

# 2012

Ada S. McKinley Community Services, Inc.  
Annual Report



# 2012

## Annual Report

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Cover photos: Kaleb, Salina, Nyla and Unique from Ada S. McKinley's Ersula Howard Childcare Center in Chicago's South Shore neighborhood.



George Jones, Jr.  
and Anthony J. Ziak

We at Ada S. McKinley Community Services, Inc. believe that all individuals, regardless of disabilities or other limiting conditions, deserve the opportunity to live healthy, productive, and fulfilling lives. Since our founding in 1919, we have cared about our most-in-need neighbors and have been committed to providing responsive human services with the purpose of supporting and empowering the most vulnerable individuals to achieve greater well being. Our programs connect people to the community-based opportunities they need for developing themselves, their families, their neighborhoods, their schools and their communities. As we profile our clients' accomplishments this year, and look forward to other individual and family successes, we want to preface these stories with deep thanks for your support to help create more fulfilling lives for all of us!

We are sure that you have heard or read by now that giving makes people happy! We know this adage to be true. From our 93-year history of care and service we know that sharing gifts with others brings personal joy and confidence into our daily lives. You are one of us; you have reached out with your gifts to renew and strengthen Chicago's communities—one person, one family at a time. And it is only with your abiding support that we will continue to offer care and assistance to all who call on us.

Together, our work enables profound growth in individuals and families in a myriad of challenging circumstances. We are pleased to present the stories and photos of McKinley clients and caring staff who have reached for personal success in 2012. In this annual report, you'll read about some of the inspirational people who exemplify positive change and impact our communities each day, including:

- A fearful client who overcame a hearing impairment to become an exemplary janitor and general office support worker in private industry
- An at-risk fourth grade girl who, with help and support of her Ada S. McKinley therapist, is overcoming behavioral health issues and succeeding at home and at school
- A vulnerable mother and her daughters who were given their first live Christmas tree with the help of Ada S. McKinley and our Christmas tree project partner, The Chicago Christmas Tree Ship, the U.S. Coast Guard Cutter Mackinaw
- A Philander Smith College Freshman who is changing her life as well as her family's as a first generation college student
- A young Teach for America Fellow who works to provide little children enrolled at Ersula Howard Childcare Center with high quality early education and social and emotional support
- A young woman and foster care client, who has overcome behavioral health problems and has won a statewide youth election to the post of President of the Illinois Department of Children & Family Services' Statewide Youth Advisory Board
- Inspirational individuals who, as dedicated board members, commit time and resources to Ada S. McKinley

We are profoundly thankful for your continued support of our mission—and look forward to continuing our caring partnership in creating more fulfilling lives for everyone.

Sincerely,

George Jones, Jr.  
Executive Director

Anthony J. Ziak  
Board President

# Jamesha Jamerson Flourishes in Foster Care



Jamesha Jamerson

Growing up, Jamesha Jamerson was in and out of foster homes, almost too many to count. With new parents and siblings in every home, her development became a pattern of revolving door relationships. She was socially and emotionally challenged and at risk for academic and personal troubles.

In December 2011, during her junior year at Fenger Academy High School, Jamerson was placed in the Morgan Park home of Audrey Crockett, an Ada S. McKinley Community Services, Inc. foster parent. Jamerson worked to adjust to another new home environment and tried earnestly to fit in with her new school peers. But she sometimes made poor decisions, resulting in personal difficulties and deepening problems. Crockett, a trained and experienced foster parent with 20 years of service, observed Jamerson's behaviors and

proactively intervened. She spoke with Jamerson and listened empathically to her stories and concerns. She offered Jamerson caring guidance regarding gaining acceptance and friendship.

"The first thing I taught Jamesha was that she needs to think the world of herself," Crockett said. "After you're able to think the world of yourself, what others think doesn't seem quite as important."

Taking in Crockett's advice, Jamerson settled more comfortably into her new home. She opened up to her foster mother and began forming what would become a trusting relationship, something that had eluded her in other families. Her attitude improved and she made positive progress in her studies, catching up on a serious backlog of missing academic credits.

"Because of her unstable past, Jamesha was behind," Crockett said, discussing her foster child's experience in school. "But she worked hard and attended night classes every evening. Her efforts have been successful and she's graduating with her class in May."

Crockett and Jamerson achieved a remarkable turnaround, shepherded by the strong foster care supports of McKinley's services. The Foster Care program staff members guide and support foster parents as well as the children, enabling them to create stable and healthy family functioning. Carolyn Baker, Jamerson's caseworker, engaged with her young client weekly. Baker took her to school appointments and mentored her through everyday challenges. Baker augmented Crockett's attention and caring, helping to assure that Jamerson would adapt and thrive in her new environment.



McKinley staffer Sonja Lindsey speaks with a foster parent.

"Jamesha valued her caseworker's opinion 100 percent!" Crockett said. "Baker was very helpful with the whole transition process."

Jamerson is growing and thriving. Earlier this year, she learned about the Illinois Department of Children & Family Services' (DCFS) Statewide Youth Advisory Board (SYAB). SYAB is an all youth, quality assurance advisory board, reporting to the Director of DCFS. The elected leadership panel's members range in age from 14 to 21. Jamerson believed she could make a difference through SYAB involvement. She made a run for SYAB president and Crockett, her biggest supporter, was behind her all the way!

"I encouraged her to go for it," Crockett said. "So she went ahead and ran for president. And she won!"

As president of the SYAB, Jamerson has been learning leadership, organization, public speaking and advocacy skills that ready her for further education and her career. SYAB members develop meeting agendas, establish projects and goals, and participate in workshops and symposia. The board members discuss DCFS policies and investigate and recommend policy changes to the DCFS Director. Jamerson leads these efforts while balancing academics and school social activities. According to Crockett, SYAB staff liaisons couldn't be prouder of her work.

With graduation fast approaching, Jamerson learned that she had been accepted to three colleges. She's chosen to attend Clark Atlanta University in Georgia, and plans to enroll next fall. She's busy completing admissions papers and finding scholarships to help fund her college studies. Crockett reports that she's almost reached her financial goal.

"She's come such a long way," Crockett said, thinking back on her time with Jamerson. "She's respectful, and this has been a great placement, a great home, for her. Sure, she occasionally does silly things, but that's what teenagers do. I am very proud of her!"

She's respectful, and this has been a great placement, a great home, for her. Sure, she occasionally does silly things, but that's what teenagers do. I am very proud of her!

AUDREY CROCKETT

# careers

## Janitorial Trainee Succeeds in Gainful Employment



The Ada S. McKinley McCrone Industries Hit and Run Baseball Team members on practice day. From left to right, James Bryant, Saoul Perkins, Terrance Terrell, Eddie Tyler, Odis Clark and training counselor and coach Lula Hill.



Vocational training space at 6033 S. Wentworth Avenue

When 38-year-old Harley first walked through the doors of Ada S. McKinley’s Employment and Community Support Services (ECSS), he was guarded. He aimed to enroll in ECSS’ janitorial employment training program following a referral from the Illinois Department of Human Services’ Division of Rehabilitation Services, but his interactions with the staff he first encountered were difficult. They sensed his wary attitude. Although it was not a promising beginning to Harley’s career, it was a challenge that Girtha Kidd, ECSS’ manager of placement, did not shy away from.

Ada S. McKinley’s ECSS programs serve individuals living with varying degrees of disabilities. McKinley’s employment programs provide training appropriate to the level of disability with the goals of stable jobs and increased financial independence for the participants. Our participants have moved from dependence on public support to self-sufficiency and gainful employment.



The janitorial training team—Anthony Powell, Ronald Chandler and Girtha Kidd—with two successful janitorial professionals, Tawanda Riddle and Travis Hollom (front right)

Girtha Kidd remembers Harley’s early attitude, “He seemed aloof and reluctant to take direction,” she recalled. “He just wouldn’t reach out to anyone, especially the staff.”

Kidd and her staff work hard to connect with capable adults who walk through McKinley doors. “At first, we didn’t know what to do with him,” said Kidd, recalling her initial experiences with Harley. “He was exceedingly private and we did not connect.” However, the staff persevered, by providing Harley a consistent and supportive environment. He eventually opened up and revealed that he was hearing impaired. “For some reason, he got it into his head that his impairment would be a stigma, and he didn’t want anyone to know,” said Kidd.

