

Form **990**Department of the Treasury  
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

**2009****Open to Public  
Inspection****A For the 2009 calendar year, or tax year beginning** 10/01, 2009, and ending 09/30, 2010

<b>B</b> Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<b>Please use IRS label or print or type. See Specific Instructions.</b>	<b>C Name of organization</b> THE ASIA FOUNDATION		<b>D Employer identification number</b> 94-1191246
		Doing Business As		<b>E Telephone number</b> (415) 982-4640
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 465 CALIFORNIA STREET, 9TH FLOOR,		
		City or town, state or country, and ZIP + 4 SAN FRANCISCO, CA 94104		
		<b>F Name and address of principal officer:</b> DAVID ARNOLD, PRESIDENT 465 CALIFORNIA STREET, 9TH FL SAN FRANCISCO, CA 94104		<b>G Gross receipts \$</b> 157,217,801.
<b>I Tax-exempt status:</b> <input checked="" type="checkbox"/> 501(c) ( 3 ) ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		<b>H(a) Is this a group return for affiliates?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <b>H(b) Are all affiliates included?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)		
<b>J Website:</b> WWW.ASIAFOUNDATION.ORG		<b>H(c) Group exemption number</b> ▶		
<b>K Type of organization:</b> <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		<b>L Year of formation:</b> 1952 <b>M State of legal domicile:</b> CA		

**Part I Summary**

<b>Activities &amp; Governance</b>	<b>1</b> Briefly describe the organization's mission or most significant activities: SEE ATTACHMENT 3		
	<b>2</b> Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a)	<b>3</b>	31
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b)	<b>4</b>	31
	<b>5</b> Total number of employees (Part V, line 2a)	<b>5</b>	240
	<b>6</b> Total number of volunteers (estimate if necessary)	<b>6</b>	0
	<b>7a</b> Total gross unrelated business revenue from Part VIII, line 12, column (C)	<b>7a</b>	2,983.
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34	<b>7b</b>	1,485.	
<b>Revenue</b>	<b>8</b> Contribution and grants (Part VIII, line 1h)	<b>Prior Year</b>	<b>Current Year</b>
	<b>9</b> Program service revenue (Part VIII, line 2g)	142,469,416.	153,318,660.
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-528,542.	675,637.
	<b>12</b> Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-11,245.	29,508.
<b>Expenses</b>	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1-3)	141,929,629.	154,023,805.
	<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4)	23,556,876.	24,911,454.
	<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.
	<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e)	38,340,745.	41,033,929.
	<b>b</b> Total fundraising expenses, Part IX, column (D), line 25) ▶ 355,353.	0.	0.
	<b>17</b> Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	77,874,021.	85,979,565.
	<b>18</b> Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	139,771,642.	151,924,948.
	<b>19</b> Revenue less expenses. Subtract line 18 from line 12	2,157,987.	2,098,857.
<b>Net Assets or Fund Balances</b>	<b>20</b> Total assets (Part X, line 16)	<b>Beginning of Year</b>	<b>End of Year</b>
	<b>21</b> Total liabilities (Part X, line 26)	56,803,246.	68,567,032.
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20.	15,462,476.	24,676,477.
		41,340,770.	43,890,555.

**Part II Signature Block**

<b>Sign Here</b>	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
	Signature of officer		Date	
<b>Paid Preparer's Use Only</b>	Preparer's signature		Date	Check if self-employed <input type="checkbox"/>
	Firm's name (or yours if self-employed)		EIN	Preparer's identifying number (see instructions)
	address, and ZIP + 4		Phone no.	

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.\*

Form **990** (2009)

**Application for Extension of Time To File an  
Exempt Organization Return**

OMB No. 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).  
**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.*

**Electronic Filing (e-file).** Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

<b>Type or print</b>  File by the due date for filing your return. See instructions.	Name of Exempt Organization <b>THE ASIA FOUNDATION</b>	Employer identification number <b>94-1191246</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>465 CALIFORNIA STREET, 9TH FLOOR,</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>SAN FRANCISCO, CA 94104</b>	

**Check type of return to be filed** (file a separate application for each return):

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (sec. 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

- The books are in the care of ► JOHN CROIZAT, CFO

Telephone No. ► 415 982-4640 FAX No. ► 415 392-8863

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)                     . If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 05/15, 2011, to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☐ calendar year            or  
 ► ☒ tax year beginning 10/01, 2009, and ending 09/30, 2010.

**2** If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

<b>3a</b> If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	<b>3a</b>	\$	<u>0.</u>
<b>b</b> If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	<b>3b</b>	\$	<u>0.</u>
<b>c Balance Due.</b> Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	<b>3c</b>	\$	<u>0.</u>

**Caution.** If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

**For Privacy Act and Paperwork Reduction Act Notice, see Instructions.**

Form **8868** (Rev. 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box. ☒ **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

<b>Part II Additional (Not Automatic) 3-Month Extension of Time.</b> Only file the original (no copies needed).		
<b>Type or print</b>  File by the extended due date for filing your return. See instructions.	Name of exempt organization <b>THE ASIA FOUNDATION</b>	Employer identification number <b>94-1191246</b>
	Number, street, and room or suite no. If a P.O. box, see instructions. <b>465 CALIFORNIA STREET, 9TH FLOOR,</b>	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>SAN FRANCISCO, CA 94104</b>	

Enter the Return code for the return that this application is for (file a separate application for each return)

Application Is For	Return Code	Application Is For	Return Code
Form 990	01		
Form 990-BL	02	Form 1041-A	08
Form 990-EZ	03	Form 4720	09
Form 990-PF	04	Form 5227	10
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in the care of ☒ **JOHN CROIZAT, CFO**  
Telephone No.  FAX No.
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  . If this is for the whole group, check this box ☐ . If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until  .
- 5 For calendar year  , or other tax year beginning  , and ending  .
- 6 If the tax year entered in line 5 is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension **ADDITIONAL TIME IS REQUESTED TO GATHER THE INFORMATION NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.**

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a \$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b \$
c <b>Balance Due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c \$ 0.

### Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature  Title  Date

GRANT THORNTON LLP  
ONE CALIFORNIA STREET, SUITE 2300  
SAN FRANCISCO, CA 94111

Form 8868 (Rev. 1-2011)

**Part III Statement of Program Service Accomplishments****1** Briefly describe the organization's mission:

ATTACHMENT 3

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code: ) (Expenses \$ 43,940,164. including grants of \$ ) (Revenue \$ )  
ATTACHMENT 4**4b** (Code: ) (Expenses \$ 54,191,196. including grants of \$ 13,932,970. ) (Revenue \$ )  
ATTACHMENT 5**4c** (Code: ) (Expenses \$ 6,878,968. including grants of \$ 2,543,598. ) (Revenue \$ )  
ATTACHMENT 6**4d** Other program services. (Describe in Schedule O.)

(Expenses \$ 35,523,564. including grants of \$ 8,434,886. ) (Revenue \$ )

**4e** Total program service expenses ► 140,533,892.

**Part IV Checklist of Required Schedules**

	Yes	No
<b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i> . . . . .	<b>1</b>	X
<b>2</b> Is the organization required to complete Schedule B, Schedule of Contributors? . . . . .	<b>2</b>	X
<b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i> . . . . .	<b>3</b>	X
<b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i> . . . . .	<b>4</b>	X
<b>5</b> <b>Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations.</b> Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i> . . . . .	<b>5</b>	
<b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> . . . . .	<b>6</b>	X
<b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> . . . . .	<b>7</b>	X
<b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> . . . . .	<b>8</b>	X
<b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> . . . . .	<b>9</b>	X
<b>10</b> Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> . . . . .	<b>10</b>	X
<b>11</b> Is the organization's answer to any of the following questions "Yes"? <i>If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i> . . . . .	<b>11</b>	X
• Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>		
• Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		
• Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		
• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		
• Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		
• Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? <i>If "Yes," complete Schedule D, Part X.</i>		
<b>12</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII.</i> . . . . .	<b>12</b>	X
<b>12A</b> Was the organization included in consolidated, independent audited financial statement for the tax year? <i>If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional.</i> . . . . .	<b>12A</b>	X
<b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i> . . . . .	<b>13</b>	X
<b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	<b>14a</b>	X
<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Part I</i> . . . . .	<b>14b</b>	X
<b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II.</i> . . . . .	<b>15</b>	X
<b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i> . . . . .	<b>16</b>	X
<b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . . . . .	<b>17</b>	X
<b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> . . . . .	<b>18</b>	X
<b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i> . . . . .	<b>19</b>	X
<b>20</b> Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i> . . . . .	<b>20</b>	X

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**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>21</b> Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>24 a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to question 25.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .	<input type="checkbox"/>	<input type="checkbox"/>
<b>25 a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III.</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i> . . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>35</b> Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i> . . . . .	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	<input checked="" type="checkbox"/>	<input type="checkbox"/>

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**Part V Statements Regarding Other IRS Filings and Tax Compliance**

		Yes	No
<b>1a</b>	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable. . . . .	148	
<b>1b</b>	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable. . . . .	0	
<b>1c</b>	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	X	
<b>2a</b>	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .	240	
<b>2b</b>	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> this return. (see instructions)	X	
<b>3a</b>	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? . . . . .	X	
<b>3b</b>	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .	X	
<b>4a</b>	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .	X	
<b>b</b>	If "Yes," enter the name of the foreign country: <u>ATTACHMENT 7</u> See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
<b>5a</b>	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		X
<b>5b</b>	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .		X
<b>5c</b>	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? . . . . .		
<b>6a</b>	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .		X
<b>6b</b>	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		
<b>7</b>	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
<b>a</b>	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		X
<b>b</b>	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		
<b>c</b>	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		X
<b>d</b>	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .	7d	
<b>e</b>	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .		X
<b>f</b>	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		X
<b>g</b>	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		
<b>h</b>	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? . . . . .		
<b>8</b>	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .	8	
<b>9</b>	<b>Sponsoring organizations maintaining donor advised funds.</b>		
<b>a</b>	Did the organization make any taxable distributions under section 4966? . . . . .	9a	
<b>b</b>	Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .	9b	
<b>10</b>	<b>Section 501(c)(7) organizations.</b> Enter:		
<b>a</b>	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .	10a	
<b>b</b>	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .	10b	
<b>11</b>	<b>Section 501(c)(12) organizations.</b> Enter:		
<b>a</b>	Gross income from members or shareholders . . . . .	11a	
<b>b</b>	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .	11b	
<b>12a</b>	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .	12a	
<b>b</b>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .	12b	

