensland, XXXX, Canterbury International and Minolta. We thank them and our ever-increasing group of advertisers for their unqualified support during 1999.

Souths looks to beginning the new millennium with an alive and active club playing the attractive Rugby which has become its trademark.

Barry O'Connell
General Manager

SUNNYBANK RUGBY CLUB - 1999

Sunnybank Senior Rugby achieved reasonable success on the field in the 1999 season. Overall the Club demonstrated continued positive development and improvement with all teams highly competitive. Disappointingly, only first and thirds made the finals with most other teams just missing a finals berth.

First grade placed third at the end of the competition rounds, however did not progress beyond the Knock-Out semi-final. "The Bank" demonstrated their characteristic attacking style in scoring four tries in the elimination final against Souths. However Souths showed a lot of character to progress with a decisive win.

The first grade competition saw an intense battle for semi-final positions. Sunnybank certainly developed a well-earned reputation for spirit and determination under pressure. Round 15 against Easts at Ballymore was the best example of the teams "fighting qualities" with a hard fought victory against the eventual premiers. The team took great pride in having the best defensive record in the competition.

We had a big crowd at Sunnybank for the last game with John Eales return from injury for Brothers. The

win to secure a finals position and the great crowd support on the day was a fitting reward for a great team effort over the 1999 season

Congratulations to Premiers Easts who were the best team throughout the season.

Third Grade showed good character with a semi final win over Brothers but could not maintain the momentum against improving finals opposition.

The first grade squad saw significant depth in most positions and many players making big contributions. This augers well for the future. In all, 36 played first grade.

Colts had a frustrating year with some genuine quality players and some strong performances against the top teams. Overall they suffered from a lack of depth of tight forwards and some inconsistency and poor team discipline in defence. The good news is the development of some promising future talent. Michael Hinze, Amo Aperaama, Rod Porter, Alan Chatfield and Karel Bos are capable of senior representative careers. Colts 2 and 3 had good seasons with the young Colts 3 just missing the finals.

Sunnybank also enjoyed a strong participation in Sevens Rugby with a win in Hervey Bay and good performance at Sawtell. The squad worked hard under 'Millsey' and the club will maintain a Sevens profile as another player pathway.

Matthew Edwards led the first grade team with distinction and was often inspirational as a player. Rodney Seib played for Australia at Sevens, was second top try scorer in the competition and a joint XXXX medallist. Along with Tim Sampson, he represented the Bank of Queensland Reds with distinction.

Drew Barrett had a vintage year for first grade and after a grand Club and representative career has retired. The club wishes Drew well in his career move to Sydney.

Thanks to Ben Armstrong for finally providing a club Song of distinction which was used at all home games with a 100% home game record.

Sunnybank continued its policy that Rugby is a global game and we were pleased to have the visiting Zimbabwe players Leon Greef and John Ewing gained national selection during their stay and Karl "Chariots" Mudzumba excited crowds all year. Terry Brink (South Africa) kept Drew Barrett very honest and all visitors were a credit to themselves and their countries.

It was also very pleasing to see Queensland Country players make big impacts in Brisbane with Jason Ramsamy and Andrew Ritchie having outstanding seasons. Dan Dowling played from Toowoomba and also had a big season.

The Club continues with its strong links and player succession through Sunnybank Juniors.

Sunnybank Rugby have appointed Damon Emtage as trainer and we are undertaking Off-Season Strategic Programs under Damon's expert guidance.

Head coach Greg Burke and co-coach Paul Mills are again at the helm for 2000 and looking to continue the rise and rise of Sunnybank Rugby.

Colts Rugby is a major club priority for 2000 with an overseas tour planned to enhance the revamped Under 19 competition. Damon Emtage and Ron Stanley will coach Colts.

The Licensed Club is presently undertaking a multi-million-dollar expansion. Thanks to all coaches, managers, administrators, training and support staff, licensed club, supporters and players. Particular thanks to Paul Gaffney, Rugby Manager and the club committee under chairman Peter Calligeros .

We look forward with confidence to the 2000 season at the "Bank" .

UNIVERSITY RED HEAVIES

University commenced 1999 with a highly successful tour of the United Kingdom and Ireland, which saw the club play teams such as Queen's University Belfast, Trinity College Dublin and the juggernaut outfits of Cambridge and Oxford Universities. The success of this tour augured well for the XXXX Brisbane Club Competition. This was clearly evident throughout the season as University triumphed over many of the finalists for the year.

It was befitting then, that University missed out on a place in the finals as 13 of the starting First XV were absent from the club through their selection in various representative teams. Five University players, Richard Burgess, David Duley, Damien Flynn, Nathan Sharpe, John Stafford and Nick Stiles represented Queensland throughout 1999. Nathan Sharpe, Rudi Vedalago and Ben Williams all represented Australia at the Under 21 level, whilst Peter Collins, Ben Dormer, Andrew Piggott, Troy Stead, Nick Stiles, Richard Burgess, Ben McGrath, Dan McGrath and Richard Nyholt all played for Australian Universities.

Not to be outdone, the Premiership winning women's team yet again had a strong showing in the Queensland team with eight players gaining selection.

Colts Rugby saw all teams progress to the finals and one premiership victory. These up and coming players did themselves and the University Red Heavies proud by their selections in Queensland and Australian Under 19 teams.

Off the field, the continuing dedication of coaches, managers and club administrators ensured a smooth 1999 season and firmly laid the foundations for a prosperous 2000.

Essentially, the overall performance of University in 1999 was one of which to be proud, when one considers the scheduling nightmare that representative games caused to University's XXXX Brisbane Club Competition campaign. Our success can be described as "bittersweet". "Sweet", as the club had a record number of players in representative teams during 1999, and "bitter", for when these players were representing their state and their country and thus unavailable to play for the club. First grade

coach Mark McBain struggled to field a first grade team that was even of second grade standard.

Hopefully, with a rescheduling of representative fixtures in 2000 the University Red Heavies can "have their cake and eat it too", and firmly cement our place in the new millennium

Sandy Dunn
General Manager

WESTS YALUMBA BULLDOGS RFC

Wests had another successful year on and off the field. The club places a major emphasis on a quality approach to delivery of services to our members, be they players, supporters or social.

The club's success has a lot to do with many individuals making a contribution for the good of the club and our sport.

Our general manager, Peter Schofield was instrumental in drawing together a team of people who gave a commitment to ensuring that Wests continues to achieve its goals.

His successor, Simon Taylor, will ably take Wests into season 2000 and beyond.

Our administrative, catering and ground staff all gave a tremendous amount of loyalty and hard work.

Our club is lucky to have a dedicated group of volunteers who give a lot in terms of time and resources.

Player safety is a prime focus of the club. Our medical cover is of a high standard thanks to our club doctor, physiotherapist, sports trainers, strappers and first aid personnel.

Wests focus for players is to ensure that all players receive the best opportunity to safely develop their skills in an environment that encourages success, friendship, fair play and enjoyment of the game. Players are given the encouragement and a development program to ensure they reach their goals, be it representative, elite amateur or social.

Our coaches and their support staff are to be congratulated on their dedication and achievements. The success the club enjoyed in terms of premiership and representative honours are a tribute to their skills.

The support and interest shown by QRU administration, coaching co-ordinators as well as elite coaches has been a feature of the year and is appreciated by our administration and players alike.

The club hosted several special rugby events during the year.

The Incitec Country finals were held at the club. Wests has had close links with the country unions for many years so it was pleasing that the club hosted this event.

The QRU initiative to host the Brisbane competition semi finals at clubs was also well received and successful.

All of Wests activities were overseen by a progressive and forward thinking board who ensured Wests continued to develop as a club and business entity for this year and for the years ahead. The club has a sound financial footing and we look forward to the future confident that we can continue to be a success on and off the field. Plans are well advanced to redevelop the club's facilities to take us to a secure financial future.

The support of our major sponsor, Yalumba Wines, is outstanding. Indeed the involvement of all of our sponsors is very much appreciated. Wests ensures that all sponsors receive maximum exposure and maximum commercial benefit from their involvement with the club.

The ARU initiative to provide funding to develop clubs and the elite amateur competition is welcome news for all clubs. Our hope is that these funds are applied for the maximum benefit of all clubs. This will require a flexible approach for each individual clubs needs.

Our junior club continues to thrive. Seventeen teams from Under 7 to Under 15 were fielded, providing 265 players with the opportunity to develop their rugby skills.

Our Colts teams continue to attract quality players. The club fielded four Colts teams again this year with Colts 1 and 2 both earning premierships. Colts 1 were again undefeated premiers and Colts 2 only lost one game on the way to their premiership.

The success of our first grade squad is noteworthy. Narrowly losing the grand final to front runners, Easts, in a game that showed excellent skills and enterprise from both teams.

The contribution by our senior representative players at club level is exceptional especially in a time when elite contracted players often forget their club origins.

The commitment and involvement of Chris Latham, Andrew Heath, Michael Foley is indicative of the spirit that runs through the whole club.

All of our teams had a successful season and plans are well advanced to continue that success for season 2000.

As a club we congratulate all players who achieved representative honours and all teams who gained premierships in their grades.

President
Tom Ryan

Queensland Country Rugby Union

Office bearers:

President:	A. Purcell
Vice-President:	J. Muir
Chairman:	W. Barrett
Treasurer:	D. Nicholson
Committee members:	T. Edmonds

	G. Cann
	P. Creswick
Secretary:	L. Wyatt
QCRU Manager:	P. Moore
QCRU Coach:	D. Hauff
QCRU Asst. Coach:	B. Timms
QCRU Selectors:	D. Hauff

	K. Bending
	D. Moore
QCRU Physiotherapist:	S. Bofinger

INCITEC COUNTRY CHAMPIONSHIPS

The Incitec Championship provides serious and competitive rugby for players throughout Queensland Country. This event continues to grow in stature and importance every year. The competition gives country players the chance to compete at a higher level and has subsequently improved the standard of rugby throughout the country areas.

Interest in the competition and in rugby generally has definitely increased. The media coverage from Channel Seven, print coverage from the "Queensland Country Life" newspaper, and the local papers throughout Queensland, especially those belonging to one of our major sponsors, "Australian Provincial Newspapers" has been excellent.

This year the final was played in front of an enthusiastic crowd at Ballymore. Last year's finalists again battled it out for the Incitec Cup with Sunshine Coast "Breakers" achieving a close win over their archrivals Townsville 19-16 with a penalty right on full time. The U19s had their final at Wests' Sylvan Road ground in Brisbane, with a powerful Cairns side downing a slick Sunshine Coast outfit 21-13. Many Brisbane spectators watching both games commented that the standard of country rugby has improved significantly in recent years.

Incitec Fertilisers continue to support country rugby, and we sincerely thank them for the funding that comes with sponsorship. Their staff also deserve special thanks for the assistance they offer with important tasks such as promotion and functional support. The QCRU and Incitec partnership contributes greatly to "growing country rugby".

REPRESENTATIVE MATCHES

Our senior team proved beyond doubt that they are equal to any of the other regional teams in Australia. For the second consecutive year we achieved a 27-all draw against NSW Country playing as part of a double header at Ballymore, and had a convincing win over Australian Armed Services with the score 13-3 at Noosa. Our standard continues to improve and we look forward to being part of a national competition next year.

The overwhelming success of the assembly, in spite of some planning difficulties and the cancellation of one of the trial games due to bad weather, is really a direct result of the enthusiasm and dedication of the players, coaches and the support staff. Congratulations and thanks to all involved.

HIGHER REPRESENTATIVE HONOURS

Congratulations to Scott Barton, from Rockhampton, on being selected to join the "Reds" squad this year. What was particularly pleasing was that he was selected directly from his country region, which really does support the direction being pursued by Queensland Country Rugby with the Incitec Championship and the senior assembly.

MANAGEMENT COMMITTEE

Any endeavour that needs the support of volunteers usually has difficulty attracting and maintaining people who can offer the time and commitment needed to do an effective job. All through the year our management committee have demonstrated that they have had the interests of country rugby at heart. My thanks go to David Nicholson in particular, who, as our treasurer, has spent many hours and has done a fine job keeping us within budget.

FUTURE DEVELOPMENTS

Our efforts will continue in developing U19 competitions in the country regions as the major entry point for senior rugby.

We also must ensure that the significant increase in junior numbers achieved through the "Development Officer" program is enhanced by modifying the administrative structures in the sub-unions to retain these young players.

For some time now we have also identified "administrative assistance" as an important challenge for the future. Fortunately, both the ARU and QRU have also recognised this and next year we will be putting in place a number of initiatives which will support and allow administrative help to be given to all sub-unions. A strong partnership now exists between the QRU and QCRU, and we must continue to encourage co-operation and promote accountability at all levels to achieve the outcomes we desire.

