

Department of State -- Full-time Permanent Workforce as of 9/30/2017

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
Civil Service	6.55%	93.39%	0.07%
FS Generalist	6.04%	93.89%	0.07%
FS Specialist	9.47%	90.47%	0.07%
Total	7.07%	92.86%	0.07%

	Ethnicity		
	Hispanic	Not Hispanic	Unsp
SES**	4.41%	95.59%	0.00%
SFS**	4.78%	95.22%	0.00%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
Civil Service	60.60%	25.05%	0.43%	6.32%	0.15%	4.67%	2.78%
FS Generalist	81.27%	5.58%	0.35%	6.81%	0.05%	3.91%	2.04%
FS Specialist	75.59%	8.90%	0.43%	5.77%	0.14%	5.43%	3.75%
Total	70.95%	14.82%	0.40%	6.35%	0.11%	4.60%	2.77%

	Race						
	White	African American	American Indian	Asian	Native Hawaiian	Multi-race	Unsp
SES**	88.73%	3.92%	0.00%	3.43%	0.00%	2.45%	1.47%
SFS**	88.20%	3.56%	0.20%	3.46%	0.00%	1.93%	2.64%

	Gender	
	Female	Male
Civil Service	54.44%	45.56%
FS Generalist	40.95%	59.05%
FS Specialist	28.05%	71.95%
Total	43.74%	56.26%

	Gender	
	Female	Male
SES**	38.73%	61.27%
SFS**	32.86%	67.14%

**Included in the Generalist, Specialist, Civil Service percentages.