Form 990 (2009)

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

**Section A. Governing Body and Management**

		Yes	No
<b>1a</b> Enter the number of voting members of the governing body . . . . .	<b>1a</b> 31		
<b>b</b> Enter the number of voting members that are independent . . . . .	<b>1b</b> 31		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .	<b>2</b>		X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	<b>3</b>		X
<b>4</b> Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . . .	<b>4</b>		X
<b>5</b> Did the organization become aware during the year of a material diversion of the organization's assets? . . . . .	<b>5</b>		X
<b>6</b> Does the organization have members or stockholders? . . . . .	<b>6</b>		X
<b>7a</b> Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body? . . . . .	<b>7a</b>		X
<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . . .	<b>7b</b>		X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
<b>a</b> The governing body? . . . . .	<b>8a</b>	X	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . .	<b>8b</b>	X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .	<b>9a</b>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10a</b> Does the organization have local chapters, branches, or affiliates? . . . . .	<b>10a</b>	X
<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization? . . . . .	<b>10b</b>	
<b>11</b> Has the organization provided a copy of this Form 990 to all members of its governing body before filing the form? . . . . .	<b>11</b>	X
<b>11A</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
<b>12a</b> Does the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .	<b>12a</b>	X
<b>b</b> Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . .	<b>12b</b>	X
<b>c</b> Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done . . . . .	<b>12c</b>	X
<b>13</b> Does the organization have a written whistleblower policy? . . . . .	<b>13</b>	X
<b>14</b> Does the organization have a written document retention and destruction policy? . . . . .	<b>14</b>	X
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official . . . . .	<b>15a</b>	X
<b>b</b> Other officers or key employees of the organization . . . . .	<b>15b</b>	X
If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
<b>16a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .	<b>16a</b>	X
<b>b</b> If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . .	<b>16b</b>	X

**Section C. Disclosure**

**17** List the states with which a copy of this Form 990 is required to be filed **CA**, \_\_\_\_\_

**18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
☒ Own website ☐ Another's website ☒ Upon request

**19** Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

**20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **KENNETH KRUG, CFO 465 CALIFORNIA ST, 9TH FLOOR, SAN FRANCISCO, CA 94104**  
**415-982-4640**



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**
**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
TERRENCE ADAMSON TRUSTEE	1.00	X						0.	0.	0.
DAVID ANDREWS TRUSTEE	1.00	X						0.	0.	0.
MICHAEL ARMACOST TRUSTEE AND CHAIRMAN	1.00	X		X				0.	0.	0.
WILLIAM BALL III TRUSTEE	1.00	X						0.	0.	0.
MARY BULLOCK TRUSTEE	1.00	X						0.	0.	0.
ALEXANDER CALHOUN TRUSTEE	1.00	X						0.	0.	0.
WILLIAM CHANG TRUSTEE	1.00	X						0.	0.	0.
GINA LIN CHU TRUSTEE	1.00	X						0.	0.	0.
SCOTT COOK TRUSTEE	1.00	X						0.	0.	0.
THEODORE ELIOT TRUSTEE	1.00	X						0.	0.	0.
JARED FROST TRUSTEE	1.00	X						0.	0.	0.
HARRY HARDING TRUSTEE AND VICE CHAIR	1.00	X		X				0.	0.	0.
LEE HONG KOO TRUSTEE	1.00	X						0.	0.	0.
KARL INDERFURTH TRUSTEE	1.00	X						0.	0.	0.
JAMES KELLY TRUSTEE	1.00	X						0.	0.	0.
ELLEN LAIPSON TRUSTEE	1.00	X						0.	0.	0.

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DAVID LAMPTON TRUSTEE	1.00	X						0.	0.	0.
CHIEN LEE TRUSTEE	1.00	X						0.	0.	0.
KENNETH JUSTER TRUSTEE	1.00	X						0.	0.	0.
DOUGLAS PAAL TRUSTEE	1.00	X						0.	0.	0.
SUSAN PHARR TRUSTEE AND SECRETARY	1.00	X		X				0.	0.	0.
SURIN PITSUWAN TRUSTEE	1.00	X						0.	0.	0.
MISSIE RENNIE TRUSTEE AND VICE CHAIR	1.00	X		X				0.	0.	0.
THOMAS ROHLEN TRUSTEE	1.00	X						0.	0.	0.
J STAPLETON ROY TRUSTEE	1.00	X						0.	0.	0.
TERESITA SCHAFER TRUSTEE	1.00	X						0.	0.	0.
PAUL SLAWSON TRUSTEE AND TREASURER	1.00	X		X				0.	0.	0.
ROBERT THELEEN TRUSTEE	1.00	X						0.	0.	0.
JUDITH WILBUR TRUSTEE	1.00	X						0.	0.	0.
<b>1b Total</b> CONTINUED AT SCHEDULE J-2								2,762,236.	0.	370,005.

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization **48**

- 3** Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual* . . . . .
- 4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? *If "Yes," complete Schedule J for such individual* . . . . .
- 5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person* . . . . .

	Yes	No
<b>3</b>		X
<b>4</b>	X	
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 8		
<b>2</b> Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization <b>23</b>		

**Part VIII Statement of Revenue**

94-1191246

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<b>Contributions, gifts, grants and other similar amounts</b>	<b>1a</b>	Federated campaigns . . . . .	<b>1a</b>				
	<b>b</b>	Membership dues . . . . .	<b>1b</b>				
	<b>c</b>	Fundraising events . . . . .	<b>1c</b>				
	<b>d</b>	Related organizations . . . . .	<b>1d</b>				
	<b>e</b>	Government grants (contributions) . .	<b>1e</b>	102,652,825.			
	<b>f</b>	All other contributions, gifts, grants, and similar amounts not included above .	<b>1f</b>	50,665,835.			
	<b>g</b>	Noncash contributions included in lines 1a-1f: \$		44,337,564.			
	<b>h</b>	<b>Total.</b> Add lines 1a-1f . . . . .		153,318,660.			
<b>Program Service Revenue</b>				<b>Business Code</b>			
	<b>2a</b>						
	<b>b</b>						
	<b>c</b>						
	<b>d</b>						
	<b>e</b>						
	<b>f</b>	All other program service revenue . . . . .					
	<b>g</b>	<b>Total.</b> Add lines 2a-2f . . . . .		0.			
<b>Other Revenue</b>	<b>3</b>	Investment income (including dividends, interest, and other similar amounts). . . . . <b>ATTACHMENT 9</b>		251,880.		2,983.	248,897.
	<b>4</b>	Income from investment of tax-exempt bond proceeds . . . . .		0.			
	<b>5</b>	Royalties . . . . .		0.			
		(i) Real	(ii) Personal				
	<b>6a</b>	Gross Rents . . . . .					
	<b>b</b>	Less: rental expenses . . . . .					
	<b>c</b>	Rental income or (loss) . . . . .					
	<b>d</b>	Net rental income or (loss) . . . . .		0.			
		(i) Securities	(ii) Other				
	<b>7a</b>	Gross amount from sales of assets other than inventory . . . . .		3,564,900.	52,853.		
	<b>b</b>	Less: cost or other basis and sales expenses . . . . .		3,165,551.	28,445.		
	<b>c</b>	Gain or (loss) . . . . .		399,349.	24,408.		
	<b>d</b>	Net gain or (loss) . . . . .		423,757.			423,757.
	<b>8a</b>	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 . . . . . <b>a</b>					
	<b>b</b>	Less: direct expenses . . . . . <b>b</b>					
	<b>c</b>	Net income or (loss) from fundraising events . . . . .		0.			
	<b>9a</b>	Gross income from gaming activities. See Part IV, line 19 . . . . . <b>a</b>					
	<b>b</b>	Less: direct expenses . . . . . <b>b</b>					
	<b>c</b>	Net income or (loss) from gaming activities . . . . .		0.			
	<b>10a</b>	Gross sales of inventory, less returns and allowances . . . . . <b>a</b>					
	<b>b</b>	Less: cost of goods sold . . . . . <b>b</b>					
	<b>c</b>	Net income or (loss) from sales of inventory . . . . .		0.			
<b>Miscellaneous Revenue</b>			<b>Business Code</b>				
<b>11a</b>	OTHER INCOME . . . . .		900099	29,508.		29,508.	
<b>b</b>							
<b>c</b>							
<b>d</b>	All other revenue . . . . .						
<b>e</b>	<b>Total.</b> Add lines 11a-11d . . . . .			29,508.			
<b>12</b>	<b>Total Revenue.</b> See instructions . . . . .			154,023,805.		2,983.	702,162.