Thanks must go to the staff of the QRU in assisting us throughout the year. We also thank the QRU Board for their interest and support.

We are entering into possibly the most exciting period for Australian rugby in recent times. The attention and focus of Australia's win in the recent World Cup, and Australia hosting the next World Cup in 2003, gives Queensland Country Rugby a great opportunity to position ourselves to promote, grow and develop rugby in all parts of Queensland country. We should aim at making rugby the most popular football code in Country Queensland by the time the next World Cup comes around.

Bill Barrett
Chairman

CAIRNS AND DISTRICT RUGBY UNION INC

CDRU 1999 SCOREBOARD

A Grade Minor Premiers:	Brothers
Reserve Grade Minor Premiers:	Brothers
Club Champions:	Brothers
A Grade Grand Finalists:	Brothers & Cities RSL
A Grade Premiers:	Cities RSL (15-12)
Reserve Grade Grand Finalists:	Brothers & Teachers
Reserve Grade Premiers:	Teachers (32-20)
QANTAS Player of the Year:	Kris Burton (Wanderers)
Runner Up:	Kyle Parker (Cities RSL)

REPRESENTATIVE HONOURS:

Queensland Under 19s:	Duane Luki (Teachers)
Queensland Country:	Tai Walter (Brothers)
North Queensland:	Tai Walter (Brothers)
	Liongi Pooi (Cities RSL)
	Greg Kolo (Brothers)
	Amani Matamu (Cities RSL)

MAJOR SPONSORS:

- Cape York Hotel
- IGA Piccones Supermarket
- Qantas
- Incitec Fertilizers
- XXXX
- Tropic Wings Luxury Coach Tours
- Rainforestation

Highlights of 1999 include the best attended and most entertaining grand final in years, a competitive open representation team, a undefeated Incitec Country Championship Under 19s side and the return of the Inter City Trophy to the Buchan Street clubhouse after the annual clash with Mt Isa. Add to this matches against the visiting British Police Rugby Club, the Anti-Assassins (England) and ACSIF (France) and devotees of the game in Far North Queensland were treated to a feast of rugby throughout 1999.

On the face of it, there are any number of promising things to be satisfied with but if Cairns as a sub-union is to not only survive but grow the eight affiliated clubs will have to become more actively involved in junior development. A number of clubs and interested supporters of the game got behind the efforts of the Regional Development Officer and once again the junior summer competition was a great success. With more than 160 boys and girls playing the game at Under 8s, 10s and 12s from October to early December the interest is out there and coupled with six High Schools playing Open Boys Rugby and four High Schools playing Open Girls the potential is obvious.

The lack of a comprehensive club juniors programme was acutely highlighted this year, more so than previously, as clubs discovered they simply did not have enough new players stepping forward to fill the void left behind by those either no longer playing the game or who had moved on to play and work elsewhere.

Defending Premiers Barron Trinity suffered more so than most with 11 of their 1998 premiership side absent this year and they ended at the back of the pack in both grades. University fielded only a reserve grade team but with a concerted effort by their committee to establish rugby at James Cook University Cairns campus they have the potential to be one of the stronger clubs in the district.

Brothers were the pacesetters for the length of the season taking out the Hog's Breath 10s in the pre-season defeating the 1998 champions Cities RSL in the final to take home the \$3,000 winners cheque. They continued on their winning way and finished the home and away competition minor premiers in A's and Reserves. Brothers progressed straight into the Grand Final in both grades Cities RSL, in their eighth A Grade Final appearance in a row, defeated Brothers A grade in a hard fought and entertaining match 15 points to 12. Two tries and a conversion were scored apiece, with a penalty kick the difference.

In reserves, Teachers won 30-20 and prevented Brothers from taking out an unprecedented fifth Reserve Grade Premiership in a row. If Teachers are able to retain the majority of the young players that performed for them this year they have the foundations of a very promising future.

Also in Reserve grade, the Innisfail Vikings made their first semi final appearance for a number of years when they defeated their country cousins the Highlanders from the Atherton Tablelands in the semi final but then were eliminated in the preliminary final by eventual premiers Teachers. Both Innisfail and Highlanders fielded sides in reserve grade only this year and are working hard to develop their local juniors so that they can again be in a position to field teams in both grades.

Kris Burton of the Wanderers Club took out the QANTAS Players of the Year Award and along with a few other new faces Wanderers have the potential to improve on their 3rd placing in 1999. Kyle Parker of Cities RSL was the runner-up in the QANTAS Player of the Year Award.

The CDRU would like to acknowledge and express our sincere thanks to our major sponsors, Charles Woodward and staff at Rainforestation Kuranda, Gerald Fitzgerald and staff at the Cape York Hotel, XXXX, Michael Sweeney and staff at Tropic Wings, Wade Bowen and staff at QANTAS Cairns, Ross Brittliff and Andrew Chapman at INCITEC Fertilizers North Qld, and Lou Piccone and Family at Piccones Festival IGA Edmonton. Without their help and generous support the CDRU would simply not have been able to function and we look forward to working with them again in 2000.

With a revamping of the local and representative competition in 2000, the shifting of the Hogs Breath 10s with a prize pool of over \$15,000 to Easter Saturday and Sunday, and the Tableland 7s to the May long weekend the local competition is looking up and all in the Far North are quietly confident that tropical rugby will not only survive but prosper in the years ahead!

Graeme Cann
President

CENTRAL HIGHLANDS RUGBY UNION

Central Highlands Rugby had another successful year although player numbers were down for the 1999 season. The competition was closer than it has been for a number of years with no game being a foregone conclusion.

This year saw Brett McCouat move to the district. Upon learning of his qualifications and past experience he was quickly approached to coach the CH Representative side. Brett accepted and did extremely well with the squad he was presented with. CH beat both Mt Isa and Western Queensland to win the Central Division of the Incitec Challenge. This gave us a semi-final game against the winners of the Northern Division, Townsville. This game was played in Clermont and generated a lot of interest in Rugby in the Highlands amongst both players and supporters. Although CH was beaten on the day all those who played gained a lot from the game. Many thanks go to Brett for the work he put into the CH team.

Two players, Aaron Lewis and Doug MacGibbon, were selected for the North Queensland side to play Army. Doug was subsequently selected to play for the Country team. We are proud of our representative players and congratulate them on their selections.

The local competition was again a success. This year started with five teams - Blackwater, Clermont, College (a combined Capella and Agricultural College side), Emerald and Middlemount. After the first couple of rounds of the pre-season competition Middlemount withdrew due to a lack of players. This left four teams for the remainder of the season. The year ended on a high note with the grand final being played at Clermont in front of about 700 people. Clermont won on the day defeating Emerald in a very even match 12-5, after it was nil-all at half time. This completed a most successful year for the Clermont club.

RESULTS:

- NQX Pre-season Clermont
- Minor Premiers Clermont
- Premiers Clermont

The CH Rugby Referees' Association was again active this year. Association President, Paul Jones continued his good work improving the standard of refereeing on the Highlands. This included trips to carnivals and neighbouring sub-unions to referee games and to be coached. My thanks go to Paul for his work throughout the year.

Mick Raff
President

DARLING DOWNS RUGBY UNION INC

Darling Downs Rugby Union once again provided an excellent opportunity for all sportsmen and women to continue their interest in the game, both on and off the field throughout 1999.

Such was the interest that we were able to welcome two new clubs to our playing ranks. Condamine - a small farming town - joined their western neighbours Roma, playing as their "C" grade, adding to the Western player base. Stanthorpe have regrouped and while playing under their own banner, played in the Reserve Grade Competition. Both clubs proved that their decision was wise and proved their worth in their respective levels of play. In fact, Condamine were beaten in their first season in the Grand Final.

With these additional Clubs, the Downs Competition comprised of nine "A" Grade teams, ten Reserve Grade teams and seven "C" Grade and Under 19 teams.

Toowoomba based clubs, University and Toowoomba City, played a most entertaining Risdon Cup Grand Final. Downs history was created when Uni eventually held aloft the Risdon Cup for the fifth successive year, which was a great compliment to their contribution to the sport on the Downs. Dalby deservedly were Reserve Premiers and regular grand finalists. Goondiwindi won the "C" Grade while Uni proved too strong for the Gatton College students, in the Under 19 Grand Final.

Women's rugby was played this year with less enthusiasm than in recent years. However, there does appear to be a renewed interest for next year.

The Darling Downs Senior representative team and their coach David Thompson, had a mixed success in the Incitec Championships. This year they played at new venues on the Downs and other sub-unions. This format provided new interests in these Clubs and helped the development of the game. Dalby, Goondiwindi and Warwick proved great hosts for the visitors during these games. Such was the competitive attitude of the Downs, that players Paul Hannah, Jason Elvridge, Brett Crothers and Rob Blackley were all rewarded with Qld Country jerseys, to have the opportunity to play against NSW Country.

The under 19 Downs squad, coached by Mr David Strachan, also shared in the opportunity of playing and travelling with their senior teams. Unfortunately, due to the timing of the games the U19 team did not benefit from the UQ Gatton and University players. Perhaps this will be dealt with at the appropriate time and place in the interest of the emerging players.

Downs Junior Development Officer, Ben Riley, continued to help the grassroots of Rugby with the involvement in the Primary Schools. Through his efforts and contacts, Walla Rugby was on display at Lang Park during the Australia versus South Africa Test, as well as at the Darling Downs grand finals. After holding a three day clinic for all Roma primary schools, a summer competition for Walla has now started.

I am pleased to report that all Clubs have shown great support for our games on the Downs. Forfeits were rare and administrators have all provided good leadership and encouragement. Needless to add, I have been more than ably supported by my

management committee in all aspects of Rugby. This has been reflected in excellent communications, when the travelling factor, which so often dampens the enjoyment of the games, has been well cared for.

My personal thanks go to the referees, who so generously give of their time, providing these players with an opportunity to play Rugby in the "bush".

I finally thank QRU Management for their interests of Rugby on the Downs and look forward to renewing close contact next year.

Geoff Makim
President

GOLD COAST AND DISTRICT RUGBY UNION

1999 has seen continued growth in junior ranks with the numbers approaching 1000 in the year 2000. Under the guidance of Ron Carroll plans are well in hand for competition expansion incorporating a primary school competition where significant footholds gained by the good work of Gerard Cummings our Development Officer need consolidating.

Initiatives are underway to establish a State High School competition in winter. It is intended this competition will be played Wednesday evenings at local club facilities, ensuring the player recruitment base for clubs for years to come.

At senior level, Nerang claimed the first grade flag, Palm Beach Currumbin taking second grade, Tweed Heads the popular winner of third grade. It has been 10 years since Tweed has won a premiership flag. We expect bigger and better achievements now they have their new pitch and club house. Colleges were worthy victors in Colts.

Warwick Melrose assisted by Chris Hannay, Neil Bannister and Rorn Markowicz has established pride and passion in our representative team, the Cyclones. The District was proud of their efforts and look forward to next year's Incitec competition. To my fellow committee members Dr Michael Barry, Pat Murray, Julian Dever, John Taylor, Ron Carroll, Ross Norman, and Barry Moon thank you for all your efforts. You have been a great team and a pleasure to work with.

Under the present model of administration the diverse tasks of the day to day running of the District has become unworkable. We will need to look to QRU and the QCRIU for assistance in administrating the representative teams, 8-9 senior clubs (over 34 teams), 1000 juniors, two womens teams, establishing primary and secondary State school competitions, supervision of the Development Officer. Our task of managing such a diverse group has not been made easier by the establishment of a Brisbane orientated subsidy by QRU. We are fortunate to have developed a trusting working relationship with the Breakers through Grant Batty and Michael Cosgrove and look forward to resolving our difficulties for the betterment of Rugby on the Gold Coast.

Finally a special thanks to our major sponsor The Grand Mercure for their generous support.

Peter Moore
President

MACKAY AND DISTRICT RUGBY UNION

The Kuttabul Camelboks capped a remarkable Mackay rugby union season by winning the club's inaugural first grade premiership.

The Camelboks, a club that celebrated its centenary season in only its third year of existence, won the grand final from defending premiers Slade Point in extra time. These gentlemen epitomise what country rugby union is all about. They play their rugby hard, dress in kilts and hold choir practice in the Mango Blossom Ballroom every week. The choir practice is real...the club prides itself on its singing ability...but the ballroom is actually an area under a large mango tree in the yard of the Kuttabul Hotel, some 25 kilometres north of Mackay.

The Camelboks just missed out on the double. Brothers beat the Boks on the bell in a thrilling reserve grade grand final.

The Mackay competition continued to grow from strength to strength with new club Bowen joining this season. Bowen, previously in the Townsville competition, played as Proserpine's reserve grade team in their first season. Another club, Souths, has also indicated to the MDRU that it wishes to join the competition next season. It also intends to play reserve grade in its inaugural year.

