



2016-17

STUDENT ATHLETE HANDBOOK



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WELCOME BACK

On behalf of Director of Athletics, Tina Kunzer-Murphy, welcome back to all of our student athletes. This HANDBOOK is your daily guide for all athletic department policies and procedures. Use it to reference policies, procedures, and services available in the athletic department.

This HANDBOOK is revised annually by the Student-Athlete Well Being Committee (SAWBC) The committee meets on a regular basis throughout the course of the academic year. The purpose of the committee is to attend to policies and procedures related to the well-being of each student-athlete academically, socially and athletically. Additionally, the committee seeks to unite departments within athletics toward the common goal of each student-athlete while working to assure inter-departmental communications. For more information regarding SAWBC, contact Becky Pugh at 702.895.0656.

Make your mark on accomplishments this year both academically and athletically. Make a difference and leave a legacy you can be proud of!

UNLV ALL-TIME MWC TOURNAMENT CHAMPIONSHIPS - 35

Baseball 3 (2003, 2004, 2005)

Men's Basketball 3 (2000, 2007, 2008)

Men's Golf 3 (2000, 2002, 2016)

Women's Golf 5 (2004, 2005, 2006, 2013, 2016)

Women's Soccer 2 (2005, 2006)

Men's Soccer 1 (2014 WAC)

Men's Swimming & Diving 9 (2005, 2006, 2007, 2008, 2009, 2010, 2011, 2013 MPSF, 2014 WAC)

Women's Swimming & Diving 1 (2005)

Men's Tennis 2 (2007, 2016)

Women's Tennis 5 (2000, 2002, 2008, 2013, 2016)

Women's Volleyball 1 (2007)

WELCOME BACK

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Make your mark on accomplishments this year both academically and athletically. Make a difference and leave a legacy you can be proud of!

UNLV ALL-TIME MWC TOURNAMENT CHAMPIONSHIPS - 35

Baseball 3 (2003, 2004, 2005)

Men's Basketball 3 (2000, 2007, 2008)

Men's Golf 3 (2000, 2002, 2016)

Women's Golf 5 (2004, 2005, 2006, 2013, 2016)

Women's Soccer 2 (2005, 2006)

Men's Soccer 1 (2014 WAC)

Men's Swimming & Diving 9 (2005, 2006, 2007, 2008, 2009, 2010, 2011, 2013 MPSF, 2014 WAC)

Women's Swimming & Diving 1 (2005)

Men's Tennis 2 (2007, 2016)

Women's Tennis 5 (2000, 2002, 2008, 2013, 2016)

Women's Volleyball 1 (2007)

WELCOME BACK

UNLV ALL-TIME MWC REGULAR SEASON CHAMPIONSHIPS – 13

Baseball 3 (2003, 2005, 2014 - Co-Champs)

Men's Basketball 1 (1999-2000 Co-Champs)

Women's Soccer 2 (2005, 2007)

Men's Swimming & Diving 3 (2007 Co-Champs, 2009, 2011)

Women's Swimming & Diving 1 (2002-2003)

Women's Tennis 2 (2002-2003 Co-Champs, 2011)

2013 FOOTBALL PARTICIPATED IN THE HEART OF DALLAS BOWL

2014 BASEBALL QUALIFIED FOR THE NCAA TOURNAMENT

2014 MEN'S SOCCER QUALIFIED FOR THE NCAA TOURNAMENT

2015 WOMEN'S GOLF QUALIFIED FOR THE NCAA TOURNAMENT

STUDENT-ATHLETE SERVICES HANDBOOK & POLICIES AND PROCEDURES

Implemented January 1, 1996

Revised April, 1998

Revised May, 2000

Revised June, 2001

Revised June, 2002

Revised June, 2003

Revised June, 2004

Revised July, 2005

Revised July, 2006

Revised July, 2007

Revised July, 2008

Revised July, 2009

Revised July, 2010

Revised July, 2011

Revised July, 2012

Revised July, 2013

Revised July, 2014

Revised July, 2015

Revised July, 2016

PURPOSE STATEMENT

The purpose of this Handbook is to provide student-athletes, coaches and administrators with a comprehensive guide regarding the policies, procedures, services available, activities and events supported and sponsored by UNLV, the Intercollegiate Athletics Department and the UNLV Athletic Services Staff.

With a consistent, cohesive interdepartmental and campus approach, there will be less room for error, confusion and individual interpretation of policies, procedures and available services, and a process to eliminate the distribution of erroneous information. This proactive position will benefit all involved parties as a more coherent presentation, which will serve as a model for the intercollegiate athletics department.

MISSION STATEMENT

The UNLV Department of Intercollegiate Athletics is proud to support the University's mission by providing an outstanding academic, athletic and personal-growth experience for our student-athletes. We commit to excellence and the highest ethical standards in intercollegiate athletics. We strive to be effective stewards of our financial resources and embrace our community through public service, while serving as a source of pride in the State of Nevada through our successful athletic programs.

CORE VALUES

Respect & good sportsmanship

Excellence in all we do

Balance in life and sport

Equity and diversity commitment

Leadership and integrity

Student-athlete well-being

IMPORTANT PHONE NUMBERS

ACADEMIC ADVISING (2001)		
REBECCA PUGH	Assoc. AD, Student-Athlete Academic Services	895-0656
DAVID WEDLEY	Director, SAAS/ Academic Advisor	895-0659
ALAN HOTT	Asst. Director, SAAS/ Academic Advisor	895-5499
SYDNEY LISY	Senior Coordinator/ Academic Advisor	895-5861
KIM STEWART	Academic Advisor	895-0655
JAMIE BARNARD	Academic Advisor/R.E.B.S. Life Skills	774-4627
CONNOR ROBINSON	Support Counselor - Men's Basketball	895-0658
ROBERT KOEHLER	Support Counselor - Football	895-0659
JENNIFER VILAOBOS	Academic Advisor	895-0665
MARISSA NICHOLS	R.E.B.S. Life Skills Program Consultant	
ATHLETIC DEVELOPMENT RAF (0015)		
TBA	Associate Athletics Director, Development	
ERICK HARPER	Associate Athletics Director, Development	895-1712
ANDREA ALIRES	Director of Development	895-1237
GARY PLUMLEE	Director of Development, Major Gifts	895-4291
SUSIE SMITH	Director of Development	895-1620
VACANT	Director of Annual Giving	895-1223
SCOTT BURK	Director of Suites & Club Seats	895-1223
MARIAH HOBBS	Development Assistant	895-3075
MICHAEL STAMM	Development Assistant	895-1533
ATHLETIC EQUIPMENT (0015)		
LARRY CHIN	Manager of Athletic Equipment	895-3154
ROCKY RUTLEDGE	Director of Athletic Equipment	895-0303
TAUSHA SMITH	Director of Athletic Equipment	895-1087

IMPORTANT PHONE NUMBERS

<i>ATHLETIC TICKETS (0003)</i>		
KRIS GIESE	Director of Athletic Ticketing	895-3617
KELLY McGINNIS	Assistant Director of Athletic Ticketing	895-0831
STEVE GILMORE	Intern, Athletic Ticketing	895-2958
<i>ATHLETIC TRAINING (0007)</i>		
BERNIE CHAVIES	Assistant Athletic Trainer	895-4036
DR. WILLIAM ROSENBERG	Athletic Medical Director	895-4033
DAVE TOMCHEK	Director of Athletic Training	895-3702
KYLE WILSON	Assistant AD of Athletic Training	895-4037
RACHEL WADDLE	Assistant Athletic Trainer	895-4034
GEOFFREY ZONN	Assistant Athletic Trainer	895-4098
<i>ATHLETICS ADMINISTRATION (0001)</i>		
KAREN JONES	Management Assistant III	895-3560
SANDY MOORE	Administrative Assistant	895-3540
LISA KELLEHER	Deputy Director of Athletics / SWA	895-4760
TINA KUNZER-MURPHY	Director of Athletics	895-4760
REBECCA PUGH	Associate AD/Compliance & SAAS	895-0656
ERIK SCHWARZ	Associate AD/Facilities & Sports Operations	895-1140
DARRYL SEIBEL	Deputy Director of Athletics/External Relations	895-4729
ARIEL SPICER	Administrative Coordinator	895-4729
AUTUMN SPICER	Community Relations Coordinator	895-4729
ERIC TOLIVER	Executive Associate AD of Compliance	895-1314
JACKIE PEREZ	Special Assistant to the AD	895-4753
BRACKLEY FRAYER	Faculty Athletics Representative	895-3666

IMPORTANT PHONE NUMBERS

BASEBALL (0009)		
STAN STOLTE	Head Coach	895-3499
KEVIN HIGGINS	Assistant Coach	895-3802
PATRICK ARMSTRONG	Assistant Coach	895-3835
NATHAN ERBACH	Director of Operations	895-3402
BASKETBALL - MEN'S (0011)		
ROB JETER	Assistant Coach	895-4485
CHRISTIN HINTON	Administrative Coordinator	895-3234
KEITH BROWN	Special Assistant to the Head Coach	895-3295
RICH HILLIARD	Director of Student Athlete Development	895-4483
ANDRE LAFLEUR	Assistant Coach	895-4479
MARVIN MENZIEZ	Head Coach	895-4484
ERIC BROWN	Assistant Coach	895-4481
KREIGH WARKENTIEN	Asst. AD, MBB Alumni Relations & Special Events	895-4482
BRANDON MASON	Director of Player Personnel	895-3295
PRESTON LAIRD	Director of Basketball Operations	895-1989
TIM DANIELS	Video Coordinator	895-3295
BASKETBALL - WOMEN'S (0016)		
MIA BELL	Assistant Coach	895-4138
MARGO MALIK	Administrative Assistant	895-3151
CAITLIN COLLIER	Assistant Coach	895-4621
RACHEL DUNN	Assistant Athletic Director	895-3041
KATHY OLIVIER	Head Coach	895-1041
TBA	Assistant Coach	895-3152

IMPORTANT PHONE NUMBERS

FOOTBALL (0010)		
KENT BAER	Defensive Coordinator/Linebackers	895-3466
JAMIE CHRISTIAN	Running Backs	895-3565
CEDRIC CORMIER	Wide Receivers	895-3538
BARNEY COTTON	Offensive Coordinator/Tight Ends	895-0901
BEN COTTON	Graduate Assistant Coach	895-3400
TYNAN MURRAY	Graduate Assistant Coach	895-3400
TONY SANCHEZ	Head Coach	895-3400
FOOTBALL RECRUITING	Contact E-mail for all Recruiting Questions	895-3400
CODY GREEN	Graduate Assistant Coach	895-3400
JOHN GARRISON	Offensive Line/Running Game Coordinator	895-4848
ANDY LARUSSA	Safeties/Special Teams Coordinator	895-4484
JOE MAGGIO	Video Coordinator	895-3378
CJ COX	Dir. of Player Personnel/Asst. Recruiting Coord.	895-3456
RON O'DEL	Quarterbacks	895-4145
TONY SAMUAL	Defensive Line	895-3452
DENNIS SLUTAK	Director of Football Operations	895-3144
SARA DOTY	Football Program Coordinator	895-2474
J.D. WILLIAMS	Cornerbacks	895-3459

IMPORTANT PHONE NUMBERS

GOLF - MEN'S (0008)		
DWAINE KNIGHT	Head Coach	895-3714
PHILIP ROWE	Assistant Coach	895-1081
GOLF - WOMEN'S (0033)		
AMY BUSH-HERZER	Head Coach	895-3184
ANDREW CRABTREE	Assistant Coach	895-2009
NCAA COMPLIANCE (0001)		
ERIC TOLIVER	Executive Associate AD of Compliance	895-1314
REBECCA PUGH	Associate AD/Compliance & SAAS	895-0656
ERICA PIURKOWSKI	Director of Compliance	895-3832
MADISON ROUSELL	Assistant Director of Compliance	895-3184
KIM MARANO	Graduate Assistant	895-3832
STEFANY VALENTINO	Graduate Assistant	895-1737
JULIE OWENS	Compliance Intern	895-3184
SHORTS TRAVEL		
TINA PETERSON	UNLV Account Manager	895-3781
SOCCER - MEN'S (0006)		
RICH RYERSON	Head Coach	895-1033
LIAM CONNORS	Assistant Coach	895-1623
FRANK D'AMILEO	Assistant Coach	895-1623
DAN SCHELL	Assistant Coach	895-1623

IMPORTANT PHONE NUMBERS

<i>Soccer - Women's (0024)</i>		
KALEY SHLAES	Assistant Coach	895-4175
CHRIS SHAW	Head Coach	895-4176
JJ WOZNIAK	Assistant Coach	895-1943
<i>SOFTBALL (0017)</i>		
REBECCA ARBINO	Assistant Coach	895-4018
LISA DODD	Head Coach	895-3916
COURTNEY MARTINEZ	Assistant Coach	895-4773
<i>SPORTS INFORMATION (0004)</i>		
DICK CALVERT	Athletics Announcer	896-7550
ANDY GROSSMAN	Associate AD/Communications	895-3995
SAGE SAMMONS	Assistant Director/Communications	895-3764
JEFF SEALS	Assistant Director/Communications	895-3134
TBA	Administrative Assistant	895-3207
MARK WALLINGTON	Senior Assistant AD/Communications	895-4472
MARK WASIK	Assistant Director/Communications	895-3208
<i>SPORTS MARKETING (0002)</i>		
JENNIFER KOST	Director Marketing & Advertising	895-0294
MEGHAN CORDEIRO	Assistant Director Marketing & Advertising	895-2956
JEFF HUTCHERSON	Graphic Design Manager	895-0294
AALINA TABANI	Sports Marketing Assistant	895-1633

IMPORTANT PHONE NUMBERS

SPORTS OPERATIONS/FACILITIES (0029)		
WILLIAM HOFFMAN	Groundskeeper	895-0536
OSCAR OLIVAS	Groundskeeper	895-0536
CHRIS PUGH	AD/Facilities & Sports Operations	895-0823
ERIK SCHWARZ	AD/Facilities & Sports Operations	895-1140
FRED SMITH	Supervisor/Athletic Facilities & Grounds	895-5495
GRANT SPEAR	Grounds Supervisor	895-0536
STARZZ DANCE TEAM		
MELISSA MEECHAM	Director of Starzz Dance Team	528-5177
STRENGTH & CONDITIONING (0027)		
KEITH BELTON	Strength and Conditioning Coach	895-4101
JASON KABO	Director of Strength & Conditioning	895-0816
JAMIE WYNN	Assistant Strength/Conditioning	895-0826
SWIMMING & DIVING		
BEN LOORS	Head Coach	895-1976
PAT OTA	Assistant Coach	895-3636
LARA JACKSON	Assistant Coach	895-3765
KARISSA KRUSZEWSKI	Assistant Coach	895-3765
TBA	Diving Coach	895-6211
TENNIS - MEN'S (0012)		
OWEN HAMBROOK	Head Coach	895-4489

IMPORTANT PHONE NUMBERS

TENNIS - WOMEN'S (0012)

KEVIN CORY	Head Coach	895-3009
TIM NICHOLS	Assistant Coach	895-3983

TMC/ICA BUSINESS SERVICES (0003)

RHONDA DALE	Purchasing/P Card/Trade	895-1578
ROSALIE GARCIA	Travel & Accounts Payable	895-3983
MYKE MOLINA	Travel & Accounts Payable	895-4497
RHETT VERTREES	Associate VP	895-4720

TMC TICKET OFFICE (0003)

KRIS GIESE	Director of Athletic Ticketing	895-3679
KELLY McGINNIS	Assistant Director of Athletic Ticketing	895-2958
STEVE GILMORE	Ticketing Intern	

TRACK & FIELD

LARRY WADE	Assistant Coach/Track & Field	895-4294
JEBREH HARRIS	Assistant Coach/Track & Field/Cross Country	895-3985
YVONNE WADE	Head Coach	895-3256

UNLV CHEER & DANCE (0001)

BRANDI CHARLES	Director of Cheer and Dance	895-2642
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VOLLEYBALL (0028)

COURTNEY ANDERSON	Director of Operations	895-2866
MASHALLAH FAROKHMANESH	Assistant Coach	895-1507
ZACH WEINBERG	Assistant Coach	895-1897
CINDY FREDRICK	Head Coach	895-2898

UNLV EMPLOYEE POLICIES AND PROCEDURES

Each UNLV employee can access the athletic policies and procedures manual at www.unlvrebels.com. It is the employee's responsibility to abide, read, and understand all policies and procedures that govern UNLV, the Athletic Department, the NCAA and the Mountain West Conference.

You can also access university policies via the internet at:
www.nscee.edu/unlv/Human_Resources/Policy/consensu.html

- Aids Guidelines for the University of Nevada, Las Vegas
- Alcohol and Drug Free Work Place Policy Statement
- Consensual Relationship Policy
- Disclosure of Improper Governmental Actions
- Evaluation of Non-Academic Faculty Members
- Family and Medical Leave Act of 1993
- No Smoking Law
- Sexual Harassment Community Guide

For further information, please contact the Human Resource office at 702.895.2504.

STUDENT-ATHLETE POLICY

STUDENT-ATHLETE ORIENTATION

At the beginning of each fall and spring semester, **ALL** student-athletes are required to attend a mandatory student-athlete orientation. An orientation is also required for those students who enroll each spring. The purpose of this orientation is to provide an educational forum for student-athletes to complete all of the necessary paperwork required to practice and compete in intercollegiate athletics. In addition the orientation affords each student-athlete the opportunity to ask questions to various athletic department and campus representatives regarding services, programs, policies and procedures and academic assistance. All student athletes must complete this orientation prior to being permitted to participate in intercollegiate athletics.

PART I: STUDENT-ATHLETE ACADEMIC SERVICES (SAAS)

- I. Introduction of Athletic and Institutional Representatives
- II. Distribution of Student-Athlete Handbook
- III. Academic Mission and SAAS
 - a) Graduate with degree
 - b) Prepare for life after college and/or athletics
- IV. How does SAAS assist you?
 - a) Academic Advisors
 - b) Class Checks
 - c) Travel Letters
 - d) Bridge Program/Tutoring Sessions
 - e) Study Hall/Objective Based Learning
 - f) Access to Computers and Calculators
 - g) Access to Summer School
 - h) Degree Counseling & Assistance with Registration
 - i) Professor-Student Relations
 - j) Provide Guidance for Campus Academic Resources
 - k) Life Skills Development
 - l) Graduation Preparation
 - m) Resume and Career Advising
- V. How does SAAS help prepare student-athletes for life after college and athletics?
 - a) REBS/Lifeskills (Reaching Excellence Beyond Sports)
 - b) Assistance with internships and job placement
 - c) Assistance with preparation and placement in graduate school/law school/etc.
- VI. What is the student-athlete's role in the process?
 - a) The dedicated SAAS staff can only give guidance and direction.
 - b) Achievement is left in the hands of the student-athlete. Take ownership of your educational experience.
 - c) Take pride in yourself — show a sense of self-worth.
 - d) If you wish to succeed in the classroom as you do in competition, then the SAAS staff will provide you with every opportunity to achieve your highest goals.

PART 2: ATHLETIC COMPLIANCE

- I. Student-Athlete Statement
- II. NCAA & UNLV Drug Testing Program
 - a) NCAA Year Round Drug Testing Program
 - b) NCAA Post-Season Championship Testing
 - c) List of Banned Drugs
 - d) NCAA Positive Drug Test Penalties
 - e) Appeal Process for NCAA Positive Drug Test
 - f) UNLV Drug Education, Prevention, Testing and Treatment Program

PART 3: STUDENT-ATHLETE SUPPORT SERVICES

- I. Athletic Training
- II. Athletic Equipment
- III. Strength & Conditioning

For more information regarding any of the topics presented during the student-athlete orientation, please contact the Athletic Compliance Office at 702.895.1314 or the Student-Athlete Academic Services department at 702.895.0781.

GENERAL RULES AND REGULATIONS

All Athletic Facilities are co-educational facilities, dedicated to affording equal access and those benefits inherent to a multipurpose facility to all of its' men and women student-athletes. Appropriate dress and/or attire must be worn at all times while using athletic facilities. Athletic Facilities are smoke free and smokeless tobacco free facilities. The use of **ANY** tobacco products in the facilities is strictly prohibited.

Student-athletes **ONLY** are to use designated locker rooms and areas.

BLOOD BORNE PATHOGENS

Immediately inform any athletic staff member of any blood or bodily fluids found. Inform the equipment staff of any blood or bodily fluids on laundry and/or equipment. Special considerations to remove blood or bodily fluids must be made to comply with the standards for controlling infectious diseases.

ATHLETIC EQUIPMENT GUIDELINES

Student-athletes are not permitted in the Athletic Equipment offices and work areas without permission. Each student-athlete will be issued a lock box. The lock box will contain a laundry bag. The laundry bag will include issued apparel. NO personal laundry. All issued equipment will be laundered each day, provided you turn in your bag at the conclusion of practice or workouts. After competition or practice each day, return your laundry bag to the laundry drop. All issued athletic apparel is to remain in the Lied Athletic Complex. Do not take apparel or equipment home for personal use. Do not alter or mend any apparel without approval from the athletic equipment staff.

SPORTS MEDICINE POLICIES AND PROCEDURES

POLICY STATEMENT

The UNLV Department of Intercollegiate Athletics will provide medical care for any injury, illness or travel related to either activity, provided the injury, illness or travel is a direct result of a regularly scheduled practice and/or competition.

The UNLV Department of Intercollegiate Athletics will not be responsible for any medical expenses incurred by a student athlete competing in any event not identified in advance to and/or sanctioned by the UNLV.

The UNLV Department of Intercollegiate Athletics team physicians will provide each student athlete with a pre-participation physical examination prior to participation in intercollegiate athletics. The team physicians will assume the responsibility for determining the medical status of each student athlete. If a student athlete has been deferred for any reason, the student athlete will not be permitted to participate until the medical condition has been resolved and clearance has been granted by the team physicians.

PRE-PARTICIPATION PHYSICAL EXAMINATIONS 5/5/2011

The UNLV Athletics Department requires all student-athletes to complete a pre-participation physical examination prior to the student-athlete being issued equipment, being permitted to attend any practice or strength and conditioning session, and/or competing in any intercollegiate athletic activities. The pre-participation physical examination **MUST** be administered by the UNLV Team Physician and/or his/her designee.

Selected individuals may be required to complete additional tests and/or examinations as needed. Upon successful completion of the aforementioned pre-participation physical examination process, the student-athlete will receive approval / certification from the UNLV Sports Medicine Department to be issued equipment, and to participate in practice, strength and conditioning sessions, and/or competition.

If, for any reason, the student-athlete is not approved / certified for intercollegiate athletics participation, he/she will be notified by the UNLV Team Physician and/or a member of the UNLV Sports Medicine Department at the end of the pre-participation physical examination.

Scholarship student-athletes:

- Costs associated with any additional tests, consultations, and/or medical procedures needed to gain approval / certification for participation will be sent to the student-athlete's primary health insurance for payment first.
- Costs not paid by the student-athlete's primary health insurance will be paid by the UNLV Athletic Department.

Non-scholarship student-athletes:

- All costs associated with any additional tests, consultations, and/or medical procedures needed to gain approval / certification for participation in intercollegiate athletics at the UNLV will be the responsibility of the student-athlete and/or his/her primary health insurance.**

No member of the UNLV Athletics Department *will permit a student-athlete to participate, nor will UNLV provide insurance coverage to any student-athlete who has not completed the pre-participation physical examination procedure.*

EXIT PHYSICAL EXAMINATIONS

Every student-athlete must schedule an appointment with a member of the UNLV Sports Medicine Department within 14 days of the conclusion of their athletic eligibility for the purpose of an "Exit Physical Examination". This will include a review of all injuries and/or illnesses received during participation at UNLV and referral for follow-up care if applicable.

SICKLE CELL TRAIT

5/31/2012

General Information

Sickle Cell Trait is not a disease, but a blood disorder in which the body produces an abnormal type of the oxygen carrying hemoglobin in the red blood cells. A person with sickle cell trait inherits abnormally curved (sickle) red blood cells instead of normal round red blood cells. These "sickle cells" do not flow fluidly through blood vessels and can cluster together to obstruct them. This obstruction of blood flow can lead to pain, infection, organ damage, and in some cases, death.

Sickle cell trait is common in people who come from places where malaria is wide spread. People most at risk for having sickle cell trait are those with ancestors from Africa, South or Central America, the Caribbean, Mediterranean, India, and Saudi Arabia. The trait occurs in about 8% of the U.S. African-American Population and rarely (between 1 in 2,000 to 1 in 10,000) for the Caucasian population.

Sickle Cell Trait and Exercise

The kind of intense exercise done by student-athletes can put unknowing carriers of the sickle cell trait at risk. During distance running, repeat hill workouts, ramp or stair running, sustained weight lifting/ "mat drills", and even short interval sprinting , the trait causes some red blood cells to change shape due to low oxygen levels, dehydration, heat, and other conditions that result from physical exertion. This shape change can have serious consequences; these sickling cells can readily block blood flow in blood vessels to important organs and muscles. In some cases, athletes who carry the trait have shown significant distress, collapsed, and have even died during rigorous exercise.

Although the consequences can be severe, sufficient rest, hydration, and cooling may be all that are needed to treat most cases of exertional sickling.

It is important that you understand the presence of sickle cell trait will NOT restrict a student-athlete from play. Any person with a positive test will receive the appropriate follow up care. Student-athletes health information will remain confidential, but a positive sickle cell trait test will be communicated to the appropriate coaches and athletic trainers.

UNLV Athletic Training and Sickle Cell Trait

UNLV Athletic Training has a mandatory sickle cell trait screening, via blood testing, for all incoming student-athletes during the pre-participation physical exam process. Student-athletes who have sickle cell trait are never disqualified from participation in sporting events, but are monitored during activity.

IMPORTANT: STUDENT-ATHLETES MUST HAVE VERIFIED RESULTS FROM A SICKLE CELL TEST PRIOR TO BEING CLEARED FOR PARTICIPATION. THERE ARE NO EXCEPTIONS.

Therefore, student-athletes who arrive on-campus without a sickle cell test should immediately report to the athletic training staff to schedule testing. Student-athletes can also have the testing done prior to arriving at UNLV at their own expense.

MEDICAL DISQUALIFICATION 2/27/2007

The UNLV team physician has the final responsibility to determine when a student-athlete is removed or withheld from participation due to an injury, an illness or pregnancy. In addition, clearance for that individual to return to activity is solely the responsibility of the UNLV team physician or that physician's designated representative.

SECOND MEDICAL OPINION POLICY 4/16/15

Provided the initial examination is performed by a UNLV team physician, any student-athlete at UNLV can chose to be seen by a physician, chiropractor, physical therapist or other healthcare provider of their choice outside of the UNLV Sports Medicine network. In this regard, the following applies:

1. UNLV is not financially responsible for any medical expenses, including surgery, MRI's, diagnostic tests, office visits, physical therapy and/or treatment provided by individuals outside of the UNLV Sports Medicine network.
2. UNLV provides a staff of physicians and these physicians are no longer responsible for any medical problems that may arise from this injury / illness.
3. The student-athlete releasing the UNLV team physicians from any liability must sign the Waiver of Liability / Second Opinion Policy Form (Appendix D).

4. The student-athlete must sign a Release of Medical Records Form.
5. All medical records generated as a result of the second opinion must be forwarded to the UNLV Director of Athletic Training. Failure to do so may preclude UNLV from allowing the student-athlete to practice and or compete.
6. The UNLV team physicians will evaluate the forwarded medical records and will determine the playing status of the student-athlete prior to clearing the student-athlete for any practice and/or competition.
7. The student-athlete must be cleared in writing by the UNLV team physicians before he/she can actively participate in any conditioning, practice and/or competition.
8. The athletic training staff, coaches, and administrators at UNLV are restricted from offering any assistance to the student-athlete unless directed by the "second opinion provider".
9. In the event of re-injury to the same body part, the student-athlete must be seen by the "second opinion provider" and then must be cleared by the UNLV team physicians.
10. It will be the responsibility of the student-athlete to make all scheduling arrangements for the second opinion.

INSURANCE COVERAGE POLICY 4/16/15

The University of Nevada Las Vegas Athletics Department seeks to provide comprehensive athletic training services for its student-athletes, including preventive services, first aid, and physical rehabilitation. The goal of the UNLV Athletic Department is to provide the best health care system for the student-athlete. Communication and cooperation between the head coach, student-athlete and the UNLV Sports Medicine Staff is essential in order to make necessary claims with insurance companies. The information on the page is designed to help explain the Athletics Department's insurance policy, referral procedures and any questions you may have concerning our athletic injury coverage.

Insurance Coverage of Student-Athletes:

A. The Athletic Department is the **SECONDARY** provider of funds to pay medical costs associated with athletic injuries and illness. All UNLV student-athletes should be covered by their own individual health insurance before participating in any practice, game, and/or competition. The student-athlete's insurance should cover athletics related injuries and/or illnesses, and shall be considered the **PRIMARY** insurance coverage for all athletic related injuries. The student-athlete must complete a Health Insurance Information / Authorization Form and supply a photocopy (front & back) of the health insurance card on a yearly basis. Coordination of all medical care must be through the Sports Medicine staff. Unauthorized, outside medical expenses are the student-athlete's own responsibility. Parents and student-athletes are strongly advised to continue their health insurance coverage or purchase health insurance coverage that provides for coverage of non-athletic injuries and illnesses (car accidents,

emergency surgeries, pregnancies, appendicitis, falling down stairs, etc.). Parents and student-athletes should notify their health insurance company that the student-athlete will be attending school out of state.

B. The UNLV Athletics Department provides a medical and catastrophic insurance program for its student-athletes. This policy, is **SECONDARY** to, or in excess of, personal family medical insurance coverage, and covers only injuries / illnesses / accidents resulting from the direct participation in the intercollegiate athletics program as approved by the Director of Athletics according to NCAA regulations.

C. All non-scholarship student-athletes must have medical insurance that covers them during intercollegiate athletics while they are enrolled at UNLV. For student-athletes on scholarship, in the absence of primary coverage from the student-athlete, the parent/guardian of the student-athlete, and/or spouse, the coverage provided by UNLV will become primary only for injuries that are a direct result of intercollegiate activity during a required practice or competition supervised by a UNLV Athletic Department countable coach.

D. 104 Week Limitation on Secondary Insurance Coverage. The UNLV's medical and catastrophic insurance program will pay for the excess of the "Necessary" medical treatment up to the "Usual" and "Customary" charges for such expense incurred within 104 weeks (2 years) from the initial date of the injury / illness / accident. The first expense must be incurred within sixty calendar days of the date of the injury / accident. It is the responsibility of the UNLV athletic trainer supervising the sport to keep track of the 104 week time period and notify the Director of Sports Medicine and/or his designee of any cases approaching the 104 week limitation.

E. Compliance with Insurance Company Requests. It is the student-athlete's and his/her parent(s) / guardian(s) responsibility to understand the conditions that apply to their policy and comply with any requests for information, etc. from the primary insurance company. The Sports Medicine staff will provide information to all student-athletes on an annual basis regarding these policies. Any delinquent bills resulting in bad credit due to non-compliance with insurance company requests may be the responsibility of the student-athlete and/or his/her parent(s) / guardian(s). In the event that a student-athlete and/or his/her parent(s) / guardian(s) receives payment / reimbursement directly from their insurance company for athletic related injury / illness claims, the full account balance becomes the responsibility of the student-athlete and/or his/her parent(s) / guardian(s), until payment is turned over to the provider.

F. Insurance Policy Changes. The UNLV Sports Medicine Department must receive any changes to a health insurance policy as soon as they occur. If proper notification is not received, the UNLV Athletics Department may not be responsible for any delays in payment, collections notices, credit reports, etc. that occur. It is the responsibility of the student-athlete to keep your insurance information up to date with the UNLV Sports Medicine Department. They must be notified immediately of any changes. Failure to do so will result in an inability to process any claims for payment.

G. Medical Bills. The UNLV Athletic Department's secondary medical insurance policy requires that the injured student-athlete make an initial claim with their primary insurance company. When the student-athlete is seen by a provider within the UNLV Sports Medicine Network, UNLV will provide

them with the primary insurance information. If the student-athlete is seen by a provider outside of the network, it is the responsibility of the student-athlete to supply the primary insurance information to the provider. The provider will then submit a claim with the student-athletes primary insurance company. While waiting for payment from the student-athletes primary insurance, the provider will continue to send the student-athlete bills. The student-athletes primary insurance company will evaluate and either pays or denies the claim and will send the student-athlete a statement called an EOB (explanation of benefits). The EOB from the primary insurance will explain the processing of the claim. It is very important that all bills and EOB's for covered expenses be brought to the UNLV Sports Medicine Department in a timely manner. Without this information, UNLV's secondary insurance cannot act. Once these are received, the Athletic Department will process and send the information to its secondary insurance company for consideration.

In the event that a student-athlete should receive a bill / statement for an injury / illness that occurred as a direct result of participation in intercollegiate athletics at UNLV, the student-athlete must submit the bill / statement to a UNLV certified athletic trainer in a timely manner. Bills not received in a timely manner may be the responsibility of the student-athlete and/or the student athlete's parent(s)/ guardian(s). The UNLV Department of Intercollegiate Athletics and/or the UNLV Sports Medicine Department WILL NOT be responsible for any delays in payment, collections notices, credit reports, etc. that occur due to bills not being submitted in a timely manner. Submit all correspondence to:

Attn: Insurance Coordinator
UNLV Sports Medicine Department
4505 S. Maryland Parkway
Box 450007
Las Vegas, NV 89154-0007
(702) 895-3702 office
(702) 895-4474 fax

H. Exclusions and Limitations (What is NOT covered under UNLV's secondary insurance policy). The UNLV Athletic Department's secondary insurance policy WILL NOT apply to the situations indicated below (Note: This list is not all-inclusive).

1. Injuries / illnesses that are not the direct result of intercollegiate athletics (car accidents, pregnancies, appendicitis, falling down stairs, removing wisdom teeth, etc.).
2. Injuries / illnesses that are a result of intramural, club sports, and recreational activities (non-intercollegiate activities).
3. Injuries / illnesses that are recurrences of old injuries/ illnesses which were sustained before participation in the intercollegiate sports program.
4. Injuries / illnesses that are not reported within seven (7) days of the onset of symptoms.
5. Conditions that result from non-compliance.
6. Unauthorized consultation or treatment.
7. Experimental procedures.
8. Cosmetic surgery or procedures unless directly related to an athletics related injury.
9. Hospital room and board charges in excess of the semi-private room rate unless hospitalized in an intensive care unit.
10. Expenses for athletic injuries incurred after completion of the student-athlete's intercollegiate

athletic eligibility.

11. Medical expenses beyond the limitations and exclusions of, or not covered by the UNLV Department of Athletics insurance policy.

The importance of having some form of personal health insurance coverage cannot be overemphasized. Medical bills resulting from the aforementioned activities will be submitted to the student-athlete's primary medical insurance. Any unpaid balances are the responsibility of the student-athlete and/or the student-athlete's parent(s)/guardian(s). The Master Policy on file at the University contains all of the provisions, limitations, exclusions, and qualifications of the UNLV Athletic Department's insurance policy, some of which may not be included in this brochure. If any discrepancy exists between this brochure and the Policy, the Master Policy will govern and control the payment of benefits.

I. Student-Athlete Opportunity Fund (SAOF). SAOF money is intended for qualified student-athletes with a financial need. It may be offered to identify student-athletes for health insurance or medical expenses not covered by the institution. Regardless of scholarship status the SAOF assistance requires a referral and/or approval of an application. Student-athletes should contact the compliance office in these instances.

J. NCAA Catastrophic Injury Insurance Program. The catastrophic injury insurance program is provided by the NCAA. The insurance premium is paid by the NCAA, after the first \$90,000 has been paid by the primary and secondary policies. The catastrophic insurance will pay for any catastrophically injured student-athlete during play, practice or travel related to either activity. In addition, a college education benefit will pay the cost of attendance for the student-athlete to complete his or her degree. A complete copy of the policy and program is on record in the Athletic Department.

K. Missed Doctor's Appointment Policy. Student-athletes who are late and/or fail to show-up for scheduled appointments with the team physician, medical consultants, and/or diagnostic tests / procedures will be financially responsible for any and all charges resulting from the missed appointment. In addition, the student-athlete will be responsible for rescheduling the appointment and providing his / her own transportation.

L. Injury / Illness Reporting Procedures. Any certified intercollegiate athletics participant who is injured / becomes ill must IMMEDIATELY report the injury / illness to a member of the UNLV Sports Medicine Department. Costs pertaining to an injury and/or illness not reported within seven (7) days may be the responsibility of the student-athlete and/or his/her parent(s) / guardian(s).