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns.****All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).**

<b>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</b>	<b>(A) Total expenses</b>	<b>(B) Program service expenses</b>	<b>(C) Management and general expenses</b>	<b>(D) Fundraising expenses</b>
<b>1</b> Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	745,477.	745,477.		
<b>2</b> Grants and other assistance to individuals in the U.S. See Part IV, line 22 . . . . .	0.			
<b>3</b> Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 . . . . .	24,165,977.	24,165,977.		
<b>4</b> Benefits paid to or for members . . . . .	0.			
<b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .	1,752,224.	421,613.	1,271,964.	58,647.
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .	0.			
<b>7</b> Other salaries and wages . . . . .	26,600,126.	23,358,706.	3,190,548.	50,872.
<b>8</b> Pension plan contributions (include section 401(k) and section 403(b) employer contributions) . . .	1,656,808.	1,361,957.	288,142.	6,709.
<b>9</b> Other employee benefits . . . . .	6,778,964.	5,098,773.	1,647,256.	32,935.
<b>10</b> Payroll taxes . . . . .	4,245,807.	3,490,193.	738,398.	17,216.
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management . . . . .	0.			
<b>b</b> Legal . . . . .	53,440.	1,200.	52,240.	
<b>c</b> Accounting . . . . .	318,766.	138,897.	179,869.	
<b>d</b> Lobbying . . . . .	0.			
<b>e</b> Professional fundraising services. See Part IV, line 17	0.			
<b>f</b> Investment management fees . . . . .	65,416.		65,416.	
<b>g</b> Other . . . . .	1,050,575.	237,581.	679,398.	133,596.
<b>12</b> Advertising and promotion . . . . .	133,500.		133,500.	
<b>13</b> Office expenses . . . . .	9,867,659.	9,449,324.	396,907.	21,428.
<b>14</b> Information technology . . . . .	359,325.		359,325.	
<b>15</b> Royalties . . . . .	0.			
<b>16</b> Occupancy . . . . .	6,680,206.	6,100,751.	569,344.	10,111.
<b>17</b> Travel . . . . .	7,508,040.	6,750,536.	752,615.	4,889.
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
<b>19</b> Conferences, conventions, and meetings . . . .	4,565,726.	4,009,161.	537,635.	18,930.
<b>20</b> Interest . . . . .	0.			
<b>21</b> Payments to affiliates . . . . .	0.			
<b>22</b> Depreciation, depletion, and amortization . . .	572,601.	572,601.		
<b>23</b> Insurance . . . . .	272,445.	197,988.	74,437.	20.
<b>24</b> Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
<b>a</b> DISTRIBUTION OF BOOKS . . . . .	42,560,645.	42,560,645.		
<b>b</b> SUBCONTRACTS AND ODC . . . . .	11,265,815.	11,265,815.		
<b>c</b> PERSONNEL- MOVING EXPENSES . . . . .	604,044.	604,044.		
<b>d</b> PUBLIC RELATIONS . . . . .	96,711.		96,711.	
<b>e</b> UBI TAX . . . . .	223.		223.	
<b>f</b> All other expenses . . . . .	4,428.	2,653.	1,775.	
<b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24f	151,924,948.	140,533,892.	11,035,703.	355,353.
<b>26</b> <b>Joint Costs.</b> Check here <input type="checkbox"/> If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . . .				

**Part X Balance Sheet**

		(A) Beginning of year		(B) End of year
<b>Assets</b>	<b>1</b> Cash - non-interest-bearing . . . . .		<b>1</b>	
	<b>2</b> Savings and temporary cash investments . . . . .	6,072,115.	<b>2</b>	14,657,558.
	<b>3</b> Pledges and grants receivable, net . . . . .	12,961,072.	<b>3</b>	13,286,024.
	<b>4</b> Accounts receivable, net . . . . .	583,948.	<b>4</b>	530,775.
	<b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .	38,000.	<b>5</b>	0.
	<b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L . . . . .		<b>6</b>	
	<b>7</b> Notes and loans receivable, net . . . . .		<b>7</b>	
	<b>8</b> Inventories for sale or use . . . . .	23,806,216.	<b>8</b>	25,539,875.
	<b>9</b> Prepaid expenses and deferred charges . . . . .	2,355,454.	<b>9</b>	2,762,844.
	<b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . . .	<b>10a</b> 4,575,726.		
	<b>b</b> Less: accumulated depreciation . . . . .	<b>10b</b> 2,975,565.		
	<b>11</b> Investments - publicly traded securities . . . . .	1,634,874.	<b>10c</b>	1,600,161.
	<b>12</b> Investments - other securities. See Part IV, line 11 . . . . .	9,310,132.	<b>11</b>	10,189,795.
	<b>13</b> Investments - program-related. See Part IV, line 11 . . . . .		<b>12</b>	
	<b>14</b> Intangible assets . . . . .		<b>13</b>	
	<b>15</b> Other assets. See Part IV, line 11 . . . . .	41,435.	<b>14</b>	0.
<b>16</b> <b>Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . .	56,803,246.	<b>15</b>	68,567,032.	
<b>Liabilities</b>	<b>17</b> Accounts payable and accrued expenses . . . . .	4,755,909.	<b>16</b>	6,058,515.
	<b>18</b> Grants payable . . . . .		<b>17</b>	
	<b>19</b> Deferred revenue . . . . .	9,363,935.	<b>18</b>	17,487,516.
	<b>20</b> Tax-exempt bond liabilities . . . . .		<b>19</b>	
	<b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		<b>20</b>	
	<b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		<b>21</b>	
	<b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .		<b>22</b>	
	<b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .		<b>23</b>	
	<b>25</b> Other liabilities. Complete Part X of Schedule D . . . . .	1,342,632.	<b>24</b>	1,130,446.
	<b>26</b> <b>Total liabilities.</b> Add lines 17 through 25 . . . . .	15,462,476.	<b>25</b>	24,676,477.
<b>Net Assets or Fund Balances</b>	<b>Organizations that follow SFAS 117, check here</b> <input checked="" type="checkbox"/> <b>and complete lines 27 through 29, and lines 33 and 34.</b>			
	<b>27</b> Unrestricted net assets . . . . .	15,200,951.	<b>26</b>	15,809,888.
	<b>28</b> Temporarily restricted net assets . . . . .	24,701,227.	<b>27</b>	26,642,075.
	<b>29</b> Permanently restricted net assets . . . . .	1,438,592.	<b>28</b>	1,438,592.
	<b>Organizations that do not follow SFAS 117, check here</b> <input type="checkbox"/> <b>and complete lines 30 through 34.</b>			
	<b>30</b> Capital stock or trust principal, or current funds . . . . .		<b>29</b>	
	<b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .		<b>30</b>	
	<b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .		<b>31</b>	
	<b>33</b> Total net assets or fund balances . . . . .	41,340,770.	<b>32</b>	43,890,555.
	<b>34</b> Total liabilities and net assets/fund balances . . . . .	56,803,246.	<b>33</b>	68,567,032.

Form **990** (2009)

**Part XI Financial Statements and Reporting**

**1** Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.

**2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . . . .

**b** Were the organization's financial statements audited by an independent accountant? . . . . .

**c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? . . . . .  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

**d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both:

☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis

**3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . . . .

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
<b>2a</b>		X
<b>2b</b>	X	
<b>2c</b>	X	
<b>3a</b>	X	
<b>3b</b>	X	

Form **990** (2009)

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 ☐ A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 ☐ An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
- a ☐ Type I      b ☐ Type II      c ☐ Type III - Functionally integrated      d ☐ Type III - Other
- e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box. \_\_\_\_\_
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
- (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 

	Yes	No
11g(i)		X
11g(ii)		X
11g(iii)		X
- (ii) A family member of a person described in (i) above? \_\_\_\_\_
- (iii) A 35% controlled entity of a person described in (i) or (ii) above? \_\_\_\_\_
- h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
<b>Total</b>									

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

**Part II** **Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	95,725,926.	110,155,773.	142,784,639.	142,469,416.	153,318,660.	644,454,414.
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>4</b> <b>Total.</b> Add lines 1 through 3. . . . .	95,725,926.	110,155,773.	142,784,639.	142,469,416.	153,318,660.	644,454,414.
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). . . . .						107,025,484.
<b>6</b> <b>Public support.</b> Subtract line 5 from line 4. . . . .						537,428,930.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>7</b> Amounts from line 4 . . . . .	95,725,926.	110,155,773.	142,784,639.	142,469,416.	153,318,660.	644,454,414.
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	398,574.	492,278.	504,088.	269,603.	248,897.	1,913,440.
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .			7,178.		2,983.	10,161.
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .	0.	0.	26,722.	-11,245.	29,508.	44,985.
<b>11</b> <b>Total support.</b> Add lines 7 through 10. . . . .						646,423,000.
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					<b>12</b>	8,936.
<b>13</b> <b>First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	83.14 %
<b>15</b> Public support percentage from 2008 Schedule A, Part II, line 14 . . . . .	<b>15</b>	80.76 %
<b>16a</b> <b>33 1/3% support test - 2009.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input checked="" type="checkbox"/>
<b>b</b> <b>33 1/3% support test - 2008.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a</b> <b>10%-facts-and-circumstances test - 2009.</b> If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b</b> <b>10%-facts-and-circumstances test - 2008.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18</b> <b>Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

Schedule A (Form 990 or 990-EZ) 2009



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
(Complete only if you checked the box on line 9 of Part I.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .						
<b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						
<b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						
<b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						
<b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						
<b>6 Total.</b> Add lines 1 through 5 . . . . .						
<b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						
<b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						
<b>c</b> Add lines 7a and 7b. . . . .						
<b>8 Public support</b> (Subtract line 7c from line 6.) . . . . .						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
<b>9</b> Amounts from line 6. . . . .						
<b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						
<b>c</b> Add lines 10a and 10b . . . . .						
<b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						
<b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						
<b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . . .						
<b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

<b>15</b> Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f)). . . . .	<b>15</b>	%
<b>16</b> Public support percentage from 2008 Schedule A, Part III, line 15 . . . . .	<b>16</b>	%

**Section D. Computation of Investment Income Percentage**

<b>17</b> Investment income percentage for <b>2009</b> (line 10c, column (f) divided by line 13, column (f)) . . . . .	<b>17</b>	%
<b>18</b> Investment income percentage from <b>2008</b> Schedule A, Part III, line 17 . . . . .	<b>18</b>	%

**19a 33 1/3% support tests - 2009.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**b 33 1/3% support tests - 2008.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

**20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

**Part IV** **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. See instructions

ATTACHMENT 1

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2005	2006	2007	2008	2009	TOTAL
OTHER INCOME	0.	0.	26,722.	-11,245.	29,508.	44,985.
TOTALS	<u>0.</u>	<u>0.</u>	<u>26,722.</u>	<u>-11,245.</u>	<u>29,508.</u>	<u>44,985.</u>

**Schedule B**  
(Form 990, 990-EZ,  
or 990-PF)

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

**2009**

**Name of the organization**

THE ASIA FOUNDATION

**Employer identification number**

94-1191246

**Organization type** (check one):

**Filers of:**

**Section:**

Form 990 or 990-EZ

☒ 501(c)(<sup>3</sup>) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II.