Once Harley opened up and became comfortable, he was fitted with a hearing aid and was able to successfully complete his janitorial training. With such a small disclosure, his progress in the program became consistent and impressive. “He became a pleasant, cooperative person to work with,” Kidd said. “Getting to know him, we learned he was very agreeable.”

Around the time Harley was ready for job placement, a Chicago-based research company, Navigant, contacted ECSS looking to become more involved in giving back to the community and wanting to hire a recent trainee. ECSS sent them several candidates and after much vetting, Navigant chose Harley. It’s been a good decision for Navigant and for Harley and the McKinley Janitorial Services program he exemplifies.

Today, Harley, from Blue Island, Illinois, earns \$14.50 an hour, and performs general office support, room set-up and inventory input via computer, in addition to his janitorial responsibilities. He’s come a long way with the support from ECSS, and has overcome his previous challenge of being long-term unemployed. “The reports we hear about his progress have been very positive,” said Kidd. “In fact, we were told he’s doing so well, he’s evolved into a role model for his peers. He gets high marks for his performance and can-do attitude. His appearance and interactions are professional. It’s been a true success story.”

Harley’s success story has opened doors for others. Because of Harley, Navigant has already expressed an interest in recruiting ECSS candidates in the future. “He’s been a real marketer for us,” said Kidd, when thinking back on Harley’s career. “Because of his success, people have learned that our trainees have the talent and skills they need.” •

He gets high marks for his performance and can-do attitude. It’s been a true success story.

GIRTHA KIDD

# caros

## McKinley Families Have a Brighter Holiday



To Chicagoans of the early 1900's, Herman Schuenemann was known as Captain Santa. During those years, he set sail aboard the large vessel, Rouse Simmons, from Michigan's Upper Peninsula to Clark Street Dock, loaded to the brim with 5,000 fresh cut trees. The ship's arrival meant Christmas was drawing near. Captain Schuenemann was known for his generous, fun-loving and charitable ways. He would even tie a Christmas tree on top of the mast, a gesture that would excite Chicago families and awaken holiday cheer.

In November 1912, the Rouse Simmons encountered severe winter weather on its way to Chicago. A life-saving crew spotted the ship approximately six miles from the Wisconsin shoreline with its flag flying at half mast,

a distress signal for ships at sea. A rescue mission was enacted, but hindered by monstrous waves. Captain Schuenemann and his crew of 16 perished when the Rouse Simmons went down.

Although the original "Christmas tree ship" was lost, its holiday tradition is carried on by the Navy League, the U.S. Coast Guard, and several nonprofit maritime organizations. Annually since 2000, the U.S. Coast Guard Cutter Mackinaw recreates Captain Shuenemann's voyage on its route to Navy Pier in Chicago, to deliver Christmas trees to most-in-need Chicago families.

For the past seven years, Ada S. McKinley Community Services, Inc. has served as the Christmas Tree Ship coordinator. This holiday season, the agency reached out to 15 human services organizations in Chicago to identify families to receive 1,300 trees. Ada S. McKinley families



Terreice, Shentera and Jermara Pouncy celebrated the holidays with their first live tree from the Christmas Tree Ship. After school, they made ornaments at McKinley's Child Development Center.

It's a great atmosphere. There's music, and everyone is so welcoming of the families.

SHARON ALEXANDER

who participated in our Head Start program, Child Development services, and Lakeside Academy received 127 trees. McKinley's Director of Community Affairs, Brenda Fashola, who served as Christmas Tree Ship project coordinator, spoke with a recipient, Mrs. Buford, accompanied by two daughters, who exclaimed, "This is our first live tree ever! The kids are ecstatic!"

"It's a wonderful experience," said Sharon Alexander, an administrative staffer who identified families to participate in the Navy Pier off-loading program and helps with tree distribution activities at the agency's sites. "It's a great atmosphere. There's music, and everyone is so welcoming of the families," she said. According to Alexander, the tree off-loading celebration is a blast for kids, families, McKinley staff, maritime volunteers, and everyone involved. The ship's crew is genuine and engaging, taking the kids on board the Mackinaw for close-up experiences. "The kids love it!" Alexander said. "It really kicks off the holiday season in a positive way."

After the Navy Pier celebration, McKinley transports families back to the agency's sites, where trees and ornaments are distributed among recipients. According to Alexander, the activity and excitement encourages families to open up and talk about their own holiday traditions. This is one of her favorite aspects of the day: she gets to know families on a more personal level.

"For many, the tree is the first live-cut Christmas tree they've ever had, and their enthusiasm is contagious," said Alexander. Other McKinley staffers also lent a hand to create the special day. From the Employment and Community Support Services area, production superintendent, Ismail Turay, and Miguel Alvarado, Director of Youth and Senior Services, assisted with transportation of the families and distribution of the trees.

Tree recipients were truly grateful. Only days later, thank you letters began arriving. "I was not going to decorate this Christmas because I had problems moving," wrote one parent in a letter. "I really appreciate receiving this. It will help me very much and my Christmas spirits will rise again. If there's anything I can ever do to help others in need, I am willing to help."

"To get a real tree is a blessing," wrote another recipient. "The smell reminds me of being a child. I always had a tree growing up, and I want my children to have the opportunity to experience the same."

Though another holiday has come and gone, Alexander is already excited about next year's event. She can hardly wait for the Christmas Tree Ship Mackinaw to dock at Navy Pier, with a cargo full of trees and holiday cheer. "I love this! I really love getting people excited for the holidays," she said. ●



McKinley Special Education School director Wanda Farmer shares a story with long-time volunteer Gladys Howell. Farmer's staff and volunteers gave out holiday tree lights to the families receiving trees.



# Children Get Ready to Learn with Engaged Teaching



Billy Powers joins the children in Halloween dress up. Powers' family members help with painting to renovate his classroom.

Billy Powers is a young man with a mission! "I've always wanted to teach in an at-risk setting; I wanted to work somewhere where I can make a significant difference," said Powers. And that's exactly what he is doing. Powers arrives at his classroom early, stays late, and is growing roots in the community he now calls his second home. He is even considering moving to South Shore where, as a resident, he can strengthen his investment in the neighborhood.

As a Teach for America Fellow, Powers works as lead teacher in a classroom of 3-5 year-olds at Ada S. McKinley Community Services, Inc.'s Ersula Howard Childcare Center in Chicago's South Shore neighborhood. As a teacher in McKinley's Early Childhood program, Powers' focus is providing high quality education and care for the city's preschoolers who are most-in-need. He aspires to provide his students with strong foundations in the academic, cognitive and social-emotional domains.

"I want them to have a firm foundation of social and emotional skills when they leave my classroom," Powers said. "For example, this week we are talking about empathy. We are working on the ability to be empathic, and how to express ourselves in the best way possible." Powers knows that providing high quality early education from birth to age 5 increases the likelihood that children will succeed in reading and math, stay in school longer, graduate from high school, and attend a four-year college.



Daily news headlines tell stories of violence in Chicago neighborhoods and make clear why Powers' efforts to make a difference are crucial to most-in-need children. For Powers and his students, these neighborhood instances of violence hit too close to home as the victims are neighbors, friends, and family members.

Environmental trauma in the lives of children, who lack advanced emotional and communication skills, can interfere with their development, essential for healthy social and emotional functioning. Powers nudges the children to talk in an attentive and caring setting, facilitating their healthy expressions of feelings. He patiently helps the children identify and manage their overwhelming emotions.

Powers thrives on the opportunity to do work that makes a difference for the well-being of the children at Ersula Howard. Every day, he is doing something he loves and you can hear it in his voice. "If you're in a position of advantage, for me, I feel you have an obligation to get involved, to do good work," he said. "Doing good feels good."

In fact, Billy Powers grew up in a family where community engagement and giving back was consciously taught and part of the family bedrock. His parents described it as "living with servants' hearts". Powers recruited his aunt and uncle, Sally and Cal Frese, and his cousin, Betsy, and her boyfriend to roll up their sleeves and help renovate his classroom by painting, replacing blinds and installing educational displays.