M. Non-Sport Related Injury / Illness Procedures. The UNLV Sports Medicine Department may assume financial responsibility for injuries and illnesses that are not directly related to participation in the intercollegiate athletics program (e.g. colds, cough, flu, etc.) at the discretion of the Director of Sports Medicine.

N. Injury Rehabilitation. Injury rehabilitation will be provided by the UNLV Athletic Department with the following limitations:

1. All injuries must be a direct result of intercollegiate activity during a required practice or competition supervised by an Athletic Department countable coach.

2. All injury rehabilitation must be provided by the UNLV Sports Medicine Staff; and rehabilitation conducted outside the UNLV policy and procedures may not be covered by UNLV.
3. The receipt of free or reduced cost rehabilitation is contrary to NCAA rules and may have a negative impact on eligibility.
4. All injury rehabilitation provided by off-campus sports medicine centers, physical therapy clinics, rehabilitation centers, etc. will be the student-athlete's financial responsibility.
5. The student-athlete is financially responsible for off-campus injury rehabilitation even when a UNLV Team Physician makes a referral to an off-campus clinic or sets up an off-campus appointment.
6. The UNLV Athletic Department is not responsible for any health care related to pre-existing injuries.

O. "Out-of-town" Physical Therapy / Rehabilitation Procedures. At times, it may be necessary for a student-athlete to utilize an "out-of-town" physical therapy facility. In such situations, permission must be granted from the Director of Sports Medicine and/or his designee. Such referrals must come from a member of the UNLV Sports Medicine Department. If a student-athlete decides to utilize physical therapy / rehabilitation services without the authorization of a member of the UNLV Sports Medicine Department, the student-athlete and/or the student athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred. The receipt of free or reduced cost rehabilitation is contrary to NCAA rules and may have a negative impact on eligibility.

P. Contact Lens Policy. Student-athletes in need of an eye exam and/or contact lenses during the student-athlete's competitive in-season will be referred by a member of the UNLV Sports Medicine Department. If applicable, student-athletes will receive an applicable supply of contact lenses. One (1) pair of lenses will be kept by the student-athlete's certified athletic trainer in case of an emergency. Student-athletes may not:

Schedule an appointment without prior authorization and the proper referral from a member of the UNLV Sports Medicine Department;

Receive colored and/or novelty contact lenses;

Receive glasses/sunglasses in lieu of contact lenses; and/or

Receive more than a six-month supply of contact lenses at any one time.

Receive glasses/contacts unless the physician states that the student-athlete needs them to compete

Q. Dental Care. The UNLV Athletic Department's medical insurance program will assume financial responsibility for dental care resulting from the direct participation in the intercollegiate athletics program as approved by the Director of Athletics according to NCAA regulations. As with other injuries, this insurance is SECONDARY to, or in excess of, personal family medical insurance coverage. The UNLV Athletic Department will not be held responsible for any general dentistry, including teeth cleaning, fillings, tooth extractions, or other pre-existing conditions, unless the condition has been aggravated by participation in intercollegiate athletics. All dental appointments must be arranged through the director of Athletic Training.

Custom molded mouthpieces will be fitted for student-athletes participating in high-risk sports (e.g. football, basketball, etc.) and other student-athletes who express a desire for them. Football players are required by the NCAA to wear a mouthpiece at all times as a part of their required equipment.

The UNLV Athletics Department and its medical and catastrophic insurance program WILL NOT assume financial responsibility for dental injuries, head and facial injuries, and/or mild traumatic brain injuries (concussions) if the student-athlete is not properly wearing his/her required mouthpiece at the time of injury. Medical bills associated with such injuries will be the sole responsibility of the student-athlete

and/or his/her parent(s) / guardian(s).

R. Student Health Center. Each student-athlete may utilize the student health services and/or purchase student health insurance to cover non-athletic injuries and illnesses. All deductibles and incurred expenses from the student health center or student health insurance will be the financial responsibility of the student-athlete

S. Prescriptions. A UNLV Sports Medicine Department prescription (Appendix G) completed by a UNLV Team Physician along with a Medical Referral Form will serve as authorization for permissible payment by the UNLV Student Health Center Pharmacy. All prescriptions must first be presented to the UNLV Sports Medicine Staff. Any prescription written on a standard physician's prescription pad must be presented to the pharmacist with a completed Medical Referral Form to guarantee payment. Failure to follow this procedure will result in the student-athlete being held financially responsible for payment.

T. Physician Referrals / Consultations. The UNLV Department of Intercollegiate Athletics and Sports Medicine Department has fostered positive relationships with many medical providers in the UNLV and Las Vegas, Nevada area who have consistently provided high quality service to UNLV student-athletes. Members of the UNLV Sports Medicine Department will refer student-athletes to these providers, unless extenuating circumstances necessitate a different provider. All student-athletes are covered under the UNLV Athletic Department's secondary insurance policy when they see a physician in the UNLV Sports Medicine Network. This network is comprised of a wide variety of medical specialists from the medical community. The group is dedicated to providing the best possible health care to the UNLV student-athletes. This network was formed to insure accurate and continuous communication between the physicians and the UNLV Sports Medicine Staff.

All student-athletes must be seen and evaluated by a member of the UNLV Sports Medicine Staff. Decisions regarding referrals are at the discretion of the UNLV Sports Medicine Staff. A member of the UNLV Sports Medicine Department must authorize and properly refer all student-athletes to see a physician or medical consultant, and/or for diagnostic tests. If a student-athlete decides to see a physician / medical consultant, and/or undergo a diagnostic test WITHOUT prior authorization / referral from a member of the UNLV Sports Medicine Department, the student-athlete and/or the student athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred. Also, all student-athletes shall be educated annually that the receipt of free or reduced cost rehabilitation is contrary to NCAA rules and may have a negative impact on eligibility.

U. Orthopedic and/or Medical Second Opinions. If a student-athlete decides to see an orthopedic and/or medical physician without the authorization of a member of the UNLV Sports Medicine Department, the student-athlete and/or the student-athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred. If a student-athlete decides to seek medical attention outside of the UNLV Sports Medicine Network, the student-athlete and/or the student-athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred. If a student-athlete seeks a second opinion or care from an out of network provider, he/she will be medically ineligible to participate or utilize the services of the UNLV Sports Medicine Department until medical records are obtained and reviewed by the UNLV Team Physician. Additionally, UNLV will not be financially responsible for travel, costs and services generated by the second opinion. See attachment "Second Opinions".

V. Medical Referral / Consultation Form Procedures. A Medical Referral Form ("Blue Sheet" / triplicate / APPENDIX F) must be filled out in its entirety and signed by a member of the UNLV Sports Medicine Department whenever a student-athlete is sent to a UNLV Team Physician's office, is seen by a consultant physician, is sent to the UNLV Student Health Center, is referred for a diagnostic test, surgery, prescription, etc. Coaches and administrative staff DO NOT have the authority to refer a student-athlete to any physician except for emergency medical care when the UNLV Sports Medicine Staff is not available.

UNLV Department of Intercollegiate Athletics Authorized Expense / Medical Referral Form. Used when the student-athlete is being referred for an injury and/or illness that is the direct result of participation in the intercollegiate athletics program. Also used for injuries and illnesses that are not directly related to participation in the intercollegiate athletics program (e.g. colds, cough, flu, etc.) that will be paid by the UNLV Sports Medicine Department at the discretion of the Director of Sports Medicine and/or his designee. The top 2 sheets are to be sent with the student-athlete with the student-athlete's insurance information and physician's prescription (if applicable) attached. Place the 3rd sheet in the appropriate file box within the Sports Medicine Center.

Non-UNLV Department of Intercollegiate Athletics Authorized Expense:
(NOTE: If the student-athlete decides to seek non-UNLV authorized care, the student-athlete is responsible to obtain all medical records.)

W. Insurance Claim Form Procedures. (if required by UNLV's secondary insurance company)

- An insurance claim form must be filled out when a student-athlete suffers any "sport-related" injury / illness that:
 - Is seen by a physician off campus;
 - Is referred for x-rays and/or other diagnostic testing;
 - Necessitates the consignment of a brace, splint, etc. from Donjoy, Breg, Inc., etc.;
 - Is a dislocation, regardless of whether or not the student-athlete is seen by a physician or undergoes diagnostic tests;
 - Athletic trainer is suspicious that the student-athlete will need further treatment in the future (e.g. low back pain, shoulder pain in thrower, shin splints, etc.)
- Insurance claim forms must be typed using the current template.
- Insurance claim forms must be signed by a representative of the UNLV Sports Medicine Department
- It may also be necessary to obtain signatures from the student-athlete and/or his/her parent(s) / guardian(s).
- Completed insurance claim forms should be placed in the appropriate file box within the athletic training room.

X. UNLV Diagnostic Imaging Procedures. The following procedures must be followed when referring student-athletes to diagnostic imaging centers:

1. Complete an insurance claim form on the student-athlete and his/her injury.
2. Fill out a Medical Referral Form as per the aforementioned procedures.

3. Fill out a Diagnostic Imaging Request Form, making sure to include the following-
 - Student-athlete's name
 - Student-athletes SSN
 - Date
 - Requested by Dr. XXX (name of UNLV Team Physician)
 - Check appropriate box for imaging
 - Write "Please Release Copy of Films with the Student-Athlete" in the "Other Instruction" box;
 - Write a brief history and any special views that are warranted (see Standard X-ray Views) in the "Clinical Data" space
4. Send the student-athlete to the imaging center for the imaging studies with the signed Referral Form and the Diagnostic Imaging Request Form.
5. Instruct the student-athlete to return to the Sports Medicine Center with copies of the images.
6. Have the student-athlete's x-rays/diagnostic images and the student-athlete (if applicable) examined by the UNLV Team Physician as soon as possible.

Y. Doctor's Appointment / Diagnostic Test Scheduling. When scheduling student-athletes for doctor's appointments, diagnostic tests, etc., the following procedures are to be followed:

- a) Make sure that there is a completed insurance claim form filled out on the student-athlete and his/her injury (if required by UNLV's secondary insurance company).
- b) Call the student-athlete's primary insurance company to secure authorization for the appointment BEFORE MAKING THE APPOINTMENT for the student-athlete.
- c) Fill out a Referral / Consultation form on the student-athlete, checking the appropriate box.
- d) Confirm with the student-athlete his/her class and practice schedule and a reliable phone number where he/she can be reached in case of changes, cancellations, etc.
- e) Call the physician's office to make an appointment for the student-athlete. Identify yourself as a UNLV certified athletic trainer making an appointment for a UNLV student-athlete.
- f) Confirm the appointment time, transportation, and directions with the student-athlete. Make sure that the student-athlete understands the importance of being on-time for all appointments and the UNLV Sports Medicine Department's Policy regarding charges associated with "missed" doctor's appointments.
- g) Attach the top 2 sheets of the Medical Referral Form, the student-athlete's insurance information, and any other applicable information. Give this packet of information to the student-athlete, along with directions to the physician's office.

Z. Surgical / Medical Procedure Scheduling Procedures. When scheduling student-athletes for diagnostic tests, medical procedures, and/or surgery, the following procedures are to be followed:

- a) Obtain a Surgical Protocol for Student-Athletes Checklist to help guide you through the process.
- b) Communicate with the physician about the medical procedure and/or surgery.

DO NOT schedule the test, procedure, and/or surgery until you receive authorization from the student-athlete's insurance company and from Dave Tomchek or Kyle Wilson.

- a) Obtain departmental authorization (contact David Tomchek). Include the following:
 - o Student-athlete's name and sport;
 - o Injury and injury date
 - o Physician;
 - o Diagnostic test, medical procedure, and/or surgical procedure to be performed;
 - o Information related to the primary insurance authorization; and
 - o Any other pertinent information related to the student-athlete, injury, procedure, etc.
- d) Fill out a Referral Form on the student-athlete.
- e) Confirm with the student-athlete his/her class schedule and a reliable phone number where he/she can be reached in case of changes, cancellations, etc.
- f) Call the appropriate office to schedule the procedure and any other applicable appointments for the student-athlete. Identify yourself as a UNLV certified athletic trainer making an appointment for a UNLV student-athlete. Confirm with the office the date, time, and place of the procedure, along with what time the student-athlete must report, and any other special instructions.
- g) Attach the top 2 sheets of the Referral form with the student-athlete's insurance information. Give this packet of information to the student-athlete, along with directions to the procedure site.
- h) Confirm the appointment time, transportation, and directions with the student-athlete. Make sure that the student-athlete understands the importance of being on-time and strictly following any special instructions.
- i) If the procedure is a surgical procedure-
 - o 1-2 days before the surgery, review confirm the surgery time and transportation plans with the student-athlete;
 - o Review post-surgery directions, prescription pick-up, billing procedures, rehabilitation plans, etc. with the student-athlete.

NCAA CATASTROPHIC INJURY INSURANCE

The catastrophic injury insurance program is provided by the NCAA. The insurance premium is paid by the NCAA, after the first \$90,000 has been paid by the primary and secondary policies. The catastrophic insurance will pay for any catastrophically injured student-athlete during play, practice or travel related to either activity. In addition, a college education benefit will pay the cost of attendance for the student-athlete to complete his or her degree. A complete copy of the policy and program is on record in the Athletic Department.

MISSED DOCTOR'S APPOINTMENT POLICY

Student-athletes who are late and/or fail to show-up for scheduled appointments with the team physician, medical consultants, and/or diagnostic tests / procedures will be financially responsible for any and all charges resulting from the missed appointment. In addition, the student-athlete will be responsible for rescheduling the appointment and providing his / her own transportation.

INJURY / ILLNESS REPORTING PROCEDURES

Any certified intercollegiate athletics participant who is injured / becomes ill must IMMEDIATELY report the injury / illness to a member of the UNLV Sports Medicine Department. Costs pertaining to an injury and/or illness not reported within 7 days may be the responsibility of the student-athlete and/or his/her parent(s) / guardian(s).

NON-SPORT RELATED INJURY/ILLNESS PROCEDURE

The UNLV Sports Medicine Department may assume financial responsibility for injuries and illnesses that are not directly related to participation in the intercollegiate athletics program (e.g. colds, cough, flu, etc.) at the discretion of the Director of Sports Medicine.

INJURY REHABILITATION

Injury rehabilitation will be provided by the UNLV Athletic Department with the following limitations:

- All injuries must be a direct result of intercollegiate activity during a required practice or competition supervised by an Athletic Department Coach.
- All injury rehabilitation must be provided by the UNLV Sports Medicine Staff.
- All injury rehabilitation provided by off-campus sports medicine centers, physical therapy clinics, rehabilitation centers, etc. will be the student-athlete's financial responsibility.
- The student-athlete is financially responsible for off-campus injury rehabilitation even when a UNLV Team Physician makes a referral to an off-campus clinic or sets up an off-campus appointment.
- The UNLV Athletic Department is not responsible for any health care related to pre-existing injuries.

"OUT-OF-TOWN" REHABILITATION PROCEDURES

At times, it may be necessary for a student-athlete to utilize an "out-of-town" rehabilitation / physical therapy facility. In such situations, permission must be granted from the Director of Sports Medicine and/or his designee. Such referrals must come from a member of the UNLV Sports Medicine Department. If a student-athlete decides to utilize physical therapy / rehabilitation services without the authorization of a member of the UNLV Sports Medicine Department, the student-athlete and/or the student athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred.

EYE EXAM POLICY

Student-athletes in need of an eye exam and/or contact lenses during the student-athlete's competitive in-season will be referred by a member of the UNLV Sports Medicine Department. If applicable, student-athletes will receive an applicable supply of contact lenses. One (1) pair of lenses will be kept by the student-athlete's certified athletic trainer in case of an emergency. Student-athletes may not:

- Schedule an appointment without prior authorization and the proper referral from a member of the UNLV Sports Medicine Department;
- Receive colored and/or novelty contact lenses;
- Receive glasses/sunglasses in lieu of contact lenses; and/or

- Receive more than a six-month supply of contact lenses at any one time.
- Receive glasses/contacts unless the physician states that the student-athlete needs them to compete

DENTAL CARE

The UNLV Athletic Department's medical insurance program will assume financial responsibility for dental care resulting from the direct participation in the intercollegiate athletics program as approved by the Director of Athletics according to NCAA regulations. As with other injuries, this insurance is SECONDARY to, or in excess of, personal family medical insurance coverage.

The UNLV Athletic Department will not be held responsible for any general dentistry, including teeth cleaning, fillings, tooth extractions, or other pre-existing conditions, unless the condition has been aggravated by participation in intercollegiate athletics. All dental appointments must be arranged through the director of Athletic Training.

Custom molded mouthpieces will be fitted for student-athletes participating in high-risk sports (e.g. football, basketball, etc.) and other student-athletes who express a desire for them. Football players are required by the NCAA to wear a mouthpiece at all times as a part of their required equipment.

The UNLV Athletics Department and its medical and catastrophic insurance program WILL NOT assume financial responsibility for dental injuries, head and facial injuries, and/or mild traumatic brain injuries (concussions) if the student-athlete is not properly wearing his/her required mouthpiece at the time of injury. Medical bills associated with such injuries will be the sole responsibility of the student-athlete and/or his/her parent(s) / guardian(s).

STUDENT HEALTH CENTER

Each student-athlete may utilize the student health services and/or purchase student health insurance to cover non-athletic injuries and illnesses. All deductibles and incurred expenses from the student health center or student health insurance will be the financial responsibility of the student-athlete.

MEDICATIONS

A UNLV Sports Medicine Department prescription (Appendix G) completed by a UNLV Team Physician along with a Medical Referral Form will serve as authorization for permissible payment by the UNLV Student Health Center Pharmacy. All prescriptions must first be presented to the UNLV Sports Medicine Staff. Any prescription written on a standard physician's prescription pad must be presented to the pharmacist with a completed Medical Referral Form to guarantee payment. Failure to follow this procedure will result in the student-athlete being held financially responsible for payment.

PHYSICIAN REFERRALS / CONSULTATIONS

The UNLV Department of Intercollegiate Athletics and Sports Medicine Department has fostered positive relationships with many medical providers in the UNLV and Las Vegas, Nevada area who have consistently provided high quality service to UNLV student-athletes. Members of the UNLV Sports Medicine Department will refer student-athletes to these providers, unless extenuating circumstances necessitate a different provider.

All student-athletes are covered under the UNLV Athletic Department's secondary insurance policy when they see a physician in the UNLV Sports Medicine Network. This network is comprised of a wide variety of medical specialists from the medical community. The group is dedicated to providing the best possible health care to the UNLV student-athletes. This network was formed to insure accurate and continuous communication between the physicians and the UNLV Sports Medicine Staff.

All student-athletes must be seen and evaluated by a member of the UNLV Sports Medicine Staff. Decisions regarding referrals are at the discretion of the UNLV Sports Medicine Staff. A member of the UNLV Sports Medicine Department must authorize and properly refer all student-athletes to see a physician or medical consultant, and/or for diagnostic tests. If a student-athlete decides to see a physician / medical consultant, and/or undergo a diagnostic test WITHOUT prior authorization / referral from a member of the UNLV Sports Medicine Department, the student-athlete and/or the student athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred.

Orthopedic and/or Medical Second Opinions:

If a student-athlete decides to see an orthopedic and/or medical physician without the authorization of a member of the UNLV Sports Medicine Department, the student-athlete and/or the student-athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred.

If a student-athlete decides to seek medical attention outside of the UNLV Sports Medicine Network, the student-athlete and/or the student-athlete's parent(s) / guardian(s) will be financially responsible for any and all medical bills incurred.

If a student-athlete seeks a second opinion or care from an out of network provider, he/she will be medically ineligible to participate or utilize the services of the UNLV Sports Medicine Department until medical records are obtained and reviewed by the UNLV Team Physician. Additionally, UNLV will not be financially responsible for travel, costs and services generated by the second opinion. See attachment "Second Opinions".

MEDICAL REFERRAL / CONSULTATION FORM PROCEDURES

A Medical Referral Form ("Blue Sheet") must be filled out in its entirety and signed by a member of the UNLV Sports Medicine Department whenever a student-athlete is sent to a UNLV Team Physician's office, is seen by a consultant physician, is sent to the UNLV Student Health Center, is referred for a diagnostic test, surgery, prescription, etc.

Coaches and administrative staff DO NOT have the authority to refer a student-athlete to any physician except for emergency medical care when the UNLV Sports Medicine Staff is not available.

UNLV Department of Intercollegiate Athletics Authorized Expense-

- Used when the student-athlete is being referred for an injury and/or illness that is the direct result of participation in the intercollegiate athletics program.
- Also used for injuries and illnesses that are not directly related to participation in the intercollegiate athletics program (e.g. colds, cough, flu, etc.) that will be paid by the UNLV Sports Medicine Department at the discretion of the Director of Sports Medicine

and/or his designee.

Non-UNLV Department of Intercollegiate Athletics Authorized Expense-

- If the student-athlete decides to seek non-UNLV authorized care, the student-athlete is responsible to obtain all medical records.

STUDENT-ATHLETE DECLARATION OF OUTSIDE SERVICES POLICY

Per NCAA Bylaw 12.1.2.1.7, any preferential treatment, benefit or service provided to a student-athlete at a free or reduced cost and based upon the individual's athletics reputation or skill is prohibited unless specifically permitted under NCAA legislation. While Bylaw 16.4 grants the University the right to provide medical services and related expenses to its student-athletes, any such services sought/received outside of the University's knowledge and authorization, whereas the student-athlete receives free or reduced cost services/benefits (excluding parental support), that are unavailable to the general population may be in direct violation of NCAA rules. Such medical services and expenses include but are not limited to:

- Physical Examinations/Assessments
- Rehabilitation or Therapeutic Services
- Surgical Consults/Procedures
- Strength and Conditioning

In order to ensure an atmosphere of compliance, UNLV requires all student-athletes seeking external medical services (Non-UNLV referred) to complete the Student-Athlete Declaration of Outside Services form. Forms can be obtained through the compliance office.

GUIDELINES FOR MEDICAL COVERAGE

With athletic practice and competition, the first responder to an emergency situation is typically a member of the sports medicine staff, most commonly a certified athletic trainer.

A team physician may not always be present at every organized practice or competition.

The type and degree of sports medicine coverage for an athletic event may vary widely, based on such factors as the sport or activity, the setting, and the type of training or competition.

Conditioning workouts, weight lifting workouts and individual skill instruction scheduled in the early morning hours or at non-traditional times may be conducted without medical coverage from the athletic training staff.

The first responder in some instance may be a coach or other institutional personnel. Certification in cardiopulmonary resuscitation (CPR), Automatic External Defibrillators (AED's), first aid, prevention of disease transmission, and emergency plan review should be required for all athletics personnel associated with practices, competitions, skills instruction, and strength and conditioning.

INJURY AND ILLNESS PROCEDURE

In the event a student athlete is injured or becomes ill, the student athlete must first contact the Athletic Training Department.

1. Upon completion of an athletic training staff examination, an athletic training staff member may refer the student athlete to the team physician.
2. Head Coaches, assistant coaches, graduate assistant coaches, managers, or any other UNLV personnel shall not be permitted to schedule appointments for any student athlete without first consulting the Director of Athletic Training. Any referrals without following proper procedures will result in the student athlete being held responsible for payments. In the event of an athletic related emergency, or the athletic training staff is unavailable, any UNLV personnel should provide the student athlete access to a medical facility of choice.
3. The student athlete will be responsible for payment of any fees resulting from missed appointments, including dental, eye exams, or any other medical problem.

NON ATHLETIC RELATED INJURIES

The athletic training staff will provide ice and/or heat treatments ONLY for any injury sustained by a student athlete not participating in a UNLV sponsored intercollegiate athletic event and/or practice. Each student athlete must first be cleared to participate by the physician in charge and all written records and instructions must be presented to the sports medicine staff before the student athlete will be allowed to practice and/or compete. ALL NON ATHLETIC RELATED TREATMENTS WILL BE DOCUMENTED AS AN INJURY/TREATMENT; HOWEVER, THIS INJURY WILL BE DOCUMENTED AS NON ATHLETIC AND WILL NOT BE INCLUDED IN TEAM INJURIES STATISTICS.

EVALUATION AND MANAGEMENT OF PSYCHOLOGICAL CONDITIONS 4.9.10

Mental health issues include but are not limited to anxiety, depression, eating disorders, disruptive behavior, suicidal thoughts and feelings, and attention deficit/attention deficit hyperactivity disorder. This document serves as a statement of the UNLV Athletic Department Policy regarding how coaches and other members of the staff will be expected to handle situations related to mental health in UNLV student athletes.

Management of Suspected or Known Mental Health Issues in UNLV Student Athletes:

- Mental health issues in UNLV student athletes are expected to be handled by UNLV staff in the same manner by which all other health related issues should be managed in UNLV student athletes.
 - That manner being prompt communication of the issues and concerns to the UNLV Sports Medicine Medical Staff, which consists of the Athletic Trainer for the sport and the UNLV Team Physician.

- Whether a UNLV coach or other member of the staff has specific knowledge or merely concern for the existence of a mental health issue it is her/his responsibility to communicate this to the appropriate UNLV Sports Medicine Staff.
- The UNLV Sports Medicine Staff will then be responsible for assessing the student athlete and stated concerns. The UNLV Sports Medicine Staff will implement assessment and treatment per UNLV Sports Medicine protocols.

Failure of UNLV Coaches and other Staff to Follow this Policy and Procedure:

- Lack of clear consistent communication of findings and care recommendations occur in cases where members of the staff refer student athletes directly to UNLV CAPS (Counseling and Psychological Services) without involvement of the UNLV Sports Medicine Staff.
 - The UNLV Sports Medicine Department has developed a mechanism in conjunction with UNLV CAPS for the communication of mental health findings and recommendations.
- Returning a student athlete with known or suspected mental health issues to the practice and play environment without a full understanding of the current assessments, findings, and plan of care potentially compromises the health and safety of the student athlete and in some instances that of other participants and the staff.
- Failure of the UNLV Coaches and Staff to follow this policy and procedure creates potential liability for the staff member, the athletic department, and the university.

A UNLV Coach or Staff member who chooses to ignore or otherwise avoid implementation of this policy and procedure when a potential mental health issue arises is acting in direct contradiction to the health and well-being of the student athlete. This will be viewed as a failure to follow UNLV Policy and Procedure.

PREGNANT STUDENT-ATHLETE

1/19/2009

The UNLV athletics department is committed to the personal health and development of all our student-athletes, and to the educational mission of our school. We strive to provide an environment that respects all pregnancy and parenting decisions and urges all participants to work cooperatively toward degree completion. This policy sets forth the protections that should be provided for pregnant and parenting students, including those with pregnancy related conditions. It also prohibits retaliation against any student or employee who complains about issues related to the enforcement of this Pregnancy Policy. We want to protect every student-athlete's physical and psychological health, and their ability to complete their education.

The UNLV Athletic Department; staff, coaches, athletic trainers, and any other personnel shall not influence, make any statements or give personal opinions regarding the choices of a pregnant student-athlete.

In the event a student-athlete becomes pregnant, the student-athlete will be referred to the UNLV Team Physician. The UNLV Team Physician and athletic training staff will provide the student-athlete with counseling and assist the student-athlete with referrals for further counseling and evaluations as pertaining to her pregnancy. The UNLV Team Physician will be responsible for coordinating and determining the participation status for the student-athlete.

Federal Laws

Title IX of the Education Amendments of 1972 bars discrimination on the basis of sex, which includes the guarantee of equal educational opportunity to pregnant and parenting students. This means that our student-athletes cannot be discriminated against because of their parental or marital status, pregnancy, childbirth, false pregnancy, termination of pregnancy or recovery there from. In addition, a student's medical information may be protected by other federal laws. Some actions that may be permissible under NCAA rules are impermissible under federal law, and our institution adheres to federal law.

In order to comply with federal law:

- Our athletics department will only require a pregnant or parenting student-athlete's physician to certify physical and emotional fitness as a condition for participating in athletics when such certification is required of student-athletes who experience other temporary disabilities.
- Our athletics department will allow a pregnant or parenting student-athlete to fully participate on the team, including all team-related activities, unless the student-athlete's physician or other medical caregivers, including team physicians certifies that participation is not medically safe.
- Our athletics department will allow a pregnant student-athlete to continue to participate in a limited manner on the team, including all team-related activities, unless the student-athlete's physician or other medical caregiver, including team physicians certifies that partial participation is medically safe.
- Medically necessary absences from team activities due to pregnancy shall be considered excused absences.
- No coach or other athletics department personnel shall suggest to any student-athlete that his or her continued participation on a team will be affected in any way by pregnancy or parental or marital status.
- Our athletics department will not allow a hostile or intimidating environment on the basis of pregnancy or parental status to exist. Acts or statements that are hostile toward pregnancy or parenting, or that shun or shame the student-athlete because she is pregnant or parenting will not be tolerated. Such conduct prevents an individual from effectively participating in, or denies a person the benefits of, the educational opportunities provided by this institution.
- Our athletics department will not terminate or reduce a student-athlete's athletics aid

because of the student-athlete's pregnancy, marital or parental status during the term of the award.

- Students may take a medical pregnancy leave, and at the end of that leave they will be reinstated to the same status they had before the leave.
- Our athletics department will renew a pregnant, formerly pregnant, or parenting student-athlete's award, so long as the student-athlete is in good standing academically, remains engaged with our athletics department and meets NCAA eligibility standards. Returning students may be evaluated in the same manner as any other team member to determine their specific position on the team, such as a starter or as a forward.
- Our athletics department will not permit the use of any written or verbal contract that requires a student-athlete to not get pregnant or become a parent as a condition of receiving an athletics award.
- Our athletics department can provide health benefits for pregnancy, including counseling, physical examinations, medical treatment, medication and rehabilitation expenses, to the same degree that student-athletes who experience other temporary disabilities are provided these benefits. The UNLV athletic department's medical coverage policy for student-athletes can be found at the department's website.
- Our pregnant and formerly pregnant students who wish to continue to participate in athletics are entitled to assistance and rehabilitation on the same basis as such assistance is provided to student-athletes with other temporary disabilities.

In order to assist our student-athletes:

- Our athletics department will help the pregnant or parenting student-athlete plan for his or her continued academic progress, in accord with the university's educational mission.
- Our athletics department will help the student-athlete return to sport after pregnancy and during parenting, if the student-athlete so desires.
- Our athletic department will assist the student-athlete to access the pregnancy and parenting support resources that are available to all college students.
- Our athletics department will publish this Policy in a publicly-available Student-Athlete Handbook, make this Policy available to student-athletes and their families on-line, and provide specific education on this Policy for all student-athletes and their families.
- Our athletics department, in conjunction with the team physician, the Faculty Athletic Representative, the Senior Woman Administrator, Team Certified Athletic Trainers and others designated by the university President, will regularly review student-athlete pregnancy and parenting cases as they occur to monitor compliance with this Policy.

Reporting

- Our athletics department will not require any student-athlete to reveal pregnancy or parenting status to coaches or teammates. Our department will work to create an environment which encourages the student-athlete to voluntarily reveal her pregnancy and his or her parenting status, in order for our institution to provide optimal support for physical and mental health with professional health care. The coach's attitude toward pregnancy and parenting can be pivotal in creating such a safe environment.
- No athletics department personnel will publicly release personally identifiable health information about pregnancy without written, timely authorization from the student-athlete.
- When a student-athlete reveals her pregnancy or parenting status to athletics personnel, they should direct the student-athlete to this Policy. They should reiterate the department's protection of the student-athletes team membership status and financial aid. Athletics personnel should refer the student-athlete to the team physician, or to a university-designated athletics department representative trained in providing information about pregnancy and parenting support options.
- Athletics personnel who suspect that a student-athlete is pregnant may report their concerns to the team physician or to a university-designated athletics department representative trained in pregnancy and parenting support options.
- Teammates of pregnant student-athletes may report their concerns to the team physician or to a university-designated athletic department representative trained in pregnancy and parenting support options.

Enforcement and Non-Retaliation

- Any member of the athletics department found to have violated this policy by threatening to withhold or withholding athletics participation or an athletics award, by harassing a student-athlete on the basis of pregnancy or parenting status, or by breaching medical confidentiality, will be subject to disciplinary action, up to and including discharge or expulsion from the university. The athletics department will also take appropriate remedial action to correct the situation.
- Any member of the athletics department who becomes aware of conduct that violates this policy should report the conduct to an appropriate official, such as the Athletics Director, the General Counsel's office, the Title IX Officer, the Faculty Athletic Representative, or the Equal Opportunity Officer. The athletics department and university will make every effort to prevent disclosure of the names of all parties involved, except to the extent necessary to carry out an investigation.
- Retaliation is specifically prohibited against anyone who complains about pregnancy or parental status discrimination, even if the person was in error about the lawfulness of the conduct complained about. This athletics department will take steps to prevent any retaliation against the individual who made the complaint.

Participation by the Pregnant Student-Athlete

- Assessing the risk of intense, strenuous physical activity in the pregnant student-athlete is difficult since there are no studies that have specifically addressed this topic. The American College of Obstetrics and Gynecology (ACOG) has recommended that following a thorough clinical evaluation, healthy pregnant women should be encouraged to engage in regular, moderate intensity physical activities. Women who exercise during pregnancy have improved cardiovascular function, limited weight gain and fat retention, improved attitude and mental state, easier and less complicated labor, and enhanced postpartum recovery. There has not been shown to be a greater risk of spontaneous abortion.
- The fetus benefits from exercise during pregnancy in several ways; including an increased tolerance for the physiologic stresses of late pregnancy, labor and delivery. The baby tends to be more alert, less fussy, and may have increased cognitive function.
- The safety to participate in each sport must be dictated by the movements and physical demands required to compete in that sport. Exercise in the supine position after the first trimester has been reported to result in relative obstruction of venous return and orthostatic hypotension. ACOG has recommended that pregnant women avoid supine positions during exercise as much as possible. The American College of Sports Medicine discourages heavy weight lifting or similar activities that require straining or valsalva.
- High intensity exercise required for competition in nearly all sports has not been well studied and may increase fetal risk. Many medical experts recommend that women avoid participating in competitive contact sports after the 14th week of pregnancy. While direct fetal injury with abdominal trauma after the 14th week has not been documented in athletics competition, indirect support for this risk comes from documented fetal injury from falls and car accidents. Athletics activities associated with a high risk of falling should be avoided during pregnancy. Pregnant student-athletes who participate in non-contact endurance sports should consider participating at a non-competitive level.
- Women who have medical conditions that place their pregnancies at high risk for complications should avoid physical activity until consultation with their obstetrician and the team physician. Examples of these medical conditions include but are not limited to poorly controlled diabetes or hypertension, multiple gestations at risk for pre-term labor, pre-eclampsia, and cervical defects that increase the risk of a spontaneous abortion or pre-term labor.
- The risks and benefits of athletics participation should be one of the objectives for the team physician in counseling the pregnant student-athlete. This includes the effects of pregnancy on competitive ability, the effects of strenuous physical training and competition on both the pregnant student-athlete and the fetus, and the warning signs to terminate exercise while pregnant. (Figure 1) The student-athlete should be informed that NCAA rules permit a one-year extension of the five-year period of eligibility for a female student-athlete for reasons of pregnancy.

- If the student-athlete decides to compete, it is recommended that documentation outlining the student-athlete’s medical condition, the potential risks of athletics participation during pregnancy, and the student-athlete’s understanding of these risks of participation to her and her baby be included in the student-athlete’s medical record. This should be in the form of signed informed consent. It also is recommended that an institution obtain approval from the physician most familiar with the pregnant student-athlete’s condition, the team physician and an appropriate official of the institution. These student-athletes may require close obstetric supervision. Following delivery or pregnancy termination, medical clearance by the student-athlete’s obstetrician and the team physician is required to ensure the student-athlete’s safe return to athletics.

Figure 1	Warning Signs to Terminate Exercise While Pregnant
	Vaginal Bleeding
	Shortness of Breath Prior to Exercise
	Dizziness
	Headache
	Chest Pain
	Calf Pain or Swelling
	Pre-term Labor
	Decreased Fetal Movement
	Amniotic Fluid Leakage
	Muscle Weakness

MARILYN & SI REDD SPORTS MEDICINE CENTER HOURS OF OPERATION

The Marilyn and Si Redd Sports Medicine Center located in the Lied Athletic Complex will be open to “walk-in” services from the hours of 7:00 AM to 11:00 AM Monday - Friday. The facility will be closed from 11:00 am until 12:30 pm. It will reopen from 12:30pm until 5:00 pm.

Hours of operation will change during summer school, university holidays, winter break and spring break.

In addition to the regularly scheduled hours, the Marilyn and Si Redd Sports Medicine Center will be open prior to and following each regularly scheduled practice and competition. The Certified Athletic Trainer responsible for that sport’s medical coverage will determine specific treatment hours for a team’s practice and competition.