A switch to hold the junior competition in the spring-summer after the senior rugby season has also paid dividends with large crowds and continued patronage of the MDRU's Quarry Hill facility.

Mackay had a year to forget in representative rugby union with coaches frustrated by player reluctance to travel long distances for games. Considering the closest game is Townsville, almost 400 kilometres from Mackay, the tyranny of distance will always plague representative football in the Far North. Nevertheless Proserpine hooker Paul Rogers impressed selectors and he was chosen in the Queensland Country team.

The year also saw the opening of the MDRU's own golf driving range at Quarry Hill. Designed and maintained by MDRU stalwart John Eales, it is hoped that the golf range will provide a continual source of income to the rugby union 12 months a year. The MDRU finishes the 1999 season in a much to do to ensure the continued financial viability of the code in Mackay.

David Cavenagh
President

MOUNT ISA RUGBY UNION INC

While trying to focus on the 1999 season as a whole rather than just point out the merits of a few triumphs by the Mt Isa Rugby Union one needs to look at the improved focus that the QCRU and the QRU have given to Country Rugby. Distance and money will always be a problem but there is a tan-

gible improvement in the leadership shown by both Rugby administrations towards Country rugby and the Mt Isa Rugby Union congratulate those in charge.

The representative scene again was a disappointment to the players with only the one win. Mt Isa was able to beat Western Qld but could not bowl over the Central Highlands team which would have given the locals a semi-final berth. Congratulations to the Highlands for a competitive game.

Mt Isa also travelled to Cairns to compete but were unable to repeat the performance of 1998 as Cairns only "narrowly" beat our local boys. Thanks to the Cairns management for providing a great weekend for our rugby lads.

1999 was an indifferent year for Rugby on the local scene with a few forfeits by local teams through lack of playing numbers at different stages of the year. Work and mustering commitments played havoc with the Cloncurry teams ability to field two teams of some weekends, to their credit they stuck at the task and were able to field two teams for the final series.

Keas Rugby Reserve grade team were once again the "Reserve" Grade champions with the team ably handled by Quentin Iwikau as coach.

Euros Rugby Union Club were back to their best and won both the minor premiership and premiership honours. The local teams - Warrigals, Keas, Euros and Cloncurry all competed with great spirit under trying circumstances.

Sponsorship is the lifeblood of amateur sport and should be effectively nurtured to give the sponsors value for money. It should not be shredded like confetti to top dress the Country game but used efficiently to build our game to a standard whereby the Queensland Country Rugby Union dictate the terms to other competing teams.

The Mt Isa Rugby Union would like to thank Incitec and Castlemaine Perkins for their continued sponsorship of Country Rugby. This sponsorship allows Country based Sub-Unions to travel and compete at the Incitec Championship level.

Mark Levinge
President

ROCKHAMPTON AND DISTRICT RUGBY UNION LTD

1999 was another good season with many highlights. These ranged from our representative team's performance to our local club competition.

It was very satisfying to see a seven team U/19 competition flourish during 1999 and this can only lead us into a stronger position next year with our U/19 representative team.

Our A grade competition was close throughout the season with Brothers eventually prevailing in the grand final. Congratulations also go to Biloela for their victory in the reserve grade grand final and Dawson Valley in U/19.

A special mention must be extended to University (runners-up to Brothers in A grade) for their performance at the University games where they finished second at Armidale (AUS North) and second to Sydney University at the Australian University Games in Perth. Dado Campobassi, Hughes Groshens and Joel Johnson were selected in the Australian University merit team.

Our representative squads performed with distinction with the open side missing out on the Incitec final by one point.

A special thanks to our coaches Ron Howell and Jack Lloyd.

The performance of some of our representative team members also led to further honours for a number of them.

Scott Barton, Rohan Burrows, Matthew Ramage and Roger Leeson were selected in the Queensland Country team. Joel Johnson was selected for the Queensland U/19 team. However the highlight for Rockhampton has certainly been the selection of Scott Barton for the Queensland Reds where he made his debut against the USA. He has subsequently been selected to go on the legends tour to the UK. Congratulations and best wishes to Scott.

This is the first season in which we had a rugby administrator. Simon Taylor has certainly provided a professional approach to the RDRU and his efforts have ensured the management committee can focus on broader issues.

We are continuing to improve our clubhouse and our financial viability and we are ready to enter the year 2000 in a position of strength.

Ian Coombe
President

SUNSHINE COAST AND DISTRICTS RUGBY FOOTBALL UNION INC

Season 1999 was a flagship year for Sunshine Coast Rugby. The Brent Timms coached Breakers Seniors finally beat Townsville after three years of trying to win the Incitec Queensland Country Championships at Ballymore while the Peter Hansen coached Colts played the grand final against Cairns. The Sunshine Coast U15 schoolboys were joint winners of the Queensland Championship. Local Doug Hauff and Brent Timms again coached Queensland Country (which included seven Breakers) to a draw against NSW Country at Ballymore.

The number of school teams increased considerably. The first year of the development officer programme was successful in boosting junior playing numbers, a concentrated colts development proposal was accepted for U13s to U19s, and a Breakers Rugby Academy was established to provide specialist development of up to 40 (including three or four aspiring Junior referees) from the U15 to U18 age groups. On top of all that, our home grown talent Matthew Little was selected to the Reds College. The Wallabies again were based at Camp Caloundra in preparation for their World Cup campaign. The inaugural mid-week grandfinal breakfast was an outstanding success. Radio, television and press

exposure maintained our position as the major football code on the Coast throughout the year.

The local senior competitions were keenly contested with Maroochydore teams absent on grand final day for the first time putting a dampener on the clubs silver jubilee year. Noosa A Grade won its seventh premiership in its amazing run of 13 consecutive grand finals beating Nambour which played its first ever decider. Noosa capped a very successful season by also winning the B Grade title by defeating Caboolture which made the grand final in only its second year back in the sub-union. The competition will be strengthened in year 2000 by the return of Gympie from neighbours Wide Bay.

Negotiations are continuing for securing a five star ocean view Breakers Rugby Club which when completed will, with the ongoing magnificent support of the local fraternity, ensure that the Sunshine Coast remains Queensland's Rugby Mecca for many years to come.

Russell Sheil
President

TOWNSVILLE AND DISTRICT RUGBY UNION INC

Rugby has continued to develop in 1999 despite the competition from national sporting teams in rugby league, basketball and hockey based in Townsville. The Brolgas have maintained their position at the top of the Incitec Cup competition by reaching the final for the third year. Thanks to the Brolga coach Mick Smith, manager Terry Shiells and all the Brolga players for another great year of representative rugby. The Brolga Under 19s also played a very entertaining brand of rugby, thanks to coach John Faithful and manager Anthony Vasta and their squad for their energy and enthusiasm.

The continued development of rugby in Townsville and district is also evident in the increased numbers of players in the junior competition. The junior division this year had five Under 13 teams, three Under 15 teams, and five Under 17 teams. The Townsville and District Rugby Union was represented at the Queensland Junior Rugby Union's State Championships by teams in the Under 13, Under 14, and Under 16 competitions. The Townsville and District Rugby Union's Junior Rugby Subcommittee has developed selection criteria for representative teams which puts emphasis on participation in the club rugby competition. All players selected to represent Townsville and District Rugby Union in Junior Rugby must be players in the local club rugby competition. To my knowledge this selection criteria is unique in Queensland. Congratulations to the Junior Rugby Subcommittee, coaches and managers on such a successful year.

There has also been increased participation in the local school competitions. The Sport In School Time Association (SISTA) schools played rugby as the second term sport at the expense of rugby league. There were seven teams in that competition based on the Under 15 age group. In third term the Townsville Secondary Schools Sports Association (TSSSA) played rugby with teams playing in Under 13, Under 14, Under 15, and Open competitions.

The 1999 winner of the Queensland Astar 10s Under 15 competition was Townsville's Pimlico State High School. Primary school rugby involves 28 teams playing either Rugby or Walla Rugby. The Walla Rugby cluster night at Hugh Street during terms two and three has 80 children involved learning the skills of rugby without the pressures of an organised competition. Thank you to all the people who have been involved in the expansion of junior rugby.

Congratulations to the winners of the local club competition:

A Grade:	Teachers West
Reserve Grade:	Teachers West
Under 19:	University
Under 17:	Townsville Grammar School
Under 15:	Townsville Grammar School
Under 13:	William Ross High School

Brothers won the senior division club championship and the junior division winner was Townsville Grammar School. Congratulations also to Grant Barrie, selected as the Brolga's player of the year and the player of the year in the club competition, an outstanding effort.

With the redevelopment of the Hugh Street complex now completed with lighting on number two field, and the growth in participation in junior rugby, year 2000 looks like being another good year for Brolga Rugby.

Tony Reddy
President

WIDE BAY RUGBY UNION

This year highlights the highs and lows of country rugby. The year started with a fabulous roll up to our pre-season representative training runs in Maryborough. There were between 25 and 30 players on Eskdale Park with a healthy sprinkling of under 18s. The future of Wide Bay looks promising.

Our inclusion in the southern draw of the Incitec Championship was seen as a boost to our small union and we hoped that we would have some sound outings. While we were beaten in Dalby in both the under 18 and seniors we were more than happy with the effort of our players, the team management and the coach. We looked forward to the rest of the season.

Wide Bay competed competitively against the Gold Coast in Gympie and then we travelled to Sunshine Coast. The aggression of our players, the keenness to win and the bounce of the ball saw us victorious.

Special mention should be made to Mick Bishop who was our Wide Bay coach for the past two seasons. His commitment to the task and fixation on putting the strongest team on the paddock is to be admired. We wish Mick and his family every success in their move to Sweden where he will be continuing his involvement with rugby.

The local competition was being held at the same time and the rumblings of the clubs regarding the unavailability representative players is a chorus which is heard up and down the state. The upshot

of the poor timing of the representative season is that many clubs struggle at the time when they should be flourishing. It is pleasing that the constant representations by all the unions has been heard and the season is moving to a more acceptable time.

The season progressed relatively smoothly. All clubs should be complimented in their commitment to get a senior team on the paddock each weekend. Gympie, Hervey Bay and Kingaroy were able to field occasional under 19s. While this was far from ideal the commitment of club officials in pursuing this age group needs to be recognised. It is unfortunate that one of our clubs is using this problem as the reason for moving to another union. I believe that all clubs have tried to establish this age group and with perseverance we would have reached our goal in the near future. The loss of a club to a union is never a positive but I am confident that the remaining clubs in Wide Bay will work through this problem and review its options and emerge stronger in the future.

Congratulations to the two senior grand final teams, Hervey Bay and Bundaberg. In a terrific match which saw Hervey Bay play the tough hard football for which they were renowned throughout the season take the honours on the day. Congratulations to all those associated with the club for consistently preparing a competitive team year in year out. Special thanks to Greg (Puffer) Smith captain of Hervey Bay and Wide Bay, who will bow out of competitive rugby this year. I hope that he will continue in some capacity with the club and the union in the future.

Our season also involved a small women's rugby competition between Hervey Bay, Maryborough and Gympie. This competition was keenly contested and the ladies competition will again feature in the club scene in 2000.

Finally thank you to all the Union's officials who give of their time to ensure that players get a game of football each weekend. I look forward to the 2000 season and am confident that we will grow stronger.

Mick Brennan
President

WESTERN QUEENSLAND RUGBY UNION

1999 proved to be yet another difficult year for Western Queensland rugby. Player numbers and the heat of the western summer were major contributors to an otherwise normal rugby year in the bush. Due to the extreme temperatures of our weather our first game of 15 a side rugby was unfortunately the first game of the Incitec competition. It is pleasing indeed to know that in 2000 we will actually get to play some rugby during the year prior to Incitec.

The year also saw several rugby personalities visit Longreach where they provided us with much mirth and some well needed coaching. John Eales and David Crombie were very well received and guests of honour at the two sportsman's dinners held throughout the year.

These dinners are proving to be a huge success for WQ both financially and as a much needed morale booster.

The year ended with an upset win to the underdogs in the final, Longreach Rugby Union storming home to win a most enjoyable grand final played in front of very large crowd of Rugby League support-

ers at a combined Union and League Grand Final day. This event was most fortuitous as several league players have defected and will play rugby next season. League is on its death bed out in this country and our game is set to profit, if only there was a development officer west of the Great Dividing Range.