**Special Rules**

☒ For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33<sup>1</sup>/<sub>3</sub>% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use *exclusively* for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use *exclusively* for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions  
for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)

Name of organization THE ASIA FOUNDATION

Employer identification number  
94-1191246**Part I** Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$ 3,843,868.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
2		\$ 19,734,827.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
3		\$ 7,262,159.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
4		\$ 40,002,630.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
5		\$ 7,501,321.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
6		\$ 8,555,936.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization THE ASIA FOUNDATION

Employer identification number  
94-1191246**Part I** Contributors (see instructions)

(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$ 12,501,358.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
8		\$ 5,360,156.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
9		\$ 10,720,816.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II if there is a noncash contribution.)

Name of organization THE ASIA FOUNDATION

Employer identification number

94-1191246

**Part II** Noncash Property (see instructions)

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
6	BOOKS _____ _____ _____	\$ 8,555,936.	VAR _____
7	BOOKS _____ _____ _____	\$ 12,501,358.	VAR _____
8	BOOKS _____ _____ _____	\$ 5,360,156.	VAR _____
9	BOOKS _____ _____ _____	\$ 10,720,816.	VAR _____
	_____ _____ _____	\$ _____	_____ _____
	_____ _____ _____	\$ _____	_____ _____

SCHEDULE D  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Name of the organization

THE ASIA FOUNDATION

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," to Form 990,  
Part IV, line 6, 7, 8, 9, 10, 11, or 12.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public  
Inspection

Employer identification number

94-1191246

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if  
the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .		
2 Aggregate contributions to (during year) . . . . .		
3 Aggregate grants from (during year) . . . . .		
4 Aggregate value at end of year . . . . .		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or pleasure)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 8/17/06 . . . . .	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . . ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? . . . . . ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- ☐ a Public exhibition      ☐ d Loan or exchange programs  
☐ b Scholarly research      ☐ e Other \_\_\_\_\_  
☐ c Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . . . ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? . . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c Beginning balance . . . . .	
1d Additions during the year . . . . .	
1e Distributions during the year . . . . .	
1f Ending balance . . . . .	

2a Did the organization include an amount on Form 990, Part X, line 21? . . . . . ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance . . . . .	1,755,000.	1,790,000.			
b Contributions . . . . .					
c Net investment earnings, gains, and losses . . . . .	203,000.	62,000.			
d Grants or scholarships . . . . .	97,000.	97,000.			
e Other expenditures for facilities and programs . . . . .					
f Administrative expenses . . . . .					
g End of year balance . . . . .	1,861,000.	1,755,000.			

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ► 22.6800 %  
 b Permanent endowment ► 77.3200 %  
 c Term endowment ► \_\_\_\_\_ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations . . . . .  
 (ii) related organizations . . . . .

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R? . . . . .

4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land . . . . .				
b Buildings . . . . .				
c Leasehold improvements . . . . .		1,147,860.	684,700.	463,160.
d Equipment . . . . .		2,687,213.	1,856,196.	831,017.
e Other . . . . .		740,653.	434,669.	305,984.
<b>Total.</b> Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) . . . . .				1,600,161.

Schedule D (Form 990) 2009





**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

<b>1</b>	Total revenue (Form 990, Part VIII, column (A), line 12)	<b>1</b>	154,023,805.
<b>2</b>	Total expenses (Form 990, Part IX, column (A), line 25)	<b>2</b>	151,924,948.
<b>3</b>	Excess or (deficit) for the year. Subtract line 2 from line 1	<b>3</b>	2,098,857.
<b>4</b>	Net unrealized gains (losses) on investments	<b>4</b>	406,827.
<b>5</b>	Donated services and use of facilities	<b>5</b>	
<b>6</b>	Investment expenses	<b>6</b>	
<b>7</b>	Prior period adjustments	<b>7</b>	
<b>8</b>	Other (Describe in Part XIV.)	<b>8</b>	43,578.
<b>9</b>	Total adjustments (net). Add lines 4 through 8	<b>9</b>	450,405.
<b>10</b>	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	<b>10</b>	2,549,262.

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

<b>1</b>	Total revenue, gains, and other support per audited financial statements	<b>1</b>	154,762,000.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
<b>a</b>	Net unrealized gains on investments	<b>2a</b>	406,827.
<b>b</b>	Donated services and use of facilities	<b>2b</b>	121,368.
<b>c</b>	Recoveries of prior year grants	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV.)	<b>2d</b>	210,000.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	738,195.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	154,023,805.
<b>4</b>	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV.)	<b>4b</b>	
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	
<b>5</b>	Total revenue. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 12.)	<b>5</b>	154,023,805.

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

<b>1</b>	Total expenses and losses per audited financial statements	<b>1</b>	152,212,738.
<b>2</b>	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
<b>a</b>	Donated services and use of facilities	<b>2a</b>	121,368.
<b>b</b>	Prior year adjustments	<b>2b</b>	
<b>c</b>	Other losses	<b>2c</b>	
<b>d</b>	Other (Describe in Part XIV.)	<b>2d</b>	-43,578.
<b>e</b>	Add lines <b>2a</b> through <b>2d</b>	<b>2e</b>	77,790.
<b>3</b>	Subtract line <b>2e</b> from line <b>1</b>	<b>3</b>	152,134,948.
<b>4</b>	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
<b>a</b>	Investment expenses not included on Form 990, Part VIII, line 7b	<b>4a</b>	
<b>b</b>	Other (Describe in Part XIV.)	<b>4b</b>	-210,000.
<b>c</b>	Add lines <b>4a</b> and <b>4b</b>	<b>4c</b>	-210,000.
<b>5</b>	Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I, line 18.)	<b>5</b>	151,924,948.

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

**Part XIV** Supplemental Information (continued)

ENDOWMENT FUNDS

SCHEDULE D, PART V, LINE 4

THE INTENDED USE OF THE ORGANIZATION'S ENDOWMENT FUNDS IS TO PROVIDE  
GRANTS AND SCHOLARSHIPS.

FIN 48 FOOTNOTE

SCHEDULE D, PART X, LINE 2

ON OCTOBER 1, 2009, THE FOUNDATION ADOPTED THE RECOGNITION REQUIREMENTS  
FOR UNCERTAIN INCOME TAX POSITIONS AS REQUIRED BY GENERALLY ACCEPTED  
ACCOUNTING PRINCIPLES, WITH NO CUMULATIVE EFFECT ADJUSTMENT REQUIRED.  
INCOME TAX BENEFITS ARE RECOGNIZED FOR INCOME TAX POSITIONS TAKEN OR  
EXPECTED TO BE TAKEN IN A TAX RETURN, ONLY WHEN IT IS DETERMINED THAT THE  
INCOME TAX POSITION WILL MORE-LIKELY-THAN-NOT BE SUSTAINED UPON  
EXAMINATION BY TAXING AUTHORITIES. THE FOUNDATION HAS ANALYZED TAX  
POSITIONS TAKEN FOR FILING WITH THE INTERNAL REVENUE SERVICE AND ALL  
STATE AND FOREIGN JURISDICTIONS WHERE IT OPERATES. THE FOUNDATION  
BELIEVES THAT INCOME TAX FILING POSITIONS WILL BE SUSTAINED UPON  
EXAMINATION AND DOES NOT ANTICIPATE ANY ADJUSTMENTS THAT WOULD RESULT IN  
A MATERIAL ADVERSE AFFECT ON THE FOUNDATION'S FINANCIAL CONDITION,  
RESULTS OF OPERATIONS OR CASH FLOWS. ACCORDINGLY, THE FOUNDATION HAS NOT  
RECORDED ANY RESERVES, OR RELATED ACCRUALS FOR INTEREST AND PENALTIES FOR  
UNCERTAIN INCOME TAX POSITIONS ON ADOPTION OR AS OF SEPTEMBER 30, 2010.

THE FOUNDATION FILES INCOME TAX RETURNS IN THE U.S FEDERAL JURISDICTION  
AND VARIOUS STATE AND FOREIGN JURISDICTIONS. PURSUANT TO THE STATUTE OF  
LIMITATIONS, THE FOUNDATION IS OPEN TO AUDIT BY VARIOUS TAXING

**Part XIV** Supplemental Information (continued)

AUTHORITIES FROM FIVE YEARS TO START OF BUSINESS. THE FOUNDATION CURRENTLY DOES NOT HAVE ANY EXAMINATIONS IN PROGRESS. THE FOUNDATION DOES NOT ANTICIPATE THAT THERE WILL BE ANY MATERIAL CHANGES IN ITS UNRECOGNIZED TAX POSITIONS OVER THE NEXT 12 MONTHS.

THE FOUNDATION MAY FROM TIME TO TIME BE ASSESSED INTEREST OR PENALTIES BY MAJOR TAX JURISDICTIONS, ALTHOUGH ANY SUCH ASSESSMENTS HISTORICALLY HAVE BEEN MINIMAL AND IMMATERIAL TO ITS FINANCIAL RESULTS. IN THE EVENT THE FOUNDATION HAS SUCH AN ASSESSMENT FROM A TAXING AUTHORITY, IT IS ITS ACCOUNTING POLICY TO RECOGNIZE ANY INTEREST AND PENALTIES AS A COMPONENT OF INCOME TAX EXPENSE.