The Certified Athletic Trainer responsible for that sport’s medical coverage will determine when the auxiliary athletic training rooms will open. These facilities include the Thomas & Mack Center, Cox Pavilion, Mendenhall Center, Sam Boyd Stadium, Fertitta Tennis Complex, Miller Soccer Complex and Myron Partridge/Sheila Tarr Track.

EMERGENCY - CARE PLAN

Revised February 27, 2012

An emergency situation is defined as any situation that endangers the health of the student-athlete in question. Typically, these situations arise from injuries resulting in a threat to the airway, breathing and circulation of the student-athlete. In addition such injuries as fractures and dislocations of bones or joints are classified as emergency situations. In most cases, general illness, such as the flu, colds, sore throats, etc. are not considered emergencies.

Emergency situations may arise at anytime during athletic events. Expedient action must be taken in order to provide the best possible care to the athletes of emergency and/or life threatening conditions. The development and implementation of an emergency plan will help ensure that the best care will be provided.

UNLV has a duty to develop an emergency plan that may be implemented immediately when necessary and to provide appropriate standards of health care to all sports participants. As athletic injuries may occur at any time and during any activity, the sports medicine team must be prepared. This preparation involves formulation of an emergency plan, proper coverage of events, maintenance of appropriate emergency equipment and supplies, utilization of appropriate emergency medical personnel, and continuing education in the area of emergency medicine. Hopefully, through careful pre-participation physical screenings, adequate medical coverage, safe practice and training techniques and other safety avenues, some potential emergencies may be averted. However, accidents and injuries are inherent with sports participation, and proper preparation on the part of the sports medicine team will enable each emergency situation to be managed appropriately.

There are three basic components of the plan:

1. Emergency Personnel
2. Emergency Communication
3. Emergency Equipment

1. Emergency Plan Personnel

The development of an emergency plan cannot be complete without the formation of an emergency team. The emergency team may consist of a number of healthcare providers including physicians, emergency medical technicians, certified athletic trainers; athletic training students; coaches; managers; and, possibly, bystanders. Roles of these individuals within the emergency team may vary depending on various factors such as the number of members of the team, the athletic venue itself, or the preference of the Director of Athletic Training.

There are four basic roles within the emergency team. The first and most important role is immediate care of the student athlete. Acute care in an emergency situation should be provided by the most qualified individual on the scene. Individuals with lower credentials should yield to those with more appropriate training.

The second role, equipment retrieval, may be done by anyone on the emergency team who is familiar with types and location of the specific equipment needed. Athletic training students, managers, and coaches are good choices for this role.

The third role, Emergency Medical System (EMS) activation, may be necessary in situations where emergency transportation is not already present at the sporting event. This should be done as soon as the situation is deemed an emergency or a life-threatening event. Time is the most critical factor under emergency conditions. Activating the EMS system may be done by anyone on the team. However, the person chosen for this duty should be someone who is calm under pressure and who communicates well over the telephone. This person should also be familiar with the location and address of the sporting event.

After EMS has been activated, the fourth role in the emergency team should be performed, that of directing EMS to the scene. One member of the team should be responsible for meeting emergency medical personnel as they arrive at the site of the contest. Depending on ease of access, this person should have keys to any locked gates or doors that may slow the arrival of medical personnel. An athletic training student, manager, or coach may be appropriate for this role.

Activating the EMS System

Making the Call:

- 911 (if available)
- telephone numbers for police, fire department, and ambulance service

Providing Information:

- name, address, telephone number of caller
- nature of emergency
- number of student athletes
- condition of student athlete(s)
- first aid treatment initiated by first responder
- specific directions as needed to locate the emergency scene ("come to the UNLV Softball Stadium at the corner of Swenson and Harmon")
- other information as requested by dispatcher
- Do not hang up! Let the dispatcher end the call BE THE LAST TO HANG UP

When forming the emergency team, it is important to adapt the team to each situation or sport. It may also be advantageous to have more than one individual assigned to each role. This allows the emergency team to function even though certain members may not always be present.

2. Emergency Communication

Communication is the key to quick delivery of emergency care in athletic trauma situations. Athletic trainers and emergency medical personnel must work together to provide the best possible care to injured student athletes. Communication prior to the event is a good way to establish boundaries and to build rapport between both groups of professionals. If emergency medical transportation is not available on site during a particular sporting event then direct communication with the emergency medical system at the time of injury or illness is necessary.

Access to a working telephone or other telecommunications device, whether fixed or mobile, should be assured. The communications system should be checked prior to each practice or competition to ensure proper working order. A back-up communication plan should be in effect should there be failure of the primary communication system. The most common method of communication is a public telephone.

However, a cellular phone is preferred if available. At any athletic venue, whether home or away, it is important to know the location of a working telephone. Pre-arranged access to the phone should be established if it is not easily accessible.

Call UNLV's "9-1-1" telephone service in the event of an emergency on campus
In the event of an emergency, staff, faculty and students have a quick and efficient means for communicating with the UNLV Department of Public Safety. By dialing "911" on any campus land-line you will be put in contact with the Police Communications Dispatch Center here on campus. This direct connection between UNLV land lines and the university's emergency police dispatchers significantly reduces the amount of time necessary for police and emergency responders to be sent to your location. It should be noted that anyone dialing "911" from a cell phone on campus will not be directly connected with UNLV Police. Campus cell phone calls to "911" will connect directly with the Las Vegas Metropolitan Police Department, and their police dispatchers will connect these calls with UNLV Police.

Remember, "911" is an emergency number and should only be used in the case of an immediate emergency or crime in progress. All other calls for non-emergency police assistance should be made by either dialing "311" or 895-3668.

Public Safety provides "311" telephone service for non-emergency calls anywhere on campus
UNLV staff, faculty and students have an additional way to contact the UNLV Police Department for all non-emergency calls on campus. By dialing "311" on any campus land-line you will be put in direct contact with a Police Communications Dispatcher. The "311" number is a communications service that supplements the department's current non-emergency number. The 895-3668 non-emergency telephone number will continue to stay in operation. It should be noted that anyone calling from a cell phone should still dial 895-3668 for non-emergencies in order to directly connect with the Public Safety Department. Any attempts to dial "311" from your cell phone will put you in contact the Las Vegas Metropolitan Police Department's non-emergency line instead of UNLV's police non-emergency line.

As always, in case of an immediate emergency or a crime in progress you should call "911"

3. Emergency Equipment

All necessary emergency equipment should be at the site and quickly accessible. Personnel should be familiar with the function and operation of each type of emergency equipment. Equipment should be in good operating condition, and personnel must be trained in advance to use it properly. Emergency equipment should be checked on a regular basis and use rehearsed by emergency personnel. The emergency equipment available should be appropriate for the level of training for the emergency medical providers.

It is important to know the proper way to care for and store the equipment as well. Equipment should be stored in a clean and environmentally controlled area. It should be readily available when emergency situations arise.

Transportation

Emphasis is placed at having an ambulance on site at high risk sporting events. EMS response time is additionally factored in when determining on site ambulance coverage. UNLV coordinated on site ambulances for competition in football. Ambulances may be coordinated on site for other special events/sports, such as major tournaments or Mountain West Conference/NCAA regional or

championship events. Consideration is given to the capabilities of transportation service available (i.e., Basic Life Support or Advanced Life Support) and the equipment and level of trained personnel on board the ambulance. In the event that an ambulance is on site, there should be a designated location with rapid access to the site and a cleared route for entering/exiting the venue.

In the emergency evaluation, the primary survey assists the emergency care provider in identifying emergencies requiring critical intervention and in determining transport decisions. In an emergency situation, the student athlete should be transported by ambulance, where the necessary staff and equipment is available to deliver appropriate care. Emergency care providers should refrain from transporting unstable student athletes in inappropriate vehicles. Care must be taken to ensure that the activity areas are supervised should the emergency care provider leave the site in transporting the student athlete.

An athletic training staff member, when available, will accompany the injured student athlete to the hospital. In the event that an athletic trainer is unable, it is advised that an athletic department staff member accompany the injured athlete to the hospital. The preferred hospitals are Columbia Sunrise Hospital or University Medical Center. Selection of the hospital will depend on the nature of the injury.

Out-of Season Workouts, Strength Training and Skills Sessions

The Athletic Training Department is responsible for coordinating and providing athletic training, first aid and CPR coverage for all out-of-season workouts, strength training and skill sessions.

The Athletic Training Department staff currently consists of four (4) full-time certified athletic trainers and seven (7) graduate certified athletic training interns. In coordination with the strength and conditioning staff and each head coach, a certified member of the athletic training staff is at each of the out-of-season workouts, strength training and skill session activities if available.

In most cases, the athletic training staff member that is assigned to the sport provides the coverage. In the event there is a conflict, schedules are rotated to accommodate the work-out.

There will be certain times that an emergency situation will occur when an athletic trainer may not be present. These situations may include, but not limited to, conditioning workouts, weight room workouts, early morning workouts, and individual workouts.

In the event that an athletic trainer is not present or the athletic trainer is attending to an injury or illness that has occurred during the session and must leave the area, all strength and conditioning coaches are certified in CPR

Emergency Care Plan Conclusion

The importance of being properly prepared when athletic emergencies arise cannot be stressed enough. A student athlete's survival may hinge on how well trained and prepared athletic healthcare providers are.

It is prudent to invest athletic department "ownership" in the emergency plan by providing the athletic administration and sport coaches as well as sports medicine personnel. The emergency plan should be reviewed at least once a year with all athletic personnel, along with CPR and first aid refresher training. This recommendation is in agreement with the NCAA Sports Medicine Handbook and the March 24,

1999 NCAA memorandum concerning emergency care and coverage of student-athletes.

Through development and implementation of the emergency plan, UNLV helps ensure that the athlete will have the best care provided when an emergency situation does arise.

FACILITY EMERGENCY PROCEDURES

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

ERNIE BECKER, SR. FIELDS AT BILL "WILDCAT" MORRIS REBEL PARK FOOTBALL PRACTICE FIELDS

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) is located at the entrance of the practice field; additional fixed telephone lines accessible from the Lied Athletic Complex; or cellular telephone carried by certified athletic trainers and coaches.

Emergency Equipment: supplies (AED, red splint bag, rapid form immobilizers, spine board) maintained between the fields during practices; additional emergency equipment is accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex. Motorized golf cart is parked adjacent to the entry gate.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) **BE THE LAST TO HANG UP.**
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon, and travel north on the service road between the tennis courts and the west end of MPE complex. An athletic department staff member will meet emergency personnel at the entrance of the access road and direct them to the field.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

MCDERMOTT PHYSICAL EDUCATION (NORTH GYM) OR (SOUTH GYM) LIED GYMNASIUM MEN'S & WOMEN'S BASKETBALL, VOLLEYBALL AND INTRAMURALS

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) is located outside of the MPE; additional fixed telephone lines accessible in the MPE main hallway; or cellular telephone carried by certified athletic trainers and coaches.

Emergency Equipment: supplies (AED and red splint bag) maintained in the MPE during practices and games; additional emergency equipment (rapid form immobilizers, spine board) is accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon. Upon arrival to the parking lot at the south end of the MPE complex, travel north to the main entrance located on the south end of the building.

The Lied gym is located immediately on the left and the north gym is located at the end of the hallway on the left. An athletic department staff member will meet emergency personnel in the parking lot of the MPE complex and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

BUCHANNON NATATORIUM (LOCATED IN MPE) MEN'S & WOMEN'S SWIMMING/DIVING

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for

practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) is located outside of the MPE Complex; additional fixed telephone lines accessible on the pool deck in the coaches' offices; additional fixed telephone lines accessible in the main hallway of the MPE Complex; or cellular telephone carried by certified athletic trainers and coaches.

Emergency Equipment: supplies (red splint bag and spine board) maintained on the pool deck during practice and competitions; additional emergency equipment is accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon. Travel north on the service road between the tennis courts and MPE Complex at the west end of the MPE Complex. The entrance to the pool is located across from the football practice field and on the north side of the MPE Complex. Turn right into the cemented area and proceed to the doors entering the pool. An athletic department staff member will meet emergency personnel in the parking lot of the MPE complex and direct them to the proper location.

Water Retrieval: UNLV Swimming and Diving Coaches and several student-athletes are lifeguard certified and trained as first responders. In the event a student-athlete needs to be retrieved from the water due to injury/illness, available coaches and/or student-athletes will enter the water. The injured/ill student-athlete will be transported to the pool deck. If a cervical spine injury is suspected, the student-athlete will be spine-boarded and immobilized in the water. The student-athlete will be transported to the pool deck. At this point, the Certified Athletic Trainer resumes control and the normal emergency protocol will be followed.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

FRANK AND VICKI FERTITTA TENNIS COMPLEX

MEN'S & WOMEN'S TENNIS

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed telephone lines accessible in the coaches' offices; additional fixed telephone line accessible near the main court; or cellular telephone carried by certified athletic trainers and coaches.

Emergency Equipment: supplies (red splint bag and spine board) maintained in the Fertitta Tennis Complex athletic training room; additional emergency equipment (AED) is accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon to the entrance of the parking lot located on the west side of the tennis complex. Travel north on the entrance of the parking lot. The entrance to the court area is on the west side of the building. An athletic department staff member will meet emergency personnel at the entrance of the parking lot and will direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

MYRON PARTRIDGE STADIUM AT SHEILA TARR SMITH FIELD WOMEN'S TRACK AND/OR CONDITIONING

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) located between turns 1 and 2 next to the track; additional fixed emergency telephone (blue light) located next to the baseball stadium and outside of the Lied Athletic Complex; additional fixed telephone lines accessible from the Lied Athletic Complex; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: supplies brought to practice/meets daily; additional emergency equipment (AED, red splint bag, rapid form immobilizers, spine board) accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon to entrance of the parking lot on the west side of the tennis complex. Travel north on the entrance of the parking lot to the south end of the track, then west to the gate on the south end of the track. An athletic department staff member will meet emergency personnel in the parking lot and will direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

EARL E. WILSON STADIUM AT ROGER BARNSON FIELD

BASEBALL

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) located next to the main entrance to the stadium; additional fixed telephone lines accessible both in and outside of the press box; additional fixed telephone lines accessible from the Lied Athletic Complex; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: supplies (red splint bag, spine board and rapid form immobilizer) maintained in the bullpen area during practices and games; additional emergency equipment

(AED) accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon. Turn left onto the access road between the softball and tennis stadiums. Proceed north to the baseball stadium. An athletic department staff member will meet emergency personnel at the stadium entrance and will direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

PETER JOHANN MEMORIAL FIELD/MILLER SOCCER BUILDING (GAME FIELD AND TWO PRACTICE FIELDS) MEN'S & WOMEN'S SOCCER

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) located next to the main entrance of the Miller Soccer Building; additional fixed telephone lines accessible from the coaches' offices inside of the Miller Soccer Building; additional fixed telephone lines accessible from the Lied Athletic Complex; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: supplies (red splint bag, rapid form immobilizer, sport chair, spine board, blood borne pathogen kit) maintained at the game field during practices and games at the lower section of the press box; additional emergency equipment (AED) accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) **BE THE LAST TO HANG UP.**
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Flamingo Road to the service access road between Swenson and Cambridge (just east of the large solar dishes) to the soccer complex and travel southwest to the soccer complex.

Johann Field: proceed to the field and enter the gate on the north side of the field.

Practice Field in the northwest corner: proceed to the soccer building and travel west on the service access road to the gate behind the baseball scoreboard.

Wiener Practice Field behind Lied Athletic Complex: proceed past the soccer field down service access road to the north side of the Lied Complex to the gate.

An athletic department staff member will meet emergency personnel in the parking lot and will direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

LIED ATHLETIC COMPLEX MARILYN AND SI REDD SPORTS MEDICINE CENTER WEIGHT ROOM/LOCKER ROOMS/HILTON AUDITORIUM

Emergency Personnel: certified athletic trainer, athletic training student(s), and Physician (limited basis) on site in the Marilyn and Si Redd Sports Medicine Center, located on the first floor of the Lied Athletic Complex during normal work hours. Strength and conditioning staff on site in the Ernie Becker, Sr. Strength and Conditioning Center..

Emergency Communication: three fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) are located on the outside of the Lied Athletic Complex; 1) Main entrance (west). 2) Auditorium entrance (east). 3) Equipment room entrance (north). Additional fixed telephone lines accessible in the Lied Athletic Complex and maintained in the Ernie Becker, Sr. Strength & Conditioning Center; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: supplies (AED, red splint bag, rapid form immobilizers; spine board, sport chair) maintained in the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to "flag down" EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Flamingo Road to the service access road (just east of the large solar dishes) to the soccer complex, travel southwest past the soccer field and down the service road to the Lied Complex. Enter the door on the north side of the Lied Athletic Complex. An athletic department staff member will meet emergency personnel in the parking area on the north side of the Lied Athletic Complex and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

INTRAMURAL FIELDS

INTRAMURALS AND/OR CONDITIONING/SUMMER CAMPS

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed telephone lines accessible at the MPE; or cellular telephone carried by certified athletic trainer and Intramural/Camp coaches.

Emergency Equipment: supplies maintained at the field during practices and competition; additional emergency equipment (AED, red splint bag, rapid form immobilizers, spine board) accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) **BE THE LAST TO HANG UP.**
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to “flag down” EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon to the Intramural field on the south side across from the tennis complex. Enter the gate and proceed to the field. An athletic department staff member will meet emergency personnel on Harmon on the north side of the field and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

ELLER MEDIA SOFTBALL STADIUM AT JIM ROGERS FIELD

SOFTBALL

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Emergency Communication: fixed emergency telephone (blue light) to the UNLV Public Safety (campus police) located next to the main entrance of the stadium near the box office parking lot; additional fixed telephone lines accessible from the Eller Media press box; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: supplies (red splint bag, spine board, rapid form immobilizer) maintained in the Eller Media Stadium during practices and games; additional emergency equipment (AED) accessible from the Marilyn and Si Redd Sports Medicine Center in the Lied Athletic Complex.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to “flag down” EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon to the stadium. An athletic department staff member will meet emergency personnel on the 1st base side of the stadium and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

THOMAS & MACK CENTER MEN’S & WOMEN’S BASKETBALL

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Cox Pavilion athletic training room.

Emergency Communication: fixed telephone lines accessible from the Cox Pavilion athletic training room; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: Thomas & Mack Center emergency equipment (AED, red splint bag, rapid form immobilizer, spine board) are accessible in the Cox Pavilion athletic training room located on the first floor.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as

requested) BE THE LAST TO HANG UP.

- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to “flag down” EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel. Enter campus from Swenson and proceed east on Harmon. Travel south on Tarkanian Way to the Thomas & Mack tunnel entrance on the northwest side of the arena and proceed down the ramp and into the arena. An athletic department staff member will meet emergency personnel at the top of the ramp and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

COX PAVILION

MEN’S & WOMEN’S BASKETBALL/VOLLEYBALL/CHEER

Emergency Personnel: certified athletic trainer and athletic training student(s) on site for practice and competition; additional sports medicine staff accessible from the Cox Pavilion athletic training room.

Emergency Communication: fixed telephone lines accessible from the Cox Pavilion athletic training room; or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: Thomas & Mack Center emergency equipment (AED, red splint bag, rapid form immobilizer, spine board) are accessible in the Cox Pavilion athletic training room located on the basement floor.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to “flag down” EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel.

Practice Court Athletic Training Room: Enter campus from Swenson and proceed east on Harmon. Travel south on Tarkanian Way to the Thomas & Mack Center NW tunnel. Follow the road to the left of the NW tunnel to go behind the Thomas & Mack and to the Cox Pavilion. Continue to the SE tunnel and down the ramp into the Cox Pavilion. The practice court is the first set of doors on the left. The athletic training room is through the first set of doors on the right. Proceed to the hallway and turn left. An athletic department staff member will meet emergency personnel at the loading dock and direct them to the proper location

Game floor: Enter campus from Swenson and proceed east on Harmon. Travel south on Tarkanian Way to the Thomas & Mack NW tunnel. Follow the road to the left of the NW tunnel to go behind the Thomas & Mack and to the Cox Pavilion. Continue to the loading dock located on the right side of the SE tunnel. Proceed across the loading platform to the freight elevator located to the right. Hold the "doors closed" button until both sets of doors are completely closed. Proceed to the game floor on the second floor and turn left out of the elevator. An athletic department staff member will meet emergency personnel at the loading dock and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

MENDENHALL CENTER MEN'S BASKETBALL PRACTICE FACILITY MEN'S & WOMEN'S BASKETBALL STRENGTH AND CONDITIONING WOMEN'S GOLF STRENGTH AND CONDITIONING

Emergency Personnel: certified athletic trainer, athletic training student(s) and strength and conditioning staff member on site for practice and work-outs.

Emergency Communication: fixed telephone lines accessible in the athletic training room, strength and conditioning, student-athlete and coach's lounge, which are located on the first floor; fixed telephone line located at the entrance of the restroom at court level (east side); or cellular telephone carried by certified athletic trainer and coaches.

Emergency Equipment: Mendenhall Center is equipped with marked AED's at court level and in locker room areas; emergency equipment (AED, red splint bag, rapid form immobilizers, spine board) accessible from the Mendenhall athletic training room located on the first floor.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)

- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to “flag down” EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel.

Mendenhall Center: Located adjacent to Cox Pavilion. Enter Thomas and Mack main entrance off Swenson. Follow the main entrance and veer right toward parking garage (Tropicana side of Thomas and Mack). Mendenhall Center is a well-marked and lit facility. Access through the west entrance for the court level and first floor level. Athletic Training staff member will direct emergency personnel to appropriate area in Mendenhall Center. In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

SAM BOYD STADIUM FOOTBALL

Emergency Personnel: certified athletic trainers and athletic training student(s) on site for practice and competition. Physicians are on site for games. Ambulance and staff are on site for games.

Emergency Communication: fixed telephone line accessible from the home team athletic training room; fixed telephone line accessible behind the locker room area; or cellular telephone carried by certified athletic trainer.

Emergency Equipment: supplies (AED, red splint bag, rapid form immobilizers, spine board, sports chair) maintained in the home team athletic training room during the season. Emergency equipment also maintained in ambulance for player participation.

Roles of First Responders:

- Immediate care of the injured or ill student-athlete
- Emergency equipment retrieval
- Activation of emergency medical system (EMS)
- Call 911 (provide name, address, telephone number, number of individuals injured, condition of injured, first aid treatment, specific directions, other information as requested) BE THE LAST TO HANG UP.
- Notify campus police at 911
- Direction of EMS to scene
- Open appropriate gates
- Designate individual to “flag down” EMS and direct to scene
- Scene control: limit scene to first aid providers and move bystanders away from the Areas

Venue Directions: Provide direct location and access to emergency personnel. Medical personnel should proceed east on Tropicana or Russell into the stadium. The north entrance by the locker rooms and scoreboard will be the entrance used to access the field. An athletic department staff member will meet emergency personnel at the north entrance and direct them to the proper location.

In the event of an emergency situation occurring at a UNLV athletic site, the following procedures are recommended.

HILTON AUDITORIUM GUIDELINES

The Auditorium is to be used by reservation only. Anyone wishing to schedule and reserve the auditorium must contact 895-3901. The use of this facility without a reservation is prohibited.

The UNLV Athletics Department reserves the right to schedule the auditorium. The Auditorium is available for scheduled activities only. No loitering or lounging will be permitted in the auditorium.

UNLV STRENGTH AND CONDITIONING

The UNLV Strength and Conditioning staff is committed to providing a periodized, personalized, sport specific training program for every athlete. Each specialized program will be designed by the strength staff to improve each respective athlete's performance and reduce injury. The exercise type, volume, and intensity of the program will be tailored to the team's playing season.

Each team will be tested and evaluated throughout the year to make sure adequate gains are being achieved.

ATHLETIC TEAMS CONDITIONING PROGRAMS

All weight training and conditioning programs, including testing results, are recorded and kept on a computer program specific to strength and conditioning. Strength, speed, power, conditioning, core stability, flexibility and body composition are tested and used in the design of each athlete's program. All workouts will consist of: dynamic warm-up, functional core development, technical movement skills, multi-joint ground based weight training movements, conditioning exercises, and post workout flexibility regimens.

FACILITY GUIDELINES

- The Strength and Conditioning Facilities are co-educational facility.
- UNLV issued gear must be worn at all times while using the weight training facility.
- UNLV ISSUED TEE SHIRT AND SHORTS WILL BE REQUIRED WHEN LIFTING. Cut-off or altered tee shirts are not permitted.
- Spotters and direct supervision are required before performing any lifts.
- Shoes must be worn at all times. No cleats or sandals are permitted.
- No hats, bandanas, "dew-rags," earrings or jewelry are permitted during workouts.

- No beepers, cellular phone or personal calls will be permitted during workout times.
- Profanity and inappropriate behavior or attitudes will not be tolerated.
- The strength and conditioning staff is not responsible for any valuables or personal items.

Do not bring valuables into the weight room. Leave all personal items in your locker.

- The weight training and conditioning facility is for UNLV student-athletes ONLY.
- Return all equipment to proper place when completing a workout.

INJURIES

If you are injured, you must be cleared through the athletic training staff to continue a weight training and conditioning program. The athletic training and strength staff will develop an individualized program to aid in the recovery process. Communication between athletic training staff and strength and conditioning staff is essential to your reconditioning.

OFFICE OPERATIONS

You may not...

- Use the telephone without permission
- Enter office without permission
- Sit at any Coach's desk or office without the coach present
- Leave personal belongings in the office without permission

Safety

- The weight room, when open, will be occupied by a coach at all times. You will be taken through an orientation of "How we do business" before performing a workout.
- You will be required to read and sign an "assumption of risk" form before using the facility.
- You will be given a workout orientation prior to beginning your program. This program will teach proper technique and explain all exercises.
- Use the proper exercise technique at all times.
- Spotting: all lifts require a spotter.

WEIGHT ROOM SCHEDULE/USE

- All visitors must be cleared by a Strength Coach. The facility schedule and times will be determined by the Head Strength Coach.
- The use of the strength and conditioning facility is a privilege and not a right. Violation of the rules or inappropriate behavior will not be tolerated!

HOURS OF OPERATION

Academic Year - 6:30AM to 6:00 PM

June to August - Times will be posted or by appointment only

Holidays and Winter/Spring Break - By appointment only

ACADEMIC REQUIREMENTS AND GUIDELINES

UNLV ADMISSIONS

To be admitted to UNLV, you must complete the online application for admission, submit the application fee and official transcripts to UNLV Admissions at 4505 S. Maryland Parkway, Box 451021, Las Vegas, NV 89154-1021. The application can be completed and the application fee can be paid online at www.unlv.edu. The official transcripts should be sent to the applicable sport coach or athletic academic advisor and forwarded to the Office of NCAA Academic Services.

APPLICATION FEE

A \$60 application fee for domestic students or a \$95 application fee for international students must be received by the UNLV Admissions office before you are admitted.

THE NCAA ELIGIBILITY CENTER

Incoming freshmen student-athletes are not eligible to practice, compete, or receive financial aid until they have been certified by the NCAA Eligibility Center. The Eligibility Center can be reached by calling (877) 262-1492, at www.ncaaeligibilitycenter.org or by writing Certification Processing, P.O. Box 7136, Indianapolis, IN 46201-7136.

ACADEMIC ELIGIBILITY

INITIAL ELIGIBILITY

In order for an incoming freshman to be eligible, you must have completed 16 high school core courses, maintain the requirement for a 2.00 grade-point average in core courses, and extends the sliding-scale relationship between standardized test scores and core-course GPA.

CONTINUING ELIGIBILITY

To maintain eligibility for competition, each student-athlete must meet several institutional, conference and NCAA requirements. In general, student athletes must complete: (A) 24 semester hours of academic credit hours before the student-athlete enters his or her second year of collegiate enrollment, (B) 18 semester hours per academic year and (C) six hours of academic credit per term (Football Only: nine hours completed during the Fall term).

Furthermore, to be eligible for practice, competition and/or financial aid you must be enrolled in at least twelve credit hours at UNLV for each term. For specific requirements (based on where you are during your Academic career) please refer to the NCAA website at www.ncaa.org or contact the Office of Student-Athlete Academic Services at 895-0658.

TRANSFER ELIGIBILITY

Transfer eligibility is determined on a case-by-case scenario. Due to its complexity, please contact an Athletic Academic Advisor within the Office of Student-Athlete Academic Services for further information.

UNIVERSITY ACADEMIC ADMISSION REQUIREMENTS

Requirements for admission to the University differ slightly from NCAA requirements. For freshman, the following high school courses are required: 4 years of English; 3 years of math; 3 years of natural science and 3 years of social science. A minimum 3.00 core GPA is required for all freshmen and a 2.5 transfer GPA is required for transfer students. Students who do not meet these requirements may apply for admission by Alternate Criteria through the Admissions Committee.

IMMUNIZATION REQUIREMENTS

Once accepted to UNLV, you must provide a copy of your shot record showing that you have received all the necessary immunizations. These include Mumps, Measles, Rubella and Tetanus. This should be done as soon as possible. Student Enrollment Services will place a hold on registration and you cannot register for class until all of the necessary documentation is in the Student Enrollment Services office. If any shots are missing, (for a nominal fee) you can receive the appropriate immunization at the Student Health Center. They are also offered at the Clark County Board of Health located at 625 Shadow Lane, phone 385-1291; and the SECOND FLOOR OF MCCARRAN INTERNATIONAL AIRPORT. For more information, please contact the Student Health Center at 895-3370.

ORIENTATION

UNLV encourages all incoming freshmen to attend an orientation session. Some sports conduct their own orientation sessions; you are strongly encouraged to attend the university orientation on your own. Whether a student attends or not, students will be charged a nominal mandatory fee for orientation activities. Please contact your coach to see if your athletics scholarship will cover the orientation fee or if you will be responsible for covering the cost. Please contact your academic advisor for more information about the orientation process. For more information visit: www.unlv.edu/orientation.

STUDENT IDENTIFICATION

The RebelCard is your official UNLV ID. It can be used at the library and many other facilities and on campus. You can also deposit money to your card called RebelCash. RebelCash can be used at participating locations on and off campus. Best of all, if you use RebelCash you don't have to pay sales tax on your purchase. There are many campus events and athletic events for which you will need your student ID. This may be obtained in the Student Union for free (\$20 for lost card replacement & \$10 for broken card replacement). To get your RebelCard, bring a photo ID to the RebelCard Office which is located on the first floor of the Student Union (room 118). For more information visit: www.unlv.edu/rebelcard

REGISTERING FOR CLASSES

Student-athletes have Priority Registration. This permits you to schedule your classes around practice times. It is very important that you see your athletic academic advisor before you register for classes. Both UNLV and the NCAA have rules and requirements that must be met to retain athletic eligibility. The advisors know the rules and will help you select classes that will meet all requirements toward graduation. Students should also consult with their department academic advisor before registering.

ONLINE CLASSES

Online education is prevalent at UNLV, with numerous class options being offered in a web-based format. Given the self-paced nature of most online classes, student-athletes must possess online self-discipline and scholastic aptitude. Student-athletes who are freshmen or considered at-risk academically are not recommended to enroll in online courses, while all student-athletes should avoid enrolling in multiple online courses, unless advised otherwise by a Major or Athletic Academic Advisor.

DROPPING A CLASS

Before you drop a class you must speak with your Academic Advisor. A required form also must be completed before you are permitted to drop a class, and that form requires the signature of your Academic Advisor, your coach and your sport administrator. [Note: Changing classes during the first week of school also requires a conversation with your advisor, even if you are just substituting one class for another.] Remember: Ask Before You Act!

TEXTBOOKS

Student-athletes on book scholarship should see your athletic academic advisor first to acquire a book voucher. Please take the book voucher to be signed in the Athletic Business Office (COX C-222) before you can purchase books at the campus bookstore. Textbooks are to be considered to be on loan from the athletic department. The books must be returned to the campus bookstore by 4pm on the last Friday of each semester. If you fail to return the books, you will be charged ½ the total value of your books and will receive a hold on your MyUNLV account that will prevent registration, transcripts diplomas and stipends until the fee is paid. Textbooks that are lost or damaged will result in the same penalty for the student-athlete. For more information, please contact Myke Molina at (702) 895-4497.

DECLARING A MAJOR

You must declare a major by the beginning of your fifth, full-time semester. If you need to initially declare a major or have declared a major your freshman year and elect to change, you must first go to discuss the potential major declaration or change with your Athletic Academic Advisor and gain approval for eligibility purposes. Declaring and/or changing a major can potentially affect your eligibility. Then you will go to the new major advisor and complete a change of major form.

MAINTAINING FULL SCHOLARSHIP STATUS

Student-athletes who have exhausted athletic eligibility and drop below 12 undergraduate credits or 9 graduate credits will immediately have their stipend pro-rated accordingly. Students who withdraw from all classes forfeit all remaining stipends unless less number of credits is needed for graduation.

ADVISORS

You will be assigned an academic advisor in addition to your athletic academic advisor within your major college of study. It is very important to meet with your advisor a minimum of once each semester. Your advisor needs to sign your graduation application and will help your progress toward graduation.

GRADESFIRST WEB-BASED SYSTEM

GradesFirst is a web-based student performance monitoring system that provides automated student services and communication between faculty, academic advisors, peer tutors, study hall monitors, Student Support Services staff, and students. Student-athletes will set up an account with their Athletic Academic Advisor upon initial enrollment at UNLV. The students will be able to utilize the system to request appointments with academic support staff, log study hall hours, record academic meetings, request tutor appointments, create a daily calendar (time management), and manage/track their daily assignments within each course. The Athletic Academic Advisors use GradesFirst to receive academic progress reports from professors, track and monitor academic support services used, record class attendance, provide travel letter notifications, communication with student-athletes, and general reporting.

STUDY HALL & OBJECTIVEBASED LEARNING (OBL) PROGRAM

The required amount of study hall hours and/or OBL meetings will be determined for each student-athlete on a case-by-case basis. Continuing student-athletes with satisfactory GPA's are excused. Your academic advisor will provide you with more detailed information regarding the athletic study hall and objective-based learning program.

TUTORING

Tutoring is available at no cost to student-athletes. Your athletic academic advisor can assist you with your tutoring needs. If you are having trouble with a class, speak with your advisor about tutoring immediately. Do not wait until the end of the semester when it may be too late.

LEARNING SPECIALIST PROGRAM

In partnership with the PRACTICE, the Academic Success Center (ASC) has a doctoral candidate learning specialist available to serve ASC students. If you would like to have your learning style and capability evaluated and tested, please consult with your Athletic Academic Advisor and they will inform you of the process. Completing the testing may lead to availability of academic accommodations through the Disability Resource Center.

DISABILITY RESOURCE CENTER (DRC)

The UNLV Disability Resource Center (DRC) is committed to supporting students with disabilities at UNLV through the appropriate use of advocacy, accommodations, and supportive services to ensure access to campus courses, services, and activities. The DRC is the university-designated office that determines and facilitates reasonable accommodations in compliance with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act of 1973. If a student-athlete becomes injured or ill in a way that can cause a need for academic accommodations, the student can apply for DRC services during the time period of the injury or illness. Please contact your Athletic Academic Advisor for more information.

LAPTOP/CALCULATOR LOAN PROGRAM

The NCAA annually provides each Division I institution funding for enhancement of academic support systems for student-athletes. The Department of Athletics has designated part of these funds for the purchase of laptop computers to be used by student-athletes during study sessions, while traveling to away contests, or while participating in required practice and competition during recess periods. This allows student-athletes to have access to computers even while away from UNLV, and makes available to them computer resources comparable to those shared by the general student body.

The laptop computers are available to student-athletes for all academic assignments and will enable them to work while absent from the University for athletic events. Student-athletes will be solely responsible for the full cost of computers if they are damaged, not returned, or are lost or stolen while in the student-athletes' possession.

GRADUATION PROCEDURES

Graduation applications must be initiated through MyUNLV. Please check the calendar in the course schedule book for due dates. You may apply for graduation after you have completed 90 credits. Once you have applied, the graduation fee will be placed on your student account. You may pay this fee along with any outstanding tuition or fees by clicking "Make a Payment." Please consult with your athletic academic advisor before applying. For more information, please visit: www.unlv.edu/registrar/graduation

STUDENT HOUSING

Living on campus gives you the opportunity to meet other students who may not be athletes and to develop relationships with people outside of your team. If you are a UNLV freshman coming from a high school outside of Las Vegas, Henderson, North Las Vegas, Boulder City or Pahrump, and you are taking six or more credits, the University requires that you live on campus in a UNLV housing facility during your first year.

