



# SOARING TO NEW HEIGHTS

Mazda has established a new brand symbol which will be used on Mazda products around the world.

The new symbol has been introduced to represent Mazda's international brand image and to enhance the company's presence.

A symbolic development of the Mazda M, and like the Queensland Reds, it expresses dedication to continuous growth and improvement and depicts the company stretching its wings as it soars into the future.



**mazda**

**THE DRIVING FORCE BEHIND QUEENSLAND RUGBY**



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**COLD CHANGE HITS QLD.**

## Office Bearers

### PATRON

His Excellency Major General Peter Arnison AO  
Governor of Queensland

### VICE PATRONS

The Honourable Peter Beattie  
Premier of Queensland  
The Right Honourable, The Lord Mayor of Brisbane  
Alderman Jim Soorley

### PRESIDENT

Bob Templeton MBE

### VICE PRESIDENTS

The Hon. T McVeigh, R Thomson, AG Purcell

### LIFE MEMBERS

KJ Hodda (1961), TN Betts (1969), BM Ffrench (1972), EAN Byrne AM (1971), TP Mooney (1975), RI Templeton MBE (1977), JH Lucey (1983), JG Ryan (1984), LA Crowley (1985), DW Jowett (1986), AJ Muir (1988), RR Harrison (1989), JJ Breen (1990), R Park (1991), Dr F Wilson (1993), AG Purcell 1994, RJOHerring (1996), KJ. Crowe (1998)

### TREASURER

RA Tuckey F.C.A., F.C.P.A.

### BOARD OF DIRECTORS

AG Pippos OAM, B COMM.(Chairman)  
R JP Marks  
RA Tuckey F.C.A., F.C.P.A.  
B Barrett B Rur. Sc.  
B Kehoe B.A. Grad Dip. Bus.  
DC Crombie B. Econ  
SJ Thornton BSc., MPP  
MA Foley  
JS Little(alternate)

### EXECUTIVE DIRECTOR

SJ Thornton BSc MPP

### COMPANY SECRETARY/FINANCIAL CONTROLLER

AC Selwood B Bus., MBA/ TJ Psaros BFA, CA

### RUGBY FOOTBALL MANAGER

GA Shaw

### MARKETING MANAGER

JG Greenhalgh B Comm (Marketing)

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B Trendell, JD Connolly, SJ Pilecki

### QUEENSLAND COLTS SELECTORS

P Francis, P Mooney, B O'Connell

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AG Pippos, RI Templeton, DC Crombie

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Horwath & Horwath

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### JUDICIAL APPEALS COMMITTEE

L Walsh, W Bligh, J Mullins, B Bennett, A Taylor,  
W Purcell, K Jennings,  
G Sheehan, J Forbes, A Innes, A Taylor.

### DEVELOPMENT COMMITTEE

B Kehoe, R Stiles, P Daley

### COUNTRY COMMITTEE

AG Purcell (President), W Barrett (Chairman),  
AJ Muir (v-pres), D Nicholson (Treasurer), P O'Brien,  
T Edmonds, G Cann, LA Wyatt (Secretary)

### PRESIDENTS COMMITTEE

AG Pippos (Chairman), SJ Thornton (QRU), G Box (Easts), R Spence (Souths), C Archer (West), A Innes (University), D Dunworth (Brothers), R Thomson (GPS), G Cornelsen (Gold Coast), J Bannon (Barbarians), B Herzig (Sunnybank)

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AG Pippos (Chairman), RA Tuckey, DC Crombie,  
SJ Thornton, TJ Psaros

### SOLICITORS

Corrs Chambers Westgarth

# Chairmans Report

## 1998 IN REVIEW

It is my pleasure on behalf of the Board of Directors to present the Annual Report of the Queensland Rugby Union for the 1998 year, a year best described as mixed, both off and on the field, but a year of significant change designed for a better future.

Change began with three new Directors joining the Board. From the outset the Board was determined to re-evaluate the role of the QRU in relation to its constituents on the one hand, and the ARU on the other.

With respect to the constituents, the Board has made a concerted effort to listen and has acted positively within the limitation of our position in relation to the ARU and our available resources, to assist our constituents in moving forward in this the third year of professional rugby.

## BRISBANE CLUBS AND COUNTRY SUB UNIONS

The QRU has set up a Licensed Club Taskforce in recognition of the need to build a strong club base that can support the development structure for players and to provide the appropriate facilities, coaching staff and junior development programmes if we are to have long term success in the professional era.

The licensed club industry in Queensland is immature compared to other states and there is a window of opportunity still available for our clubs and regional unions to provide significant revenue for rugby in Queensland. Tangible progress in this area can be seen at the Sunnybank and Barbarians (Kedron Wavell) rugby clubs. GPS Rugby Club and the Townsville Rugby Union have taken positive steps to establish significant sized licensed clubs. In addition, various other clubs are now moving to address the opportunities available in this area. An arrangement has also been reached with TabCorp to assist in the establishment and subsequent management of significant viable licensed clubs affiliated to the QRU.

Rationalisation of the season's programme to maximise player availability in the XXXX Club Competition has occurred by reprogramming representative U21 and Red Heeler games and ensuring all contracted players with the exception of Wallaby Squad players are available following the conclusion of the Super 12 competition.

A Junior Development Officer programme with six officers in the field was introduced in various provincial regions of Queensland. The programme has proved to be extremely successful with tangible evidence being the growth in juniors and school boys rugby throughout Queensland country. The exercise has proven extremely successful, but the ability to expand is limited by available financial resources.

For the first time in a number of years the Queensland Country representative team made a two match tour to New Zealand in preparation for their annual interstate country match against NSW.

The Incitec Sub Union Country Championship was expanded in 1998 to include a competition at the U19 level.

As a continuation of the QRU strategic planning process, the Board initiated a number of consultative planning forums. The Brisbane Club planning forum was conducted in March and this planning is currently continuing at the instigation of the club managers. The Queensland Country sub-union conducted a planning forum in July which focused on the development of directions and the objectives for 2001. At the time of writing, a planning forum for those involved with the sub-district competition was planned to be conducted by the end of November.

## QRU / ARU RELATIONSHIP

The QRU is of the view that in the interests of progressing rugby at all levels in Queensland, a change in the direction of the ARU is required. This view, which is shared by the other major states - NSW and the ACT, is that the current direction of a centralist control being pursued by the ARU is not adequately providing a balance between the national, state and club levels in the governance of the game.

There are a number of problems to be addressed, but of prime concern is that since the advent of professionalism and the simultaneous ceding of properties to the ARU, the ARU has taken control of the revenue stream and in the process, limited the capacity of the states to generate income. Of consequence is the QRU's ability to reduce debt, increase its capital base, extend its development programme or to further assist its constituent clubs and sub unions.

The current policy highlights the fact that the major revenue generating asset for Australian rugby, whether playing for their clubs, states or national teams, are the top line Wallaby players at the most these players were on the field for a maximum of eleven games during the mainstream of the Australian football calendar. During the same period frontline players of other football codes would have played almost twice the number of games. This leads of course to the related major problem being the under-utilisation of our major assets - the players already mentioned, the venues (in this case Ballymore) and television product.

The current rugby structure provides for a disjointed season with the states involved until the middle of May. The national team is then involved in the Tri Nations competition and other internationals of questionable competitive value and with no underlying intermediate competition of substantial public attraction. There is no question that Australian rugby is underachieving on our potential and much can be done to maximise the playing season by building a following for the sport at the national, state and club levels. As things stand, Queensland play five or six home matches in Super 12 and in each of the past two seasons, public following has built during the course of the competition. In the past season crowds reached a level of 23,000 for the NSW and Auckland matches, and a previously unmatched 16,000 plus against a South African province in the last match played on 25 April. The growing following effectively disappeared from that date, a time when the domestic football season is moving towards its intensity.

In addressing the problems, the QRU successfully moved a motion at the half year general meeting of the ARU that the ARU, in conjunction with the states, institute a consultative review and planning process to be conducted by 1 March 1999 to provide for long term direction and organisational improvements

under the auspices of the Whole of Company approach.



## REDS RUGBY COLLEGE

Of long term significance equal to that of the Junior Development Officers programme previously referred to, is the establishment of the Reds College. The Reds College was created to identify and encourage the development of talented and emerging players.

The responsibility for the conduct of the College is vested in a Board led by its Chairman, Bruce Brown, and Deputy Chairman, Robin Thomson. The operation of the College is made possible by specific sponsorships and QRU funding in addition to the input of QRU employees with the appropriate skills.

The establishment of the college is significant in that for the first time Queensland Rugby is able to meet our major competitor Rugby League head on in the ability to foster and develop future rugby players.

The Reds College is a tremendous investment by Queensland Rugby in young player retention, and sends a powerful message of our commitment to develop our sport and players on and off the field. The support and involvement of the Queensland University of Technology and the Queensland Academy of Sport has been critical in the establishment and the progress achieved in 1998.

## BALLYMORE REDEVELOPMENT

At the half year meeting it was reported that the Queensland government had provided the QRU with a grant of \$12m, which together with other funds to be raised is to be used for the redevelopment of Ballymore.

Since June the QRU has embarked on a comprehensive master planning process for the future of Ballymore. The world's leading sports stadium architects, Bligh Lobb, have been engaged to provide a plan for Ballymore that envisages long term development that will secure the future of the stadium for the next 25 years.

The QRU has entered into a long term agreement with Queensland Softball, which means that Ballymore will become the headquarters of Softball in this state. Queensland Softball has made application to host the 2002 World Women's Softball Championships at Ballymore.

The challenge for Queensland Rugby in its approach to the future development of Ballymore is to ensure that the stadium becomes a year round multi-use sport and recreation facility whilst at the same time, retaining its unique character.

Critical to the development is an improved traffic and pedestrian access to Ballymore and it is essential to have the support of the local community with respect to this aspect. Ove Arup have been engaged to develop a traffic master plan designed to improve access to Ballymore and to reduce the impact on local residents. A key proposal is the establishment of a foot bridge access across Enoggera Creek and to provide additional car parking on the adjacent park land on the northern side of Enoggera Creek. The QRU has engaged The Rowland Company to undertake a community consultation process to ensure the necessary support for the project.

## THE QUEENSLAND REDS

The Reds pre season preparation included matches played in the Southern Cross tournament at Coolum, Carrara and Ballymore against Auckland, NSW and Canterbury.

Following an excellent pre season preparation, the team displayed a mixed performance in the Super 12 competition, disappointing in the early matches with losses against Otago and Waikato with subsequent memorable performances particularly against Wellington, Canterbury and Auckland. With a semi final position seemingly assured performances in the last three games, two in South Africa and away against the ACT, were disappointing and caused the team to end the competition in a close fifth position on the ladder.

Following the conclusion of the Super 12 competition and after the reappointment of John Connolly as Queensland Coach, the QRU resolved to undertake a thorough review of the Reds. As a result of the findings, the following changes have been made.

The Reds have been reorganised as a separate department within the QRU structure, employing a full time manager, a full time skills co-ordinator and a full time sports trainer. These appointments are designed to give the best possible support and resources for the 1999 season.

Part of the review outcome will mean that in 1999 the Reds and their support staff will become more accessible to the rugby community with training at club and school grounds during the season, and more interaction between the Reds support staff and Brisbane Club coaches.

## PROMOTION AND MARKETING

In 1998 attendances at Super 12 games at Ballymore increased 11% from the previous year. This was due to the increased media profile that Queensland Rugby has been able to obtain through television coverage of both Club and Queensland matches.



We wish to thank Channel 7, and in particular Mr Les Riley, for ensuring that ten of the eleven Super 12 games were shown statewide on the Seven Network.

As part of the overall promotion, the QRU has extended its support for junior rugby by increasing the Junior Reds Pass Scheme, from 5,000 to 7,000 participants.

## TELEVISION

In 1998 the QRU entered into an arrangement with ABC TV to broadcast XXXX Brisbane Premiership matches. These broadcasts were particularly successful in bringing top quality rugby to regional Queensland and New South Wales and it is intended that these broadcasts will continue in 1999. Similarly Seven Queensland also provided extensive support in publicising and reporting on the Incitec Country Championship. This initiative of Seven Queensland is set to be repeated in 1999 with the provision of further services and support to Country Rugby.

## SUPPORT FOR THE SPORT

The Queensland Government through its grant funding schemes has contributed significantly to development of the sport of Rugby and facilities used by the sport.

In particular, the announcement of a \$12 million grant for the upgrading of Ballymore is an initiative that will contribute not only to Rugby but also to the development of Queensland Softball. The Queensland Rugby Union is appreciative of the state's contribution and support.

The Queensland Academy of Sport, QAS, and the Queensland University of Technology have both contributed significantly to support Rugby. Their commitment and assistance has helped make the Reds Rugby College a very successful initiative in 1998.

In addition the QRU has appreciated the continuing invaluable support by all of our sponsors, particularly The Bank of Queensland and Castlemaine Perkins.

The sponsors contribute approximately 30% of the overall revenue available to the QRU and without this support the game, and the infrastructure to support it would not function at the level it has in recent years.

## MAJOR INITIATIVES 1999

In 1997 the QRU and its affiliates undertook a major planning process which has served to bring the QRU as an organisation closer together. It has been noticeable that this planning exercise has produced a common vision and sense of purpose within Queensland Rugby. The QRU will maintain its commitment to the goals and strategies developed in 1997 and will review the directions set out in our plan on an annual basis.

The Ballymore redevelopment will be a major concentration for the QRU in 1999. It is anticipated that the major construction work will commence in the second half of the year and be ready for the start of the 2000 season. In addition the QRU has a number of other initiatives planned for the forthcoming year.

**Junior Rugby.** In 1999 the QRU will intensify its effort to develop Junior Rugby throughout the state. It is planned to expand the Junior Development Officer programme by the addition of at least one other Development Officer in regional Qld and consideration will be given to the employment of further Development Officers in the metropolitan area. The Development Officer programme in 1998 has yielded significant benefits with a 38% increase in the number of juniors involved in regional Queensland. It is the aim of the QRU to extend this growth rate into other areas. The QRU will also devote a significant level of resources to expand the Junior Red Pass scheme and increase benefits to the QRU. This is designed to promote and encourage young players into the sport.

**Membership Programme.** The QRU for many years has had a solid core of supporters who manifest their support by being ticket holders at Ballymore, volunteers and supporters of club and country rugby. In 1999 it is proposed that all ticket holders, junior rugby players and key supporters will be provided with recognition and benefits through the development of a membership programme.

This programme will be implemented statewide, particularly for junior rugby players.

**Support to Clubs and Country.** In 1999 the QRU will seek to provide additional services and support to Brisbane clubs and Country sub unions. It is planned to develop an information technology strategy plan for Qld Rugby which envisages the development of an online service between the major Brisbane clubs, Country sub unions and the QRU. This additional service is designed to provide better communication and easy access to information.

**Club Development.** The Licensed Club Taskforce will continue to work with the major clubs and sub unions in an effort to secure funding support and professional advice on the establishment of licensed clubs, whilst seeking association between existing licensed clubs and rugby clubs in a similar vein to the Kedron Wavell and Brisbane Barbarians relationship. Clubs Queensland, the peak body in the licensed club industry, has offered to facilitate this process with QRU.

The QRU will also devote considerable effort and resources to the Volunteer Involvement Programme to ensure that clubs and sub unions are provided with advice and assistance in the administration and management of their clubs and competitions. From a marketing perspective the QRU will also allocate additional resources to support the marketing and promotion of the sport in Brisbane and Country Queensland.

The provision of advice on sponsorship and merchandising, as well as public relations kits will be a significant assistance to metropolitan and Country clubs. It is also planned to look at expanding the QRU merchandising programme so that Country sub unions can seek to establish their own marketing programme with Canterbury International in a similar way to that undertaken by the Brisbane Clubs in 1998. The QRU will pursue a principle of vertical integration of sponsorship and licensing where possible to allow clubs and sub unions to manage their own affairs without direction being imposed by

the QRU.

## CONCLUSION

I cannot close on this report without making comment on my fellow Board members and the staff of the QRU.

I deem it a privilege to have chaired a group of men who have recognised that in the formative years of professionalism, the game has its problems. They have earnestly sought solutions and were prepared to act in the face of considerable obstacles at times. On reflection, we may have made the odd mistake but I am satisfied that decisions made have been honestly based on information available at any particular time.

As Chairman, I have had the opportunity to assess our senior staff at first hand and from my perspective, I believe that we are very fortunate to have the quality of senior staff that we have and we must give credit for the amount of effort they have put in.

George Pippas  
Chairman

## Board of Directors



**DIRECTOR (CHAIRMAN)**  
*Mr G. Pippas O.A.M., B. COMM.*



**DIRECTOR**  
*Mr D. Marks*



**DIRECTOR (DEPUTY CHAIRMAN)**  
*Mr. D. Crombie B. Econ*



**DIRECTOR**  
*MR. J. J. Breen*



**DIRECTOR**  
*MR. B. Barrett B. Rur. Sc.*



**DIRECTOR**  
*Mr B. Kehoe B.A. Grad Dip. Bus.*



**DIRECTOR**  
*Mr. B. Tuckey F.C.A., F.C.P.A.*



**DIRECTOR**  
*Mr. M. Foley*



**DIRECTOR**  
*Mr T. Horan*



**EXECUTIVE DIRECTOR**  
*Mr. S. Thornton BSc. MPP*

# Report of the Board

## COMMERCIAL AND MARKETING REPORT

### Marketing Report

In 1998 Ballymore once again experienced increased patronage. The Bank of Queensland Reds' 1998 Super 12 campaign was an improvement on the previous year. Crowd figures have increased by approximately 25% over the past two seasons. Only a home semi-final could have ended the Reds season on a better note.

Queensland Rugby Union's relationship with its major sponsors continued to develop throughout the year, with Castlemaine Perkins renewing their commitment to rugby at all levels throughout the state, signing a five year deal. This will ensure the XXXX Premiership and the XXXX Medal (Best and Fairest Club player for the year) will continue through to the next millenium.

The development of the QRU's relationship with the Bank of Queensland continued throughout 1998, with the bank continuing to raise its profile, primarily throughout the Brisbane and Queensland business community. With support shown not only to the Reds, but also through Club rugby, Bank of Queensland is firmly positioning itself as a cornerstone of rugby throughout the state.

Canterbury International have once again achieved a direct increase in sales through their involvement with Queensland Rugby Union. This year Canterbury entered into merchandising agreements with eight of the Brisbane clubs, ensuring that Canterbury gained considerable exposure, with all teams wearing Canterbury product.

New sponsor - Energex - was introduced into the stable of sponsors for the 1998 season. Energex not only became involved with the Queensland Reds, but has recently been announced as the naming rights sponsor of the Reds Rugby College, as well as assisting Reds and Wallaby winger Ben Tune, with employment as a marketing officer, in a move to enhance his future beyond rugby.

The annual Reds Interstate Luncheon attracted around 560 guests - and was themed around "Ten years of interstate dominance - The Connolly Era". The Reds Gala Dinner was this year re-named the Queensland Rugby Ball, and attracted a record crowd of 690 guests. Among the awards presented at the Ball was a new award - the Energex Reds Rugby College Scholarship Holder of the Year won by Steve Kefu.

## MEDIA AND PUBLIC RELATIONS

A lack of adequate free to air television coverage of Super 12 continues to hamper the promotion of the Queensland Reds. Channel Seven televised most of the Reds' matches but always either in the early hours of the morning or a day later. Queensland achieved better free-to-air coverage than either the New South Wales Waratahs or the ACT Brumbies but securing a better arrangement remains a pressing concern.

At the same time, Foxtel reports that 70 percent of its subscriptions in Queensland and New South Wales are driven by rugby and it continues to provide excellent coverage of games, particularly the Super 12 competition.

A contractual arrangement with Radio Triple M proved highly successful, with the station providing strong support, both on-air and at Ballymore.

Viewer numbers for the ABC coverage of club rugby were down slightly in 1998. The audience for the live telecast of the grand final was well down on last year, but it suffered with direct competition from the Commonwealth Games. Newspaper coverage of the competition improved, with good support from Quest Newspapers and coverage in the Courier-Mail.

An effort was made to promote the game in regional areas with Shane Drahm, Damian Smith and John Connolly conducting a promotional tour of Townsville and Cairns, while Jason Little and Tim Horan took the Bledisloe Cup to Toowoomba and surrounding towns.

## Finance

The past financial year has highlighted the issues that affect the Union's financial resources. The financial results were as follows:

- (1) A net profit of \$520,813 comprising an operating profit of \$160,813 and a grant of \$360,000 from the State Government;
- (2) An increase in members' equity to \$8,815,493 as at 31 October 1998;
- (3) Reduction of commercial bill debt from \$3,951,334 to \$3,500,000; and
- (4) The completion of preliminary capital works for the Ballymore Redevelopment of \$360,000.