## NET ASSET RECONCILIATION

## SCHEDULE D, PART XI

LINE 8: FOREIGN CURRENCY TRANSLATION UNREALIZED GAIN	43,578
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## REVENUE RECONCILIATION

## SCHEDULE D, PART XII

LINE 2D: POST-RETIREMENT BENEFIT CHANGE	210,000
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## EXPENSE RECONCILIATION

## SCHEDULE D, PART XIII

LINE 2D: FOREIGN CURRENCY TRANSLATION UNREALIZED GAIN	(43,578)
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LINE 4B: POST-RETIREMENT BENEFIT CHANGE	(210,000)
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Department of the Treasury  
Internal Revenue Service

## Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.

▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

2009

## Open to Public Inspection

Name of the organization

THE ASIA FOUNDATION

Employer identification number	
--------------------------------	--

94-1191246

## Part I

**General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . . ☒ Yes ☐ No
- 2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.
- 3** Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EAST ASIA AND THE PACIFIC	12	250	PROGRAM SERVICES	GOVERNANCE, DEV, LAW	67,898,727.
SOUTH ASIA	7	421	PROGRAM SERVICES	GOVERNANCE, DEV, LAW	63,184,392.
<b>Totals</b>	19	671			131,083,119.

**For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.**

Schedule F (Form 990) 2009

**Part II** **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . . ☐  
 Use Schedule F-1 (Form 990) if additional space is needed.

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	WOMEN'S PGM	5,024.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	5,063.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,091.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,202.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,220.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,254.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,267.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	5,275.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,446.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,486.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,539.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,658.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,667.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	5,886.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	5,894.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	5,933.	EFT OR WIRE			

- 2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . 0
- 3** Enter total number of other organizations or entities . . . . . 486

Schedule F (Form 990) 2009

[illegible]

PAGE 30

**Part IV****Supplemental Information**

Complete this part to provide the information required in Part I, line 2, and any additional information.

MONITORING THE USE OF GRANT FUNDS OUTSIDE OF THE UNITED STATES

SCHEDULE F, PART I, LINE 2

THE FOUNDATION HAS EXTENSIVE POLICIES GOVERNING THE SELECTION OF ITS GRANT RECIPIENTS INCLUDING VERIFICATION AGAINST ANTI-TERRORISM AND MONEY LAUNDERING LISTS, THE TYPES AND FORMS OF FUNDING AGREEMENTS MADE WITH THEM, THEIR FINANCIAL REPORTING REQUIREMENTS, AND THE FOUNDATION'S REVIEW AND MONITORING PROCESS. THE MONITORING PROCESS INVOLVES THE FOUNDATION MONITORING RECIPIENTS' IMPLEMENTATIONS, REVIEWS RECIPIENTS' PERIODIC FINANCIAL REPORTS, AND PERFORMS AUDITS OF RECIPIENTS' CLAIMS FOR REIMBURSEMENT. MOST OF THE FOUNDATION'S GRANTS ARE MADE TO ORGANIZATIONS OUTSIDE OF THE US; HOWEVER FOUNDATION POLICIES WILL APPLY TO ALL GRANT RECIPIENTS REGARDLESS OF LOCATION.



▶ Attach to Form 990 to list additional information for Schedule F (Form 990) Part I, line 3; Part II, line 1; or Part III.

▶ See instructions for Schedule F (Form 990).

2009

Employer identification number	94-1191246
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THE ASIA FOUNDATION

## (a) Region

(b) Number of offices in the region

(c) Number of employees or agents in region

(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	
--	--

(e)	If activity listed in (d) is a program service,	
	describe specific type of service(s) in region	

(f) Total expenditures for region

**Totals** . . . . . ▶

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	5,966.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	6,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,020.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	6,028.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,045.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,051.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,123.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	6,126.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,196.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,215.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,217.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,275.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,292.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,369.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,447.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	6,651.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	6,683.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,710.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	WOMEN'S PGM	6,736.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	6,737.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,803.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,828.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	6,924.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	7,144.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,400.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,458.	EFT OR WIRE			
			SOUTH ASIA	ENVIRONMENT	7,520.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,525.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,544.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,556.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,620.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	7,692.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,698.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,720.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,770.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,812.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,820.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	7,820.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,820.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,826.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,844.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	7,926.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	7,967.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,000.	EFT OR WIRE			
			SOUTH ASIA	ENVIRONMENT	8,020.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,165.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,370.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,554.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	8,620.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	8,635.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,750.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,822.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	8,932.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	8,959.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	9,089.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	9,158.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	ECON DEV'T	9,161.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,197.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,342.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	9,382.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,429.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,443.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	9,524.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,591.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	9,611.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,672.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,928.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	9,973.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,020.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	10,035.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,133.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	10,376.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,647.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,664.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	GOVERNANCE	10,727.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,738.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	10,780.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	10,800.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	10,848.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	11,206.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	11,256.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	11,273.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	11,483.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	11,499.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	11,541.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	11,687.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	11,740.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	11,890.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	11,911.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	11,929.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	11,949.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,056.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,100.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	12,220.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,256.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,285.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,347.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,444.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,470.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,483.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	12,647.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	12,680.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	12,688.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,708.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	12,964.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	13,089.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	13,206.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	13,228.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	13,256.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	13,360.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	13,495.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	13,926.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	13,989.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,090.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,123.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,202.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	14,248.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,294.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,343.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	14,345.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,563.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,628.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,683.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,725.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,824.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,898.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	14,953.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	14,964.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	15,189.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	15,258.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	15,268.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	ECON DEV'T	15,809.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	15,825.	EFT OR WIRE			
			SOUTH ASIA	ENVIRONMENT	15,835.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	15,861.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	15,915.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	15,939.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	16,022.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	16,037.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	16,079.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	16,136.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	16,136.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	16,201.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	16,245.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	16,561.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	16,590.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	16,622.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	16,959.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	17,067.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	17,093.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	17,222.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	17,266.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	17,432.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	17,492.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	17,730.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	17,928.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	18,434.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	18,573.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	18,761.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	18,980.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	19,017.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,170.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	19,197.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,201.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,334.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,378.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,420.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	19,440.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,643.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	19,730.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	19,796.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	19,901.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	19,942.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	20,045.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	20,698.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	20,778.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	20,873.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	20,890.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	20,960.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	21,257.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	21,284.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	21,590.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	21,750.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	21,897.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	21,935.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	21,937.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	22,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	22,020.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	WOMEN'S PGM	22,080.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	22,197.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	22,200.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	22,376.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	22,887.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	22,894.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	22,950.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	23,075.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	23,620.	EFT OR WIRE			
			SOUTH ASIA	ENVIRONMENT	23,651.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	23,788.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	23,881.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	23,894.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	24,151.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	24,352.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	24,575.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	24,690.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	24,939.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	24,981.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	25,091.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	25,128.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	25,424.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	25,440.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	25,472.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	25,500.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	25,662.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	25,733.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	25,824.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	25,967.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	26,235.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	26,263.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	26,318.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	26,381.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	26,945.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	26,958.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	27,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	27,020.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	27,191.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	WOMEN'S PGM	27,222.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	27,474.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	27,543.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	27,810.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	27,940.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	27,971.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	27,987.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	28,229.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	28,401.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	28,500.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	28,555.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	28,570.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	28,919.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	28,977.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	29,114.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	29,152.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	29,207.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	29,757.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	29,922.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	WOMEN'S PGM	29,991.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,001.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,004.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,010.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,212.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,441.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,482.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,538.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	30,996.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	31,544.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	31,550.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	31,592.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	31,650.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	31,992.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,260.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,349.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,407.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,486.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	32,492.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	32,677.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,688.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	32,718.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,747.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	32,855.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,102.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,315.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,419.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,468.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,525.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,890.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	33,905.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	34,448.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	34,718.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	34,782.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	35,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	35,000.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	35,368.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	35,931.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	ECON DEV'T	36,160.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ENVIRONMENT	36,183.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	36,308.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	36,432.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	36,432.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	36,450.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	36,700.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	36,714.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	36,959.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	37,521.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	37,694.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	37,890.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	37,927.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	38,095.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	38,103.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	38,165.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	38,308.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	38,380.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	39,196.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	ENVIRONMENT	39,527.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	39,637.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	39,692.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	40,845.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	41,296.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	41,340.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	41,422.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	42,672.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	43,072.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	43,118.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	43,380.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	43,625.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	43,833.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	43,956.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	43,979.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	44,116.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	44,278.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	44,669.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	45,030.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	45,658.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	46,234.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	46,241.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	46,277.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	46,571.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	47,028.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	47,031.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	47,040.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	47,113.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	47,945.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	48,008.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	48,248.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	48,309.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	48,587.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	48,631.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	48,751.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	48,798.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	48,971.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	49,018.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	49,174.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	49,500.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	49,823.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	49,869.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	50,000.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	50,226.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	51,418.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	51,595.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	52,020.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	53,220.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ENVIRONMENT	53,778.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	54,579.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	54,851.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	55,029.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	55,853.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	56,316.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	56,444.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	56,602.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	57,405.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	57,668.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	58,317.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	58,937.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ENVIRONMENT	59,355.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	59,743.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	59,819.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	59,990.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	60,020.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	60,020.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	60,713.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ENVIRONMENT	61,291.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	62,327.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	62,605.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	62,990.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	63,271.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	63,824.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	64,240.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	65,238.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	65,302.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	66,427.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	66,742.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	68,125.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	68,235.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	68,564.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	68,899.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	68,945.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	69,679.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	70,133.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	70,812.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	70,848.	EFT OR WIRE			
			EAST ASIA/PACIFIC	WOMEN'S PGM	72,148.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	73,805.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	74,867.	EFT OR WIRE			
			SOUTH ASIA	INT'L REL'S	74,910.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	75,412.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	75,583.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	75,888.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	75,888.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	WOMEN'S PGM	77,741.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	78,021.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	78,437.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	78,443.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	78,523.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	78,711.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	80,065.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	81,125.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	82,940.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	83,402.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	83,493.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	83,590.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	86,364.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	87,020.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	88,470.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	88,565.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	91,632.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	92,105.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	93,186.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	93,740.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	93,785.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	95,885.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	96,833.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	97,114.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	97,818.	EFT OR WIRE			
			SOUTH ASIA	ECON DEV'T	99,968.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	106,580.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	109,500.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	109,666.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	109,838.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	110,620.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	110,983.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	111,053.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	111,822.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	113,068.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	114,303.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	114,500.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	114,912.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009