In addition to his tireless work at the school, Powers is spearheading grassroots education and organizing efforts in this adopted community. He knocks on doors to advocate for early childhood education, raise awareness and to enroll kids. He builds bridges between residents, schools, community-based organizations and local businesses by organizing town-hall-style meetings at a restaurant across from Ersula Howard, Chef Sara's Café. Area Aldermen, Cease Fire representatives and school principals have joined in discussions to brainstorm solutions to community problems. Powers builds interest and attendance at his town-halls by canvassing neighborhoods and high-trafficked areas to pass out flyers and chat with members of the community.

Powers will earn a Masters Degree in Early Childhood Education from Dominican University this spring. He aspires to learn and experience many facets of the education profession—teaching, school administration, public policy and advocacy—with the hope of becoming an architect of change by starting his own school.

"No textbook can teach what I'm learning here," Powers said, summarizing his teaching experience at Ada S. McKinley's Ersula Howard Childcare Center. •

# Adolescents Learn Positive Behaviors with Counseling and Resources



McKinley's Behavioral Health and Clinical Services counseling center at 2454 West 71st Street



It's about giving her freedom to explore the world, without someone saying no.

ERIN CAMPBELL

Deana, a 9-year-old fourth grader at Chicago International Charter School in Washington Park, has come a long way and she's going places! She's into friends, video games, clothes and shoes that reflect her individual style. In other words, she's a very fun-loving and fashion-conscious young girl. But Deana hasn't always been so comfortable in her skin and in synch with her relationships.

Two years ago, Deana was referred to Ada S. McKinley Community Services, Inc. from her elementary school. She was in a downward spiral, talking back to teachers, interrupting and disturbing other students, and struggling to follow directions. Deana was agitated in class and could not sit still to participate and learn. "The first reports I heard did not have a lot of good things in them," said Erin Campbell, Deana's therapist at Ada S. McKinley. "Her behavior was very defiant."

In fact, Deana's behavioral problems progressed to the point where teachers and school officials felt they could no longer manage her emotional needs and considered transferring

her to a therapeutic day school. She was often disciplined and suspended with little effect. Rather, the measures only aggravated her negative outlook and behaviors.

Deana grew up in lonely and impoverished circumstances. Her father was verbally abusive and a harsh disciplinarian. Her mother was an inconsistent figure at home, coming and going, providing little comfort, contributing little to family stability. As a result, Deana and her siblings were in constant, unsupervised turmoil. Eventually, Deana was placed with a guardian.

Deana's story is the story of many young people growing up in low-income neighborhoods. Young children who need a dependable, loving caregiver and who do not build secure attachments with continuity of care can suffer severe and long-lasting developmental problems. Children who are not emotionally attached are less likely to be able to control their behaviors and more likely to have difficulty with learning processes.

Mental health professionals can help a young person see the world in a new way and develop stronger interpersonal ties. A healthy journey often begins with establishing a secure, consistent relationship with a parent. Campbell's initial focus when working with Deana was to establish a therapeutic relationship with her and her family, and to become an advocate in order to help them achieve cohesion. Her next goal was to empathically listen to Deana in order to understand her concerns, her situation, and to develop appropriate interventions that would meet her needs. Deana's world had become characterized by increasing restriction: her misbehaviors at home and school were met with additional restrictions. Campbell's solution involved "creating space for Deana to explore the environment around her." Taking an alternative approach to therapy, Campbell said, "It's about giving her freedom to explore the world, without someone saying no."

Campbell worked with Deana to create a safe, exploratory space with reasonable limits. Together, they processed feelings using play therapy, modeling, art, music and by talking. They spent time enough together to forge a trusting, productive relationship. Deana became comfortable with Campbell and receptive to feedback. She gained insight into her behavior, identified personal triggers for outbursts, and finished the school year without additional suspensions or other disciplinary measures.

Deana's plans for her future change daily. She talks about growing up, having a career and a family, and owning a home of her own. Like the rest of us, Deana has emotional highs and lows. But Campbell reports that Deana has made great progress.

"She has regressions," Campbell said, "but she's come a very long way and is doing very well." •

# careers

## Latavia Hill Chooses Philander Smith College



Latavia Hill

In the fall of 2012, Latavia Hill accomplished something new and life-changing: she became the first person in her family to attend college.

But her journey to Philander Smith College in Little Rock, Arkansas, where Hill is majoring in biology, was not easy. There were obstacles all along the way, and the largest hurdle proved to be figuring out how to pay for her education.

Hill graduated from Hyde Park Career Academy in Chicago. She was valedictorian, carrying an impressive 3.8 grade point average in high school. Hill was ecstatic when she gained acceptance to Philander Smith College, her first choice of schools. But she faced the reality of college financing, an especially daunting challenge for students and families in first generation college circumstances.



“Ada S. McKinley’s College Prep Program has helped me attain my goal of going to college.”

LATAVIA HILL

“My family was very proud of me,” Hill said, thinking back on her family’s reaction to the good news. “They wanted to help, but no one knew how. They had never gone through the process before.” Financial aid forms and applications are difficult for young people and families in the best of situations. For Hill, the work felt overwhelming without guidance or support, or family members who could share experiences of their own.

That’s when Hill learned about Ada S. McKinley Community Services, Inc.’s Educational Services Program. For over 40 years, the Educational Services College Preparation and Placement Program has counseled high school students, assisting them with navigating college admissions, enrollment and financial aid opportunities and processes.

Sharon Logan, one of Ada S. McKinley’s Educational Services Counselors, immediately developed a positive relationship with Hill. The two hit it off and proved to be a perfect fit for navigating the college-going terrain.

“Ms. Logan came to my school, encouraged me, took me on college visits and helped me prepare for college life,” Hill said.

Logan and others on the team worked with Hill, researching monetary grants, awards and scholarships to help meet her financial needs. Hill applied for the United Negro College Fund Scholarship, a scholarship which helps pay college expenses for more than 60,000 African American students yearly. The good news was that she was selected. However, Hill still had not met all her financial goals to meet the expenses.

That was when Hill and Logan discovered The Grainger Scholarship, an opportunity established by The Grainger Foundation for aspiring students in technical areas. Logan felt Hill was a viable candidate and nominated her immediately.

The selection committee chose Hill. With the addition of The Grainger Scholarship, Hill raised enough money to pay for her entire undergraduate education, fulfilling the college-bound dream she worked so hard to make real.

Hill is now focusing on her studies, extracurricular activities, and her future. She’s getting acclimated to classes, meeting new people, joining clubs and settling into campus life in Little Rock. She works hard and wants to be an Emergency Room physician. She states that her career choice is motivated by the violence she witnessed while growing up. She believes that becoming an Emergency Room physician is where she can do the most good and give back to her community.

Hill appreciates Ada S. McKinley’s support of her endeavor. She writes, “Ada S. McKinley’s College Prep Program has helped me attain my goal of going to college because this program provided me with the opportunity of participating in college tour events. The Educational Services Program also helped me understand the importance of filing the FAFSA and applying for scholarships and grants.”

“I come from a family of 13 brothers and sisters,” Hill said. “I’m the first to attend college and I want to be a role model for my siblings so they are encouraged to pursue the same opportunities that I have. All of us need to obtain a college degree to lead productive and rewarding lives.” She says, “It’s important to me that I set an example—and the bar—for them.” ●



Before heading off to college, Latavia Hill visits with Grainger branch manager Roger Lubert, who helped her win a scholarship.



# Board Member Profiles

## Brent Hawkins

**Brent Hawkins'** familiarity with Ada S. McKinley Community Services, Inc. spans a lifetime. Growing up on the city's South Side, the agency's community-based service locations were ever present. While Hawkins' family was not engaged in services, he witnessed McKinley's positive influence in the surrounding neighborhoods.



"Growing up, Ada S. McKinley was everywhere," Hawkins said. Later, as an adult, he was personally introduced to Executive Director, George Jones, Jr., by a professional colleague and now fellow board member, Debbie Wright. "When I learned the full scope of agency impact, I felt compelled to be a part of it. Community service has always been important to me," he said.

