

# Animal & Dairy NEWS



Fall 2002

A joint publication of ASAS and ADSA

Vol. 1 Issue 2

## Thank you to the 2001–2002 ADSA and ASAS Boards of Directors

*Your service to these associations is greatly appreciated and valued.*



### ASAS 2001–2002 Officers and Board of Directors.

(Front row, left to right): **Steve Webel**, Foundation Trustee Chair; **David Anderson**, Program Chair and Director-at-Large; **Gary Williams**, Recording Secretary and Director-at-Large; **David Ames**, President; **Jim Lauderdale**, President-Elect; and **Ellen Bergfeld**, Executive Director. (Back row, left to right): **David Harmon**, Director-at-Large; **Woodrow Knight**, Director-at-Large; **Alan Sutton**, Mid-western Section Director; **Heather Dann**, Graduate Director; **Ron Kensinger**, Northeastern Section Director; **Bob Easter**, Director-at-Large; **Alan Bell**, Director-at-Large; **Jerry Reeves**, Western Section Director; **Matt Wilson**, Graduate Director; **Cal Ferrell**, Director-at-Large; **Tom Troxel**, Southern Section Director; and **Joan Eisemann**, Director-at-Large.

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**ADSA 2001–2002 Board of Directors.** (Back row, left to right): **Brenda Carlson**, Executive Director; **Kathryn Boor**, Director; **Gary Hartnell**, Director; **John Fuquay**, Editor-in-Chief; **Dave Henning**, Director; **Ellen Jordan**, Director; **Bill Crist**, Director; and **Dave Barbano**, Director. (Front row, left to right): **Dave Beede**, Vice President; **Ron Richter**, Treasurer; **John Bruhn**, President; and **Dave Schingoethe**, Past President.

# Congratulations to the Following 2002 ADSA Award Winners:

**Richard Kohn**, Agway, Inc. Young Scientist Award

**Amer Abu-Ghazaleh**, Alltech, Inc. Graduate Student Paper Publication Award

**James Drackley**, American Feed Industry Association Award

**John Smith**, DeLaval Dairy Extension Award

**Jeffery Broadbent**, DSM Food Specialties Award

**Paule Emilie Groleau**, International Association of Food Industry Suppliers Graduate Research Fellowship Award for the 2002-2003 School Year

**Douglas Dagleish**, International Dairy Foods Association Research Award in Dairy Foods Processing

**Michel Wattiaux**, International Dairy Production Award

**Ignacy Misztal**, J. L. Lush Award

**Clair Hicks**, Kraft Foods Teaching Award

**Stephen Oliver**, Land O'Lakes, Inc. Award

**David Horne**, Marschall Rhodia International Dairy Science Award

**William Thatcher**, Merial Dairy Management Research Award

**Lance Baumgard**, National Milk Producers Federation Richard M. Hoyt Award

**Randy Shaver**, Nutrition Professionals, Inc. Applied Dairy Nutrition Award

**Jeffrey Stevenson**, Pharmacia Animal Health Physiology Award

**George Shook**, Purina Mills, Inc. Teaching Award in Dairy Production

**Bhushan Jayarao**, West Agro, Inc. Award

**Dirk Bergmaier**, National Milk Producers Federation Graduate Student Paper Presentation Contest in Dairy Foods Research (First place winner) (Second place winner: **Vidya Sridhar**; Third place winner: **Dany Doucet**)

**Luis Silva**, National Milk Producers Federation Graduate Student Paper Presentation Contest in Dairy Production (First place winner) (Second place winner: **Benjamin Corl**; Third place winner: **Tera Auchtung**)

**Amy Iager**, Genevieve Christen Undergraduate Student Award

**Martin Wiedmann**, ADSA Foundation Scholar Award—Dairy Foods

**Wendy Powers**, ADSA Foundation Scholar Award—Production

**John Fuquay**, ADSA Award of Honor

**Jimmy Clark**, ADSA Distinguished Service Award

**Robert Bradley, Jr., Joe Hillers, Philip Keeney, Gary Richardson, K. Larry Smith, and George Somkuti**, ADSA Fellows

## Congratulations to the Following 2002 ADSA-SAD Award Winners

Chapter Scrapbook: **Virginia Tech** and **Kentucky** (tie for first place); **Penn State** (third place)

Chapter Yearbook: **Penn State** (first place), **Cal Poly** (second place), and **Virginia Tech** (third place)

Web Site Contest: **Washington State** (first place), **University of Wisconsin-River Falls** (second place), and **Virginia Tech** (third place)

Chapter Award: **Virginia Tech** (first place), **Penn State** (second place), and **Louisiana State University** (third place)

Outstanding Student Award: **Iris Peeler**, Virginia Tech, and **Ian Norris**, Louisiana State University (tie)

Outstanding Advisor Award: **Ray Nebel**, Virginia Tech

Dairy Foods Paper Presentation: **Marsha Bush**, Kentucky (first place); **Rebekah Blades**, Louisiana State University (second place); and **Rebecca Cornman**, Virginia Tech (third place)

Dairy Production Paper Presentation: **Katie Peacock**, Virginia Tech (first place); **Jennifer Swallow**, Penn State (second place); and **Allison Reynolds**, Cal Poly (third place)

Original Research Paper Presentation: **Elizabeth Williams**, Penn State (first place); **Ian Norris**, Louisiana State University (second place); and **Julie Kelsey**, Cornell (third place)

Most Miles Traveled: **Cal Poly Chapter**

Incoming SAD President: **Rebekah Blades**, Louisiana State University



## 2002 Annual Meeting Stats

*Here are the numbers:*

Registered attendees .....	3340
Exhibitors .....	62
Abstracts accepted .....	1649
Symposia .....	36
Oral/Poster Sessions .....	94

# 2002 ASAS AWARD WINNERS

Congratulations to this year's award winners! Thank you to this year's award sponsors. Complete citations for the award winners are located on our web site at <http://www.asas.org/02Awards/index.htm>; they will also appear in the December 2002 issue of the *Journal of Animal Science*.

Morrison Award (Sponsored by Morrison Award Fund): **Gary L. Cromwell**, University of Kentucky

ASAS Fellow Awards (Sponsored by ASAS): **Denis O. Liptrap**, University of Kentucky; **David J. Meisinger**, National Pork Board; **H. Allen Tucker**, Michigan State University; **Donald G. Ely**, University of Kentucky; **Lawrence A. Johnson**, Retired, USDA, ARS, Maryland; **Austin J. Lewis**, University of Nebraska; **Lowell L. Wilson**, The Pennsylvania State University

AFIA Award in Nonruminant Nutrition Research (Sponsored by American Feed Industry Association): **Gary L. Allee**, University of Missouri

AFIA Award in Ruminant Nutrition Research (Sponsored by American Feed Industry Association): **John J. Kennelly**, University of Alberta

Extension Award (Sponsored by Pfizer Animal Health): **Michael C. Brumm**, University of Nebraska

Distinguished Teacher Award (Sponsored by Purina Mills, Inc.): **David S. Buchanan**, Oklahoma State University

Rockefeller Prentice Award in Animal Breeding and Genetics (Sponsored by ABS Global, Inc.): **Donald E. Franke**, Louisiana State University

Animal Physiology and Endocrinology Award (Sponsored by Monsanto Company): **Peter J. Hansen**, University of Florida

Meats Research Award (Sponsored by Elanco Animal Health): **Tommy L. Wheeler**, USDA, Clay Center, NE

Animal Management Award (Sponsored by Merial): **John J. McGlone**, Texas Tech University

Bouffault International Animal Agriculture Award (Sponsored by Bouffault Award Fund): **David G. Topel**, Iowa State University

Animal Growth and Development Award (Sponsored by Roche Vitamins Inc.): **Rodney W. Johnson**, University of Illinois

Corbin Award in Companion Animal Biology (Sponsored by Iams Company): **Boon P. Chew**, Washington State University

Foundation Fully Funded Appreciation Club: **Joseph P. Fontenot**

Omega Protein Innovative Research Award (Sponsored by Omega Protein): **Aaron M. Gaines**, University of Missouri



*The Collegiate Livestock Leaders Institute Beef Class for 2002 met at the annual meeting in Québec City. Participants were (left to right, front row) **Laura Unrue**, CalPoly SLO; **Jennifer Flinchbaugh**, Penn State; **Samantha Cunningham**, Texas Tech; **Erin Morrow**, Texas A&M; **Sandra Gruber**, Ohio State; (back row) **Landon Gates**, Colorado State; **David Newsom**, Western Kentucky; **Mark Perrier**, Kansas State; **Joel York**, Illinois State; and **Beth Mink**, Virginia Tech.*

# Thank You 2002 ADSA-ASAS-CSAS Joint Meeting Sponsors!

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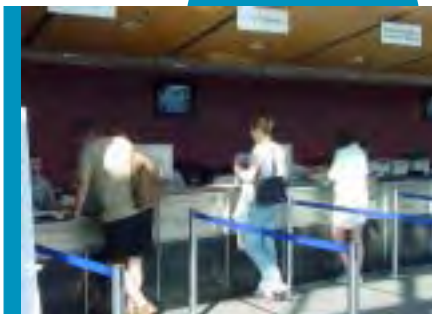
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# ADSA-SAD Report from the Annual Meeting

This year's annual meeting of the ADSA-SAD was a great success with over 270 students and 20 schools in attendance. We began our week in Quebec by having the opportunity to visit a local French dairy farm, Ferme Cabriolait, Inc., followed by a walking tour of the old city. Many students later gathered for an evening of fun and fellowship at a local establishment. The first gathering of all students and advisors was for the pizza party followed by the 2nd annual Quiz Bowl competition. A special congratulations goes out to Penn State University for receiving first place in this competition. On Monday, we got down to business with the first business meeting, student presenta-

tions, media training sessions, and interviews.