The reduction in profitability for 1998 in comparison

to 1997 is evident in the reduction in income and an increase in expenditure. Total income has decreased through the reduction in gate takings, corporate facilities and the ARU player distribution grant. It should also be noted that in 1997 the QRU received a one-off catering fee of \$180,000 from the QRU Club. Expenditure increased marginally in the Rugby department. However, this has been offset by reduced expenditure in Marketing, Finance & Operations and Central Administration.

Utilisation of the Union's assets in an efficient and effective manner is one of the main strategic goals of the Board. As the principal assets are Ballymore and the Reds, a strategy is to be put in place to ensure that the return from these sources is optimised. The successful application for funding of \$12,000,000 from the State Government for the Ballymore redevelopment will also assist the Union in its long term financial planning. This will ultimately benefit all stakeholders of the game in Queensland.

# The Leaping *Wallaby* and the Flying Kangaroo.

Qantas is The Official Airline of the Queensland Rugby Union.

Our support of The Reds is part of our lifelong commitment to Australian sport.

It is a commitment that will continue to grow both in spirit and support as we fly into the future.



## Sponsors Acknowledgement



*The Queensland Rugby Union would like to thank  
all our sponsors for their continued support of  
Rugby and Ballymore*



You can count on a Queenslander.



**QANTAS**  
THE SPIRIT OF AUSTRALIA



ASICS  
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FOUR 'N' TWENTY  
SMITH & NEPHEW  
GLOBAL SPORTS TOURS  
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BUNDABERG SUGAR  
QLD SPORT & PHARMACY  
CHANNEL 7  
SEVEN QUEENSLAND  
SOUTHCORP WINES  
VODAFONE

# Rugby Football Department Report

During 1998 the Rugby Football Department has continued with the task of operating and sourcing both vocational and recreational Rugby. As a result of continued rationalisation, the Reds have been established as a separate department with specialist staff. This will ensure that the Rugby Football Department can increase its focus on the recreational areas of the game. In fulfilling these duties we would like to thank the Queensland Government and the Office of Sport & Recreation, in particular Nicole Pensko-Dunn for the support, direction and sponsorship of Rugby Union in Queensland.

## COACHING COURSES

There has been a conscious effort to increase both the quantity and quality of courses available. Updating coaches who are no longer current with their accreditation has been a major focus that will continue until May 1999 when only currently accredited coaches will be recognised. Major successes for 1998 have been the number of people to undertake accreditation and the conducting of the Advanced Coaches Seminar in a conference format involving elective choices.

### Level 0

Courses were conducted in regional centres and at request by the Brisbane Junior clubs and CIC schools.

#### Level 1

31st August	Gold Coast	9
12th October	Brisbane	30
18th October	Wide Bay	8
26th October	Brisbane	15
26th October	Rockhampton	10
9th November	Townsville	11
7th February	Cairns	16
14th March	Brisbane	40
15th Marc	Brisbane	53
22nd March	Sunshine Coast	9
5th April	Darling Downs	9
19th April	Mt Isa	6

19th April	Gold Coast	28
17th May	Townsville	17
24th May	Cairns	7
30th May	Whitsunday	8
<b>TOTAL</b>	<b>276</b>	

#### Level 1 Pathway

12th October	Brisbane	6
26th October	Brisbane	6
14th March	Brisbane	41
15th March	Brisbane	35
22nd March	Sunshine Coast	7
5th April	Darling Downs	7
19th April	Gold Coast	19
22nd April	Rockhampton	19
<b>TOTAL</b>	<b>140</b>	

All affiliated regions were provided the opportunity of one Level One course. The dates for these courses were advertised through the production and distribution of 5000 "QRU Services" pamphlets. Additional courses were made available to regions if they could guarantee an attendance of approximately 10 participants.

All courses were convened by one of the regional coaching directors and strictly followed the Australian Coaching Council (ACC) approved course requirements. All lecturers had attended a two-day training seminar on course presentation.

#### Level 2

October	Townsville	9
October	Brisbane	6
January	Brisbane	55
April	Rockhampton	6
<b>TOTAL</b>	<b>76</b>	

A minimum of one course was provided for North Queensland, Central Queensland and South Queensland. These dates were also publicised in the pamphlet.

The State Coaching Director convened all courses. All lecturers were either regional coaching directors or specialists lecturers eg. Dr David Jenkins, Tim Burke ASDA.

## Updating

### Level 2 Update

4th October	Townsville	8
19th October	Brisbane	27
19th April	Brisbane	14
<b>TOTAL</b>	<b>49</b>	

It was important to ensure that all coaches aware of their responsibilities with regards to updating under ACC guidelines. This would assist with providing a workable current database of accredited coaches. To this end every coach who has undertaken any level of accreditation from 1975 to 1994 was personally informed of their accreditation status (over 3000 letters were passed). To ensure that this process was user friendly, all coaches who were identified as not being accredited were provided with an amnesty until May 1999 to address their requirements. The Advanced Coaches' Seminar provided the potential for all attending coaches to update.

### Advanced Coaches' Seminar

In order to develop this program, a decision was made to provide this service on a biannual basis for all minimum level 2 coaches. The provision of such a quality seminar would also ensure that the updating of accreditation for level 2 coaches was in line with current best practices in Rugby Union.

140 coaches attended the seminar. The assistance of the University of Queensland CPASE and the State Coaching Centre ensured that this event was a success. Presenters included:

Laurie Mains	Past All Black Coach
Rod Thorpe	Loughborough University
Chris Nunn	AIS Para-athletics
Rod O'Reilly	Brisbane Lions
Mark Donkin	Parramatta Rugby League
Janet Bothwell	Netball Australia
Barry Honan	DigiSport

- 18 Lecturers/Post-graduate students from the University of Queensland Human Movements Dept
- 12 Past Wallabies and national level coaches from within Rugby Union.

### Level 3

3 coaches, (Michael Broad, John Bremner and Ian

Jones), successfully completed their Level 3 while a further 5 coaches were accepted for the 1998-99 intake. These coaches are Mark McBain, Paul Healy, David Bell, Tim Murray and Shayne Gilbert.

## REFEREE DEVELOPMENT

The development of referees has been targeted at the elite level in recent times. This has been magnified by the rise of professionalism in refereeing as well. Sadly the recreational end of the game has suffered both for recreational referees and the recreational structures that rely on them to assist with their games. With the increase in schools and junior participation there is an increasing network of games that fall outside of the capacity of the QRRRA to service. There is a need for the QRU to ensure that all refereeing activities fall within a network that allows for consistency and uniformity. From 1999 all accredited referees will be identified as QRU referees. Within this pool will be the QRRRA as the "peak industry body" for participants who are seeking to progress their refereeing rather than those who referee out of allegiance and service to a child, a club or school.

### Level 1

#### Level 1

12th October	Brisbane	12
25th October	Wide Bay	4
1st November	Brisbane	9
2nd November	Darling Downs	3
8th February	Brisbane	24
8th February	Cairns	4
24th February	Brisbane	26
15th March	Sunshine Coast	17
22nd March	Townsville	9
29th March	Brisbane	12
5th April	Darling Downs	5
19th April	Gold Coast	11
26th April	Rockhampton	3
23rd May	Longreach	4
31st May	Brisbane	27
5th July	Mackay	8
11th July	Cairns	6
<b>TOTAL</b>	<b>184</b>	



All affiliated regions were provided the opportunity of one Level One course. The dates for these courses were advertised through the production and distribution of 5000 "QRU Services" pamphlets. Additional courses were made available to regions if they could guarantee an attendance of approximately 4 participants.

All courses were convened by the coaching director - referees and strictly followed the ACC approved course requirements. All lecturers had attended a two-day training seminar on course presentation.

## Level 2

14th February	Brisbane	10
21st March	Cairns	7
28th March	Brisbane	11
<b>TOTAL</b>	<b>28</b>	

The Level 2 course has recently been re-written by the ARU. It is the intention that all referees must complete this course to maintain their Level 2 accreditation.

## Referee Coaching

The establishment of a network of referee coaches will ensure that accredited referees receive on-going feedback and development. To this end the ARU has developed accreditation at both Level 1 and Level 2 standards for referee coaches.

## Level 1 Referee Coach

7th November	Brisbane	20
20th February	Townsville	8
<b>TOTAL</b>	<b>28</b>	

## PLAYER DEVELOPMENT

### Reds Coaching Clinic

During the Easter vacation one-day clinics were provided for Cairns, Townsville, Mackay and Rockhampton. During the June vacation one-day Coaching Clinics were conducted at the Gold Coast, Brisbane and the Sunshine Coast. Support was given to a clinic conducted on the Darling Downs by St Anthony's. Hundreds of children aged from 7 to 12 years attended. Thanks must be given to Franklins for their support of the clinics.

### Future Reds Clinics

To support the development of the QJRU Under 16 and QRFSU Open Combined Secondary Schools teams nine clinics for 360 players were held in

1998. The success of these clinics has meant that each location will receive 3 of these clinics in 1998-99 with the addition of the Wide Bay to the network. These clinics will form an integral part of the talent identification for future inclusion in the Reds Rugby College and other elite extractions of players.

## QCRU Talent Identification

26 under 16 and 26 under 19 players from North and South Queensland respectively attended the camp. All players were accommodated at St Brendan's College Yeppoon. An intensive coaching program culminated with the playing of a trial match that was viewed by the relevant selectors for each age group. Warwick Brandt gained selection in Combined States Under 19 as a result of this process and was ultimately selected in the Australian Under 19 team against New Zealand.

## Junior Pathway

The full operation of the Pathway has been supported by a structure of age group coordinators within clubs and sub-unions. This program has proved extremely successful and is a credit both to the clubs and sub-unions and the individuals themselves. It is important that this concept is supported to ensure that competition in the Under 7 to 12 age groups is enhanced to the highest possible quality.

## Development Officer Program

The major objective of the Pathway is to grow the participant base of the game and establish equivalent structures in major provincial centres. A network of development officers has been put in place to help achieve this objective. The scheme has been extremely successful in its first 8 months of full operations with the targeted centres experiencing significant growth in participation while many of the traditional centres were stagnate or decreasing in numbers of participants. The major goal is for club based under 9 Mini Rugby competitions to exist in all major provincial centres in 1999.

## Schools

The Student Coach program was again conducted in 1998. This program provided many hundreds of extra coaching hours within GPS and TAS schools, on a weekly basis including their camps around the Easter vacation period. The program has formed a

major part of our quality assurance with specific content areas targeted for delivery by the student coaches. These have included scrum, tackle, continuity at the breakdown, and support play.

The QRFSU Open Championships were conducted in Mackay in early August. Darling Downs defeated Sunshine Coast. The Under 15 State Championships were conducted at Goondiwindi during mid-August. Metropolitan West defeated Metropolitan North in the Final.

The QRFSU Open Trials were held at Ballymore and St Peters. The Queensland Schools teams to the National Championships in Canberra were financially supported by the QRU to ensure participation of all selected members, regardless of their economic background. Both teams performed creditably.

## Women's Rugby

The Queensland team again won the national championships contested in Darwin. Congratulations to the players that not only represented Queensland but also to the players that represented Australia at the World Cup and the Test fixture against New Zealand. The coaching and support staff is also to be congratulated on the excellent preparation and management of this team. While some excellent results are being achieved with the elite of women's Rugby there is a desperate need for the product to be organised to allow novices to be recruited and compete at a realistic level. QRU coaching directors Des Kissane and Adrian Thompson again conducted school-based women's program in to assist clubs in recruiting females in 1998.

Participation Levels	GC	Rck'n	SC	Cairns	WB	Mky	DD	Tnsvl	Total
Total number of schools	12	6	10	10	7	10	9	5	69
Total number of teams	19	12	18	15	14	15	15	11	119
Total number of SHS	5	3	6	7	4	6	5	3	42
Schools new to Rugby	4	1	2	1	0	1	0	0	9

## Austar School Boy 10s

1998 saw the inaugural year of the Austar Schools Ten-a-Side competition for both open and under 15 teams in regional country centres. Eight regional carnivals were held with the successful teams in each division meeting in Yeppoon on the May Day long weekend for the state finals. The ARU was instrumental in securing the financial support for this competition, which has received good feedback from all regions, especially those fortunate enough to attend the final. This product provides a greater incentive to schools to participate, especially non-playing Rugby schools.

## ADMINISTRATION

### Administration Education

VIP courses were conducted in Brisbane as well as various Sub Unions during the year. In Brisbane, the courses were run over six consecutive weeks with a total of 119 participants.

Courses in Country Sub-Unions have had mixed success. Cairns, through the assistance of Barry Courtney, conducted six modules as well as individual club planning sessions. Rockhampton continued with individual modules on a needs basis. It is pleasing to report that in this region, 10 participants completed their ASSA Level I Certificate via the Central Qld University. By using video links, Club administrators from both Gladstone and Bundaberg were able to participate. Three of these members are now completing an ASSA Level II, a standard that was not expected at this early stage. Thanks go here to Prof. Trevor Arnold and Kathy Johnson. Townsville, via the assistance of Tony Reedy, are prepared for an ASSA Level I.

The beginning of next season will see a concentration on Mackay, Gold Coast and the Darling Downs. The key to the success of these courses is the role of the Regional Coordinator.

Overall it is pleasing to report the increased awareness of the role the Department of Tourism, Sport and Racing and the assistance offered by this Department, especially in the areas of administration education, and facility programs. The liaison between our Clubs and Sub-Unions has increased considerably and can only improve as more clubs come to realise the resources that this Department has to offer.

In conjunction with the ARU, we are looking forward to the production of a generic operational manual and individual modules specific to the needs of all affiliates.

More than ever the continued success of any affiliate relies heavily on its administration which continues to be primarily volunteer based.

### Registration and Insurance

This year saw the introduction of an individual player insurance scheme. The premium of \$50 per player (\$11 Juniors) offered additional benefits of the

reimbursement of Non Medicare Expenses and Loss of Income, as well as continued benefits of Death and Permanent Disabilities. Australia wide claims of in excess of \$570,000 were made in these first two categories alone. The continued success of this scheme relies heavily on the administration at the Club level ensuring that all players are contributing to the premium pool ensuring that future premiums are kept as low as possible.

The construction of the Player Registration Database has a number of benefits for the average Club / Sub Union, none more so than accurate recording of the demographics of their members.

Acknowledgment for the improvement in both these areas must be given to the ARU and we look forward to a continued consultancy.

Best wishes should be extended to the staff that have moved on in the last 12 months Nick Stiles, Adrian Thompson and Ron Bourke. I would like to thank all the staff of the Rugby Department of the QRU and all of the honorary officials, coaches, managers and volunteer workers for the endless hours of work that they undertake each season throughout Queensland.

Geoff Shaw  
Rugby Football Manager

## REDS RUGBY COLLEGE ANNUAL REPORT

### OFFICE BEARERS

Chairman:	Mr. B. Brown
Board Members:	Mr. D. Barker
	Mr. D. Clare
	Mr. P. Murphy
	Prof. T. Parker
	Mr. L. Riley
	Mr. R. Thompson
	Mr. D. Usasz

The Queensland Rugby Union, in cooperation with Queensland University of Technology and Queensland Academy of Sport, established the Reds Rugby College, an initiative designed to

- provide a pathway from the amateur to the professional game for the elite young rugby players.
- provide not only Rugby development, but also vocational opportunities through education and training.

On the 31st of March 1998 the Reds Rugby College Pty Ltd became an Incorporated & Registered Company with the sole shareholder being the Queensland Rugby Union Ltd. The A.C.N of the Reds Rugby College Pty Ltd is 082 128 318.

The first official board meeting of the Red Rugby College Pty Ltd was held on the 31st March 1998. Bruce Brown was elected Chairmen.

The Reds Rugby College gains its revenue from four main sources:

- The Queensland Rugby Union
- The Queensland Academy of Sport
- Sponsorship
- Other (raffles, auctions, grants, etc)

Presently the Reds Rugby College has 6 Sponsors:

**Naming Sponsor:** Energex

**Foundation Sponsor:** Queensland Rugby Union Club

**Support Sponsors:** Colliers Jardine,  
Jardine Insurance,  
MBF,  
Boeing.

In 1998, 48 athletes completed their scholarships with the Reds Rugby College. Of the 48 RRC scholarships, 13 of the scholarships were awarded to schoolboys and 35 to senior athletes.

A number of Talent Identification Initiatives were undertaken with testing carried out on all TAS & GPS 1st and 2nd XVs, as well as talent identification being conducted at the Austar Tens and Country talent identification weekends.

For the first time a mentor program was run involving level 3 and 2 coaches and the RRC Scholarship holders. Players were assigned a mentor who attended the player's matches or viewed them on video and then discussed the player's performance with the player on a weekly basis.

As part of the Reds Rugby College training program Club Skills Sessions were held before club training sessions. Attending were RRC athletes, any other club players and coaches. The idea of these sessions was to provide support to clubs in way of current coaching methods.

The Reds Rugby College Selection Panel was formed.

<b>RRC Board Member</b>	Mr. D. Barker
<b>Independent Selector (Senior)</b>	Mr. B. Trendell
<b>Independent Selector (Colts)</b>	Mr. P. Francis
<b>Independent Selector (Schools)</b>	Mr. K. Carmine
<b>Independent Selector (Schools)</b>	Mr. K. Crowe
<b>RRC Manager</b>	Mr. D. Hearne

This Panel provides the RRC Board with recommendations for future Scholarships.

In attendance at the monthly support staff meetings were:

## Physiotherapists

C. Lillicrap  
S. Partridge  
R. Dunn  
G. Clark  
L. Bennets

## Doctors

C. Osbourne  
G. Smith

## Nutritionist

H. Frail

## Dentist

D. Ringelstein

## Strength Coach

T. Wilson

## QAS Sport Scientist

G. Maw

Weekly injury reports on all RRC scholarship holders are compiled with monitoring and recording of all injuries and rehabilitation programs conducted

Schoolboy workshops were conducted in nutrition and careers and all senior players underwent ACE player interviews, to discuss career and personal development issues.

From these interviews individual vocational plans were developed for each scholarship holder.



## Operations Report

From an operational perspective, 1998 will be remembered as a year of increased activity at Ballymore due to the number of matches held and the announcement of exciting plans for the future development of Ballymore.

### Ballymore Redevelopment

As reported in last year's Operations Report, further discussions were to be held with the State Government for future development opportunities for Ballymore. A joint venture proposal with Queensland Softball was successfully negotiated and the State Government will provide a grant for \$12,000,000 towards the total project cost of \$13,200,000.

The joint venture will see Queensland Softball move to Ballymore with the provision of two world class softball diamonds, indoor batting and pitching facilities and administration offices. Queensland rugby will benefit from the construction of new facilities. The new facilities will contain world class change rooms, increased corporate seating and dining facilities. Further works will be undertaken to improve the dining areas by the creek, increased seating in front of the McLean and Bank of Queensland stands, improved media facilities and a major resurfacing of No.1 Oval.

The following consultants have been appointed to the redevelopment:

Project Manager	Bovis Australia
Master Planner	Bligh Lobb Sports
Facility Planner	Ogden IFC
Traffic Planner	Ove Arrup
Town Planning	Dunhill Madden & Butler
Community Consultants	Rowland Company

The redevelopment is being overseen by a project control group, which consists of representatives from the QRU, Queensland Softball, Queensland Treasury, Department of Tourism, Sport and Racing and the Department of Public Works.

The redevelopment will be designed to meet the Board's expectation for the maximisation of the flow of income from Ballymore. The ground capacity is expected to increase to approximately 27,500

patrons. In order to achieve this increased capacity, the number of seated areas will increase with a resultant reduction in general admittance areas. However, by increasing spectator comfort and facilities, gate takings are expected to increase through sales of seating, which will be priced marginally higher than general admittance tickets. An increased capacity is expected to provide increased gate takings for major matches.

### Risk Management

As the facilities at Ballymore change, consideration will need to be given to risk management. The Risk Management Committee will need to consider a revision to its current policies in order to manage risk at a redeveloped Ballymore. Furthermore, a legal compliance audit will be undertaken in 1999. The legal compliance audit will review our compliance with the law, the maintenance of high standards of corporate citizenship and the proper discharge by QRU officers of their duties at common law.

The development of Ballymore as a world class rugby facility will provide the Operations Department with exciting challenges over the next few years. The 1999 year will see the beginning of these challenges and it is hoped that the financial resources will enable these challenges to be achieved.

## Qld Reds Managers Report

### Queensland Reds 1998 Season

The 1998 Reds season was approached with eager anticipation by players and management. All resolved to improve upon the disappointment of 1997 and to once again show that Queensland is a recognised force in World rugby.

Pre-season games against New South Wales, Auckland and Canterbury allowed us to settle on a squad and play tough matches in preparation for Super 12.

