



#### **MEDIA RELEASE**

# 6 in 10 Private Education Institution (PEI) Graduates in full-time permanent employment 6 months after graduation

Singapore, 15 Nov 2017 – The Committee for Private Education released the results of its Private Education Institution (PEI) Graduate Employment Survey (GES) today. The annual survey aims to help students make better informed decisions on their education choices. 40 PEIs were surveyed in this exercise, of which 29 had graduates from full-time bachelor's level External Degree Programmes (EDPs). Similar surveys have been conducted for the Institutes of Higher Learning – the Autonomous Universities (AUs), polytechnics, and the Institute of Technical Education (ITE).

- 2. The PEI GES was conducted from July to September 2017, and focused on students who graduated from full-time EDPs between May 2015 and April 2016, and had no prior full-time permanent jobs (i.e. fresh graduates). The survey findings do not cover part-time students and mature learners as the results would not be meaningful in reflecting the impact of EDPs on employment outcomes for new entrants into the labour force.
- 3. Of the 11,003 graduates who graduated from full-time EDPs during May 2015 and April 2016, 32% responded to the survey<sup>1</sup>, of which three in four were fresh graduates.

### Key Findings of PEI GES 2015/16

4. The survey revealed that overall employment rate, including full-time, part-time, freelance, and contract work, of these fresh graduates six months after completion of their final examinations was 84.3%. Taking into account just full-time permanent employment<sup>2</sup>, the employment rate was 60.1%. In comparison, the corresponding figures for Autonomous Universities (NUS, NTU, SMU, SUTD, SIT) were 89.6% and 79.9% respectively.

5. The survey also showed that the median gross monthly salary<sup>3</sup> of the graduates in full-time permanent employment was \$2,550. The median gross monthly salary of fresh AU graduates was \$3,325, and that of fresh and Post-National Service Polytechnic graduates was \$2,180 and \$2,517 respectively. For a comparison of employment indicators between PEIs and AUs, please refer to Table 1 below.

<sup>2</sup> Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.

<sup>&</sup>lt;sup>1</sup> The response rates for the Graduate Employment Survey for Autonomous Universities and polytechnics was around 70%.

<sup>&</sup>lt;sup>3</sup> Gross monthly salary comprises the basic salary, fixed allowances, over-time pay and commissions, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, other lump sum payments, and payments-in-kind are excluded.





### Table 1: Employment Indicators of PEIs and AUs 2016

Employment Indicators	PEIs (Full-time EDPs)	Autonomous Universities (NUS, NTU, SMU, SIT, SUTD)
Overall Employment Rate	84.3%	89.6%
Full-Time Permanent Employment Rate	60.1%	79.9%
Median Gross Monthly Salary	\$2,550	\$3,325

- 6. It is mandatory for all PEIs offering EDPs to participate in the survey. The list of PEIs with graduates from full-time EDPs are listed in **Annex A.** The employment outcomes of PEIs with 10 or more fresh graduate respondents who participated in the survey are listed in **Annex B**. Employment outcomes of PEIs with less than 10 fresh graduate respondents, either due to small enrolment or low response rate, are not reported. These PEIs are listed in **Annex C**.
- 7. The next PEI GES results will be published in the first quarter of 2018 for fresh graduates who completed full-time EDPs between May 2016 and April 2017.
- 8. Mr Brandon Lee, Director-General (Private Education), SkillsFuture Singapore, said, "The PEI GES will help increase information transparency for prospective students considering private degree programmes, and help them make informed decisions about their upgrading. Given the wider range of publicly-funded and private upgrading options available, I would strongly encourage every student to assess their needs carefully before deciding on the pathway they would like to pursue. The Committee for Private Education will also continue to review its requirements periodically to ensure that consumers' interests are protected and PEIs meet minimum standards."

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#### **About SkillsFuture Singapore**

SkillsFuture Singapore (SSG) drives and coordinates the implementation of the national SkillsFuture movement, promotes a culture of lifelong learning and strengthens the ecosystem of quality education and training in Singapore. Through a holistic system of national SkillsFuture initiatives, SSG enables Singaporeans to take charge of their learning journey in their pursuit of skills mastery. SSG also works with key stakeholders to ensure that students and adults have access to high quality and industry-relevant training that meet the demands of different sectors of the economy for an innovative and productive workforce. For more information, visit www.ssg.gov.sg





#### **About Committee for Private Education**

The Committee for Private Education (CPE) was appointed by SkillsFuture Singapore (SSG) Board in October 2016 to carry out its functions and powers relating to private education under the Private Education Act. The CPE is supported by a team of dedicated staff from SSG to regulate the sector, provide student services and consumer education to uplift standards in the local private education industry. For more information, please visit our website at www.cpe.gov.sg