Although we were very busy with the meetings and other events, we still had the opportunity to explore the city, as this was the first time many of us had been out of the country. Many thanks to this past year's officer team for a job well done. A special thanks goes out to the SAD Liaison, **Molly Kelley**. We look forward to the upcoming year with the new officer/advisor team and to planning the next meeting to be held in Phoenix.

Rebekah Blades  
ADSA Student Affiliate Division  
President



## Nominations for ADSA Marschall Rhodia International Dairy Science Award

Established in 1980, the annual research and development award, the "Marschall Rhodia International Dairy Science Award of the American Dairy Science Association," recognizes outstanding accomplishments in research and development outside the USA and Canada in chemistry, biochemistry, microbiology, technology, and engineering pertaining to the dairy foods

industries. An ADSA Awards Selection Committee chooses the recipient of this award. Deadline for nominations and supportive materials is November 27, 2002. Please visit <http://www.adsa.org/awards/mrsh.html> for nomination form, requirements, and mailing instructions.



# Exciting New Procedure for ASAS Coming Soon

The FASS Information Technologies Department is developing an electronic awards procedure. Plans are to have the procedure ready for the ASAS 2003 Awards. The ASAS Award deadline will be February 5, 2003. Start planning your nominations now and watch for future announcements.



## New ASAS Officers and JAS Section Editors

At the 2002 annual meeting, several new officers began their tenure in service to our society. **James Lauderdale** is the new ASAS President, replacing **David Ames**, now Past President. **Terry Etherton** is the new President Elect. The new Midwestern Section Director is **Dan Faulkner**, and the new Southern Section Director is **Jerry Baker**. **David Edwards** has joined the Board as Graduate Director. Three new Directors-at-Large are **Joe Ford**, **Erasmio Gutierrez-Ornelas**, and **Diane Hirakawa**.

**Mike Galyean** has joined the Board as the new Editor-in-Chief for the *Journal of Animal Science (JAS)*. Six new *JAS* section editors have assumed their three-year positions: **Glenn Duff** and **Gary Moss**, Applied Animal Science; **Steve Davis**, Contemporary Issues; **Ernest Minton**, Environment and Behavior; **Scott Mills**, Growth and Development Biology; **Layi Adeola** and **Merlin Lindemann**, Nonruminant Nutrition; **David Forbes**, Rangeland, Pasture, and Forage Utilization; and **Joel Brendemuhl**, Teaching.

Congratulations and sincere appreciation to the society volunteers.



## Mark These Dates and Deadlines!

### Southern Section ASAS

February 1–5, 2003; Mobile, AL  
Abstract deadline: 11:59 p.m.,  
October 16, 2002  
Award nominations deadline:  
October 16, 2002  
Meeting website: [http://  
www.asas.org/southern/2003](http://www.asas.org/southern/2003)

### ASAS Midwest Section/ADSA Midwest Branch

March 17–19, 2003, Des Moines, IA  
Abstract deadline: 11:59 p.m.,  
October 31, 2002

Award nominations deadline:  
October 31, 2002  
Meeting website: [http://  
www.asas.org/midwestern/](http://www.asas.org/midwestern/)

### ASAS-ADSA Annual Meeting

(ASAS Western Section, ADSA  
Southern Section, and ASAS/ADSA  
Northeast Section/Branch to  
meet jointly)

June 22–26, 2003; Phoenix, AZ  
Abstract deadline: 11:59 p.m.,  
February 5, 2003  
Award nominations deadline:  
February 5, 2003  
Meeting website: [http://  
www.fass.org/phoenix03](http://www.fass.org/phoenix03)

# Letter from the ADSA President



(Chair), **David Barabano, Kathryn Boor, James Drackley, Susan Duncan, Matthew Lucy, David Henning, Ellen Jordan, Ron Richter,** and I] initiated a visioning process for the future of the association. A short summary of that work can be found at <http://www.adsa.org/2002StrategicReport>. The Vision and Mission Statement from the first phase of the process were presented for comment to the ADSA Board and to the membership at the Town Hall Meeting in Quebec City. In my view, these are evolving statements, subject to change as the association better focuses its vision, mission, and goals during the coming year. The current draft statements are as follows.

**Vision:** “*Science, education, and service for the dairy industry*”

**Mission Statement:** “*Mission: The American Dairy Science Association provides leadership in scientific and technical support to sustain and grow the global dairy industry through generation, dissemination, and exchange of information and services.*”

During the next planning phase, the Committee acknowledged the paramount need to address considerations such as: who might be future ADSA members, what audiences are there for ADSA, who might become partners of the association, what will be the needs of these groups, how/should ADSA meet those needs, are the current vision and mission statements aligned with those needs or is refinement needed, and what are the appropriate long- and short-term goals and plans of action for the association to deliver VALUE to members within the guidelines of the Mission Statement. The next step in our strategic planning process will be to engage the membership actively in the process to help guide the Committee and

address the considerations listed previously, ultimately developing the appropriate long- and short-term goals for ADSA. Your input via the upcoming member survey and consensus-building process will result in the future direction, programs, and services of ADSA. Please prepare for engagement.

**FASS Strategic Planning.** In this issue of *Animal & Dairy News*, **Terry Klopfenstein**, FASS President, comments on the objectives and ongoing development of the FASS Strategic Plan. In recent months, your ADSA Board has provided input to the draft plan and has had considerable discussion on how the proposed FASS initiatives to expand services and programs for the three Founding Member Societies (ADSA, ASAS, and PSA) can complement, supplement, and strengthen likely goals, objectives, and plans of the emerging ADSA Strategic Plan. The ADSA Board is very supportive of FASS’s programmatic growth, which will bolster the efforts of the Founding Member Societies and influence public policy for research and education in food systems, promoting our members as the major sources of science-based information on animal agriculture and food systems. Additionally, we are very enthused about the role FASS is playing even now, but also more so in the future, to engage ADSA members in understanding and committing to the importance of the communication of our science-based information with the general public and policy makers. I shall be sure to keep you up to date on the FASS Strategic Plan.

**Communications.** You can expect more “real-time” communications with your Board of Directors and with Headquarters this coming year. This will be mainly through the use of iMIS (integrated Management Information System). This is the same system that notifies you when

**Looking Forward.** “What are the potential new and improved programs and services that might increase the value of ADSA to its members?” That is the central question I have posed to your ADSA Board of Directors for this coming year. The Board is working diligently to construct a “starter list” addressing this question. Shortly, as a member of ADSA, you will be asked for your input to this and other questions via a member survey. Additionally, the “Increasing Value” focus is helping to set the Board’s work agenda for 2002–2003. A number of excellent ideas have come to the forefront. A few examples of potential ideas are listed among the topics that follow.

**Strategic Planning.** Long-range strategic planning as well as shorter-term tactical planning are continuous processes within your association. The current strategic planning effort was initiated by President **Harold Swaisgood** (1999–2000) and has been continued by Presidents **David Schingoethe** (2000–2001) and **John Bruhn** (2001–2002). This past year the ad hoc Strategic Planning Committee [**Gary Hartnell**

the most recent issue of the *Journal of Dairy Science (JDS)* goes online. Additionally, this system provides us with an inexpensive way to almost instantaneously keep you informed of important association activities, ask for your input and recommendations, and solicit volunteers and nominations for various ad hoc activities. For example, be watching for the member survey via iMIS, focusing on the needs and priorities of the ADSA membership in the future. A completed, returned survey will make you eligible for a drawing to receive a very special and significant award at the joint annual meeting in Phoenix.

**Membership.** Assessing the profile and needs of our current and future membership is an ongoing process. Over the last four years, the number of professional members has declined 9%. Numbers of life members and postdoctoral members have increased in the past year, and numbers of graduate and undergraduate students have remained steady after significant increases a few years ago. Institutional memberships (e.g., libraries) dropped 2% this last year, and corporate memberships declined 6%, presumably as a result of tighter budgets and continuing business mergers. On the flip side, during the same time period, manuscript submissions to *JDS* from outside North America total nearly 40% of overall submissions, and participation by international members and visitors at the joint meetings in Québec City was outstanding. These indicators of an evolving profile of our Association membership obligate the Strategic Planning Committee and your Board of Directors to ask questions and possibly propose new activities and programs. Should our global/international emphases be expanded; are there specific partnerships and alliances that we should embrace and cultivate with specific clientele groups; and, given the unique vertically integrated nature of our association, from “farm to table,” how should we

expand our emphases in the food systems context to support milk production and dairy foods processing for consumers worldwide?

**ADSA Foundation.** I am very pleased that **Al Kertz** agreed to provide leadership for our ADSA Foundation for the coming year. Please read his comments in this issue. The vision and work of the Foundation over the last 10 years have been wonderful. The various awards and activities available, especially to younger members, and the DISCOVER conferences as a result of Foundation fund-raising and implementation have been outstanding. These activities would not have happened without the Foundation. However, it seems to me that if the association is going to reach the original goal—a \$500,000 Foundation endowment—we must develop some new, innovative, and creative fund-raising programs; the current fund balance is about \$240,000. Therefore, as part of our association's Strategic Plan, I have asked Al and the Foundation Board of Trustees to engage in complementary strategic planning with a few additional ADSA members with experience in foundation work in other organizations. As ADSA members, please prepare to be engaged as the Foundation will be soliciting your input for new and different strategies and contacts for fund-raising in the near future. Also, in the coming year, the Foundation Boards of ADSA and ASAS will sit in conference to discuss, identify, and hopefully develop some efforts of common interest and benefit to both organizations.