Some outstanding performances were shown throughout the season and include:

- A comprehensive 35-9 victory over the eventual Super 12 titleholders Canterbury Crusaders.
- A come from behind, against the wind second half over Wellington in Wellington.
- A resounding 33-18 win over Super 12 finalist Auckland.
- Maintaining Queensland's unbeaten record at Ellis Park by defeating the Golden Cats 20-16.

Despite some of these highlights, we couldn't maintain the intensity and just missed a spot in the semi finals by playing some poor rugby in our last two Super 12 games.

The Reds maintained their strong record against international touring sides with a good victory over Scotland at the conclusion of the Super 12 series.

With the unavailability of many Wallabies at the end of the season, we had an opportunity to test the depth of Queensland's ranks with a tour of Hong Kong and games against A.C.T. and N.S.W. Some encouraging signs appear for next year with many players now likely to challenge for positions in the Queensland side for 1999.

I congratulate all the squad on their dedication and commitment throughout 1998 and wish them well in 1999 for both Queensland and Australia in the upcoming World Cup campaign. I also thank the coach and his assistant, John Connolly and Andrew Slack for their untiring dedication to the Queensland Rugby Team.

W.S. (Bill) Ross  
Team Manager

## Queensland Team 1998

1. LOOSE HEAD PROPS  
Dan Crowley, Scott Webster, Nick Stiles
2. HOOKERS  
Michael Foley, Brendan Cannon
3. TIGHT HEAD PROPS  
Glenn Panoho, Andrew Heath, Bruce Starr, John Watkins
4. LEFT LOCKS  
Garrick Morgan, Brent Cockbain, Mike Mitchell
5. RIGHT LOCKS  
John Eales, Nathan Sharpe
6. BLIND SIDE FLANKERS  
Matt Cockbain, Andre Vos, Mark Gabey, Luke Hammond
7. OPEN SIDE FLANKERS  
David Wilson, Mark Murray
8. NUMBER EIGHTS  
Mark Connors, John Stafford, Toutai Kefu, Veniasi Mataitini
9. HALFBACKS  
Brett Johnstone, Cullum Hughes, Brendan Underwood, Jacob Rauluni
10. FLYHALVES  
Elton Flatley, Shane Drahm, Nathan Spooner
11. LEFT WINGS  
Damian Smith, Rick Nalatu
12. LEFT CENTRES  
Tim Horan, Jason Little, Matt Edwards
13. RIGHT CENTRES  
Daniel Herbert, Michael Flanagan
14. RIGHT WINGS  
Ben Tune, Richard Graham, Damian McNally, Tim Lough
15. FULLBACKS  
Chris Latham, Nathan Williams

PLAYER	OTAGO L26-19	WAIKATO L28-25	CANT W35-9	WELL W41-33	AUCK W33-18	STORM W19-14	NSW DR17-17	N/BULLS W28-15	G/CATS W20-16	SHARKS L30-20	ACT L23-16	SCOT W27-22	HONG KONG W47-5	ACT W53-19	NSW L41-17	Caps*98	TOTAL POINTS	TOTAL CAPS
CROWLEY	LH		LH			LH (100)	LH	LH	LH	LH	LH					8	23	105
FOLEY	H	H	H	H	H	H	H	H	H	H	H	H	H(C)	H(C)	H(C)	15	20	63
HEATH	TH	*	TH(R)	TH(R)	TH	TH(R)	*	*	TH(R)	TH(R)	TH(R)	TH	TH	TH	TH	12	0	12
MORGAN	L	L	L	L	L	L	L	L	L	L	L					11	89	62
EALES	L2c		L5c	L5c2p	L3c4p	L2p	L4p	L3p2c	Lpc	L5p						9	581	89
KEFU	F	F	NO.8	NO.8T	NO.8	NO.8	NO.8	NO.8	NO.8	NO.8	NO.8					11	30	37
WILSON(c)	Ft	F	F	F	F	F	F		F	F						9	49	83
CONNORS	No.8	No.8	No.8(R)	*	No.8(R)	*	L(R)	L(R)	F(R)	*	L	No.8	F	F	F	12	45	58
JOHNSTONE	HB	HB	HB	HB	HB	HB	HB	HB	HB	HB	HB	HB(R)	HB			13	20	57
FLATLEY	FH	FH	FH	FH	FH	*	*	FH	FH	*	*	ICt				7	31	28
TUNE				RW	RWt	RW	RW	RW 2t	RW t	RW	RW					8	105	33
HERBERT	RW	RW	RW	OC	OC	OC	OCt	OC	OC	OC	OC					11	56	62
HORAN	ICt	ICt	ICt	ICt	ICt	IC	IC	FB(C)	FB	IC	IC(C)					11	166	92
LITTLE	OC	RC	OCt	IC(R)t	IC(R)	LW(R)	*	IC	IC	LWt 100	OC(R)	*OC t(c)		ICt	ICt	12	143	105
SMITH	LW	LWt	LWt	LW	LW	LWt	LW	LWt	LW		LW	LW				11	130	80
LATHAM	FB	FB	FB	FB	FB	FB	FB	*	LW(R)	FB	FB	*	FB(R)t	FBt	FB	13	20	10
RAULUNI	*	*	HB(R)	*	*	*	*	HB(R)		*	*	HB			HB	4	0	12
DRAHM	*		FHt	FH(R)t	FH(R)t	FH2p1C	FH	*	FH(R)t	FH	FHt c3p	FH c2p	FH 5c	FH5c1p	FH 3p	12	110	16
MCINALLY	RW(R)	RW(R)	*										RWt	RWt	LW	5	5	5
VOS	F(R)	F(R)	F(R)	F(R)	F(R)	F(R)	F(R)	F	F(R)	F(R)	F					11	0	11
M.COCKBAIN	*	L	F	F	F	F	F	F	F	F	F					10	5	20
PANOHO	TH(R)	TH	TH	TH	TH	TH	TH	TH	TH		TH(R)					10	5	19



PLAYER	OTAGO L26-19	WAIKATO L28-23	CANT W35-9	WELL W41-33	AUCK W33-18	STORM W19-14	NSW DR17-17	N/BULLS W28-15	G/CATS W20-16	SHARKS L30-20	ACT L23-16	SCOT W27-22	HONG KONG W47-5	ACT W53-19	NSW L41-17	Caps '98	TOTAL CAPS	POINTS	TOTAL POINTS
CANNON	*	*	H (R)	*	*	*	*	*	H (R)	H (R)	H (R)	*	H (R)	H (R)	H (bb)	7	21		5
WEBSTER		LH		LH						*		LH	LH		LH	5	11		5
WILLIAMS		*	LW (bb)							*		FB t	FB			2	3	5	5
SHARPE		*										L				1	1		0
WATKINS					TH (R)							TH (R)				2	8		0
COOMBE								*								0	2		0
MURRAY											*	F	Ft	F	F	4	13		5
GABEY											*	F				1	5		5
LOUGH												W				1	1		0
B. COCKBAIN												L	L	L	L	4	5		0
HAMMOND												F (R)	F (R)	F (R)	F (R)	4	4		0
GRAHAM												*	W(R)c	LW(R)	RW	3	3	2	2
TAWAKE												*				0	0		0
STILES													LH(R)	LH		2	2		0
MITCHELL													L	L	L	3	3		0
FLANAGAN													OCt	OC	OC	3	3		0
EDWARDS													IC						0
HUGHES														HB (R)					0
NALATU													LWt	LWt	LW	3	3	20	20
STAFFORD													No.8	No.8t	No.8	3	3		0
MATAITINI													F (R)	F (R)					
													TH (R)	TH (R)					
														HB					

(bb) blood bin (R) Replacement t - try p - penalty c - conversion \* reserve (did not play)  
(C) - Captain David Wilson captain unless otherwise stated

## Queensland Team 1998



**Back Row:** Damian McNally, Nathan Williams, John Stafford, Mike Mitchell, John Eales, Matt Cockbain, Chris Latham, Richard Graham, Luke Hammond

**Middle Row:** Shane Drahm, Bruce Starr, Ricky Nalatu, Matt Edwards, Michael Flanagan, Nick Stiles, Toutai Kefu, Andrew Heath, Brendan Underwood, Ben Tune,

**Front Row:** Elton Flatley, Mark Connors, Tim Horan, John Connolly (Coach), David Wilson (Captain), Bill Ross (Manager), Brett Johnstone, Glenn Panoho, Dan Crowley

**Absent:** Andrew Slack (Assistant Coach), Veniasi Mataitini, Cullum Hughes, Brent Cockbain, Tim Lough, Mark Gabey, Mark Murray, John Watkins, Nathan Sharpe, Scott Webster, Brendan Cannon, Andre Vos, Jacob Rauluni, Damian Smith, Jason Little, Daniel Herbert, Garrick Morgan, Michael Foley

# Queensland Team

## International Rugby

Players who represented Australia in 1998

Player	ENG	SCOT	SCOT	NZ	SA	NZ	SA	NZ	FIJI	TONGA	W.SAM	FRANCE	ENG
B TUNE	W 3t	W 2t	W t	W	W t	W	W	W	IC	IC t	IC	–	
T HORAN	IC 2t	IC t	IC	IC	IC	IC	IC	IC	W t	W 4t	W	–	
J LITTLE	W (R)		W (R)			W t	W (R)	OC	W 2t			W	
D SMITH					W (R)			W (R)	W 2t			–	
C LATHAM												FB	
D HERBERT	OC	OC	OC	OC	OC	OC	OC		OC	OC	OC t	OC	
D WILSON	F	F t	F	F	F	F	F	F	F		F	Ft	
T KEFU	No. 8 t	No. 8	No. 8	No. 8	No. 8	No. 8	No. 8	No. 8	F (R)	No. 8	No. 8 (R)	No. 8 t	
M COCKBAIN	F	F	F	F	F	F	F	F	F	L (R)	F	F	
J EALES	L©	L©	L©	L©	L©	L© 2c	L©	L© c4p	L© 9cp	L© 2c	L© 2c2p	L 5p1c	
D CROWLEY	LH (R)	LH (R)	LH (R)	LH (R)	LH	LH	LH	LH	TH (R)	TH	TH (R)	–	
G PANOHO							TH (R)	TH (R)				–	
M FOLEY										H (R)		H (R)	

## Most Games for Queensland

A. G. Slack . . . . . 133	M. E. Loane . . . . . 89	D. J. Herbert . . . . . *62
S. Pilecki . . . . . 122	P. W. McLean . . . . . 85	G. J. Morgan . . . . . *62
A. A. Shaw . . . . . 112	D. J. Wilson . . . . . *83	W. A. Campbell . . . . . 62
P. J. Slattery . . . . . 109	S. J. Scott-Young . . . . . 81	M. Connors . . . . . *58
R. J. McCall . . . . . 107	D. P. P Smith . . . . . *80	B. Johnstone . . . . . *57
P. C. Grigg . . . . . 106	D. Hall . . . . . 75	R. A. C. Evans . . . . . 57
D. J. Crowley . . . . . *105	C. P. Lillicrap . . . . . 74	C. B. Handy . . . . . 54
J. S. Little . . . . . *105	J. Guerassimoff . . . . . 74	A. J. McIntyre . . . . . 52
P. E. McLean . . . . . 100	J. S. Miller . . . . . 69	M. J. Pini . . . . . 50
B. J. Moon . . . . . 100	A. G. Herbert . . . . . 67	D. A. Dunworth . . . . . 50
M. P. Lynagh . . . . . 100	M. I. McBain . . . . . 66	W. S. Ross . . . . . 50
P. V. Carozza . . . . . 94	G. J. Martin . . . . . 65	D. W. Hillhouse . . . . . 50
T. J. Horan . . . . . *92	R. G. Gould . . . . . 65	
J. A. Eales . . . . . *89	M. Foley . . . . . *63	<i>*Denotes still playing</i>

## 1998 Super 12 Series

Played	Won	Draw	Lost	For	Against	Pts
Auckland Blues	9	0	2	388	298	43
Canterbury Crusaders	8	0	3	340	260	41
Coastal Sharks	7	0	4	329	263	36
Otago Highlanders	7	0	4	343	279	34
Queensland Reds	6	1	4	273	229	31
NSW Waratahs	6	1	4	306	276	30
The Chiefs	6	0	5	279	291	29
Wellington Hurricanes	5	0	6	313	342	26
Western Stormers	3	0	8	248	364	18
ACT Brumbies	3	0	8	228	308	17
Northern Bulls	3	0	8	249	306	16
Golden Cats	2	0	9	266	346	15

### Semi finals

#### Eden Park

Auckland Blues 37 d Otago Highlanders 31

#### Lancaster Park

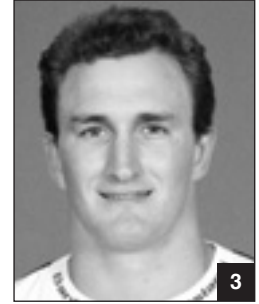
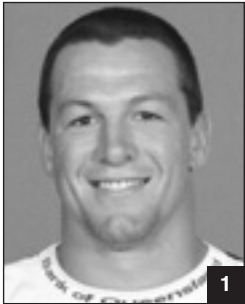
Canterbury Crusaders 36 d Coastal Sharks 32

### Final

#### Eden Park

Canterbury Crusaders 20 d Auckland Blues 13

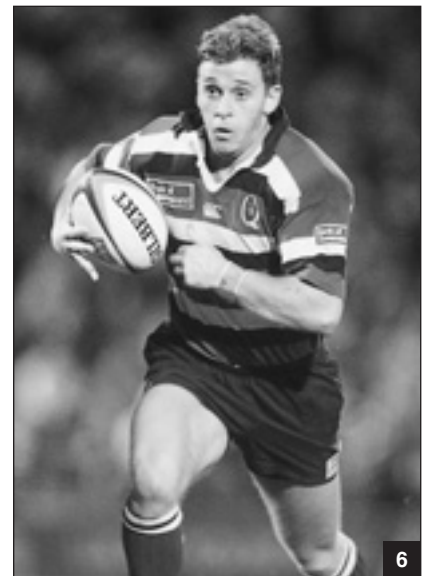
## Queensland Honour Board



- 44 players represented the Reds in 1998, with 18 making their debut. Wallaby prop Andrew Heath, New South Wales fullback Chris Latham (7) and South African Andre Vos (1) were high profile recruits and enjoyed successful seasons. Others to debut for the Reds were Richard Graham, Rick Nalatu, Tim Lough, Matt Edwards, Michael Flanagan, John Stafford, Nathan Spooner, Brendan Underwood, Cullum Hughes, Veniasi Mataitini, Luke Hammond, Nathan Sharpe, Mike Mitchell, Bruce Starr and Nick Stiles.



- Two players played their 100th game for the Reds - Dan Crowley (2) and Jason Little (4).



- Three players played their 50th games for the Reds - Brett Johnstone (6), Mark Connors (3) and Michael Foley (5).

- Michael Foley (5) captained Queensland for the first time in the absence of Wallabies David Wilson and Tim Horan.



- Two players made their test debuts - Chris Latham (7) and Glenn Panoho (8)
- Rick Nalatu, Richard Graham and Tyron Mandrusiak won Commonwealth Games bronze medals as part of the Australian Sevens team.



## Representative Team Reports

### Queensland 19s

The Australian 19 Championships were contested at Ballymore from 1 – 7 July 1998.

The Queensland Team was selected after a Possible A-Probables game on 16 June at Ballymore.

A trial game against Sunnybank Colts was beneficial in the development of team cohesion.

The players were a credit to the QRU. They behaved and cooperated with team management requests at all times. Team management was an harmonious group who worked creatively, expertly and diligently to produce positive results.

Our performance on the field were severely hampered by the late loss of three key players, Lachlan Grant (suspension), Steve Kefu (injury) and Ben Williams (injury).

#### Results

Combines States	19	Queensland	5
ACT	11	Queensland	8
New South Wales	28	Queensland	8

Competing in the tournament without a victory was a bitter disappointment especially considering that the development, dedication and behaviour of the boys was first class.

Congratulations to Glen Appleton, Michael McLean, David Croft, Chris Shaw, Steve Kefu and Tim Walsh who were selected in the Australian 19 team, which went on to win against New Zealand at Christchurch before the Wallabies' historic win to gain the Bledisloe Cup.

Thanks to selectors, Phil Mooney and Barry Connel and team management, coach Peter Francis and assistant coach David Nucifora.

Col Tune  
Manager

### QLD Women's Rugby Union.

The 1998 season, saw a year of improvements for women's rugby in Queensland.

The Brisbane Women's competition saw Easts reform a women's team and Wests and GPS strengthened by improved player performance. The top four teams to finish the season were Wests, GPS, University and Brothers, with University finishing the season as minor premiers. Brothers and University played the Grand Final at Ballymore with Brothers defeating University for the first time all season and thus became overall premiership winners.

Women's teams were also formed at most Queensland Universities and colleges to compete in intervarsity and inter college competitions.

In North Queensland, Women's rugby has seen teams from James Cook University (Townsville), Innisfail and the Whitsundays (check your maps to see how far apart these teams are from each other) play in a variety of 10 and 15 a side carnivals. James Cook University played an invitation game against HMNZS Wellington in June, running out victors 45-5. Teams from the Tablelands and Cairns hope to compete in the competition in 1999.

The Queensland women's team had their third successful year at the National competition held, this year, in Darwin. QLD defeated NSW in the Final in the last two minutes of the game with the final score being QLD 12, NSW 11. From this tournament nine QLD players were selected in the Australian team to play New Zealand as a curtain raiser to the Bledisloe Cup.

It should also be mentioned that there were Brisbane players present in the ASRU side that also competed in the National Competition.

1998 has also seen an increase in the number of school girls competing in high school competitions run by the QRU. In Brisbane 15 teams competed in a competition at Ballymore and Cairns have just completed an eight team school girls competition.

By increasing the profile of Womens rugby, all Queensland teams can only benefit as more people become aware of this fast growing sport.