Queensland Suburban Rugby Union Inc

OFFICE BEARERS 1999

Patron: Mr Bob Templeton, President QRU
Chairman: (Nil Appointed by QRU Board)
President: John Rossiter
Secretary/Treasurer: Noel Rafter
Management Committee:
Darren Barber
Conrad Van Egmond
Rick Packer
Adam Cassidy
Adrian Tynan
Mike Wilson
John Forrester (Resigned mid term)
Phil Unicomb
(Failed to take up position)
Coaching Director: (Nil appointed by QRU)
Representative Appointments:
Manager: Conrad Van Egmond
Coach: Steve Meehan
Selectors: Steve Meehan
Mike Heenan
Trainers: Damien Holland
Rick Packer

PRESIDENT'S REPORT

Prior to the commencement of the 1999 rugby season it was clearly obvious that a number of the Division I clubs were struggling to obtain sufficient player numbers to be competitive in the upcoming season. In fact, it was soon realised that both Kenmore and Logan Workers who had previously been two of the premier clubs within our Queensland Suburban competition would not be able to field teams in Division I.

Both of the above clubs officially requested to be dropped to a lower division with the hope of consolidating player numbers over ensuing years for re-emergence back into Division I at a later time.

This in effect left six clubs to participate in the Qld Suburban Division I competition - Logan City, Ipswich, Everton Park, QUT, Wynnum and Redlands.

From ensuing discussions with the participating clubs it was decided that the 1999 QSRU Division I competition would consist of two senior grades played over three rounds as well as a pre-season competition.

The lack of player numbers also had a crippling effect on our Suburban Colts competition with only Ipswich, Logan City, Griffith University and Redlands in any sort of position to field teams. Earlier discussions with other clubs had mooted ability to field teams but negotiations right up to the last moment was finally unsuccessful and the Management Committee had no alternative but to cancel the Colts competition for 1999.

The Ipswich Colts side ended up playing for Brothers as their Colts 3 side in the Brisbane Premiership competition whilst both Logan City

and Redlands joined the Gold Coast Colts competition.

As stated in the 1998 Presidents Annual Report the onus must be squarely on all participating Suburban Division I clubs to promote their club throughout secondary schools in their regions to obtain a player base for future years. Over the past couple of years I have witnessed the gradual dissemination of our once viable Colts competition through the inaction of some clubs. It is my firm belief that the players are out there and it is just a matter of a concerted effort by all clubs to ensure that they all do their collective bit to ensure a viable competition in years to come.

There has been some misinformed criticism of the Suburban Management Committee in relation to the failure of the Colts competition. However, we as a committee can only offer the availability of a competition and hope to get the commensurate support of all participating clubs.

The Suburban pre-season competition involved teams from each of the six Division I clubs as well as teams from Camira, Griffith University and Hamilton Highlanders. The teams were split into two equal pools where a round robin series took place over four weeks.

Logan City were the eventual winners of the pre season competition which was decided on the basis of the best aggregate performance of participating grades over the four game series.

The Presidents Cup is contested between the top two teams in Division I (A Grade) at the end of the first full round of the competition. It was played between Logan City and Ipswich on Saturday 26 June with Ipswich the worthy winners.

The lower divisions of the Suburban competition once again saw the emergence of a number of new teams as well as the sad withdrawal of other clubs which could not continue due to loss of player numbers and the increasing cost of fielding competitive teams. New clubs included Rebels, Karana Downs, Longhorns and Twin Rivers in Division IV and RAAF Harlequins in Division V whilst losses included Brisbane Crocodiles (formerly ANZ) and Police.

It is worthwhile noting that the QSRU Management Committee provided administration for forty two (42) teams representing some thirty (30) different clubs in six (6) separate grades of competition. The actual number of players registered to play in the Queensland Suburban Rugby competition is upwards of 900.

The well performed Hamilton Highlanders and Camira who previously fielded teams in the Division IV and Division III competitions in 1998 were promoted to Divisions II and III respectively at the start of the season. It should be noted that all of the promotions were considered necessary to facilitate a better make up of the competition. In fact it is worthwhile noting that both clubs performed well in their new competitions with Camira reaching the semi finals in both grades and only narrowly losing the grand final in the Division II Barber Cup.

The QSRU competition season concluded with a successful final series with the semifinals at Ballymore and preliminary and grand finals played at Bottomley Park. As in previous years the suburban grand finals were planned to be played at Ballymore however due to a late change in representative game requirements we were forced to relocate to an outside ground.

On behalf of the QSRU Management Committee I would like to thank the Easts Rugby Union Club and particularly Adrian Thompson and Rick Willmot for their efforts in ensuring a successful finals series.

The QSRU Grand Finals commenced with the Division V Normanby Cup in front of a big crowd on Friday night, 3 September. The remainder of the Grand Finals took place the next day with eight different clubs playing for the five premierships on offer.

I would like to take this opportunity to offer my congratulations to the competition premiers:

Division I	Grade	Premiers	Runners Up
Norbett Byrne Cup	First	Logan City	Ipswich
G R Pegg Cup	Reserve	Ipswich	Logan City
Division II			
John Barber Cup	Southern	Districts	Camira
Division III			
Edinburgh Cup	Veterinary Science	Lawlords	
Division IV			
Ian Scotney Cup	Rebels	Easts-Aviation	
Division V			
Normanby Cup	RAAF Harlequins	East	

The 1999 Club Championship which is based on the best all round performance of the Division I clubs was won by the Ipswich RUFRC with a clear margin over Logan City and QUT.

The 1998 Queensland Suburban Player of the Year Medal was deservedly won by Hiwa Gregory who plays for the strong Ipswich Club. It is worth noting that Hiwa was also the captain of the Queensland Suburban Representative side. The player of the year medal is awarded to the player who has received the highest aggregate tally of voting points given by match referees from each Division I A grade match. The points are awarded on a 1,2,3 basis with results remaining secret until the end of the season.

THE REPRESENTATIVE TEAM

The 1999 QSRU representative year got off to a good start with the appointment of Steve Meehan as the Coach and Mike Heenan as his most able assistant and forward coach. Over sixty players from various clubs within all five divisions of the suburban competition attended the selection trials held at Ballymore on Saturday 1 May. The selection trials were considered a success with the selectors being able to pick a preliminary training squad of approximately thirty players.

A number of trial games were organised for the squad in preparation for the annual interstate game against NSW Suburban. The trial games included a very physical encounter against the touring British Isles Police side at Ballymore as well as a closely contested match against the Australian Army Squad who were assembled for the annual tri-series competition between Army, RAAF and Navy.

The annual Barraclough Shield clash against our New South Wales Suburban adversaries took place as the curtain raiser to the Australia v Ireland test match played at Ballymore on 12 June.

The New South Wales side was typically strong in both attack and defence and our Queensland side was well placed with the score 8-3 to NSW's advantage at half time. However, another try and two penalty goals to NSW in the second half saw them 19 to 3 victors.

The quality of the game was indeed testament to the players and officials involved with the representative side with Queensland providing a much better performance than in previous years against a typically much stronger New South Wales Suburban side.

On behalf of my committee and all Suburban representative players, I sincerely thank Steve Meehan, Mike Heenan and Conrad Van Egmond for an excellent preparation of the side and sincerely hope that they will be available to carry on with the job in 2000.

THE OUTLOOK FOR 2000

As stated previously one of the major problems confronting Queensland Suburban is the recruitment of players for our competition, particularly colts. Discussions at Brisbane Club President's meetings have revealed similar problems being encountered right across all levels of the code.

It is imperative that the suburban colts competition be restored to its initial potential to facilitate the growth and development of senior suburban clubs. It has been suggested that a major contributor to the demise of our suburban colts competition has been the earlier change to an under 20s format which enables the stronger players to play up in the senior grades thus diminishing the strength of the colts competition.

It is understood that there is support to change the colt's competition in the mainstream Brisbane competition for the 2000 season. I would suggest that this might provide the impetus for suburban to follow suit.

It is hoped that any decision to revert to an under 19s format for the 2000 season will result in the expansion of the current colts competition. It has been noted that New South Wales Suburban is reverting to an under 19s format which may ultimately result in representative games at this level being played between out two States sometime in the future.

It is clear that Suburban Rugby has a definite future in Queensland. In fact the total number of player numbers within the Suburban competition is com-

parable, if not in excess, of the Brisbane competition clubs (excluding juniors).

There has been a significant amount of real discussion in relation to the development of a number of different levels of rugby competition in the major participation states of New South Wales and Queensland. The ARU, in consultation with all of the participating state and territory unions, has produced a blueprint proposal to assist in the development of our game at grass roots level.

From these discussions it has been suggested that the lower grades of the Brisbane club competition would drop back into our suburban competition. This concept of a new competition is fraught with many problems and will obviously take an amount of negotiations between the various interested bodies before a real proposal can be put forward for detailed discussion and deliberation.

Our suburban rugby presence in the developing areas of Brisbane and its environs (eg Pine Rivers, Ipswich, Logan, Camira/Springfield and Redlands) is testament to our value to the Queensland Rugby Union and more importantly the game.

We fully realise that local club rugby is facing a crisis in terms of player retention and a significant effort is required to be injected to ensure that juniors, colts and all levels of senior rugby including suburban is nurtured and encouraged to develop.

As reported previously, the Suburban Rugby Competition has grown beyond a merely social competition. While our Management Committee has placed significant importance on the Division I

competition we are at all times aware of the importance and the needs of the lower divisions. The quality of rugby played in the lower divisions of Suburban is not considered to be markedly less than that in Division I. However it is different. It would also be fair comment to suggest that some of the highlights of the Suburban Grand Finals actually came from the lower divisions.

CONCLUSION

I offer my congratulations to all of the successful premiership winning teams for 1999 as well as our representative players and officials. I also thank all the clubs and their respective management committees who continue to be affiliated with suburban year after year and provide much of the fabric that makes up the culture of "Subbies".

To the Management Committee and particularly Noel Rafter (Secretary/Treasurer), Rick Packer and Conrad Van Egmond I would like to thank you for your support during the year and particularly during the finals series.

To the QRU, and particularly Luke Wyatt, Rod Cousins and Peter Curtis I thank you for your support and assistance throughout the year.

Finally I thank the QRRA and particularly Peter Gofton for the support throughout the season and to all of the participating referees, thank you for being a most important and integral part of our competition.

John Rossiter
President

1999 Coca-Cola Suburban Division I Competition Points

1ST GRADE	Play	Win	Lost	Draw	For	Against	Points
IPSWICH	15	13	1	1	454	96	55
LOGAN CITY	15	10	4	1	472	104	45
EVERTON PARK	15	8	7	0	192	247	33
QUT	15	6	7	2	280	248	30
WYNNUM	15	4	10	1	198	233	22
REDLANDS	15	1	13	1	49	717	6
2ND GRADE							
IPSWICH	15	11	3	1	279	67	48
LOGAN CITY	15	11	2	2	282	73	48
WYNNUM	15	6	8	1	147	120	30
QUT	15	5	7	3	140	240	28
REDLANDS	15	5	9	1	109	242	23
EVERTON PARK	15	3	12	0	78	293	15

1999 Coca-Cola Suburban Division 2 Competition Points

DIV II (BARBER)	Play	Win	Lost	Draw	For	Against	Points
CAMIRA	12	10	0	2	207	41	42
GRIFFITH UNIVERSITY	11	6	3	2	121	100	29
SOUTHERN DISTRICTS	11	5	3	3	153	64	28
IPSWICH	12	6	6	0	155	193	25
HAMILTON HIGHLANDERS	12	3	6	3	131	166	21
BEENLEIGH	12	3	9	0	107	197	14
LOGAN WORKERS	12	1	7	4	37	150	11

DIV III (EDINBURGH)	Play	Win	Lost	Draw	For	Against	Points
VETERINARY SCIENCE	14	13	1	0	392	60	52
LAWLORDS	14	10	4	0	197	79	43
CAMIRA	14	9	2	3	187	83	43
HAMILTON HIGHLANDERS	14	7	4	3	190	142	35
PINE RIVERS	14	4	9	1	126	245	18
BEENLEIGH	14	3	8	3	87	233	18
METWAY	14	2	11	1	79	200	13
KENMORE	14	2	11	1	60	276	12

DIV IV (SCOTNEY)	Play	Win	Lost	Draw	For	Against	Points
REBELS	14	10	2	2	299	35	46
AVIATION	14	10	1	3	257	84	46
KARANA	14	8	4	2	222	115	37
LONG HORNS	14	7	6	1	190	185	32
BEAUDESERT	14	5	7	2	145	146	25
BRISBANE IRISH	14	5	9	0	152	239	22
GRIFFITH UNIVERSITY	14	4	10	0	217	265	16
TWIN RIVERS	14	2	12	0	55	468	8

DIV V (NORMANBY)	Play	Win	Lost	Draw	For	Against	Points
RAAF	14	13	1	0	233	50	53
EASTS	14	10	4	0	173	97	42
SUNNYBANK	14	8	5	1	144	103	37
SOUTHS	14	8	6	0	203	160	34
BROTHERS	14	7	7	0	144	155	28
UNIVERSITY MEDICALS	14	4	9	1	100	184	18
GPS	14	1	10	3	56	140	14
WESTS	14	2	11	1	48	212	10

QRRRA President Report

The 1999 rugby season has been an eventful year in all respects, especially in our off-field and administrative areas. I am pleased to report that the association is in a much stronger position to deal with all aspects of its involvement in the sport as we enter the 21st century.