Limited exceptions are available for students that: are married; graduated high school at least one year prior to entering UNLV and have been living independently or serving in the military; transfer to UNLV after completing at least two semesters at another college or university (not freshman transfer WUE recipients); are living with a parent or legal guardian within metropolitan Las Vegas; or have certified medical/disability limitations beyond accommodations made in collaboration with the Disability Resource Center. The Office of Housing & Residential Life is the sole authority for exceptions, which must be in writing following application for waiver. Non-compliance with the on-campus housing requirement may be cause for denial or cancellation of class registration by UNLV. Requests to be exempt for this regulation must be received by the Office of Residential Life by August 1 for the Fall semester and December 15 for the Spring semester. For more information on student housing, contact the Student Life office at 702-359-0300.

NEVADA RESIDENCY

It may be beneficial for you to become a resident of Nevada. If you are not on scholarship, declaring residency can save you a substantial amount of money in out-of-state tuition. Declaring yourself a resident of Nevada requires specific documentation. For more information, contact the UNLV Athletics Business Office at 895-4497.

WESTERN UNDERGRADUATE EXCHANGE (WUE)

The UNLV Western Undergraduate Exchange (WUE) scholarship may be offered to students from the most recent high school graduating class residing in one of the following states: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, New Mexico, North Dakota, Oregon, South Dakota, Utah, Washington or Wyoming, Guam, and the Commonwealth of the Northern Marianas Islands. Awards are offered to the UNLV entering freshmen class and eligible transfer students. This academic scholarship is not guaranteed to all students who meet the criteria because of funding limitations. Priority consideration is provided if the eligibility requirements are met and you are admitted by the February 1st deadline until scholarship funds expire. This scholarship is not considered an entitlement program. Students are encouraged to apply for admission to UNLV as early as possible. For NCAA purposes, a student-athlete renewing WUE AND athletics aid for following year(s) must maintain a cumulative GPA of 3.0 or better in order to receive both scholarships at the same time. This program changes slightly every year so consult with your athletic academic advisor for more information and requirements.

CLASS ATTENDANCE

In addition to contact with instructors, the following methods may be used to verify class attendance:

- Athletic academic advisors will verify attendance utilizing the class check roster.
- Coaching staff members will verify attendance utilizing the class check roster. All student-athletes are subject to associated outcomes for not attending class. The following consequences will result should a student-athlete be found in violation of UNLV's class attendance policy (an occurrence is defined as one missed class per course):
 - First knowledge of occurrence per course – The student-athlete will meet with applicable coaching staff members (e.g. position coach, assistant coach) and additional study requirements for the following week may be added to the student-athlete's pre-existing obligation.
 - Second knowledge of occurrence per course – The student-athlete will be required to meet with the head coach and face a consequence imposed based on written team rules or the guidelines of each sport.
 - Third knowledge of occurrence per course – The student-athlete will be required to meet with their sport administrator with the possibility of having additional study requirements per week added to the student-athletes pre-existing obligation for the remainder of the semester.
 - Fourth knowledge of occurrence per course – The student-athlete will be required to meet with the Director of Athletics. The Director of Athletics may impose a possible suspension from practice and/or competition, a possible reduction or cancellation of financial aid, or possible dismissal from the team.

Any exceptions to this policy must be approved by the UNLV Director of Athletics.

MISSED CLASS(ES)/STUDENT

As a general rule, a student missing a class or laboratory assignment because of observance of a religious holiday shall have the opportunity to make up missed work. Students must notify instructor of anticipated absences by the last day of late registration.

NOTE: Students who represent UNLV at any official extracurricular activity shall also have the opportunity to make up assignments, but the student must provide official written notification no less than one week prior to the missed class(es).

TRAVEL LETTERS

UNLV policy permits student-athletes who miss class time for any official extracurricular activity to have the opportunity to make up any assignments or examinations missed as a result of the event, but also requires the student-athletes to provide at least one-week notice of any upcoming absences to their instructors.

To help take advantage of this policy, athletic academic advisors regularly issue travel letters to student-athletes informing instructors of when student-athletes will be missing classes due to athletically-related obligations. The student-athlete is then responsible for delivering the letters to their instructors.

FINANCIAL AID

Many of you may be eligible to receive financial aid. Many scholarship athletes may be eligible to receive financial aid beyond their scholarship award. You are encouraged to apply for student financial aid early.

The Office of Financial Aid & Scholarships is located in Room 230 of the Student Services Center on the UNLV campus.

GRANT-IN-AID POLICY

The grant-in-aid fund is provided to a student-athlete to pay for or to assist in paying their cost of education at UNLV. A full grant-in-aid consists of tuition and fees, room, board, and books.

Institutional financial aid based on athletic ability and educational expenses may be awarded up to the full amount of an athletic grant-in-aid. This means that any other scholarship, grant-in-aid (excluding Pell Grants), and/or compensation cannot be accepted by the student-athlete without review and approval from the Assistant Athletics Director for Compliance and Student-Athlete Academic Services.

After the initial grant-in-aid offer, you must have the scholarship renewed each year by the Director of Financial Aid and Scholarships (no later than July 1). If the scholarship is not renewed or is reduced in value, and you feel that you have been unjustly treated, you are entitled to an appeal before the Scholarships and Awards Committee.

*Applying the "other expenses related to cost of attendance" element is contingent on funding per sport. Some sports may not include that element of aid within their athletics grant-in-aid scholarships.

SUMMER SCHOOL AID

Summer school is not a part of the regular academic year grant-in-aid. Student-athletes need to enroll in summer school through their academic advisor no later than March 1 of each spring semester. All coaches should make certain that all in-coming and current student-athletes complete their FAFSA for federal aid. A majority of the monies that support summer school 2 come from conference federal funds that are pro-rated based upon the percentage of student-athletes who qualify for FAFSA funds. Summer school priority will be based upon the following criteria.

- Student-athletes who have received degree applicable passing grades during the fall and spring semesters.
- Student-athletes who maintain the cumulative GPA for degree completion.
- Student-athletes who are required to attend summer school for eligibility purposes, provided the following criteria is met.
 - The student-athlete has not been involved in any type of misconduct and is not in violation of any team, institutional, MWC, or NCAA rules and regulations.
 - The student-athlete is not repeating "F" coursework.
 - If the student-athlete is requesting to repeat a course that was dropped during the fall or spring semesters, a written statement from the professor will be required from the student-athlete as to why the class was dropped.
- Student-athletes who exhaust eligibility and request summer school funding must have successfully completed all coursework with a passing grade and in their last semester. No funds for degree completion will be provided to students who drop classes in their last semester. Any student-athlete who drops, fails or earns a grade below that required for a class to be degree-applicable in a summer school class will be responsible for reimbursing the athletic department for all incurred expenses. Student-athletes who receive a grade less than C- but remain eligible and retain the required cumulative GPA required for graduation may not be required to reimburse the department. However, student-athletes only have this privilege one time.

PELL GRANT

The Pell Grant is a federal entitlement grant based on prescribed eligibility criteria. A studentathlete may receive a Pell Grant in addition to their athletic scholarship provided the overall grant does not exceed a predetermined amount. You can apply for Pell Grants in the office of financial aid and scholarships, located on the second floor of the Student Services Building.

FIFTH-YEAR GRANT-IN-AID

A fifth-year scholarship recipient is a student-athlete who has completed their last year of eligibility in their respective sport but does not have the number of hours to graduate. Do not assume that it

is automatically granted. You must live up to your responsibility as a studentathlete in order to be approved for fifth-year aid.

If and when you become a fifth-year scholarship candidate, the following procedures must be followed:

- Visit with your Athletic Academic Counselor and ask for "Graduation Status Report" in writing.
- Talk with your head coach regarding continuing your education and review the "Graduation Status Report" with him/her.
- The head coach must submit a written request to the applicable sport administrator who will make the final decision. (Fifth-year aid is a privilege. Do not assume that it is due you.)
- You must work during the aid period. The athletic department will be responsible for assigning your work hours. (See below.)
- No aid is granted for those who have signed a professional contract or has employed an agent.
- Financial aid is not awarded for more than a total of a five year period due to NCAA regulations.
- The amount of aid you receive will be determined on an individual basis, but will not exceed the amount of aid received during any year of eligibility.
- You must make normal progress and take the equivalency of a full load.

FIFTH-YEAR WORKS PROGRAM

Intent: To require participation by UNLV student-athletes, who receive athletics related aid, have exhausted eligibility, but have not graduated or are declared incapacitated by injury and are no longer medically able to participate in intercollegiate athletics, to assist the Department of ICA and the UNLV community by serving as interns, volunteer employees or student-workers on community service projects and career placement objectives.

Rationale: Many student-athletes are not afforded ample time during their athletics participation years to gain employment experiences or internships. Although R.E.B.S Life Skills programming affords student-athletes with some community services, many student athletes exhaust eligibility with limited marketable skills and experiences. The 5th-Year Works Program will enhance the work experiences, internship opportunities and ease the transitions for those student-athletes preparing for life after athletics and college, while simultaneously enhancing student-athlete and athletics department perception and reputation throughout the university and campus community. This program shall be a mutually beneficial relationship among the educational institution and student. In this relationship, students shall combine their academic studies with periods of career related, work experiences in a university or community setting under the supervision of an employer. This co-op provides a tremendous benefit to students, athletics departments and employers. Students have an opportunity to explore their career path prior to graduation, gain marketable experiences; while potential employers and campus departments can mentor, direct and ultimately serve as reference for or graduating student-athletes. For information regarding the Fifth Year Works Program, contact Director for Compliance at 702.895.3832.

SIXTH-YEAR CONSORTIUM PROGRAM

The UNLV Department of Intercollegiate Athletics will be responsible for providing aid in the form of "earned athletic aid" to student-athletes who are in their 6th year, provided the studentathlete

has successfully completed academic progress toward graduation. Student-athletes who have not successfully completed academic progress by either dropping, failing or withdrawing from courses for reasons contrary to the academic mission of the Department of Intercollegiate Athletics during their eligibility or 5th-year will not receive any aid until the student-athlete pays for all expenses incurred. Subsequent to the 12th semester (6th year) from the time of enrollment, no financial aid will be provided. Effective January 1, 2005

STUDENT-ATHLETE EMPLOYMENT

If you are planning to work during the academic year, official vacation periods or during summer months, you should obtain prior approval from your coach and the senior associate athletics director for NCAA Compliance. You must complete the Bylaw 15: Student-Athlete On & Off Campus Employment Approval form on Jumpforward.com

RULES OF EMPLOYMENT

The following rules are applicable to any type of student-athlete employment:

1. The work performed must be useful;
 2. The rate of pay is to be the normal rate of pay for the duties performed;
 3. The hours paid must be the hours worked;
 4. Payment in advance of hours worked is not permitted; and
 5. Transportation to work may be provided only if transportation is available to all employees.
- Additionally, be considerate of the student-athletes who must follow in your footsteps. If you are an unreliable employee, it will make it very difficult to get your employer to hire another student-athlete.

CHARGES NOT COVERED BY UNLV

There are always questions about what expenses are covered under a full cost of attendance athletics scholarship. Tuition, fees, required books, room, board, and other expenses related to cost of attendance (i.e. school supplies, transportation, travel, parking pass, housekeeping products, misc. personal expenses, apparel/clothing, personal care/hygiene, and cell phone) are covered.

The expenses listed below are either not covered or are not covered directly. If a student-athlete has full coverage of "other expenses related to cost of attendance," he/she will receive a stipend at the end of each semester to supplement the costs that they have endured in the noted items. If you incur any of the following charges, you must pay them upfront:

- Cost of treatment for non-athletic related injuries
- Library fines
- Fines for damage to University property, including the residence halls
- Key deposits or replacement of a lost residence hall key
- Replacement of lost or damaged RebelCard
- Pre-enrollment expenses (e.g. admission application fee, housing application fee, etc)
- School supplies, dictionaries, reference books, recommended books, online textbooks, online course materials, pens, notebooks, paper, etc.
- Testing
- Subscriptions
- Vehicle registration fee

- Parking pass fee
- Parking fines
- Lost textbooks (Stolen textbooks can be replaced if police report is obtained.)

Some items listed above can be reimbursed through the SAOF or the University. All permissible reimbursements are contingent on funding. For more information, please consult with your coach.

CAREER SERVICES

The Office of Career Services objective is to provide a place for students to prepare themselves for the future. Valuable information and opportunities that are available are as follows: On-campus recruiting, internship options, career counseling, resume books, career fairs and career center resources. The services of this office are designed to assist students in the early stages of career planning, including the development of career related experiences and professional job search upon graduation. For more information, contact career services at 895-3495 or by e-mail at careerservices@unlv.edu.

NCAA COMPLIANCE

STUDENT-ATHLETE CODE OF CONDUCT

As valued members of the UNLV Department of Intercollegiate Athletics, it is our goal to assist student-athletes in attaining a quality education and earning a degree. Student-Athletes at UNLV are expected to conduct themselves in a manner that best represents their team and the institution, while being productive members of both the campus and surrounding communities.

It is their responsibility to exhibit behaviors that enable them to make the most of the academic and athletics opportunities afforded to them.

Participation in athletics is a privilege, and not a right subject to NCAA and MWC rules and regulations. To earn and maintain that privilege, all student-athletes must adhere to the UNLV Student-Athlete Code of Conduct, as well as the UNLV Student Code of Conduct. The intent of this policy is not to supersede UNLV or NCAA policy, nor is it to judge who is guilty or not guilty under the same standards as would apply in a court of law. It is meant to set high standards for the department's expectations of how student-athletes represent UNLV, the department and their programs and to state the potential consequences for those studentathletes who make poor choices, reflecting negatively on themselves and UNLV.

As UNLV's most visible ambassadors, student-athletes are expected to uphold, at all times, high standards of integrity and behavior, reflecting well upon themselves, their families, coaches, teammates, the Department of Athletics and this university. Student-athletes are expected to respect the rights of others, and to abide by all rules and regulations of UNLV, the MWC and the NCAA. Failure to do so may result in suspension from the team, forfeiture of athletics financial aid pursuant to NCAA bylaw 15.3.4.2.4 Misconduct; further, UNLV may cancel or reduce the financial aid of a student-athlete who is found to have engaged in misconduct by the university's regular student disciplinary authority, even if the loss-of-aid requirement does not apply to the student body in general. A student-athlete may appeal disciplinary action if he/she believes his/her situation presents special circumstances by which the assigned sanctions to be imposed are manifestly unfair or there is significant evidence that would justify a different outcome.

Student-athletes, as citizens of UNLV, Las Vegas and its surrounding communities are expected to abide by the laws of the United States, the state of Nevada, and the aforementioned communities. Because it is expected that the behavior of student-athletes shall at all times reflect the high standards of honor and dignity that characterize participation in competitive sports at UNLV, student-athletes may be subjected to Athletic Department discipline for such acts that violate the Student-Athlete Code of Conduct, regardless of where and when the acts are committed and regardless if any other disciplinary or legal action is taken against the student-athlete.

Gambling, Discrimination, Hazing and Harassment. In addition to obeying all federal, state and local laws, student-athletes shall not participate in any gambling activities involving intercollegiate or professional athletics. Athletes shall not solicit or accept any bet, wager any item of tangible value or provide information to individuals involved in athletic gambling activities (see Gambling Affidavit). In addition, any behavior exhibiting discrimination, taunting, or inappropriate behavior related to racial, ethnic, religious, sexual harassment or sexual orientation harassment is prohibited. Physical or verbal abuse or offensive behavior will not be tolerated and any form of hazing related to participation on any intercollegiate athletics team or other campus related group will not be condoned nor tolerated.

Social Networking and EMTs. Student-Athletes are responsible for information contained in written or electronic transmissions (e.g., email or social networking) and any information posted in a public domain (e.g., internet, chat room, Facebook, Twitter, Facebook, Blogs, You Tube, MySpace). Student-athletes are not precluded from participation in such online social networks or cyber communities; however, student-athletes should be reminded that they serve as representatives of UNLV. As such, student-athletes' sites are monitored by the athletics department and are reflective of themselves, their team, their coach, the Department of Athletics and UNLV. Inappropriate or embarrassing information or pictures shall not be posted to any public domain. Displaying indiscreet or hurtful comments about student-athletes, coaches, their family members, teams, administrators and/or the Department of Athletics will not be tolerated and shall be held accountable to this policy. Creating, displaying or posting images depicting violence, criminal activity, lewd behavior or profane gestures is prohibited. Coaches, teammates and share a responsibility in monitoring these behaviors. Upon request, a studentathlete must grant access for coaches and/or department administrators to view his/her account. Students who have multiple accounts shall notify staff if requested. Finally, as a studentathlete, each shall agree to remove any material or posts as directed by a university official.

GAMBLING

The following are the NCAA's position

10.3.1 Sanctions

Effective Date: Aug. 01, 2000

The following sanctions for violations of Bylaw 10.3 shall apply as follows: (Adopted: 4/27/00 effective 8/1/00)

(a) A student-athlete who engages in activities designed to influence the outcome of an intercollegiate contest or in an effort to affect win-loss margins (i.e., "point shaving") or who solicits or accepts a bet or participates in any gambling activity through a bookmaker, a parlay card or any other method employed by organized gambling that involves wagering on the student-athlete's institution shall permanently lose all remaining regular-season and postseason eligibility in all sports.

(b) A student-athlete who solicits or accepts a bet or participates in any gambling activity that involves intercollegiate athletics or professional athletics, through a bookmaker, a parlay card or any other method employed by organized gambling, shall be ineligible for all regular-season and postseason competition for a minimum of a period of one year from the date of the institution's determination that a violation has occurred and shall be charged with the loss of a minimum of one season of competition. A request for reinstatement may be submitted on behalf of a student-athlete who has participated in such activity only upon fulfillment of the minimum condition indicated above. If the student-athlete is determined to have been involved in a subsequent violation of any portion of Bylaw 10.3, the student-athlete shall permanently lose all remaining regular-season and postseason eligibility in all sports.

DISCIPLINARY ACTION

Prospective or enrolled student-athletes found in violation of the provisions of this regulation shall be ineligible for further intercollegiate competition, subject to appeal to the Academics/ Eligibility/

Compliance Cabinet for restoration of eligibility. (See 10.3.1 for sanctions of studentathletes involved in violations of 10.3) Institutional staff members found in violation of the provisions of this regulation shall be subject to disciplinary or corrective action as set forth in Bylaw 19.6.2.2 of the NCAA enforcement procedures, whether such violations occurred at the certifying institution or during the individual's previous employment at another member institution. (Revised: 1/10/90, Revised: 4/27/00 effective 8/1/00)

ATHLETICS DEPARTMENT STAFF

All members of the UNLV Intercollegiate Athletics Department staff are prohibited from wagering on any collegiate and/or professional sporting event; or participating in any gambling activities that involve intercollegiate athletics through bookmakers, a parlay card, office pools, and lotteries involving college or professional games, or any other method employed by organized gambling. If caught or convicted of legal or illegal employee gambling, the Intercollegiate Athletics Department staff member may be subject to immediate termination. Speaking Engagements, Public Appearances, etc.

RECRUITING ACTIVITIES INVOLVING STUDENT-ATHLETES & PROSPECTIVE STUDENT-ATHLETES

PERMISSIBLE - As a UNLV student-athlete, there are several activities you are permitted to participate in with regards to the recruitment of prospective student-athletes. As reminder, a prospective student-athlete (PSA) is a student who has started classes for the ninth grade; an individual remains a prospective student-athlete until one of the following occurs (whichever is earlier): (a) The individual officially registers and enrolls in a minimum full-time program of studies and attends classes in any term of a four-year collegiate institution's regular academic year (excluding summer); or (b) The individual participates in a regular squad practice or competition at a four-year collegiate institution that occurs before the beginning of any term.

As a UNLV student-athlete, Permissible Recruitment Activities for Enrolled Student-Athletes are as follows:

- (a) Off-campus contacts. Off-campus, in-person recruiting contacts that are unavoidable incidental contacts between enrolled student-athletes (or other enrolled students) and a prospect are permissible if such contacts do not occur at the direction of a coaching staff member.
- (b) Telephone contact. It is permissible for an enrolled student-athlete to receive telephone calls made at the expense of a prospect. For sport specific rules, please see Bylaw 13.1.3. Telephone calls made by enrolled students (excluding student-athletes) pursuant to an institution's regular admissions program directed at all prospective students shall be permissible. (NOTE: Enrolled student-athletes or other enrolled students shall not make or participate in telephone calls to prospects at the direction of a coaching staff member or financed by the institution or a representative of its athletics interests; however, they may receive telephone calls at the expense of the prospect following the completion of the prospect's junior year in high school.) In either case, the UNLV Compliance Office should be notified if this occurs.

(c) Written correspondence. It is permissible for an enrolled student-athlete to engage in written correspondence, provided it is not done at the direction and/or expense of the member institution. The UNLV Compliance Office should be notified if this occurs.

(d) Unavoidable incidental contact. If unavoidable incidental contact occurs between a student-athlete and a prospect (even at the prospect's high school), such contact is permissible, provided the institution had no prior knowledge of the occurrence of the contact. The UNLV Compliance Office should be notified if this occurs.

(e) Official visits. An enrolled student-athlete may participate as a student host during a prospect's official visit to the institution's campus. As a student host, a student-athlete may receive the following:

(1) A maximum of \$40 for each day of the visit to cover all actual costs of entertaining the prospect (and the prospect's parents, legal guardians or spouse), excluding the cost of meals and admission to campus athletics events. These funds may not be used for the purchase of souvenirs such as T-shirts or other institutional mementos. It is permissible to provide the student host with an additional \$20 per day for each additional prospect the host entertains. In the event that several students host a prospect, the \$40 per day entertainment money may be utilized to cover the actual and necessary expenses incurred by the prospect and all hosts. Only one student host per prospect may be provided a free meal if restaurant facilities are utilized;

(2) A complimentary meal, provided the student host is accompanying the prospect during the prospect's official visit; and

(3) A complimentary admission to a campus athletics event, provided the admission is used to accompany a prospect to that event during the prospect's official visit.

(f) Unofficial visits. A prospect on an unofficial visit may stay in an enrolled student-athlete's dormitory room, provided the prospect pays the regular institutional rate for such lodging.

IMPERMISSIBLE – As a current-enrolled student-athlete there are various activities that are precluded under NCAA rules, state & federal laws and UNLV policies and procedures. Failure to comply with these policies may result in the following:

- PSA's ineligibility or termination of recruitment
- Student-Athlete's expulsion or termination from UNLV
- Reduction or cancellation of aid
- Prosecution or incarceration
- Public reprimand or censure

You are reminded that Impermissible Recruitment Activities for Enrolled Student-Athletes include:

(a) Recruitment expenses. An institution may not provide an enrolled student-athlete with transportation or expenses to recruit a prospect except those expenses specified as permissible when a student-athlete serves as a student host.

(b) Telephone calls. Enrolled student-athletes or other enrolled students shall not make or participate in

telephone calls to prospects at the direction of a coaching staff member or financed by the institution or a representative of its athletics interests.

(c) A student-athlete acting as a student host shall not be provided an automobile by the institution or representatives of its athletics interests for use by the host or the prospect during a prospect's official visit to the campus.

(d) A student-athlete serving as a student host must be enrolled in the member institution being visited by the prospect. A non-qualifier may not serve as a student host during his or her first academic year of residence.

(e) A student-athlete may not be involved in the arranging for or providing to, directly or indirectly, any type of offer or inducement that involves sexual liaisons or activities for the prospect or the prospect's relatives or friends. Also precluded is arranging for the purchase of, or providing to, directly or indirectly, any type of alcoholic beverage, illegal or controlled substance, date rape drug or other drug of any type.

(f) During an official or unofficial visit, student-athlete may not be involved in the Patronage to adult establishments, or arranging for or providing to, directly or indirectly, any type of adult entertainment or activity for the prospect or the prospect's relatives or friends. This includes but is not limited to: the viewing of pornographic material, patronage at Topless/Gentleman's Clubs, soliciting Private Dancers, prostitution or Call-Girl Services.

(g) A student-athlete may not be involved in the on or off-campus arranging for or providing to, directly or indirectly, any type of legalized or illegal gambling activity. This includes but is not limited to: Casino Table games, slots, dice, craps or sport wagering activities. NOTE: The legal gambling age in Nevada is 21.

The UNLV Student-Athlete shall sign an agreement acknowledging compliance with this policy on annual basis.

EXTRA BENEFITS

An extra benefit is any special arrangement by a college or university employee or representative of the school's athletic interests to provide a student-athlete or the studentathlete's relative or friend a benefit not clearly stated in the NCAA MANUAL. If a benefit is not generally available to all students, it is not permissible by NCAA rules. Forexample, studentathletes may not have free photocopying, telephone calls or typing of course papers at the expense of the Athletic Department. Violation of the NCAA "Extra Benefits" rule by a student athlete may result in loss of eligibility.

COMPLIMENTARY TICKETS

A student-athlete may receive up to a maximum of four complimentary admissions per contest, if applicable, to that sport. Complimentary admission will be provided only by a pass list designated by the student-athlete. Each sport may have an overall total on the limit of complimentary tickets and in those cases the head coach will determine distribution within the NCAA rules.

The student-athlete may not receive payment from any source for the complimentary admissions and

may not exchange them for any item of value.

A student-athlete jeopardizes his or her eligibility status by not following the complimentary ticket policy.

The NCAA has strict guidelines regarding the involvement of student-athletes in speaking engagements, public appearances and fund-raising activities. All requests for speaking engagements or public appearances by UNLV student-athletes must be approved in advance by the associate athletic director for NCAA compliance.

You may jeopardize your eligibility by participating in any activities that have not been approved in advance by the associate athletic director for NCAA compliance. Sport Agents

Do's during your collegiate eligibility:

- You may seek counseling about a future professional athletics career through UNLV's professional sports counseling panel. For information on the counseling panel, contact the associate athletic director for NCAA compliance at 702.895.1314.
- You may request information from a professional team concerning your professional market value.
- You are permitted to use the UNLV sports counseling panel or your head coach to contact agents or professional sports organizations.
- You may secure advice from an attorney or third party concerning a proposed professional contract, provided the attorney or other third party does not represent you in negotiations for that contract. You may borrow against your future earnings potential from an established and accredited commercial lending institution, exclusively for the purpose of purchasing insurance against a disabling injury, provided a third party is not involved in arranging for the loan.

Dont's during your collegiate eligibility:

- You may not agree (orally or in writing) to be represented by an agent for the purpose of marketing your athletics ability or reputation in that sport.
- Once an agreement is made (oral or written) with an agent to compete in professional athletics, **YOU ARE INELIGIBLE FOR PARTICIPATION IN THAT INTERCOLLEGIATE SPORT.**
- You may not agree (orally or in writing) to be represented by an agent until after your eligibility has ended, including your team's post-season competition. Also, you may not agree to be represented by an agent in the future (after your eligibility is exhausted).
- You may not accept benefits from an agent. These benefits include, but are not limited to, transportation, money and any gift, regardless of the value of the benefit.
- You may not receive preferential benefits or treatment because of your reputation, skill or payback potential as a professional athlete.
- You may not ask to be placed on the draft list or supplemental draft list of a professional league in a sport, except in the sport of basketball.
- A coach or other member of the athletics staff at UNLV may not, directly or indirectly, market your athletic ability or reputation to a professional sports team or organization. Exception: the head coach in your sport or the UNLV professional sports counseling panel may assist you as indicated under the Do's listing.

- You may not try out with a professional athletics team in a sport or permit a professional athletic team to conduct medical examinations during any part of the academic year (including vacation periods) while enrolled in a collegiate institution as a regular full time student.
- SHOULD YOU HAVE ANY QUESTIONS OR NEED ADDITIONAL INFORMATION, PLEASE CONTACT YOUR HEAD COACH OR THE ASSOCIATE ATHLETIC DIRECTOR FOR NCAA COMPLIANCE AT 702.895.1314.

Student Athlete Opportunity Fund

I. General Policy Statement: In accordance with NCAA Bylaw 15.01.6, student-athletes may receive financial assistance that is not countable against their cost of attendance (COA). The Student-Athlete Opportunity Fund (SAOF) is intended to provide direct benefits to student-athletes or their families as determined by the UNLV Athletic Department. As a guiding principle, the fund shall be used to assist student-athletes in meeting financial needs that arise in conjunction with participation in intercollegiate athletics. Further, inasmuch as the fund is designed to provide direct benefits to the student-athletes, the fund is not intended to be used to replace existing budget items.

II. Eligibility for the SAOF. All student-athletes, including walk-ons and medical DQs, are eligible for SAOF expenses or reimbursements. Prospective student-athletes who have not matriculated into the University are not eligible.

III. Ineligibility for the SAOF. Student-athletes who are not in good standing with the Athletics Department or the University are not eligible to receive funds from the SAOF. Criteria for deeming a student-athlete as not in good standing include the following but are not limited to:

- Have unsettled holds on MyUNLV
- Have unresolved issues with the Office of Student Conduct
- Found to be responsible for violating the Student Conduct Code

IV. Permissible uses of the fund (list is not exhaustive):

Educational Expenses and Fees:

- Postgraduate or Internship Fees & International Student Fees and Taxes.
- Graduate School Exam Fees & Professional Program Testing. (First attempt only.)
- Purchase of Expendable Course Supplies (e.g. pens, pencils, notebooks, highlighters) and rental of nonexpendable supplies (i.e., computer equipment, iPads, calculators, etc.) that are required for academic purposes.
- Summer School
- Life Skills/SAAC

Health and Safety Expenses:

- Medical Expenses for Student-Athletes (not covered by another insurance program)
- Dental/Vision Expenses for Student-Athletes (not covered by another insurance program for student-athletes not eligible for Specific Assistance Fund)
- Surgery Expenses
- Medical Testing
- Psychological Therapy Sessions
- Psychological Screenings

Personal or Family Expenses

- Clothing
- Student-Athlete Travel Home.
- Emergency Travel & Expenses for Student-Athletes
- Travel Expenses for Family Members to be present as a Student-Athlete is honored.

Institutional Academic or Programming Enhancements

- Academic Achievement or Graduation Awards (e.g., iPad)
- Academic Support Services.
- Supplies for Staff and Tutors working with Specialized Learning Students.
- Other Academic or Programming Expenses

*All student-athletes seeking reimbursements for clothing, non-emergency travel and educational supplies may receive up to but not limited to \$350. Although the items listed above are permissible, in extreme cases, approval or denial of those reimbursements may be made at the discretion of the Director of Athletics or Administration. All medical reimbursements will be made at the discretion of the Director of Athletics or Administration.

In instances in which a prepayment has been requested by either the student-athlete or sport it will be at the discretion of the Athletic Director to either accept or deny the request. For accepted prepayment requests it is not permissible for a sport to provide the expense on their P-card. Further the sport administrator must provide signature authority on the roster prior to submission to the Financial Aid office.

NOTE: Student-athletes are encouraged to seek assistance/guidance from the compliance office prior to purchasing items or making financial commitments that may not be eligible for reimbursement.

V. Prohibited Uses for the Fund:

- Salaries and Benefits.
- Grants-in-aid (other than summer school) for student-athletes with remaining eligibility.
- Capital Improvements.
- Stipends.
- Upgrading Team Travel (i.e. from vans to buses).
- Meals during Academic Year (i.e. training table).
- Massage Therapy (unless for medical purposes).
- Athletically Related Opportunities (i.e. World University Games, Big Man Camps).

*Reimbursements may take up to 4-6 weeks. Further, the reimbursement will automatically be deposited into each student-athlete's account unless a special arrangement made.

COMPETING IN NON-UNLV RELATED COMPETITION

The Department of Intercollegiate Athletics does not provide expenses for student-athletes who have been selected or qualify for national, international or non-sanctioned UNLV athletic events, teams or competitions.

10. 17.02.18 Voluntary Athletically Related Activities

In order for any athletically related activity to be considered "voluntary," all of the following conditions must be met: (Adopted: 4/18/01)

(a) The student-athlete must not be required to report back to a coach or other athletics department staff member (e.g., strength coach, trainer, manager) any information related to the activity. In addition, no athletics department staff member who observes the activity (e.g., strength coach, trainer, manager) may report back to the student-athlete's coach any information related to the activity;

(b) The activity must be initiated and requested solely by the student-athlete. Neither the institution nor any athletics department staff member may require the student-athlete to participate in the activity at any time. However, it is permissible for an athletics department staff member to provide information to student-athletes related to available opportunities for participating in voluntary activities (e.g., times when the strength and conditioning coach will be on duty in the weight room or on the track). In addition, for students who have initiated a request to engage in voluntary activities, the institution or an athletics department staff member may assign specific times for student-athletes to use institutional facilities for such purposes and inform the student-athletes of the time in advance;

(c) The student-athlete's attendance and participation in the activity (or lack thereof) may not be recorded for the purposes of reporting such information to coaching staff members or other student-athletes; and

(d) The student-athlete may not be subjected to penalty if he or she elects not to participate in the activity. In addition, neither the institution nor any athletics department staff member may provide recognition or incentives (e.g. awards) to a student-athlete based on his or her attendance or performance in the activity.

17.1.7 Time Limits for Athletically Related Activities. In all sports, the following time limitations shall apply.

17.1.7.1 Daily and Weekly Hour Limitations-Playing Season. A student-athlete's participating in countable athletically related activities shall be limited to a maximum of four hours per day and 20 hours per week.

17.1.7.1.1 Exception-Golf Practice Round. A practice round of golf may exceed the four hours- per-day limitation, but the weekly limit of 20 hours shall remain in effect. A practice round played on the day prior to the start of a intercollegiate golf tournament at the tournament site shall count as three hours, regardless of the actual duration of the round.

17.1.7.2 Weekly Hour Limitations-Outside the Playing Season.

(a) Sports other than Football. Outside of the playing season, from the institution's first day of classes of the academic year or September 15, whichever occurs earlier, to one week prior to the beginning of the institution's final examination period at the conclusion of the academic year, only a student-athlete's participation in required weight-training, conditioning and skill-related instruction shall be permitted. A student-athlete's participation in such activities per Bylaw 17.02.1 shall be limited to a maximum of eight hours per week with not more than two hours per week spent on skill-related workouts. All athletically related activities outside the playing season are prohibited one week prior to the beginning of the final examination period for the applicable academic term through the conclusion of each student-athlete's final exams. (Revised: 4/27/06 effective 8/1/06; 9/22/06)

(b) Bowl Subdivision Football. [FBS] Activities between the institution's last contest and January 1 are limited to required weight-training, conditioning and the review of game film. A student-athlete's participation in such activities shall be limited to a maximum of eight hours per week, of which no more than two hours per week may be spent on the viewing of film. All activities beginning January 1 and outside the playing season shall be conducted pursuant to Bylaw 17.11.6. (Revised: 12/15/06)

17.1.7.2.2 Skill Instruction – Sports Other Than Football. Participation by student-athletes in skill-related instruction in sports other than football is permitted outside the institution's declared playing season, from the institution's first day of classes of the academic year or September 15, whichever occurs earlier, to one week prior to the beginning of the institution's final examination period at the conclusion of the academic year [see Bylaw 17.1.7.2-(a)]. Skill-related instruction shall not be publicized and shall not be conducted in view of a general public audience. (Adopted: 1/10/95 effective 8/1/95, Revised: 1/9/96, 1/14/97 effective 8/1/97, 10/27/98, 10/31/02 effective 8/1/03, 4/29/04 effective 8/1/04, 4/28/05, 4/27/06 effective 8/1/06, 4/26/07 effective 8/1/07, 10/30/08, 4/28/16 effective 8/1/16)

17.1.7.2.3 Conditioning Activities. Conditioning drills per Bylaw 17.1.7.2 that may simulate game activities are permissible, provided no offensive or defensive alignments are set up and no equipment related to the sport is used. In ice hockey, a student-athlete may be involved in on-ice conditioning activities, provided no equipment other than skates is used. In swimming and diving, a student-athlete may be involved in in-pool conditioning activities and swim-specific equipment (e.g., starting blocks, kickboards, pull buoys) may be used. (Revised: 4/28/05 effective 8/1/05)

17.1.7.3.4 Hour-Limitation Record. Countable hours must be recorded on a daily basis for each student-athlete regardless of whether the student-athlete is participating in an individual or team sport. Any countable individual or group athletically related activity must count against the time limitation for each student-athlete who participates in the activity but does not count against time limitations for other team members who do not participate in the activity. (Adopted: 1/10/91 effective 8/1/91)

17.1.7.3.5 Preseason Practice. Daily and week hour limitation do not apply to countable athletically related activities occurring during preseason practice prior to the first day of classes or the first scheduled contest.

17.1.7.3.6 Vacation Periods and Between Terms. Daily and weekly hour limitations do not apply to countable athletically related activities occurring during an institution's term-time official vacation period, as listed in the institution's official calendar, and during the academic year between terms when classes are not in session. If such vacation periods occur during any part of a week in which classes are in session, the institution is subject to the daily and weekly hour limitations during the portion of the week when classes are in session and must provide the student-athletes with a day off (see Bylaw 17.1.6.4), which may be a vacation day.