Sarina Caruso

## 1998 XXXX Premiership Final Competition Points Table

<b>1ST GRADE</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
WESTS	16	11	4	1	471	250	<b>57</b>
UNIVERSITY	16	12	4	0	416	296	<b>56</b>
SOUTHS	16	10	5	1	475	286	<b>55</b>
EASTS	16	10	5	1	380	275	<b>53</b>
SUNNYBANK	16	9	7	0	392	310	<b>46</b>
BROTHERS	16	8	8	0	315	327	<b>39</b>
GPS	16	4	12	0	217	393	<b>21</b>
BARBARIANS	16	4	11	1	251	473	<b>20</b>
GOLD COAST	16	2	14	0	244	551	<b>13</b>
<b>2ND GRADE</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
EASTS	16	12	3	1	430	151	<b>59</b>
SUNNYBANK	16	12	4	0	502	209	<b>57</b>
SOUTHS	16	11	4	1	343	179	<b>53</b>
WESTS	16	11	5	0	378	250	<b>52</b>
BROTHERS	16	8	6	2	275	189	<b>42</b>
UNIVERSITY	16	6	9	1	344	285	<b>36</b>
GPS	16	3	12	1	191	389	<b>19</b>
GOLD COAST	16	3	13	0	271	475	<b>14</b>
BARBARIANS	16	3	13	0	165	664	<b>13</b>
<b>3RD GRADE</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
SUNNYBANK	16	14	2	0	456	155	<b>64</b>
SOUTHS	16	13	2	1	370	163	<b>62</b>
EASTS	16	11	4	1	405	156	<b>55</b>
UNIVERSITY	16	7	7	2	298	216	<b>39</b>
GPS	16	6	9	1	196	193	<b>31</b>
WESTS	16	6	10	0	178	258	<b>28</b>
BROTHERS	16	5	11	0	142	341	<b>26</b>
GOLD COAST	16	5	10	1	164	330	<b>25</b>
BARBARIANS	16	2	14	0	94	491	<b>9</b>
<b>4TH GRADE</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
WESTS	14	12	2	0	337	75	<b>54</b>
UNIVERSITY	14	11	2	1	301	89	<b>52</b>
GPS	14	8	6	0	235	142	<b>40</b>
SOUTHS	14	8	5	1	234	159	<b>39</b>
BROTHERS	14	8	6	0	216	199	<b>39</b>
EASTS	14	3	11	0	178	335	<b>19</b>
SUNNYBANK	14	4	10	0	148	326	<b>17</b>
BARBARIANS	14	1	13	0	83	407	<b>6</b>

<b>UNDER 20 (1)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
GPS	16	12	4	0	452	242	<b>61</b>
WESTS	16	11	4	1	353	245	<b>54</b>
EASTS	16	11	3	2	305	198	<b>53</b>
UNIVERSITY	16	9	6	1	322	206	<b>47</b>
BROTHERS	16	8	7	1	352	301	<b>44</b>
SUNNYBANK	16	5	8	3	305	315	<b>34</b>
SOUTHS	16	6	8	2	239	315	<b>32</b>
GOLD COAST	16	4	11	1	223	413	<b>23</b>
BARBARIANS	16	0	15	1	134	294	<b>3</b>
<b>UNDER 20 (2)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
SOUTHS	16	13	3	0	400	99	<b>60</b>
WESTS	16	13	3	0	377	104	<b>60</b>
UNIVERSITY	16	12	3	1	331	168	<b>56</b>
GOLD COAST	16	9	7	0	236	184	<b>42</b>
EASTS	16	7	6	3	268	192	<b>38</b>
GPS	16	7	8	1	280	239	<b>38</b>
SUNNYBANK	16	4	11	1	218	458	<b>22</b>
BROTHERS	16	3	13	0	188	403	<b>18</b>
BARBARIANS	16	1	15	0	82	533	<b>7</b>
<b>UNDER 20 (3)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
EASTS	18	13	3	2	425	162	<b>67</b>
WESTS	18	13	5	0	459	215	<b>62</b>
GPS	18	13	5	0	377	168	<b>59</b>
SOUTHS	18	11	6	1	372	104	<b>56</b>
BROTHERS	18	11	7	0	377	190	<b>52</b>
UNIVERSITY	18	11	7	0	328	261	<b>51</b>
WESTS IV	18	8	10	0	319	294	<b>38</b>
UNIVERSITY IV	18	5	13	0	153	516	<b>24</b>
SUNNYBANK	18	3	14	1	174	421	<b>16</b>
BARBARIANS	18	0	18	0	29	672	<b>0</b>
<b>WOMEN</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
UNIVERSITY	14	14	0	0	513	5	<b>67</b>
BROTHERS	14	12	2	0	453	20	<b>58</b>
GPS	14	9	5	0	144	160	<b>40</b>
WESTS	14	7	6	1	205	213	<b>35</b>
BARBARIANS	14	5	8	1	116	171	<b>26</b>
SUNNYBANK	14	5	9	0	94	228	<b>24</b>
EAGLES	14	4	12	0	32	395	<b>8</b>
EASTS	14	1	13	0	40	405	<b>6</b>

## 1998 Doughty Shield

WESTS	1045	GPS	719
UNIVERSITY	995	SUNNYBANK	701
EASTS	867	GOLD COAST	284
SOUTHS	856	BARBARIANS	204
BROTHERS	764		

# Queensland Rugby Union Trophies

SUPER 12 SERIES Canterbury Crusaders  
STATE OF THE UNION New South Wales  
DOUGHTY SHIELD Wests  
AUSTRALIAN UNDER 19 New South Wales

## XXXX PREMIERSHIP

Hospitals Cup Premiers Souths  
Minor Premiers Wests  
Horsley Cup (2nd round) Wests  
Welsby Cup (1st round) Easts

XXXX Medal Christiaan Knapp (GPS)

Stan Pilecki Medal John Eales

Bank of  
Queensland Reds  
Rookie of the  
Year

Shane Drahm



Driza-Bone Colt of the Year David Croft

Leading Points Scorer Weise Batibasaga (Sunnybank)

Leading Try Scorer Damian McNally (Souths)

## SECOND GRADE

Chappie Schulte Memorial Trophy  
Premiers Easts  
Minor Premiers Easts

## THIRD GRADE

Premiers Sunnybank

Minor Premiers Sunnybank

## FOURTH GRADE (Bert Bickley Cup)

Premiers Souths  
Minor Premiers Wests

## WOMENS

Premiers Brothers  
Minor Premiers University

## COLTS

Premiers Colts 1 Wests  
Minor Premiers GPS

Premiers Colts 2 Souths  
Minor Premiers Souths

Premiers Colts 3 GPS  
Minor Premiers Easts

## SUBURBAN COMPETITION

First Grade Premiers - Byrne Cup Logan City

Second Grade Premiers - Pegg Cup Ipswich

Colts Premiers - Tuckey Cup Logan City

Second Division Premiers  
- Barber Cup Southern Districts

Third Division Premiers - Edinburgh Cup Hamilton

Fourth Division Premiers - Scotney Cup Lawlords

Fifth Division Premiers - Normanby Cup GPS

Club Championship - Sydney Cup Logan City

## SCHOOLBOY RUGBY

### National Championships

TAS Premiership Marist Brothers College, Ashgrove

GPS Premiership St Joseph's College, Nudgee

Ian MacMillan Trophy Ashley Elphinston

(Schoolboy Player of the Year)

## INCITEC COUNTRY CHAMPIONSHIP

Townsville and District Rugby Union



## Brisbane Club Reports

### Brisbane Barbarians Rugby Club Inc

Having survived several years of turmoil the Brisbane Barbarians Management Committee were determined in 1998 to provide the club with responsible, stable leadership, and to develop mutually beneficial relationships with sponsors, all with the aim of providing the club with a sound springboard for the future. We were largely successful in meeting these objectives in attracting significant sponsors who were not only new to our club, but new to Rugby. We finished the season financially in the "black" and we have a stable, committed management committee.

The Barbarians welcomed the return to our home ground early in the year. Our club was a significant contributor to the official opening festivities of the Shaw Road complex now known as "ShawSportz". This occasion coincided with our first home game for the season, against Sunnybank. The day was made all the more successful by a great victory by our first grade side.

Kedron Wavell Services Club now have control of the ShawSportz complex which will be developed over the next few years into a first class multi sports venue. KWS Club have been most supportive of our endeavours and are keen to see our club succeed.

We were able to attract a record number of player registrations (150+). Unfortunately the quantity of players was not matched by a depth of quality. Our young first grade side had some good early season performances but succumbed to numerous injuries, some serious, which severely depleted player strength and therefore teams performances.

A number of our players achieved representative honours including Peter Hewat, Brad Condon and Veniasi Maitaitini. Peter Hewat was also selected in the Australia Under 21 side which toured South Africa.

As to the future, our club recognises the need to lift on field performances and with this in mind our management committee is actively addressing coaching and player strength issues.

Our club shares the concerns of other Brisbane clubs as to the future direction of club rugby. We were most

disappointed to learn of the lack of any real progress, for whatever reasons, of the "National Club Competition" initiative. Our more committed layers are very keen to progress to the next level of competition, which, under the present regime appear insurmountable to most.

Stuart Miles  
Secretary

### Brothers Old Boys' Rugby Club

President: David Dunworth  
Chairman (Rugby Club): Patrick McGrath  
Chairman (Licensed Club): Bill Andrews  
General Manager: Tony D'Arcy

Brothers would like to congratulate all its 24 representative players for the 1998 year. The Club would like to congratulate Glenn Panoho after a superb Super 12 season for making the Wallabies squad and obtaining his first caps this season. Glenn becomes Brothers' 60th Wallaby. The Club would like to congratulate Australian Captain John Eales and Glenn Panoho for a successful season and for their part in winning the Bledisloe Cup with a clean sweep of victories over New Zealand.

Special mention should be made of the role played by our three Australian Under 21 players in winning the tournament held in South Africa against Argentina, New Zealand and South Africa. Elton Flatley was captain of the team and Simon Ross and Sean Hardman were key members of the forward pack.

Simon Ross won the Man of the Match award in the 6-0 win over New Zealand on 15 July, 1998 at the UWC Stadium, Bellville, South Africa. For this performance Simon received the Charlie Seymour Memorial Trophy for the best performance in a representative match in 1998. Previous winners of this award include Elton Flatley, John Eales (4 times), Rod McCall and Ilie Tabua.

By Brothers standards 1998 was a quiet season. The Club would like to thank all its players for the efforts they put in during the year. However there was one bright spot for the year and that was the superb performance of the Brothers Premiership winning Womens Team, whose defeat of University in the Grand Final inflicted on University its first defeat in

over two years. Second Grade, Colts 1, Fourth Grade and Colts 3 all just missed out on making the Finals Series and teams will be looking to make amends in the 1999 season.

Brothers would like to thank the Board, coaches and staff for their continued hard work during the 1998 season. Brothers would like to thank Tony D'Arcy for his efforts over the last two years and Club wishes Tony all the best in his future endeavours.

Brothers would like to especially thank its supporters and sponsors for the 1998 season. The many minor sponsors, Hitachi Data Systems, and Associate Major Sponsors Bank of Queensland, XXXX, Brambles Equipment, Dale Woodhall Cars, P&O Cold Storage, Sherwin Financial Planners, Brisbane Sheet Metal, Asics/Madison Sports, Yalumba Wines, Queensland Rugby Union, Canterbury, Brothers Community & Sports Club and Solomons Carpet & Flooring – all areas.

John Diamond  
General Manager

## East's 4KQ Tigers

General Manager: Grant Batty

Much was written at the start of the season about the dreaded 'Premiership hangover'. At the end of 1998 it seems the party just got bigger.

Four out of five Senior football teams made it to the Semis and two out of three from the Colts. Therefore we achieved third, our best finish in many years in the Club Championship.



A number of players went on to represent at national level: David Wilson, continuing his brilliant career with the Wallabies and reserve hooker Jeremy Paul a member of last year's Premiership winning team. Richard Graham and Rick Nalatu played in the bronze medal

winning Commonwealth Games Seven's team. Jacob and Moses Rauluni played Test rugby for Fiji, Salesi Finau for Tonga and Tim Walsh kicked the winning field goal on fulltime for the Australian Under 21 team to defeat the Kiwi's. Many other Tigers represented the State in the various levels.

The outstanding contribution of the committee has placed the club in a prosperous and viable position for the future. New lights on the main field and the installation of lights on the training fields plus ground improvements to be undertaken in the off season is reward for their hard work.

As always the club is indebted to our valued sponsors, supporters and coaching and Club management staff.

## Gold Coast Breakers

President: Greg Cornelsen  
Chief Executive Officer: Warwick Melrose

The Gold Coast Breakers performed well in their inaugural season of 1997 and were looking forward to consolidating events even more in 1998. With the addition of 2 more teams, 3rd Grade & 2nds Colts, the club has had a very successful season, even though the on field results may not reflect this.

Congratulations to our 2nds Colts who were the first Breakers team to make the semi finals in our short history.

To our coaching and playing personnel whose contribution and efforts enabled the club to field 5 competitive teams each weekend, the club is most grateful and looks forward to a more successful 1999.

The Breakers would also like to acknowledge the support of the QRU and our sponsors, in particular the Gold Coast International Hotel, Gold 92.5 FM and Yalumba Wines for their contribution and assistance throughout the year.

Congratulations to the following players for their achievements in 1998.

Nathan Williams	QLD Reds
Nathan Spooner	QLD Reds
David MacCullum	Reds Rugby College
Fraser Jones	QLD U/19

## GPS Old Boys

General Manager Rod Torkington

1998 was a much more positive year for GPS Rugby on the field. In all, four teams made the finals. Colts 3 were Premiers and Colts 1 were Minor Premiers only to lose to the Grand Final 16-15. The Womens team made the finals for the first time and fourth grade also qualified.

Player depth at GPS improved greatly in 1998. This was true of Grades, Womens and Colts. Our affiliate junior club – Ashgrove GPS – once again put over 30 teams on the field throughout the season whilst the more recently formed Albany Creek GPS Juniors continued to grow. Developing and retaining this junior talent base is a major priority for the club.

GPS representation in the Wallaby team was another season highlight. The performance of Ben Tune, Daniel Herbert and Matthew Cockbain were a source of great pride for everyone associated with GPS. The club is also indebted to these three players for their support of social and promotional activities.

Finally, GPS Rugby would like to thank those organisations without whose help the task of putting football teams on the field would probably be insurmountable.

Maxims	The Gap Tavern
Bank of Queensland	XXXX
Canterbury	QRU.

## Southern Districts Rugby Union Football Club

President/Chairman/ General Manager:	Ross Spence
Treasurer:	Steven Kay
Secretary:	Ross Stiles
Committee:	John Gilbert, Phil White & Kev Culla

After playing in 12 of the last 13 Grand Finals Souths have once again regained the Brisbane Premiership. The Club was unsuccessful in 1996 & 1997 but has managed to take the pennant in all other years of the 90's. The club has been able to turn itself around in the last two years to once again be the leading force in Queensland rugby and hopefully, they can

continue to copy their success to their off field operations as well.

Souths representative season in 98 was equally as impressive as their 4 premiership wins in Colts 2, Sub Districts, 4th Grade and A Grade. Souths were represented in 98 by:

**Australia:** Tim Horan, Jason Little, Dan Crowley & Toutai Kefu

**Australia 7s Games medal winners:**  
Tyron Mandrusiak

**Queensland (12)** Shane Drahm, Michael Foley, Garrick Morgan, Mark Connors, Toutai Kefu, Brett Johnstone, Tim Horan, Jason Little, Damian McInally, Tim Lough

**Queensland B:** Paul Vink & Damian Drew

**ACT Brumbies:** Brett Robinson & Mark Bartholomeuz.

**Australia U21:** Tim Lough, Simon Kasprovicz, Shane Drahm

**Queensland U21:** Tim Lough, Steve Kefu, Paul Parsons, Shane Drahm

**Australia U19:** Steve Kefu, Chris Shaw, Michael Maclean

**Queensland U19:** Steve Kefu, Michael Maclean, Chris Shaw, Andrew Christie & Ben Wakely.

Souths thank their sponsors – The Index Group, Kreapy Krauly, 4BC, Canterbury International, XXXX, Bank of Queensland, Ferrier Hodgson, WT Partnership & Minolta Brisbane.

Souths club finally emerged from financial gloom in 1998 to find themselves in a situation that they have not been in since the early 1970's and that is debt free. Souths are unable to offer any remuneration to its players but we certainly can reward our players with the best in coaching available and a serious and impressive pathway to turn Magpies into Wallabies. The Magpies believe that payment should stay for the elite rep players and that rugby enjoyment and future opportunities should be the reward for successful club participation.

## Sunnybank Rugby Club

Sunnybank Senior Rugby achieved moderate success in the 1998 season. Importantly the season did see positive development and improvement in the senior and colts teams.

First grade finished 5th in the competition. After some narrow losses in the 1st round the team was under pressure to make the semis. 1sts won 7 of their final 8 games, however failed to achieve the "finals" objective.

The 1sts played positive attacking Rugby. This paid early dividends with a semis spot in the Ricoh pre-season after a strong Squad performance.

Denis Albion was an excellent Team captain and Ben Armstrong was Club captain for 1998. The "Flying" Weise Batibasaga was the top points and try scorer in the competition proper. Strong and consistent performances saw Bruce Starr, Matt Edwards, Rodney Seib, Brendon Underwood and Seta Naivaluwaqa achieve REDS Selection.

Second grade had a very good year and were beaten by a good performance by Easts in the Grand Final.

Third Grade won their Premiership with Coaches Chris Strudwick and Dave Howe developing a very strong combination.

The development of a very competitive Colts Senior Team and three colts sides was a very positive result at "The Bank". Representative players Alan Chatfield and Karel Bos and quality performers such as Dominic Townsend, Justin Aaron, Aperaamo Tauialo, Phil Eddy etc see the future in good hands. The Club is very keen to maintain its strong links and player succession through Sunnybank Juniors. It was very pleasing to see the number of former 'Bank' Juniors play 1st grade Rugby in 1998.

Player development is a primary objective at Sunnybank and with the support and assistance of The Senior Committee, Colts and Senior Players are undertaking Off-Season Strategic Programs. Head Coach Greg Burke, Assistant coach Paul Mills and Skills & Rugby Co-ordinator Terry Burkett are providing a structured program to enable players to achieve their potential and Rugby success.

Thanks to major sponsors Pioneer, all sponsors, coaches, administrators, supporters and players and we look forward to a big year at the "Bank" in 1999.

Rugby Manager

## University Red Heavies

President: Angus Innes

Chairman: Bruce Brown

General Manager: Sandy Dunn

The University Club repeated the number of teams competing in the XXXX Brisbane Club Competition semi-finals series in 1998 with six of the Club's nine teams competing. Unfortunately the Red Heavies did not receive any major silverware.

A strong all-round performance by the Club was a highlight of the season with all grades competing strongly in their grades in the second half of the season. Another highlight was the first grade team winning sequence of 11 matches won in succession.

Many players were also selected for the inaugural Womens Rugby World Cup played in the Netherlands. They were: Bronwyn Laidlaw, Karen Bucholz, Perise Ili and Mieke Gladwin. A total of 12 girls represented Queensland at the National Championships.

Four colts players were selected in the Queensland under 19 side. They were: Haydn O'Neill, Toby Spencer, Steve Janczuk and Alex Barnes. Rudi Vedalago was selected in the Combined States team.

The results from 1998 augur well for University in the coming season.

Sandy Dunn  
General Manager

## West's Rugby Union

The 1998 season was the culmination of an incredible amount of work by many loyal club people. For the first time in the Club's history West's won the coveted Doughty Shield awarded to the Club Champions. It signified an extraordinary season with Colts 3, Colts 2, Colts 1 (winning), 4th Grade and 1st Grade all making their respective Grand-Finals. An outstanding performance all year by 1st Grade and 4th Grade seen both teams win their Minor-Premierships (Horsley Cup – 1st Grade). Colts 1 for the second year running were victorious in their competition.

With many of the Club's teams performing well, it was inevitable that many individual players enjoyed representative honours, with:

<b>Australian Selection:</b>	Chris Latham
<b>Australian Womens Selection:</b>	Debbie Grylls
<b>Australian Sevens Selection:</b>	Cullum Hughes Nick Gregorski
<b>Australian Universities Selection:</b>	Robert Johnston Cullum Hughes
<b>Queensland Selection:</b>	Chris Latham Andrew Heath Michael Mitchell Cullum Hughes Luke Hammond Nick Gregorski Mark Gabey
<b>Queensland Women Selection:</b>	Debbie Grylls
<b>Queensland Under 21 Selection:</b>	Chris Garrard Cassidy Holland David Krause
<b>Combined States Under 19</b>	Simon Stephens
<b>Australian Under 21 Physiotherapist</b>	Linda Bennetts

To these players and support personnel West's congratulates you on achieving representative success. Most importantly thanks must go to all

players on a marvellous effort in 1998 and to the army of volunteer personnel that allow rugby at "grass roots" to operate – coaching staff, medical staff, administrators and alike.

Off the field the Club continues to strive to offer greater service to members, both playing and social. The Club had good success in many key areas of its off field endeavors including its licensed club operations. Steady growth in trade has meant a record profit has been posted in 1998. A major focus of the Club's Board of Management and staff has been an emphasis on increased levels professionalism, in all areas of the club's operation. To a large extent much progress has been in this area. West's is committed to adopting business best practices to its operations and striving to become a market leader in the sporting club industry.

Lastly, but by no means least, thanks to our many loyal sponsors. Strides have been made in the last couple of seasons to put greater emphasis on a commercial return to sponsors. More specifically West's was one of the 1st Clubs to offer naming rights to its major sponsor – Yalumba Wines. Thanks to West's other **major** sponsors also:

- Contra Bart Trade Exchange
- Canterbury International
- Castlemaine Perkins
- Coca Cola
- Bank of Queensland
- Paynter Dixon
- Castaway
- Konica Australia
- The Transcontinental Hotel
- St Andrews Hospital
- The Myer Centre
- Archer Gowland Chartered Accountants

In closing, West's Rugby Union has experienced a watershed year both on and off the field, however, much remains to be done, including bringing home the Hospitals Cup to Sylvan Road in 1999.

General Manager  
Peter Schofield.

# Queensland Country Rugby Union

## Office Bearers:

President:	A. Purcell
Vice-President:	J. Muir
Chairman:	W. Barrett
Treasurer:	D. Nicholson
Committee Members:	T. Edmonds G. Cann P. O'Brien
Secretary:	L. Wyatt
QCRU Manager:	P. Moore
QCRU Coach:	D. Hauff
QCRU Asst. Coach:	B. Timms
QCRU Selectors:	D. Hauff B. Trendell R. Sandford
QCRU Physiotherapist:	S. Bofinger

## Incitec Country Championships

Once again the Incitec Championships proved very popular, with the U19's successfully participating in the competition this year. Congratulations again to Townsville on winning a second championship by defeating Sunshine Coast in Townsville by 17-13.

Queensland Country and Incitec Fertilisers have worked well together over the past two years, with both being enthusiastic about the results achieved from the sponsorship. This has led to their entering into a further three year sponsorship agreement. We really appreciate their involvement and look forward to building on what we have achieved so far.

## Representative Matches

For the first time since 1985 we were able to organise a short overseas tour for the senior representative team. They visited Christchurch for six days before returning to Queensland to play Australian Army and NSW Country.

We achieved our best result for many years, with a hard fought win against Army in atrocious conditions in Toowoomba. The score was 10-5. The game against NSW Country at Narrabri went right to the wire with the final score being a 13 all draw.

The commitment and dedication of both the players and support staff were outstanding and shows how important this assembly is to the participants and Queensland country rugby generally.

## Visiting Teams

The season started off with some great games of rugby when the Sunshine Coast and Gold Coast hosted part of the Southern Cross series.