**Finance Committee.** During the past year as President, John Bruhn had the foresight to strongly encourage the establishment of two new ADSA Committees to help foster broader engagement of members in the financial business and awards program of our Association. Also, John expanded the Finance Committee. The purposes of the expanded Finance Committee are to help construct short- and long-term

goals for the financing of ADSA, evaluate and recommend investment strategies, work with Association and Foundation budgets and spending policies, and review and suggest staffing strategies depending on short- and long-term goals. Members on the Finance Committee for this year are **Dave Beede, Ron Richter, Charlie Bray, Ken Cummings, Tom Gilmore, Ken McGuffey,** and **Brenda Carlson.**

**Awards Committee.** This past year it was determined that an overall Awards Program Committee would be helpful to oversee the program and make recommendations to the Board. This year's Committee includes John Bruhn (Chair), **MaryAnne Drake, Dave Henning, Ellen Jordan, Deanne Meyer,** and **Jim Quigley.** The Committee intends to address, among other topics, how to encourage and get more nominations and more completed nomination packets for each award. In recent years, nominations generally have been plentiful, but follow-through to the completed final packet too often has not happened. Doubtless, we have many, many worthy recipients among our membership for each of the awards. Self-nomination may be encouraged by the Committee, as well as encouragement to nominees to assist in completing their award packets. More information will be forthcoming from the Awards Program Committee shortly.

**Journal of Dairy Science.** The financial position and scientific stature of our Journal have grown tremendously over the last five years. Manuscript Central greatly expedited the manuscript review process. Incoming Editor-in-Chief and ADSA Board member, **Steve Nickerson** hopes the time from submission to publication can be additionally shortened by working with the FASS Editorial and Production Department. This will be especially important as the number of *JDS* submissions continues to grow. Next on the horizon is HighWire, a value-added service for



members. HighWire will supplement online *JDS* by providing access to full-text articles from over 330 journals cited in *JDS* plus links to citations and other features (see Jean Rice's comments in this issue). The utility of these tools to our online member-subscribers will continue to grow as more journals/citations are added to the HighWire database. This service will be available to online subscribers early in 2003 at no additional cost to them this year—a result of some strategic financial planning by your Board. Finally, in a tactical move this past summer, the Boards of ADSA and ASAS hired from FASS the services of **Jean Rice** as the Managing Editor of both *JDS* and *Journal of Animal Science*. Jean is former Managing Editor of *JDS*. She will manage the submission to production processes of both journals. The ADSA Board is optimistic that this new arrangement will improve the quality, efficiency, and effectiveness with which each article is reviewed and published in *JDS*.

**Joint Meeting (June 22–26, 2003), Phoenix.** The joint meetings in Québec City concluded just about two months ago. We take this special occasion to thank **Denis Petitclerc**, all of our Canadian hosts, and the CSAS for the outstanding and pleasant time in Québec City. Program planning for the joint meeting in Phoenix is well underway. Unless you have participated actively in some facet of the planning process, it can be difficult to appreciate the high degree of dedication and hard work needed by many individuals to get the

meeting and scientific and educational program organized, printed, and online. **The submission deadline for abstracts is February 5!** This year, it is likely that the Mexican Society of Animal Science will share in the meeting with ASAS and ADSA. The 30+ Program Committees already have made first proposals of their programs, and **David Anderson** (Overall Program Chair, ASAS), **Chuck Schwab** (Program Vice Chair, ADSA), **Amy Kemp** (FASS Director of Editorial and Production), **Brenda Carlson** (ADSA Executive Director), and **Ellen Bergfeld** (ASAS Executive Director) met a couple of weeks ago in Indianapolis to begin program organization. Have you booked your reservations for Phoenix?

**Contact Your Board of Directors.**

Please feel free at any time to contact your ADSA Board of Directors to provide input and suggestions: **Dave Beede** (President; beede@msu.edu; 517-432-5400); **Joe O'Donnell** (Vice President; odonnell@cdrf.org; 530-753-0681); **Brenda Carlson** (Executive Director; brendac@assochq.org; 217-356-5146, ext. 11); **John Bruhn** (immediate Past President and FASS Board member; jcbuhrn@ucdavis.edu; 530-754-6455); **Ron Richter** (Treasurer; rrichter@neo.tamu.edu; 979-845-4409); **Steve Nickerson** (Director and Editor-in-Chief; snickers@vt.edu; 540-231-6331); **Kathryn Boor** (Director; kjb4@cornell.edu; 607-255-4868); **Gary Hartnell** (Director; gary.f.hartnell@monstanto.com; 314-694-8521); **David Henning**

(Director; david\_henning@sdstate.edu; 605-688-5477); **Ellen Jordan** (Director; e-jordan2@tamu.edu; 972-952-9212); **Bill Aimutis** (Director; bill\_aimutis@cargill.com; 952-742-3762); **Harold Swaisgood** (Past President and FASS Board member; harold\_swaisgood@ncsu.edu; 919-513-2256); **David Schingoethe** (Past President and FASS Board member; David\_Schingoethe@SDState.edu; 605-688-5483); **Al Kertz** (Chair of ADSA Foundation; andhil@swbell.net; 314-821-2911); and **Rebekah Blades** (Student Affiliate Division President; Rblade1@lsu.edu; 225-757-1247).

**Many Thanks.** Later this fall, the long-time service of two special people to ADSA will be missed. **Larry Muller** is stepping down as FASS Board member after many years of leadership in ADSA. Also, **John Fuquay** retires as Editor-in-Chief of *JDS*. Many thanks to both of these individuals on behalf of the association membership. There is always a risk of omitting others when making such public acknowledgements. If I have done so, please let me know, and I shall be sure they are thanked publicly.

As a member of ADSA, you should look for continuous updates of ADSA activities, solicitation for your input and help, and exciting news via iMIS in the coming months. Please prepare for engagement!

Looking forward,  
Dave Beede  
President



# Letter from the ASAS President



with **Dave Anderson**, Overall Program Chair for the 2003 meeting, to more effectively schedule posters so that they will have no competition with oral presentations during the time the poster presenter is scheduled to be present.

Please welcome **Mike Galyean** as the new Editor-in-Chief (EIC) of the *Journal of Animal Science (JAS)*. Please thank **Steve Smith**, whose three-year term as EIC ended on August 31, 2002. As shared by **David Ames** in *Animal & Dairy News* (Spring 2002, Vol.1 Issue 1), the ASAS Board Communications Task Force was charged to bring to the Board recommendations regarding communications. The ASAS Board Communications Task Force recommended, and the ASAS Board accepted, revision in the duties of the EIC, section editors, and staff. The “duties” can be found on the ASAS website. The intent of these changes is to allow the EIC, section editors, and reviewers to spend more time reviewing manuscripts for scientific quality and shift technical editing to professional staff technical editors. The expected outcome is that the scientific quality of the *JAS* publications will continue to be high, time to publication will be reasonable, and the workload of the EIC, section editors, and reviewers will be such that we continue to have sufficient volunteers to meet the editing needs of *JAS*. For the first time, the ASAS Board identified, via the ASAS website, that the EIC position was open for volunteers. Ten ASAS members expressed keen interest in being considered for the EIC job. The ASAS Nominating Committee ranked the candidates, and the position was offered to the top-ranking candidate, Mike Galyean. The ASAS Board is very appreciative of those who agreed to be considered for this most important ASAS Board office, and we believe this approach was very effective in finding our current EIC.

As you are well aware, *JAS* uses Manuscript Central for the processing of manuscripts. The ASAS Board authorized, jointly with the American Dairy Science Association (ADSA), that *JAS* be offered on the HighWire Press platform, starting in January 2003, if all details can be completed by that time. We are confident that the HighWire Press platform will provide added benefits to our members via ease of research-enhanced features, citation tracking, hyperlinking of references, multiple-sized versions of tables and figures, better cross-journal searching, abstracts and full-text availability from PubMed at publication time, and web site maintenance 24/7/365 with a help desk.

The ASAS Board reviewed the Draft Strategic Plan for FASS and provided input to the FASS Board. The FASS Draft Strategic Plan builds on both the existing FASS organization and the successes achieved during the past four years. The Draft Strategic Plan was written by members of each of the Founding Member Societies, Animal, Dairy, and Poultry. The Draft Strategic Plan was written during January through April 2002, was reviewed in April 2002 by the FASS Board, was revised consistent with FASS Board input, and was reviewed by and input given to FASS by each of the Founding Member Societies during their annual meetings this summer. The FASS Board will decide during their annual FASS Board meeting in September 2002 which, if any, of the initiatives to implement and when.

The ASAS Board continues to address the ASAS Strategic Plan that was written in 1992 to 1993, accepted by the ASAS Board in 1994, and reviewed and revised to most effectively meet the needs of ASAS during 1996 through today. The strategic initiatives continue to be the following.

The joint ADSA/ASAS/CSAS meeting in Quebec City, Canada was another success in the line of joint meetings between ASAS and ADSA. Success can be measured by number of attendees, number of presentations, number of symposia, positive versus negative comments received by Board members, and economic outcome for each of the societies. Success can also be measured by the more difficult criteria, scientific quality of the research presented and quality of the presentations of the research, whether via oral or poster presentation. I encourage each of us to be more diligent in assuring our abstracts and presentations are of the highest quality. For the June 22–26, 2003 meetings in Phoenix, Arizona, each Program Chair will be reminded that one of the Committee responsibilities is to evaluate abstracts to ensure that they meet the expected quality standards of ASAS. One of the primary activities of ASAS is the annual meeting, where science is our center stage. We want to assure that science is of the highest quality.