17.1.7.3.7 Final-Examination Periods. Daily and weekly hour limitations apply to countable athletically related activities during final-examination periods and to all official preparatory periods leading to final examination periods.

17.1.6.4 Required Day off-Playing Season. During the playing season, all countable athletically related

activities (per Bylaw 17.02.1) shall be prohibited during one calendar day per week, except during participation in one conference and postseason championship and any postseason licensed bowl games or National Invitation Tournaments, and during participation in NCAA championships.

17.1.7.4.1 Travel Day. A travel day related to athletics participation may be considered as a day off, provided no countable athletically related activities.

17.1.7.4.4 Vacation Period. It is permissible to use a vacation day to satisfy the day-off-per week requirement.

17.1.7.4.7 Exception-Basketball. If an institution's team participates in three contests in a week, an institution is not subject to the one-day-off-per-week requirement, provided the student-athletes do not engage in any countable athletically related activities for two days during either the preceding or the following week.

17.1.7.5 Required Days Off-Outside of the Playing Season. Outside the playing season during the academic year, all countable athletically related activities are prohibited during two calendar days per weeks.

SUMMER POLICIES

STUDENT-ATHLETES HOUSING PROSPECTS

A. It is not permissible for current enrolled student-athletes or continuing student-athletes to house or lodge prospects (e.g., those recruits who have signed an NLI, transfers and walk-ons) during the summer. Although permissible in some cases (e.g., prior-pre-existing relationships), prospects residing with current/continuing student-athletes free of charge or at reduced cost – are in violation of NCAA 13.2.1 & 13.2.2. All arrangements must be cleared by the NCAA compliance staff. You are reminded that a prospect remains a prospective until one of the following occurs (whichever is earlier):

- The individual officially registers and enrolls in a minimum full-time program of studies and attends classes in any term of a four-year collegiate institution's regular academic year (excluding summer); or
- The individual participates in a regular squad practice or competition at a four-year collegiate institution that occurs before the beginning of any term; or
- The individual officially registers and enrolls and attends classes during the summer prior to initial enrollment and receives institutional athletics aid. B. Prospects residing in Las Vegas during the summer prior to initial enrollment must register their vehicles and lodging arrangements with the UNLV Athletics Compliance Office.

PROSPECTS & FACILITY USE

With regards to recruits and prospects who have signed an NLI to attend UNLV and situations related to a prospective student-athlete's participation in weight lifting and conditioning activities (other than participation in voluntary summer conditioning programs in football and basketball) on UNLV's campus, please note the following:

A prospective student-athlete who has signed a National Letter of Intent (NLI) (or a four year college-transfer prospect who has signed a written offer of financial aid and/or admission) may participate in voluntary weight lifting or conditioning activities (e.g., conditioning on the track) on the institution's campus in the presence of the institution's strength and conditioning coach, provided such activities are not prearranged, the strength and conditioning coach is performing normal duties and responsibilities in the supervision of the weight room or facility in use (e.g., track) and he or she does not work directly with the prospective student-athlete. Involvement by the strength and conditioning coach (other than in a supervisory capacity) or the involvement of any coaching staff member in any capacity would constitute a tryout.

A prospective student-athlete who officially registers, enrolls and attends classes during the summer prior to initial full-time enrollment and receives institutional athletics financial aid may engage in voluntary weight lifting or condition activities on the institution's campus in the presence of the institution's strength and conditioning coach, provided such activities are not prearranged, the strength and condition coach is performing normal duties and responsibilities in the supervision of the weight room or facility in use and he or she does not work directly with the prospective student-athlete. Involvement by the strength and condition coach (other than in a supervisory capacity) or the involvement of any coaching staff member in any capacity would constitute a tryout.

A prospective student-athlete who does not meet either of the criteria above may not participate in voluntary weight lifting or conditioning activities on the institution's campus, unless such facilities are open to the general public.

NOTE: ALL PROSPECTS MUST HAVE A VALID NLI WITH UNLV FOR THIS SCENARIO TO BE COMPLIANT WITH NCAA RULES. In addition, each PSA seeking summer workouts in and around athletic department facilities (e.g. weight room and field access), is advised that a PSA Permission to Use facility form must be completed prior to the PSA's on-campus activities.

SUMMER MEDICAL COVERAGE

In accordance with NCAA, Bylaw 16.4.1 it is permissible to provide medical examinations at any time for enrolled student-athletes. If you are injured during the summer months as a result of weight training and/or conditioning, the sports medicine department will provide a medical examination (diagnosis) to determine the nature and extent of the injury and/or illness provided: the injury occurred during a supervised weight training and conditioning program; the injury occurred during normal hours of operations. It will be the responsibility of the Athletic Training staff to make the appropriate referral.

During the summer, if you become ill, you will be referred to the Student Health Center (SHC). There is a one-time \$13.00 fee for enrolled summer school students and additional expenses for medications and laboratory service. You will be held responsible for any and all expenses incurred.

PROCEDURE

At the conclusion of the season, student-athletes will receive an eligibility clearance form by the Sport Administrator. The student-athlete will be responsible for securing all signatures. The last signature will be to complete the exit interview. The interview will be scheduled through the UNLV Athletic

Administration. Failure to complete this clearance will result in the student's transcripts, registration, stipend and or diploma being placed on hold.

IMPORTANT: Some former student-athletes who have requested transcripts, applied for jobs or have attempted to register as a student have run into problems on campus. In each case they were denied all benefits or have had bad credit ratings due to outstanding fees or other expenses stemming from their tenure here at UNLV. It is important that each student-athlete complete this procedure so that upon leaving UNLV, you are in good academic standing should you require future services from campus.

SOCIAL MEDIA AND NETWORKING POLICY

Social media networking through the use of Internet-based and other electronic social media tools (cell phones) has become an integral part of daily life for everyone. Use of social media networks such as Facebook, LinkedIn, Google, blogging, instant messaging and other online social media is very common. Being a student-athlete and separating the lines from being a studentathlete and having a personal life can become very confusing. As with the general population, what you do on your own time is a personal decision.

However, activities you conduct through social networking either as a student-athlete or outside the confines of an arena or stadium that affects either your performance as student-athlete or affects the interests of others, is contrary to the mission of what is expected of a student-athlete at UNLV. As technology continues to expand and the tools that are available to all of us through technology allows us to continue to explore social networking without first asking for permission. Every student-athlete is personally responsible for the content he or she publishes on any form of social media. Be thoughtful about how you present yourself and UNLV athletics in online social networks.

Failing to comply with these policies not only may create a liability for the University and Athletics Department, but may also jeopardize your participation as a student-athlete at UNLV and may result in the loss of athletic financial aid.

POLICY

Keep in mind that posts are visible by all with online access. As a student-athlete, you do not have permission to reveal any information that will compromise the policies of either the University or athletic department. Therefore, do not share any information that is proprietary and/or confidential.

Use common sense. You should refrain from posting items that could reflect negatively on the University or the Athletics Department or otherwise embarrass the organization, including comments or other posts about drug or alcohol abuse, profanity, obscenity, off-color or sexual humor, ethnic slurs, personal insults, hazing, bullying and other inappropriate conduct.

Remember that when you post anything on-line, you are representing yourself, your coaches and teammates, UNLV and the athletic department, regardless of the intent. Respect the privacy of people at all times. Respect the law, including those laws governing defamation, discrimination, harassment, and copyright and fair use. Respect the marks and logos of the athletic department and refrain from using UNLV logos and marks in posts.

Do not disclose confidential or other proprietary information, either yours or others, such as medical records, grades, drug testing results, personal information (phone numbers, addresses, etc.) or any

other information that is not your property.

Do not reference coach's, administrators, fellow student-athletes, donors of the athletic department, corporate sponsor's without first getting their permission to do so.

Make sure that your social networking conduct is consistent with the all policies within the University, including the Student Code of Conduct, the Universities and athletic department policies. If you are not sure of these policies, it is your responsibility to know them before positing any information that is contrary to these policies.

Respecting people's differences, appreciating the diversity of opinions and speaking or conducting yourself in a professional manner is expected at all times. If you aren't completely confident about what you intend to share, ASK BEFORE YOU ACT.

WHAT IS Jumpforward.com?

Jumpforward facilitates engagement by connecting our student-athletes, coaches, and staff. The webhosted platform creates an online community for our athletic department, and helps units across our department improve communication, information sharing, collaboration and reporting with an online tool student-athletes, coaches and staff want to use. All studentathletes are required to make a Jumpforward account to complete their compliance and athletic training forms. In addition, all coaches are required to create a Jumoforward account.

Departments/Individuals Using Jumpforward

Student-Athletes, Compliance, Coaches (for forms/files, compliance information, calendars, etc.), Athletic Training, Strength and Conditioning, SAAS/FAR, SAAC, and Community Outreach.

NCAA STUDENT-ATHLETE PROGRAMS

MISSION STATEMENT

The NCAA is committed to a comprehensive program of life skills that provides educational experience and services in order to develop well-balanced life-styles for student-athletes; to encourage growth in decision-making, planning and fulfillment of career and life goals; and to enhance the quality of the student-athlete experience within the university setting

COMMITMENT PURPOSE STATEMENTS

COMMITMENT TO ACADEMIC EXCELLENCE:

To support the academic progress of the student-athlete toward intellectual development and graduation.

COMMITMENT TO ATHLETIC EXCELLENCE:

To build philosophical foundations for the development of athletic programs that are broadbased, equitable and dedicated to the well-being of the student-athlete.

COMMITMENT TO PERSONAL DEVELOPMENT:

To support the development of a well-balanced life-style for student-athletes, encouraging emotional well-being, personal growth and decision-making skills.

COMMITMENT TO SERVICE:

To engage the student-athlete in service to his/her campus and surrounding communities.

COMMITMENT TO CAREER DEVELOPMENT:

To encourage the student-athlete to develop and pursue career and life goals.

BACKGROUND:

In 1991, the National Collegiate Athletic Association (NCAA) Foundation initiated efforts to create a total development program for student-athletes. Through the collaborative efforts of the NCAA Foundation and the Division 1A Athletic Directors' Association, the CHAMPS/Life Skills Program (Challenging Athletes' Minds for Personal Success) was created. In 1994, after several years of development by the NCAA Foundation, the CHAMPS/Life Skills Program was launched to the NCAA membership. The mission of the CHAMPS (Challenging Athletes Minds for Personal Success) program was to support student-athletes in their academic, athletic, career, personal and community endeavors. The NCAA member institutions are charged with implementing programming that resembles the principals of the CHAMPS/Life Skills Program. In the process of achieving this mission and purpose, the UNLV Athletics Program will:

- Support efforts of every student-athlete toward intellectual development and graduation.
- Use athletics as preparation for success in life.
- Meet the changing needs of the student-athletes.
- Promote respect for diversity among student-athletes.
- Enhance interpersonal relationships in the lives of student-athletes.
- Assist student-athletes to build positive self-esteem.
- Enable student-athletes to make meaningful contributions to their communities.

- Promote ownership by the student-athletes of his/her academic, athletic, personal and social responsibilities.
- Enhance partnerships between the NCAA, member institutions and their communities for the purpose of education.

For more information on the UNLV REBS/Life Skills Program, please refer to UNLVRebels.com.

REACHING EXCELLENCE BEYOND SPORTS (R.E.B.S) LIFE SKILLS PROGRAM

Mission Statement: In support of NCAA student-athlete development initiatives, the Reaching Excellence Beyond Sports R.E.B.S. Life Skills Program provides comprehensive life skills programming targeting UNLV student-athletes. R.E.B.S. Life Skills promotes optimal performance, fosters total person development and capitalizing on the student-athlete experience. The programming aims to provide student-athletes with tools to be successful and excel throughout their career at UNLV and beyond.

Functionality: Weekly interactive workshops are executed across four pillars of personal development, social development, mental skills development and career/professional development. Student-athletes select 2 – 3 workshops per semester that suit their individual needs, with the opportunity to attend multiple workshops spanning a variety of topics. Studentathletes will also have the opportunity for individual life skills training through life skills office hours. The programming is committed to providing education that fosters and promotes

PILLARS DEFINED

PERSONAL DEVELOPMENT:

- Promoting academic excellence, athletic excellence and optimal student-athlete experience
- Fostering positive self-esteem and exploration of self-identity
- Importance of daily habits and goal-setting
- Construction of student-athlete value system and personal philosophy

SOCIAL DEVELOPMENT:

- Leadership exploration and training
- Interpersonal communication and public speaking with confidence
- Financial literacy skills
- Etiquette topics including interaction with professionals, dress and punctuality

MENTAL SKILLS DEVELOPMENT:

- Understanding the power of thought and positive thinking
- Competing in the moment
- Overcoming adversity and challenge
- Developing a mindset that increases motivation to learn and grow skill sets

CAREER & PROFESSIONAL COMMITMENT:

- Career oriented skill sets including resume building, professionalism, interviewing skills and job preparation
- Understanding athletic identity and navigating the life after sport transition
- Applying transferable athletic skills to personal and professional settings

- Opportunities to gain work experience and foster professional relationships through networking

Programming and committee support for the R.E.B.S. Life Skills Program includes:

- The Optimum Performance Program in Sports (TOPPS)
- Mentor Program
- Internship Program
- Community Outreach
- Student-Athlete Advisory Committee (SAAC)
- Student-Athlete Well-Being Committee (SAWBC)
- Fundraising

THE OPTIMUM PERFORMANCE PROGRAM - (TOPPS)

Support from the National Institutes of Health has permitted UNLV to originate The Optimum Performance Program in Sports (TOPPS) to train elite athletes and coaches in optimum sport and life performance through applied research. The targeted areas of TOPPS are: sports performance, academic performance, substance/impulse control, financial management, social/ communication skills, emotional management, and career planning. Performance coaches with advanced degrees and training specific to performance intervention provide training under the oversight of Dr. Brad Donohue, Director, a licensed clinical psychologist specializing in sport performance research.

Interested in TOPPS? You are eligible if you are a member of a UNLV NCAA sports team OR a member of a UNLV intramural/club team. If interested, please contact Michelle Pitts, Program Coordinator, pittsm2@unlv.nevada.edu.

TOPPS is located in the Family Research & Services Lab in CDC Building 610 (CDC-6).

MENTOR PROGRAM

The Mentor Program was implemented because most student-athletes do not have contact with senior staff administrators or directors who are not within compliance or student services. This program will provide a limited number of UNLV student-athletes with valuable assets they can use in everyday life including time management, social skills and organizational skills. It is our hope that these talents paired with your degree, can help improve your quality of life once you leave UNLV and will enhance the student-athlete experience.

We hope that through this interaction we can have a positive effect on the following areas:

- SA Welfare/Wellness
- Recruitment of PSAs
- SA Academic Success
- Development and Fund-Raising
- Departmental perception.

The Mentor program is geared to:

- Maximize the Student Athletes' (SA) academic, personal and social growth within NCAA, MWC, and UNLV rules
- Support the SA's educational experience as they pursue academic goals towards graduation; and
- Improve the SA's post-college quality of life

- This is a great opportunity for 1st and 2nd year Student-Athletes. If you are interested please contact your coach.

INTERNSHIP PROGRAM

The UNLV Student-Athlete Internship Program partners with the community to prepare student-athletes for life beyond athletics. Collegiate athletics provides goal-oriented student-athletes the opportunity to develop crucial skills in critical thinking, team-building, and leadership. Work-experiences provide an avenue for student-athletes to realize that the dedication, work-ethic and application of knowledge leading to success on the field is also the basis of success in business and in life. For more information regarding this program, please contact Myke Molina at 702.895.4497.

COMMUNITY RELATIONS

UNLV ATHLETICS COMMUNITY OUTREACH

UNLV Athletics is dedicated to being Southern Nevada's leading community partner. Through our outreach efforts, we continue to use the platform of college athletics to make a real difference in the lives of valley youth. Our core concentration areas include: youth reading, youth health and wellness & parental involvement. Introducing children to the power of higher education is our priority. In return, these community partnerships allow us to enhance the social development of our Rebel student-athletes. A true win-win for our program and for Southern Nevada.

2016-2017 MOUNTAIN WEST COMMUNITY SERVICE CHALLENGE

The institution with the most hours logged from June 1, 2016 to February 28, 2017 will be awarded the 2016-17 MW Community Service Award. The award will be presented at the 2017 MW Basketball Championships in Las Vegas, Nevada

2015 - 2016 CHALLENGE RESULTS

For the 11th consecutive academic year, the MW SAAC challenged each other's institution in a league-wide competition for the Community Service Award. This year's contest had the league's institutions counting their total hours of assistance while participating in various service activities around their respective communities.

From April 2015 to February 2016, the 11 MW institutions tallied 50,475 hours of community service. The University of Nevada registered 9,385 hours of service to win its second straight MW SAAC Community Service Award. UNLV finished second with 8,926 service hours and Air Force was third with 5,780 hours.

Interested in securing a first-place finish this year? Contact your Student-Athlete Advisory Council (SAAC) representative or the Community Relations Department at 702.895.1633 for more information regarding upcoming community outreach activities.

STUDENT-ATHLETE ADVISORY COMMITTEE- (SAAC)

The Student-Athlete Advisory Committee has at least one representative from each of the varsity teams. The committee serves as a forum to address the concerns and needs of studentathletes, participates in community outreach programs, and facilitates communication regarding rule changes, deadlines and programs between the student-athlete and the UNLV campus. It also addresses concerns of the UNLV Athletic Department, Mountain West Conference and the NCAA. For more information on the SAAC, contact the representative for your team

- Establishing relationships and developing sexual responsibility
- Developing self-esteem
- Stress management
- Alcohol choices and addictive behaviors
- Fundamental values
- Values Clarification
- Understanding diversity
- Fiscal Responsibility
- The Service Commitment
- Program Models
- Community outreach
- Instructional Materials
- Peer education and counseling
- Program Models
- Alumni Career Network/ Life After Sport Seminar

FUNDRAISING

REBEL ATHLETIC FUND- (RAF)

The Rebel Athletic Fund is the fundraising arm of the University of Nevada, Las Vegas Athletics Department and supports our student-athletes as they strive for excellence academically, socially, and athletically. This mission is achieved by providing financial support for each of our 17 intercollegiate sports programs. Revenue is generated for the singular purpose of supporting, guiding, and inspiring young men and women as they achieve their maximum potential in the classroom and in competition. The Rebel Athletic Fund - We are "The Team Behind the Teams". For more information regarding RAF, contact 702.895.1533.

GOVERNOR'S SERIES

On October 8, 2012 Nevada Governor Brian Sandoval announced the launch of the Governor's Series, presented by NV Energy and sponsored by Barrick Gold. This historic, new competition established a formal head-to-head athletic and academic challenge between longtime rivals – the UNLV Rebels and the Nevada Wolf Pack. The all-encompassing competition annually crowns one school the winner of the Governor's Series. UNLV won the 2012-13 series 37.5 - 10.5 and the 2013-14 series 30.0 - 18.0. UNLV continued their winning streak with a three-peat winning in 2014-15 27.0 - 23.0. We then got out fourth consecutive Win in 2015-2016 with a score of 28.5-19.5.

SCORING

Head-to-head competitions are worth 3 points.

Series or home-and-home competitions are worth a total of 3 points; head-to-head competition in the conference tournament serve as a tie-breaker (if available); 1.5 points for series tie in the event the teams split in the regular season and don't play head-to-head in the conference tournament.

Highest finish in Mountain West Championships is used for sports that don't compete head-to-head or in a series 3 points are awarded for sport-by-sport comparison of APR scores (school with the most "wins" by sport in the head-to-head comparisons are awarded 3 points; 1.5 point per institution in the event of tie).

Winning institution will retain the trophy for one (1) year.

In the event of a tie, the winner of the Battle for Fremont Cannon football game is used as the tie-breaker.

2015 - 2016 SCHEDULE/RESULTS

UNLV WINS GOVERNOR'S SERIES FOR FOURTH STRAIGHT YEAR

New information found here: <http://www.unlvrebels.com/governors-series/>

2015 - 2016 FINAL SCORE:



28.5



19.5

DATE	SPORT	EVENT	LOCATION	TIME/RESULT
Oct. 3	Football	Rivalry Game	Reno	UNLV 23, UNR 17 Recap
Oct. 10	Volleyball	Rivalry Game	Reno	UNLV 3, UNR 0 Recap
Oct. 30	Women's Soccer	Rivalry Game	Las Vegas	UNLV 3, UNR 1 Recap
Oct. 30	Cross Country	Mountain West Championship	Reno	UNR 7th, UNLV 10th Recap
Nov. 5	Volleyball	Rivalry Game	Reno	UNR 3, UNLV 0 Recap
Jan. 23	Men's Basketball	Rivalry Game	Reno	UNR 65, UNLV 63 Recap
Jan. 23	Women's Basketball	Rivalry Game	Las Vegas	UNLV 65, UNR 59 Recap
Feb. 17-20	Women's Swimming	Mountain West Championships	College Station, TX	UNR 1st, UNLV 5th Recap
Feb. 20	Men's Basketball	Rivalry Game	Las Vegas	UNLV 102, UNR 91 (OT) Recap
Feb. 20	Women's Basketball	Rivalry Game	Reno	UNR 71, UNLV 65 Recap
Feb 26-28	Women's Indoor Track & Field	Mountain West Championships	Albuquerque, N.M.	UNLV 6th, UNR 7th Recap
Mar. 24	Baseball	Rivalry Game	Las Vegas	UNR 7, UNLV 5 Recap
Mar. 25	Baseball	Rivalry Game	Las Vegas	UNR 6, UNLV 5 Recap
Mar. 26	Baseball	Rivalry Game	Las Vegas	UNR 7, UNLV 4 Recap
April 3	Men's Tennis	Rivalry Game	Reno	UNLV 4, UNR 0 Recap
April 10	Women's Tennis	Rivalry Game	Reno	UNLV 4, UNR 2 Recap
April 15	Softball	Rivalry Game	Las Vegas	UNR 6, UNLV 0 Recap

April 16	Softball	Rivalry Game	Las Vegas	UNLV 5, UNR 3 Recap
April 17	Softball	Rivalry Game	Las Vegas	UNR 14, UNLV 13 Recap
April 18-20	Women's Golf	Mountain West Championship	Rancho Mirage, CA	UNLV 1st, UNR 7th Recap
April 20	NCAA APR	Academic Component		UNR earns 3 points
April 22-24	Men's Golf	Mountain West Championship	Tucson, AZ	UNLV 1st, UNR 7th Recap
May 13-16	Women's Outdoor Track & Field	Mountain West Championship	Las Vegas	UNLV 5th, UNR 7th Recap
May 19	Baseball	Rivalry Game	Reno	UNLV 7, UNR 1 Recap
May 20	Baseball	Rivalry Game	Reno	UNR 8, UNLV 1 Recap
May 21	Baseball	Rivalry Game	Reno	UNR 9, UNLV 7 Recap

BILL IRELAND AWARD

The award is named for Mr. Bill Ireland, who is deeply tied to the history of the Wolf Pack and Rebels athletics programs. A 1952 graduate of the University of Nevada, Reno, Ireland was the Wolf Pack's first baseball coach (1961-67). After his time at UNR, he went on to UNLV where he became the Rebels first football coach (1968-72) and later served as athletic director (1973-80). Ireland is credited with helping create the Fremont Cannon, which is the trophy awarded to the winner of the annual Rebels vs. Wolf Pack football game. The Bill Ireland Award is presented annually to a student-athlete who shines in their respective sport while competing against Nevada, Reno as part of the Governor's Series. The winner must come from a Rebel team that won its competition vs. the Wolf Pack, must have made a significant impact on that outcome and is also in good academic standing. The 2013-2014 Bill Ireland Award was presented to Rebel senior women's soccer forward Jenn Wolfe, while the 2014-15 award was given to Rebel freshman softball player Janine Petmecky. The 2015-2016 award was given to Football junior linebacker Ryan McAleenan.

DRUG PREVENTION, EDUCATION, TESTING, AND TREATMENT

UNLV DEPARTMENT OF INTERCOLLEGIATE ATHLETICS DRUG PREVENTION, EDUCATION, TESTING AND TREATMENT PROGRAM

Effective November 3, 1986

Revised May 1, 1990

Amended and revised May 29, 1993

Amended and revised May 31, 1995

Amended and revised January 16, 1996

Amended and revised May 1, 1998

Revised May 12, 2000

Revised May 21, 2001

Amended and revised June 2, 2003

Revised June 21, 2006

Revised May 8, 2009

Revised June 21, 2012

Revised July 11, 2013

Revised August 1, 2015

Revised August 1, 2016

INTRODUCTORY STATEMENT

The UNLV Athletics Department, as well as its health service professionals, substance abuse counselors and coaches, strongly believes that the use, misuse and/or abuse of the drugs listed later in this policy (excluding those drugs prescribed by a physician to treat a specific medical condition and/or those defined in the NCAA Sports Medicine Handbook) can:

- Be detrimental to the physical and mental well-being of its student-athletes, no matter when such usage should occur during the year;
- Be dangerous to the student-athlete and his/her teammates in athletic competition or practice;
- Seriously affect the performance of individuals as students and as athletes; and
- In some cases, provide an unfair advantage over other competitors.

All student-athletes need to be aware of the potential health risks associated with the excessive use, misuse and abuse by illicit mood altering drugs. As a competitive student-athlete, the use of alcohol and/or any drug may lead to a variety of health disorders including, but not limited to cardiovascular disease (heart attacks), possible brain damage, exposure to HIV and/or AIDS and psychological disorders.

For the student-athlete, the end result is not only deterioration in mental and physical health, but also in athletic and academic performance. Therefore, UNLV is implementing a program of drug prevention, education, testing and treatment for its student-athletes utilizing resources available to all university students. The prevention and education programs will focus toward informed choices and the exercise of personal responsibility as applies to the use, misuse and abuse of alcohol or other drugs.

In addition, student-athletes must also enroll in a drug-testing program sponsored by the NCAA. The Department of Intercollegiate Athletics shall administer annually, on a form prescribed by the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports, a signed drug testing consent form for each student-athlete. Although the NCAA drug-testing program is independent of the UNLV Intercollegiate Athletics Department drug-testing program, sanctions imposed by the NCAA will be supported by the administration at UNLV.

THE NCAA DRUG TESTING PROGRAM

The NCAA will conduct random urine testing at all NCAA post-season championships. The NCAA has also implemented a Year-Round Testing Program, which will randomly tests individual sports throughout the year.

In the event a student-athlete tests positive on a NCAA championship drug test or on a year round drug test, the student-athlete must adhere to the NCAA Drug Testing Legislation, Bylaw 18.4.1.5.1 which states: "A student-athlete who tests positive (in accordance with the testing methods authorized by the Executive Committee) shall remain ineligible for all regular season and post season competition during the time period ending one calendar year after the studentathlete's positive drug test, and until the student-athlete retests negative (in accordance with the testing methods authorized by the Executive Committee) and the student-athlete's eligibility is restored by the Eligibility Committee. If the student-athlete tests positive for the use of any drug, other than a "street drug" as defined in 31.2.3.1., after being restored to eligibility, he or she shall lose all remaining regular season and post season eligibility in all sports. If the studentathlete tests positive for the use of a "street drug" after being restored to eligibility, he or she shall be charged with the loss of one season of competition in all sports and also shall remain ineligible for regular-season and post-season competition at least through the next calendar year".

Bylaw 18.4.1.5.2 also states: "A student-athlete who, as a result of a drug test administered by the NCAA, is found to have used a substance in the banned drug class "street drugs" (in accordance with the testing methods authorized by the Executive Committee) shall be charged with the loss of competition during a minimum of 50 percent of a season in all sports (at least the first 50 percent of regular season contests or dates of competition in the season following the positive test). The student-athlete shall remain ineligible until the prescribed penalty is fulfilled, the student-athlete tests negative (in accordance with the testing methods authorized by the Executive Committee) and his or her eligibility is restored by the Committee on Student-Athlete Reinstatement.

STUDENT-ATHLETES ARE FREE TO REFUSE TO CONSENT TO DRUG TESTING FOR THE NCAA OR THE INTERCOLLEGIATE ATHLETICS DEPARTMENT TESTING PROGRAM. HOWEVER, STUDENT-ATHLETES WHO DECLINE, WILL NOT BE SIGNED FOR AN ATHLETIC SCHOLARSHIP, NOR SHALL BE PERMITTED TO PARTICIPATE IN INTERCOLLEGIATE ATHLETICS FOR UNLV. AFTER CONSENTING TO THE DRUG PREVENTION, EDUCATION, TESTING AND TREATMENT PROGRAM, A STUDENTATHLETE WHO FAILS TO TEST FOR DRUGS AS PROVIDED IN THIS POLICY, SHALL BE CONSIDERED TO HAVE MADE A DECISION NOT TO PARTICIPATE IN THE PROGRAM AND WILL BE CONSIDERED TO HAVE TESTED POSITIVE.

A student-athlete, who refuses to participate in this drug prevention, education, testing and treatment program, will be notified of his/her impending prohibition from the UNLV intercollegiate athletics program before such prohibition takes effect. He/she will be given the opportunity to meet with the Director for the Department of Intercollegiate Athletics at the UNLV, and may appeal the impending prohibition from participation in the intercollegiate athletics program. It has always been standard university procedure for coaches and athletic trainers to refer student-athletes with an apparent medical problem to the team physician. Medical treatment may require a urine sample from the student-athlete to test for the presence of drugs or chemicals. This procedure is independent of the program herein described.

SUMMER DRUG TESTING POLICY

Acting on authority granted in NCAA Bylaws 18.4.1.5.2 and 21.2.2.2, the NCAA Committee on Competitive Safeguards and Medical Aspects of Sports has authorized summer drug testing at Division 1 institutions, effective to begin in the summer of 2006. Therefore, ALL Student-Athletes, with remaining eligibility and who signed a drug testing consent form at the beginning of the previous academic year will be eligible to be tested during the summer, regardless of whether the student-athlete resides on or off campus, is within the Las Vegas vicinity or has traveled out of state. All incoming student-athletes will not be subjected to testing.

All Athletic Department Staff members and Coaches will be responsible for assisting in the summer drug testing program as deemed necessary by the summer drug testing site coordinators.

PROCEDURE

The summer drug testing site coordinator is as follows:

Eric Toliver, Senior Associate Athletic Director/Compliance, Summer Site Coordinator. It will be the responsibility of the summer site coordinator to notify the appropriate head coach, designee and any other appropriate staff members that their sport has been selected for testing. Drug Free Sport, the testing agency for the NCAA, will work through the site coordinators to select and notify student-athletes and conduct the testing within 48 hours of notification.

The Summer Site Administrator will be responsible for providing to Drug Free Sport on an annual basis a summer institutional academic calendar for planning and coordinating testing days and times.

It will be the responsibility of EACH HEAD COACH to provide to the Summer Site Administrator by no later than May 1 of each academic year to provide the following information:

- List of names, addresses (summer residence), and phone numbers including local phone, permanent home phone and most important cell phone numbers for all returning studentathletes.

E-mail correspondences or voice mail messages are not accepted as a form of notification. However, if you have student e-mail addresses that would be helpful to at least have another established contact mechanism.

- A copy of your current squad list with the names of student-athletes no longer with your team deleted/ marked off. The squad list can be obtained from the NCAA Compliance Office and is the document

that must be submitted to the NCAA for random selection of student-athletes to be tested. It is absolutely important that the squad list is an accurate reflection of your current student-athlete population.

Once notified by the NCAA, the Summer Site Administrator or Coordinators will be responsible for contacting the student-athletes that are chosen to be tested and notify them of the date and time of the test. Regardless of their location in the summer, we have to be able to contact them and set up a test time for the date specified.

Failure to provide to provide accurate information or to assist with locating student-athletes who are chosen to be drug tested will result in a loss of eligibility for the student-athlete. Student-athletes who test positive for summer drug testing program test are subject to the same NCAA drug testing sanctions.

TOBACCO USE

Conduct of Athletics Personnel - Tobacco Products: Establishes uniform penalties in all sports for game personnel (e.g. coaches, athletic trainers, managers and game officials) who use tobacco products during practice or competition. (effective August 1, 1997)

DEFINITIONS

Student-athlete is defined as;

- Any student who has signed for an athletic scholarship;
- Any walk-on student;

PURPOSE OF THE PROGRAM

The purpose of the UNLV Department of Intercollegiate Athletics Drug Prevention, Education, Testing and Treatment Program (hereinafter referred to as the "Program") is not to interfere unduly with the private lives of student-athletes. The primary purpose is to aid the student-athletes directly. Such assistance is consistent with the specific goals of the program, which are to:

- Provide educational programs concerning the effect of substance use, misuse, and abuse on athletic activities;
 - Deter substance use, misuse, and abuse by student-athletes;
 - Identify, in a confidential way, any participant in the Program who may be using, misusing and abusing a specific drug;
 - Educate any participant in the Program so identified, regarding such involvement as it may affect him/her and his/her teammates;
 - Encourage the proper treatment of any chronic chemical dependency;
- Provide reasonable safeguards that every participant in the Program is medically fit to engage in intercollegiate athletic competition; and
- Encourage discussion at all appropriate levels about use, misuse, and abuse of controlled substances.

IMPLEMENTATION OF THE PROGRAM

When a student-athlete is recruited to engage in an intercollegiate athletic activity, it is suggested the Program be discussed with the recruit, who may be given a copy of the Program during permissible contact days. A second copy of the Program may be provided for the student-athlete's parent(s), legal guardian(s), or spouse.

ALL student-athletes will be required to attend a mandatory drug education program within the first two weeks of the fall semester or within the first two weeks a sport commences official practice. Each spring semester, ALL incoming or first year student-athletes will be required to attend a mandatory drug education program within the first two weeks of the semester.

During this mandatory meeting, each student-athlete will be required to sign an affirmation form indicating they have received a copy of the UNLV Drug Prevention, Education, Testing and Treatment Program. In addition, each student-athlete will sign the NCAA Drug Testing Consent Form, will be provided the NCAA Banned Substance List and will be encouraged to watch the NCAA drug education video. This NCAA banned substance list is subject to change. Therefore, all student-athletes should check with the sports medicine staff for an updated banned drug classes or go to www.ncaa.org/health-safety for a complete and updated list of banned substances. It is the responsibility of each student-athlete to check with the appropriate sports medicine staff member regarding banned substances.

Any student-athlete who does not attend this mandatory program will not be permitted to practice until completion of the Program has been satisfied.

THE DRUG PREVENTION AND EDUCATION PROGRAM

A curriculum for the drug prevention education component of the Program shall be developed by the Drug Program Coordinator in consultation with a counselor or agency designated by UNLV. The curriculum includes:

- Mandatory seminars for all student-athletes, administrators, and coaches.
- Drug prevention, education and informational programs are available through the Intercollegiate Athletic Department, Student Development Center, and the Student Health Center, in the form of posters, pamphlets, books, and other written information.
- In addition, student-athletes may be asked to participate in community programs such as "DARE", Boy Scouts drug prevention programs, and other elementary and secondary drug resistance, prevention, and education programs.
- The drug prevention and education program may also offer series of lectures focusing on, but not limited to:
 - Drug use, misuse and abuse, dependency, properties and effects;
 - Dealing and handling performance related problems;
 - Stress management;
 - Eating disorders;
 - Sexuality issues;
 - Assertiveness training.

- The Bulletin Board Program located in the hallway of the Lied Athletic Complex
- features current information on drug and alcohol issues.
- The Drug Prevention and Education Program shall use as resources on-campus
- personnel with appropriate expertise, as well as, those resources provided by the local
- community and national agencies.

Drug abuse, dependency, properties and effects;

Handling performance problems;

Stress management; and

Assertiveness training.

- Student-athletes interested in credited courses can receive additional information by contacting their academic advisors.
- Coaches are required to repeat this educational information throughout the course of the year to team members.

VOLUNTARY SUBSTANCE ABUSE TREATMENT / EDUCATION PROGRAM

Student-athletes may voluntarily enter the substance abuse treatment/education program. This process can be started by contacting the UNLV Department of Intercollegiate Athletics (hereinafter identified as the Department of ICA), the Drug Program Coordinator or UNLV Student Counseling and Psychological Services (CAPS). The Department of ICA, Drug Program Coordinator or a counselor at CAPS will meet with the student-athlete to discuss the substance abuse treatment/education program.

All voluntary admissions will be kept confidential and therefore coaches may not be notified of a student-athlete's participation in this program. It is the student-athlete's responsibility to follow through with the program. Failure to complete the program will result in the removal of the student-athlete from the voluntary program. The student-athlete will then be treated as any other student-athlete regarding random drug testing.

The student-athlete will be required to submit random urine samples. This will provide a baseline of information. Positive results of the drug test will not result in a suspension. However, if the seriousness of the problem warrants medical disqualification, the student-athlete may be withheld from practices and/or competition until he or she is medically cleared for participation by the attending physician.