Unfortunately our plans to host Fiji in Rockhampton as part of their lead up to the World Cup qualifiers did not eventuate due to regulatory restrictions. Also, the game in Toowoomba between Hong Kong and a Queensland XV had to be cancelled due to assembly problems for Hong Kong.

However we were fortunate in hosting the Thailand national team in Cairns, where they played a North Queensland XV. The local team proved too strong for the visitors, with North Queensland winning the game 55-13.

## Higher Representative Honours

Warwick Brandt (Sunshine Coast)

- Combined States Under 19's
- Australian Under 19's

## Management Committee

One of the major changes this year was to the structure of the management committee, allowing a number of the committees to come from the more distant regions.

Continued representation from throughout Queensland Country is critical to the effective management of the game and I encourage participation and communication by all regions to assist the committee in the future.

The committee certainly has been proactive in their efforts during the year and I would like to thank them for their hard work and support.

## Future Developments

I believe there has been a subtle change in the attitude of many rugby administrators towards the amateur (or recreational or community) sector of rugby, of which country rugby is very much an important part. There is now a much greater sense of awareness of the importance of this part of the game.

In line with this we are looking at the possibility of annual games against other community rugby groups including Australian Armed Services, Australian Universities, and of course our old rivals NSW Country.

One thing that has been missing from the playing agenda for many years has been hosting international teams. In 1999 we are actively pursuing the opportunity of playing a number of visiting international teams in country areas.

An initiative of the QRU this year has been the 'Licensed Club Taskforce', and I believe a number of country areas will benefit significantly from this in the future.

I would like to thank Steve Thornton and his staff for their assistance during the year. Steve has been a great supporter and continues to offer us opportunities to promote country rugby. I also thank the QRU Board for their interest and participation in country rugby throughout the year. It was great to see the QRU chairman, George Pippas, at many country events during 1998.

Bill Barrett  
Chairman

## The Cairns and District Rugby Union Inc

President: Tyson Franklin  
Secretary: Graeme Cann

<b>1998 A Grade Minor Premiers:</b>	Brothers
<b>1998 Reserve Grade Minor Premiers:</b>	Brothers
<b>1998 Club Champions:</b>	Brothers
<b>1998 A Grade Grand Finalists:</b>	Barron Trinity & Cities
<b>1998 Reserve Grade Grand Finalists:</b>	Brothers & Cities
<b>1998 A Grade Premiers:</b>	Barron Trinity
<b>1998 Reserve Grade Premiers:</b>	Brothers
<b>1998 Player of the Year:</b>	Rod Hickling – Barron Trinity
<b>1998 Representative Honours Queensland Country:</b>	Rod Hickling (Reserve)

Wally Rea  
(Reserve)

North Queensland  
v Thailand:

Rod Hickling  
Chris Yuen  
Solomon Pasini  
Dari Gima  
Wally Rea  
Amanai Matanui  
Alphonze Gima  
Karm Von Phakdy

The Cairns & District Rugby Union kicked off Rugby in 1998 with the Annual Hog's Breath 10's run over the last weekend in February, run by the Teachers Smithfield Club, and some 18 clubs from the Gold Coast to Thursday Island contested 2 days of enjoyable rugby which was eventually won by the Cities club of Cairns taking home the \$3,000 first prize.

The Rainforest Premiership Competition commenced on the weekend of March 14 and the decision of run club matches at the same time as the Incitec Country Championship had a negative effect both on the Marlins representative performances and the local competition. As a result the decision has been taken to run a pre-season competition in 1999 with the Rainforestation Premiership Competition commencing after the home and away matches in the Incitec Cup are completed.

Whilst the performance of the Open Representative team will need improvement the Under 19's made every post a winner and showed that they will be a side to be reckoned with in the 1999 Under 19's Championship which goes state wide for the first time. The Cairns Marlins managed only one win in the Incitec Cup in 1998 and to add insult to injury were well and truly ambushed by the Miners when we travelled to Mt. Isa for the Annual Reef 'n' Beef Trophy match. We look forward to returning the favour when they visit Cairns in 1999.

There was light at the end of the tunnel when the Marlins took on a number of visiting sides in the second half of the year, including London Metropolitan Police, Edinburgh University and Combined Mid South Universities (USA), registering consecutive victories. Guam, Oxford and Cambridge Universities, and Keiko University (Tokyo) are presently in contact with regard to 1999 tour matches in Cairns.

The local reserve grade competition felt the effects of the late advice of the financial requirements of the ARU Compulsory Insurance Scheme, and whilst all and sundry agreed it was a vast improvement on previous schemes attempting to raise additional funds to cover the increased costs proved difficult to say the least. The result being that by the end of the 1998 season the Reserve Grade competition was reduced to a 5 team competition.

The placement of a Regional Development Officer in Cairns by the QRU is slowly starting to bear fruit and the CDRU is running a Summer Walla Competition which had some 95 boys and girls attend the sign on over the September school holidays.

1998 was a modest year by FNQ Rugby standards and we look forward to continuing the development of Junior Rugby in conjunction with the QRU and improving the results by the Marlins in 1999.

## Central Highlands

The 1998 season for the Central Highlands was more one of stopping things from slipping backward rather than moving forwards. There is reluctance in the Highlands for people to get involved with the administration of the game. CH suffered a great loss at the end of last year with Tim Kreis moving out of the district. Tim has been a tireless worker for Rugby over the years and he was truly missed this year.

The representative season started well with a win over Western Queensland. CH and Western Queensland then combined to compete in the Incitec Challenge. We hosted Mt Isa and Wide Bay over the Easter weekend. The Blackwater club went to a lot of effort to ensure the weekend was a success. On the field, CH did not do so well going down to both Mt Isa and Wide Bay. We also went down to Mt Isa on the return to trip there and we forfeited to Wide Bay (not able to get a team together). As has been the case in the past, players have been reluctant to play in the representative team. Coach Trevor Walker did a great job with the team having to contend with our old enemy, distance, and the mentioned player apathy. I thank Trevor for coaching the side this year and for keeping coming back when things were

looking hopeless. It will be a key task for next year's committee to lift the profile of representative football.

The local competition was again a success. The year started with six teams – Blackwater, Capella, Clermont, Dysart, Emerald and Middlemount. After the pre-season 10-a-side competition Dysart and Middlemount combined to leave a five team main competition. The year ended on a high note with the grand final being played at Clermont in front of about 500 people. Capella won on the day defeating the home side in a very even match 15-14. The grand final was delayed by a week due to floodwaters preventing Capella travelling to Clermont on the day.

Results for the year were:

- Pre-season 10-a-side                      Capella
- Minor Premiers                              Clermont
- Premiers                                        Capella

1998 saw the reforming of the CH Rugby Referees' Association. Association President Paul Jones did a great job recruiting new referees and did a lot of work towards improving the standard of refereeing on the Highlands. This included trips to neighbouring sub-unions to referee games and to be coached by their referees. My thanks go to Paul for his work throughout the year. Although we all love to hate them, without the referees we would not have a game.

Finally I wish all Rugby devotees compliments of the season and wish all sub-unions the very best for 1999.

Mick Raff  
President

## Darling Downs Rugby Union Inc

President: Geoff Makim

This season was most successful with all but one team being most competitive. I refer to the Rangers Club who seem to be flagging behind in all aspects of the game.



University for the fourth consecutive occasion won the Risdon Cup defeating Goondiwindi. Oakey was successful in the Reserve Grade while University U19s proved too strong for Gatton Agricultural College in the final.

Teams showing most improvement were Warwick and Roma, while women's rugby matches between University and Goondiwindi proved most popular.

The Darling Downs representative team proved that there are some very useful players in "the bush", unfortunately administrators, and players still question the wisdom of the Incitec format. As mentioned in my detailed reports before today, players have a vastly different requirement to their attitude and ability – seasonally to apply themselves at rep level. Perhaps next year's attempt to streamline the Country Competition may help.

Geoff Makim  
President

## Gold Coast and District

Gold Coast and District Rugby Union has finished a successful year with our premiership flag being won by Nerang for the second consecutive year.

Special mention must be afforded to Bond who were minor premiers and were narrowly defeated by Nerang in the final. With great management and coaching they have risen from the bottom of the table to a very near premiership flag. Their recent amalgamation has been placed behind them and their efforts are simply amazing. I wish them well for the 1999 season. Seven senior sides, eight reserves, seven thirds and eight team colts competition was the final count. Not bad considering the Breakers second year in the Brisbane competition.

Plans are under way for our entry into the Incitec Country Championships. Management for both Colts and Seniors expect to commence training in early November with training camps planned in early February.

We have been fortunate over the past two years to host trial games from the Super 12 competition and

the profits from this have been distributed to development funds, grants for Juniors and to the clubs to assist in further development of their infrastructure. On this point, the clubs, particularly Palm Beach, Helensvale and Nerang have shown great vision in developing facilities that Brisbane based clubs would be proud of. The Gold Coast district has a plethora of excellent facilities in the way of club houses, fields and changing facilities – I believe unparalleled in Queensland. The next challenge will be to upgrade the lighting facilities so as to provide night facilities with TV coverage at a number of venues.

With the assistance of the office of Sport and Recreation plans are in place to develop a strategic plan for Rugby on the Gold Coast for the next five years and help carry the planning well into the next millennium. This will be a great opportunity for all interested parties – schools, private and public, clubs – Gold Coast and Brisbane orientated – to participate in its formulation and implementation. It is expected this will take place in early February/March.

Junior Rugby grassroots are beginning to sprout. Thanks to a very active Junior Committee Development Office and Coaching Director there has been a 40% increase in Junior ranks. In 1999 we would envisage:

- further increases in Junior Club Rugby
- the establishment of a new State Secondary School Rugby Competition
- the establishment of a Junior State Primary School Competition

Junior development at Primary school, High school and Junior Club Rugby will be a major initiative of GCDU in 1999.

For all those who have contributed at Committee level, Club level, refereeing, Junior development supporters and players – Thank you for your efforts and I look forward to 1999 being bigger and better.

Peter Moore  
President  
Gold Coast District Rugby Union

## Mackay and District Rugby Union

The Mackay Stingers, our senior and under 19 representative sides, were extremely competitive in the northern division of the Incitec Country Championships.

Our thanks go to Incitec who provide our travel and accommodation expenses for our three away matches and to local sponsors, particularly the Shamrock Hotel.

The Incitec sponsorship is regarded as a godsend, as it allows our best players to compete at a much higher level.

This year our club competition was played over three rounds, rather than the four rounds used in previous years.

This allowed all players to be available for the Incitec matches without disadvantaging their clubs taking part in the Shamrock Cup competition.

### A Grade Reserves      Under 19

Slade Point	Slade Point
Proserpine	Cities
Cities	Cities
Brothers	Brothers
Slade Point	Kuttabul
Kuttabul	Proserpine

Slade Point was in a class of its own this year winning the club championship. The A Grade team went undefeated all season, Reserve grade won the premiership while the under 19s reached the semifinals.

After struggling for player numbers last season, Cities enjoyed a greatly improved year, fielding strong teams in all three grades.

Kuttabul was unlucky not to make the finals but what they lacked on the rugby field they made up for on the social scene.

Morambah, who undoubtedly have the hardest road to travel with only one team and a player base made up largely from shift workers, were rewarded

with the Shamrock Cup.

Brothers were at the bottom of the cycle this season after a number of years at the top, but managed to field two sides every week.

After a strong recruiting drive Sarina look likely to be stronger in 1999, and be able to field an under 19 team

### The Mackay District Rugby Union Committee

This year for the first time the club presidents were included as members of the management committee. Now the clubs are effectively making decisions on Mackay rugby and it has mad for a much smoother year.

The junior development officer has proved an enormous success, taking rugby to all but one of the grade three schools in the region.

Now that the QRU Regional coaching director is based at Quarry Hill - covering the northern region, we have improved access to coaching expertise.

Our juniors have progressed well with their Friday night round-up growing steadily. It is proposed to move the juniors to Saturday morning next year and take other sports head-on and establish teams from this year's grade 3s.

The Queensland Secondary Schools Zone Championships were an added bonus for Mackay Rugby this year, proving a great success.

The schools have provided players for a new competition this year. The under 18 club championships were played over six Friday nights through October and November.

Five of our regional clubs have been allocated a school, with amazing results. More than 100 under 19s are now playing rugby, which should allow for a six team under 19 competition in 1999.

### Quarry Hill Golf Club

We are proposing to build a nine hole par three golf course for \$200,000 at the home of Mackay Rugby at Quarry Hill. Construction is to start in April for a November opening.

The course will be constructed around the existing training fields, with the playing surface providing the fairways. The course would be open to the public at seven dollars per round. The \$200,000 is to be raised through \$10,000 debentures unsecured returning two percent above the bank rate.

Mackay Rugby has progressed well in 1998. We now need to concentrate on increasing our income through the golf course to grow rugby further.

## Mount Isa Rugby Union Inc

While the 1998 season was not the best representative season that Mt. Isa has enjoyed it did manage to focus some of the problems that western teams have when having to travel distances to compete in any form of competitive rugby. Long overnight journeys are not the best formula for players to have to put up with to play rugby at the next highest level.

Congratulations to the Wide Bay team for their competitive spirit and going within an inch of rolling the more fancied North Coast team. Many thanks to Longreach and the Central Highlands for the games that they played.

One of the representative highlights was the thrashing that Mt. Isa gave the Cairns team at Mt. Isa. Although Cairns did not have all of their representative players the team that played was indeed formidable and worthy combatants. Many thanks to Graeme Cann for organising this game and honouring a commitment by Cairns to fulfill this game – a relic of the old "Reef and Beef" games. Mt. Isa hopes to be able to reciprocate and offer a challenge to Cairns in 1999.

On the local front it was a grand year for the Keas rugby union club winning both "A" and "Reserve" grades. While Keas did not win the A Grade minor premiership (this was won by Euros), they proved to be far too classy for the Euros team on finals day. In the "Reserve" grade the Keas were by far the best team trouncing the position on all occasions.

1998 was a milestone for the local rugby scene with Cloncurry fielding both "A" and "Reserve" grade teams. Cloncurry in both grades put up some spirited

performances.

Like all sports finances play a major part in any committees decision making process. The Mt. Isa Rugby Union would like to thank the Incitec corporation for funding the Sub Union clashes as this money enables our players to travel and compete. The Mt. Isa Rugby Union would also like to thank Castlemaine Perkins Ltd. for their sponsorship during the year.

To both the QCRU and the QRU many thanks for your support in 1998 and let's all hope for an even better year in 1999.

Mark Levinge  
President Mt. Isa Rugby Union Inc

## Rockhampton & District Rugby Union Ltd

The 1998 season like all others can be reviewed as a season of many successes blended with some issues of concern. Many clubs, most players and coaches and hopefully all of our administrators and supporters can be satisfied from the enjoyment that they gained from the 1998 season. Congratulations are extended to the Dawson Valley Club on winning the A Grade competition but special mention must also be extended to the City-Southside Club who won the ANZAC Tens pre-season competition during the first year of their return to A-grade.

The representative squads operated under two well respected coaches and the work that Ron Howell undertook with the Open side and Dave Robinson's performance with the under 19 team was of extremely high quality. They can both be proud of their professional attitude towards their role.

The performance of some of our representative team members also led to further honours for a number of them. Five players, Scott Barton, Michael Busby, Todd Lynch, Adrian Price and Andy Walker, warranted selection in the Queensland Country team. In addition the selection of the North Queensland team to play Thailand included Greg Hicks and David Price as well as Scott, Andy and Todd who had already represented Country. Our congratulations must also go to Geoff Barton who was asked to manage the North Queensland team during this international fixture.

Throughout the 1998 the Management Committee placed a great deal of emphasis on "operating" throughout the 1998 season and "planning" for the years ahead. Our planning centred upon ensuring that our clubhouse was owned and operated by the RDRU in the years ahead and that it was in a position to generate more income for the benefit of our sport and its members. Equal emphasis was placed upon putting the Management Committee into a position where it was financial viable, structured to suit management needs of the next century and professionally operated. The RDRU is now entering the 1999 season with ownership of its own clubhouse and in such a manner that it will be managed by a professional administrator under the supervision of a management committee with structures in place to address our sport's needs for the next century.

Trevor Arnold  
President

## Sunshine Coast and Districts Rugby Union Inc

President: Don Parry  
Vice President: Tom Campbell  
Treasurer: Tony Hammill

Throughout 1998 there has been much to celebrate. The Breakers made the Incitec Championships final for the second year in succession, the success of the Queensland Country team which was coached by Sunshine Coast coaches Doug Hauff and Brent Timms and contained many Breakers players; the return of the Caboolture Rugby Club back into our competition and the rejuvenation of Caloundra to give us a strong six team local competition; the Wallabies choosing Caloundra as their base camp; the achievements of Immanuel College in the Astar 10s; the Sunshine Coast Schoolboys making the state final; Warrick Brandt being selected in the Australian Under 19s; the securing of the Breakers name; local coaches Tim Murray and Don Parry being appointed to state teams.

The achievements by members of our rugby community this season have been outstanding.

The Maroochydore club was again successful in the A Grade competition, Nambour broke the Noosa/Maroochydore stranglehold on senior premierships by taking out the B Grade whilst University won their first premiership trophy with the Colts.

The Development Plan has progressed throughout the season and has allowed us to focus on what is important. In keeping with this thanks goes to all our volunteer administrators, coaches, managers, referees, club workers, supporters and parents. Without you Sunshine Coast would not have maintained its position as one of the dominant forces in Queensland Country Rugby again in 1998.

Don Parry  
President

## Townsville and District Rugby Union Inc

Townsville was fortunate enough to be successful in the Incitec Country Competition again. A great deal of effort was put in by both players and staff to achieve the results. Our U19 side remains undefeated for 3 years and this highlights the future strength of our senior teams. They are looking forward to the expanded U19 competition next year.

The recent tours carried out to South Australia, Victoria and Northern Territory are of great benefit to our side as it provides opportunity to develop and blood the 19s coming through and is great for team cohesion. Next year's tour to Western Samoa, Tonga and Fiji is well on the way to being planned and all involved are keen.

This year the TDRU have undertaken a building program that included a Sports Bar, new dressing rooms and facilities to accommodate women rugby players and the redevelopment of our no. 2 field. The project has been in the vicinity of \$180,000, with a further \$70,000 to finalise lighting requirements. Much of the work has been carried out by generous supporters and sponsors.

We look forward to another successful year both on and off the field.

Tim Edmonds  
President  
Townsville and District Rugby Union Inc

## Wide Bay Rugby Union Inc.

Congratulations to all clubs on the 1998 season which saw Hervey Bay finish with the News Mail Cup. This match was a fitting end to our season. All teams were competitive on their day. The teams obviously have worked hard on their skills as was evident by the many high quality matches throughout the year.

Clubs have all identified the development of a meaningful under nineteen competition as a priority for next season. To encourage this Wide Bay has agreed to take part in the Incitec Under Nineteen Championship which will be run in conjunction with the senior competition.. This will enable clubs to recruit young players with the definite prospect of representative honours at the start of the season. It will also provide players from all clubs with the opportunity to train and to develop their playing skills for the benefit of the competition as a whole.

The 1998 Incitec competition was Wide Bay's most successful ever. Thanks to Mike Bishop, Peter Menzies and Paul Watt for their commitment to the side. All of the players who wore our scarlet jersey this year did themselves proud. In the heat of Emerald we were able to secure our first ever divisional win. In the semi final held in Maryborough the team pushed the Sunshine Coast all the way. The commitment which all the players displayed rattled the confidence of the coast. Thank you to all who contributed to this success and I hope that we will be able to again field a competitive outfit in 1999.

I would like each club to pass on my thanks to all of the team sponsors. Wide Bay is especially thankful to Les Hancock and Gary Larson who organise the Bundaberg golf day and to Hyne and Son Timber and Hardware for their assistance with the senior representative team. As we are such a small union with a big season the importance of strong sponsors must not be under-emphasised. Also special thanks should be passed on to all of the club volunteers who not only ensure that all the match day jobs are done but provide each club with their core supporter base.

The referees and touch judges have had a more difficult year this year than in the past. On the whole

though the matches were controlled effectively and the best team on the day prevailed. Thanks to everyone who have taken this role on. We are aware that there have been some areas which we will need to address in the off season so that we will be able to deliver an even better quality of adjudication in 1999. There are some areas of on field behaviour that need to be addressed by clubs as well. To this end the referees would like to get together with club coaches and senior players early next year so that we can all do better in 1999.

As happens in competitions through out the year things happen which do not please everyone. It's important that in such a small competition as ours that communication is kept open. A few issues seemed to have been bottled up through out the year and only surfaced at the end of the season. I would reinforce the point that if there is a problem or a concern with an element of the competition then it is in the best interest of the whole union that these be aired quickly and solutions reached so that we can progress.