On the field, feedback suggests that there has been a pleasing improvement in the standard of refereeing in all areas. The co-ordinated coaching and development program implemented in conjunction with the Incitec Intrastate Rugby Competition was a significant improvement in our relationship with the branch associations.

Organisationally, the activities of the QRRRA management committee this year primarily centered on trying to increase its relevance to our members and our stakeholders through critical analysis of past activities and a determination to acquire feedback. In this sense, everyone's opinion was invited and respected. Our commitment to an open-book style management resulted in many significant advances and enabled us to address the following issues in a professional and competent manner -

- improving existing programs
- identifying needs of members and stakeholders
- review of existing activities and practices
- redefining the cultural needs of the Association
- setting in place a Management Committee Code of Conduct
- formulating a strategic plan.

Member Benefits

Eligibility for QRU Referee passes was extended and the passes issued by the Association. Criteria have been set for future years which will ensure that those who contribute will be recognised. Initiatives include:

- Extension of the QRU Rugby Rewards program to incorporate referees
- Development of a "Web Site" and a comprehensive members data base
- Sportsco statewide store discounts
- A new uniform was designed and distributed throughout Brisbane
- 22 Sets of Jerseys were provided to the branch associations that do not have an 'official strip' or sponsor
- A physiotherapist has also been made available to all members of the association. Ms Liza Devlin's expertise enabled our members to return to duty quickly, well recovered and with preventative solutions.

Coaching

Development - The theme 'The Laws v The Game' was launched at the Pre-season Camp in February. This provided a good focus for all the Association activities throughout the year.

The Management Committee approached the QRU and the Department of Tourism, Sport and Racing,

in order to attract development funds. The proposal was drafted by Mr Cole Barrett, QRU Coaching Director-Referees. The grants will be announced in December.

In consultation with Cole Barrett, the Association, through Mr Phil Jones and a committed core of coaches have formalised a coaching structure.

A paper entitled - " FOUNDATIONS FOR THE GOOD POSITIONING OF REFEREES " was produced by the QRRRA Coaching Group.

A dress shirt has been provided for Referee Coaches which adds to our visibility and continued commitment to referee proficiency. It also portrays a more professional approach to the game each weekend.

Further rationalisation of the interchange program was addressed, with the production of an Interchange Policy Document. It is important that we can measure the benefits to local rugby through such activities.

The Game

A number of Branch Associations developed innovative methods of three-way electronic communication. The Gold Coast Branch is to be particularly congratulated on their achievements in this area.

In Brisbane, the Club Presidents were presented with 22 sets of Touch judge uniforms in order that they can provide accredited touch judges to all their games. This was a large financial commitment to our joint responsibilities and duty of care.

Management Committee meetings were held in Brisbane Suburban Clubs as well as on the Gold and Sunshine Coasts.

The Cairns and District Association have developed their relationship with the 'Cairns Rugby Union' and are co-ordinating their efforts to improve the game in that area. Congratulations to Mr Leigh Martin, Mr Gordon Johnstone and Mr Graham Cann.

The QJRA Branch was formally closed and their funds transferred to the QRRRA. The Past Presidents and Life Members at the 'Final Meeting' recognised that a body of work still existed and earmarked their funds to be utilised in the purchase of a video camera and undertaking to use those funds for the development of Referees of Junior Games.

The QRU Club was approached for funds in the hope that they would consider a 'rugby-minded' body favourably. Through the efforts of our QJRU Delegate Mr Chris Donovan, they provided funds for the purchase of a Video Camera, a large screen television and uniforms.

Two members of the Association have submitted proposed Law changes to the IRB through the ARU.

Membership

The number of financial members for the QRRRA has increased from 176 in 1998 to 217 in 1999, this is an increase of 24%.

The attendance at fortnightly meetings have also increased from an average of 35 members attending in 1998 to an average of 48 members attending in 1999, a 35% increase.

Achievements

After 50 years with the Association, friend and mentor to many, life member and past president, Don Duffie has decided to wind down his involvement. He is thanked for his enormous contribution.

We will also miss the enigmatic Phil Jones, a Life Member and possibly full-time coach, well known in the club rugby circles as 'the man with the white hair'. Phil's 70 years of rugby experience from around the world will be surely missed, but it his charm and honesty will be nigh on impossible to replace.

A by-law change has resulted in a process for the elevation of any Referee in Queensland to become a Life Membership of the QRRR

Andrew Cole was nominated by the Association for the Queensland Sportsman of the Year awards - Sports Officiator category.

1999 saw Andrew Cole, Scott Young and Greg Hinton represent their country. Besides the normal spread of 7, 10 and 15-a-side competitions, the Super 12 and domestic visiting teams, Andrew and Scott were appointed as referee and touch judge to the Rugby World Cup. Greg travelled to Argentina for the International U/21 competition.

The most notable event of the year was Andrew Cole, Scott Young and Barry Leask's involvement in the world's first rugby union 'video umpire' in the match between Queensland and New South Wales.

The following referees were selected to attend national carnivals - Geoff Acton, Barry Walker, Cole Barrett, Paul Marks, Greg Hinton, Andrew Cole, Andrew Connor and Ian Forbes.

At a mid-season function Mick Abel, Tim Harland, Fraser Mallon, Darren Rees, Trevor Cichero, Paul Evans, Keith Jennings, Geoff Acton and Doug Hutchings were awarded plaques. The awards acknowledged for such achievements such as 100% meeting attendance, willingness to referee at short notice or anywhere any time, and their continued assistance to host interchange referees.

2000

With the impact of technology, the committee saw as a priority, the need to have an internet presence. This exposure will enable us to expose our organisation and activities as well as provide vital level of service to members. Although the presence is largely 'static' at present, the plans are to have appointments and other up to date information posted weekly. Now we have the presence, we need to optimise it.

Through email and this site, postage may well disappear as an information delivery means for us, in the not too distant future. Again this project could not have been achieved without the help of the QRU, and its chief executive Mr Steve Thornton.

Referees Administrator

Our proposal to fund a full-time Administrator for Referees is likely to be accepted in the near future. Planning is currently underway in the hope that the position will be in place prior to commencement of the 2000 season.

Sponsorship

This year the Myer Centre ends a three year contract as our major sponsor. The rugby community has much to thank them for. Their proven commitment to the advancement of the game through refereeing was greatly appreciated. I would like to thank Mr David Clare for his positive comments on how the association represented the sponsorship this year.

To our new product suppliers, Rixon, Sportsco and Konica, we trust that our association continues. A special thanks to other financial supporters - Southern Skies Rugby Tournament, the Gold Coast Schoolboy Carnival, the GPS / TAS and AIC Sportsmasters Associations.

Richard Bendeich
QRRR President 1999

Queensland Junior Rugby Union

In 1999 we have seen player participation increase across the State with 25% more teams participating in structured competition. This increase has been due to three factors. The first is the marketing committee for the development and distribution of recruitment kits and other associated benefits and incentives available to junior players. The second is the Queensland Rugby Union's implementation and expansion of the development officer program throughout all major centres. Last but by no means least is the club administrators and volunteers who have embraced the above initiatives and actively pursued and promoted growth and development of junior rugby statewide. I must also mention the support from the Queensland Rugby Union Club and the XXXX Golden Oldies both of whom have pledged continuing support of juniors in Queensland.

Albany Creek GPS Junior Rugby Union Club hosted this year's State Championship and I congratulate the members and other volunteers who made the championships a great success. Appreciation is extended to all referees who officiated at the Championships. However, the lack of sufficient referees has been raised with the President of the QRRRA and hopefully through consultation, future championships will be given the full support of the QRRRA with adequate appointments of referees and touch officials for all matches.

The Australian Under 16 Championships were held at Ballina in early July in conditions that can only be described as wet and muddy. However, the Far North Coast Junior Rugby Union must be congratulated for conducting a very successful event under extreme weather conditions. Next year the Sunshine Coast will host the Championships at Kawana in what is shaping up to be an excellent venue and carnival. Both our Queensland teams were great ambassadors for the State on and off the field. Queensland I were winners in Division I and displayed great control and discipline in all of their matches. They were the only undefeated team at the championships, not having their line crossed and amassed 115 points while only conceding 6 points. Queensland II won a hard fought qualifying match against Western Australia and finished fifth in Division I. I congratulate all players, coaches, managers, physiotherapists and QRU staff for their professional approach, conduct and contribution to the Championships.

The following Queensland players were rewarded with their selection in the Australian Team to play New Zealand at Palmerston North in early October. Matthew Dawson, Brendan Delahunty, Rocky Elsom, Mafi Kefu, Fletcher Moore, Ian Potter, Phillip Rowell and Tim Usasz. While a final decision on the date of future championships is still to be made, it is most probable that next year's championships will be the last held in July.

A youth rugby conference was recently held in Sydney with representatives from the Executive of

the AJRU, Australian Schools, and clubs from Queensland, New South Wales, ACT and Victoria. A number of issues were discussed including the National Championships of Under 16 and Open Schoolboys, marketing of the game and who should control junior rugby at the various levels. The future direction of youth rugby and the various structures recommended should be released in the near future.

The Brisbane competition committee again ran a successful season from Under 7 to Under 18 which culminated in all grand finals from Under 13 up, including two women's finals being held on Ballymore on 5 September 1999. Congratulations to Rob Melloy (chair) and his committee for an excellent job.

In May this year, a meeting was held with Presidents of the Country Junior Sub-Unions to discuss and review the present structure of Country Juniors. It was agreed that Country be divided into two country zones - South Queensland, incorporating Gold Coast, Darling Downs and Sunshine Coast (north to include Wide Bay/Burnett region) and North Queensland incorporating all junior districts from Rockhampton north.

A tremendous effort has been generated by the marketing committee in its first full year of operation with excellent results. The initiatives taken and strategies put in place have benefited all players throughout the State. In co-operation with the QRU's Development Officers and the QRU Marketing staff, we have witnessed a huge growth in player participation statewide. Congratulations to Aileen McGregor-Lowndes (Chair) and her Committee for the tireless contribution they have made to the development of junior rugby in Queensland. I must also thank Steve Thornton and his staff both for the financial and other support given to the QJRU this year.

I was with great pleasure that I presented the President's Trophy for 1999 to Narelle Cathcart, President of North Brisbane Junior Rugby Union Club. For a club who only a few years ago was facing an uncertain future (through no fault of its own), it has shown immense tenacity and dedication to get back on its feet and grow in strength - well done.

Once again I must thank the members of the management committee for their dedication to the tasks arising throughout the year and their support. Congratulations to Alan Wilson who took over the reins as President of the Australian Junior Rugby Union and in doing so stood down as Vice-President but remained a Committee Member and maintained the role of chair of the judiciary. Kevin Traynor took over as Vice-President and also a member of the marketing committee as well as delegate to the AJRU. Wayne Robson in his first year as treasurer capably maintained the Union's financial affairs. Rob Melloy again managed the Brisbane Competition and to two other newcomers, Lawrence McGregor-Lowndes and Karl Shrubsole showed dedication to the representative selection process and the State Championships, respectively.

I must also thank the following members of the QRU staff for their support during the year - Kim Chang (until his departure to Sydney), Rod Cousins and Garth Hunt.

With so many positive outcomes and new strategies emerging this year, I am sure that 2000 will again be a rewarding one for junior rugby and all those involved with this great game. Finally I thank the Bank of Queensland and Coca-Cola Bottlers for their continued support of our game in Queensland.

Graham Hynd
President

QRFSU Report 1999

Another busy schoolboy season has been completed with the conclusion of the national championships in Melbourne. The various district, regional and state trials have involved many playing hours from May through to the end of September and it is worth noting that there have been few injuries. The relative safety of such a contact sport as Rugby is a credit to all those involved in the managing, coaching and refereeing of teams. The need to keep rugby a safe and enjoyable game has to remain our foremost priority.

Schoolboy rugby rests firmly on the generosity of teachers who mainly give voluntarily of their time to manage, coach and referee teams from school level through to state level. To be most effective in their rugby pursuits these teachers need as much support as possible in terms of developmental help. This development has to be based on the rugby structures already existing within each school, region and state but is urgently needed in schools where a rugby culture is in its infancy. If Queensland schoolboy rugby is going to expand and improve its competitive base this support programme has to be given an urgent priority. The continuing need for effective communication between the Q.R.F.S.U. and the Queensland Rugby Union in achieving this priority is essential.