Student-athletes random drug tests will be regularly monitored to ensure a continued decrease in the drug level(s) until the student-athlete tests negative. Failure for the levels to decrease or should a student-athlete test positive once they have tested negative for a banned substance, the student-athlete will have been considered to violate the terms of and conditions of the voluntary substance abuse treatment program and the test will be considered a positive drug test.

The student-athlete will be referred to schedule and attend meetings with CAPS for a complete drug/alcohol assessment and evaluation. This is a multi-step process and may several weeks to complete. The assessment and evaluation includes the following steps:

- Initial intake (what is the problem?).
- Written and computerized assessments (drug and/or alcohol assessments, personality

inventory, etc.).

- Evaluation (structured personal interview)

Once the assessment and evaluation are complete CAPS will explain the results and provide specific recommendations to the student-athlete. The student-athlete will be required to sign an Authorization for Disclosure of Student Information form so that CAPS and the Drug Program Coordinator can discuss the student-athlete's situation. This will allow for verification by CAPS to the Drug Program Coordinator of the initial intake, assessment/evaluation results, all recommendations, attendance, and progress. It will be the responsibility of each student-athlete to follow through with the recommendations.

Recommendations from CAPS may include the following:

- Individual counseling
- Group counseling
- Psychoeducational programs
- Community service
- Written paper
- Outpatient treatment
- Residential treatment or hospitalization
- Suspension from the team
- Other appropriate measures as deemed necessary and appropriate for the particular student-athletes needs

CAPS will provide treatment within the scope of options that are available to all UNLV students.

If a particular treatment recommendation is not available through CAPS (e.g., intensive outpatient treatment, hospitalization/residential treatment, etc.), then appropriate referrals will be provided.

The safety of the student-athlete and other participants is very important. Should the recommendations from CAPS require the student-athlete to miss practice or competitions the Drug Program Coordinator, Team Physician, Director of Athletics and student-athlete will meet to discuss the plan of action. For the most severe cases the recommendations may include an extensive inpatient treatment that would result in the student-athlete's need to withdraw from school for a period of time.

Failure to complete the assessment/evaluation at CAPS, the psychoeducational program/ counseling sessions, or other treatment options/recommendations will result in the removal of the student-athlete from the voluntary program.

The student-athlete will be required to attend meetings with the Drug Program Coordinator and submit to random re-tests as deemed necessary by the Drug Program Coordinator. If the student-athlete fails to submit to the random drug re-test, or re-tests at levels higher than the baseline, it will result in the removal of the student-athlete from the voluntary program, and the drug test will be considered a positive test.

DRUG TESTING

All participants will be randomly tested during the academic year. The test will consist of a random urine sample (UA). A positive result indicates the urine sample contains drug or drug metabolites at a

level equal to or greater than the cut off concentration for that drug. A negative result means the urine sample contains no drugs or drug metabolites, or that the level is less than the cut-off concentration for that drug

METABOLITE CUT-OFF CONCENTRATIONS

Phencyclidine (PCP, Angel Dust) 2.5 ng/ml
Benzodiazepines (Anti-anxiety, Valium, Librium) 300 ng/ml
Cocaine (Cocaine Metabolites, Crack) 100 ng/ml
Amphetamines (Stimulants, Speed, Caffeine) 300 ng/ml
Tetrahydrocannabinol (THC) (Marijuana, Hashish) 5ng/ml
Opiates (Narcotic, Codeine, Morphine, Heroin) 300 ng/ml
Barbiturates (Sedatives, Muscle Relaxant) 300 ng/ml
Anabolic Steroids 6:1 ratio test

Confirmation of a positive result will follow using a more specific alternate method. In addition, random drug tests will be conducted for anabolic steroids. Presently, the Intercollegiate Athletics Department will screen a percentage of student-athletes for performance enhancing drugs, beta-blockers, anabolic steroids, and ergogenic aids. Steroid testing will consist of a urinalysis (UA).

Every practical step will be taken to assure the accuracy and confidentiality of the test results, including a documented chain of custody through the collection and testing process. The test results shall be considered a part of the medical records of the student-athlete. Additionally, the random selection of testing will be determined by computer or a random number table, to be devised and controlled by the Drug Program Coordinator.

For a complete list of drugs which are banned substances and/or approved substances by the NCAA and UNLV, student-athletes should contact the Athletic Training Department or go to www.ncaa.org/health-safety. In addition, each student-athlete should contact the athletic training staff before taking any medication, which could put him/her at risk. Consequently, the use, misuse and/or abuse by a student-athlete of the drugs listed in this policy (excluding those drugs prescribed by a physician to treat a specific medical condition and or those defined in the NCAA Sports Medicine Handbook, or the failure of a student-athlete to participate in alcohol and drug misuse and/or abuse treatment as required under this policy, is deemed a violation of the student-athletes intercollegiate athletic team rules and may subject the student-athlete to sanctions provided later in this policy.

DRUG TESTING NOTIFICATION

Prior to each drug test, student-athletes will receive written notification from the Drug Testing Coordinator or their coach on the exact date, times allotted for the test and the facility in which the student-athlete is to report. Any attempt to falsify signatures, manipulate urine specimens, or alter results through other methods will result in immediate removal from team. Failure to appear for a scheduled drug test without valid justification shall result in immediate suspension from all athletics related activities.

Further, any student-athlete found to assist another student-athlete in altering or manipulate a drug test result, in any manner, shall also be suspended from all athletics related activity. The director of athletics and the senior administrative staff shall determine when or if reinstatement should occur. A student-athlete failing to comply with this policy shall be afforded an opportunity to meet with this staff as part of the appellate process and will still be required to satisfy requirements for non compliance of the drug testing program (e.g., CAPS, OSC, TOPPS).

Student-athletes who have received confirmed, verified positive drug results may also be directed to take a drug test at any time by the Drug Program Director, the drug counselor, coach, or the Team Physician.

In addition, the use, misuse or abuse of alcohol and other drugs will not be permitted during practice and/or competition, while attending classes, or at any time within the confines of the of the athletic department facilities.

If for any reason you have any questions or concerns regarding your responsibilities pertaining to the drug program, contact your sport associate athletic director.

EFFECT OF POSITIVE TEST RESULTS

FIRST POSITIVE TEST RESULTS

Student-athletes who test positive on drug tests may have a very serious substance abuse problem and/or may have made some problematic value judgments about their behavior. We take positive drug tests very seriously and will recommend the most reasonable and appropriate treatment/education program. It is the student-athlete's responsibility to accept the recommendations and apply them toward a behavioral change.

Upon notification of verification of a positive laboratory test the Drug Program Coordinator is responsible to inform the Director of Athletics, the Team Physician, the student-athlete and the head coach of the positive test result. However, if the seriousness of the problem warrants medical disqualification the student-athlete may be withheld from practices and/or competition until he or she is medically cleared for participation by the attending physician. In the event the student-athlete is traveling with his or her sport, the Drug Program Coordinator will contact the Director of Athletics, the Team Physician and head coach of the positive test result to determine the competition status for the student-athlete and to ensure the student-athlete due process.

The Drug Program Coordinator will meet with the student-athlete and head coach or designated representative to discuss the results of the test. The student-athlete will be afforded the opportunity to request the second sample of urine be tested to verify the original drug test, or, to appeal or present any mitigating circumstances regarding the positive drug test. The Drug Program Coordinator will report the results of the initial meeting to the Director of Athletics and the Team Physician.

The Director of Athletics may impose the following:

- Written reprimand of the student-athlete.
- Immediate suspension from practice and/or competition.
- Dismissal from the team.

For all positive drug tests the student-athlete will be referred to schedule and attend meetings with Student Counseling and Psychological Services (CAPS) for a complete drug/alcohol assessment and evaluation. The student-athlete will be required to sign an Authorization for Disclosure of Student Information form so that CAPS, the Team Physician and the Drug Program Coordinator can discuss the student-athlete's situation. This will allow for verification by CAPS to the Drug Program Coordinator and Team Physician of the initial intake, assessment/ evaluation results, all recommendations, attendance, and progress. It will be the responsibility of each student-athlete to follow through with the recommendations. This is a multi-step process and may take several weeks to complete. The assessment and evaluation includes the following steps:

- Initial intake (what is the problem?).
- Written and computerized assessments (drug and/or alcohol assessments, personality inventory, etc.).
- Evaluation (structured personal interview).

Once the assessment and evaluation are complete CAPS will explain the results and provide specific recommendations to the student-athlete. Recommendations from CAPS may include the following:

- Individual counseling
- Group counseling
- Psychoeducational programs
- Community service
- Written paper
- Outpatient treatment
- Residential treatment or hospitalization
- Suspension from the team
- Other appropriate measures as deemed necessary and appropriate for the particular student-athletes needs

CAPS will provide treatment within the scope of options that are available to all UNLV students. If a particular treatment recommendation is not available through CAPS (e.g., intensive outpatient treatment, hospitalization/residential treatment, etc.), then appropriate referrals will be provided.

The safety of the student-athlete and other participants is very important. Should the recommendations from CAPS require the student-athlete to miss practice or competitions the Drug Program Coordinator, Team Physician, Director of Athletics and student-athlete will meet to discuss the plan of action. For the most severe cases the recommendations may include an extensive inpatient treatment that would result in the student-athlete's need to withdraw from school for a period of time.

Failure to complete the assessment/evaluation at CAPS, the psychoeducational program/ counseling sessions, or other treatment options/recommendations will be constructively treated as a second positive with an indefinite suspension. The student-athlete will be required to attend meetings with the Drug Program Coordinator and submit to random re-tests. If the student-athlete fails to submit to the random drug re-test, or fails to meet with the Drug Program Coordinator, it will be constructively treated as a second positive with an indefinite suspension.

The student-athlete, Director of Athletics, Drug Program Coordinator, Team Physician or head coach may inform the parent(s), legal guardian(s), or spouse of the positive test result.

SECOND POSITIVE TEST

Upon notification of verification of a second positive laboratory test, the Drug Program Coordinator is responsible for informing the Director of Athletics, Team Physician, student-athlete and head coach of the second positive test result and indefinite suspension from all competitions until the following steps are completed;

The Drug Program Coordinator will meet with the student-athlete, head coach and/or designated representative to discuss the positive test result. The student-athlete will be afforded the opportunity to request that a second sample of the urine be tested to verify the results of the original test and to appeal or present any mitigating circumstances regarding the positive drug test.

For all positive drug tests the student-athlete will be referred to schedule and attend meetings with Student Counseling and Psychological Services (CAPS) for a complete drug/alcohol assessment and evaluation. The student-athlete will be required to sign an Authorization for Disclosure of Student Information form so that CAPS, the Team Physician and the Drug Program Coordinator can discuss the student-athlete's situation. This will allow for verification by CAPS to the Drug Program Coordinator and the Team Physician of the initial intake, assessment/evaluation results, all recommendations, attendance, and progress. It will be the responsibility of each student-athlete to follow through with the recommendations. This is a multi-step process and may take several weeks to complete. The assessment and evaluation includes the following steps:

- Initial intake (what is the problem?).
- Written and computerized assessments (drug and/or alcohol assessments, personality inventory, etc.).
- Evaluation (structured personal interview).

Once the assessment and evaluation are complete CAPS will explain the results and provide specific recommendations to the student-athlete.

Recommendations from CAPS may include the following:

- Individual counseling
- Group counseling
- Psychoeducational programs
- Community service
- Written paper
- Outpatient treatment
- Residential treatment or hospitalization
- Suspension from the team
- Other appropriate measures as deemed necessary and appropriate for the particular student-athletes needs

CAPS will provide treatment within the scope of options that are available to all UNLV students. If a particular treatment recommendation is not available through CAPS (e.g., intensive outpatient treatment, hospitalization/residential treatment, etc.), then appropriate referrals will be provided.

The safety of the student-athlete and other participants is very important. Should the recommendations from CAPS require the student-athlete to miss practice or competitions the Drug Program Coordinator, Team Physician, Director of Athletics and student-athlete will meet to discuss the plan of action. For the most severe cases the recommendations may include an extensive inpatient treatment that would result in the student-athlete's need to withdraw from school for a period of one or two semesters.

Failure to complete the assessment/evaluation at CAPS, the psychoeducational program/ counseling sessions, or other treatment options/recommendations will be constructively treated as a third positive and the student-athlete will permanently be suspended from all practices and competitions.

The student-athlete will be required to attend meetings with the Drug Program Coordinator and submit to random re-tests as deemed necessary by the Drug Program Coordinator. If the student-athlete fails to submit to the random drug re-test, then it will be constructively treated as a third positive and the student-athlete will permanently be suspended from all practices and competitions. The student-athlete, Director of Athletics, Drug Program Coordinator, Team Physician or head coach may inform the parent(s), legal guardian(s), or spouse of the positive test result.

Based upon the results of the second positive drug tests, the Drug Program Coordinator will forward to the Director of Athletics written recommendations that must be completed by the student-athlete for the restoration of eligibility. These objectives will include, but may not be limited to:

- minimum of 20% suspensions from competitions
- enrollment into a counseling program
- possible recommendations for residential or long term counseling
- continued random drug testing.

If the positive test occurs during the competitive season, the suspension from competition will be immediately be enforced. In the event the competition suspension bridges two seasons or occurs during the non-competitive season, the student-athlete will remain suspended for the next competitive season.

There will be no opportunity to restore eligibility until the entire suspension is completed. The student-athlete will be afforded the opportunity to meet with the Director of Athletics to discuss the recommendations. The Director of Athletics will make the final decision regarding the recommendations.

In the event the student-athlete is traveling with his/her sport, the Drug Program Coordinator will contact the Director of Athletics and head coach of the positive test result. The Drug Program Coordinator will contact the student-athlete and the student-athlete will be immediately suspended from competition.

In the event a student-athlete participates in more than one sport, the student-athlete will serve the full suspension in the sport he/she has tested positive. If the positive test occurs during the off-season, the student-athlete will serve the suspension in the sport he/she receives a scholarship. The only time a

competitive suspension will affect two competitive seasons is if a dual sport student-athlete is in his/her final year of athletic eligibility.

THIRD POSITIVE TEST

Upon notification of verification of a positive laboratory test, the Drug Program Coordinator is responsible to inform the Director of Athletics, the Team Physician, the student-athlete and the head coach of the positive test result.

As a result of a third positive drug test, the student-athlete will permanently be suspended from all practices and competitions. The student-athlete will be afforded the opportunity to meet with the Drug Program Coordinator and request that a second sample of the urine be tested to verify the original drug test or to appeal the results of the validity, reliability and any mitigating circumstances regarding the testing procedures.

Any determination which results in a decision of non-renewal or permanent suspension of an athletic scholarship is subject to appeal and review by the UNLV Faculty Senate Financial Aid Committee.

APPEAL PROCESS

Student-athletes will be afforded the opportunity to appeal any positive drug test and or recommendations from the committee to the Director of Athletics. The purpose of the appeal process is to afford the student-athlete the opportunity to present any mitigating circumstances regarding the drug testing procedures and/or the validity and/or reliability of the drug test.

The student-athlete may appeal to the Director of Athletics regarding the recommendations from Student Psychological Services, the Team Physician and/or the Drug Program Coordinator.

The Director of Athletics will have the final decision regarding any appeals.

TEAM AND INTERCOLLEGIATE DEPARTMENT SANCTIONS

STANDARDS OF CONDUCT

It is unlawful to possess, use or distribute any illicit drug or alcohol within the athletic department or campus community. A Student Events policy regulating the use of alcohol within the campus community is available through the office of the Student Activities Director.

LEGAL SANCTIONS

The UNLV Department of Intercollegiate Athletics fully complies with and supports all legal sanctions as stipulated in federal, state, county and city regulations. It is the responsibility of each student-athlete and department personnel to know and understand these regulations. A complete listing of all regulations is available for review at the office of Public Safety.

In the event of any violation of state laws, regulations applicable to unlawful possession or distribution of illicit drugs or alcohol, disciplinary action will be initiated.

Any student-athlete arrested due to alcohol or illicit drug behavior problems or violation of laws while he/she is affiliated with the UNLV intercollegiate athletic department during the academic year, including semester breaks, will be referred to the Senior Associate Director of Athletics.

Using, possessing, distributing, selling, or being under the influence of an illegal drug or narcotic; manufacturing, growing, or synthesizing an illegal drug or narcotic; possessing drug paraphernalia; or setting up or possessing laboratory equipment or materials for the purpose of making or distributing an illegal drug or narcotic will be constructively treated as a positive drug test with an indefinite suspension.

See the Controlled Substance Response Policy at:

<http://studentconduct.unlv.edu/forms/controlled-substance.html>.

Being present during any violation in such a way as to condone, support, or encourage such violation will be constructively treated as a positive drug test with an indefinite suspension. Students who anticipate or observe a violation of University policy are expected to remove themselves from participation and are encouraged to report the violation.

PROCEDURE:

Coaches, athletic trainers, support staff, or any other athletic department person with knowledge of the arrest should notify the Director of Athletics.

The Senior Associate Athletic Director will notify the Director of Athletics. An assessment will occur where it will be determined if the student-athlete will continue to participate while the charges are adjudicated. The final decision will be made and a public press release will be prepared (if necessary) and delivered by the Director of Athletics ONLY.

UNLV CONDUCT CODE VIOLATIONS

The Drug Program Coordinator and the Team Physician will be notified of all student-athletes that violate the UNLV Conduct Code for drug and or alcohol related issues.

All coaches and athletic department staff with knowledge of a student-athlete that violates the UNLV Conduct Code for drug and or alcohol related issues must notify the Drug Program Coordinator and Team Physician.

NUTRITIONAL AND DIETARY SUPPLEMENTS 5.2.11

Due to the increasing number of student athletes who are taking substances that purport to improve athletic performance "legally and naturally", the following guidelines should be adhered to prior to the recommendation, purchase, and distribution of nutritional/dietary supplements.

The UNLV Head Team Physician/Medical Director has been designated as the staff member to answer all student-athlete and staff questions about dietary supplements and NCAA banned drugs.

UNLV is obligated to educate athletics department staff members who have regular interaction with student-athletes about the NCAA list of banned drug classes and to advise them that any nutritional supplement use may endanger a student-athlete's health and eligibility.

When student-athletes sign the NCAA drug-testing consent form, they are warned that dietary supplements are not well regulated, may contain NCAA banned substances and are taken at the student-athletes' own risk. Student-athletes are encouraged to check with their Head Team Physician before consuming any substance other than food.

The safest approach for student-athlete health and eligibility would be to avoid the use of unregulated dietary supplements. UNLV supports this approach since there is no way to guarantee purity and safety of any supplement product.

- All athletic department administrators, strength and conditioning coordinators, coaches, athletic trainers, student athletes and any other athletic department personnel, must adhere to current NCAA medical information about nutritional dietary supplements. In accordance with the ADVISORY from the NCAA and with the current UNLV Department of Intercollegiate Athletic Department policy, the UNLV Department of Intercollegiate Athletics does not provide, endorse or approve nutritional or dietary supplements for use by student-athletes. "Many nutritional/dietary supplements contain NCAA banned substances. In addition, the U.S. Food and Drug Administration (FDA) does not strictly regulate the supplement industry; therefore purity and safety of nutritional/dietary supplements cannot be guaranteed. Impure supplements may lead to a positive NCAA drug test. The use of supplements is at the student-athlete's own risk." (ADVISORY on Nutritional/Dietary Supplements, March 8, 2005). Therefore, the student-athletes assume all responsibility for the use of nutritional or dietary supplements. **IGNORANCE TO THIS RULE IS NO EXCUSE FOR A POSITIVE DRUG TEST.**

- Compounds that are purchased from "nutrition" stores or mail-order catalogs may not be subject to the Federal Food and Drug Administration (FDA) regulations. Therefore, the contents of these compounds are not known and are not represented accurately on the list of ingredients. **IN ADDITION, MOST OF THESE COMPOUNDS HAVE LITTLE OR NO POSITIVE INFLUENCE ON EXERCISE PERFORMANCE.**

- Some of these compounds or substances contain small amounts of banned substances such as testosterone or other anabolic steroids, or may be anabolic steroids, but not labeled as such.

- **USE OF THESE AND ALL SUBSTANCES ARE AT THE RISK OF THE STUDENTATHLETE. A POSITIVE URINALYSIS FOR ANABOLIC STEROIDS OR TESTOSTERONE/ EPITESTOSTERONE AT A RATIO GREATER THAN 6 TO 1 (6:1 IS THE CURRENT NCAA LIMITS) OR METABOLITE IS STILL CONSIDERED A POSITIVE TEST, REGARDLESS OF THE PRODUCTS, SUBSTANCES OR COMPOUNDS INGESTED BY THE STUDENTATHLETE.**

It is not possible for the intercollegiate athletic administration, team physicians, drug program coordinator, and the NCAA drug testing committee to determine the student athlete's intent when he or she tests positive for a banned substance. Many student athletes will deny the use of substances. The appeal process is designed to afford the student athlete the opportunity to present **MEDICAL INFORMATION** about the use of banned substances. **STUDENT-ATHLETES WHO HAVE APPEALED POSITIVE DRUG TESTS ON THE BASIS THAT THEY DID NOT KNOW THE SUBSTANCES THEY WERE TAKING CONTAINED BANNED DRUGS HAVE NOT BEEN SUCCESSFUL.**

The purchasing, distribution, and/or experimentation with any nutritional or dietary supplement must be approved by the Head Team Physician.

Student-athletes should be instructed to consult the UNLV Team Physician before taking ANY nutritional or dietary supplement. For more information refer to the NCAA Sports Medicine Handbook which is available in the Athletic Training Department. You can also contact the Dietary Supplement Resource Exchange Center at (816) 474-8655, (877) 202-0769 or www.drugfreesport.com/rec. Password: NCAA1.

Some over-the-counter dietary supplements contain substances banned by the NCAA. The Dietary Supplement Resource Exchange Center (The REC) provides student-athletes and all those involved with NCAA athletics a free, confidential source of information about NCAA banned substances. Through the REC, questions about nutritional or performance-enhancing supplements and other drugs or medications can be answered before a mistake is made. Many dietary supplements can cause a positive NCAA drug test. When this occurs, the "I didn't know" defense isn't enough to get a student-athlete back in the game. Ignorance is no excuse. Contacting the REC hotline or visiting the REC website before taking dietary or performance enhancing supplements is all it takes to get the right information.

BANNED STIMULANT MEDICATION REPORTING GUIDELINES FOR ATTENTION DEFICIT HYPERACTIVITY DISORDER (ADHD) TREATMENT 2/11/09

Effective August 2009 there will be a stricter application of the NCAA Medical Exception policy and specifically for the use of banned stimulant medications to treat Attention Deficit Hyperactivity Disorder (ADHD). This stricter application will provide more complete information to the medical panel of the Committee on Competitive Safeguards and Medical Aspects of Sports (CSMAS), which reviews requests for a medical exception to a positive drug test for these stimulant medications. This information is necessary to appropriately apply the exceptions policy, so that student-athletes are adequately monitored while using a stimulant medication that can negatively impact health and safety, and so that stimulants are not being used strictly for athletic performance enhancement. Any student-athlete who tests positive from the effective date will need to comply with this stricter application, even if that student-athlete had received an exception for the use of stimulant medication prior to August 2009. This stricter application will require documentation that demonstrates the student-athlete has undergone a clinical assessment to diagnose ADHD, is being monitored routinely for use of the stimulant medication, and has a current prescription on file, in order to be approved for a medical exception to the banned drug policy. This documentation should be kept on file at the institution and produced in the event the student-athlete tests positive for the banned medication. All HIPAA requirements should be met for the transmission for this medical information. CSMAS has reviewed and approved a guideline to assist the membership to meet the requirements of this stricter application of the NCAA Medical Exception Policy. The guideline, with sample physician reporting letters that define what documents the prescribing physician should submit to the institution, is now posted at www.ncaa.org/health-safety.

The NCAA bans classes of drugs because they can harm student-athletes and can create an unfair advantage in competition. Some legitimate medications contain NCAA banned substances, and student-athletes may need to use these medicines to support their academics and their general health. The following guidelines will help institutions ensure adequate medical records are on file for student-athletes diagnosed with ADHD in order to request an exception in the event a student-athlete tests positive during NCAA Drug Testing.

General considerations. Student-athletes diagnosed with ADHD in childhood should provide records of the ADHD assessment and history of treatment. Student-athletes treated since childhood with ADHD stimulant medication but who do not have records of childhood ADHD assessment, or who are initiating treatment as an adult, must undergo a comprehensive evaluation to establish a diagnosis of ADHD. There are currently no formal guidelines or standards of care for the evaluation and management of adult ADHD. The diagnosis is based on a clinical evaluation. ADHD is a neurobiological disorder that should be assessed by an experienced clinician and managed by a physician to improve the functioning and quality of life of an individual.

Student-athletes should have access to a comprehensive continuum of care including educational, behavioral, psychosocial and pharmacological services provided by licensed practitioners who have experience in the diagnosis and management of ADHD. Student-athletes treated with ADHD stimulant medication should receive, at a minimum, annual clinical evaluations. Mental health professionals who evaluate and prescribe medical therapy for student athletes with ADHD should have appropriate training and experience in the diagnosis and management of ADHD and should have access to consultation and referral resources, such as appropriate medical specialists.

Recommended ways to facilitate academic, athletics, occupational and psychosocial success in the college athlete with adult ADHD taking prescribed stimulants include:

Access to practitioners experienced in the diagnosis and management of adult ADHD. A timely, comprehensive clinical evaluation and appropriate diagnosis using current medical standards. Access to disability services. Appropriate medical reporting to athletics departments/sports medicine staff.

REGULAR MENTAL HEALTH/GENERAL MEDICAL FOLLOW-UP.

Student-Athlete Document Responsibility. The student-athlete's documentation from the prescribing physician to the athletics departments/sports medicine staff should contain a minimum of the following information to help ensure that ADHD has been diagnosed and is being managed appropriately (see Attachment for physician letter criteria):

Description of the evaluation process which identifies the assessment tools and procedures.

- Statement of the Diagnosis, including when it was confirmed.
- History of ADHD treatment (previous/ongoing).
- Statement that a non-banned ADHD alternative has been considered if
- A stimulant is currently prescribed.
- Statement regarding follow-up and monitoring visits.

Institutional Document Responsibility. The institution should note ADHD treatment in the student-athlete's medical record on file in the athletics department. In order to request a medical exception for ADHD

stimulant medication use, it is important for the institution to have on file documentation that an evaluation has been conducted, the student-athlete is undergoing medical care for the condition, and the student-athlete is being treated appropriately.

The institution should keep the following on confidential file:

- Record of the student-athlete's evaluation.
- Statement of the Diagnosis, including when it was confirmed.
- History of ADHD treatment (previous/ongoing).
- Copy of the most recent prescription (as documented by the prescribing physician).

Requesting an NCAA Medical Exception:

- The student-athlete should report the banned medication to the institution upon matriculation or when treatment commences in order for the student-athlete to be eligible for a medical exception in the event of a positive drug test.
- A student-athlete's medical records or physician's letter should not be sent to the NCAA, unless requested by the NCAA.
- The use of the prescribed stimulant medication does not need to be reported at the time of NCAA drug testing.
- Documentation should be submitted by the institution in the event a student-athlete tests positive for the banned stimulant.

ATTENTION DEFICIT HYPERACTIVITY DISORDER (ADHD)

Guideline Attachment Criteria for letter from prescribing Physician to provide documentation to the Athletics Department/Sports Medicine staff regarding assessment of student-athletes taking Prescribed stimulants for Attention Deficit Hyperactivity Disorder (ADHD), in support of an NCAA Medical Exception request for the use of a banned substance.

The following must be included in supporting documentation:

- Student-athlete name.
- Student-athlete date of birth.
- Date of clinical evaluation.
- Clinical evaluation components including:

Summary of comprehensive clinical evaluation (referencing DSM-IV criteria) – attach supporting documentation.

ADHD Rating Scales(s) (e.g., Connors, ASRS, CAARS) scores and report summary - attach supporting documentation.

Blood pressure and pulse readings and comments.

Note that alternative non-banned medications have been considered, and comments.
Diagnosis.

Medication(s) and dosage.

Follow-up orders.

Additional ADHD evaluations components if available:

- Report ADHD symptoms by other significant individual(s).
- Psychological testing results.
- Physical exam date and results.
- Laboratory/testing results.
- Summary of previous ADHD diagnosis.
- Other comments.

Documentation from prescribing physician must also include the following:

- Physician name (Printed)
- Office address and contact information.
- Specialty.

- Physician signature and date.

DISCLAIMER: The National Collegiate Athletic Association shall not be liable or responsible, in any way, for any diagnosis or other evaluation made, or exam performed, in connection herewith, or for any subsequent action taken, in whole or in part, in reliance upon the accuracy or veracity of the information provided hereunder.

COACHES & ATHLETICS DEPARTMENT PERSONNEL ROLES AND RESPONSIBILITIES:

Point: The coach is the most influential person in determining and influencing the athlete's values, attitudes and behaviors. Therefore, all coaches and athletic department representatives play a vital role in all aspects of the student-athletes collegiate experience. Coaches and/or staff members need to be aware of their responsibilities in recognizing and identifying studentathletes who may be experiencing problems with drugs or alcohol. This section provides some information and suggestions to assist coaches and athletic department representatives in making the student-athletes college experience more enjoyable and less stressful.

Recognize symptoms of abuse:

- Extreme mood swings from passive to oversensitive, easily provoked, aggressive behavior, irritable, unaffectionate, uncooperative, hostile.
- Loss of interest in athletics, school, practice or teammates.
- Always late, absent.
- Noticeable weight loss.
- Secretive behaviors.
- Always needing money.
- Avoids responsibilities, shows lack of respect.
- Refuses to discuss circle of friends and constantly denies or defends drug use.
- Paranoid behavior: Insists coach or others are unfair.
- Avoids or skips a drug test. Is absent for drug test or has excuses for drug testing.

What to do when you suspect a drug or alcohol problem:

1. Have the courage to say and do something. The worst thing to do is to try to hide or circumvent the problem. The fear of the coach is that they may lose the athlete. By doing nothing, the problem will only get worse.
2. Confront with facts only, not feelings. Avoid discussions on how drug use is affecting team.
3. Confront the athlete with the facts that have been observed about their behavior.
4. Be sure to communicate a caring attitude and show genuine concern. Idle curiosity will only distance you from any positive interactions that take place. Keep in mind, the athlete's ability to participate, at this point, is secondary to a variety of other more important issues.
5. Know where to get help. Contact Student Psychological Services at 895-3627.

ALTERNATIVES TO DRUGS: PERFORMANCE ENHANCEMENT

Positive Self Talk - constant dialogue with ourselves. Developing self-confidence is based on positive self-talk. Many athletes begin using performance enhancing drugs because they simply don't believe in their abilities. Remember, thoughts control movements, movements define performance, therefore, thoughts are the basic foundation block for performance. Goal Setting: Develop goals which include a drug free plan both on and off the field. If goals are written, specific, both short term and long term, and are shared by others, there is a high probability it will be reached.

Imagery: Imagery is the pre-creation of an upcoming competition or event by using positive visualization. It allows the athlete to experience the game before it actually happens. Images must be

positive and realistic; Images should include overcoming obstacles which will accompany the games. This helps develop mental toughness; Images must be repeated over and over.

COPING WITH PRESSURES: THE ATHLETES PERSPECTIVE

The most common coping strategy for athletes today is alcohol. It is an escape temporarily but reality is always waiting.

Social Outlets: Athletes need to develop support from friends outside their sport. Some coaches view this as a loss of team unity or control. However, athletes need outlets. Athletes need to understand that there is life outside of college sports. Outlets can also be derived from written goals that are outside of athletics.

Time Management: A major source of stress is a perceived lack of time. When there is not enough time to get things done, worry takes the place of action. Developing weekly schedules that are consistent and are kept helps.

Scheduling has several important aspects:

- It is a visual aid
- It develops expectation levels
- Better concentration during practices knowing there is time for other things
- Builds in free time which is imperative for the mind

Without scheduling, free time is spent worrying about things that have not been done or feeling guilty for relaxing. The concept of time management seems insignificant when you look at the pressures of sport and drugs but without ways to escape athletes escape through drugs and alcohol. **Recreation and Relaxation:** Hobbies or other activities outside sport are important and help relieve mental and physical tension.

POLICIES GOVERNING ALCOHOL USE IN ATHLETIC FACILITIES

Athletic facilities have been identified as requiring special consideration. It is recognized that the sale of alcohol in the university's athletic facilities does present concerns about its use and the

Department of ICA and the Facility will do everything possible to ensure a safe playing environment for both participants and spectators.

Information concerning alcohol must be included in programs and other publicity material distributed at athletic events.

Signs indicating the university policy on alcohol use in facilities must be posted for public information in appropriate locations.

Possession and Consumption of Alcoholic Beverages are permitted by those 21 and older under the following conditions:

- Consistent with State Law, university policy permits possession and consumption of malt beverages, fortified and unfortified wine, spirituous liquor and mixed beverages in one's own room or the room of another person with the consent of the other person.

- The university permits such possession and consumption by persons of legal age.

Possession and consumption are permitted at athletic events held at the Thomas & Mack Center, Sam Boyd Stadium and in campus athletic facilities provided an alcohol waiver is obtained from the Vice President of Student Life.

- The university permits such possession and consumption by persons of legal age in such facilities where its sale is permitted pursuant to the Sale of Alcohol Beverages below and on such occasions as the president or his/her representative shall designate, provided that such possession and consumption are undertaken pursuant to and in compliance with the provisions of an appropriate license issued by the State Board of Alcoholic Control, under pertinent provisions of the General Statutes of Nevada.

- Neither the storage, possession nor the use of alcoholic beverages are allowed on the university campus or other university property unless prior approval has been obtained in writing from the university president. It is the responsibility of each student-athlete and athletic department personnel to accept responsibility for standards of conduct, legal sanctions, health risks and team rules.

TAILGATING POLICIES

Tailgating is permitted at all athletic facilities. Tailgating lots for football will open four hours prior to the game and will close two hours following the completion of the game.

Tailgating must end 30 minutes prior to the start of each football game. At Sam Boyd Stadium a horn will sound indicating the conclusion of pre-game and post-game tailgating.

Open fires are not permitted on any UNLV properties. Grilling is permitted but all charcoal must be taken from the area by the tailgaters.

There may be a tailgating fee charge for each athletic venue.

The Department of ICA will not be held responsible for any items left unattended at your tailgate.

All university, local, state and federal laws regarding the use of alcohol are in effect in all tailgating areas. Violators will be subject to arrest and prosecution.

The Department of ICA will provide to all reserved tailgating patrons a copy of the TAILGATING POLICIES listed.

TAILGATING POLICIES

GOALS AND OBJECTIVES FOR SAFE TAILGATING

Rebels Football Fan Policies

The following policies and procedure concerning parking, tailgating, fan conduct and Sam Boyd Stadium are designed to help guide fans' event planning and ensuring a family friendly, safe and enjoyable experience for all! Go Rebels!

Conduct Code:

The UNLV Department of Intercollegiate Athletics in a coordinated effort with UNLV Public Safety Department, Metropolitan Police Department, UNLV Office of Student Affairs, Sam Boyd Stadium Security Staff, the Mountain West Conference (MWC) and the National Collegiate Athletic Association (NCAA) has a responsibility to provide a safe environment at all UNLV athletic events. The goals and objectives of the UNLV Football Tailgating Policies are to ensure a safe and enjoyable environment that will enhance and promote integrity, civility, ethical conduct and good sportsmanship amongst fans, students and players attending the game(s)/event(s). The UNLV Athletics does not condone behavior or actions that are contrary to the goals and objectives listed below. At its discretion, the University may terminate tailgate parties, or take other appropriate actions toward individuals, groups, or organizations whose conduct is in violation of or conflict with the outlined UNLV Football Tailgating policies and regulations, and/ or local/state/federal ordinances or laws. Failure to comply with directions from UNLV officials (i.e. faculty, staff, or Sam Boyd Stadium staff) may result in initiation of UNLV Student Conduct Code proceedings: result in UNLV Student Conduct Code sanctions, and UNLV Police Department or LVMPD involvement. (See attached Sam Boyd Stadium Code of Conduct)

Mountain West Conference Sportsmanship Agreement:

UNLV is committed to the ideals of good sportsmanship and fair play. We ask all persons to please show respect for the opposing team, game officials and each other. Persons throwing objects or participating in other acts in conflict with good sportsmanship and fair play are subject to ejection. Your cooperation is greatly appreciated.