President  
Mick Brennan

## The 1998 Queensland Suburban Rugby Union Competition

The return of Kenmore RUFC to our 1998 QSRU competition signalled a likely end to a somewhat disjointed previous year. The promotion of Kenmore to the Brisbane Club competition for the 1997 season and a lack of a suitable club for promotion into the Suburban Division I ranks had resulted in a seven team competition with ensuing bye rounds during that year.

Preliminary discussions with the presidents of the Suburban Division I Clubs quickly identified that a significant problem might be experienced by some clubs in fielding a colts (under 20s) side. It also appeared evident that senior grade player numbers in the majority of Division I clubs were significantly down from 1997. A number of meetings with the presidents of the eight participating Division I clubs revealed a potentially bleak 1998 QSRU season with only four clubs electing to field colts and only three able to field third grade teams.

From further discussions it was decided that the 1998 QSRU Division I competition would consist of two senior grades played over two rounds and a colts competition consisting of five teams from four clubs to be played over three rounds. However, the second colts side proposed by the Logan City RUFC did not eventuate and the competition reverted to a four round competition. It has been suggested that a number of the Division I clubs had reasonable numbers to enable them to field colts but did not do so to enhance player numbers in their respective senior grades.

The colts competition was further diminished by the withdrawal of the Ipswich colts side half way through the season. After consultation with the remaining three clubs Wynnum, Redlands and Logan City it was decided to wind up the colts competition by playing a final round robin competition with the two best performing teams participating in a Grand Final. The resultant final was played between Logan City and Redlands on 1 August with Logan City soundly winning the game and being declared winners of the

Bob Tuckey Cup.

The pre-season competition for the Division I clubs involved two senior teams and colts from each of the eight clubs participating in two pools of four in a round robin series. Logan City RUFC and Logan Workers RUFC were the best performing clubs in each of their respective pools and met each other in the final on Saturday 4 April for the Wyatt Cup. Logan City were the eventual winners on the day with all three teams being successful in their respective games (Logan City colts won on forfeit).

The Presidents Cup which is contested between the top two teams in Division I-A Grade at the end of the first full round of the competition was played between Logan City and Ipswich on Saturday 18 July with Ipswich the victors.

The lower divisions of the Suburban competition saw the emergence of a number of new teams as well as the sad withdrawal of other clubs which could not continue due to loss of player numbers and the increasing cost of fielding competitive teams. New clubs included QUT Law in Division IV and University Medicals in Division V whilst losses included JUC Boars and Warrigals. A number of other lower division clubs including Brisbane Crocodiles (formerly ANZ) and Pine Rivers were promoted from Division IV to Div III to facilitate the make up of the competition. Both of these clubs performed well in their new competition with Brisbane Crocodiles actually making the semi finals.

The QSRU competition season concluded with a highly successful semi final series played at the Redlands RUFC. In previous years the semi finals series has been played whenever possible at Ballymore but due to heavy game commitments for the grounds it was decided that our finals series excluding the grand finals should be played at an outside ground. On behalf of the QSRU Management Committee I would like to thank the Redlands Committee for their efforts in ensuring a successful semi finals series.

The QSRU Grand Finals were played under excellent conditions at Ballymore on Saturday 22 August with eight different clubs playing for the five premierships on offer. I would like to take this opportunity to offer my congratulations to the competition premiers in the following divisions and grades:

## Division I

*Norbett Byrne Cup (First Grade)*  
*G R Pegg Cup (Reserve Grade)*  
*R Tuckey Cup (Colts)*

## Premiers

Logan City  
 Ipswich  
 Logan City

## Runners Up

Wynnum  
 Wynnum  
 Redlands

## Division II

*John Barber Cup*

Southern Districts

Griffith University

## Division III

*Edinburgh Cup*

Hamilton

Veterinary Science

## Division IV

*Ian Scotney Cup*

Lawlords

Hamilton

## Division V

*Normanby Cup*

GPS

Sunnybank

The QSRU Division V competition which is contested by a number of the Brisbane Competition clubs had a decided drop in participating teams this year with only five clubs being represented – GPS, Easts, Yalumba Bulldogs, University Medicals and Sunnybank. After being minor premiers GPS went on to win the Darwin V Normanby Cup Premiership in a very close match against Sunnybank.

The 1998 Club Championship which is based on the best all round performance of the Division I clubs was won by the Logan City RUFC with Ipswich and Wynnum following closely behind.

The 1998 Queensland Suburban Player of the Year Medal was awarded to Pat O'Neill from the QUT Club with Tui Fagasse from Logan City and Matt Dann from Ipswich truly worthwhile runners up.

It is worthwhile noting that the QSRU Management Committee provided administration for 47 teams representing some 30 different clubs in seven different grades of competition. The actual numbers of players registered to play in the Queensland Suburban Rugby competition is in excess of 1,000.

## The Representative Teams

The 1998 QSRU representative year got off to a good start with the appointment of Paul Healy as the Coach and Tim Dodson as his Assistant. Over 60 players from various clubs within all four divisions of the suburban competition attended the selection trials held at Ballymore on Saturday 2 May. The selection trials were somewhat rain affected but the selectors

were suitably impressed with the quality of players trialing and consequently picked a training squad of approximately 30 players.

After a number of trial games against lower grade Brisbane clubs our QSRU senior representative side travelled to Sydney to contest the Barraclough Shield against our New South Wales Suburban adversaries. The match was played under lights at the Sydney Football Stadium as a curtain raiser to the Australia v Scotland test match.

The New South Wales side was typically strong in both attack and defence and the Queensland side was well placed with a 10-nil scoreline at half time. However, the superiority of the NSW side took its toll on the tiring Queensland side late in the second half with them running out eventual winners 48 to 5.

I would like to sincerely thank the coaching and management staff of Paul Healy, Tim Dodson and Conrad Van Egmond for an excellent preparation of the side and sincerely hope that they will be available to carry on with the job in 1999.

The hospitality shown by New South Wales Suburban was thoroughly enjoyed by all of the Queensland players and officials and we are looking forward to reciprocating in kind in 1999.

Due to the obvious lack of playing strength and available competition the Management Committee decided that a colts representative side was not feasible especially in relation to the availability of any reasonable competition.

The loss of our major competition sponsor Coca Cola Amatil has had a marked effect on our competition over the past 12 months. Obviously all sporting clubs have some degree of difficulty in attracting the ever diminishing sponsorship dollar with Queensland Suburban and all of its affiliated clubs no exception.

On behalf of the Management Committee I would like to personally thank the management of Coca Cola Amatil for their generous support over the previous three years.

## The QSRU Outlook for 1999

As in previous years the principal problem being faced by Queensland Suburban has been the recruitment of players from our competition, particularly colts. Relative discussions on this matter at Brisbane Club President's meetings have revealed similar problems being encountered right across all levels of the code.

It is imperative that the suburban colts competition be restored to its initial potential to facilitate the growth and development of senior suburban clubs. It has been suggested that a major contributor to the demise of our suburban colts competition has been the earlier change to an under 20s format which enables the stronger players to play up in the senior grades thus diminishing the strength of the colts competition.

It would also appear that a number of suburban clubs have had a mindset of strengthening their own senior ranks at the expense of their colts. Obviously the loss of the stronger and experienced players to senior teams will eventually result in demeaning the competition and not make it inviting or attractive to the potential players.

The commencement of the original QSRU colts competition (under 19s) was meant to somewhat bridge the considerable gap between school rugby and the so called senior competition ranks. The colts competition was supposed to provide a safe avenue for the transition from school boys to senior rugby. The onset of the colts competition was also to allow for the physical and mental development of players before joining the senior ranks. However, the decision by participating clubs to change to an under 20s format some two years ago has had a real and derogative effect on the competition as a whole. Basically the players involved in school boys rugby are being lost to the code because of the seemingly

lack of a viable and safe competition for them to participate in.

It is hoped that a decision to revert to an under 19s format for the 1999 season will result in the expansion of the current colts competition. It has been noted that New South Wales Suburban is also reverting to an under 19s format which may ultimately result in representative games at this level being played between our two States sometime in the future.

Without dwelling on any negatives it is clear that Suburban Rugby has a definite future in Queensland. In fact the total number of player numbers within the Suburban competition is comparable, if not in excess, of the Brisbane competition clubs eg excluding juniors.

Our presence in the developing areas of Brisbane and its environs eg Pine Rivers, Ipswich, Logan and Redlands is pure testament to our value to the Queensland Rugby Union and more importantly the game.

We fully realise that local club rugby is facing a crisis in terms of player retention and a significant effort is required to be injected to ensure that juniors, colts and all levels of senior rugby including suburban is nurtured and encouraged to develop.

As reported last year the Suburban Rugby Competition has grown beyond a merely social competition. Whilst our Management Committee has placed significant importance on the Division I competition we are at all times aware of the importance and the needs of the lower divisions. The quality of rugby played in the lower divisions of Suburban is not considered to be markedly less than that in Division I however it is different. It would also be fair comment to suggest that some of the highlights of the Suburban Grand Finals actually came from the lower divisions.

## Conclusion

To conclude I would like to offer my congratulations to all of the successful premiership winning teams for 1998 as well as our representative players and officials. I would also like to thank all the clubs and their respective management committees who continue to be affiliated with suburban year after year and provide much of the fabric that makes up the culture of "Subbies".



To the Management Committee particularly Noel Rafter (Secretary/Treasurer) and Conrad Van Egmond I would like to thank you for your support during the year and particularly during the finals series.

To the QRU, and particularly Luke Wyatt, Kim Chang and Peter Curtis I would like to thank you for your support and assistance throughout the year. To all of the referees, thank you for being a most important part of our competition and we hope that you get as

much enjoyment out of your participation as our players.

John Rossiter  
President

Pre season G.A. Wyatt Cup

Logan City

Winners after Galloway Cup

Ipswich

1st Round Colts R.A. Tuckey Cup

Logan City

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Map locations: THURSDAY ISLAND, CAIRNS, TOWNSVILLE, PROSERPINE, MACKAY, EMERALD, ROCKHAMPTON, BLACKWATER, GLADSTONE, BUNDABERG, HERVEY BAY, MARYBOROUGH, MAROOCHYDORE, BRISBANE, COOLANGATTA, BALLINA, NEWCASTLE, LORD HOWE ISLAND

## Final Points Table 1998 Coca Cola Suburban Division 1

<b>1ST GRADE</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
LOGAN CITY	14	12	1	1	428	146	<b>50</b>
IPSWICH	14	11	2	1	426	129	<b>46</b>
QUT	14	10	3	1	468	106	<b>44</b>
WYNNUM	14	8	6	0	345	212	<b>34</b>
LOGAN WORKERS	14	7	6	1	355	238	<b>32</b>
EVERTON PARK	14	4	10	0	244	338	<b>17</b>
REDLANDS	14	2	12	0	179	517	<b>8</b>
KENMORE	14	0	14	0	12	771	<b>0</b>
<b>2ND GRADE</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
WYNNUM	14	13	1	0	259	93	<b>52</b>
IPSWICH	14	10	4	0	282	120	<b>42</b>
REDLANDS	14	8	6	0	181	119	<b>35</b>
LOGAN CITY	14	8	6	0	152	132	<b>35</b>
LOGAN WORKERS	14	6	8	0	118	177	<b>27</b>
QUT	14	5	9	0	164	151	<b>25</b>
KENMORE	14	3	11	0	71	255	<b>15</b>
EVERTON PARK	14	3	11	0	89	269	<b>12</b>
<b>COLTS I</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
REDLANDS	9	5	3	1	75	75	<b>22</b>
LOGAN CITY	9	4	5	0	90	80	<b>19</b>
WYNNUM	7	3	3	1	49	45	<b>17</b>
IPSWICH	5	2	3	0	46	60	<b>8</b>

## Sydney Cup 1998 Coca Cola Suburban Division 1

LOGAN CITY	308	LOGAN WORKERS	182
IPSWICH	284	REDLANDS	146
WYNNUM	274	EVERTON PARK	92
QUT	226	KENMORE	30

## Final Points Table 1998 Coca Cola Suburban Division 2

<b>DIV II (BARBER)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
REDLANDS	14	11	2	1	306	68	<b>47</b>
GRIFFITH UNI	14	10	3	1	338	141	<b>42</b>
BEENLEIGH	14	9	5	0	245	91	<b>38</b>
SOUTHS	14	8	4	2	205	120	<b>38</b>
IPSWICH	14	7	5	2	176	143	<b>32</b>
LOGAN CITY	14	4	10	0	97	252	<b>16</b>
BARBARIANS	13	2	11	0	68	346	<b>8</b>
POLICE	13	1	12	0	37	311	<b>5</b>
<b>DIV III (EDINBURGH)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
HAMILTON	12	11	1	0	495	95	<b>44</b>
CAMIRA	12	9	2	1	319	79	<b>38</b>
VET SCIENCE	12	8	3	1	362	127	<b>36</b>
BNE CROCODILES	12	6	6	0	194	284	<b>25</b>
METWAY	12	3	9	0	140	184	<b>15</b>
PINE RIVERS	12	2	8	2	56	262	<b>13</b>
GRIFFITH UNI	12	1	11	0	53	488	<b>4</b>
<b>DIV IV (SCOTNEY)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
HAMILTON	12	10	2	0	206	78	<b>41</b>
CAMIRA	12	10	2	0	174	68	<b>41</b>
LAWLORDS	12	6	6	0	144	81	<b>29</b>
AVIATION	12	6	6	0	98	119	<b>27</b>
QUT LAW	12	5	7	0	110	157	<b>22</b>
BEAUDESERT	11	2	9	0	67	154	<b>12</b>
BRISBANE IRISH	11	2	9	0	69	211	<b>10</b>
<b>DIV V (NORMANBY)</b>	<i>Play</i>	<i>Win</i>	<i>Lost</i>	<i>Draw</i>	<i>For</i>	<i>Against</i>	<b>Points</b>
GPS 1	15	13	1	1	273	96	<b>54</b>
SUNNYBANK	15	12	3	0	272	92	<b>50</b>
UNI MEDICALS	15	8	5	2	229	135	<b>36</b>
EASTS	15	6	8	1	176	204	<b>27</b>
YALUMBA BULLDOGS	14	2	10	2	86	239	<b>13</b>
GPS II	14	0	14	0	12	282	<b>0</b>

# Queensland Rugby Referees Association Inc.

## Presidents Report – 1998

Prior to reviewing the year just past, I take this opportunity, on behalf of all members, to extend the gratitude of the Association for the continuing support of our major sponsor - The Myer Centre - Brisbane. Furthermore, I am delighted to advise the successful completion of negotiations with Mr David Clare, general manager of the Myer Centre - Brisbane, which will again see The Myer Centre - Brisbane as our major sponsor for 1999.

1998 has again seen an increasing number of games and the consequent increase in the demands on the time and commitment of our members throughout Queensland. With pre-season games being scheduled as early as late January, our referees are now required to commence training in late November - and we can anticipate a similar schedule in 1999.

The pre season camp at Woodlands was very successful and is now seen as the starting point for our season. Plans for next season's camp are well in hand, with a venue on the Sunshine Coast being investigated. As in previous years, the programme is designed to be informative, interesting, challenging and enjoyable for all who attend.

In Brisbane, the Wednesday night training and General Meeting schedule has been most successful. To Jay Sanderson, for his commitment and his dynamic training programme and to Peter Smith, for his innovative lecture programme, our thanks.

The Development and Coaching Board, under the Chairmanship of Ian Scotney, continued its work of guiding the programme of development for referees throughout Queensland. The Board's support with the selection and appointment of referees to National, State, Regional and Age Championships, provided a great development opportunity for many referees in the Association.

The achievements of our referees at State, National and International level reinforces the strength of our Association and the development policies undertaken over the past years. Of particular note are the Test match appointments of Andrew Cole and Scott Young. Greg Hinton's appointment to the Western Samoa 7's, the appointment of Andrew Connor, Laurie Monaghan, Steve Leszyznski, Paul Marks and Michael Jennings to National Championships, the appointment of Carolyn Warren to the Women's World Cup, the appointment of Damien Eales to the Final of the Incitec Queensland Country Championship, and the appointment of the many country referees to each round of the Incitec Championship. In addition, Elizabeth O'Brien - nominated by the Darling Downs Branch, was awarded the Darling Downs Women in Sport Award 1998 - Referee/Umpire of the Year surpassing many other nominations received from a variety of sports. On a sadder note, 1998 sees the retirement of two of our senior referees, Barry Leask and Peter Smith. To you both, many thanks for your dedication and the contribution you have made to refereeing over many years.

I congratulate all those referees in Queensland who were appointed to Semi Finals and Grand Finals. I have no doubt that you performed well. I also extend congratulations to those referees who were presented with awards for their contribution and excellence during 1998. Mention of those recipients is made in the Branch Presidents' reports. Special congratulations go to Andrew Cole, who, for the second year in succession, was chosen as the Best and Fairest 1st Grade Referee in Brisbane; Andrew was presented with the Kerry Fitzgerald Medal at the recent QRRRA Annual Dinner. Other major QRRRA awards for 1998 were:

<b>The Clubman Award</b>	Peter Gofton
<b>The Murray McNae Award</b>	Andrew Connor
<b>The Richard Andrew Memorial Award</b>	Jarrab Webb
<b>The Cec Menzies Award</b>	Martyn Chalmers
<b>The R. M. Bendeich Award</b>	Chris Donovan
<b>The Trevor Henry Memorial Award</b>	Tom Ryan

During the Year, the Association has received tremendous support from the Queensland Rugby Union. To Steve Thorton, Geoff Shaw, Luke Wyatt, Gavin Head, Gabrielle Davidson and Andrew Plastow, I extend our sincere thanks for their assistance, time and support in so many areas. To Cole Barrett, the QRU Coaching Director - Referees, and also a member of the Association, our thanks for his specialist contribution.

As we look forward to next year, we must all focus on the importance of our principal role - to provide capable and competent referees for each game scheduled by our Union or Sub-Union. To do that, we must continue to provide the means to develop each referee to his/her maximum potential. As well as providing development programmes designed for the "up and comings", we must also cater for the person who wants to be the best third Grade referee in the Branch, or the best Under 13E referee on a Saturday morning. Your Management Committee has already had discussions with various bodies to try to put such development programmes in place. For example, the Incitec Country Championships, the Gold Coast

Schools Carnival and the various Schools Age Championships are venues which have been identified as development opportunities for many of our country based referees.

To members of the outgoing Management Committee, my thanks for your dedication, efforts and support throughout the year. To Terry O'Connor, who is standing down to concentrate on his Master's Degree, my special thanks. To all who spent agonising hours working out appointments (and trying to change them as late as the morning of the games), well done.

There is no doubt that the year ahead will be exciting and challenging as Australian Rugby changes to meet new challenges. Our success in that process of change will be measured in our ability to adapt to change and yet continue to provide as wide a range of development opportunities for all of our members, as is possible.

Geoff Pegg  
President.



## Queensland Junior Rugby Union

This season we have witnessed another successful year of junior rugby at local, state and national level. Player registrations have remained steady, however we all need to set realistic targets for 1999 through the implementation of recruitment and marketing strategies to maximise the development and growth of junior rugby in all areas Statewide.

Whilst attendances at the Volunteer Involvement Program ("VIP") workshops held this year have been pleasing, club executives should encourage all volunteers associated with club administration to attend future VIP workshops conducted by the QRU. The long term benefits to club administrators who attend these workshops will strengthen the long term viability of clubs.

The State Championships were held in Rockhampton and I congratulate members of the organising committee and the volunteers who assisted in conducting a very successful and enjoyable Championships. The Management Committee will be assessing the applications from affiliates to stage future championships and the appointments will be announced before the end of the year.

Darwin hosted this year's National Under 16 Championships under fairly testing humid conditions for July. Both Queensland teams performed credibly with Queensland I finishing third behind ACT and Sydney after close losses to both teams. Queensland II finishing fifth. Conduct of players from both teams was exemplary both on and off the field and I congratulate the players, coaches, manager and physiotherapists for their contributions to the Championships. Six players from Queensland I and one player from Queensland II were chosen in the Australian team to play New Zealand in Canberra on 14 October 1998. Congratulations go to Nick Churvan, Luke Doherty, Leigh Holtsbaum, Nathan Johnson, Ben Spearritt, Josh Thiess and Nic Vincent.

Queensland was unsuccessful in having the dates for future National Championships changed to September due to a number of factors which would have virtually excluded Northern Territory from competing at Nationals. The ARU also asked

directors to consider a discussion paper titled "Rugby Australia Foundation" which proposes to centralise the administration of rugby. Whilst the paper has generated much thought on our future direction, further detailed consultation between the ARU and all affiliates must be undertaken before the future of rugby in Australia is determined.

The Brisbane competition again ran a successful pre-season open Under 17/18 schoolboy competition as well as an Under 18 competition throughout the premiership season. I congratulate Rob Melloy, chair of the Brisbane Competition Sub-Committee and his committee members for their tireless efforts in running a successful competition throughout the year.