Please keep in mind that the 2003 meeting IS ONE MONTH EARLIER THAN USUAL; that is June, and not July or August. The ASAS Board and Executive Committee are working

- 1) To improve the capability of ASAS to publish and distribute scientific information through JAS and other means in a timely manner (We believe the actions discussed previously regarding the EIC and HighWire are consistent with this initiative.)
- 2) To broaden the scope of ASAS (We believe our activities through FASS, the joint CSAS meeting in Québec City, activities with EAAP and WAAP, and the potential joint meeting with AMPA in Phoenix are consistent with this initiative.)
- 3) To strengthen ASAS communications and efforts to include and inter-relate disciplines and interests (Our annual meeting and Journal address this as well as our FASS activities.)
- 4) To strengthen member input to establish priorities (We need to be more proactive in obtaining member, other than Board member, input.)
- 5) To strengthen the financial situation of ASAS (Actions over the past several years allowed achievement this year of the ASAS Board-directed goal of a \$500,000 reserve; however, we need to continue our efforts to regain the membership numbers we had in years past. So, I entreat you to proactively work within your organization, whether academia, private industry, or government, to recruit new members and to encourage members to pay their dues each year.)

Please actively share your ideas and concerns with ASAS Board members and Section Officers as to how the ASAS Board can more effectively meet your needs as a member of ASAS. The Executive Committee of the ASAS Board meets via telephone conference each month, which is a means to address, in a timely manner, any issue. Please be proactive and challenge us to “do our best” to meet your needs.

Jim Lauderdale  
President



# First-Ever Intern Sponsored by Foundation

The ASAS Foundation and the **Bob Zimelman** Appreciation Club are pleased to announce the recipient of the inaugural ASAS/FASS Student Intern Program! **Brandon Reinbold**, a third-year veterinary student at the University of Missouri, will intern for five weeks in the FASS Office of Scientific Liaison (OSL) near Washington, DC. Brandon has a B.S. in Animal Science from the University of Missouri and will complete his studies toward the Doctor of Veterinary Medicine in 2003. Brandon is a member of ASAS and was on the 1999 Animal Science Quadrathlon Quiz Bowl Championship team at the Midwest ASAS-ADSA meeting. He is currently the President of the Class of 2003 in the College of Veterinary Medicine

and President of the Student Chapter of the American Veterinary Medical Association, both at the University of Missouri. He has served on the College of Veterinary Medicine Student Ambassador Program and the Saturday Science Program. He has also served as President of the Mule Club. During the internship, Brandon will have the opportunity to assist FASS OSL staff in educating government agencies, Congress, and other organizations on issues such as biosecurity, animal health/foreign animal diseases, antibiotic resistance, animal well being, and needs for research funding. For further information on this new program, contact **Ellen Bergfeld** or **Barb Glenn**.



# Joint Letter from the ADSA and ASAS Executive Directors

ADSA and ASAS held another very successful joint annual meeting. The 2002 meeting attendance exceeded the 2000 annual meeting attendance. Total attendance was 2898, which included 891 professional ASAS members, 977 professional ADSA members, 193 members of both societies, 336 nonmembers, and 180 CSAS professional members. The success of our meeting is due in large part to our members, sponsors, a wonderful Canadian Host Committee, and a great FASS Staff. Thank you to all who contributed to the meeting.

With the success of another meeting, ADSA and ASAS continue to identify opportunities to achieve greatest efficiency through FASS. We'd like to make note of a number of these activities to highlight progress we've made over the past year and in recent months.

- Meetings. Joint annual meetings provide continued success and ease of planning, contained/shared costs of staff time, and increased attendance. These efficiencies are also realized by the joint ADSA/ASAS Midwest sectional meeting.
- Membership. We are currently working to provide a single renewal

for professional members that will list your multiple FASS associations. This will both decrease our printing and postage and also decrease the amount of time our joint members take to renew their memberships. These joint renewals will arrive in your mailbox in the very near future.

- Publications (streamlining of our editorial division within FASS). We have restructured our Editorial and Production Department and have implemented a Joint Managing Editor for JAS and JDS (**Jean Rice**—see her article that goes into more detail about positive changes for our journals and publications). These changes provide the opportunity to compare review and production mechanisms to capitalize on the most efficient processes of both societies as well as enhance communication. We have also moved in tandem to online manuscript submissions and are now moving together to the HighWire Press electronic platform that you can read more about in Jean Rice's article.

- Joint newsletter. Twice a year ADSA and ASAS publish a hard copy of *Animal & Dairy News*, which is also posted online and will be archived to provide a single information source for both societies. This newsletter provides all of our members with an update on both societies and cuts down on printing and postage costs that would be incurred if we were to have separate hard copy newsletters.

- FASScience Summaries. This is the end result of DASEES, Dairy and Animal Science Electronic Executive Summaries, which now includes current topics in poultry science. The FASScience Summaries are promoted to all members of ADSA, ASAS, and PSA, as well as nonmembers who work in animal, dairy, and poultry areas, including food and meat science. The Summaries are collections of scientific papers pertaining to current topics in the animal science industries, and

technical, extension, and "popular press" articles that relate the practical applications of this research. Topics include hot issues in dairy, beef, swine, and poultry productions; meat science; nutrition; health; environment; and companion and exotic animals. For more information, see <http://www.fass.org/fasscience/>.

- Joint CD-ROMs. We continue to collaborate on development of a series of CDs specific to certain disciplines of common interest within ADSA and ASAS. The material is drawn from both journals and is arranged by scientific section. This information will be provided in your membership renewal mailing.
- We are also working in collaboration with the Poultry Science Association to develop contractual arrangements with other publishers who would like to utilize our scientific information (Feedinfo News Services, CABI, and other publishers). We expect this to result in additional revenue for our societies.



In addition, there are ongoing discussions regarding increasing collaborations between our two Foundations in regard to some of our current and proposed fundraising projects. The long-term implications are greater benefits for our membership by increased funding available for new and existing programs.

We look forward to hearing from you in regard to how we can continue to enhance our efficiencies by working together as well as identification of additional groups with whom we should also be collaborating. There may be other animal and dairy science associations around the globe or perhaps other agricultural and food science societies both in the US and abroad with whom we

can collaborate and increase the benefits to you, our member.

Thank you for your continued support of our societies. Please, let us hear from you.

Ellen Bergfeld, ASAS Executive Director  
Brenda Carlson, ADSA Executive Director



# Letter from the Joint Managing Editor

This has been a year of growth and change for *Journal of Dairy Science (JDS)* and the *Journal of Animal Science (JAS)*. The close of 2002 marks an end of term for two outstanding Editors-in-Chief (EIC) and the beginning for two exceptional leaders. The staff working on the journals has been reorganized and has grown, we have upgraded our online submission and review system, and the Boards of ASAS and ADSA have signed agreements for *JAS* and *JDS* to move to the HighWire (HW) Press platform in early spring 2003. All plans are made to ensure that the journals, one of the most important arms of the societies, remain sources of pride and resources for members.

**Leadership.** Editor-in-Chief **Steve Smith** completed his term with *JAS* at the end of August 2002. **Mike Galyean**, Texas Tech University, took over at the beginning of September. Smith was EIC of *JAS* at a crucial time in its history; the journal's online presence grew, online submission and review began, and the stature of the journal remained high. Galyean, along with Board members of ASAS, are working to reorganize some of the inner processing of *JAS* to expedite publication times and provide authors with an improved review process.

**John Fuquay** will be stepping down at the end of 2002 after two full terms as EIC. **Steve Nickerson**, Virginia Tech, will assume responsibilities at the beginning of 2003. Fuquay served as EIC at a time when *JDS* was undergoing vast change and the landscape of

scholarly publishing was being revolutionized. He oversaw many changes to improve timeliness of publication, overcome unacceptable costs, and improve the standing of the journal among dairy food and animal scientists. During his tenure, review times have been cut almost 75%; the journal has moved forward with online publishing, submission, and review; as opposed to a deficit, the journal has moved to becoming a source of revenue for ADSA; and our journal has been ranked first or second in its category in impact factors for three years and among the top five for most of his tenure. Nickerson will be embarking upon his EIC tenure with *JDS* at the advent of the HW platform. Nickerson also plans to work diligently at reinvigorating editorial boards and increasing international participation.

**HighWire.** ASAS and ADSA are pleased to be offering *JDS* and *JAS* on the HW Press ([www.highwire.org](http://www.highwire.org)) platform beginning next year. This is the premiere setting for online life sciences literature. HighWire Press is the online imprint of Stanford University Libraries begun in 1995; it is a nonprofit organization founded to help society-based publishers and responsible publishers serve the needs of researchers at a reasonable cost. HighWire hosts online journal content and adds features, such as hyperlinking, supplemental data, and advanced search capabilities, to aid researchers.

Most of the HW journals are in the life sciences and medical disciplines, but

other disciplines are also covered. Among the major benefits of HW are its links to and from PubMed and other HW journals and a robust search engine. When launched on HW, *JDS* and *JAS* will be joining *Science*, *Proceedings of the National Academy of Sciences*, *The New England Journal of Medicine*, *JAMA*, *Biology of Reproduction*, *Journal of Nutrition*, *Endocrinology*, *Journal of Biological Chemistry*, all of the American Society of Microbiology journals, all of the *Annual Reviews* series, *Agronomy Journal*, *Crop Science*, *EMBO Journal*, and many others, constituting a total of 341 journals currently hosted by HW with many added each year. We are particularly pleased to be on the forefront of animal science journals and to be placed in this setting.

