

Portland Custodians' Civil Service Board  
Established 1937  
November 19, 2015  
Board Minutes Summary

The Official Minutes of the Portland Public Schools Custodian Civil Service Board are Sound Recordings of the Meetings. The following is a summary of the November 19, 2015, meeting.

Pursuant to Public Notice, a regular meeting of the Portland Public Schools Custodian Civil Service Board was held on November 19, 2015, in the Columbia Project Room at the Blanchard Education Service Center, 501 N Dixon Street, Portland, Oregon.

Present at the meeting of CCSB were Board Chair Paul Breed and Board Member Patrik Antich. The Board secretary Jo McClain was also present.

The presiding officer of the meeting was Board Chair Paul Breed.

The meeting was called to order at 4:00 p.m.

#### Agenda Item No. 1: Minutes

The minutes for the May 21, 2015, meeting was approved by unanimous vote.

Agenda Item No. 3: (out of sequence) Chairman Breed asked generally about the status of the search for a new board Member. Ross Hume (PPS) said they had contacted Multnomah County, Metro, Portland State, reached out to their networks, and targeted specific individuals. He said while they thought they had a few interested people, they had gotten no response. Mr. Hume added "we are kind of at a loss at this point." Tim Curtin (SEIU) stated the Union has a retired custodian who felt he was qualified and he (Curtin) would make sure that contact has been made. Mr. Breed offered to call and talk to prospective board members.

#### Agenda Item No. 2 - Eligibility and Hiring List

Frank Leavitt reported that he has distributed a pending list to the Board. He said the current job listing was posted from August 26 to September 25, with just over 100 applications. 58 candidates took the test. The cut-off score was 81.4, which was in keeping with past years. Mr. Leavitt said there were 2 no-shows, no candidates with veteran points, and the resulting current list has 38 candidates. Tim Curtin for SEIU said they had participated in all parts of the process and had no concerns. The list was approved, with the notation that there were still a few remaining candidates on the old list.

#### Agenda Item No. 4 - Appeal of Medhat Gendy

This appeal was carried over from the last meeting. Ms. McClain, secretary for the Board, advised that she had spoken with Mr. Gendy at least twice, and was always "left with the impression" that Mr. Gendy did not intend to pursue the appeal. She had advised him that if he could not attend the meeting, he could appoint a representative to speak for him. She said she had left multiples messages for him, and copied him with every email relevant to the hearing schedule. After minimal discussion, Mr. Breed said since there had been no response, and there was no one to present evidence, the appeal would be dismissed.

Mr. Antich reminded everyone that at the May 21, 2015, meeting, it had been agreed that after two full quarters, the Board would review the status of the promotion process and the ability for the Union to get updated lists showing current positions, changes, and openings. It was agreed by all that would be appropriate for review at a February meeting.

The next meeting was set for February 18, 2016.

The meeting was adjourned at 4:12.