The Open State Championships were held in Maryborough for the first time. The venue at Maryborough State High School was an ideal setting with the main oval situated in front of century old school buildings. In spite of the record winter rain, the ovals were in good condition for all the games. After four days of excellent rugby, the Darling Downs region emerged as the winners for the third consecutive year with a hard fought 18 - 0 victory over the Metropolitan East region. It was pleasing to see a resurgence in metropolitan rugby though this was balanced by the difficulties facing some country regions. I extend my thanks to Fred Johanson and his enthusiastic team of supporters for their excellent work in organising this year's championships.

The Under 15 Championships were held for the second time at Kawana on the Sunshine Coast. These Championships were convened by Greg Coman with great support from the Sunshine Coast rugby community. As in previous championships

the games played were of the highest quality resulting in a tenacious grand final between Metropolitan West and Sunshine Coast. At the end of the game the scores were locked together and for the first time there were joint winners. Again it was pleasing to see the improving standard of some of the country regions especially the joint winner Sunshine Coast. It is still a pity that some schools deny their students the opportunity to participate in this level of representative rugby. Again all players have been invited to a Reds coaching clinic and a small number of players have been selected in the Reds Rugby College programme.

The Open Schoolboy trials were held under lights in Brisbane at Bottomley Park, the home of Easts Rugby Union and at Ballymore. The format for the trials was varied this year with the advent of an extra team. The Association of Independent College (A.I.C.) fielded two very competitive teams for the first time while The Associated Schools (T.A.S.) fielded one team. The standard of play in all games was of the highest order resulting in the selection of two strong Queensland teams for the national championships. Selections always cause a degree of contention but with the present selection structure it is difficult to see why any one association would be favoured. However, it would be my hope that as we continue to refine our ways of identifying and developing talent that all our young players with the motivation and the talent would be selected.

My thanks go to Mr David Grogan for his excellent work in convening these trials.

At our traditional presentation evening prior to the departure of the Queensland teams for the national championships, Daniel Heenan from Marist Ashgrove received the Ian MacMillan Memorial Trophy for being the Queensland Schoolboy Player of the Year. Daniel who followed in the footsteps of another Ashgrove footballer Ashley Elphinstone in receiving this award, represented Australian Schools on the last undefeated tour of Canada and the United Kingdom. I extend my thanks to the Queensland Rugby Union who sponsor this evening for players, parents and teachers associated with the Q.R.F.S.U.

The highlight of our schoolboy year was again the national championships in Melbourne. Apart from a couple of windy days the championships were blessed with fine sunny weather. The venue at Xavier College and the absence of night games meant football of the most competitive standard. Unfortunately, Queensland I drew Queensland II in the first game. Both teams demonstrated evidence of good preparations and after a close tussle, Queensland I emerged as victors. The Queensland II team remained a competitive force throughout the Championships and were unlucky not to record a victory. The Queensland I team recorded a convincing victory over New South Wales II and a draw with the A.C.T. team which was undefeated for the Championships. However, on the final day with the possibility of a win giving Queensland I the national Championships, the team struck a very in form New South Wales I team which played the best football of the championships.

Eight Queenslanders were selected in the Australian Schoolboy team to tour New Zealand. Amongst the selections it was most pleasing to see the selection of Ed Donaghue from Marist College, Rosalie. His consistent play throughout the Championships clearly marking his potential to play representative rugby at the highest levels. The other Queensland players selected were Luke Doherty, Syd Douglas, Daniel Heenan, Mark James, Nathan Johnson, Ryan McDonald and Elia Tuqiri. The national Championships are a very demanding week of rugby and the need for thorough preparation of the teams is essential. Our tour manager, Mr David Grogan, was outstanding in managing these preparations. He was ably supported in his work by our team managers and coaches -

Mr David Meehan	Queensland I Manager
Mr Gary Nucifora	Queensland I Coach
Mr John Brew	Queensland II Manager
Mr Bill Newcombe	Queensland II Coach

My special thanks go to these men for the excellent work they did in preparing the teams and looking after the students while in Melbourne. Could I also thank our physiotherapists, Geoff Clark and Liza Devlin, for managing so well the various injuries suffered by our players. Finally I thank Mr Tim Kolzar who volunteered to help with the supervision of the Queensland I team at very short notice. His co-operation was of great help to the team management.

I conclude this report by thanking most sincerely the following people and associations -

- Members of the Q.R.F.S.U. executive, especially Bill Newcombe, Julian Dever, Bill Sole, Br Michael Ryan, David Grogan and others who regularly support our monthly meetings.
- Queensland Rugby Union for their continued support both in terms of finance and personnel.
- Queensland Rugby coaching directors for their continued support for schoolboy rugby.
- Education Queensland and all member schools for their generosity in providing release time for staff and other tangible means of support.
- All regional and Q.S.S.S.S.A. officials for their great assistance in staging the State Championships.
- All referees who assisted throughout the season.
- All teachers who assisted in a variety of ways from school level through to state level. Your participation and efforts are gratefully acknowledged.

Damien Barker
Chairman

QUEENSLAND RUGBY FOOTBALL SCHOOLS UNION

MARCH 1999

EXECUTIVE COMMITTEE 1999

CHAIRMAN: Mr Damien Barker,
St Francis College

DEPUTY CHAIRMAN: Mr Bill Sole,
Brisbane State High School

SECRETARY: Mr Bill Newcombe,
St Peter's Lutheran College

MINUTES SECRETARY: Br Michael Ryan,
St Laurence's CBC

TREASURER: Mr Julian Dever,
Marist Ashgrove

COACHING, MANAGEMENT AND SELECTOR POSITIONS 1999

TOUR MANAGER: Mr David Grogan,
Anglican Grammar School

MANAGER QLD I: Mr David Meehan,
Marist Ashgrove

COACH QLD I: Mr Garry Nucifora,
The Southport School

MANAGER QLD II: Mr John Brew,
Marsden SHS

COACH QLD II: Mr Bill Newcombe,
St Peter's Lutheran College

QUEENSLAND SELECTORS:

GPS: Mr Peter Gledhill,
Nudgee College

Mr Garry Nucifora,
The Southport School

AIC: Mr Bill Newcombe,
St Peter's Lutheran College

Mr David Meehan,
Marist Ashgrove

Combined Secondary Schools:
Mr Geoff Richardson,
Somerset College

TAS: Mr Tim Kolzar,
Redeemer College

COMBINED SECONDARY SCHOOLS:

CSS MANAGER: Mr David Robinson,
Capricornia

CSS COACH: Mr Richard Saunders,
Immanuel College, Maroochydhore

CSS SELECTORS: Mr Richard Saunders,
Immanuel College, Maroochydhore

Mr Geoff Richardson,
Somerset College

Mr John Edwards,
St John's College, Nambour

QRU DELEGATES 1999:

Mr Noel Mather St Laurence's College

QSSS DELEGATE 1999:

Mr Bill Sole Brisbane SHS

ARFSU DELEGATES 1999:

Mr David Robertson Marist Ashgrove

Mr Glen Cronin St Brendan's College, Yeppoon

Queensland Rugby Union Club

As separately constituted bodies, the QRU and the QRU Club exist in a fraternal relationship and continue to work towards the expansion of mutually beneficial links.

Since last year's report, the Queensland Rugby Union Club has opened a new city-based venue: The Rugby Club Downtown. This facility allows members and their guests year-round contact and interaction with their Club, in addition to providing Rugby with a high-profile face in the business and professional hub of the state. The benefits of the bold initiative to establish The Rugby Club Downtown accrue to members, the Queensland Rugby Union Club and Rugby in Queensland as a whole.

Significant refurbishment of the Club premises at Ballymore continued during the year to ensure that those facilities meet the contemporary needs of members. The sole remaining project to complete the overall renovation of the Ballymore Club, is the upgrading of the members' bar. This work will be undertaken once we have a clear picture of the nature of the QRU's plans for the redevelopment of the Ballymore Stadium.

We congratulate the QRU on securing the \$9 million in government funding for the redevelopment

of Ballymore which will occur over the forthcoming two years. We commend the professionalism and tenacity of the Board and CEO of the QRU in ensuring the government committed itself to honouring their funding pledge.

As foreshadowed in last year's report, the Club has expanded its financial support of Rugby bodies throughout the state. In addition to the \$20,000 of sponsorship provided to the nine Brisbane clubs, we have provided meaningful funding in the past year to Queensland Junior Rugby, Queensland Referees, and the Reds Rugby College. As further funds become available, the Club will continue to fulfill its role of financially assisting the various stakeholders of Rugby.

The Queensland Rugby Union Club exists to provide facilities and services for its Members and to support the sport of Rugby. We achieve these obligations through our business activities which include the operation of the Ballymore Rugby Club, the Rugby Club Downtown, and the match day stadium catering service at Ballymore. The Committee and management of the Club welcomes your input into ways of improving these activities and furthering its aims. We welcome any suggestions you may have from time to time.

Ross Williams
 President
 Queensland Rugby Union Club

Directors' Report

The Directors of Queensland Rugby Union Limited present their report on the company for the financial year ended 31 October 1999.

DIRECTORS

The name and particulars of the Directors of the company in office on the day this report is made out are:

Mr. A.G. Pippas O.A.M.

Chairman. Company Director.

Mr. R.A. Tuckey

Treasurer. Chartered Accountant.

Mr. W.E. Barrett

Company Director.

Mr. J.J. Breen

Company Director.

Mr. D.C. Crombie

Managing Director.

Mr. B.J. Kehoe

Management Consultant.

Mr R. J. Marks

Rugby author.

Mr. S.J. Thornton

Chief Executive Officer.

Mr. M.A. Foley

Professional Footballer.

PRINCIPAL ACTIVITIES

The company's principal activities in the course of the financial year were the control and operation of Rugby Union in Queensland.

During the year there was no significant change in the nature of these activities.

LIKELY DEVELOPMENT AND RESULTS

Likely developments in the operation of the company and the expected results of those operations have not been included in this report as the directors believe, on reasonable grounds, that the inclusion of such information would be likely to result in unreasonable prejudice to the company.

MEETING OF DIRECTORS

During the financial year, 15 Directors' meetings were held. Attendances were:

	Number eligible to attend	Number attended
Mr. A.G. Pippas O.A.M.	15	15
Mr. R.A. Tuckey	15	13
Mr. W.E. Barrett	15	13
Mr. J.J. Breen	15	15
Mr. D.C. Crombie	15	14
Mr. B.J. Kehoe	15	11
Mr R. J. Marks	15	14
Mr. S.J. Thornton	15	15
Mr. M.A. Foley	15	7
Mr. B.J. Cannon	6	4
Mr. J.A. Eales	1	1

QUEENSLAND RUGBY UNION LIMITED
A.C.N. 055 120 217

OPERATING RESULTS

The company's profit for the financial year after income tax was \$1,251,968.

DIVIDENDS

The company is a company limited by guarantee and is prohibited under its Constitution, to declare dividends.

REVIEW OF OPERATIONS

Details of the Marketing, Rugby, the Reds and Finance and Operational activities of the company for the year have been outlined under those operational headings in the previous pages of the annual report.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

No significant changes in the company's state of affairs occurred during the year.

AFTER BALANCE DATE EVENTS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

OFFICERS AND AUDITORS INDEMNIFICATION

The company has not, during or since the financial year, in respect of any person who is, or has been, an officer or auditor of the company or of a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer or auditor, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings;

with the exception of the following:

During or since the financial year the company has paid premiums to insure each of the directors and the company secretary against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director or company secretary of the company, other than conduct involving a wilful breach of duty in relation to the company. Further details are prohibited by a confidentiality clause.

Signed in accordance with a resolution of the Directors made pursuant to Section 298(2) of the Corporations Law on behalf of the Directors.



A.G. Pippas O.A.M.
 Chairman



R.A. Tuckey
 Treasurer

Brisbane this sixteenth day of November 1999

Profit and Loss Account for the year ended 31 October 1999

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Operating profit before abnormal item and income tax	2(a)	236,981	160,813
Abnormal items	2(b)	<u>1,014,987</u>	<u>360,000</u>
Operating profit before income tax		1,251,968	520,813
Income tax attributable to operating profit	1(c)	<u>-</u>	<u>-</u>
Operating profit after income tax		1,251,968	520,813
Retained profits at beginning of financial year		<u>7,260,183</u>	<u>6,739,370</u>
Retained profits at the end of the financial year		<u>8,512,151</u>	<u>7,260,183</u>

The accompanying notes form part of these financial statements.