The benefits to society members are many: a better search engine within each journal, the ability to set up a "my journals" search that allows users to limit searches to relevant journals, the ability to download references to a citation manager, hyperlinking of references to PubMed citations, and toll-free linking to other HW full-text articles or pdfs when available. Individuals searching PubMed will be able to access full-text articles directly from PubMed, and HW will work with PubMed to add *JAS* and *JDS* citations at the time of publication. Eventually, HW will be adding links to pdf files from earlier issues. And, we also plan to address a long-standing concern of authors and readers regarding symposium articles: we will work with HW to add those online-only articles to the PubMed database.

Through HW, *JAS* and *JDS* will be offering pay-per-view options for nonmembers; one option will be short-term access for a single article or short-term access to the full site.

Authors should be aware that among the features of HW articles will be links to similar articles by the first and last authors of the papers. When submitting manuscripts, you may want to keep this in mind. Also, with upgrades to Manuscript Central and our participation with HW, authors will be able to add supplemental data that may not be part of the printed article, such as more color, spreadsheets, video clips, etc. For more information, please contact **Crystal Rothganger** or me.

HighWire has 24/7/365 maintenance of sites and two backup sites for more consistent access. In addition to the benefits to members and readers, libraries will experience greater benefits: better ease of IP address maintenance, usage statistics, and HW help desks.

ASAS and ADSA have raised institutional rates aggressively over the past few years; this is the principal financial support for this venture. You may want to send a letter of thanks to your library for the support it gives to ASAS and ADSA.

*JDS* and *JAS* on HW will have the ability to offer banner ads. We are currently working on standards for using this feature. If you are interested in advertising this way, please contact me (Jean Rice; jeanr@assoqh.org), **Brenda Carlson**, Executive Director of ADSA (brendac@assoqh.org), or **Ellen Bergfeld**, Executive Director of ASAS (ellenb@assoqh.org). Ad revenue will aid the publication of the journal and society activities.

As we begin 2003, we will be announcing more information about this enhancement to online *JDS* and *JAS*.

**Manuscript Central.** We began online submission and review of articles via Manuscript Central in summer 2001. We are gratified with the acceptance by authors, reviewers, and editors of this

system. In only a year's time, we have gone from a totally mail-based review system to one in which only a handful of papers per month are submitted by mail. We would like to thank all of you for your patience in learning this system. We have greatly improved review times and have much evidence that our presence internationally has been enhanced by speedy turnaround times for authors outside of North America.

Both *JAS* and *JDS* recently underwent upgrades to the system. You may still upload pdf files, but this is not a requirement. You may upload word processing files and graphics files. Follow the instructions as you submit and consult the help features at the submission site. Future enhancements are planned. With the upgrade of Manuscript Central and the advent of our journals on HW, we will have the ability to add supplemental material to journals. Please feel free to contact me for more information.

**Staff.** *JDS* and *JAS* are fortunate to have seen growth in the journals, and ADSA, ASAS, and FASS have addressed this by adding staff to the editorial division and reorganizing staff to better meet the needs of the journals. The editorial staff is now housed next door to FASS Headquarters in the "south annex," a renovated private home that gives us more breathing room!

I am now the Joint Managing Editor for *JDS* and *JAS*. My duties are to serve as the editorial manager for *JAS* and *JDS*, work as a liaison to the society boards for the journals, generate reports as needed, work with the EIC of the journals, work with freelance technical editors, and keep abreast of current scholarly publishing trends to ensure that the society journals are the best in their fields. I also technically edit articles as available. I started employment with FASS in late 1998 as Managing Editor for *JDS* and assumed my current duties in mid 2002. Contact me at jeanr@assoqh.org.

**Leon Jeter** (leonj@assoqh.org) is now the Production Editor for both journals. His duties are to oversee issue assembly and correction, send out and monitor

correction of article proofs, work on annual indexes and association affairs materials in the journals, track manuscript progress after acceptance, and technically edit articles as he is available. Leon previously was a technical editor for *JAS*.

Crystal Rothganger (crystalr@assoqh.org) is the Manuscript Central administrator; she aids authors, reviewers, and editors with problems or questions regarding online submission and review for *JDS*, *JAS*, and the Poultry Science Association journals, *Poultry Science* and *Journal of Applied Poultry Research*. She also serves as administrative assistant for the editorial division. Among her other duties are tracking and invoicing page charge and reprint orders and general correspondence. Crystal began work at FASS as a general administrative assistant and worked with Brenda Carlson and **Sharon Frick** on ADSA administrative matters.

**Gary Thompson** (garyt@assoqh.org) and **Amanda Kolling** (amandak@assoqh.org) came on board this summer as technical editors for the journals. They will be shouldering most of the technical editing of articles along with aid from Leon Jeter and me. They have also been editing collateral society materials and performing a few other publication activities. Both Gary and Amanda are being trained at issue assembly to assist Leon.

We look to 2003 to be a milestone year for *JDS* and *JAS*. Please let the EICs, your Executive Directors, or me know what you like and don't like about the journals. We welcome feedback.

**Note!** Faxes for *JDS* and *JAS* should now be sent to 217.378.4083.

Jean Rice  
Managing Editor, *JDS* and *JAS*



# Letter from the Outgoing FASS President



As a member of one of the three Founding Member Societies, you are represented on the FASS Board. Although you don't directly elect Board members, you indirectly elect them when you elect a President of your society. Past Presidents of the Founding Member Societies become members of the FASS Board. These individuals then serve three-year terms. This yields representatives on the FASS Board from each of the Founding Member Societies. For example, in spring 1997, when the ASAS membership elected me President of ASAS, they were also electing me to eventually serve on the FASS Board.

I was reminded again at the ADSA-ASAS meeting this summer that the memberships of our three societies are generally not aware of the FASS structure and what FASS really is. We discuss this issue at most FASS Board meetings as well. So if you have heard this before, then this will be "redundant all over again."

In 1998, the Poultry Science Association, the American Dairy Science Association, and the American Society of Animal Science purchased one-third interest in FASS, and FASS purchased facilities, equipment, etc. from the American Dairy Science Association. Prior to that, PSA and ASAS contracted with ADSA for management services. Now, all three societies "own" FASS and the appropriate services as provided to the three societies "at cost." The total assets of FASS include facilities and equipment in Savoy that were valued (December 31, 2001) at about \$2.2 million. As owners of FASS, these assets are shared by PSA, ADSA, and ASAS. As members of one of these three societies, you and I are "owners" of FASS. It is our organization. FASS is not "those others guys;" FASS is us!

The FASS Board sets policy, approves budgets, etc. It is the responsibility of the two Executive Vice Presidents to conduct the business of FASS. **Chuck Sapp** is responsible for staff and facilities in Savoy. The FASS structure and Chuck's good management have helped put FASS and the three Founding Member Societies in good financial positions. Employees are shared, equipment is shared, space is shared, and software is shared (legally). This all equates to greater efficiency, expanded resources, and better service to society/association members.

**Barb Glenn** is responsible for our scientific liaison activities in Washington, DC, including oversight of the Congressional Fellow(s). Barb has four Scientific Advisory Committees that help support her efforts as well. These Scientific Advisory Committees are composed of members of each of the Founding Member Societies. They are FASS committees but they are us — PSA, ADSA, and ASAS.

The FASS Board and especially a writing team have been working

diligently on a Strategic Plan for FASS. The work started in fall 2001, and we hope to have it completed at the FASS Board Meeting on September 23.

A draft of the Strategic Plan was submitted to the PSA, ADSA, and ASAS Boards for comments. The Plan was discussed at annual Board meetings, and comments will be considered at the FASS Board Meeting. This Strategic Plan will serve as a roadmap for the next five years or more. We fully expect FASS to "grow." Membership in our Founding Member Societies is eroding. Most poultry, dairy, and animal science departments are facing budget reductions, which eventually means fewer scientists. Many companies are consolidating and often reducing the number of professional poultry or animal scientists. Therefore, the pool of scientists from which to draw our membership is declining. Further, institution memberships have also declined.

In order to "grow" our societies and FASS, we need to increase the number of members. We can accomplish this by recruiting more scientists from the potential pool or by recruiting other societies to join FASS. Both options seem to be feasible. A "larger" FASS can be more efficient and can be a stronger voice in Washington. We can be a stronger voice because more members bring more financial resources and because more members carry more "political" weight.

There is always risk when we plan changes for the future. I believe there is more risk if we don't change and move forward.

Terry Klopfenstein  
President



# Letter from the FASS VP-Administration



## Building for the Future

It is obvious that the success of the Founding Member Societies within this entity we call FASS has led to growth and changes for all of us corporately. Changes and growth that affect just one of the Founding Members will directly affect FASS, which is not unexpected if we believe that you/we are FASS.

It is easy to see our successes come to life in a tangible form such as staff growth, resource enhancements, and expansion of member services. The hiring of **Jessica Murray Bressner** as the Membership Coordinator is one clear example of new member services provided by the societies using a new resource provided by FASS. It was the joint effort of the Executive Directors and FASS staff that resulted in a plan to address membership recruitment and retention. A facet of that plan called for a professional dedicated to better

understanding the demographics of each society's membership. This new FASS staff member will help each society retain and recruit more members. Although demographic surveys have been conducted routinely, this may be the first step we've taken to be better able to understand and implement strategies based on those survey results.