Hawkins has been a dedicated board member since 2004, and serves as Second Vice President. He is a partner with the law firm, McDermott Will & Emery LLP, where he focuses on intellectual property litigation, counseling and procurement. He has been recognized in The Best Lawyers in America in intellectual property law, and by Law & Politics as an Illinois Super Lawyer and an Illinois Rising Star. Hawkins is a member of the adjunct faculty at both the University of Illinois College of Law and the John Marshall Law School.

Hawkins believes providing guidance, professional insight and perspective for the agency is an important contribution that he can make as a board member. His experience has been engaging and positive, he says. "Board colleagues were immediately accepting and I became involved in governance discussions from the beginning of my membership," he said. He noted that having roots and a family history in Chicago enables his close personal connection with McKinley and his understanding of the agency's environment.

"I believe Ada S. McKinley has a bright future," Hawkins said. "I'm committed to the mission of the organization, and the leadership is phenomenal. McKinley is anticipating changes and challenges in its work, and the agency is adjusting to its new environment, while preserving its core services. We are well-positioned, forward-thinking and will weather the economic difficulties shared by Illinois nonprofits."

## Damita Wilson

As a graduate student in the 80s aspiring to a career in health care, **Damita Wilson** learned from a friend that Ada S. McKinley Community Services, Inc. was offering information about scholarship opportunities. In a turn of events, years later, Wilson would become a McKinley board member, a leadership responsibility she's now maintained for 15 years.



"I wanted to work with a community-based agency," Wilson said, describing what led her to hold a position with the board. "I'm interested in fulfilling community needs for foster care, education and social services that support underserved client populations. These are the strengths of Ada S. McKinley Community Services."

Wilson is a registered nurse and the director of Nursing Quality for John H. Stroger, Jr. Hospital of Cook County. She is also an adjunct professor with City Colleges of Chicago. She has been associated with the board's Program Committee and is currently focused on helping the agency improve its quality assurance systems.

Wilson brings to the agency's board a broad array of management, quality improvement and public sector expertise. She has a deep knowledge of the history and needs of Ada S. McKinley communities, and she is aware of current and future challenges. However, just from talking with her, it's clear that Wilson is a team player who gets the job done. She is determined to help McKinley overcome its challenges and meet its goals.

"You could say I'm a good motivator," Wilson said, summarizing her view of her role.

Wilson has a strong passion for the agency's Behavioral Health and Clinical Services programs for children and young people. "These programs are some of the most responsive to urgent community needs," she says. She believes adequately equipping at-risk students with positive behaviors, self-esteem, rigorous education, and scholarship and other financial resources is key to long-term individual, family and community success.

"We have to look to the future!" Wilson declared.

When discussing McKinley's role in the community, and imagining its future, Wilson would like to see services extended further west. In her work with John H. Stroger, Jr. Hospital, she sees an increasing demand for mental health intervention programs in that area of Chicago.

In her free time, Wilson also keeps an active schedule of theater-going, walking, and other community volunteer involvements. In her words, "Keeping an active schedule and giving back to my community is how I like to relax."

## Debbie Wright

As Chief Counsel, Technology Transactions for Kraft Foods Group, Inc. and Assistant Secretary for Kraft Foods and its subsidiaries, **Debbie Wright** has a lot on her plate! Despite this demanding schedule, Wright has served as a board member of Ada S. McKinley Community Services, Inc. for 10 years, offering leadership and perspective from the standpoint of her meaningful 29-year legal career.



"Ada S. McKinley is doing good work," Wright said when asked what sparked her interest in the organization. "What is there not to like about that? How could I not want to get involved in an organization that's doing good work?" She has a particular interest in supporting social service organizations focused on serving most-in-need families. She believes the agency provides strong community-based programs that make a big difference in the lives of the individuals and families the agency serves. McKinley's decades-long work history inspires her confidence.

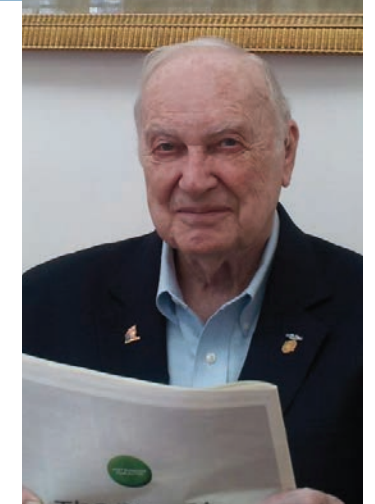
Wright has extensive knowledge of nonprofit organizations and the nonprofit sector. She is very aware of the challenges human services organizations are confronting in the current government and economic context. She has a positive outlook regarding the future of Ada S. McKinley. "We've had to make tough decisions in the past," Wright said, "but I know the organization will adapt to fulfill its mission."

Wright has helped to develop the agency's board of directors, introducing and recruiting new members, including fellow Intellectual Property attorney, Brent Hawkins, who currently serves as the board's second vice president. Wright has greatly enjoyed working with board colleagues and McKinley staff over the years of her involvement with the agency.

When she's not working or traveling, Wright enjoys exploring Chicago's cultural and artistic offerings. She's especially passionate about music and vocal performance.

## Larry Holleran

**Larry Holleran's** diverse and deep professional career has equipped him with the experience and insight he brings to the Ada S. McKinley Community Services, Inc. board of directors, as well as to several other nonprofit roles in which he serves. Most recently, Holleran has worked as a part-time consultant specializing in strategy, marketing, organization culture, leadership, employee relations, ethics, and human resource issues.



He has served clients in private and public sectors domestically and globally.

In 1996, while corporate vice president with FMC, Holleran learned about Ada S. McKinley Community Services from McKinley's finance director, who had formerly worked as an FMC intern. Holleran was introduced to Executive Director, George Jones, Jr. and was impressed with the agency's focus on developing skills and self-sufficiency among its clients. He has a personal interest and passion for training programs for adults with developmental disabilities. He was intrigued by the agency's rich Chicago social service history, and he valued the level of engagement he found among board members.

Holleran served first on the human resource committee. Later, he became chair of the Program Committee. In 2008, Holleran briefly resigned from the board to fulfill other commitments, but returned two years later. "It's the organization's worthwhile mission and strong leadership that brought me back," Holleran said.

Holleran's service to the community is significant and varied. Since the mid-1990s, Holleran has been active with the University of Illinois at Chicago (UIC) Business Advisory Council, and as a former member of the Urbana-Champaign campus Business Advisory Council, engaged his employer at the time, FMC, in founding the Center for Human Resource Management, the first University of Illinois multi-campus center. He has served as a UIC Adjunct Professor, teaching in the Asia Program, and founding the first Ethics in Business class for the MBA program. He is a Vice Chair with the Chicago Stock Exchange Committee.

Holleran is a graduate of the University of Pittsburgh and has served on the university's Alumni Board and Leadership Council for over 20 years. He also holds a Master of Business Administration from the University of Chicago. He served in combat infantry and is a decorated Korean War veteran.

Holleran and his wife, Kathleen, a retired school teacher, recently celebrated their 55th wedding anniversary. They have four children and four grandchildren.