Balance Sheet as at 31 October 1999

	Note	31 October 1999 \$	31 October 1998 \$
CURRENT ASSETS			
Cash on Hand		2,300	2,300
Cash at Bank		-	142,649
Receivables	3	1,438,745	1,243,648
Inventories	4&1(b)	122,959	89,984
Other	5	<u>42,291</u>	<u>20,871</u>
TOTAL CURRENT ASSETS		<u>1,606,295</u>	<u>1,499,452</u>
NON CURRENT ASSETS			
Property Plant & Equipment	6&1(a)	<u>14,861,650</u>	<u>14,056,630</u>
TOTAL NON CURRENT ASSETS		<u>14,861,650</u>	<u>14,056,630</u>
TOTAL ASSETS		<u>16,467,945</u>	<u>15,556,082</u>
CURRENT LIABILITIES			
Accounts Payable	7	1,441,404	1,592,305
Borrowings	8	371,716	250,000
Provisions	9	189,597	184,037
Deferred Income	10	<u>205,330</u>	<u>285,238</u>
TOTAL CURRENT LIABILITIES		<u>2,208,047</u>	<u>2,311,580</u>
NON CURRENT LIABILITIES			
Borrowings	11	3,050,000	3,250,000
Provisions	12	55,527	42,694
Deferred Income	10	<u>1,086,910</u>	<u>1,136,315</u>
TOTAL NON CURRENT LIABILITIES		<u>4,192,437</u>	<u>4,429,009</u>
TOTAL LIABILITIES		<u>6,400,484</u>	<u>6,740,589</u>
NET ASSETS		<u>10,067,461</u>	<u>8,815,493</u>
MEMBERS EQUITY			
Members' Liability	13	-	-
Reserves	14	1,555,310	1,555,310
Retained Profits		<u>8,512,151</u>	<u>7,260,183</u>
TOTAL MEMBERS' EQUITY		<u>10,067,461</u>	<u>8,815,493</u>
Capital, leasing and contractual commitments	15,16 & 17		
Contingent liabilities	21		

The accompanying notes form part of these financial statements

Statement of Cash Flows

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from patrons, sponsors etc		11,083,802	10,564,593
Interest received		8,678	15,656
Payments to suppliers, wages etc		(10,809,357)	(9,704,752)
Interest paid & other financial costs		(245,215)	(260,399)
Grants from Queensland State Government		<u>1,174,772</u>	<u>360,000</u>
Net cash provided by operating activities	(b)	<u>1,212,680</u>	<u>975,098</u>
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments for property, plant & equipment		<u>(1,277,045)</u>	<u>(491,373)</u>
Net cash used in investing activities		<u>(1,277,045)</u>	<u>(491,373)</u>
CASH FLOWS FROM FINANCING ACTIVITIES			
Repayment of borrowings		<u>(200,000)</u>	<u>(451,334)</u>
Net cash used in financing activities		<u>(200,000)</u>	<u>(451,334)</u>
Net (decrease)/increase in cash held		(264,365)	32,391
Cash at beginning of the financial year		<u>144,949</u>	<u>112,558</u>
Cash at end of the financial year	(a)	<u><u>(119,416)</u></u>	<u><u>144,949</u></u>
Note (a)			
For the purposes of Statement of Cash Flows			
Cash Comprises:-			
Cash On Hand		2,300	2,300
Cash At Bank		<u>(121,716)</u>	<u>142,649</u>
		<u><u>(119,416)</u></u>	<u><u>144,949</u></u>

The accompanying notes form part of these financial statements

Statement of Cash Flows

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note (b)		
Reconciliation of Cash Flow provided by Operating Activities to Operating Profit		
Net Cash provided by operating activities	1,212,680	975,098
Non cash flows in operating profit		
Depreciation	(472,025)	(448,658)
Deferred income brought to account	225,146	124,922
Changes in assets and liabilities		
Decrease in debtors	195,096	239,985
Increase/(Decrease) in inventories	32,976	(23,735)
Increase/(Decrease) in other debtors & prepayments	21,420	(13,121)
(Increase)/Decrease in provisions	(18,393)	1,128
Decrease/(Increase) in creditors	150,901	(98,973)
(Increase) in income in advance	<u>(95,833)</u>	<u>(235,833)</u>
Operating profit for the year after abnormal items	<u>1,251,968</u>	<u>520,813</u>
<u>Financing Facilities</u>		
1) The permanent overdraft facility is \$125,000.		
Amount used	121,716	-
Amount unused	<u>3,284</u>	<u>125,000</u>
	<u>125,000</u>	<u>125,000</u>
2) Loan facility - Commercial Bills secured (note 8 & 11)		
Amount used	3,300,000	3,500,000
Amount unused	-	50,000
	<u>3,300,000</u>	<u>3,550,000</u>

These facilities have been negotiated to the year 2006.

The accompanying notes form part of these financial statements

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

NOTE 1 - SUMMARY OF ACCOUNTING POLICIES

The financial report is a general purpose financial report that has been prepared in accordance with applicable Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) and the Corporations Law. The financial report has also been prepared on the basis of historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the company in the preparation of the financial report.

(a) Depreciation

Depreciation is provided on property, plant and equipment including buildings but excluding land. Depreciation is calculated on a straight line basis so as to write off the net cost of each asset during its expected economic life. The depreciation rates applies are as follows:

Class of Fixed Asset	Depreciation rate
Buildings	1%
Improvements	2.5%
Plant & equipment	17%

(b) Inventories

Inventories are valued at the lower of cost and net realisable value.

(c) Income Tax

The company is exempt from income tax pursuant to the Income Tax Assessment Act.

(d) Contra Sponsorships

The company is in receipt of sponsorships in the form of contras for travel, playing gear, advertising, car leasing etc. These contras have been recognised in the financial statements as both income and expenditure.

(e) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the Lessor, are expensed in the periods in which they are incurred.

(f) Deferred Income

The company has sold certain grandstand seats over time periods exceeding one year. In addition, certain Government grants have been received which are required to be utilised during the 2000 financial year. The income therefrom is brought to account over the respective time periods on a pro rata yearly basis. The unexpired portion has been disclosed as a current or non current liability.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

(g) Employee Entitlements

Provision is made for the company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

(h) Provision for Maintenance

During the period, the board decided to continue a policy whereby provision is made for identifiable deferred maintenance. At 31 October 1999, this provision amounted to \$100,000 (1998 \$100,000).

(i) Land

The Land situated at the Junction of Butterfield Street and Clyde Road, Herston is held by way of a Deed of Grant issued by the State Government. This land is not shown in the accounts as it was acquired for no consideration. It is used as security for certain borrowings.

(j) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(k) Shortfall of Working Capital

The balance sheet shows there is a deficiency of working capital of \$601,752. The directors believe the company can continue to pay its debts as and when they fall due as a result of the generation of cash from operations in the 2000 year.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 2(a) -Operating profit before income tax has been determined after:			
(i) Charging as Expenses:			
Interest paid or payable to:			
- other persons		<u>245,215</u>	<u>260,399</u>
		<u>245,215</u>	<u>260,399</u>
Movements in Provisions			
Depreciation:			
Buildings		111,468	111,469
Improvements		254,886	239,150
Plant & equipment		<u>105,671</u>	<u>98,039</u>
		<u>472,025</u>	<u>448,658</u>
Other provisions			
- employee entitlements		<u>18,393</u>	<u>1,128</u>
Net expense resulting from movement in provisions		<u>490,418</u>	<u>449,786</u>
Bad and doubtful debts		-	2,420
Rental expense on operating leases		143,321	122,387
(ii) Crediting as Income:			
Interest revenue from:			
- other persons		<u>8,678</u>	<u>15,656</u>
Total interest revenue		<u>8,678</u>	<u>15,656</u>
Operating Revenue			
Sales Revenue		10,064,411	9,506,594
Other Revenue			
- interest received		8,678	15,656
- grants received		<u>2,577,305</u>	<u>1,565,004</u>
		<u>12,650,394</u>	<u>11,087,254</u>

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 2(b) - Abnormal Item			
Amount Received from Queensland State Government for development of Ballymore facilities		1,174,772	500,000
Amount relating to 1999 year taken up as Deferred income		-	(140,000)
Settlement cost for claim by Australian Sports Connection Pty Ltd		(149,785)	-
Grant to Queensland Suburban Rugby Union Inc. not expensed in 1998 year		(10,000)	-
Income tax attributable	1(c)	-	-
Total abnormal item after income tax		<u>1,014,987</u>	<u>360,000</u>

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 3- Current Receivables		
Trade Receivables	1,380,536	1,223,045
Amounts receivable from - associated companies	<u>58,209</u>	<u>20,603</u>
	<u><u>1,438,745</u></u>	<u><u>1,243,648</u></u>
Note 4- Current Inventories At Cost		
Finished Goods	<u>122,959</u>	<u>89,984</u>
Note 5- Other Current Assets		
Prepayments	<u>42,291</u>	<u>20,871</u>
Note 6 - Property, Plant & Equipment		
Buildings - at directors valuation 1997 (a)	2,320,000	2,320,000
Accumulated Depreciation	(278,400)	(255,200)
Buildings - at cost	8,275,648	8,275,198
Accumulated Depreciation	(575,941)	(487,675)
Ballymore Improvements - at cost	6,000,970	4,808,979
Accumulated Depreciation	(1,249,729)	(994,844)
Plant & Equipment - at directors valuation 1997 (a)	59,967	59,967
Accumulated Depreciation	(59,967)	(59,967)
Plant & Equipment - at cost	811,832	727,228
Accumulated Depreciation	<u>(442,730)</u>	<u>(337,059)</u>
	<u><u>14,861,650</u></u>	<u><u>14,056,630</u></u>

- (a) The revaluation of buildings and plant and equipment have been stated at their previous values by directors. The valuation was made in accordance with a regular policy to revalue every three years. No capital gains tax has been taken into account in determining revalued amounts.

The current value of buildings, improvements and plant and equipment is estimated by the Directors to be equivalent to the at cost amounts stated above.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 7 - Trade Creditors		
Trade Creditors	<u>1,441,404</u>	<u>1,592,305</u>
Note 8 - Current Borrowings		
Bank overdraft	121,716	-
Commercial Bills (1)	<u>250,000</u>	<u>250,000</u>
	<u>371,716</u>	<u>250,000</u>
<p>(1) Secured by a first mortgage and registered second mortgage by the Bank of Queensland Ltd over property situated at the junction of Butterfield Street and Clyde Road, Herston.</p>		
Note 9 - Current Provisions		
Employee Entitlements		
- Holiday Pay	89,597	84,037
Maintenance	<u>100,000</u>	<u>100,000</u>
	<u>189,597</u>	<u>184,037</u>

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 10 - Deferred Income		
Red Pass Subscribers to seats in the Eastern Stand purchased these seats for a period of 30 years. The Red Pass deferred income disclosed as a current liability represents income which will accrue to the company in 2000.		
Red Pass deferred income disclosed as non current liability represents the income value that will accrue to the company after 2000.		
The accounting treatment for deferred income has been disclosed in Note 1(f).		
Represented by:-		
<u>CURRENT</u>		
Red Pass - 30 years	49,405	49,405
Grants & Rentals in advance	<u>155,925</u>	<u>235,833</u>
	<u>205,330</u>	<u>285,238</u>
<u>NON CURRENT</u>		
<u>2-5 years</u>		
Red Pass - 30 years	197,620	197,620
<u>After 5 years</u>		
Red Pass - 30 years	<u>889,290</u>	<u>938,695</u>
	<u>1,086,910</u>	<u>1,136,315</u>
TOTAL DEFERRED INCOME	<u><u>1,292,240</u></u>	<u><u>1,421,553</u></u>

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 11 - Non Current Borrowings		
<u>Secured</u>		
Commercial Bills (1)	<u>3,050,000</u>	<u>3,250,000</u>
<p>(1) Secured by a first mortgage and registered second mortgage by the Bank of Queensland Ltd over property situated at the junction of Butterfield Street and Clyde Road, Herston.</p>		
Note 12 - Non Current Provisions		
<u>Employee Entitlements</u>		
Long Service Leave	<u>55,527</u>	<u>42,694</u>
Aggregate employee entitlements liability	<u>145,124</u>	<u>126,731</u>
Note 13 - Members' Liability		
<p>The company is a company limited by guarantee and has no issued capital. If the company is wound-up the articles of association state that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the company. At 31 October 1999 the number of members was 58 (1998 - 58)</p>		
Note 14 - Reserves		
Reserves comprise:-		
Assets Revaluation	1,435,810	1,435,810
Lease Premium	<u>119,500</u>	<u>119,500</u>
	<u>1,555,310</u>	<u>1,555,310</u>

Note 15 - Capital Commitments

At 31 October 1999 the balance of \$60,092 relating to the State Government grant used for the redevelopment of Ballymore has yet to be spent. These monies will be expended in the next financial year.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 16 - Operating Lease Commitments		
Not later than one year	174,996	89,467
Later than one year and not later than two years	126,107	19,392
Two years to five years	<u>27,040</u>	<u>30,195</u>
	<u>328,143</u>	<u>139,054</u>

Note 17 - Contractual Commitments

As at 31 October 1999, the company had entered into contractual obligations with certain players for the 2000 and subsequent seasons. This will result in payments as follows:

Not later than one year	3,288,000	3,403,250
Later than one year but not later than two years	2,320,500	1,705,000
Two years to five years	<u>885,000</u>	<u>920,000</u>
	<u>6,493,500</u>	<u>6,028,250</u>

Income to support these commitments is to be received from the Australian Rugby Union Limited as a grant.