I would like to applaud ADSA and ASAS for their support of the concept of a Joint Managing Editor for their two journals. Implementation of this revised editorial model has proven to be immediately successful, as it has provided a more efficient and stable journal production process. With the addition of **Amanda Kolling** and **Gary Thompson** as technical editors, we are working toward a fully cross-trained editorial staff, able to address material across journal boundaries, thereby providing the most efficient technical editing FASS has ever offered. Journal turn-around times are improving, as we projected, and we anticipate that the process will provide excess capacity in technical editing to offer to PSA at a time when that society may require more than the full-time editing now achieved by its Managing Editor. To complement the increased efficiency of the technical editing staff, FASS has added **Ted Schmidt** in our production division and a third workstation dedicated to pagination of the journals. We are definitely moving in the right direction!

This physical growth (the addition of new staff members) has necessitated spatial expansion in the form of the South Annex. Yes, the title is a bit fancy for "the house next door," but this use of a long-term FASS asset is providing us with a quick, short-term, and very affordable solution to immediate space

demands. As you may recall, FASS purchased this property in summer 1998 for exactly this purpose. Although it served as a rental property for the first few years, we knew this property could easily be converted to office space as staff growth dictated. Over the past several months, we have renovated the property to accommodate up to 10 staff members. Currently, we are housing six editorial staff in the building. To date we have spent approximately \$25,000 on the renovation and have gained 10 additional offices/workstations! Not a bad deal!

It is a pleasure to report to you the consequences of growth and subsequent staffing and physical locality changes. The mark of a successful organization is the ability to foresee necessary and productive modifications in day-to-day operation. We have all partnered together to enact these changes, and I believe the benefits will continue to become apparent.

Chuck Sapp  
FASS Executive VP-Administration





# Letter from the FASS VP-Scientific Liaison



## Animal Genomics from a DC Perspective

Cutting-edge animal genomics research is poised to greatly impact the future of livestock and poultry production. Just as the mapping of the human genome may potentially revolutionize the way we think about human medicine, the genomic sequencing of farm animals has the potential to improve nutrition and health around the world. Although many exciting discoveries have been announced, further research is necessary to bridge the

vision of animal genomics research to a practical, on-farm, or on-your-dinner plate scale. To accomplish that goal, scientists need funding, and federal funding is being sought.

Several efforts are aggressively taking shape to increase federal funding for domestic animal genomics. In the United States Department of Agriculture, Research, Education, and Extension (USDA, REE), the Undersecretary, **Dr. Joseph Jen**, has just been named chairperson by **Dr. John H. Marburger III**, the President's Science Advisor, for a new Office of Science and Technology Policy (OSTP) Interagency Working Group (IWG) on Domestic Animal Genomics. Dr. Jen is credited for endorsing and gaining support for this new IWG. The new IWG mimics a similar plant genomics working group that was established several years ago and preceded the successfully funded plant genomics competitive grants program now housed in the National Science Foundation. The Domestic Animal Genomics IWG is planning two stakeholder workshops to hear concerns from stakeholders: an industry stakeholder workshop in early September and a scientific stakeholder workshop in October, both in Washington, DC. FASS is playing a role in identifying prospective participants for both workshops. The USDA, under Dr. Jen's leader-

ship, supports domestic animal genomics as one of the top three initiatives for USDA, REE for Fiscal Year '03. The USDA has initiated discussions with other agencies, notably the National Institutes of Health, that might lead to partnering to co-fund research on animal genomics.

FASS just became a member of the Alliance for Animal Genomics Research, a nonprofit organization formed in 2001. The objective of the Alliance is to coordinate and facilitate an industry-wide effort to increase federal funding for animal genomics and position animal genome research as a critical element of the national genome program. **Kellye Eversole** is the Executive Director of the Alliance. As a member, FASS will have a scientist serve on the Alliance Board of Directors. ASAS has also recently become a member of this effort. The science of genomics is not the only area that we, as livestock and poultry scientists, support, but at the present time, the window of opportunity is open to increase federal funding for this important research. We hope that someday, many of you will reap the benefits and expand the vision of animal genomics.

Barbara Glenn  
Executive Vice President-Scientific Liaison



## Did You Know About This?

FASS has available several services and products that might be of interest to you, please review these and call or e-mail with your requests and/or orders.

### Services

**FASS Job Resource Center.** The FASS Job Resource Center, a common service of ADSA, ASAS, PSA, and IETS (International Embryo Transfer

Society), has been in operation since June 1999. Nearly 1000 jobs have been posted during this time, offering members the opportunity to advertise online for a reasonable fee; no additional charges for

publication in one or all of the monthly journals are assessed. Nonmembers may also post position announcements (online or in print) according to a separate fee schedule. The site is linked to all four society home pages. Some FASS client member societies, such as the American Meat Science Association and the American Registry of Professional Animal Scientists, also encourage visitors to use this FASS service by pointing to the site from their home pages as well. The site serves as the only means of submission of position announcement material for any of the journals produced at FASS. Visit the FASS Job Resource Center at [www.fass.org/job.asp](http://www.fass.org/job.asp).

**Student Intern Database.** FASS has established this national internship database to help facilitate the merging of a student workforce with the needs of and opportunities afforded by industry. By posting their educational skills and interests, students can attract the interest of potential internship sponsors. Using approved Departmental liaisons from participating institutions, potential interns await responses from numerous recruiters for internships at industries across the country. Employers are offered graduated benefits for participation on the site at three levels of involvement: corporate sponsorship, complete database access, or individual posting. The service is intended to provide industry with motivated and educated candidates for their internship programs. Visit the FASS Student Intern Database at [www.fass.org/intern](http://www.fass.org/intern).

**ADSA/ASAS Talent Pool.** This service, offered for the convenience of ADSA and ASAS members, allows recent graduates to post their qualifications for potential full- or part-time professional employment, consulting opportunities, or volunteer service opportunities with interested companies, universities, and governmental agencies. The service is free of charge to participants. FASS, ADSA, and ASAS cannot guarantee accuracy of the

information posted, and none of these organizations endorses any of the candidates registered in the database. However, we are committed to the timeliness of the information posted and the maintenance of the site for both graduates and potential employers. Visit this resource at [www.fass.org/talentpool](http://www.fass.org/talentpool).

#### **FASScience Summaries.**

FASScience Summaries contains the best scientific information on cattle, poultry, dairy, and swine production, as well as selected hot issues (meat science, dairy foods). It is available every two weeks by subscription only. This FASS publication is a result of the collaboration of ADSA, ASAS, and PSA to provide timely, useful, information to knowledgeable professional working in industries related to animal agriculture. To subscribe, visit [www.fass.org/fasscience/subscription.htm](http://www.fass.org/fasscience/subscription.htm).

## **Products**

**Soy in Animal Nutrition.** “During the last 50 yr, soybean meal has developed into the gold standard to which all other protein sources are compared for most livestock species.” This statement begins the preface, written by Dr. **James K. Drackley**, to *Soy in Animal Nutrition*. The publication followed the Soy in Animal Nutrition Symposium held August 4–5, 1999 as a part of the World Soybean Research Conference VI and Global Soy Forum '99. Contributors to the book address the use of soy and soy products in the dietary regimens of traditional livestock such as swine and beef and dairy cattle, but, in addition, the book addresses the use of soy in aquaculture and pet foods. Authors of each of these chapters are considered to be leading scientists and experts within their species of interest. The 300-page hard-cover reference is available for a \$50 fee from FASS. See [www.fass.org/soy.asp](http://www.fass.org/soy.asp).

**Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching, First**

**Revised Edition.** Published in January 1999, this first revised edition resulted from the thorough and deliberate updating of the 1988 edition. As with the first publication, this reference was developed by and for those who use agricultural animals for agricultural research and teaching purposes. From the original Preface, “The *Guide* is intended to serve agricultural academic institutions and research organizations as a primary reference on the care and use of the major agricultural animal species in the United States in research and teaching that, for reasons of scientific rigor and applicability of results, must be conducted in simulated or actual agricultural production settings.” And from the “Introduction” (p 1), “Institutional agricultural animal facilities and programs should be operated in accordance with the requirements of this *Guide*, the *Guide for the Care and Use of Laboratory Animals* (ILAR, 1996), and applicable federal, state, and local laws, regulations, and policies, as appropriate.” This 120-page, must-have reference is available for a \$10 fee from the Federation of Animal Science Societies. See [http://www.fass.org/care\\_guide.htm?dept\\_id=5001&sku=FASS-CUAAA](http://www.fass.org/care_guide.htm?dept_id=5001&sku=FASS-CUAAA).