**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

<b>1</b>	<b>(a)</b> Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	<b>(c)</b> Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	<b>(f)</b> Manner of cash disbursement	<b>(g)</b> Amount of non-cash assistance	<b>(h)</b> Description of non-cash assistance	<b>(i)</b> Method of valuation (book, FMV, appraisal, other)
			EAST ASIA/PACIFIC	GOVERNANCE	116,658.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	116,749.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	120,029.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	120,459.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	125,275.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	129,404.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	136,586.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	137,212.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	142,375.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	143,927.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	148,222.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	154,383.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	158,893.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	159,814.	EFT OR WIRE			
			EAST ASIA/PACIFIC	ECON DEV'T	161,522.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	164,731.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	165,319.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	168,360.	EFT OR WIRE			
			SOUTH ASIA	WOMEN'S PGM	174,000.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009

**Part II** Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SOUTH ASIA	GOVERNANCE	175,057.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	175,298.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	204,692.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	270,719.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	307,662.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	355,457.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	363,653.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	393,272.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	394,076.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	459,623.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	467,649.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	575,631.	EFT OR WIRE			
			EAST ASIA/PACIFIC	GOVERNANCE	813,170.	EFT OR WIRE			
			SOUTH ASIA	GOVERNANCE	907,307.	EFT OR WIRE			

Schedule F-1 (Form 990) 2009



SCHEDULE I  
(Form 990)

Department of the Treasury  
Internal Revenue Service

Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

2009

Open to Public  
Inspection

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
	CENTER FOR LAO STUDIES 65 NINTH STREET SAN FRANCISCO, CA 94102	20-4469790	501(C)(3)	9,235.				GOVERNANCE
	CENTER FOR STRATEGIC AND INTL STUDIES 1003 BISHOP STREET HONOLULU, HI 96813	52-1501082	501(C)(3)	36,433.				GOVERNANCE
	GIVE2ASIA 465 CALIFORNIA ST, STE 806 SF, CA 94104	94-3373670	501(C)(3)	253,486.				INT'L REL'S
	INTERNATIONAL JUSTICE MISSION PO BOX 58147 WASHINGTON, DC 20037	54-1722887	501(C)(3)	315,060.				WOMEN'S PGM
	JOHNS HOPKINS UNIVERSITY 1740 MASSACHUSETTS AVE, NW WA, DC 20036	52-0595110	501(C)(3)	5,200.				INT'L REL'S
	SAN FRANCISCO ASIAN ART MUSEUM 200 LARKIN STREET SAN FRANCISCO, CA 94102	94-1704765	501(C)(3)	9,100.				INT'L REL'S
	THE ASPEN INSTITUTE 1 DUPONT CIRCLE, NW, STE 700 WA, DC 20036	84-0399006	501(C)(3)	35,000.				INT'L REL'S
	WORLD HOPE INTERNATIONAL 625 SLATERS LN STE 200 ALEXANDRIA, VA 22314	35-1985485	501(C)(3)	27,004.				WOMEN'S PGM
	WORLD VISION 34834 WEYERHAEUSER WAY FED WAY, WA 98063	95-1922279	501(C)(3)	40,560.				WOMEN'S PGM

2 Enter total number of section 501(c)(3) and government organizations 9

3 Enter total number of other organizations 0

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2009

JSA

9E1288 2.000

61054H 700W

**Part III** **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

**Part IV** **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

MONITORING THE USE OF GRANT FUNDS IN THE UNITED STATES

SCHEDULE I, PART I, LINE 2

THE FOUNDATION HAS EXTENSIVE POLICIES GOVERNING THE SELECTION OF ITS

GRANT RECIPIENTS INCLUDING VERIFICATION AGAINST ANTI-TERRORISM AND MONEY

LAUNDERING LISTS, THE TYPES AND FORMS OF FUNDING AGREEMENTS MADE WITH

THEM, THEIR FINANCIAL REPORTING REQUIREMENTS, AND THE FOUNDATION'S

REVIEW AND MONITORING PROCESS. THE MONITORING PROCESS INVOLVES THE

FOUNDATION MONITORING RECIPIENTS' IMPLEMENTATIONS, REVIEWS RECIPIENTS'

PERIODIC FINANCIAL REPORTS, AND PERFORMS AUDITS OF RECIPIENTS' CLAIMS FOR

**Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Part IV and Schedule I-1 (Form 990) if additional space is needed.

[illegible]

**Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

REIMBURSEMENT. MOST OF THE FOUNDATION'S GRANTS ARE MADE TO ORGANIZATIONS  
OUTSIDE OF THE US; HOWEVER FOUNDATION POLICIES WILL APPLY TO ALL GRANT  
RECIPIENTS REGARDLESS OF LOCATION.

**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ **Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.**

▶ **Attach to Form 990. ▶ See separate instructions.**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- ☐ First-class or charter travel  
☐ Travel for companions  
☒ Tax indemnification and gross-up payments  
☐ Discretionary spending account

- ☒ Housing allowance or residence for personal use  
☐ Payments for business use of personal residence  
☐ Health or social club dues or initiation fees  
☐ Personal services (e.g., maid, chauffeur, chef)

**b** If any of the boxes on line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . .

**3** Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply.

- ☒ Compensation committee  
☒ Independent compensation consultant  
☐ Form 990 of other organizations

- ☒ Written employment contract  
☒ Compensation survey or study  
☒ Approval by the board or compensation committee

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment? . . . . .  
**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .  
**c** Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .  
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization? . . . . .  
**b** Any related organization? . . . . .  
If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization? . . . . .  
**b** Any related organization? . . . . .  
If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .

	Yes	No
1a	X	
2	X	
3		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2009

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
DOUGLAS BEREUTER	(i)	236,469.	10,000.	80,015.	23,827.	1,800.	352,111.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
BARNETT BARON	(i)	178,389.	1,000.	2,243.	34,221.	12,188.	228,041.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ALLEN CLIFTON CHOATE	(i)	139,249.	0.	182,370.	26,378.	7,294.	355,291.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JOHN CROIZAT	(i)	161,498.	3,000.	2,802.	29,339.	1,495.	198,134.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
RICHARD FULLER	(i)	146,191.	2,500.	3,269.	27,639.	7,361.	186,960.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GORDON HEIN	(i)	159,746.	3,500.	2,845.	29,840.	7,394.	203,325.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
NANCY YUAN	(i)	150,306.	1,956.	1,578.	27,626.	3,434.	184,900.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
PHILIP YUN	(i)	163,610.	1,000.	947.	17,043.	6,822.	189,422.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBIN BUSH	(i)	87,262.	0.	112,502.	9,616.	4,440.	213,820.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ROBERT LAMONT	(i)	149,181.	0.	97,949.	16,085.	655.	263,870.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
NICHOLAS LANGTON	(i)	96,713.	0.	92,711.	18,239.	8,349.	216,012.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JONATHAN STROMSETH	(i)	91,234.	1,320.	142,153.	13,398.	4,440.	252,545.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JON SUMMERS	(i)	106,099.	0.	71,445.	20,285.	3,251.	201,080.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							



**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

QUESTIONS REGARDING COMPENSATION

SCHEDULE J, PART I, QUESTION I

TAX GROSS-UP PAYMENTS:

ALLEN CHOATE, VP OF PARTNERS IN ASIAN DEVELOPMENT, RECEIVED A GROSS UP

PAYMENT OF PERSONAL INCOME TAX TO JAPAN AS PART OF HIS EXPATRIATE

COMPENSATION PACKAGE. THE GROSS UP WAS INCLUDED IN COMPENSATION ON THE

INDIVIDUAL'S FORM W-2 AND INCLUDED IN COMPENSATION REPORTED ON SCHEDULE

J, PART II, COLUMN B, AND PART III.

THE FOLLOWING INDIVIDUALS RECEIVED A GROSS UP PAYMENT OF PERSONAL INCOME

TAX ON INCENTIVE COMPENSATION REPORTED ON SCHEDULE J, PART II, COLUMN B

(II): DOUGLAS BEREUTER, BARNETT BARON, JOHN CROIZAT, RICHARD FULLER,

GORDON HEIN, NANCY YUAN, PHILIP YUN, JONATHAN STROMSETH, AND GRETCHEN

YEN. THE GROSS UP WAS INCLUDED IN COMPENSATION ON THE INDIVIDUAL'S FORM

W-2 AND INCLUDED IN COMPENSATION REPORTED ON SCHEDULE J, PART II, COLUMN

B (III).

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

HOUSING ALLOWANCE:

THE FOUNDATION PAID RENT ON BEHALF OF THE FOLLOWING INDIVIDUALS AS PART

OF THEIR EXPATRIATE COMPENSATION PACKAGE: ALLEN CHOATE, JONATHAN

STROMSETH, JON SUMMERS, ROBIN BUSH, ROBERT LAMONT, AND NICHOLAS LANGTON.

THE RENT WAS PAID DIRECTLY TO LANDLORDS. ALL PAYMENTS WERE REPORTED AS

TAXABLE COMPENSATION ON THE INDIVIDUAL'S FORM W-2 AND INCLUDED IN

COMPENSATION REPORTED ON SCHEDULE J, PART II, COLUMN B (III).