I congratulate the Pine Rivers Junior Rugby Union Club for winning the President's Trophy. The Pumas have grown over a relatively short period to a strong and successful club due to the dedication of both present and past committees – well done.

I am indebted to the members of the management Committee for their support throughout the year. Alan Wilson, Vice President for chairing the judiciary and as a delegate to both the QRU and AJRU. Ken

Robertson, Treasurer for managing the Union's finances, Tom Ryan for assessing and appointing coaches and managers to various representative positions, Kevin Traynor for co-ordinating the State Championships and facilitating the formation of a marketing sub-committee, Rob Killen for dealing with various country issues and Rob Melloy for chairing the Brisbane Competition Sub-Committee.

I also wish to thank Luke Wyatt, Gaven Head and Kim Chang for their continued support and assistance throughout the year.

The Management Committee met on ten occasions with the following attendances:-

Graham Hynd, President	10 meetings
Alan Wilson, Vice President	10 meetings
Ken Robertson, Treasurer	9 meetings
Tom Ryan	8 meetings 2 apologies
Rob Melloy	10 meetings
Kevin Traynor	10 meetings
Rob Killen	4 meetings 3 apologies

Junior rugby will continue to grow and develop with the support from parents, coaches and administrators. To this end, I sincerely thank all those volunteers who have given their time to ensure our junior players have the best available playing conditions and support. Your continued commitment to junior rugby will ensure its future will be safe and enjoyable for all those who participate in it.

Finally, I thank our sponsor Coca Cola Bottlers for their continued support of junior rugby in Queensland.

Graham Hynd  
President

## Queensland Rugby Football Schools' Union

For most schoolboy Rugby players the season has come to a close and preparations are being made for the 1999 season. However, 10 lucky Queensland students will represent Australia on the

tour to Canada and the United Kingdom in December and January. They will be joined on this great tour by Mr David Robinson, presently Sports Director at Marist Ashgrove, who is the tour manager. I am certain all associated with Queensland Schools Rugby congratulate these boys on their selection and wish them well for the tour ahead.

Last year I commented on the state of the game and the need to maintain Rugby as an enjoyable and worthwhile sport for all young people irrespective of size or ability. While endorsing these comments again and stressing the need for all coaches and managers to keep this goal to the forefront there has been a decided decline in schoolboy rugby in the areas outside the traditional competitions in the Brisbane metropolitan area. There is an urgent need to address this concern at all levels or an important development area for schools and community Rugby will be lost.

The schoolboy Rugby season had many highlights commencing with the Open State Championships in Mackay. The Championships, the second held in Mackay were a great success due to the thorough planning and enthusiasm of the Championship convenor Neil Docherty. Neil was supported by the local Rugby club and by Julian Dever from the GRFSU Executive. After four good days of Rugby, Darling Downs retained their Championship title with a sound win over the Sunshine Coast. It was the first Grand Final for the Sunshine Coast.

From Mackay the schoolboy Rugby caravan moved onto Goondiwindi for the Under 15 State Championships. These Championships were convened by David O'Sullivan with the magnificent support of the Goondiwindi Rugby community. Despite Goondiwindi having its wettest winter in over 40 years, the fields were mainly dry and the Rugby was of a high standard. In a very entertaining game of Rugby the Grand Final was won by metropolitan West who were narrow victors over the favourites Metropolitan North. Again it was pleasing to see the improving standard of some of the country regions while it was a little disappointing to see a small number of GPS schools not participating. Unfortunately, these schools deny their students one of the most enjoyable levels of representative sport. All players who participated have been invited to a Reds coaching clinic and a small number of players have been selected in the Reds College program.

From Goondiwindi it was back to Brisbane for the Open Schoolboy trials which were again held at Ballymore under lights on the Friday evening and on Saturday afternoon at St Peter's Lutheran College. The trials were affected by rain and this restricted the skills of many players. However, by Saturday afternoon two strong Queensland teams had emerged. It was pleasing to see the improved strength of the two TAS teams and the continued strength of the combined secondary schools team. Given that the CSS team has been the key development team over the past decade it is important that everything is done to support the performance of this team. The emergence of a new association next year will result in some changes to the trial structures. I especially thank David Grogan and Bill Newcombe for their organisation of these trials.

Again the highlight of the year was the participation of the Queensland teams in the Australian Championships in Canberra. The venue at West Belconnen was excellent and the organisation went smoothly. The draw for Queensland I was particularly demanding and, despite the draw, the team improved with every game and was unlucky to lose narrowly to NSW I in the second game. The Queensland II team, despite some unsettling injuries, acquitted themselves with distinction and provided tough opposition for all other teams. The national Championships are a very demanding week of Rugby and the meticulous planning of the tour manager, David Grogan, was outstanding. He provided invaluable support to the team coaches and managers – Peter Gledhill, Bill Newcombe, Ian Jones and John Brew. My thanks go to these men as well as our two physiotherapists, Geoff Clark and Sean McCoola, for a job well done.

From these Championships an Australian team and an Australia 'A' team were selected to play New Zealand Schoolboys in Sydney. Queensland was well represented in both teams and though both teams recorded losses all the Queensland boys played well. It is always pleasing to witness the co-operative and enthusiastic fashion in which boys participate at this level of Rugby. It is also worth remembering that most of the Queensland boys compete at this level at a younger age.

Could I congratulate the following people for their achievement in schools' Rugby this year:

- Ashley Elphinston for being named the Queensland Schoolboy Footballer for 1998.
- Jonathon Ahlberg, Ashley Elphinston, Daniel Heenan, Fa'aleo Kefu, Josh Mann-Rae, Anthony Mathison, Junior Palesasa, Paul Sheedy, Michael Tabrett and Paul Warwick for their selection in the Australian team to tour the United Kingdom. Ashley Elphinston, Josh Mann-Rae, Anthony Mathison, Junior Palesasa, Paul Sheedy and Paul Warwick represented Australian Schoolboys against New Zealand while Jonathon Ahlberg, Daniel Heenan, Fa'aleo Kefu, Michael Tabrett, Jason Yalei and Luke Hannan played for Australia 'A' against New Zealand.

May I conclude by thanking most sincerely the following people and associations –

- Members of the QRFSU executive – Bill Newcombe, Julian Dever, Bill Sole, Br Michael Ryan, David Grogan and others who were regular supporters at our meetings – for their enthusiasm and dedication to schoolboy Rugby.
- Queensland Rugby Union for their continued support both in terms of finance and personnel.
- Des Kissane for his continued support of schoolboy Rugby and all the other QRU coaching directors for their input and support during the year.
- Education Queensland and all member schools for their generosity in providing release time for staff and for many other tangible ways of support.
- All regional and QSSSA officials for their great assistance in staging Championships, billeting and in many other ways.
- All referees who assisted throughout this season.
- All teachers who assisted in a variety of ways from school level to state level. Your participation and efforts are gratefully acknowledged.

Damian Barker  
Chairman



## Queensland Rugby Union Club

On behalf of my Committee and the Members of the Club it gives me great pleasure to contribute to the Queensland Rugby Union Limited's Annual Report.

Since last year's report the Queensland Rugby Union Club has completed restructuring its operations and is now seeing tangible results of the improved services we are providing to Members and Patrons at Ballymore. Our improvement of Members' facilities and big match day hospitality will continue.

In addition, we are looking for a second club premises in the CBD. The motivation for so doing is to bring the club closer to the majority of our Members day to day and to attract younger members to the club. Ballymore will always remain our headquarters. However by opening a second venue in the city we will have access to better facilities with a view to increasing our revenue stream in order to channel more support back into rugby.

While we always support the QRU and continue to provide first class hospitality facilities on big match days the committee of the club has identified a need for additional support to other Rugby stakeholders particularly the Brisbane clubs, country rugby and junior rugby. Therefore in 1999 we propose to undertake a number of fundraising activities specifically designed to support those organisations. I will be speaking with the the club presidents and other Rugby stakeholders to canvass our ideas in the near future.

Recently the club has been working with the QRU in relation to the proposed redevelopment of Ballymore which we consider is an exciting opportunity for rugby headquarters in this state. May I congratulate the QRU on the effort they have put into achieving government funding for the project in difficult circumstances and on the consultative approach which we hope will continue so that the best possible end product is achieved. As always our support for the QRU and Rugby will continue and in a tangible sense the Club's 'Net Contribution to Rugby' this year will be almost \$1 million in financial terms.

Our tenancy at Ballymore is assured and the maintenance of close relations with the QRU is now

beginning to pay some dividends.

The Club is looking forward with anticipation to next season and the QRU is again to be congratulated on securing a strong match programme for Ballymore and in its negotiations with the ARU in retaining prestige matches for Queensland and broadening its support base for Rugby generally.

Finally may I take this opportunity to invite all Rugby stakeholders to provide the Club with feedback on the Club's affairs and Rugby generally we exist for the support of Rugby and our members.

Ross Williams  
President  
Queensland Rugby Union Club

## Directors' Report

A.C.N. 055 120 217

The Directors of Queensland Rugby Union Limited submit herewith the Financial Accounts for the year ended 31 October 1998. In order to comply with the provisions of the Corporation Law, the Directors report as follows:

The name and particulars of the Directors of the company in office on the day this report is made out are:

**Mr. A.G. Pippos O.A.M.**

Chairman. Company Director. During the financial year he attended 14 of the 15 Directors' Meetings held.

**Mr. R.A. Tuckey**

Treasurer. Chartered Accountant. During the financial year he attended 13 of the 15 Directors' Meetings held.

**Mr. W.E. Barrett**

Company Director. During the financial year he attended 11 of the 15 Directors' Meetings held. (Attended 11 out of the 13 since appointment).

**Mr. J.J. Breen**

Company Director. During the financial year he attended 15 of the 15 Directors' Meetings held.

**Mr. D.C. Crombie**

Managing Director. During the financial year he attended 13 of the 15 Directors' Meetings held. (Attended 13 out of the 13 since appointment).

**Mr. B.J. Kehoe**

Strategy Development Consultant. During the financial year he attended 12 of the 15 Directors' Meetings held. (Attended 12 out of the 13 since appointment).

**Mr R. J. Marks**

Rugby author. During the financial year he attended 13 of the 15 Directors' Meetings held.

**Mr. S.J. Thornton**

Chief Executive Officer. During the financial year he attended 15 of the 15 Directors' Meetings held.

**Mr. M.A. Foley**

Professional Footballer. Attended 11 of the 15 Directors' Meetings held.

### PRINCIPAL ACTIVITIES

The company's principal activities in the course of the financial year were the control and operation of Rugby Union in Queensland.

During the year there was no significant change in the nature of these activities.

### LIKELY DEVELOPMENT AND RESULTS

Likely developments in the operation of the company and the expected results of those operations have not been included in this report as the directors believe, on reasonable grounds, that the inclusion of such information would be likely to result in unreasonable prejudice to the company.

### OPERATING RESULTS

The company's profit for the financial year after income tax was \$520,813.

## DIVIDENDS

The company is a company limited by guarantee and is prohibited under its Constitution, to declare dividends.

## REVIEW OF OPERATIONS

Details of the Commercial Marketing, Rugby and Finance and Operational activities of the company for the year have been outlined under those operational headings in the previous pages of the annual report.

## SIGNIFICANT CHANGES IN STATE OF AFFAIRS

No significant changes in the company's state of affairs occurred during the year.

## AFTER BALANCE DATE EVENTS

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in subsequent financial years.

## OFFICERS AND AUDITORS INDEMNIFICATION

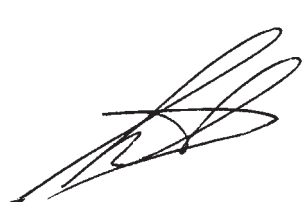
The company has not, during or since the financial year, in respect of any person who is, or has been, an officer or auditor of the company or of a related body corporate:

- indemnified or made any relevant agreement for indemnifying against a liability incurred as an officer or auditor, including costs and expenses in successfully defending legal proceedings; or
- paid or agreed to pay a premium in respect of a contract insuring against a liability incurred as an officer or auditor for the costs or expenses to defend legal proceedings;

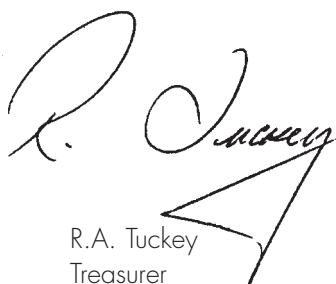
with the exception of the following:

During or since the financial year the company has paid premiums to insure each of the directors and the company secretary against liabilities for costs and expenses incurred by them in defending any legal proceedings arising out of their conduct while acting in the capacity of director or company secretary of the company, other than conduct involving a wilful breach of duty in relation to the company. Further details are prohibited by a confidentiality clause.

Signed in accordance with a resolution of the Directors made pursuant to Section 298(2) of the Corporations Law on behalf of the Directors.



A.G. Pippas O.A.M.  
Chairman



R.A. Tuckey  
Treasurer

Brisbane this 19th day of November 1998

## Profit and Loss Account for the year ended 31 October 1998

A.C.N. 055 120 217

	Note	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
Operating profit before abnormal item and income tax	2(a)	160,813	823,483
Abnormal item	2(b)	<u>360,000</u>	<u>1,000,000</u>
Operating profit before income tax		520,813	1,823,483
Income tax attributable to operating profit	1(c)	<u>-</u>	<u>-</u>
Operating profit after income tax		520,813	1,823,483
Retained profits at beginning of financial year		<u>6,739,370</u>	<u>4,915,887</u>
Retained profits at the end of the financial year		<u><u>7,260,183</u></u>	<u><u>6,739,370</u></u>

The accompanying notes form part of these financial statements.

## Balance Sheet as at 31 October 1998

A.C.N. 055 120 217

	Note	31 October 1998 \$	31 October 1997 \$
<b>CURRENT ASSETS</b>			
Cash on Hand		2,300	4,000
Cash at Bank		142,649	108,558
Receivables	3	1,243,648	1,003,663
Inventories	4&1(b)	89,984	113,719
Other	5	<u>20,871</u>	<u>33,992</u>
TOTAL CURRENT ASSETS		<u>1,499,452</u>	<u>1,263,932</u>
<b>NON CURRENT ASSETS</b>			
Property Plant & Equipment	6&1(a)	<u>14,056,630</u>	<u>14,013,915</u>
TOTAL NON CURRENT ASSETS		<u>14,056,630</u>	<u>14,013,915</u>
TOTAL ASSETS		<u>15,556,082</u>	<u>15,277,847</u>
<b>CURRENT LIABILITIES</b>			
Accounts Payable	7	1,592,305	1,493,332
Borrowings	8	250,000	300,000
Provisions	9	184,037	204,213
Deferred Income	10	<u>285,238</u>	<u>124,922</u>
TOTAL CURRENT LIABILITIES		<u>2,311,580</u>	<u>2,122,467</u>
<b>NON CURRENT LIABILITIES</b>			
Borrowings	11	3,250,000	3,651,334
Provisions	12	42,694	23,646
Deferred Income	10	<u>1,136,315</u>	<u>1,185,720</u>
TOTAL NON CURRENT LIABILITIES		<u>4,429,009</u>	<u>4,860,700</u>
TOTAL LIABILITIES		<u>6,740,589</u>	<u>6,983,167</u>
NET ASSETS		<u>8,815,493</u>	<u>8,294,680</u>
<b>MEMBERS EQUITY</b>			
Members' Liability	13	-	-
Reserves	14	1,555,310	1,555,310
Retained Profits		<u>7,260,183</u>	<u>6,739,370</u>
TOTAL MEMBERS' EQUITY		<u>8,815,493</u>	<u>8,294,680</u>
Capital, leasing and contractual commitments	15,16 & 17		
Contingent liabilities	21		

The accompanying notes form part of these financial statements

# Statement of Cash Flows

A.C.N. 055 120 217

	Note	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Receipts from patrons, sponsors etc		9,682,093	8,830,533
Interest received		15,656	26,762
Payments to suppliers, wages etc		(8,962,252)	(7,377,249)
Interest paid & other financial costs		(260,399)	(379,932)
Grants from Queensland State Government		<u>500,000</u>	<u>1,000,000</u>
Net cash provided by operating activities	(b)	<u>975,098</u>	<u>2,100,114</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Payments for property, plant & equipment		<u>(491,373)</u>	<u>(1,437,094)</u>
Net cash used in investing activities		<u>(491,373)</u>	<u>(1,437,094)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
Repayment of borrowings		<u>(451,334)</u>	<u>(200,000)</u>
Net cash used in financing activities		<u>(451,334)</u>	<u>(200,000)</u>
Net increase in cash held		32,391	463,020
Cash at beginning of the financial year		<u>112,558</u>	<u>(350,462)</u>
Cash at end of the financial year	(a)	<u><u>144,949</u></u>	<u><u>112,558</u></u>
<u>Note (a)</u>			
For the purposes of Statement of Cash Flows			
Cash Comprises:-			
Cash On Hand		2,300	4,000
Cash At Bank		<u>142,649</u>	<u>108,558</u>
		<u><u>144,949</u></u>	<u><u>112,558</u></u>

The accompanying notes form part of these financial statements

# Statement of Cash Flows

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<u>Note (b)</u>		
Reconciliation of Cash Flow provided by Operating Activities to Operating Profit		
Net Cash provided by operating activities	975,098	2,100,114
Non cash flows in operating profit		
Depreciation	(448,658)	(400,662)
Deferred income brought to account	124,922	1,158,609
Changes in assets and liabilities		
Decrease /(Increase) in debtors	239,985	(507,813)
(Decrease)/Increase in inventories	(23,735)	40,469
(Decrease) in other debtors & prepayments	(13,121)	(69,938)
Decrease/(Increase) in provisions	1,128	(18,674)
Increase in creditors	(98,973)	(223,272)
Increase in income in advance	<u>(235,833)</u>	<u>(255,350)</u>
Operating profit for the year	<u>520,813</u>	<u>1,823,483</u>
<u>Financing Facilities</u>		
1) Credit standby arrangements		
Secured temporary bank overdraft facility reviewed annually and payable at call		
Amount used	-	-
Amount unused	-	575,000
	<u>-</u>	<u>575,000</u>
The permanent overdraft facility is \$125,000. At 31 October 1998 this facility is unused.		
2) Loan facility - Commercial Bills secured (note 8 & 11)		
Amount used	3,500,000	3,951,334
Amount unused	50,000	-
	<u>3,550,000</u>	<u>3,951,334</u>

These facilities have been negotiated to the year 2006.

The accompanying notes form part of these financial statements

# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

## Note 1 - Summary of Accounting Policies

The financial statements are a general purpose financial report that have been prepared in accordance with applicable Accounting Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) and the Corporations Law. The financial statements have also been prepared on the basis of historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

The following is a summary of the material accounting policies adopted by the company in the preparation of the financial statements.

### (a) Depreciation

Depreciation is provided on property, plant and equipment including buildings but excluding land. Depreciation is calculated on a straight line basis so as to write off the net cost of each asset during its expected economic life. The depreciation rates applied are as follows:

Class of Fixed Asset	Depreciation rate
Buildings	1%
Improvements	2.5%
Plant & equipment	17%

### (b) Inventories

Inventories are valued at the lower of cost and net realisable value.

### (c) Income Tax

The company is exempt from income tax pursuant to Section 23(g)(iii) of the Income Tax Assessment Act.

### (d) Contra Sponsorships

The company is in receipt of sponsorships in the form of contras for travel, playing gear, advertising, car leasing etc. These contras have been recognised in the financial statements as both income and expenditure.

### (e) Leases

Lease payments for operating leases, where substantially all the risks and benefits remain with the Lessor, are expensed in the periods in which they are incurred.

### (f) Deferred Income

The company has sold certain grandstand seats and sponsorships over time periods exceeding one year. In addition, certain Government grants have been received which are required to be utilised during the 1999 financial year. The income therefrom is brought to account over the respective time periods on a pro rata yearly basis. The unexpired portion has been disclosed as a current or non current liability.



## Notes to and forming part of the Financial Statements for the year ended 31 October 1998

(g) Employee Entitlements

Provision is made for the company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year, have been measured at their nominal amount. Other employee entitlements payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those entitlements.

(h) Provision for Maintenance

During the period, the board decided to continue a policy whereby provision is made for identifiable deferred maintenance. At 31 October 1998, this provision amounted to \$100,000 (1997 \$100,000).

(i) Land

The Land situated at the junction of Butterfield Street and Clyde Road, Herston is held by way of a Deed of Grant issued by the State Government. This land is not shown in the accounts as the Deed of Grant is on a no cost basis. It is used as security for certain borrowings.