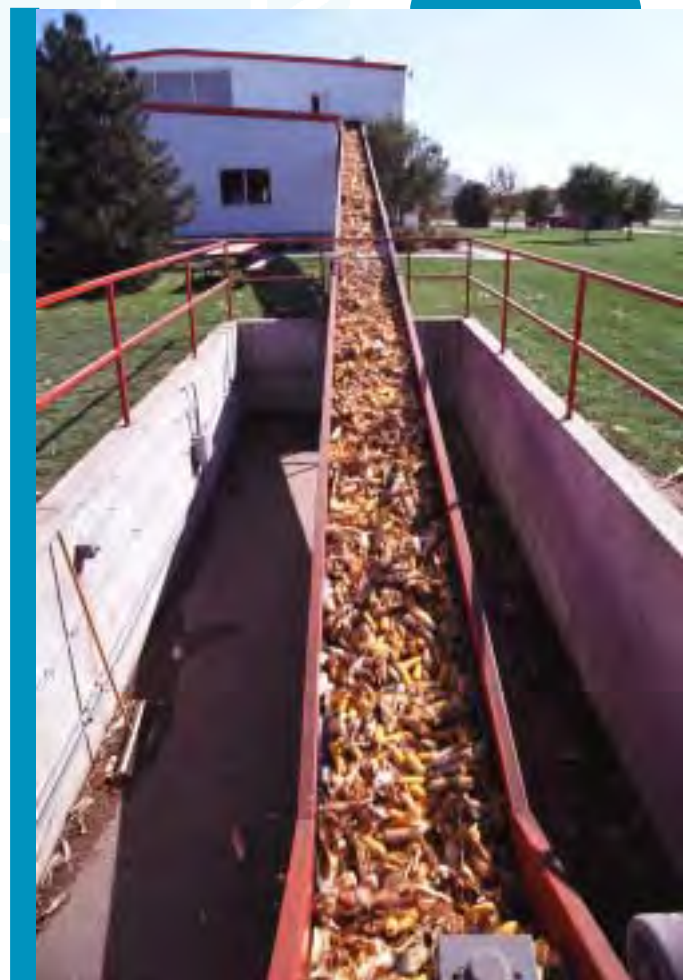
**FAIR 2002 Proceedings.** On April 11–13, 1999, the Federation of Animal Science Societies and the Animal Agriculture Coalition coordinated FAIR 2002: Symposium on Food Animal Research Priorities. The symposium and the six established priorities that were borne from this meeting built on the success of FAIR '95, a consortium established seven years earlier. This publication by FASS is a reprint of the presentations at this historic 1999 meeting, including a preface by the Program Planning Committee Chair, **Jim Males**. Topics covered include “Enhanced Public and Animal Health and Well-Being,” “Economic and Environmental Sustainability,” and “Animal Agriculture in Society and a Global Marketplace.” As a supplement to this

publication, FASS also offers, free of charge, a 16-page, four-color brochure and a tri-fold pamphlet describing, in detail, the six established FAIR 2002 goals. The FAIR 2002 Proceedings is available for a \$15 fee. See <http://www.fass.org/fair.asp>.

**Farm Animal Worker Training Program, Introduction to the Ag Guide.** The Federation of Animal Science Societies has created a two-VHS cassette video package to accompany the first revised edition of the *Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching*, which was published in 1999. FASS and the American Registry of Professional Animal Scientists (ARPAS) are promoting this program to agricultural and animal users in research and teaching universities, government laboratories, and industry. The complete package is priced at \$350; certification exams will be scheduled by ARPAS. Species-specific educational materials are also being developed to accompany this module. Included in the package are two VHS cassette tapes entitled, "Introduction to the Ag Guide, a copy of the *Guide*, CD-ROM version of the *Guide*, and a set of examination questions. For more information, see [www.fass.org/program.asp](http://www.fass.org/program.asp).

**Swine Training Level 1.** In fall 2002, FASS will release the first species-specific training module designed to accompany *Introduction to the Ag Guide*, training module #1 of the Farm Animal Worker Training Program. *Swine Training, Level 1* builds on the model of the first training set and includes even greater resources for appropriate training. Included in the module are a video production (CD-ROM and VHS formats) by FASS addressing general principles of swine care and use; space and temperature charts for display at your facility; a PowerPoint presentation ("Pig Overview") on CD-ROM, complete with speaker notes; the National Pork Board video, "Swine Handling

for Pork Producers"; a reproducible certification of completion; a four-color publication of more than 40 slides from the PowerPoint file and sample test questions with answers; and a hard copy and CD-ROM version of *Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching* (FASS, 1999). The completed package will be available for \$250.



# FASS Congressional Science Fellow Named

The FASS Board of Directors is pleased to announce the selection of **Mr. Brian C. Bowker** as the 2002–2003 Congressional Science Fellow. Mr. Bowker is completing his Ph.D. degree at Purdue University in the area of meat science/muscle biology.

“Besides making a practical contribution to the legislative process, my aspiration as a Congressional Science Fellow would also be to broaden my perspective on the importance of science in our society and its incorporation into policy making. Serving as a legislative assistant would provide me with a novel opportunity to experience firsthand the interaction between the science community and legislative process,” Bowker stated.

The FASS Congressional Science Fellowship provides a unique learning experience and opportunity to make a practical contribution to a more effective use of technical knowledge in government and the value of science in the legislative process. The fellow selected spends a year in Washington, DC, serving as a special congressional legislative assistant, advising on a wide range of scientific issues that affect public policy. The application deadline for the 2004 FASS Congressional Science Fellowship will be February 15, 2003. For further information, contact the FASS Office of Scientific Liaison (fassosl@faseb.org).



*The AVMA-CoFARM Congressional Science Fellow Orientation was held in Washington, DC on August 27–29, 2002. The agenda included a guided tour of the US Capitol (including a visit to both the House and Senate Floors) by Senator Melcher, DVM (retired, MT). From left to right, **Senator Melcher, Dr. Rick Zappala, JD, VMD (AVMA Fellow); Dr. Lee Wan Wychen, Ph.D. (ASA-CSSA-SSSA Fellow); Dr. Raymond Stock, DVM (AVMA Fellow); Dr. Brian Bowker, Ph.D. (FASS Fellow); Dr. Martin Sancho-Madriz, Ph.D. (IFT Fellow); and Dr. Charles Hendrix, DVM, Ph.D. (AVMA Fellow).***

# Letter from ADSA Foundation Chair

Ten years ago, with foresight, vision, and leadership, ADSA members developed the ADSA Foundation. Accordingly, the stated purpose of the Foundation was “to contribute to human welfare by furthering the acquisition and dissemination of scientific knowledge and to support and enhance educational programs of the American Dairy Science Association, especially in conjunction with the Association’s annual meeting. Furthermore, the Foundation may support educational activities of the ADSA Divisions and Branches.”

Initially, the Foundation supported the Foundation Lectureship and the opening session speaker at the ADSA annual meetings. With the advent of joint meetings with ASAS and other societies, ADSA Foundation activities have evolved in recent years. Current activities include the following.

- Foundation Scholar Awards, beginning in 1997, have recognized annually a young professional in each of the Production and Dairy Food Divisions who has an exemplary research and/or educational program and who has potential for future leadership.
- The **Genevieve Christen** Distinguished Undergraduate Student Award, beginning in 1999, has recognized a distinguished undergraduate student who has demonstrated leadership activity, academic achievement, involvement in the industry, and participation in the Student Affiliate Division of ADSA.

- The Foundation has further supported the undergraduate student interest and involvement in the Student Affiliate Division beginning in 2001 with a traveling trophy (**Bob Sellar's** cow carving) for the student club winning the Student Affiliate Division Quiz Bowl.
- The DISCOVER conference series, supported by the Foundation, began in 1998 under the leadership of **Bill Baumgardt**. Themes of the six conferences held so far have been Microbial Safety of Foods of Animal Origin, Transition Cow, Preserving Animal Germplasm Diversity, Probiotics of Food Animals, Dairy Foods for the New Decade, and Nitrogen Emissions to the Atmosphere from Livestock Facilities.
- In conjunction with the ASAS Foundation, the Foundation has supported the DASEES project to provide current information to ADSA members working predominantly in industry. DASEES is now coordinated through FASS as FASScience Summaries with executive summaries from the animal, dairy, and poultry science associations.
- The Foundation Auction held during the annual meeting is a hallmark of the Foundation. The event is manifested through the leadership of ADSA Foundation Board members, contributions of ADSA members of auctionable items, and the enthusiastic participation of many. The Auction was not held this past summer because of complicating issues surrounding importing and exporting the auctionable items. However, the Auction will return as a featured event during the 2003 annual meeting.

During this past year, under the leadership of my predecessor **Larry Satter**, two major efforts were addressed. First was how the ADSA Foundation could further support the Student Affiliate Division, specifically with targeted financial assistance for some new initiatives. A survey of local Student Affiliate Advisors was conducted, and input

was sought. Those results have been compiled, discussed, and further investigated with subsequent development on several ideas. The second effort relates to the amalgamated proceedings of various dairy day, feeder day, production, and nutrition conferences held around the U.S. and Canada. There are often data and information from these proceedings that do not later get published in scientific journals, or subsequent publication is several years later. With this particular issue, there are a number of facets requiring further definition. What is the potential market for such a subscribable system and of what value is it? What would be the cost and time to develop this system? Will the individual conferences find that such a database widens the dissemination of results from their conference (after some appropriate “down” time following the conference, before proceedings become available) without hurting attendance and participation in their programs?

Not surprisingly, there is some overlap and opportunity for collaboration in some of these projects with the ASAS Foundation. Consequently, the ADSA and ASAS Foundations met jointly at Quebec City to share and discuss such possibilities. The ASAS Foundation has successfully launched a number of Appreciation Clubs with targeted pro-

grams for use of the proceeds. For a number of the scientists and teachers selected to honor with an Appreciation Club, there are former students and findings that affect ADSA and its members as well. The Foundations share interest in the amalgamated proceedings venture as well, as there are a number of animal science feeder day reports and most nutrition conferences also address topics of interest for ASAS members. Therefore, we plan to continue finding and supporting areas of mutual interest.

By now, some of you may have begun to think, “Isn’t there a bigger question in all of this?” Yes, there is. There have been a number of changes over the last 10 years since the establishment of the ADSA Foundation that greatly affect its original stated purpose. Consequently, ADSA President **Dave Beede** will be appointing an ad hoc committee to work with the ADSA Foundation Board to critically review the purpose of the Foundation and other issues surrounding its existence. If you have thoughts and ideas regarding this subject, now is the time to offer them to me, other ADSA Foundation Board members, ADSA Officers and Board members, or the ad hoc committee, when it is constituted.