Parking Policies:

A tailgating fee will be charged per car for all tailgaters entering the Star Nursery tailgating lot without a reserved space parking pass. No exceptions will be made. It is the responsibility of the reserved space holder on record to distribute parking passes to guests. For information on how to purchase a reserved tailgating space for the season, single games or special events, please contact The Director of

Marketing at (702) 895-0294. Recreational vehicles (RV's), buses, trailers, box trucks and all vehicles exceeding a length of twenty-two (22) feet and height of eight (8) feet are not allowed in the UNLV Star Nursery Fields. Commercial moving vehicles (U-Haul trucks, etc.) are also not allowed within the UNLV Star Nursery Fields. Parking areas for such vehicles are recommended in the South Lots, outside of the Star Nursery tailgate area in the surrounding parking lots. Contact Kenny Sasaki (702) 895-4829 for more information on RV parking over 22 feet. Vehicles are not permitted to park in travel lanes on roads or parking lots. No tents or other items may be placed in travel lanes and saving spaces for other motorists is not permitted. Vehicles that are illegally parked and/or left unattended following the closure of the tailgate area are subject to removal at the expense of the owner. Golf carts, mopeds, scooters, ATVs and go carts are not permitted in all parking lots for safety reasons.

Entertainment:

Amplified music must be confined to your tailgate area and speakers must be directed into your tailgate party. All music must be turned off by game time. Tailgaters are encouraged to contact UNLV Police Dispatch at (702) 895-3854 when music from another tailgate party becomes a nuisance. Live musical bands are not allowed at tailgating sites. UNLV reserves the right to terminate any music that is deemed inappropriate to others in the area.

Catering and Food:

Catering is allowed in the individual reserved spaces, and may be provided by the Thomas and Mack/Sam Boyd Stadium Food and Beverage Department. No outside catering companies are allowed on the premises unless approval has been given by the Food and Beverage department. For catering information and necessary department approval, contracts and waivers please contact the Thomas and Mack/Sam Boyd Stadium Food and Beverage department at 702-895-1028.

Tents:

Due to limited space tents larger than 10' x 10' are not permitted unless approved by UNLV Athletics. With approval, tent(s) in excess of 200 square feet, or canopy(s) in excess of 400 square feet shall be permitted and installed in accordance with the requirements contained in the 2008 Clark County Fire Code and the Clark County Fire Prevention Guideline for Temporary membrane structures, tents and canopies. Temporary membrane structures, tents and canopies shall be used for a period of not more than 180 days within a 12-month period on a single premise. If a tent(s) exceeds these limits please apply for a permit at: [http://fire.co.clark.nv.us/\(S\(ryaxap55sykaqzvrpxmax\)\)/Files/pdfs/tentsandcanopies.pdf](http://fire.co.clark.nv.us/(S(ryaxap55sykaqzvrpxmax))/Files/pdfs/tentsandcanopies.pdf).

Due to limited space oversized tents, bouncers, or any inflatable structure are not allowed in any Sam Boyd parking lots including the Star Nursery Fields without approval by UNLV Athletics. Staking or holes into the parking lots are not permitted. Failure to register an oversized tent or inflatable structure may result in immediate dismissal from the grounds by UNLV officials. If your group is using an outside tent vendor or retailer, please have them contact Barry Barto of Sam Boyd Stadium at (702) 895-3060 for access to the Star Nursery Fields. Access will not be given unless previous notification is given.

PROHIBITED ITEMS:

Prohibited items include:

- Devices promoting/contributing to excessive consumption of alcohol are prohibited.
- Fire Pits/ Bon Fires
- Fireworks
- Public Address Systems or excessively loud stereo systems that play abusive or derogatory lyrics that disrupt the tailgating experience of others.
- No advertising vehicles or signs (without the consent of ISP Sports or UNLV Athletics.)
- No apparel, souvenirs, food or beverage may be sold.
- Weapons

Open fires (i.e. fire pits, bon fires, etc.) are not permitted on any UNLV property. Gas and charcoal grills (for cooking only) are permitted, but charcoal must be taken from the tailgate area upon leaving. Owner assumes all responsibility associated with their grill. All grease and trash must be disposed of in the proper receptacles.

UNLV Athletics allows beer kegs and party kegs, provided the organization or individual sponsoring the area that is service keg(s) completes the Alcohol Permission Form, which is housed in the office of the Vice President for Student Life, Juanita Fain, no later than 72 hours (3 days) prior to the game. The sponsoring organization or individual MUST provide a TAM certified person to check identification and to serve those in attendance. Failure to abide by this policy will result in immediate confiscation of the beer. Contact UNLV Division of Student Affairs at (702) 895-3656 for more information regarding the Alcohol Permission Form. Ignition of any type of fireworks is not permitted so as to not endanger persons, buildings, structures, property, brush, automotive vehicles and/or equipment, etc.

STUDENT CONDUCT:

Students and/or student organizations must adhere to all conduct responsibilities set forth in the UNLV Student Conduct Code upon entering or occupying University-owned, leased, or controlled premises. Any student and/or student organization found in violation of the UNLV Football Tailgating Policies will be cited and/or referred to the UNLV Office of Student Conduct.

Individual students and/or student organizations are subject to sanctions as outlined in the UNLV Student Conduct Code. Guests must adhere to all UNLV rules, and the hosting student/student organization is responsible for all guests' actions. It is the responsibility of the hosting student/student organization to inform the guest(s) of these rules. The host can be held financially responsible for the actions of a guest, and is subject to referral to the UNLV Office of Student Conduct for violations resulting from for guest behavior. In the University's sole and absolute discretion, guests may be prohibited from entering University property (Section Two, Article III, Student Conduct Code).

SOLICITATION:

Solicitations of any kind within UNLV facilities or on UNLV premises are prohibited unless specifically approved in writing by UNLV Athletics and ISP Sports, Inc. No banners, raffles or products (food, drink, apparel, etc.) from tailgate areas or parking lots may be shown, promoted, advertised or sold unless authorized by UNLV Athletics or ISP Sports, Inc. in advance of the event. Approval is only recognized if you have a letter approving your activity signed by the Associate Athletic Director or General Manager

of the UNLV ISP partner. Political signage that implies endorsement of any political candidate or any political issue may not be displayed nor may political materials be distributed without prior approval by UNLV Athletics. Corporate tailgates may identify the company on their site only with written approval by UNLV Athletics and ISP Sports, Inc. For more information please contact Wade Howell, General Manager for ISP Sports, at (702) 895-3846.

HANDICAPPED PARKING:

Handicapped parking is located in the Scarlet lot on the Northwest side of Sam Boyd Stadium and the East Lot on the Southeast side of the stadium. There are a limited number of spaces available so a first come, first served basis is used. The lots are accessible by presenting a valid state issued handicap parking permit to stadium officials upon entrance. The handicapped individual must be in the vehicle when entering the lots.

LOST ITEMS:

It is the responsibility of each tailgate party to secure all personal items prior to entering the stadium. Security is not provided once game has commenced. It is strongly recommended that you lock up your valuables when entering the stadium. The UNLV Athletics is not responsible for any items left unattended at your tailgate.

FACILITY RENTAL POLICY

The Department of ICA will be responsible for the rental of all athletic facilities. In accordance with Clark County Code and University policy, any individual, organization or University Department wishing to provide alcoholic beverages at an event must submit an application to the President of the University through the office of the Vice President for Student Services for permission. Permission will be granted at the sole discretion of the President of the University. Applications and application requirements are available from the Vice President for Student Services.

Detailed plans must be included with the permit application that explains the procedures to be used to prevent minors from being served or from consuming alcoholic beverages. Procedures must include verification by picture ID that the individuals attending are 21 years of age or older.

Renters attending an event where alcohol is provided may not bring their own alcohol to the event. The application and signed approval must be completed prior to the event.

All facility rentals are required to have supervisors that will be assigned by the facilities management staff of the Department of ICA.

SALE OF ALCOHOL AT ATHLETIC RENTED FACILITIES

The University policy does permit the sale of any alcoholic beverages during athletic events in the Thomas & Mack and Sam Boyd Stadium, as permitted pursuant to State Law. For the sale of alcohol at any other athletic events or within any athletic facility, the renter or student organization must submit an application to the President of the University through the office of the Vice President for Student Services for permission. Permission will be granted at the sole discretion of the President of the University.

Applications and application requirements are available from the Vice President for Student Services

ALCOHOL POLICIES GOVERNING SOCIAL EVENTS

Social functions, which come under the jurisdiction of UNLV and the UNLV Department of ICA must be conducted in a way that demonstrates a sensitivity to the issues relevant to alcohol consumption. These issues include, but are not limited to, the propensity of persons to develop a dependence on alcohol, the effect of alcohol on academic performance, the University's legal liability, vandalism as it relates to alcohol abuse, the rights of persons over the age of 21 to consume alcohol, and social pressure to drink created by certain social situations.

The policies are designed to insure that members of the University community are capable of making informed decisions regarding alcohol, free from pressure to conform to standards of others.

The University recognizes that it cannot and should not take responsibility for every decision made about alcohol by members of the University community. Rather, what it seeks to do is create a positive environment in which to make those decisions.

The use of alcohol at social events on the campus of UNLV must conform to the laws of Nevada, the City of Las Vegas, and the Alcohol Policies of UNLV. Programmers of social events must emphasize the quality of the event without advertising alcohol as the main function.

Discretion must be used when selling alcohol at campus athletic events (ie. Banquets or donor functions) that include student-athletes. Proper planning to ensure that the presence of alcohol is not a focus of the event and that student-athletes are not subject to being included in areas where alcohol is being served.

At each event where alcohol is to be served, a responsible person must be designated by the sponsoring organization to ensure compliance with the University Alcohol Policy, state laws and city codes. Persons who are routinely so designated and other persons who are exposed to similar legal liability, such as organization presidents and social chairs, are strongly encouraged to attend the alcohol education and training program offered by representatives of various campus departments and Student Health Services to acquaint themselves with University policies and State Law.

Non-alcoholic beverages and food items may be available at all social functions where alcohol is served and of such variety as to make them attractive additions to the alcoholic beverages provided.

The sponsoring group will be responsible for setting a beginning and ending time for all activities where alcohol is served. Service of alcohol must be discontinued for a reasonable period of time prior to the anticipated end of the event or function.

Games or contests, which reward the capacity to consume large amounts of alcohol or consume it quickly are prohibited. Alcoholic beverages, including kegs or cases of beer, shall not be provided as awards to individual students or campus organizations. Methods must be developed to remind people who travel by car to the large-scale athletic events of the hazards of drinking alcohol and driving. (Example: Public service announcements on radio.) Admissions personnel who work at the various athletic facilities must participate in a special alcohol awareness program established by the University.

Any intoxicated/disorderly person will be barred from entering the University facility or will be evicted from the facility at the discretion of Public Safety. (Intoxicated/disorderly persons will be handled according to normal Public Safety protocol)

PROCEDURE FOR NOTIFICATION:

All UNLV Department of ICA staff members with knowledge of an arrest of a student-athlete or staff member should immediately notify the Director of Athletics or a Sport Administrator.

The Director of Athletics will be responsible for notifying the appropriate University officials and will be the official spokesperson for the Department of ICA.

DISCIPLINE AND ENFORCEMENT

Any student-athlete charged or arrested as a result of an alcohol or drug related incident while that student-athlete is affiliated with the Department of ICA will be disciplined pursuant to the Sanctions for Inappropriate Behavior Policy. Student-athletes charged with student conduct code violations will also be disciplined through the Student Judicial Affairs Office.

For administrators and staff members, the Nevada Revised Statutes, NRS 284.406 through NRS 284.407, provides for the testing of employees and applicants for the use of alcohol and drugs. Regulations have been approved by the Personnel Commission to carry out the provisions of the statutes. In accordance with the State policy, an employee who consumes or is under the influence of alcohol or who possesses, consumes or is under the influence of a controlled substance is subject to disciplinary action. An employee who refuses such a test is subject to dismissal or other disciplinary action. (State of Nevada Alcohol and Drug Testing Program, Nevada Revised Statutes, NRS 284.407 through NRS 284.407.

Infractions of the UNLV Department of ICA Alcohol Policy will be regarded as University disciplinary violations, which may (at the discretion of the University) be adjudicated at the University level in addition to being adjudicated in the court system. In circumstances where alcohol is indicated to be an ingredient of a problem, students, faculty and staff may be required to participate in an alcohol assessment program.

A person who violates law or University policy while intoxicated remains fully responsible for his or her actions and the consequences thereof. The consumption of alcohol and/or the results of such consumption are never considered to compromise personal responsibility or accountability.

At parties or events held on property within the jurisdiction of the University, violations of the policies set forth in this document may lead to the termination of the event by either a University staff person(s) and/or a Public Safety official(s) and disciplinary action against its sponsor. Intoxicated/disorderly persons will be barred from entering the University's facilities or will be evicted from the facilities according to Public Safety protocol.

EDUCATION AND PREVENTION

The Department of ICA will provide prevention and education programs which will focus toward informed choices and the exercise of personal responsibility as applies to the use, misuse

and abuse of alcohol and/or drugs. The primary goals for each student-athlete and the department personnel should be to:

1. Create an athletic environment that will respect the rights of individuals to use alcohol in a legal and responsible manner and also respect the rights of those who choose not to use and not to experience the impact of others' misuse of alcohol.
2. Encourage team members, coaches and other athletic department personnel to adopt a positive attitude in relationship to the appropriate use of alcohol.
3. Encourage alcohol free activities within the athletic department respective teams and team members and throughout the campus community.
4. Offer support to those student-athletes who choose not to use alcohol or any other illicit drugs.

SANCTIONS FOR INAPPROPRIATE BEHAVIOR

Because of the unique nature of being a student-athlete, there are many issues that arise as a result of any student-athlete being charged with a misdemeanor, felony and/or a student conduct code violation. In the event of such charges and/or violations, the following policy will be enforced until the matter is resolved.

In the event the charges also include a student conduct code policy violation, sanctions may also be imposed by the UNLV Hearing Officer, Administrative Officer, Hearing Panel or Vice President for Student Life in any order or combination (6.9) NSHE Code. Please refer to the UNLV Student Conduct and Policy.

In all cases, the student-athlete will be required to complete all sanctions imposed by the Athletics Department and the University. Failure to do so will result in further sanctions and may result in dismissal from the student-athlete's respective team.

FELONY ARREST OR CHARGE

Any student-athlete who is arrested and charged with a felony in any location will be immediately suspended from all competition until the Director of Athletics and/or his designee has the opportunity to review all of the information. The Director of Athletics will determine what immediate sanctions are appropriate before the student-athlete is reinstated for competition. The student-athlete may be permitted to continue practicing or working out with his/her respective team and shall retain all grants-in-aid pending resolution of the charges as long as the student-athlete remains academically eligible for continued enrollment at the University.

At the discretion of the Director of Athletics, after reviewing all related information and charges, may immediately suspend the student-athlete from all practices and competition depending on the gravity of the charges imposed.

FELONY CONVICTION

Any student-athlete convicted of or pleading guilty or no contest to a felony charge under Nevada law or any other jurisdictional equivalent shall permanently be dismissed from the team. The student-athlete shall retain his/her grant-in-aid for the remainder of the academic semester. At the conclusion of the academic semester, the Intercollegiate Athletics Department shall recommend to the Office of Student Financial Services that the grant-in-aid shall not be renewed for any succeeding academic years. Felony Charge involving gambling or game fixing

Any student-athlete who is arrested and charged with a felony involving gambling or game fixing in any location will be immediately suspended from all practice and competition until the Director of Athletics and/or his designee has the opportunity to review all of the information and determine what initial sanctions are appropriate before the student-athlete is reinstated for competition. The student-athlete shall retain all grants-in-aid pending resolution of the charges as long as the student-athlete remains academically eligible for continued enrollment at the University.

WRITTEN NOTIFICATION OF UNIVERSITY AND/ OR ATHLETIC DEPARTMENT SANCTIONS

The Director of Athletics will notify, in writing, the student-athlete of any departmental or University sanctions imposed as a result of a felony charge and/or conviction and for charges involving gambling or game fixing.

APPEAL PROCESS

If a student-athlete is sanctioned under this policy, the student-athlete may appeal the sanction(s) as follows:

The student-athlete shall be notified of any sanction under this policy in writing, will be sent by return receipt requested to the student-athlete's last known address.

The student-athlete shall file any appeal in writing with the senior Athletic Department official in charge of the particular sports within 10 college working days of receipt of the notice of the sanction. It is the burden of the student-athlete to file a timely appeal in this matter.

The student-athlete shall file all necessary documentation for the appeal at the same time the notice of appeal is filed. The sanction(s) imposed shall remain in effect during the pending of the appeal.

The student-athlete shall also be referred to the university student judicial officer for investigation of possible violation(s) of the UNLV Code of Student Conduct.

The sole issue on appeal shall be:

The sanction imposed was not in keeping with the gravity of the violation.

In the event of an appeal, a duly constituted Review Committee shall hear the appeal.

The Review Committee shall be composed of:

The President or designee;

Department of Athletics Senior Administrator;

NCAA Faculty Representative.

IAC member (ex-officio, non-voting member of the Review Committee)

The Review Committee shall consider all relevant material, including witness statements.

The Review Committee may permit the student-athlete and/or other witnesses to appear to make a statement before the committee. Any hearing may be tape recorded.

The Review Committee shall not determine if the underlying criminal conviction(s) is valid.

It shall be assumed, for purposes of the appeal, that the student-athlete was properly convicted of and/ or properly plead guilty/no contest to the underlying criminal charges.

The student-athlete may have an advisor present whose role is limited strictly to advising the student-athlete and who shall not participate in any other manner.

The Athletic Director shall issue a written decision on the Review Committee's recommendation within a reasonable time. The decision of the Athletic Director is final.

MISDEMEANOR CHARGE AND/OR CONVICTION:

Any student-athlete who is arrested, charged and/or convicted of a misdemeanor charge will be subject to a review process. The Director of Athletics and/or his designee will review the charges and all of the surrounding circumstances. The Director of Athletics and/or his designee will impose sanctions based upon, but not limited to, the following factors:

- Nature of charge (violence or non-violent)
- Prior behavior
- Self-disclosure of the act
- Cooperation during the investigation
- Alcohol and/or drug use
- Consistency with regard to handling of other cases.

Sanctions imposed by the Director of Athletic can include, but shall not be limited to, and may be imposed in no particular order:

- Warning
- Probation
- Restricted use of athletic services or facilities
- Suspension from play and/or practice for a stated period of time
- Dismissal from the team (only available for a conviction or if the student-athlete pleads guilty or no contest to a misdemeanor).

In the event of dismissal from the team, the student-athlete shall retain her/his grant-in-aid for the remainder of the academic year.

The Athletic Department shall recommend to the UNLV Office of Student Financial Services that the grant-in-aid not be renewed for any succeeding academic years.

This review process will be used when Athletic Department employees first learn of the charge and/or arrest. This review process will also be utilized again, in its entirety, if there is then a conviction resulting from the charge and/or arrest. The student-athlete may appeal any decision made pursuant to this review process by following the appeals procedure found below.

The student-athlete shall also be referred to the university student judicial officer for investigation of possible violation(s) of the UNLV Code of Student Conduct.

UNLV Code of Student Conduct: At the discretion of the Director of Athletics, the process which is followed for a misdemeanor charge and/or conviction may be used in the event that a student-athlete is found guilty of a violation of the UNLV Code of Student Conduct contained in the University Policies for Student Life.

Privacy Concerns: In recognition of each student-athletes right to privacy, sanctions Imposed under these procedures will be kept confidential to the extent authorized by law.

APPEALS FOR STUDENT-ATHLETES SANCTIONED FOR A MISDEMEANOR CHARGE AND/OR CONVICTION

If a student-athlete is sanctioned under this policy, the student-athlete may appeal the sanction(s) as follows: The student-athlete shall be notified of any sanction under this policy in writing sent by return receipt requested to the student-athlete's last known address. The student-athlete shall file any appeal in writing with the senior Athletic Department official in charge of the particular sports within 10 college working days of receipt of the notice of the sanctions. It is the burden of the student-athlete to file a timely appeal in this matter and, if necessary, to prove a timely appeal was filed. The student-athlete shall file all necessary documentation for the appeal at the same time the notice of appeal is filed. The sanction(s) imposed shall remain in effect during the pendency of the appeal. The student-athlete shall also be referred to the university student judicial officer for investigation of possible violations(s) of the UNLV Code of Student Conduct. The sole issue on appeal shall be:

The sanction imposed was not in keeping with the gravity of the violation.

In the event of an appeal, a duly constituted Review Committee shall hear the appeal.

The Review Committee shall be composed of:

The President or designee;

Department of Athletics Senior Administrator;

NCAA Faculty Representative.

IAC member (ex-officio, non-voting member of the Review Committee)

The Review Committee shall consider all relevant material, including witness statements. The Review Committee may permit, but is not obligated to do so, the Student-athlete and/or other witnesses to appear to make a statement before the committee. Any hearing may be tape recorded.

The Review Committee shall not determine if the underlying criminal conviction(s) is valid. It shall be assumed, for purposes of the appeal, that the student-athlete was properly convicted of and/or properly plead guilty/ no contest to the underlying criminal charges.

The student-athlete may have an advisor present whose role is limited strictly to advising the student-athlete and who shall not participate in any other manner.

The Review Committee shall make a written recommendation to the Athletic Director within 10 college working days of the conclusion of the appeal hearing, if any, or receipt of the appeal if there is not hearing.

The Athletic Director shall issue a written decision on the Review Committee's recommendation within a reasonable time. The decision of the Athletic Director is final.

THE DEPARTMENT OF INTERCOLLEGIATE ATHLETICS SPORTSMANSHIP CAMPAIGN

The Director of Athletics will conduct an annual meeting prior to the beginning of each academic and athletic season that will include members of the campus community including but not limited to faculty senate members, fraternity and sorority organizations, CSUN representatives, band administrators, student-athletes, coaches, campus police and campus administrators to discuss the philosophies, strategies, policies and procedures for the Department of ICA Sportsmanship initiatives. The Department of ICA will annually develop, in conjunction with the Mountain West Conference, a Sportsmanship campaign that will be designed to promote sportsmanship and ethical conduct in an effort to promote civility and sportsmanship at UNLV athletic events. The campaign will feature radio, television and print advertisements that will focus on zero tolerance policy for behavior contrary to the philosophies to a safe athletic environment including post game celebrations.

The Director of Athletics will form a committee that will meet on a regular basis throughout the academic year to discuss and encourage good sportsmanship, ethical conduct and to develop a code of conduct for student behavior that will continue to reward model students with the best seats for athletic events.

UNLV AND THE MOUNTAIN WEST CONFERENCE ETHICS AND SPORTSMANSHIP STATEMENT

All aspects of intercollegiate athletics contests, including fan behavior, shall be conducted in a sportsmanlike manner to ensure the health and safety for all fans and participating studentathletes.

Each member institution in the Mountain West Conference responsibility is to ensure that all individuals associated with its athletics program conduct themselves in a sportsmanlike manner.

Therefore, UNLV Department of Intercollegiate Athletics, in conjunction with the Mountain West Conference asks that each fan take responsibility in governing yourself in a sportsmanlike manner. UNLV will not condone inappropriate and unsportsmanlike behavior for those who choose to be disruptive in tailgating areas as well as in the stadium. Failure to abide by these standards may result in expulsion from the tailgate areas and from the stadium and those responsible will be prosecuted to the fullest extent of the law.

MEDIA RELATIONS FOR THE STUDENT-ATHLETE

Student-athletes have an obligation to their institutions, themselves and the news media. Often, Media Relations Department (MRD) across the country who deal with the media on a daily basis neglect to review with their student-athletes this important aspect of their athletics experience. This void can create additional pressures and work for the sports information director, portraying a negative image for the student-athlete and the entire program.

The UNLV Media Relations Department encourages you to cooperate with the media. This not only will make the MRD office more effective, but will provide tremendous promotional benefits for you and the institution.

The following guidelines will help implement a sound media relations program for each of you.

1. The role of print and electronic journalists is to cover the team in a professional and objective manner.
2. You have a responsibility to the institution, its coaches and teammates to cooperate with the media. Fans from your hometown and of your high school or previous institution are interested in your intercollegiate experience.
3. The opportunity to deal with the media is a learning experience in developing communication skills that can be helpful not only during your intercollegiate experience but in future professional and business careers.
4. You should never agree to a telephone interview unless the arrangements have been coordinated by the media relations office. This will prohibit you from making contact with unauthorized persons who may attempt to gain and use information for gambling purposes. In addition, if you are contacted by a media representative, contact our office.
5. You need to be on time for scheduled in-person and telephone interviews. If you encounter problems with the scheduled appointment, notify the Media Relations Department immediately
6. You should not answer a question if you do not wish to respond. A proper response might be, "I'd rather not discuss that subject."
7. You should summarize the interview and seek counsel with media relations office personnel if you are uncomfortable with the questions, answers or general tone of the interview.
8. Keep in mind, the acceptance of you as a person, the team or the institution by the media is developed by the impressions made through your interview, feature stories and your personal decorum.

Who is your media relations director?

Your media relations director, or MRD for short, is more than just a "stat keeper." An MRD is:

. . .a promoter . . .a reporter. . .an editor . . .a policy-maker. . .yes, a statistician . . .a researcher.

. . .a historian . . .an accountant. . .an event manager . . .an administrator. . .a media liaison . . .a teacher... a professional.

Simply stated, a MRD is responsible for publicizing and promoting athletic programs and student-athletes at a college or university. But depending upon the size of the college or university where the MRD works, that may be the only common definition available to describe who an MRD is.

An MRD may be known by titles other than sports information director; such as director of sports publicity, director of athletic relations, director of sports promotions, or assistant athletic director in charge of media relations.

Your MRD is a public relations specialist:

He/she writes, edits and designs athletic department publications, from the schedule poster hanging in the grocery store window to each Saturday's football game program. He/she puts together the media guides used by local, regional and national media representatives. He/she digs through the office archival files in order to find the best candidates for the school's athletic hall of fame induction. He/she writes the weekly press releases and hometown notes in an effort to inform the public about the college's teams and personalities.

For more information about the media, please contact the Media Relations Department at 702-895-3207.

HAZING

The UNLV Department of Intercollegiate Athletics will not tolerate any hazing activities within its intercollegiate athletic teams. All administrators, coaches, student-athletes and athletic department personnel shall abide by Senate Bill 297 regarding hazing. AN ACT relating to crimes; prohibiting hazing at high schools, colleges and universities in this state; providing a penalty; and providing other matters properly relating thereto.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Sec. 1. Chapter 200 of NRS is hereby amended by adding thereto a new section to read as follows:

A person who engages in hazing is guilty of:

A misdemeanor, if no substantial bodily harm results.

A gross misdemeanor, if substantial bodily harm results.

Consent of a victim of hazing is not a valid defense to a prosecution conducted pursuant to this section. For the purposes of this section, an activity shall be deemed to be "forced" if initiation into or affiliation with a student organization, academic association or athletic team is directly or indirectly conditioned upon participation in the activity.

As used in this section, "hazing" means an activity in which a person intentionally or recklessly endangers the physical health of another person for the purpose of initiation into or affiliation with a student organization, academic association or athletic team at a high school, college or university in this state, The term: Includes, without limitation any physical brutality or brutal treatment, including, without limitation, whipping, beating, branding, forced calisthenics, exposure to the elements

or forced consumption of food, liquor, drugs or other substances.

Does not include any athletic, curricular, extracurricular or quasi-military practice, conditioning or competition that is sponsored or approved by the high school, college or university.

Sec. 2. The amendatory provisions of this act do not apply to offenses that were committed before the effective date of this act.

Sec. 3. This act becomes effective upon passage and approval.

TITLE IX

The Patsy T. Mink Equal Opportunity in Education Act, generally known as Title IX of the Education Amendments of 1972 is a federal law that prohibits sex discrimination in education. It reads: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Legal Citation: Title IX of the Education Amendments of 1972, and its implementing regulation at 34 C.F.R. Part 106 (Title IX).

B. Policy Applicability and Sanctions.

All students, faculty, staff, and other members of the campus community are subject to this policy. Individuals who violate this policy are subject to discipline up to and including termination and/or expulsion, in accordance with the NSHE Code or, in the case of classified employees, the Nevada Administrative Code. Other, lesser sanctions may be imposed, depending on the circumstances.

This policy is not intended to and does not infringe upon academic freedom in teaching or research as established in the NSHE Code, Ch. 2.

C. Training.

All employees shall be given a copy of this policy and each institution's Human Resources Office shall maintain documentation that each employee received the policy. New employees shall be given a copy of this policy at the time of hire and each institution's Human Resources Office shall maintain documentation that each new employee received the policy. Each institution shall include this policy and complaint procedure in its general catalog. Each institution shall have an on-going sexual harassment training program for employees.

D. Sexual Harassment Defined. Under this policy, unwelcome sexual advances, requests for sexual favors, and other visual, verbal or physical conduct of a sexual nature constitute sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic status;
2. Submission to or rejection of the conduct is used as a basis for academic or employment decisions or evaluations, or permission to participate in an activity; or

3. The conduct has the purpose or effect of substantially interfering with an individual's academic or work performance, or of creating an intimidating, hostile or offensive environment in which to work or learn.

Sexual harassment may take many forms—subtle and indirect, or blatant and overt. For example,

- It may occur between individuals of the opposite sex or of the same sex.
- It may occur between students, between peers and/or co-workers, or between individuals in an unequal power relationship.
- It may be aimed at coercing an individual to participate in an unwanted sexual relationship or it may have the effect of causing an individual to change behavior or work performance.
- It may consist of repeated actions or may even arise from a single incident if sufficiently severe.
- It may also rise to the level of a criminal offense, such as battery or sexual assault.

Determining what constitutes sexual harassment under this policy will be accomplished on a case by case basis and depends upon the specific facts and the context in which the conduct occurs. Some conduct may be inappropriate, unprofessional, and/or subject to disciplinary action, but would not fall under the definition of sexual harassment. The specific action taken, if any, in a particular instance depends on the nature and gravity of the conduct reported, and may include disciplinary processes as stated above.

Examples of unwelcome conduct of a sexual nature that may constitute sexual harassment may, but do not necessarily, include, and are not limited to:

Physical assault

- Sexually explicit statements, comments, questions, jokes, innuendoes, anecdotes, or gestures;
- Unnecessary touching, patting, hugging, or brushing against a person's body or other inappropriate touching of an individual's body;
- Remarks of a sexual nature about a person's clothing or body;
- Use of electronic mail or computer dissemination of sexually oriented, sex-based communications;
- Sexual advances, whether or not they involve physical touching;
- Requests for sexual favors in exchange for actual or promised job or educational benefits, such as favorable reviews, salary increases, promotions, increased benefits, continued employment, grades, favorable assignments, letters of recommendation;
- Displaying sexually suggestive objects, pictures, magazines, cartoons, or screen savers;
- Inquiries, remarks, or discussions about an individual's sexual experiences or activities and other written or oral references to sexual conduct. Even one incident, if it is sufficiently serious, may constitute sexual harassment. One incident, however, does not usually constitute sexual harassment.

PROCEDURE

The Chancellor and each president shall designate no fewer than two administrators to receive reports complaints of alleged sexual harassment. Any incidents of alleged sexual harassment should be reported to any of the following the administrators designated to receive the complaints may include the following:

1. the Human Resources Officer at the institution

2. the Affirmative Action Program Officer
3. any other officer designated by the president.

If the Human Resources Officer or the Affirmative Action Program Officer or another officer designated by the president, is not the individual who initially receives the complaint of alleged sexual harassment, then the individual receiving the complaint must immediately forward the complaint to either the Human Resources Officer or the Affirmative Action Program Officer. An individual filing a complaint of alleged sexual harassment shall have the opportunity to select an independent advisor for assistance, support, and advice and shall be notified of this opportunity by the Human Resources Officer or the Affirmative Action Program Officer, or by their designee. It shall be the choice of the individual filing the complaint to utilize or not utilize the independent advisor. The independent advisor may be brought into the process at any time at the request of the alleged victim. The means and manner by which an independent advisor shall be made available shall be determined by each institution or unit.

Supervisors' Responsibilities: Every supervisor has responsibility to take reasonable steps intended to prevent acts of sexual harassment, which include, but are not limited to:

- Monitoring the work and school environment for signs that harassment may be occurring;
- Refraining from participation in, or encouragement of actions that could be perceived as harassment (verbal or otherwise);
- Stopping any observed acts that may be considered harassment, and taking appropriate steps to intervene, whether or not the involved individuals are within his/her line of supervision; and
- Taking immediate action to minimize or eliminate the work and/or school contact between the two individuals where there has been a complaint of harassment, pending investigation.

If a supervisor receives a complaint of alleged sexual harassment, or observes or becomes aware of conduct that may constitute sexual harassment, the supervisor must immediately contact any one of the individuals identified above to forward the complaint, to discuss it a n d / or to report the action taken.

Failure to take the above action to prevent the occurrence of or stop known harassment may be grounds for disciplinary action. Complaints of sexual harassment must be filed within one hundred eighty (180) calendar days after the discovery of the alleged act of sexual harassment with the supervisor, department chair, dean, or one of the administrators listed above and/or designated by the president to receive complaints of alleged sexual harassment. Complaints of prohibited conduct, including sexual harassment, filed with an institution's administrative officer pursuant to NSHE Code Chapter 6, Section 6.8.1, are not subject to this 180 day filing requirement.

EMPLOYEES

An employee who believes that he or she has been subjected to sexual harassment by anyone is encouraged—but it is neither necessary nor required—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. A person who receives such a request must immediately comply with it and must not retaliate against the employee for rejecting the conduct.

The employee may also choose to report the incident through filing a complaint with his or her immediate supervisor, who will in turn immediately contact one of the officials listed above.

If the employee feels uncomfortable about discussing the incident with the immediate supervisor, the employee should feel free to bypass the supervisor and report the incident to file a complaint with one of the other listed officials or to with any other supervisor.

After receiving any employee's report complaint of an incident of alleged sexual harassment, whether or not the complaint is in writing, the supervisor will immediately contact any of the individuals listed above to forward the complaint, to discuss it and/or to report the action taken. The supervisor has a responsibility to act even if the individuals involved are not supervised by that supervisor.

STUDENTS

A student who believes that he or she has been subjected to sexual harassment by anyone is encouraged—but it is neither necessary nor required—to promptly tell the person that the conduct is unwelcome and ask the person to stop the conduct. A person who receives such a request must immediately comply with it and must not retaliate against the student for rejecting the conduct.

The student may also choose to report the incident through filing a complaint with his or her major department chair, who will in turn immediately contact one of the officials listed above.

If the student feels uncomfortable about discussing the incident with the department chair, the student should feel free to bypass the chair and report the incident to file a complaint with one of the above officials or to any chair or dean, who will in turn immediately contact one of the officials listed above to forward the complaint, whether or not the complaint is in writing, to discuss it and/or to report the action taken. The chair or dean has a responsibility to act even if the individuals are not supervised by that chair or dean.

NON-EMPLOYEES AND NON-STUDENTS

Individuals who are neither NSHE employees nor NSHE students and who believe they have been subjected to sexual harassment by a NSHE employee during the employee's work hours or by a NSHE student on campus or at a NSHE-sponsored event may utilize either any of the complaint processes set forth above in paragraphs 1, 2, and 3 this section 2.

Investigation and Resolution.

- After receiving a report complaint of the incident or behavior, an investigation by one of the above listed officials will be initiated to gather information about the incident. Each institution may set guidelines for the manner in which an investigation shall be conducted.
- At the completion of the investigation, a recommendation will be made to the appropriate management regarding the resolution of the matter. The recommendation is advisory only.
- After the recommendation has been made, a determination will be made by appropriate management regarding the resolution of the matter. If warranted, disciplinary action up to and including involuntary termination or expulsion will be taken. Any such disciplinary action shall be taken in accordance with NSHE Code Chapter 6, or in the case of classified employees, NAC Chapter 284. Other appropriate actions will be taken to correct problems, if any, caused by or contributing to the conduct. If proceedings are initiated under Chapter 6, the investigation conducted pursuant to this policy may be used as the Chapter 6 investigation. The administrative officer, in his or her discretion, may also supplement the sexual harassment investigation with additional investigation.

- After the appropriate management has made a determination regarding the resolution of the matter, and depending on the circumstances, both parties may be informed of the resolution. Certain actions made confidential under NSHE Code Chapters 5 and 6 or NAC Chapter 284 shall remain confidential.

PROMPT ATTENTION

Reports Complaints of sexual harassment are taken seriously and will be dealt with promptly. The specific action taken in any particular case depends on the nature and gravity of the conduct reported, and may include disciplinary processes as discussed more fully above. Where sexual harassment is found to have occurred, the NSHE institution or unit where it occurred will act to stop the harassment, to prevent its recurrence, and to discipline those responsible.

CONFIDENTIALITY

The NSHE recognizes that confidentiality is important. However, confidentiality cannot be guaranteed. The administrators, faculty or staff responsible for implementing this policy will respect the privacy of individuals reporting or accused of sexual harassment to the extent reasonably possible and will maintain confidentiality to the extent possible. Examples of situations where confidentiality cannot be maintained include, but are not limited to, necessary disclosures during an investigation, circumstances where the NSHE is required by law to disclose information (such as in response to legal process), or when an individual is in harm's way.