(j) Comparative Figures

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(k) Shortfall of Working Capital

The balance sheet shows there is a deficiency of working capital of \$812,128. The directors believe the company can continue to pay its debts as and when they fall due as a result of the generation of cash from operations in the 1999 year

# Notes to and forming part of the Financial Statements

for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>Note 2(a) - Operating profit before income tax has been determined after:</b>		
(i) Charging as Expenses:		
Interest paid or payable to:		
- other persons	<u>260,399</u>	<u>379,932</u>
	<u>260,399</u>	<u>379,932</u>
Movements in Provisions		
Depreciation:		
Buildings	111,469	105,905
Improvements	239,150	205,603
Plant & equipment	<u>98,039</u>	<u>89,154</u>
	<u>448,658</u>	<u>400,662</u>
Other provisions		
- employee entitlements	<u>1,128</u>	<u>18,674</u>
Net expense resulting from movement in provisions	<u>449,786</u>	<u>419,336</u>
Bad and doubtful debts	2,420	(28,341)
Rental expense on operating leases	122,387	123,665
(ii) Crediting as Income:		
Interest revenue from:		
- other persons	<u>15,656</u>	<u>26,762</u>
Total interest revenue	<u>15,656</u>	<u>26,762</u>
Operating Revenue		
Sales Revenue	9,506,594	8,992,479
Other Revenue		
- interest received	15,656	26,762
- grants received	<u>1,565,004</u>	<u>1,180,832</u>
	<u>11,087,254</u>	<u>10,200,073</u>

# Notes to and forming part of the Financial Statements

for the year ended 31 October 1998

A.C.N. 055 120 217

	Note	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>Note 2(a) - Operating profit (continued)</b>			
<b>Note 2(b) - Abnormal Item</b>			
Amount Received from Queensland State Government for development of Ballymore facilities		500,000	1,000,000
Amount relating to 1999 year taken up as Deferred income		(140,000)	-
Income tax attributable	1(c)	-	-
Total abnormal item after income tax		<u>360,000</u>	<u>1,000,000</u>
<b>Note 3- Current Receivables</b>			
Trade Receivables		1,243,648	961,166
Queensland Rugby Union Club Inc		-	42,497
		<u>1,243,648</u>	<u>1,003,663</u>
<b>Note 4- Current Inventories At Cost</b>			
Finished Goods		<u>89,984</u>	<u>113,719</u>
<b>Note 5- Other Current Assets</b>			
Prepayments		<u>20,871</u>	<u>33,992</u>

# Notes to and forming part of the Financial Statements

for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>Note 6 - Property, Plant &amp; Equipment</b>		
Buildings - at directors valuation 1997 (a)	2,320,000	2,320,000
Accumulated Depreciation	<u>(255,200)</u>	<u>(232,000)</u>
	<u>2,064,800</u>	<u>2,088,000</u>
Buildings - at cost	8,275,198	8,275,198
Accumulated Depreciation	<u>(487,672)</u>	<u>(399,403)</u>
	<u>7,787,526</u>	<u>7,875,795</u>
Ballymore Improvements - at cost	4,808,979	4,405,956
Accumulated Depreciation	<u>(994,844)</u>	<u>(755,266)</u>
	<u>3,814,135</u>	<u>3,650,690</u>
Plant & Equipment - at directors valuation 1997 (a)	59,967	59,967
Accumulated Depreciation	<u>(59,967)</u>	<u>(59,967)</u>
	-	-
Plant & Equipment - at cost	727,228	638,878
Accumulated Depreciation	<u>(337,059)</u>	<u>(239,448)</u>
	<u>390,169</u>	<u>399,430</u>
	<u>14,056,630</u>	<u>14,013,915</u>

(a) The revaluation of buildings and plant and equipment have been stated at their previous values by Directors. The valuation was made in accordance with a regular policy to revalue every three years. No capital gains tax has been taken into account in determining revalued amounts.

(b) The current value of buildings, improvements and plant and equipment is estimated by the Directors to be equivalent to the at cost amounts stated above.

# Notes to and forming part of the Financial Statements

for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>Note 7 - Trade Creditors</b>		
Trade Creditors	<u>1,592,305</u>	<u>1,493,332</u>
<b>Note 8 - Current Borrowings</b>		
Commercial Bills (1)	<u>250,000</u>	<u>300,000</u>
	<u>250,000</u>	<u>300,000</u>
<p>(1) Secured by a first mortgage and registered second mortgage by the Bank of Queensland Ltd over property situated at the junction of Butterfield Street and Clyde Road, Herston.</p>		
<b>Note 9 - Current Provisions</b>		
Employee Entitlements		
- Long Service Leave	-	16,550
- Holiday Pay	84,037	87,663
Maintenance	<u>100,000</u>	<u>100,000</u>
	<u>184,037</u>	<u>204,213</u>

# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

A.C.N. 055 120 217

Year Ended 31 October 1998	Year Ended 31 October 1997
\$	\$

## Note 10 - Deferred Income

Red Pass Subscribers to seats in the Eastern Stand purchased these seats for a period of 30 years. The Red Pass deferred income disclosed as a current liability represents income which will accrue to the company in 1999.

Red Pass deferred income disclosed as non current liability represents the income value that will accrue to the company after 1999.

The accounting treatment for deferred income has been disclosed in Note 1(f).

Represented by:-

### CURRENT

Red Pass - 30 years	49,405	49,405
Grants & Rentals in advance	235,833	75,517
	<u>285,238</u>	<u>124,922</u>

### NON CURRENT

#### 2-5 years

Red Pass - 30 years	197,620	197,620
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#### After 5 years

Red Pass - 30 years	938,695	988,100
	<u>1,136,315</u>	<u>1,185,720</u>

TOTAL DEFERRED INCOME	<u>1,421,553</u>	<u>1,310,642</u>
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# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>Note 11 - Non Current Borrowings</b>		
<u>Secured</u>		
Commercial Bills (1)	<u>3,250,000</u>	<u>3,651,334</u>
(1) Secured by a first mortgage and registered second mortgage by the Bank of Queensland Ltd over property situated at the junction of Butterfield Street and Clyde Road, Herston.		
<b>Note 12 - Non Current Provisions</b>		
<u>Employee Entitlements</u>		
Long Service Leave	<u>42,694</u>	<u>23,646</u>
<b>Note 13 - Members' Liability</b>		
The company is a company limited by guarantee and has no issued capital. If the company is wound-up the articles of association state that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the company. At 31 October 1998 the number of members was 58 (1997 - 59)		
<b>Note 14 - Reserves</b>		
Reserves comprise:-		
Assets Revaluation	1,435,810	1,435,810
Lease Premium	<u>119,500</u>	<u>119,500</u>
	<u>1,555,310</u>	<u>1,555,310</u>
<b>Note 15 - Capital Commitments</b>		
At 31 October 1998 the balance of \$140,000 relating to the State Government grant used for the redevelopment of Ballymore has yet to be spent. These monies will be expended in the next financial year.		

# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>Note 16 - Operating Lease Commitments</b>		
Not later than one year	89,467	123,014
Later than one year and not later than two years	19,392	73,554
Two years to five years	<u>30,195</u>	<u>47,416</u>
	<u>139,054</u>	<u>243,984</u>

## Note 17 - Contractual Commitments

As at 31 October 1998, the company had entered into contractual obligations with certain players for the 1999 and subsequent seasons. This will result in payments as follows:

Not later than one year	3,403,250	3,287,000
Later than one year but not later than two years	1,705,000	1,776,000
Two years to five years	<u>920,000</u>	<u>552,000</u>
	<u>6,028,250</u>	<u>5,615,500</u>

Income to support these commitments is to be received from the Australian Rugby Union Limited as a grant.

The Queensland Rugby Union Limited has signed a collective bargaining agreement on 8 October 1997 together with the Australian Rugby Union Limited, the New South Wales Rugby Union Limited, the Australian Capital Territory Rugby Union Incorporated and the Rugby Union Players Association Incorporated which provides amongst other things minimum remuneration requirements for contracted players. The term of this agreement is from 8 October 1997 to 30 October 2000.

## Note 18 - Segment Reporting

The company controls and operates the sport of Rugby Union in Queensland.



# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

A.C.N. 055 120 217

Year Ended 31 October 1998	Year Ended 31 October 1997
\$	\$

## Note 19 - Remuneration of Auditors

Amounts received, or due and receivable by the Auditors from the company for:

Auditing the Financial Statements	8,336	10,328
Other	5,400	4,000
	<u>13,736</u>	<u>14,328</u>

## Note 20 - Remuneration of Directors and Executives

Under the Articles of Association no Director, other than the Executive Director or Players' Representative Director or his alternate, is to receive any remuneration from the company.

The number of executives (including the Executive Director) whose total income falls within the following bands:

	No.	No.
\$0 - \$9,999	10	7
\$30,000 - \$39,999	-	1
\$80,000 - \$89,999	1	-
\$100,000 - \$109,999	2	1
\$140,000 - \$149,999	-	1
\$150,000 - \$159,999	-	1
\$170,000 - \$179,999	-	1
Aggregate income paid or payable to all Directors of the company	\$ <u>302,560</u>	\$ <u>506,650</u>

Some of the directors held office for only part of the year (Refer to Note 22(a)).

# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

A.C.N. 055 120 217

## Note 21 - Contingent Liabilities

- (a) The company has partly guaranteed the borrowing facility of a Brisbane district club to the extent of \$150,000 (1997: \$150,000).
- (b) A party has lodged claims against the Queensland Rugby Union Limited in respect of loss of television broadcast income and damages for breach of contract. While not admitting liability the Directors have made an offer of \$205,000 in order to resolve the majority of these claims. As the offer has been rejected no amount has been provided for in the financial statements. The Directors are unable to assess the amount, if any, which may become payable arising out of these claims or any other claims that have been lodged. The claims are being vigorously defended by the Queensland Rugby Union Limited.

## Note 22 - Related Party Transactions

- (a) During the year the following Directors held office:

A.G. Pippas O.A.M.

R.A. Tuckey

R. J. Marks

J.J. Breen

B.J. Kehoe (Appointed 14/12/97)

D.C. Crombie (Appointed 14/12/97)

W.E. Barrett (Appointed 14/12/97)

J. Muir (Resigned 14/12/97)

M. Anderson (Resigned 14/12/97)

P. O'Meara (Resigned 14/12/97)

S. Thornton

T. Horan (Resigned 16/2/98)

M. Foley (Appointed 16/2/98)

- (b) Director Related Entities

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties unless otherwise stated.

- (1) Messrs A.G. Pippas O.A.M. and D.C. Crombie are two of the three Queensland members of the Council of the Australian Rugby Union Limited. The Australian Rugby Union Limited receives affiliation fees from the company and distributes grants to the company.
- (2) Mr A.G. Pippas is a Director of Reds Promotions & Marketing Pty Ltd, an approved players entity established in accordance with the previous IRFB regulations on amateurism. The company is now dormant.
- (3) Mr R.A. Tuckey is a director of the Australian Rugby Union Ltd.

# Notes to and forming part of the Financial Statements for the year ended 31 October 1998

A.C.N. 055 120 217

## Note 22 - Related Party Transactions (continued)

### (c) Associated Entities

- (1) Queensland Rugby Union Club Inc. is charged rent for their premises at Ballymore, \$100,800 (1997 \$108,333). The club was charged a licence fee of \$471,486 (1997 \$425,000) for its operations at Ballymore
- (2) Queensland Junior Rugby Union Inc. is not charged rent for the space occupied at Ballymore and Mallon Street, Bowen Hills.
- (3) Queensland Country Rugby Union through its constituent sub unions is charged affiliation fees of \$18,450 (1997 \$18,450) and receives grants from the company of \$170,276 (1997 \$143,479).
- (4) Queensland Suburban Rugby Union Inc. is not charged rent for the space occupied at Ballymore and Mallon Street, Bowen Hills.
- (5) QRU Recreation Group Training Company Ltd is charged rent of \$7,200 (1997 \$7,200) for the space occupied at Mallon Street, Bowen Hills. In addition, a financial services fee of \$20,000 (1997 \$20,000) is charged.
- (6) Reds Rugby College Pty Ltd is charged rent of \$2,000 for the space occupied at Mallon Street, Bowen Hills. In addition, a grant of \$116,367 was provided to the Reds Rugby College Pty Ltd during the year.

## Note 23 - Superannuation Commitments

The company contributes to a superannuation fund managed and controlled by the National Mutual Life Association of Australasia Ltd. Contributions made are in accordance with those required by the Superannuation Guarantee Levy. Additional contributions are made from time to time by the company and the employees at the discretion of the company.

## Note 24 - Economic Dependency

Income to support the contractual obligations of players and support staff for the 1999 season is to be received from The Australian Rugby Union Limited as a grant. The company is dependent upon the receipt of these funds from The Australian Rugby Union Limited in order to meet the contractual obligations as noted in Note 17 to the financial statements.

## Note 25 - Financial Instruments

### Interest Rate Risk

The economic entity's exposure to interest rate risk, which is the risk that a financial instrument's value will fluctuate as a result of changes in market interest rates and the effective weighted average interest rates on classes of financial assets and financial liabilities, is as follows:

		<u>Fixed interest maturing in:</u>						
1998	Notes	Floating Interest Rate	1 year or less	over 1 year to 5 years	more than 5 years	Non-interest bearing	TOTAL	
<b>Financial Assets</b>								
Cash and deposits		142,649	-	-	-	2,300	144,949	
Receivables	3	-	-	-	-	1,243,648	1,243,648	
		<u>142,649</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>1,245,948</u>	<u>1,388,597</u>	
Weighted average interest rate		4.1%						
<b>Financial Liabilities</b>								
Trade and other creditors	7	-	-	-	-	1,592,305	1,592,305	
Bills payable	8+11	-	3,500,000	-	-	-	3,500,000	
		<u>-</u>	<u>3,500,000</u>	<u>-</u>	<u>-</u>	<u>1,592,305</u>	<u>5,092,305</u>	
Weighted average interest rate		6.4%						
Net financial assets (liabilities)		<u>142,649</u>	<u>(3,500,000)</u>	<u>-</u>	<u>-</u>	<u>(346,357)</u>	<u>(3,703,708)</u>	

### (b) Credit Risk

The maximum exposure to credit risk, excluding the value of any collateral or other security, at balance date to recognised financial assets is the carrying amount, net of any provisions for doubtful debts, as disclosed in the balance sheet and notes to the financial statements.

### (c) Net Fair Values

For all assets and liabilities the net fair value approximates their carrying value. No financial assets and financial liabilities are readily traded on organised markets in standardised form.

## Directors' Declaration

for the year ended 31 October 1998

A.C.N. 055 120 217

In the opinion of the Directors of the company:

- a) The financial statements and notes comply with accounting standards and give a true and fair view of the financial position and performance of the company for the financial year ended 31 October 1998;
- b) On the basis set out in note 1(k) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors and is signed on behalf of the Directors by:



A.G. Pippas O.A.M.  
Chairman

R.A. Tuckey  
Treasurer

Dated in Brisbane this 19th day of November 1998.

A.C.N. 055 120 217

HORWATH

Brisbane Partnership

Chartered Accountants

A member of Horwath International

215 Adelaide Street Brisbane QLD 4000

GPO Box 2466 Brisbane QLD 4001

Independent Audit Report to the members of Queensland Rugby Union Limited

### Scope

We have audited the financial report of Queensland Rugby Union Limited for the financial year ended 31 October 1998 as set out on pages iii to xx. The company's Directors are responsible for the financial report. We have conducted an independent audit of the financial report in order to express an opinion on it to the members of the company.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with Accounting Standards and other mandatory professional reporting requirements and statutory requirements so as to present a view which is consistent with our understanding of the company's financial position, and performance as represented by the results of its operations and its cash flows.

The audit opinion expressed in this report has been formed on the above basis.

### Audit Opinion

In our opinion, the financial report of Queensland Rugby Union Limited is in accordance with:-

- (a) the Corporations Law, including:
  - (i) giving a true and fair view of the company's financial position as at 31 October 1998 and of its performance for the year ended on that date; and
  - (ii) complying with Accounting Standards and the Corporations Regulations; and
- (b) other mandatory professional reporting requirements.

DATED this 19th day of November 1998.

HORWATH BRISBANE PARTNERSHIP

Chartered Accountants



Z RADOSEVIC

PARTNER

A.C.N. 055 120 217

AUDITORS' DISCLAIMER

HORWATH

Brisbane Partnership

Chartered Accountants

A member of Horwath International

215 Adelaide Street Brisbane QLD 4000

DISCLAIMER

To the members of Queensland Rugby Union Limited.

The additional financial data presented in the following pages is in accordance with the books and records of the company which have been subjected to the auditing procedures applied in our statutory audit of the company for the year ended 31 October 1998. It will be appreciated that our statutory audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and we give no warranty of accuracy or reliability in respect of the data provided. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person other than the Queensland Rugby Union Limited in respect of such data, including any errors or omissions therein however caused.

Dated the 19th day of November 1998.

HORWATH

Brisbane Partnership

Chartered Accountants



ZORAN RADOSEVIC

Partner

# Trading Profit and Loss Account for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>INCOME</b>		
<i>Marketing</i>		
Gate Takings		
- Representative Games	1,640,728	1,664,129
- Club Games	103,636	132,064
Sponsorships and Advertising	1,992,963	1,984,378
Other income	107,196	146,248
Corporate Facilities	<u>730,159</u>	<u>800,639</u>
Total Marketing Income	<u>4,574,682</u>	<u>4,727,458</u>
<i>Rugby</i>		
Grants Received	225,000	230,832
Coaching	5,913	18,674
ARU Player Distribution	<u>3,500,834</u>	<u>3,720,452</u>
Total Rugby Income	<u>3,731,747</u>	<u>3,969,958</u>
<i>Finance and Operations</i>		
Car Parking Income	96,903	74,072
Interest Received	15,656	26,762
Affiliation fees	<u>38,878</u>	<u>38,890</u>
Total Finance & Operations Income	<u>151,437</u>	<u>139,724</u>
<i>Central Administration</i>		
QRUC Licence Fee	471,486	425,000
QRUC Catering Fee	-	180,000
ARU Grant	980,004	950,000
Rent Received	<u>100,800</u>	<u>108,332</u>
Total Central Administration	<u>1,552,290</u>	<u>1,663,332</u>
TOTAL INCOME	<u>10,010,156</u>	<u>10,500,473</u>



## Trading Profit and Loss Account for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>EXPENDITURE</b>		
<i>Marketing and Central Administration</i>		
Employee Costs	514,631	523,605
Pre/Post Match Functions	53,219	46,484
Programme Costs	22,850	25,290
Promotions and Advertising	<u>595,951</u>	<u>639,713</u>
Total Marketing	<u>1,186,651</u>	<u>1,235,092</u>
<i>Rugby</i>		
Employee Costs	913,238	884,487
Player & Support Staff Payments	3,705,965	3,502,355
Reds College	116,367	-
Regional Offices	17,750	25,670
Development	146,674	115,447
Grants to Affiliates	633,234	603,514
Medical Costs	45,730	24,405
Queensland Teams Expenses	411,779	496,637
Laundry Expenses	4,546	7,427
Accommodation and Travel Visiting Teams	28,727	40,212
Country Expenses	<u>170,276</u>	<u>143,479</u>
Total Rugby	<u>6,194,286</u>	<u>5,843,633</u>
<i>Finance and Operations</i>		
Employee Costs	260,987	223,529
Maintenance	195,272	215,400
Light and Power	74,541	67,907
Rates	55,666	34,368
Match Day Operational Costs	289,317	294,054
Affiliation Fees	4,500	4,500
Audit Fees	8,336	14,328
Bad Debts	2,420	-
Bank Charges and Interest	260,399	379,932
Depreciation	448,658	400,662
Insurance	72,085	77,915
Leasing	29,898	30,225
Legal and Consulting Fees	199,738	234,461
Security	<u>5,576</u>	<u>4,043</u>
Total Finance & Operations	<u>1,907,393</u>	<u>1,981,324</u>

## Trading Profit and Loss Account for the year ended 31 October 1998

A.C.N. 055 120 217

	Year Ended 31 October 1998 \$	Year Ended 31 October 1997 \$
<b>EXPENDITURE (CONTINUED)</b>		
<i>Other</i>		
General Expenses	41,409	58,494
Hospitality	13,728	20,401
Printing/Stationery/Postage	261,749	265,670
Rent	92,489	93,440
Staff Amenities	5,175	5,264
Telephone	108,502	131,105
Travel and Accommodation	<u>37,961</u>	<u>42,567</u>
Total Central Administration	<u>561,013</u>	<u>616,941</u>
TOTAL EXPENDITURE	<u>9,849,343</u>	<u>9,676,990</u>
OPERATING PROFIT BEFORE INCOME TAX	<u>160,813</u>	<u>823,483</u>



# *Reds turn to Blue.*

It seems appropriate that one great Queenslander supports another, don't you think?

**Bank of  
Queensland**

**You can count on a Queenslander.**