DOUGLAS BEREUTER, PRESIDENT AND CEO, RECEIVED HOUSING ASSISTANCE AS PART

OF HIS EMPLOYMENT AGREEMENT. THE AMOUNT WAS REPORTED AS TAXABLE

COMPENSATION AND INCLUDED IN COMPENSATION REPORTED ON SCHEDULE J, PART

II, COLUMN B (III).

**SCHEDULE J-2**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Continuation Sheet for Form 990**

► **Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.**  
► **See the Instructions for Form 990.**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the Organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

**Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MSC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LINDA YANG TRUSTEE	1.00	X						0.	0.	0.
ALICE YOUNG TRUSTEE	1.00	X						0.	0.	0.
DOUGLAS BEREUTER CEO AND PRESIDENT OF THE BOARD	38.00			X				326,484.	0.	25,627.
BARNETT BARON EXECUTIVE VICE PRESIDENT	38.00			X				181,632.	0.	46,409.
ALLEN CLIFTON CHOATE VP PARTNERS IN ASIAN DEV	38.00			X				321,619.	0.	33,672.
JOHN CROIZAT CFO	38.00			X				167,300.	0.	30,834.
RICHARD FULLER VP FIELD OPERATIONS	38.00			X				151,960.	0.	35,000.
GORDON HEIN VP PROGRAMS	38.00			X				166,091.	0.	37,234.
NANCY YUAN VP WASHINGTON DC	38.00			X				153,840.	0.	31,060.
PHILIP YUN VP RESOURCE DEVELOPMENT	38.00			X				165,557.	0.	23,865.
GRETCHEN YEN ASST SECRETARY OF THE BOARD	38.00			X				79,184.	0.	7,546.
ROBIN BUSH COUNTRY REPRESENTATIVE	38.00					X		199,764.	0.	14,056.
ROBERT LAMONT PROGRAM DIRECTOR	38.00					X		247,130.	0.	16,740.
NICHOLAS LANGTON COUNTRY REPRESENTATIVE	38.00					X		189,424.	0.	26,588.
JONATHAN STROMSETH COUNTRY REPRESENTATIVE	38.00					X		234,707.	0.	17,838.
JON SUMMERS COUNTRY REPRESENTATIVE	38.00					X		177,544.	0.	23,536.

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2009

**SCHEDULE L**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Transactions With Interested Persons**

▶ **Complete if the organization answered**  
"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c,  
or Form 990-EZ, Part V, line 38a or 40b.  
▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

**Part I Excess Benefit Transactions** (section 501(c)(3) and section 501(c)(4) organizations only).

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1	(a) Name of disqualified person	(b) Description of transaction	(c) Corrected?	
			Yes	No

- 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 . . . . . ▶ \$
- 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . ▶ \$

**Part II Loans to and/or From Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total . . . . . ▶ \$										

**Part III Grants or Assistance Benefitting Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount and type of assistance
DAVID LAMPTON	TRUSTEE	
SEE SCHEDULE O FOR FURTHER DETAILED INFORMATION ABOUT THIS GRANT.		

**Part IV Business Transactions Involving Interested Persons.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2009

**SCHEDULE M  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Noncash Contributions**

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**  
► **Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open To Public  
Inspection**

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art-Works of art . . . . .				
2 Art-Historical treasures . . . . .				
3 Art-Fractional interests . . . . .				
4 Books and publications . . . . .	X		44,294,305.	SELLING PRICE
5 Clothing and household goods . . . . .				
6 Cars and other vehicles . . . . .				
7 Boats and planes . . . . .				
8 Intellectual property . . . . .				
9 Securities-Publicly traded . . . . .	X	4	43,259.	MARKET QUOTATION
10 Securities-Closely held stock . . . . .				
11 Securities-Partnership, LLC, or trust interests . . . . .				
12 Securities-Miscellaneous . . . . .				
13 Qualified conservation contribution-Historic structures . . . . .				
14 Qualified conservation contribution-Other . . . . .				
15 Real estate-Residential . . . . .				
16 Real estate-Commercial . . . . .				
17 Real estate-Other . . . . .				
18 Collectibles . . . . .				
19 Food inventory . . . . .				
20 Drugs and medical supplies . . . . .				
21 Taxidermy . . . . .				
22 Historical artifacts . . . . .				
23 Scientific specimens . . . . .				
24 Archeological artifacts . . . . .				
25 Other ► ( ) . . . . .				
26 Other ► ( ) . . . . .				
27 Other ► ( ) . . . . .				
28 Other ► ( ) . . . . .				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29** 0

	Yes	No
30 a During the year, did the organization receive by contribution any property reported in Part I, line 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . .		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .	X	
32 a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .		X
b If "Yes," describe in Part II.		
33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

**Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

This image shows a full page of a worksheet designed for handwriting practice. It features 20 evenly spaced, horizontal dashed lines across the entire width of the page. The background is plain white, providing a clear guide for letter height and placement. There are no margins, text, or other markings present.

**SCHEDULE O  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990**

**Complete to provide information for responses to specific questions on  
Form 990 or to provide any additional information.  
▶ Attach to Form 990.**

OMB No. 1545-0047

**2009**

**Open to Public  
Inspection**

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

ATTACHMENT 2

GOVERNANCE, MANAGEMENT, AND DISCLOSURES

FORM 990, PART I, LINE 5 AND PART V, LINE 2A

THE ASIA FOUNDATION HAD 240 EMPLOYEES ON THE US PAYROLL (REPORTED ON THE  
CORE FORM 990, PART I, LINE 5). IN ADDITION TO THIS, THERE WERE 597 LOCAL  
NATIONAL EMPLOYEES AT SEPTEMBER 30, 2010 WORKING IN THE FOREIGN COUNTRIES  
IN WHICH THE ASIA FOUNDATION OPERATES.

PROGRAM SERVICE ACTIVITIES

FORM 990, PART III, LINE 4

4D - OTHER EXEMPT PURPOSE ACHIEVEMENTS ARE RELATED TO INTERNATIONAL  
RELATIONS AND ENVIRONMENTAL INITIATIVES.

FORM 990, PART IV, LINE 27 AND SCHEDULE L, PART III

THE ASIA FOUNDATION CONTRIBUTED \$52,748 TO JOHN'S HOPKINS SAIS TO SUPPORT  
INTERNATIONAL RELATIONS. DAVID LAMPTON IS A FACULTY MEMBER OF THE  
UNIVERSITY. THE ASIA FOUNDATION IS NOT AWARE OF THIS INDIVIDUAL  
RECEIVING ANY DIRECT OR INDIRECT BENEFIT FROM THIS CONTRIBUTION. THE  
ASIA FOUNDATION IS HOWEVER FILING AN ADDITIONAL DISCLOSURE OF THIS AMOUNT  
IN SCHEDULE L, PART III.

FORM 990, PART V, LINE 4B

THE ASIA FOUNDATION IS A GLOBAL ORGANIZATION AND HAS EMPLOYEES AND  
OFFICES AROUND THE WORLD. IN ADDITION TO THE FOREIGN COUNTRIES LISTED IN  
ATTACHMENT 7, THE ASIA FOUNDATION ALSO HAD FINANCIAL ACCOUNTS IN THE

Name of the organization

THE ASIA FOUNDATION

Employer identification number

94-1191246

ATTACHMENT 2 (CONT'D)

FOLLOWING COUNTRIES:

MONGOLIA, NEPAL, PACIFIC ISLANDS, PAKISTAN, PHILIPPINES, SRI LANKA,  
THAILAND, TIMOR-LESTE, VIETNAM.

FORM 990, PART VI, LINE 10

AN EXTERNAL TAX FIRM AND THE ASIA FOUNDATION STAFF WORK TOGETHER TO  
GATHER THE REQUIRED TAX INFORMATION NECESSARY TO COMPLETE THE TAX RETURN.  
THE TAX FIRM PREPARES AN INITIAL DRAFT RETURN AND REVIEWS THE INITIAL  
DRAFT RETURN WITH SENIOR MANAGEMENT; ITEMS ARE DISCUSSED AND REVIEWED.  
RECOMMENDED CHANGES ARE REFLECTED IN THE RETURN AND A DRAFT TAX RETURN IS  
PREPARED. THE DRAFT TAX RETURN IS DISTRIBUTED TO THE AUDIT COMMITTEE FOR  
THEIR REVIEW AND COMMENTS PRIOR TO BEING FILED WITH THE IRS.

FORM 990, PART VI, LINE 12C

THE ASIA FOUNDATION REQUIRES EACH TRUSTEE, PRINCIPAL OFFICER, AND MEMBER  
OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS TO ANNUALLY SIGN A  
STATEMENT WHICH AFFIRMS EACH PERSON HAS RECEIVED A COPY OF THE CONFLICT  
OF INTEREST POLICY, HAS READ AND UNDERSTOOD THE POLICY, HAS AGREED TO  
COMPLY WITH THE POLICY, AND UNDERSTANDS THE FOUNDATION IS A NON-PROFIT  
ORGANIZATION AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST  
ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX  
EXEMPT PURPOSES. ADDITIONALLY, THE STATEMENT REQUIRES THE INDIVIDUALS TO  
PROVIDE INFORMATION WITH RESPECT TO RELATED PARTIES AND TO DISCLOSE  
WHETHER THERE ARE ANY CONFLICTS OF INTEREST. THE ASIA FOUNDATION ALSO



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ATTACHMENT 2 (CONT'D)

REQUIRES PERIODIC REVIEW OF TRANSACTIONS AND RELATIONSHIPS TO ENSURE THAT THERE ARE NO CONFLICTS OF INTEREST. THE BOARD SECRETARY KEEPS RECORDS OF THE STATEMENTS.