The Queensland Rugby Union Limited has signed a collective bargaining agreement on 8 October 1997 together with the Australian Rugby Union Limited, the New South Wales Rugby Union Limited, the Australian Capital Territory Rugby Union Incorporated and the Rugby Union Players Association Incorporated which provides amongst other things minimum remuneration requirements for contracted players. The term of this agreement is from 8 October 1997 to 30 October 2000.

Note 18 - Segment Reporting

The company controls and operates the sport of Rugby Union in Queensland.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
Note 19 - Remuneration of Auditors		
Amounts received, or due and receivable by the Auditors from the company for:		
Auditing the Financial Statements	11,843	8,336
Other	-	5,400
	<u>11,843</u>	<u>13,736</u>

Note 20 - Remuneration of Directors and Executives

Under the Articles of Association no Director, other than the Executive Director or Players' Representative Director or his alternate, is to receive any remuneration from the company.

Remuneration includes payments received by Directors in relation to the management of the affairs of the company.

The number of executives (including the Executive Director) whose total income falls within the following bands:

	<u>No.</u>	<u>No.</u>
\$0 - \$9,999	10	12
\$40,000 - \$49,999	-	-
\$80,000 - \$89,999	-	-
\$100,000 - \$109,999	-	1
\$130,000 - \$139,999	1	-
	\$	\$
Aggregate income paid or payable to all	<u>130,000</u>	<u>113,333</u>

Some of the directors held office for only part of the year (Refer to Note 22(a)).

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

Note 21 - Contingent Liabilities

- (a) The company has partly guaranteed the borrowing facility of the Brothers Community and Sports Club (Brisbane) Limited to the extent of \$150,000 (1998: \$150,000). Administrators were appointed to this company on 7 September 1999. At the date of the Directors' report the Directors are of the view that this guarantee will not be enforced.
- (b) A party has lodged claims against the Queensland Rugby Union Limited in respect of loss of television broadcast income and damages for breach of contract. During the year settlement was reached on one of the claims and this totalled \$149,785. The Directors are not admitting liability for any of the claims. The Directors are unable to assess the amount, if any, which may become payable arising out of these claims or any other claims that have been lodged. The claims are being vigorously defended by the Queensland Rugby Union Limited.

Note 22 - Related Party Transactions

- (a) During the year the following Directors held office:

A.G. Pippas O.A.M.
R.A. Tuckey
R.J. Marks
J.J. Breen
B.J. Kehoe
D.C. Crombie
W.E. Barrett
S.J. Thornton
M.A. Foley
B.J. Cannon
J.A. Eales (as an alternate director for M.A. Foley for one meeting)

- (b) Director Related Entities

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

- (1) Messrs R.J. Marks and W.E. Barrett are two of the three Queensland members of the Council of the Australian Rugby Union Limited. The Australian Rugby Union Limited receives affiliation fees from the company and distributes Grants to the company.
- (2) Mr A.G. Pippas is a Director of Reds Promotions & Marketing Pty Ltd, an approved players entity established in accordance with the previous IRFB regulations on amateurism. The company is now dormant and will be deregistered during the following year.
- (3) Messrs A.G. Pippas O.A.M., D.C. Crombie and R.A. Tuckey are directors of the Australian Rugby Union Ltd.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

Note 22 - Related Party Transactions (Continued)

(c) Associated Entities

- (1) Queensland Rugby Union Club Inc. is charged rent for their premises at Ballymore, \$102,666 (1998 \$100,800). The club was charged a licence fee of \$452,800 (1998 \$471,486) for its operations at Ballymore
- (2) Queensland Junior Rugby Union Inc. is not charged rent for the space occupied at Ballymore and Mallon Street, Bowen Hills.
- (3) Queensland Country Rugby Union through its constituent sub unions is charged affiliation fees of \$18,450 (1998 \$18,450) and receives grants from the company of \$173,869 (1998 \$170,276).
- (4) Queensland Suburban Rugby Union Inc. is not charged rent for the space occupied at Ballymore and Mallon Street, Bowen Hills.
- (5) QRU Recreation Group Training Company Ltd is charged rent of \$7,200 (1998 \$7,200) for the space occupied at Mallon Street, Bowen Hills. In addition, a financial services fee of \$24,000 (1998 \$20,000) is charged.
- (6) Reds Rugby College Pty Ltd is charged rent of \$2,000 for the space occupied at Mallon Street, Bowen Hills. In addition, a grant of \$151,380 (1998 \$116,367) was provided to the Reds Rugby College Pty Ltd during the year.

Note 23 - Economic Dependency

Income to support the contractual obligations of players and support staff for the 2000 season is to be received from The Australian Rugby Union Ltd as a grant. The company is dependent upon the receipt of these funds from The Australian Rugby Union Limited in order to meet the contractual obligations as noted in Note 17 to the financial statements.

Note 24 - Financial Instruments

(a) Interest Rate Risk

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as overleaf:

(b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the balance sheet and notes to the financial statements.

(c) Net Fair Values

For all assets and liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form.

Notes to and forming part of the Financial Statements

for the year ended 31 October 1999

FIXED INTEREST MATURING IN:

	Notes	Floating Interest Rate		1 Year or Less		Non Interest Bearing		TOTAL	
		1998	1999	1998	1999	1998	1999	1998	1999
Financial Assets									
Cash & Deposits		142,649	-		-	2,300	2,300	144,949	2,300
Receivables	3	142,649	-		-	1,243,648	1,458,079	1,243,648	1,458,079
						1,245,948	1,252,793	1,388,597	1,460,379
Weighted average interest rate		4.1%	4.1%						
Financial Liabilities									
Bank overdraft		-	121,716		-	-	-	-	121,716
Trade and other creditors	7					1,592,305	1,417,831	1,592,305	1,417,831
Bills payable	8+11			3,500,000	3,300,000	-	-	3,500,000	3,300,000
				3,500,000	3,300,000	1,592,305	1,417,831	5,092,305	4,839,547
Weighted average interest rate		-	9.25%	6.4%					
Net financial assets (liabilities)		142,649	(121,716)	(3,500,000)	(3,300,000)	(346,357)	(165,038)	(3,703,708)	(3,379,168)

QUEENSLAND RUGBY UNION LIMITED A.C.N. 055 120 217

Directors' Declaration for the year ended 31 October 1999

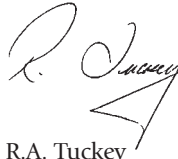
The directors of the company declare that:

1. the financial statements and notes, as set out on pages 4 to 20:
 - a) comply with Accounting Standards and the Corporations Law; and
 - b) give a true and fair view of the financial position as at 31 October 1999 and performance for the year ended on that date of the company;
2. in the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



A.G. Pippas O.A.M.
Chairman



R.A. Tuckey
Treasurer

Dated in Brisbane this sixteenth day of November 1999.

HORWATH
Brisbane Partnership
Chartered Accountants
A member of Horwath International

215 Adelaide Street Brisbane QLD 4000
GPO Box 2466 Brisbane QLD 4001

Independent Audit Report to the members of Queensland Rugby Union Limited

Scope

We have audited the financial report of Queensland Rugby Union Limited for the financial year ended 31 October 1999 as set out on pages iii to xix. The company's directors are responsible for the financial report. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position, and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

Audit Opinion

In our opinion, the financial report of Queensland Rugby Union Limited is in accordance with:-

- (a) the Corporations Law, including:
 - (i) giving a true and fair view of the company's financial position as at 31 October 1999 and of its performance for the year ended on that date; and
 - (ii) complying with Accounting Standards and the Corporations Regulations; and
- (b) other mandatory professional reporting requirements.

DATED this seventeenth day of November 1999.

HORWATH BRISBANE PARTNERSHIP
Chartered Accountants



Z. RADOSEVIC
PARTNER

QUEENSLAND RUGBY UNION LIMITED A.C.N. 055 120 217

AUDITORS' DISCLAIMER

HORWATH

Brisbane Partnership

Chartered Accountants

A member of Horwath International

215 Adelaide Street Brisbane QLD 4000

DISCLAIMER

To the members of Queensland Rugby Union Limited.

The additional financial data presented in the following pages is in accordance with the books and records of the company which have been subjected to the auditing procedures applied in our statutory audit of the company for the year ended 31 October 1999. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person other than the Queensland Rugby Union Limited in respect of such data, including any errors or omissions therein however caused.

Dated the seventeenth day of November 1999.

HORWATH

Brisbane Partnership

Chartered Accountants



ZORAN RADOSEVIC

Partner

Trading Profit and Loss Account for the year ended 31 October 1999

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
INCOME			
<i>Marketing</i>			
Gate Takings			
- Representative Games		1,857,688	1,640,728
- Club Games		93,994	103,636
Sponsorships and Advertising		1,893,322	1,992,963
Other income		206,873	107,196
Corporate Facilities		<u>832,319</u>	<u>730,159</u>
Total Marketing Income		<u>4,884,196</u>	<u>4,574,682</u>
<i>Rugby</i>			
Grants Received		295,000	225,000
Coaching		<u>4,600</u>	<u>5,913</u>
Total Rugby Income		<u>299,600</u>	<u>230,913</u>
<i>Reds</i>			
ARU Player & Support Staff Distribution		<u>3,687,500</u>	<u>3,500,834</u>
Total Reds Income		<u>3,687,500</u>	<u>3,500,834</u>
<i>Administration, Finance and Operations</i>			
QRUC Licence Fee		452,800	471,486
ARU Grant		1,107,533	980,004
Rent Received		102,666	100,800
Car Parking Income		96,115	96,903
Interest Received		8,678	15,656
Affiliation fees		<u>40,381</u>	<u>38,878</u>
Total Administration, Finance & Operations Income		<u>1,808,173</u>	<u>1,703,727</u>
TOTAL INCOME		<u>10,679,469</u>	<u>10,010,156</u>

Trading Profit and Loss Account for the year ended 31 October 1999

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
EXPENDITURE			
<i>Marketing</i>			
Employee Costs		277,821	284,731
Pre/Post Match Functions		52,401	53,219
Programme Costs		22,450	22,850
Promotions and Advertising		<u>653,204</u>	<u>595,951</u>
Total Marketing Expenses		<u>1,005,876</u>	<u>956,751</u>
<i>Rugby</i>			
Employee Costs		908,093	913,238
Reds College		151,380	116,367
Regional Offices		3,740	17,750
Development		145,160	146,674
Grants to Affiliates		547,087	633,234
Medical Costs		33,131	45,730
Queensland Teams Expenses		152,649	184,034
Country Expenses		<u>173,869</u>	<u>170,276</u>
Total Rugby Expenses		<u>2,115,109</u>	<u>2,227,303</u>
<i>Reds</i>			
Player Costs		3,550,890	3,246,398
Support Staff Payments		612,743	419,308
Reds Team Expenses		260,334	229,743
Players' Association Contribution		62,625	56,250
Accommodation and Travel Visiting Teams		<u>51,985</u>	<u>28,727</u>
Total Reds Expenses		<u>4,538,577</u>	<u>3,980,426</u>
<i>Administration, Finance and Operations</i>			
Employee Costs		530,092	490,887
Maintenance		153,879	195,272
Light and Power		64,450	74,541
Rates		53,087	55,666
Match Day Operational Costs		346,072	289,317
Affiliation Fees		4,500	4,500
Audit Fees		11,843	8,336
Bad Debts		-	2,420
Bank Charges and Interest		245,215	260,399
Depreciation		472,025	448,658
Insurance		72,538	72,085

Trading Profit and Loss Account for the year ended 31 October 1999

	Note	Year Ended 31 October 1999 \$	Year Ended 31 October 1998 \$
EXPENDITURE (CONTINUED)			
Leasing		35,551	29,898
Legal and Consulting Fees		170,773	199,738
Security		9,824	5,576
General Expenses		53,395	38,501
Hospitality		31,472	13,728
Printing/Stationery/Postage		268,260	261,749
Rent		107,770	92,489
Staff Amenities		3,722	5,175
Telephone		102,151	108,502
Travel and Accommodation		<u>46,307</u>	<u>27,426</u>
Total Administration, Finance and Operations		<u>2,782,926</u>	<u>2,684,863</u>
TOTAL EXPENDITURE		<u>10,442,488</u>	<u>9,849,343</u>
OPERATING PROFIT BEFORE INCOME TAX		<u>236,981</u>	<u>160,813</u>

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RUGBY**



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