



# MASSEY COLLEGE

*in the University of Toronto*

4 Devonshire Place,

Toronto Ontario Canada M5S 2E1

Dear Members of the Massey Community,

In light of the incident that took place here at the College on Tuesday, September 26th I would like to issue the following statement:

1. I condemn the hurtful and completely inappropriate remarks made by Senior Fellow Michael Marrus to one of our Junior Fellows over lunch on Tuesday of this week. I would like to issue a formal apology to the Junior Fellow and other colleagues who were deeply affected by the incident. Words and statements like these in no way reflect the position of Massey College as a whole. We are committed to providing an open, welcoming and inclusive academic and residential community and will ensure that it is a safe space for all our Fellows in which this kind of encounter can never happen again.
2. While I do not have the authority to change my title unilaterally, I will set aside the title of Master, which has been associated with violence and the 'lash' in this week's incident. "Head of College" will be what my post should be called until the Task Force of the Governing Board can agree on an appropriate and permanent title and the course of action for changing it in the act of the Ontario legislature.
3. The Massey College administration will be working with the Equity Secretariat made up of Junior Fellows to provide a space for a town hall to address racism and come up with a robust process of preventing it. We will involve the University of Toronto's Anti-Racism and Cultural Diversity Office, to facilitate anti-racist education for all Junior and Senior Fellows and other members of the College.
4. My colleagues and I will formally meet with the Junior Fellows, who first issued the call for action, and discuss our next steps.

There is no place for overt, jocular or subtle racism here at Massey College.

Sincerely,

A handwritten signature in blue ink, appearing to read "H. Segal".

The Hon. Hugh Segal, OC, O.Ont  
Head, Massey College