FORM 990, PART VI, LINE 15A AND 15B

COMPENSATION OF CEO AND CFO IS REVIEWED ANNUALLY AGAINST CURRENT COMPENSATION BENCHMARK DATA, AND ANY AND ALL CHANGES ARE APPROVED BY THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES. EACH DECEMBER, OR IN THE CASE OF A NEW APPOINTMENT, PRIOR TO AN OFFER OF EMPLOYMENT, THE SENIOR DIRECTOR OF HUMAN RESOURCES AND THE EXECUTIVE VICE PRESIDENT, USING BENCHMARK SALARY SURVEY DATA AND GUIDANCE FROM AN INDEPENDENT COMPENSATION CONSULTING FIRM, PREPARE RECOMMENDATIONS FOR THE BOARD OF TRUSTEES COMPENSATION COMMITTEE. THE COMMITTEE REVIEWS THE RECOMMENDATIONS AND MAKES A FINAL DETERMINATION. THE CHAIRMAN OF THE BOARD OF TRUSTEES THEN NOTIFIES THE CEO AND CFO OF ANY CHANGES IN COMPENSATION AND THE EFFECTIVE DATE. THE CEO AND CFO DO NOT PARTICIPATE IN THE PROCESS.

COMPENSATION FOR EMPLOYEES AT THE VICE PRESIDENTIAL AND SENIOR MANAGEMENT LEVEL FALL WITHIN THE GUIDELINES OF THE ANNUAL FOUNDATION COMPENSATION PROGRAM. EACH DECEMBER, THE FOUNDATION'S COMPENSATION COMMITTEE REVIEWS COMPENSATION DATA PROVIDED BY A RETAINED COMPENSATION CONSULTING FIRM. BASED ON MOVEMENT WITHIN THE COMPARATIVE MARKET, THE COMMITTEE MAKES A SALARY INCREASE BUDGET RECOMMENDATION TO THE CEO. ONCE THE BUDGET IS APPROVED, EMPLOYEE SALARIES ARE DETERMINED IN ACCORDANCE WITH THE

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ATTACHMENT 2 (CONT'D)

FOUNDATION'S COMPENSATION PROGRAM GUIDE FOR MANAGERS. SUBSEQUENT SALARY

INCREASES, IF ANY, ARE EFFECTIVE IN THE FIRST PAY PERIOD OF JANUARY.

FORM 990, PART VI, LINE 19

THE ASIA FOUNDATION'S AUDITED FINANCIAL STATEMENTS ARE PUBLISHED ON ITS  
WEBSITE AND ARE PROVIDED UPON REQUEST. GOVERNING DOCUMENTS AND CONFLICT  
OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.

ATTACHMENT 3FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

THE ASIA FOUNDATION IS A NON-PROFIT, NON-GOVERNMENTAL ORGANIZATION  
COMMITTED TO THE DEVELOPMENT OF A PEACEFUL, PROSPEROUS, JUST, AND  
OPEN ASIA-PACIFIC REGION. THE FOUNDATION SUPPORTS ASIAN INITIATIVES  
TO IMPROVE GOVERNANCE, LAW, AND CIVIL SOCIETY; WOMEN'S EMPOWERMENT;  
ECONOMIC REFORM AND DEVELOPMENT; SUSTAINABLE DEVELOPMENT AND THE  
ENVIRONMENT; AND INTERNATIONAL RELATIONS. DRAWING ON NEARLY 60 YEARS  
OF EXPERIENCE IN ASIA, THE FOUNDATION COLLABORATES WITH PRIVATE AND  
PUBLIC PARTNERS TO SUPPORT LEADERSHIP AND INSTITUTIONAL DEVELOPMENT,  
EXCHANGES, AND POLICY RESEARCH.

WITH 19 OFFICES THROUGHOUT ASIA, AN OFFICE IN WASHINGTON, DC, AND ITS  
HEADQUARTERS IN SAN FRANCISCO, THE FOUNDATION ADDRESSES THESE ISSUES  
ON BOTH A COUNTRY AND REGIONAL LEVEL.

ATTACHMENT 4

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FORM 990, PART III - PROGRAM SERVICESATTACHMENT 4 (CONT'D)4A PROGRAM SERVICE

BOOKS FOR ASIA - THE BOOKS FOR ASIA (BFA) PROGRAM HAS DISTRIBUTED NEARLY 46 MILLION BOOKS OVER THE LAST 55 YEARS, AND IT IS ONE OF THE ASIA FOUNDATION'S MOST WIDELY KNOWN PROGRAMS. IN FY10, BOOKS FOR ASIA DISTRIBUTED NEARLY ONE MILLION BOOKS VALUED AT OVER \$42 MILLION TO SCHOOLS, UNIVERSITIES, PUBLIC LIBRARIES, RESEARCH INSTITUTIONS, ADVOCACY GROUPS, AND GOVERNMENT AGENCIES IN 19 ASIAN COUNTRIES. WORKING WITH ASIA FOUNDATION FIELD OFFICES AND LOCAL PARTNERS, BFA IDENTIFIES LOCAL NEEDS AND PRIORITIES, AND THEN DISTRIBUTES DONATED BOOKS WHERE THEY CAN HAVE THE GREATEST IMPACT. EVERY YEAR, BFA RECEIVES NEARLY ONE MILLION DONATED BOOKS AND MATCHES THEM UP TO THE NEEDS OF NEARLY 7,000 INSTITUTIONS. MORE THAN 97% ARE NEW BOOKS DONATED BY U.S. PUBLISHERS.

ATTACHMENT 54B PROGRAM SERVICE

GOVERNANCE, LAW & CIVIL SOCIETY - THE GOAL OF THE ASIA FOUNDATION'S GOVERNANCE, LAW, AND CIVIL SOCIETY (GLC) PROGRAMS IS TO SUPPORT ASIAN INITIATIVES THAT HELP TO BUILD MORE EFFECTIVE AND RESPONSIVE GOVERNANCE IN AREAS THAT CAN ACCELERATE SUSTAINABLE ECONOMIC AND SOCIAL DEVELOPMENT, EXPAND LIBERTY AND JUSTICE, AND REDUCE THE INCIDENCE OF VIOLENT SUB-NATIONAL CONFLICT. IN HELPING OUR ASIAN PARTNERS TO STRENGTHEN GOVERNANCE REFORM, OUR OVERALL GOAL IS TO ACHIEVE SIGNIFICANT IMPACT IN HELPING TO ADDRESS SOME

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FORM 990, PART III - PROGRAM SERVICESATTACHMENT 5 (CONT'D)

OF THE MOST CRITICAL GOVERNANCE CHALLENGES IN THE COUNTRIES AND  
SUB-REGIONS OF ASIA WHERE THE FOUNDATION IS AMONG THE VERY FEW  
ORGANIZATIONS, OR THE ONLY ORGANIZATION, THAT COULD ACHIEVE THAT  
IMPACT.

ATTACHMENT 64C PROGRAM SERVICE

WOMEN'S EMPOWERMENT PROGRAM - IN 1994, THE FOUNDATION LAUNCHED A  
DEDICATED WOMEN'S PROGRAM TO DEVELOP AND EXPAND COUNTRY AND  
REGIONAL INITIATIVES THAT INCREASE THE RIGHTS AND ROLES OF WOMEN  
IN ALL SPHERES. THE GOAL OF THE WOMEN'S EMPOWERMENT PROGRAM (WEP)  
IS TO EMPOWER WOMEN INDIVIDUALLY AND COLLECTIVELY TO BE FULL,  
EQUAL, AND ACTIVE PARTICIPANTS IN THEIR COUNTRY'S SOCIAL,  
POLITICAL, AND ECONOMIC DEVELOPMENT. THE WEP PROGRAM ADDRESSES A  
RANGE OF GENDER-RELATED ISSUES IN VIRTUALLY ALL THE COUNTRIES  
WHERE THE FOUNDATION OPERATES. THE PROGRAM HAS THREE STRATEGIC  
AND MUTUALLY REINFORCING PROGRAMMING OBJECTIVES: TO ENSURE WOMEN'S  
RIGHTS AND SECURITY; TO INCREASE WOMEN'S POLITICAL PARTICIPATION;  
AND TO ADVANCE WOMEN'S ECONOMIC OPPORTUNITIES.

ATTACHMENT 7FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

AFGHANISTAN

BANGLADESH

CAMBODIA

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ATTACHMENT 7 (CONT'D)

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES

CHINA

INDIA

INDONESIA

JAPAN

KOREA, REPUBLIC OF (SOUTH)

LAOS

MALAYSIA

## ATTACHMENT 8

## 990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
MERCHANTS EXCHANGE BUILDING 465 CALIFORNIA STREET 16TH FLOOR SAN FRANCISCO, CA 94104	LANDLORD	823,977.
ANTHEM BLUE CROSS PO BOX 60000 FILE 2953 SAN FRANCISCO, CA 94160	INSURANCE SERVICES	1,025,833.
SERVCOR 11500 NORTHWEST FREEWAY SUITE 200 P HOUSTON, TX 77092	SECURITY SERVICES	647,451.
DELAWARE AMERICAN LIFE PO BOX 1449 WILMINGTON, DE 19899	INSURANCE SERVICES	450,564.
ACORDIA WELLS FARGO 45 FREMONT STREET SUITE 800 SAN FRANCISCO, CA 94105	INSURANCE SERVICES	411,241.
TOTAL COMPENSATION		3,359,066.

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ATTACHMENT 9

FORM 990, PART VIII - INVESTMENT INCOME

<u>DESCRIPTION</u>	(A) TOTAL REVENUE	(B) RELATED OR EXEMPT REVENUE	(C) UNRELATED BUSINESS REV.	(D) EXCLUDED REVENUE
DIVIDENDS AND INTEREST	251,880.		2,983.	248,897.
TOTALS	<u>251,880.</u>		<u>2,983.</u>	<u>248,897.</u>