#### Annex A

## List of Private Education Institutions with Graduates from Full-Time EDPs that Participated in PEI GES 2015/16

1	AIR TRANSPORT TRAINING COLLEGE
2	AMITY GLOBAL INSTITUTE
3	AUSTON INSTITUTE OF MANAGEMENT
4	BEACON INTERNATIONAL COLLEGE
5	BMC INTERNATIONAL COLLEGE
6	CURTIN EDUCATION CENTRE
7	DIMENSIONS INTERNATIONAL COLLEGE
8	EAST ASIA INSTITUTE OF MANAGEMENT
9	ERC INSTITUTE
10	FIRST MEDIA DESIGN SCHOOL
11	FTMSGLOBAL ACADEMY#
12	INFORMATICS ACADEMY
13	ITC SCHOOL OF LAWS
14	JAMES COOK UNIVERSITY
15	KAPLAN HIGHER EDUCATION ACADEMY
16	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE
17	NANYANG INSTITUTE OF MANAGEMENT
18	NGEE ANN-ADELAIDE EDUCATION CENTRE#
19	PARKWAY COLLEGE OF NURSING AND ALLIED HEALTH
20	PSB ACADEMY
21	RAFFLES COLLEGE OF HIGHER EDUCATION
22	SDH INSTITUTE
23	SHRM COLLEGE#





24	SINGAPORE INSTITUTE OF MANAGEMENT
25	SINGAPORE RAFFLES MUSIC COLLEGE
26	SMF INSTITUTE OF HIGHER LEARNING#
27	STANSFIELD COLLEGE <sup>^</sup>
28	TEG INTERNATIONAL COLLEGE
29	TMC ACADEMY

<sup>^</sup> Stansfield College was deregistered as a PEI on 19 Sep 2017.

<sup>#</sup> The EDPs currently offered in these PEIs will cease after existing students have graduated from the programme.





#### Annex B

# Employment Outcomes of Fresh Full-Time PEI Degree Graduates<sup>1</sup> by Institution (for institutions with 10 or more respondents)

		2015/16 GES Employment Rates <sup>2</sup> and Salaries of <u>Fresh</u> PEI Graduates from Full-Time PEI Degree Programmes			No. of Fresh PEI	
		Overall Employ ment Rate <sup>3</sup>	Full- Time Perman ent Employ ment Rate <sup>4</sup>	Median Gross Monthly Salary <sup>5</sup>	Respo nse Rates <sup>6</sup>	Degree Gradua te Respo ndents
1	SINGAPORE INSTITUTE OF MANAGEMENT	85.5%	61.6%	\$2,600	39%	2,109
2	KAPLAN HIGHER EDUCATION ACADEMY	83.3%	54.4%	\$2,500	27%	228
3	CURTIN EDUCATION CENTRE	76.0%	58.0%	\$2,500	14%	50
4	MANAGEMENT DEVELOPMENT INSTITUTE OF SINGAPORE	77.6%	51.0%	\$2,450	15%	49
5	AIR TRANSPORT TRAINING COLLEGE	77.3%	50.0%	\$2,000	70%	22
6	EAST ASIA INSTITUTE OF MANAGEMENT	77.3%	54.5%	\$1,950	13%	22
7	SMF INSTITUTE OF HIGHER LEARNING	73.7%	42.1%	\$2,400	35%	19
8	JAMES COOK UNIVERSITY	64.7%	35.3%	\$2,150	14%	17
9	RAFFLES COLLEGE OF HIGHER EDUCATION	60.0%	40.0%	\$2,400	6%	15
10	ERC INSTITUTE	85.7%	71.4%	\$2,550	9%	14
11	TMC ACADEMY	66.7%	41.7%	\$2,650	29%	12

#### Notes:





\*Results of PEIs based on a small sample size of 10 or more, but fewer than 30, full-time fresh PEI degree graduates may not be representative of the institution's graduate employment outcomes. Users should exercise caution in interpreting the data.

- 1. Fresh graduates are defined as those who did not have full-time permanent work experience.
- 2. The employment rates refer to the number of graduates employed as a proportion of graduates in the labour force around six months after completing their final examinations.
- 3. Overall employment includes all types of full-time, part-time and temporary employment.
- 4. Full-time permanent employment refers to employment of at least 35 hours a week and where the employment is not temporary. It includes those on contracts of one year or more.
- 5. Gross monthly salary pertains only to full-time permanently employed graduates. It comprises the basic salary, fixed allowances, over-time pay and commissions, before deductions of the employee's CPF contributions and personal income tax. Employer's CPF contributions, bonuses, stock options, other lump sum payments, and payments-in-kind are excluded.
- 6. Response rate refers to the percentage of graduates from full-time EDPs in PEIs who responded to the survey.





## **Annex C**

	Private Education Institutions with 10 or more Graduates from Full-Time EDPs, but fewer than 10 Fresh Graduate Respondents			
1	AUSTON INSTITUTE OF MANAGEMENT			
2	BMC INTERNATIONAL COLLEGE			
3	DIMENSIONS INTERNATIONAL COLLEGE			
4	FIRST MEDIA DESIGN SCHOOL			
5	FTMSGLOBAL ACADEMY			
6	INFORMATICS ACADEMY			
7	NANYANG INSTITUTE OF MANAGEMENT			
8	NGEE ANN-ADELAIDE EDUCATION CENTRE			
9	PARKWAY COLLEGE OF NURSING AND ALLIED HEALTH			
10	PSB ACADEMY			
11	SDH INSTITUTE			
12	SHRM COLLEGE			
13	STANSFIELD COLLEGE			
Private Education Institutions with fewer than 10 Graduates from Full- Time EDPs				
1	AMITY GLOBAL INSTITUTE			
2	BEACON INTERNATIONAL COLLEGE			
3	ITC SCHOOL OF LAWS			
4	SINGAPORE RAFFLES MUSIC COLLEGE			
5	TEG INTERNATIONAL COLLEGE			