Al Kertz  
ADSA Foundation Board Chair



# Letter from ASAS Foundation Chair

Your ASAS Foundation Board of Trustees held a very productive annual meeting in Quebec City. The Foundation's mission, future direction, and focus were discussed in detail. The Trustees begin a new year with enthusiasm and commitment to implement strategies that will continue to advance our mission to serve members of ASAS. Organizers representing each of the five Appreciation Clubs joined the Trustees meeting to discuss activities and share ideas and unique opportunities. The ASAS and ADSA Foundation Trustees also met in joint session to discuss opportunities that may be mutually beneficial.



The Board reviewed and approved new Appreciation Club guidelines, appointed a committee to review our investment policy, and implemented procedures to facilitate flow of information to Appreciation Club organizers. We agreed to aggressively investigate ways to enhance our effectiveness by joining forces with the ADSA Foundation on mutually beneficial activities. In addition to soliciting suggestions and ideas from membership, we will become more proactive in interacting with sectional officers. The Foundation wants to convey what we are doing and identify visions for what we could do. Please contact the ASAS office or one of the Foundation Trustees with suggestions and ideas.

The Foundation is extremely pleased with the successful progress of our Appreciation Clubs and grateful to our members who continue to provide financial support. The Clubs honoring **Bob Zimbelman** and **Joe Fontenot** are fully funded at the \$25,000 level and those honoring **Alan Tucker**

and **Dave Baker** have reached the Charter level of \$12,500. The Trustees are actively seeking to identify worthy individuals and organizers to form new Clubs during the coming year. Please contact **Ellen Bergfeld** at the ASAS office or one of your Foundation Trustees for information and your suggestions.

Perhaps the most important news in this update is to report on the positive activities of our Appreciation Clubs. It is a pleasure to report that, because of your support and recognition of honorees, the Clubs are moving quickly to implement their objectives. Funding from the Bob Zimbelman Club is supporting an ASAS/FASS Student Intern Program. **Brandon Reinbold**, who earned a BS at the University of Missouri and is currently a third-year veterinary student, is the first to receive this honor and will begin his experience working with **Dr. Barb Glenn** in the FASS Scientific Liaison Office this fall. This program will be a wonderful opportunity for developing animal scientists and representing the science of animal agriculture in Washington. It is equally exciting to report that funding from the **Billy Day** Club will support a symposium on reproductive biology, and the Dave Baker Club will support a symposium on amino acids at next year's Midwest ADSA/ASAS Section Meeting. It is gratifying for the Foundation to serve as a vehicle to recognize worthy members of our society and, with your support, to implement activities beneficial to both our younger as well as established membership.

Steve Webel  
Foundation Trustee Chair



# ASAS Foundation Supporters

**April 1, 2002 through September 15, 2002**

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# ASAS Member-Get-A-Member Campaign Results

The ASAS Member-Get-A-Member Campaign was launched this past year. This campaign allowed ASAS members to sign up new members and win some valuable prizes in the process. We want to thank all of the ASAS members who worked to recruit new members to the society. The Campaign recruited a total of 243 members: 47 professional, 1 sustaining, 7 post-doctoral, 7 undergraduate, and 181 graduate student members. **Milton Thomas** and **Peter Hansen** each won a complimentary annual ASAS membership, and **Bob Easter** won the room and registration cost for the ASAS annual meeting. Additionally, recruiters won ASAS shirts and CDs. The top recruiter was the Western Section, which has elected

to take the prize money (\$3000) rather than a computer system. These funds will be used to provide all recruited Western Section students a copy of the book *Writing and Presenting Scientific Papers*.

As you know, ASAS is a very strong and influential professional society. The *Journal of Animal Science* is consistently ranked in the top 1% in the agriculture, dairy, and animal sciences. The sectional and annual meetings provide an opportunity for animal scientists to present, share, and discuss research findings. The society is committed to the professional development of students as well as professional members. ASAS awards provide the opportunity for

members to be recognized and honored by their peers.

There is no question that these activities contribute to the strength of ASAS; but the foundation of this strength is the ASAS membership. Quality members write and review the journal articles. Quality members organize the special symposia and poster and oral sessions at the sectional and annual meetings. Quality members present the scientific information and are recognized by their peers. Without strong active membership, there would be no American Society of Animal Science.

*(continued on p. 25)*

# ASAS Foundation Appreciation Clubs

Members of the American Society of Animal Science (ASAS) are indebted to each other. Many have been students of members of ASAS or benefitted from the work of members of ASAS. Thus, the ASAS Foundation supports the formation of Appreciation Clubs to honor outstanding members of ASAS. Formation of Appreciation Clubs will allow those who have benefitted from the work of a particular member of ASAS to make a gift either in perpetuity or for special activities in the name of the honored person.

Yes, I would like to make a contribution to the following Appreciation Club:

- Dr. Robert G. Zimbelman
- Dr. H. Allen Tucker
- Dr. Billy N. Day
- Dr. Joseph P. Fontenot
- Dr. David H. Baker

I would like to form a Club in honor of \_\_\_\_\_

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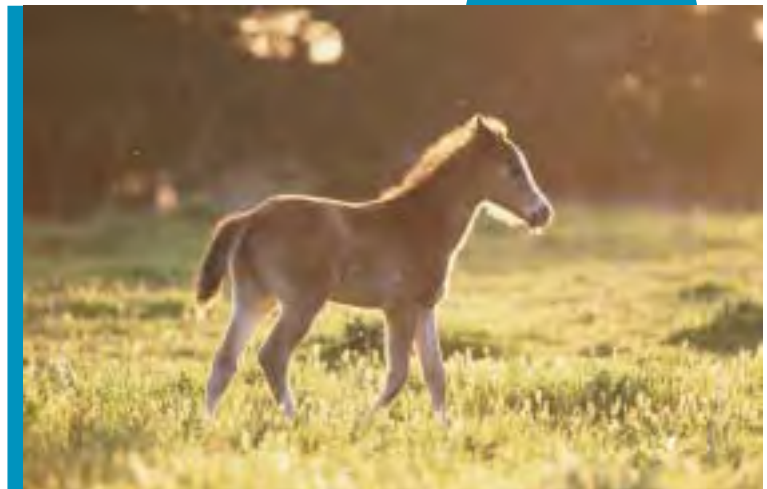
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Every member has a vested interest in keeping the Society strong and active. Our current membership numbers indicate that our membership is decreasing this year, not only in institutional members (libraries), but also in professional and student members. Comparing the September quarterly report to the December 2001 report, we have 692 fewer members so far this year compared with last; 406 of these are professional members who have not renewed, and 166 are students. Although the reasons for not

renewing may be numerous, our society needs a strong and active membership to continue to provide quality meetings, technological advances in publishing, and to keep our membership dues at a competitive level. Dues have not increased for professional members or students since 1999. We'd like to keep it that way. However, the budgetary impact of non-renewals will be significant this year if we are not able to gain more members. Please encourage your colleagues to join ASAS to keep our society strong.

	1998	1999	2000	2001	September 2002
Members	3699	3577	3685	3624	3218
Post docs	21	58	76	86	88
Graduates	459	568	770	860	710
Undergrads	113	63	53	59	43
Institutions	<u>1476</u>	<u>1301</u>	<u>1338</u>	<u>1287</u>	<u>1165</u>
Total	6700	5575	5922	5916	5224



# ADSA Sustaining Members

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## Sustaining Membership Benefits

- Online access to the appropriate monthly journal, *Journal of Dairy Science* or *Journal of Animal Science*
- One complimentary registration to the ADSA-ASAS joint annual meeting
- Discounts on exhibiting at the annual meeting
- Your company name listed prominently on the ADSA or ASAS web pages and monthly journals
- Free access (single subscription) to FASScience Summaries
- Complimentary copy of biannual newsletter, *Animal & Dairy News*
- Complimentary job listing on the FASS Job Resource Center
- Complimentary internship posting on the Student Internship Database

# Agronomy, Crop, & Soil Sciences Career Fair

The first-ever career fair of the American Society of Agronomy (ASA), Crop Science Society of America (CSSA), and Soil Science Society of America (SSSA) will be held on Sunday, November 10, at the Indiana Convention Center in Indianapolis, Indiana, to kick off the annual meetings of the tri-societies.

The career fair is designed to bring together a wide range of employers and job seekers, drawing from the more than 3000 convention goers. This half-day event (1 to 5 p.m.) will feature tabletop booths staffed by

research companies, academic institutions, and government agencies offering internships, assistantships, and full-time employment.

The event is free to both attendees and exhibitors, and space is still available for interested companies and institutions. For more information contact **Leann Malison**, Program Manager for Outreach Activities, at [lmalison@agronomy.org](mailto:lmalison@agronomy.org) or by phone at (608) 273-8090, ext. 314.



# Tri-Societies To Host Annual Meetings in Indianapolis

The American Society of Agronomy (ASA), Crop Science Society of America (CSSA), and Soil Science Society of America (SSSA) will hold their annual meetings on November 10 through 14 at the Indiana Convention Center in Indianapolis, Indiana. The overall theme for the meetings is “Uniting Sciences: Solutions for the Global Community.”

Over 2800 symposia and paper or oral sessions will be presented. The ASA will host 97 sessions, CSSA will host 83 sessions, and SSSA will host 150 sessions during this international conference.

Activities will begin on Sunday, November 10 with a free Career Fair (see companion article) for professionals, academia, and undergraduate/graduate student job seekers. The popular Plenary Session begins at 7:30 p.m. that same evening; the program is to feature **Clayton Yeutter**, former U.S. Secretary of Agriculture. A full slate of technical sessions is scheduled through noon on Thursday, November 14.

For more information, visit [www.asa-cssa-sssa.org/anmeet/](http://www.asa-cssa-sssa.org/anmeet/).



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