## Ada S. McKinley Community Services Leadership

### BOARD OF DIRECTORS

#### PRESIDENT

Anthony J. Ziak  
Civic Leader & Former Banker (1975)

#### FIRST VICE PRESIDENT

Roseanne Rosenthal, Ed.D.  
Professor, Van der Cook College  
of Music (2002)

#### SECOND VICE PRESIDENT

Brent Hawkins, Esq.  
Attorney, McDermott Will &  
Emery, LLP (2004)

#### VICE PRESIDENT EMERITUS

Gilbert Gavlin, Ph.D.  
Civic Leader & Retired Scientist

#### TREASURER

Patricia Kay  
Owner/Operator, PKA  
Consulting (2007)

#### SECRETARY

Ross H. Carlson  
Civic Leader & Former VP, CRA Officer,  
Associated Bank (1999)

Carol E. Bell  
Director, Women's Business Development,  
State of Illinois (2011)

June Cole Boulware  
Director-Vocational Rehab,  
Oak Forest Hospital (2005)

Jacqueline Dixon Richardson  
Retired Former Vice-President, Northern  
Trust (1996)

The Hon. Stanley L. Hill, Esq.  
Former Board President  
Judge, Cook County Circuit Court (1996)

Allison Heather Foster, MD FAAP  
Family Practitioner Physician

Hal Holliman, Esq.  
Attorney, Seyfarth and Shaw (2002)

Adrienne Jones  
Dir. of Government and  
Community Affairs, Integrys  
Energy Group, Inc. (2010)

Fran K. Kravitz  
Civic Leader & Retired Chemist, Ondeo-  
Nalco (2006)

Martha Malone  
Client Representative & Retired  
IDHS Employee (1992)

Michael Perlow  
CEO, Westwood Management  
Corporation (1996)

James P. Shoffner, Ph.D.  
Consultant/Professor, Columbia College &  
Retired Chemist (1987)

William "Cory" Spence, Esq.  
Attorney, Kirkland and Ellis, LLP (2008)

Djuana Stoakley  
Director, MARS Advertising (2008)

Hardy W. Sykes  
President, Sykes & Williams, Inc. (2010)

Damita P. Wilson  
Registered Nurse, John H. Stroger  
Hospital (1998)

Debbie K. Wright  
Chief Counsel, Global IP, Kraft Foods, Inc.  
(2000)

Mrs. Mayme Knight  
Honorary Member (1954)

George Jones, Jr.  
Executive Director

*( ) states first year elected to the Board*

### EXECUTIVE STAFF

George Jones, Jr  
Executive Director

Marion G. Sleet  
Chief Operating Officer

Hans J. Schuster  
Chief Financial Officer

Kathleen D. Chappell  
Chief Development Officer

William M. Shelton  
Director of Human Resources

Donna Ree  
Director of Quality Assurance

Brenda J. Fashola  
Director of Community Affairs

Peter M. Greetis  
Director of Information Systems

Pamela Bland-Kennedy  
Director of Therapeutic  
Educational Services

Linda Darling  
Director of Residential Services

Faye Edwards  
Director of Child Welfare Services

Margo A. Roethlisberger  
Vice President, Behavioral Health  
and Clinical Services

Venise Hardy  
Director of Educational Services

Aberra Zewdie, Ed. D.  
Vice President, Employment and  
Community Support Services

## Memberships and Certifications



Child Welfare League  
of America



Illinois Association of  
Rehabilitation Facilities (IARF)



The ARC of Illinois



Child Care Association  
of Illinois



Commission on Accreditation  
of Rehabilitation Facilities (CARF)



North Central Association  
Commission on Accreditation  
and School Improvement  
(NCA CASI)



Community Behavioral Health  
Association (CBHA)



Council on  
Accreditation



Better Business Bureau



Keeshay Williams (left) and Paige Stewart  
(center) participated in summer Arts & Crafts  
for students in McKinley's Special Education  
program at the East & Highland campus.

# Community Partners

## BUSINESSES CORPORATION FOUNDATIONS ORGANIZATIONS

Abbott Laboratories Employee Giving Campaign  
AbbVie Employee Giving Campaign  
AECA Brown Enterprise Aetna, Inc.  
After School Matters  
Alcatel Lucent  
Alexis Lybrook Taubert, Ph.D., LTD  
AllianzGI Distributors  
Allied Benefits Systems, Inc.  
Allstate Giving Campaign  
Amalgamated Bank Anonymous Organizations  
Aon Foundation  
Apogee Health Partners, Inc.  
Arco/Murray Nat'l Construction Co Inc.  
AshLaur Construction, Inc.  
Associated Bank  
AT&T Investing in Illinois  
AT&T United Way Employee Giving Campaign  
Aveda Ladies & Gentlemen Salon and Spa  
Bank of America  
The Bank of America Foundation  
BDO USA, LLP  
Bears Care  
Bed Bath & Beyond  
BlueCross BlueShield of Illinois  
BMO Harris Bank N.A.  
Brannigan Chiropractic Center  
Bright Promises Foundation  
Brown County United Way  
CB Richard Ellis Inc. Foundation  
Canon Business Solutions  
Cardinal Fitness  
CenterPoint Properties Trust  
Century Transportation, Inc.

Charles & M.R. Shapiro Foundation  
Chicago Bears  
Chicago Bears Football Club, Inc.  
Chicago Botanic Garden  
Chicago Bulls  
Chicago Chocolate Tours  
The Chicago Community Trust  
Chicago Crusader  
Chicago Cubs  
The Chicago Defender  
Chicago Sky Basketball  
Chicago White Sox  
CIGNA Healthcare of Illinois  
City Winery  
Cole & Young Jewelers  
Colliers Bennett & Kahnweiler LLC  
Colonel Stanley R. McNeil Foundation, Bank of America, N.A.  
ComEd  
Community Renewal Society  
Cook County Juvenile Court Clinic  
Corisco Construction Company  
Corrigan Company  
Cost Containment Solutions  
Costa Construction  
Delta Dental of Illinois  
DePaul University  
The Deutsch Group  
Digby's Detective & Security Agency, Inc.  
Dixon Golf  
East Bank Club  
Edison International Employee Contributions Campaign  
Educational Services for America  
Elliott P. Williams Inc.  
Employees Charity  
Organization of Northrop Grumman (ECHO)  
Enterprise Fleet Management, Inc.  
Enterprise Holdings Foundation  
Escape Landscaping & Lawn Services  
Everybody's Church  
Exelon  
FCE Benefit Administrators, Inc.

Faie's African Art  
Federated Investors, Inc.  
Fidelity Charitable Gift Fund  
First Church of Deliverance  
First Nonprofit Companies, Inc.  
Fitch, Even, Tabin & Flannery  
Frank's Auto Builders, Inc.  
Friends of Christian Mitchell  
Friends Remember B.A.F. Memorial Fund  
Friends of Will Burns  
Fuller's Car Wash  
fullline printing, inc.  
Gavlin Family Foundation  
Glen Lusby Interiors  
Golf Galaxy  
Golfsmith International  
Grach Plecko Sinkoff Jones & Bellamy LLC  
The Grainger Foundation  
Great Lakes Roofing & Construction Co., Inc.  
GTECH Corporation  
Hartgrove Hospital  
Health Care Services Corporation  
Hoogendoorn & Talbot LLP  
The Horton Group, Inc.  
HPL&S, Inc.  
Hyatt Regency McCormick Place  
IDI  
The Illinois Clean Energy Community Foundation  
Illinois Institute of Technology  
ING Investment Management  
The Inghram Company  
Inner-City Underwriting Agency, Inc.  
Jimmy Jamm Sweet Potato Pies  
JP Morgan Chase  
Kane County Cougars  
Kirkland & Ellis Foundation  
Kraft Foods Group Foundation  
Krusinski Construction Company  
Lakefront Property

Lark King Electrical Contracting  
Laugh Out Loud Inc.  
Law Offices of Arnold H. Landis, P.C.  
Lazard Freres & Co. LLC  
Life Made Pretty  
Ambiance and Floral Design  
Lloyd A. Fry Foundation  
Loop Capital Markets  
Lou Malnati's Pizzeria  
Lynfred Winery  
Massage Envy Spa  
MasterCraft Construction  
MB Financial  
MC Management  
McCarthy Duffy LLP  
McCormick Foundation  
McDermott Will & Emery  
McSHANE Construction Company LLC  
Meridian Design Build  
Messiah St. Bartholomew Development Center  
MFS Investment Management & Subsidiaries  
Microsoft Matching Gifts Program  
Midway Airport Concessionaires  
Miller, Cooper & Company Charitable Foundation  
The Modal Group  
MS Biscuit  
NAI Hiffman - Brokerage Division  
Neuberger Berman  
Newmark & Company Real Estate Inc.  
NFL Alumni, Inc.  
N3LLLogic LLC  
The Northern Trust Company  
Northwestern University - Students Consulting for Non-Profit Organizations (SCNO)  
Nugent Curtis Real Estate LLC  
Okrent Associates  
Odyssey Country Club  
Open Kitchens, Inc.  
Paine/Wetzel Associates, Inc.  
Peoples Gas  
PIMCO Investments LLC  
Pioneer Investment Management USA, Inc.