RETALIATION

Retaliation against an individual who in good faith reports complains of alleged sexual harassment or provides information in an investigation about behavior that may violate this policy is against the law, will not be tolerated, and may be grounds for discipline.

Retaliation in violation of this policy may result in discipline up to and including termination and/or expulsion. Any employee or student bringing a sexual harassment complaint or assisting in the investigation of such a complaint will not be adversely affected in terms and conditions of employment and/or academic standing, nor discriminated against, terminated, or expelled because of the complaint. Intentionally providing false information is also grounds for discipline.

"Retaliation" may include, but is not limited to, such conduct as:

- The denial of adequate personnel to perform duties;
- Frequent replacement of members of the staff;
- Frequent and undesirable changes in the location of an office;
- The refusal to assign meaningful work;
- Unwarranted disciplinary action;
- Unfair work performance evaluations;
- A reduction in pay;
- The denial of a promotion;
- A dismissal;

- A transfer;
- Frequent changes in working hours or workdays;
- An unfair grade;
- An unfavorable reference letter.

RELATIONSHIP TO FREEDOM OF EXPRESSION

The NSHE is committed to the principles of free inquiry and free expression. Vigorous discussion and debate are fundamental rights and this policy is not intended to stifle teaching methods or freedom of expression. Sexual harassment, however, is neither legally protected expression nor the proper exercise of academic freedom; it compromises the integrity of institutions, the tradition of intellectual freedom and the trust placed in the institutions by their members.

UNLV STUDENT CONDUCT CODE

The UNLV Student Conduct Code is in the process of being revised and the new version was not available when this handbook went to press. To access the complete UNLV Student Conduct code and selected policies, go to www.unlv.edu/studentlife/judicial/.

GENERAL PROVISIONS PURPOSE

The University of Nevada, Las Vegas established as a goal to create an inclusive and just community. We strive to establish a spirit of community in accordance with the highest standards of academic excellence and freedom, institutional and individual integrity, and constitutional protections. Such an environment is essential to foster intellectual growth and achievement. Each member of the University shares responsibility for maintaining conditions conducive to the achievement of the University's goals. The UNLV Student Conduct Code is designed to provide basic standards to ensure a means to fulfill this purpose.

To maintain an effective campus environment, each member of the campus community is strongly encouraged to notify appropriate officials of any violation of the Student Conduct Code and to assist in its enforcement. As citizens of the larger community in which the University is located, students have all the responsibilities and rights that are incumbent upon any citizen. The University is concerned with what happens to students both on and off its campuses and holds students responsible for their own actions. Students are subject to local, state and federal laws, and also, when necessary, to the University's internal discipline procedures.

GOVERNANCE

The behavior of all students, as members of the University community, is governed by the Nevada System of Higher Education (NSHE Code) and the UNLV Student Conduct Code. Students may also be members of other University-based communities that impose additional standards of conduct, including but not limited to college honor codes, campus housing standards, intercollegiate athletic teams' expectations, and Greek-letter social organizations' expectations. The rights and responsibilities accorded students by the Student Conduct Code extend to all such student conduct codes, standards, and governing documents.

All UNLV students have access to the provisions of the NSHE and UNLV Student Conduct Codes,

which include conduct regulations and disciplinary procedures. Copies of both Codes are available in the Office of the Vice President for Student Life, the Library, offices and annexes of the Consolidated Students of the University of Nevada (CSUN), the Graduate & Professional Student Association (GPSA), the Office of the Director of Campus Housing, and on the Worldwide Web at www.unlv.edu/studentlife/judicial/

AUTHORITY AND JURISDICTION

The Nevada System of Higher Education (NSHE) Board of Regents reserves to the President of the University the authority and responsibility for matters of student discipline. This authority is delegated by the President to the Vice President for Student Life for the processing of disciplinary hearings and appeals. The Student Conduct Code is published and administered by the Office of the Vice President for Student Life and is the product of a representative process. The ultimate authority for determining procedures for hearings, however, rests with the institutional President or her/his designee. The Student Conduct Code consists of standards, procedures, and sanctions in accordance with the procedures outlined in Chapter 6 of the NSHE Code, "Rules and Disciplinary Procedures for Members of the University Community." In the event of a conflict between the Student Conduct Code and the NSHE Code, the NSHE Code governs.

The NSHE and Student Conduct Code provisions are designed to enable the University to protect against the conduct of those who, by their actions, impair or infringe on the rights of others or interfere with the orderly operations of the University. The Student Conduct Code addresses misconduct that takes place on University premises and campuses. In addition, this Code addresses off campus conduct to the extent that such conduct has impacted or is likely to impact the University community. The Code also applies to University sponsored events, trips, and activities that may occur at off campus locations. The Student Conduct Code applies to all students taking a course at UNLV, during break periods, and to all persons who are not officially enrolled for a particular term but who have a continuing relationship with the University.

Persons found in violation may be accountable to both civil and criminal authorities and to the University for actions that constitute violations of the Student Conduct Code. At the discretion of University officials, disciplinary action at the University may be delayed or move forward while other proceedings are pending or in progress.

EMERGENCY CLAUSE

When there is cause to believe a student endangers the health, safety, or welfare of the University community or its property, the President or his/her designee may order the immediate suspension of such student for an interim period pending a disciplinary hearing. Simultaneous with such suspension, the President or his/her designee shall refer the charges to the Vice President for Student Life, who shall process such charges in the manner and within the time limits required by this Code.

STUDENT RIGHTS AND RESPONSIBILITIES

STUDENT RIGHTS

The University of Nevada, Las Vegas, is an academic community in which all persons share responsibility for its quality and well-being. As members of the University community, students can reasonably expect all the guarantees and protections afforded students of public institutions by the United States and Nevada Constitutions, including:

- A. The right to fair process, guaranteeing both substantive rights and equitable procedures in all matters pursuant to this code.
- B. The right to exercise their freedoms without fear of University interference.
- C. The right to be free from discrimination on the basis of race, gender, age, religion, creed, national origin, disability, or sexual orientation.
- D. The right to engage in inquiry and discussion, to exchange thought and opinion, and to speak, write, and print freely on any subject in accordance with the guarantees of federal and state laws.
- E. The right to engage in peaceful and orderly speech, protest, demonstration, and picketing within the public forum to the extent that such activities do not disrupt the educational functions of the University. The University reserves the right, in accordance with federal and state law, to approve the time, place and manner of such activities.
- F. The opportunity to participate in the formulation of policy directly affecting students through membership on appropriate committees as determined by the President of the University, the student government and other recognized groups within the University.
- G. Ready access to established University policies and procedures.
- H. Protection from unreasonable search and seizure.

STUDENT RECORDS

Student records will be maintained in accordance with the Family Educational Rights and Privacy Act (FERPA) of 1974 and the U.S. Department of Education guidelines for implementation. Academic and disciplinary records shall be maintained separately. Transcripts of academic records shall contain information about academic status, including disqualification for academic reasons, and expulsion, suspension and revocation of admission for disciplinary reasons.

Information from student records will not be made available to persons on or off campus except as provided for by FERPA. With the exception of records relating to expulsion, suspension and revocation of admission, all disciplinary records shall be destroyed five years after fulfillment of sanctions.

Records relating to expulsion, suspension and revocation of admission shall be held permanently. The University's complete FERPA policy is located in the Office of the Vice President for Student Life, FDH 330, 895-3656.

STUDENT RESPONSIBILITIES

Members of the University community are strongly encouraged to participate in any disciplinary proceedings and to testify as witnesses when reasonably notified. This is not to limit the right against self-incrimination.

The following acts are prohibited and may result in expulsion from the University or any lesser disciplinary sanction:

Any act committed by a student within the authority and jurisdiction of the Student Conduct Code that is in violation of federal, state, or local law.

Any act or conduct that obstructs or hinders the application and enforcement of the Student Conduct Code.

Trespassing, forcefully entering and/or occupying University owned, leased, or controlled premises without authorization.

Destroying or vandalizing personal and/or public property; unauthorized, mischievous and/or inappropriate use of such property with intent to damage or destroy it.

Unauthorized use of a computer system, access code[s], keys, or similar device to access controlled data, University property, or a restricted area of a University campus.

Theft of property of the University or its members or visitors. Possession of property acquired from the University or its members or visitors without proper authorization.

Supplying false information to the University or engaging in other similar forms of dishonesty, including making a wrongful accusation against a University official, disciplinary body, or other member of the University community.

Willfully failing to comply with reasonable directions of University officials or law enforcement officers who have identified themselves as such and acting in performance of their duties and/or willfully failing to identify oneself to these persons when requested to do so.

Falsifying information or withholding required information in any form from a University official. Misusing, falsely representing, defacing, mutilating or stealing a University document. Lending or giving to another a University identification card or any other document that is intended for use solely by the individual to whom the document was issued.

Committing an academic offense, including cheating, plagiarism, and other forms of academic dishonesty. (See attached Cheating, Plagiarism, and Academic Dishonesty Policy).

Disrupting classroom activity and/or other University functions including the use of such items as cell phones, beepers, and laser pointers.

Disrupting the operations of the University by an action or combination of actions that unreasonably interfere with, hinder, obstruct, or prevent the right of others to freely participate in an activity, program, or service of the University except as protected in Article I. (E) under "Student Rights" above.

Violating a student safety regulation, including but not limited to:
Falsely reporting a fire, bomb, or any other emergency by means of activating an alarm or any other means; Engaging in the unauthorized possession, use, or alteration of any University owned emergency or safety equipment;
Failure to evacuate a building or other structure during an emergency or an emergency drill; and Taking any action that creates a substantial risk so that the safety of an individual may be compromised.

Operating a vehicle, including a motorized cart, in violation of traffic rules or so as to endanger person or property. Without prior written authorization from the President or designee, possessing or using a functioning or nonfunctioning firearm, firework, explosive, or other device classified as a weapon by the State of Nevada, or utilizing any instrument to simulate a weapon in a manner that endangers or tends to endanger, threaten, or intimidate any person.

Selling, using, possessing, distributing, or being under the influence of an alcoholic beverage, except as permitted by law and University policy. (See attached UNLV Campus-wide Alcohol Policies and Procedures).

Using, possessing, distributing, selling, or being under the influence of an illegal drug or narcotic, manufacturing an illegal drug or narcotic, possessing drug paraphernalia, or setting up or possessing laboratory equipment for the purpose of making or distributing an illegal drug or narcotic.

Threatening, assaulting, or causing physical harm to oneself or to another.

Hazing any other person, including inflicting emotional and/or psychological harm. Defined as any method of initiation into or affiliation with the University community, a student organization, a sports team, and academic association, or other group engaged in by an individual that intentionally or recklessly endangers another individual or that destroys or removes public or private property.

Harassment, which is any verbal, visual, electronic, or physical conduct that is sufficiently severe, persistent or pervasive that it adversely affects, or has the purpose or logical consequence of interfering with any student's educational program or creates an intimidating, hostile or offensive environment within the University community. Harassing any person because of race, ethnicity, religion, gender, sexual orientation, age, creed, national origin, disability, veteran status, or on any other basis.

Sexually harassing any person, male or female, by making repeated and/or unwelcome sex related comments or sexual overtures, engaging in other similar physical behaviors, or displaying offensive visual materials which interfere, or are intended to interfere, with another person's work or study. (See attached NSHE Policy Against Sexual Harassment).

Engaging in sexual misconduct, including any physical act that is sexual in nature and is committed under pressure, force, threat, or coercion, or without the full and informed consent of all persons involved. For the purposes of this policy, consent must be freely and actively given through mutually understandable terms or actions. A person is deemed incapable of giving consent when that person is a minor or is mentally disabled, mentally incapacitated, physically helpless, under the influence of drugs or alcohol to the point of being unable to make a rational decision, or is

unconscious or asleep. A person always retains the right to revoke consent at any time during a sexual act. Failure to say no does not imply consent

Abusing the Student Conduct Code disciplinary system, including but not limited to:

Knowingly filing a false, inaccurate, or misleading statement or accusation against another person;
Knowingly providing false, inaccurate, or misleading information to a disciplinary officer or body;
Disrupting or interfering with the orderly conduct of a disciplinary proceeding;
Failing to attend a meeting required by a disciplinary officer or body;
Discouraging, or attempting to discourage, an individual's participation in, or use of, the student disciplinary process;
Influencing, or attempting to influence, the impartiality of any disciplinary officer or member of a disciplinary body prior to, during, and/or after a disciplinary proceeding;
Intimidating or harassing, or attempting to intimidate or harass, any disciplinary officer or member of a disciplinary body prior to, during, and/or after a disciplinary proceeding;
Failing to comply with sanctions imposed under the Student Conduct Code;
Violating the terms of a disciplinary sanction; and
Influencing, or attempting to influence, another person to commit a n a b u s e o f t h e disciplinary system.

Violating the University policy regarding selling or solicitation. (See attached Policy for Advertising and Marketing on UNLV Grounds and Facilities).

Violating the student posting policy. (See attached UNLV Posting Policy).

Assisting in or inciting others into violating any provision of the Student Conduct Code.

Attempting to violate any provision of the Student Conduct Code.

Bias-Related Incidents: Any violation of the Student Code that is motivated by race, ethnicity, religion, gender, sexual orientation, age, creed, national origin, disability, or veteran status may subject the student to the imposition of a sanction more severe than would be imposed in the absence of such motivation.

Littering and/or inappropriate disposal of refuse, including ejecting any objects from windows in residence halls, balconies or other University buildings, or vehicles.

STUDENT ORGANIZATIONS

Student organizations may be charged with violations of this Code or violations of the NSHE Code.

Student organizations, including social fraternities and sororities, as well as their members, may be held collectively and/or individually responsible for such violations when the misconduct occurs:

On university property;
On premises used or controlled by the organization; or
At university or organization-sponsored activities.

The officers or leaders of a student organization may be held collectively and/or individually responsible when such violations are committed by persons associated with the organization who have received consent or encouragement from the organization or from its officers or leaders.

University officials may direct the officers or leaders of a student organization to take action designed to prevent or end such violations by the organization or by any persons associated with the organization who can reasonably be said to be acting on its behalf. Failure to make reasonable efforts to comply with such a directive shall be considered a violation of this Code, both by the officers or leaders of the organization and by the organization itself.

Sanctions for organizational misconduct may include revocation of the use of university facilities or privileges for a definite period of time, denial of university recognition or registration, and suspension of participation in or sponsorship of social or intramural activities or events, as well as other appropriate sanctions permitted under this Code or other codes, standards, and governing documents of the University.

STUDENT CONDUCT CODE ADMINISTRATION AUTHORITY

The President of the University has the responsibility for student conduct and discipline and shall exercise this responsibility through established procedures as prescribed in the Student Conduct Code and the NSHE Code. Authority is delegated to the Vice President for Student Life who appoints the Judicial Affairs Officer provided for under the Student Conduct Code.

An Assistant Judicial Affairs Officer may be designated by the Vice President for Student Life to administer selected disciplinary issues for specific campus populations who violate published rules for their specific populations (e.g. residence halls).

The procedures established by the Greek Life Review Board govern violations of the standards of conduct set forth by the Panhellenic and Inter fraternity organizations. However, in cases in which such violations also may have violated the Student Conduct Code, the office of the Vice President for Student Life will have concurrent jurisdiction over the matter, and it must also be referred to the Student Judicial Affairs Office.

The Vice President for Student Life may appoint Hearing Officers and special Hearing Panels as required (6.10.1, 6.12.1, and 6.12.3 NSHE Code).

Consistent with the requirements of the Clery Act, both parties to an alleged sexual misconduct offense will be notified of the outcome of any disciplinary proceedings.

FILING A COMPLAINT

Complaints alleging a violation of the Student Conduct Code shall be filed with the Student Judicial Affairs Office or the Vice President for Student Life. Such complaints must meet the following criteria:

The complaint must be in writing and should be dated;
It must be clear that the complaint was filed by the complainant. If necessary follow-up documentation may be requested before a complaint is acted upon;
To the extent possible, the date, time, place, name of person(s) involved and the circumstances of the alleged violation should be specified; and
The name(s) of any person(s) who may have witnessed the alleged prohibited conduct should be listed (6.8.1 NSHE Code).

NOTIFICATION AND INFORMATION GATHERING

The Student Judicial Affairs Officer will notify the student named in the complaint of the alleged violation, who to contact for an interview and the date by which that contact must occur. The notice will be by letter and will describe the alleged violation and advise the student that an administrative hold may be placed on the student's academic records pending investigation and resolution of the complaint. The letter will include a copy of the Student Conduct Code. The Student Judicial Affairs Officer will gather information relevant to any complaint indicating that a Student Conduct Code violation may have occurred. The Student Judicial Affairs Officer responsible for gathering that information has the authority to contact and meet with any persons believed to have information relevant to the complaint and encourage them to discuss the allegations in the complaint. In the absence of compelling circumstances, the process shall be completed within sixty (60) calendar days after the filing of the complaint.

During the information gathering process, a "No Contact Order" may be requested or required if it is determined by the Student Judicial Affairs Officer or any concerned person to be in the best interest of the investigation or protection of individuals involved. Failure to comply with a "No Contact Order" may result in further disciplinary proceedings and may result in outside legal charges.

Based on the information gathered, the Student Judicial Affairs Officer will decide whether to dismiss the charge as presented or forward it as is or amended for disciplinary action.

1. If the complaint is to be dismissed, the Student Judicial Affairs Officer will notify all concerned persons in writing.
2. If the charges are to be modified or forwarded as presented, the Student Judicial Affairs Officer will notify all concerned persons and will clearly outline the appropriate procedures to be followed.

If the proposed action against the accused person may lead, in the opinion of the Student Judicial Affairs Officer, to suspension or expulsion and the accused person is a minor, the parents or legal guardians may be notified of the charges and of the proposed hearing at least fourteen (14) calendar days prior to the pending hearing. Notification shall be sent by certified or registered mail, return receipt requested, to the parents' or legal guardians' last known address posted on the records of the registrar.

Mediated Disciplinary Agreements. In certain disciplinary cases involving both an accused student and an aggrieved party, the Student Judicial Affairs Office may recommend that the case be referred to mediation. The goal of the mediation session is to develop an agreement between the involved parties.

In such a case, the following shall apply:

All parties involved must agree to the mediation

The accused student must accept responsibility for the alleged violations.

The Student Judicial Affairs Officer or designee must approve all agreements.

Cases that involve sexual harassment, which could result in suspension or expulsion, may not be referred to mediation.

If a mutual agreement is reached, it must be signed by all parties and kept for the appropriate amount of time in the student's judicial file.

If a mutual agreement cannot be reached, the case will be referred to a hearing officer or panel for resolution. No information disclosed at the mediation session may be provided in the hearing.

INFORMAL RESOLUTION

In all cases, accused students have the right to a formal hearing. However, an accused student may request in writing that the Student Judicial Affairs Officer resolve the complaint informally.

The Student Judicial Affairs Officer may informally resolve the complaint with the consent of the person charged and the approval of the Vice President for Student Life by:

1. Reaching consensus with the original complainant and the accused student;
2. Permitting the complainant to voluntarily drop the complaint; and/or
3. Permitting the person charged to voluntarily accept disciplinary sanctions (NSHE Code 6.8.2-c).

In all informal proceedings conducted pursuant to this Article IV, the Student Judicial Affairs Officer will conduct a resolution discussion at which the accused student may have an advisor present.

All information-gathering pursuant to Article IV of this code shall be completed before the conclusion of the informal resolution process.

Throughout the informal resolution process, and until such time as the accused student voluntarily accepts sanctions, the student has the right to request a formal hearing.

After the information gathering and resolution discussion, the Student Judicial Affairs Officer will provide the accused student with a letter containing a complete accounting of the proposed sanctions within ten (10) calendar days of the date of the resolution meeting at which the sanctions were outlined. If the sanctions contained in the written report differ from what was presented at the resolution discussion, those differences must be noted and explained.

In addition, the letter will inform the accused student that the student may accept or reject the sanctions. If the student rejects the sanctions in whole or in part, the informal process ends, and a formal hearing will be scheduled.

The informal process does not provide for an appeal other than to opt for a formal hearing. The accused student has the responsibility to notify the Student Judicial Affairs Officer in writing of the student's choice to accept or reject the sanctions within ten (10) calendar days of the date the student received the notice of the proposed sanctions. If the student rejects the proposed sanctions, the Student Judicial Affairs Officer will notify the student that the informal resolution process has ended and the formal hearing process will begin.

FORMAL RESOLUTION

Within ten (10) calendar days of the completion of the initial information gathering process, or the informal resolution process, the Student Judicial Affairs Officer shall make a recommendation to the Vice President for Student Life whether to proceed to a formal hearing.

The Vice President for Student Life shall notify the Student Judicial Affairs Office of a decision to accept or reject the recommendation within ten (10) calendar days of receipt of the recommendation.

Once the Vice President for Student Life determines that the matter should proceed to a formal hearing, any additional investigation by the Student Judicial Affairs Officer must be concluded within fourteen (14) calendar days, absent compelling circumstances.

The Vice President for Student Life may determine that the matter should not proceed to a formal hearing. Unless new evidence sufficient in the opinion of the Vice President for Student Life to reopen the case is subsequently discovered, the disciplinary procedures shall be closed. All documents shall be handled in accordance with 6.8.2-f of the NSHE Code.

TYPES OF FORMAL HEARINGS

Within ten (10) calendar days after receipt of the decision of the Vice President for Student Life, the Student Judicial Affairs Officer shall notify the charged student of the type of hearing to be held (a General hearing officer or a Hearing Panel).

Individual Hearing Officer: A formal hearing held individually with a Hearing Officer who is appointed by the Vice President for Student Life. The Hearing Officer's role is to be an objective party, aware of and knowledgeable about the Student Conduct Code and hearing procedures.

Hearing Panel: A hearing, administered by the Student Judicial Affairs Officer, with members drawn from a pool of faculty, staff, and students who have completed the approved judicial training. The Hearing Panel shall be composed of a chair and at least three additional members one of whom is a student. The chair shall serve without a vote and preside over the hearing.

A charged student may petition the Vice President for Student Life to request, or the Vice President for Student Life may choose to have a hearing before a Special Hearing Officer or a Special Hearing Committee. The decision rests with the Vice President for Student Life.

The charged student may challenge a hearing officer or a panel or committee member for cause (6.11.4,6.12.6 NSHE Code), and may challenge a VI (B) decision by the Vice President for Student Life by following the appeal process outlined in Article X of this Code.

NOTICE

When giving notice for all formal hearing options, these procedures will be followed:

The Student Judicial Affairs Officer shall provide a notice of hearing letter to the charged student and the complainant a minimum of fourteen (14) calendar days prior to any hearing (6.9.3-a NSHE Code). That letter shall include the following information:

Date, time, place of hearing;

Specific misconduct charged;

Name of complainant;

Specification, to the extent possible, of the time, place, person(s) involved and circumstances of alleged prohibited conduct and name(s) of possible witness(es); and the names of persons who may have witnessed the alleged prohibited conduct.

Notification that an advisor selected by charged person may accompany the person (6.9.6-b NSHE Code);

A copy of the applicable disciplinary hearing procedures (6.9.3-b NSHE Code); and Such other information as the Student Judicial Affairs Officer may wish to include (6.9.3 b NSHE Code).

Notices shall be either delivered directly to the person charged or sent by certified or registered mail. Notices sent by mail are considered delivered when sent, provided that three (3) additional calendar days shall be added to the fourteen (14) day time period set forth for minimum notice (6.9.3-b NSHE Code).

If the person charged intends to have an advisor or other representative present, he or she must notify the Student Judicial Affairs Officer at least seven (7) calendar days in advance of the hearing and specify the name and address of the advisor, if any, and whether the advisor is an attorney. If, at any time during the proceeding, the student desires a representative or a change of representative, the student may invoke the right to obtain or change a representative. The proceeding will be stayed for a period of no fewer than seven (7) and no more than twenty (20) calendar days to be determined by the Student Judicial Affairs Officer. The student may invoke the right to obtain or change her/his representative only once in any disciplinary proceeding, unless the Student Judicial Affairs Officer agrees to any additional requests for such changes or unless the student's representative withdraws.

HEARING PROCEDURES

The Student Judicial Affairs Officer is responsible for providing a written summary of the charges including all information that resulted from the investigation process, to the hearing officer or panel or committee members and the charged student. The summary of charges and supporting information will provide the basis of the formal hearing proceedings.

Upon request, the student charged, the student's advisor or other representative, if any, and the Student Judicial Affairs Officer have the right to examine any supporting documentation to be presented at the

hearing, at least seven (7) calendar days prior to the hearing during regular business hours.

All hearings are closed unless the person charged requests an open hearing (6.9.8 NSHE Code).

All formal hearings conducted by a Hearing Panel or Special Hearing Committee require a majority to find a student responsible for violating the Student Conduct Code.

All determinations by a hearing officer or panel shall be made on the basis of whether it is more likely than not that the accused student violated the code.

Relaxed evidentiary standards apply in all hearings, as they are not legal proceedings.

The complainant and the charged student have the right to be assisted by any advisor they choose, at their own expense. The advisor may be an attorney. The complainant and the charged student are responsible for presenting their own witnesses and other evidence. Advisors are not permitted to speak on behalf of either the complainant or the charged student.

The complainant, the charged student, and hearing officer or panel have the right to present and question witnesses.

The charged student has the right to appear at a hearing to hear the evidence, offer explanatory and clarifying information and evidence, and question any witnesses. The charged student may choose not to attend the hearing. In such cases, failure to respond or appear will not create a presumption of either responsibility or non-responsibility (6.9.10 NSHE Code).

All findings of fact, recommendations, and decisions must be based solely on the information made available for use at the hearing. This includes, but is not limited to, all information made available to the charged student as part of the judicial hearing file.

Minor technical departures or errors in the procedures established by the Student Conduct Code or applicable rulings will not necessarily be grounds to withhold disciplinary action. The Vice President for Student Life shall determine whether such errors were substantial and egregious enough to prevent a fair hearing.

A single hearing may be held for more than one person charged in cases arising out of a single or multiple occurrences. The Student Judicial Affairs Officer makes such determinations, subject to review by the Vice President for Student Life. However, each accused student retains the right to have his/her case heard individually (6.9.9 NSHE Code)

An audio tape recording will be made of the hearing for the purpose of review by any Appeals Panel. The recording shall be the property of UNLV and will be maintained as such for a period of two calendar years or longer if the matter is before the courts (6.12.5 NSHE Code). Upon the written request of the charged student, a copy of the tape shall be made available to the student, at

the student's expense, by the Student Judicial Affairs Officer, within fourteen (14) calendar days of the request. Confidentiality of tapes from closed hearings shall be maintained by all parties and their representatives.

Findings of fact and recommended sanction(s), if any, shall be made in writing by the Hearing Officer or Chair to the Vice President for Student Life within fourteen (14) calendar days after the close of the hearing.

The Vice President for Student Life shall review the findings of fact and recommend sanctions reported by the Hearing Officer or Chair, and may:

- Dismiss the charge or charges, in any combination;
- Affirm the recommended sanctions;
- Impose a greater or lesser sanction than recommended; or
- Order a new hearing.

The Vice President for Student Life shall submit a written decision within Fourteen (14) calendar days after receipt of the findings and recommended sanctions. Also within fourteen (14) calendar days, the Vice President for Student Life shall provide notice and copies of the decision to the student charged and the Student Judicial Affairs Officer. That notice shall include an explanation of any decision made by the Vice President for Student Life, other than to affirm the recommended sanctions, as to why the recommended sanctions were amended. The notice shall also contain a notice of appeal rights and procedures and shall be made by personal delivery to the student charged or by certified mail, return receipt requested. When a minor student is suspended or expelled, the minor's parents or legal guardians shall be notified by certified mail, return receipt requested, sent to the parents or legal guardian's last known address posted in the records on file with the Registrar.

If the charged student does not appeal within the specified time frame, the decision issued by the Vice President for Student Life shall be final.

APPEAL RIGHTS

A student found responsible for a violation of the Student Conduct Code and/or the NSHE Code has the right to appeal that decision and any sanctions imposed to the Vice President for Student Life. A request for appeal must be filed within fourteen (14) calendar days from the student's receipt of findings.

The right of appeal is the right to seek review of a formal hearing decision or other action by a higher university authority; it is not a right to a new hearing.

To prepare the appeal request, the charged student and her/his advisor have the right to review the student's disciplinary file, including any verbatim record (tape recording) of a hearing.

Any sanction imposed as a result of a hearing shall not be effective during the fourteen (14) college working days during which an appeal may be filed, or until any such appeal has been decided, except that the Vice President for Student Life has the authority, under extenuating circumstances, to immediately impose the sanction.

APPEAL PROCEDURES

The President or her/his designee shall appoint an appeal panel which shall hear all appeals from formal hearings and from decisions pursuant to Articles VI(B) and IX(D).

The appeal panel shall consist of three members, and shall include at least one faculty or professional staff person, and one student.

Members of the Appeal Panel shall be drawn from a pool of faculty, staff, and students who have completed the approved judicial training.

Members of the Appeal Panel shall elect their own chair.

Time for Appeal:

All appeals shall be filed within fourteen (14) calendar days from receipt of the written decision (NSHE Code 6.14.1). The Vice President for Student Life shall direct the appeal to the Appeal Panel within fourteen (14) calendar days of receipt of the appeal.

Procedures for appeals from formal hearing decisions:

All appeals shall be in writing and filed with the office of the Vice President for Student Life. The student who is appealing must include the following in her/his letter of appeal:

The specific grounds for the appeal (See E.1-4 below);

Supporting arguments and documentation; and

All other relevant information the student wishes to include for consideration.

The Appeal Panel may request a personal appearance of the student charged for the sole purpose of addressing issues raised by the appeal. The student is not required to appear, and the fact that a student does not appear upon request will not prejudice the appeal.

Grounds for appeals from formal hearing decisions. An appeal from a decision following a formal hearing and/or the sanctions imposed must be based on at least one of the following:

That the procedures under which the student was charged are invalid, or if valid, were not followed;

That the student charged did not have an adequate opportunity to prepare and present a defense to the charges;

That the evidence presented at the hearing was not sufficiently substantial to justify the decision;

That the sanction imposed was not in keeping with the gravity of the violation (NSHE Code 6.14.1).

Student Appeal Record:

In considering the appeal, the Appeal Panel will conduct a review of the existing record of the case, which will include, but is not limited to:

The original statement sent to the student as written notice of the charges;
The written decision of the formal hearing officer or body;
The audio recording of the formal hearing officer or body; and
The student's letter of appeal.

Appeal Result

The appeal panel shall recommend whether to:
Affirm the charge;
Impose greater or lesser sanctions; or
Order a new hearing.

The Appeal Panel's decision shall constitute a recommendation to the Vice President for Student Life and must be made within fourteen (14) calendar days following the Appeal Panel's receipt of the appeal from the Vice President for Student Life.

In all cases, except those that recommend suspension or expulsion, the Vice President for Student Life shall have the final authority. In cases resulting in suspension or expulsion, the Appeal Panel's decision shall constitute a recommendation to the President, who shall have the final authority. In cases of expulsion, decisions may be appealed to the NSHE Board of Regents. The Board of Regents decision is final and not subject to appeal.

The Vice President for Student Life shall send copies of the Appeal Panel recommendation and her/his decision within seven (7) calendar days of receipt of the decision, to:
The student charged;
The Hearing Officer or chair of the Hearing Panel or Committee; and
The Judicial Affairs Officer.

SANCTIONS

Depending upon the seriousness of the violation, sanctions may be imposed by the Hearing Officer, Hearing Panel or Committee, Student Judicial Affairs Officer or Vice President for Student Life in any order or combination (6.9 NSHE Code).

In addition to the formal sanctions identified below and depending on the circumstances, a student may be required to perform community restitution service, to seek counseling or other specialized support services, or be required to participate in an activity or program whose purpose is to redirect behavior. Failure to comply with any such requirements will constitute a violation of the Student Conduct Code.

Formal Sanctions:

Warning. Notice, oral or written, that continued or repeated violations of university policies or regulations may be cause for further disciplinary action, normally in the forms of censure, loss of privileges and exclusion from activities, probation, suspension, or expulsion.

Restrictions, Loss of Privileges, and Exclusion from Activities. Exclusion from participation in privileges and extracurricular activities or holding office. Removal from a university living environment or from the use of specific university facilities, or denial of the use of a vehicle on campus, or other restrictions consistent with the violation committed.

Restitution. The requirement to reimburse the legal owners for a loss due to defacement, damage, fraud, theft, or misappropriation of property. Restitution may be imposed either exclusively or in combination with other disciplinary action. Such reimbursement may take the form of monetary payment or appropriate services to repair or otherwise compensate for damages. Failure to make restitution shall be the cause for more severe disciplinary actions.

Disciplinary Probation. The terms of probation will be determined at the time the probation is imposed. Probation may include exclusion from participation in privileges or extracurricular activities. The person placed on probation shall be notified in writing that the commission of prohibited acts will lead to additional severe disciplinary sanctions. A student on probation is not in disciplinary good standing with the university.

Suspension is the temporary separation of the student from the university for a specified period of time and/or until specific conditions, if imposed, have been met. A suspended student shall not participate in any university-sponsored activity and shall be barred from all university campuses and properties. The student will be notified in writing of the suspension. The official transcript of the student shall be marked "Disciplinary Suspension Effective (date) to (date)." Parents or legal guardians of minor students shall be notified of the action. After the suspension period has elapsed, the student will be placed on disciplinary probation for a period of time that is equal to the amount of time that the student was suspended. At the end of the probationary period, the student will be classified as being in "good standing" provided that no further Student Conduct Code violations have occurred.

Expulsion or Termination. Permanent separation of the student from the university. The expelled student shall not participate in any university-sponsored activity and shall be barred from all NSHE campuses and properties. The official transcript of the student shall be marked "Disciplinary Expulsion Effective (date)." The parents or legal guardians of a minor student shall be notified of the action.

Parent/Guardian Notification of Drug and Alcohol-Related Violations. The university may notify the parents or legal guardians of any student under 21 years of age who is found responsible for violating the alcohol or drug and narcotic policy.

Required Educational/Restitution Activities. Mandatory participation in educational activities or programs of community restitution service on campus or in the community as approved.

Administrative Judicial Hold. A status documented in the registrar's official file that precludes the student from registering for classes and/or accessing official transcripts until clearance from the Student Judicial Affairs Office or the Vice President for Student Life. July, 2005

CAMPUS SAFETY FOR THREATENING INCIDENTS

A Message from Chief Jose Elique for the UNLV Campus Community:

In light of the tragic events that occurred at Virginia Tech, the UNLV Department of Public Safety would like to remind everyone of the safety precautions they should take in the unlikely event of a shooting incident on campus. It should be noted that UNLV's campus is a safe campus, and that we have received no threats of any kind to our campus. What can members of the Campus Community do to protect themselves if they find themselves in an "active shooter" situation?

If you are directly involved in an incident and cannot safely evacuate...

1. Go to the nearest room or office (close and lock the door, turn off the lights, seek protective cover, keep quiet and act as if no one is in the room and don't answer the door).

2. If possible, call 9-1-1 from your location and provide a police dispatcher with the following information: your name, location of the incident, number of shooters, description(s) of the shooter(s), number of people involved, your location and any injuries to victims you may be aware of.

3. Wait for the UNLV Police or local police to assist you out of the building. If you think you can safely evacuate from the area of the incident...

While exiting, notify anyone you may encounter to exit the building immediately.

Evacuate to a safe area away from the danger and take protective cover. Stay there until assistance arrives. Call 9-1-1 and provide the following information: your name, location of the incident, number of shooters, description(s) of the shooter(s), number of people involved, your location and any injuries to victims you may be aware of.

If not immediately threatened by the situation, take protective cover and stay away from all windows and doors until notified otherwise.

What will the UNLV Department of Public Safety do if an "active shooting" incident occurs on campus?

UNLV Police and administration will do whatever is necessary to resolve a shooting situation in order to ensure the safety of students, faculty and staff. If the department determines that lives are at immediate risk, police officers will respond to, identify, engage and eliminate the threat. UNLV's Police Department consists of fully-armed and trained, Nevada state-certified sworn police officers. The department operates on a 24-hour, 7-days a week basis and is never closed.

In addition, all officers are fully trained in how to handle "active shooters," and the department has full-time trainers on staff to train its personnel. The department also trains and conducts readiness exercises with Metro S.W.A.T. officers. The Las Vegas Metropolitan Police Department and the UNLV Police have a long-standing agreement to come to each other's aid in the event of an emergency. In the hours following the Virginia Tech shootings Sheriff Gillespie contacted the UNLV Police Department to assure the university that he is committed to this agreement.