Pizza Hut, Inc.  
Plante Moran, PLLC  
Polk Bros. Foundation  
Prairie Management & Development, Inc.  
Preferred Meal Systems, Inc.  
Ragland & Associates  
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Republic Bank of Chicago  
Resurrection Health Care  
Robert R. McCormick Tribune Foundation  
Rogers Auto Group  
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Sawtooth Restaurant  
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Slope Commercial LLC  
Society of Industrial & Office Realtors  
Chicago Chapter Southeast Lions  
Special Kids Foundation  
The SpyGlass Group, Inc.  
The Standard Companies  
Standing Room Only Chicago  
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Taproot Foundation  
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Turner Construction Company Foundation  
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UnitedHealth Group Employee Giving Campaign  
United Heartland  
United Way of Metropolitan Chicago  
The University of Chicago  
UnumProvident Corporation  
USI Midwest  
Verizon Wireless

Walter S. Mander Foundation  
Warning Page Charter  
Washington, Pittman & McKeever, LLC  
Watertown Surgicenter  
Weekly Citizen  
Wellpoint  
Wendela Sightseeing Company  
Westwood Management Corporation  
Whalen Consulting, Inc.  
White Pines Golf Dome  
William Blair & Company Foundation  
WMAQ NBC 5 Chicago  
Woodard Furniture  
WTTW Channel 11  
YMCA

## INDIVIDUALS

Stephen C. and Anne H. Adler  
Raquel Alexander  
Miguel Alvarado  
Anita Alvarez  
Joan H. Bailar  
Charles Baker  
Luciana L. Baker  
Travis Baldwin  
Joseph C. Banks  
LaTeasha Barnes  
Mark A. Barrett  
Carol E. Bell  
Melvin and Mary L. Bell  
Shenesia Benniefield  
Carol Bernick  
Barbara Best  
Heather Bilski  
Ella F. Blanden  
Mary Jo and Edwin Bolding  
Raymond Bondurant  
Charlie P. Booker  
Nina Boston  
June Cole and Jet Boulware  
Samuel Braun  
Barbara J. Bryant  
Marcus Bullock  
Adam D. Burck  
Allan M. and Linda E.B. Burke  
Edwin A. Burke  
Verna Burns  
Phyllis M. Burrell  
Tony Burroughs  
Arlene Burton-Fleming  
Karen V. Busch and Lawrence Busch  
Linda J. Calhoun  
Richard Callaghan  
Nadine Campbell  
Charles E. Cannon  
F. Daniel Cantrell

Ross H. Carlson  
Trisha M. Cassidy-Schnitz  
Nicholas G. Chalesle  
Sherrie L. Chapman  
Kathleen D. Chappell  
Shakuntala Chabria  
Johnny Clark, Jr.  
Flora J. Cobb  
Joyce Coleman  
Lakeisha Conley  
Curtis Cooper  
Lubirda M. Cooper  
Mayvonne Crawford  
Tina Crawford  
Darlene Cuker  
Robert D. Curtis  
John M. Dahle  
Michael Davenport  
Neil A. Davies  
Carrie Davis  
Mark Davis  
Grace and Carl Dawson  
Al P. DeBonnett  
Bennie Delaine-Pearce  
Jose Delgadillo  
Sara C. Diggs  
Mulbe Dillard  
Brenda Dixon  
Debora Donato  
Renee Donley  
Richard Donozo  
Jewell Dooley

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William P. and Elette M. Drew  
Antoinette Dubose-Norwood  
Marvin Dunbar  
Lionel Edmonds  
Martha Edwards  
Anita Efron  
Gwendolyn Ellis  
Charles Emmons, Jr.  
Earnest E. and Carmen E. Fair  
Ronald L. and Frances C. Farkas  
Wanda Farmer  
Brenda J. Fashola  
Angie Fells  
Fay Ferguson  
Cary Filsinger and Scott Yerkey  
Robert F. Finder  
Crystal E. Ford  
Matt Forte  
Calvin W. Frese, Jr. and Sarah P. Frese  
Evan and Nan Freund  
Audrey Fuller  
Leigh Furda  
Stephanie Gaines  
Nelly Gamboa  
Phillip M. Gant III  
Michael Garelli

Rosetta A. Garrett  
Jeremy and Brianna Gaskill  
Gilbert Gavlin  
Judith Gay  
Aaron R. Gelb  
Jacqueline Gelb  
Elizabeth and Steve Gilligan  
Quinton Glenn, Jr. and Helen Glenn  
Dianna Gniadek  
Esther Golar  
Adrienne B. Golembiewski  
Mark and Shelley Stern Grach  
Natasha Grayson  
Leslie J. Greenberg  
Gregory L. Greenwood  
J.L. Grace  
Shifuana Greer  
Peter Greetis and Barbara Kraus  
J. Grodoski  
Emily Guss  
Dawn S. Halbert  
Stanley B. Hamilton  
Jocelyn B. Hamlar  
Sue Hampton  
Chris Hannam  
Richard L. Harper, Jr.  
Brenda J. Harris

## Ada S. McKinley Annual Golf Outing



Scott Welch again chaired McKinley's 2013 Swing into Action for Families Golf Outing at Odyssey Country Club in Tinley Park. Former Chicago Bear Great Donnell Woolford came out to play with the golfers.



## Community Partners *(continued)*

Kikanza Harris  
Leonard S. Harris  
Patricia Harris  
Hartgrove Hospital  
Brent A. Hawkins  
and Odele S.  
Desmuke Hawkins  
Regina Hawkins  
Barbara Hayes  
Jason Helfert  
Kristine A. Hemlock  
Pat Henningsen  
Ron Hill  
The Hon. Stanley L.  
and Edith Hill  
Torrence L. Hinton  
Charles H. and  
Victoria F. Hodges  
Julie Hodgeson  
Jerome and Rose  
A. Hoeksema  
Lawrence and  
Kathleen Holleran  
Halcolm and  
Juanita Holliman  
Christopher Holly  
Dee Holzkopf  
Richard Hooper, Jr.  
Sandra M. Jaszczor  
Lauren Jiggetts-Donovan  
Cynthia Johnson  
Davie Johnson  
Deloris Johnson  
Tracy R. Johnson  
Tywana L. Johnson  
Barbara  
Johnson-Meredith  
Adrienne M. Jones  
Charlie Jones  
George Jones, Jr.  
James Jones  
Patricia Jones  
Tracey Jones  
Elizabeth B. Joosten  
Marcia Jordan  
Dinah Judah-Peterson  
Kim Kang  
Patricia Kay  
Edward F. and  
Helen J. Kelly  
Leonard D. Kenebrew  
Carrie Kennedy  
Girtha Kidd  
Mayme Knight  
Teresa Rai Knight  
Dave Kowalski  
Daniel and  
Fran K. Kravitz

Daniel Krupinski  
Dave Kuchar  
Chris Kulik  
Randy Kutchek  
Neeti Khurani  
Wes Larkin  
Gretchen Laska  
Avis LaVelle  
Ryan Leavitt  
William Lederer  
Amanda P. Leibovitz  
Kady L. Leibovitz  
Zafra Lerman  
Paul A. Levy  
Darryl Lewis  
Zachary T. and  
Erica P. Lindon  
Norris Love  
Lara Luciano  
Ana M. Luna  
Glen Lusby  
Glenna F. Lusby  
Carol Machalinski  
Michael Mackey  
Evonne Major  
Martha Malone  
Charles V. Maloney  
Philip B. Maranon  
Gloria Marin  
Eileen Maroney  
Patrick Martel  
Rena G. Martin  
Brian Matsen  
Sam Mauro  
Thom Maxwell III  
Ezra McCann  
Brian McCaskey  
Nancy McDaniel  
David A. McElvain  
Mark McFerran  
Robert F. McKenna  
Linda and Joe Meisel  
Charles T. Menghini and  
Wanda M. Menghini  
Ernestina Meza  
Roseanne Michaels  
Acordia Miller  
Thora A. Miller  
Rafael Miramontes  
Patricia Mitchell  
Kathleen M. Monahan  
Vickie Monroe  
Bobby J. Montgomery  
Rosalind Moore  
Rev. Viola Moore  
Deana Moorehead  
Ethel F. Morris

Phil Mortenson  
Gregory A. Murphy  
Manual Murphy  
Faarouq Muttalib  
Roberta Nechin  
Carolyn P.  
Nee-Kavanaugh  
Elisha L. Neely  
Angelia Nelson  
Donald E. Nelson  
Robert L. and  
Peggy Nevin  
Jocelyn Nichols  
Terry Novak  
Elwood P. Nyther  
Eileen M. O'Keefe  
Steve A. Ortega  
Esperanza Ortiz  
Le Roy R. and  
Glenna Ousley  
Cynthia Pace  
Lynne C. Peoples  
Michael and  
Sandra Perlow  
Ruth Perry  
Johnnie M. Phelps  
Pamela A. Pickett  
Stephanie L. Purnell  
Yvonne Rapier  
Ronald W. and  
Donna L. Ree  
Ashaki K. Reed  
Delmer Reed  
Thelma A. Rex  
C.T. and Jacqueline  
E. Richardson  
Corey Riedberger  
Meredith D. Ries  
Col. William Riring  
Marsha Roane  
Susan Roberts  
Bernice Robinson  
Margo Roethlisberger  
Roseanne Kelly Rosenthal  
and Jim Rosenthal  
Leonard Rothman  
Robert Sabin  
Richard M. Schultz  
Hans J. Schuster  
Anthony Scott  
Rachel Seltzer  
Constance D. Shabazz  
Sandra M. Shakoor  
Mary B. Shaw-Ellis  
William M. Shelton  
Evelyn Shields

James P. and  
Cornelia Shoffner  
Vernetta Sims  
Bernard Sladen  
Marion G. and  
Camille W. Sleet  
Andrea J. Smith  
Beth and Daniel Snell  
Revie Sorey  
William "Cory" Spence  
Sabrina C. Spitznagle  
Paulette Stallworth  
Frank Stanton  
Yolanda N. Stenhouse  
Rita L. Stevens  
Gordon R. Stewart  
Sarah and Colin Stewart  
Jules N. Stiffel  
Djuana Stoakley  
Tracey Stokes  
Hardy W. and  
Crystal Sykes  
Sheri A. Tantari  
R. Tapper  
S. Tapper  
Saundra Tate  
Marion Taylor  
Sandra Taylor  
Shirley L. Taylor  
Renard Terrell  
Bernita L. Thigpen  
Paula M. Thomas  
Corlene L. Thomas  
Sidney A. Thomas  
Abraham Thompson  
Anthony Thompson  
Deshawn Thompson  
Kent Tkach  
Anthony Tolbert  
Nicole Tucker  
Ishmail Turay  
James R. Turner  
Alexis G. Urda  
Zalman P. and  
Karen M. Usiskin  
Chris Vandenberg  
Albin Vasquez  
Artemas Walker, Jr.  
Catherina Walker  
Gerald Watson  
Garland W. and  
Gwendolyn Watt  
Anthony Way  
Barbara A. Weiner  
Scott A. Welch  
Cherita Wellington  
James B. Wener

Charlotte White  
Philip White  
Joseph Whited  
Hansel Whiteuest  
Lillie Wilkerson  
Maurice Williams  
Nathaniel Williams  
Ramonde D. Williams  
Damita P. Wilson  
Dori Wilson  
Janet Wilson  
Mark Wilson  
Monique Wilson  
Carol Winn  
Charles B. Wolf  
William Woodall  
Ganett Woods  
Joanne Works  
Arthur Wright  
Debbie K. Wright  
Helen S. Wright  
Sheryl Yarbough  
Ed Young  
Lana B. Zakon  
Brian D. Zange  
and Renee Zange  
Deborah Dahlen  
Zelechowski  
Aberra Zewdie and  
Maza Mengesha  
Anthony J. and  
Sylvia Ziak

**IN MEMORY OF  
GARLAND W. WATT**  
Dr. Manford Byrd, Jr.  
and Cheribelle W. Byrd  
Lawrence and  
Kathleen Holleran  
William E. and  
Marilyn A. Jackson  
Elreta C.L. Dickinson  
and Zipporah J. Lewis  
Johnnie M. and  
Conway C. Newton  
Paul E. and Joyce E.  
O'Connor  
John W. Rogers, Jr.

**IN MEMORY OF  
ALBIN VASQUEZ**  
Lawrence and Kathleen  
Holleran

# Chancellor Cheryl L. Hyman Addresses the *Making College Real* Audience



McKinley Alumni Medallion Awardee Dorothy Tucker expresses appreciation for the agency's support that helped her gain access to college.



Carol Bell, Cheryl Hyman, and George Jones, Jr.

Corporate sponsors, civic leaders and educators were among those who attended the third annual *Ada S. McKinley Making College Real* Luncheon, held in May 2013 at the University Club of Chicago, to mark the agency's long track record of preparing first-generation students for college.

Executive Director George Jones, Jr. awarded McKinley Gold Medallions to Cheryl L. Hyman, chancellor, City Colleges of Chicago (CCC); Dorothy Tucker, McKinley alum and reporter for CBS 2 Chicago; Jada Henderson, a senior at Wendell Phillips Academy High School and Valedictorian of her class; and Darrall Harris, also a senior at Wendell Phillips and ranked 9th in his class. NBC 5 Chicago reporter Lauren Jiggetts served as mistress of ceremonies.

Chancellor Hyman delivered the keynote address. With Mayor Rahm Emanuel, she launched *College to Careers*. She spoke about the innovative program that partners CCC faculty and staff with industry leaders to better prepare students for careers in six fast-growing fields and to increase competitiveness of Chicago's workforce. She advocated for an enhanced partnership between McKinley's College Preparation and Placement Program and the City Colleges of Chicago. •



McKinley Medallion Awardees Darrall Harris, Jada Henderson, Dorothy Tucker and Cheryl Hyman.



Luncheon Chairwoman Carol Bell (center) with McKinley Student Medallion Awardees Darrall Harris and Jada Henderson.

# Ada S. McKinley's School Readiness Plan Guides Engaged Teaching

Ada S. McKinley's early childhood education goals broadly state the knowledge and skills that are desired for young children to be ready to learn as they enter Kindergarten. These school readiness goals reflect four major developmental areas—social emotional, language, cognitive and physical—as well as approaches to learning and the content areas of literacy and mathematics. McKinley's goals are aligned with the City of Chicago Standards, the State of Illinois Early Learning Standards, and the Head Start Early Learning Framework. Parents, community partners and McKinley staff have agreed to the soundness of the school readiness goals, which have been formally approved by the McKinley Parent Policy Council and the Ada S. McKinley Board of Directors.

McKinley uses Teaching Strategies GOLD Assessment tool's research-based objectives for measuring children's "school readiness" progress by achieving and exceeding the appropriate level of knowledge and capabilities for their ages.

McKinley's degreed teaching staff is required to pass Teaching Strategies GOLD Basic course, Creative Curriculum System for Preschool: Overview and Implementation, Teaching Strategies GOLD Interrater Reliability Certification, Chicago Department of Family & Support Services Instructors Orientation, and CLASS Dimensions Overview.

Last year, a high percentage of McKinley's enrolled children met or exceeded the standard learning goals in all six areas of measure: Social Emotional Development, 89% of children met or exceeded goals; Physical Development, 89% of children; Language Development, 92% of children; Cognitive, 87% of children; Literacy, 90% of children; and Mathematics, 87% of children. •



# McKinley Enrolls Clients In *Get Covered Illinois*, The Official Illinois Health Insurance Marketplace

Ada S. McKinley Community Services and partner human service organizations El Valor and Habilitative Systems, Inc., is one of 44 community-based groups around the state of Illinois selected by the administration of Governor Pat Quinn to participate in the outreach and health insurance enrollment effort for the Federal Affordable Care Act (ACA). The selected organizations will be conducting outreach, providing education and facilitating enrollment in *Get Covered Illinois*, the official Illinois health insurance marketplace. The partner agencies' certified enrollment specialists, termed In-Person Counselors, will be working in our traditionally served neighborhoods where we have long histories of successful community-based programs.

"McKinley and its partners El Valor and Habilitative Systems are proud to have been selected to participate in the effort to launch the Illinois health insurance marketplace," said McKinley Executive Director George Jones, Jr. "We know that there is a great need for affordable health coverage in Chicago, and we look forward to working with our local and state partners to help educate the public about the options that will be available through *Get Covered Illinois*."

Ada S. McKinley received a significant grant to conduct outreach, education and enrollment activities in the Chicago areas served by the three agencies. In-Person Counselors are taking part in intensive training designed to prepare them to educate and assist consumers selecting health care options under the ACA. The grants were awarded through a competitive process administered by the Illinois Health Insurance Marketplace in cooperation with the Illinois Department of Public Health (IDPH). The marketplace will be accessed through a user-friendly



website where individuals, families and small businesses will be able to compare health care policies and premiums and purchase comprehensive health coverage.

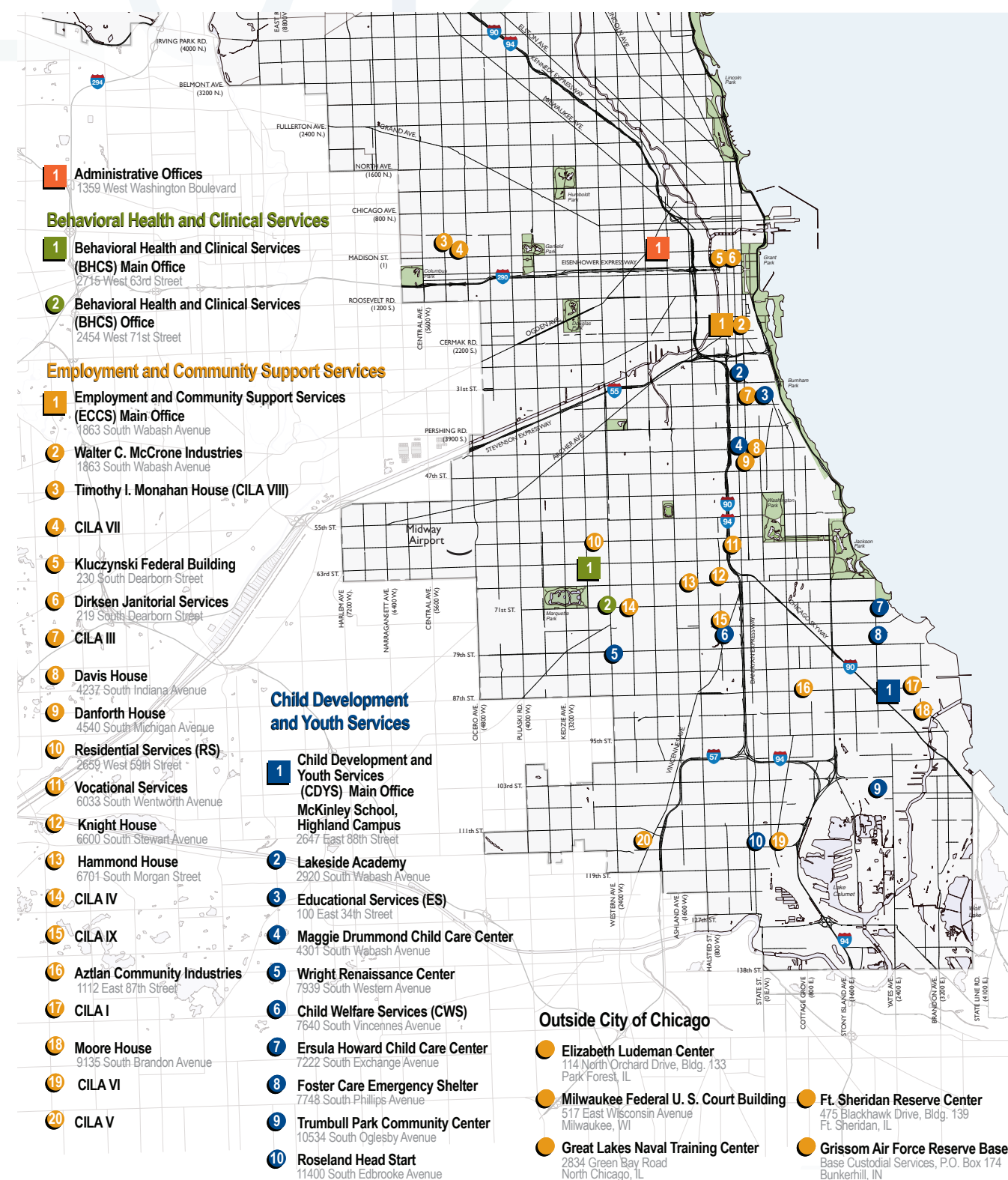
"We know that many of those who are eligible for subsidized coverage through the ACA have never, or rarely, had access to comprehensive health coverage. Our goal is to help them make decisions about what kind of health care coverage best suits their needs," said Tearalla Herbert, McKinley's In-Person Counselor project manager. "We have a big job to do in terms of educating our target population about the opportunities for quality coverage available to them through *Get Covered Illinois*." •



# Financials

Assets	2012	2011
Cash and equivalents	658,967	1,387,731
Receivables	6,926,367	7,594,356
Other receivables	48,702	34,859
Prepaid expenses	365,560	399,179
Investments	507,238	502,221
Advances	142,430	230,095
Land, Building and Equipment		
Land	955,499	955,499
Buildings and improvements	7,775,360	7,754,105
Furniture and equipment	1,420,497	1,217,519
Vehicles	163,659	177,659
Leasehold improvements	2,202,308	2,094,563
Less: Accumulated depreciation and amortization	(8,592,451)	(8,205,550)
Other Assets	129,565	157,683
<b>Total Assets</b>	<b>\$12,703,701</b>	<b>\$14,299,919</b>
Liabilities and Net Assets	2012	2011
Accounts payable	1,462,340	1,521,096
Accrued wages and related taxes	1,288,373	2,513,789
Other liabilities	1,107,064	1,503,635
Pension benefit obligation	8,646,716	5,186,895
Mortgages and notes payable	2,384,160	2,384,162
<b>Net Assets</b>	<b>(2,184,952)</b>	<b>1,190,342</b>
<b>Total Liabilities and Net Assets</b>	<b>\$12,703,701</b>	<b>\$14,299,919</b>
Revenue	2012	2011
Public support		
Contributions	271,015	314,891
United Way	4,419	6,118
<b>Total public support</b>	<b>\$284,626</b>	<b>\$321,009</b>
Direct program revenue		
Fees and grants from governmental agencies	27,429,670	27,905,398
Program services fees	-	-
Workshop and janitorial contracts	11,000,877	11,267,838
<b>Total direct program support</b>	<b>\$38,430,547</b>	<b>\$39,173,236</b>
Other revenue		
In-kind	9,192	19,227
Miscellaneous	(8,930)	62,561
<b>Total Revenue</b>	<b>\$38,706,243</b>	<b>\$39,576,033</b>
Expenses	2012	2011
Program services		
Child Day Care Services — Head Start	5,403,517	5,525,546
Counseling	4,090,164	4,269,102
Employment	14,463,317	14,815,709
Foster Family Care	3,494,629	3,513,700
Residential Services — ICFDD	3,451,826	3,319,005
Residential Services — CILA	2,001,962	2,036,345
Special Education	592,319	664,593
Youth — After School	1,919,826	1,921,384
	<b>\$35,417,560</b>	<b>36,065,384</b>
Supporting services		
Management and general	3,173,015	3,206,979
Fundraising	97,426	125,755
Miscellaneous	3,270,441	3,332,734
<b>Total Expenses</b>	<b>38,688,001</b>	<b>\$39,398,118</b>
<b>Revenue in Excess of Expenses</b>	<b>\$18,242</b>	<b>\$177,915</b>

# Our Locations



# Our Mission

Ada S. McKinley Community Services' mission is to serve those who, because of disabilities or other limiting conditions, need help in finding and pursuing paths leading to healthy, productive, and fulfilling lives.



*Changing Lives. Strengthening Communities.*