



# **Statutes**

Approved by Congress on 12 June 2016
With effect from 1 August 2016

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#### 1 PREAMBLE

- 1.1 The "International Bobsleigh and Skeleton Federation" (IBSF), is the religiously and politically neutral international non-governmental organisation administering the sports of Bobsleigh (including Bob-on-the-Road) and Skeleton. The IBSF, originally the Fédération Internationale de Bobsleigh et de Tobogganing (FIBT), was founded in Paris on the 23<sup>rd</sup> November 1923, by the delegates of Great Britain, France and Switzerland and the representatives of Canada and the United States.
- 1.2 The IBSF is the International Federation of all national Bobsleigh and Skeleton Federations and Organisations in accordance with the conditions contained in these Statutes.
- 1.3 The IBSF is the "supreme authority" in all matters relating to international Bobsleigh and Skeleton. In that capacity, the IBSF asserts its authority over all current and future forms, variations and derivatives of the sport, including those forms, variations and/or derivatives modified or derived from its traditional form.
- 1.4 The IBSF cooperates with the International Olympic Committee (IOC), the International Paralympic Committee (IPC) and other International Federations on all matters related to the governance of sports and the Olympic Family. The IBSF recognises and observes the Olympic Charter, and supports the ideal of Fair Play in sport.
- 1.5 The IBSF does not allow any kind of discrimination on improper grounds, in particular discrimination on grounds of race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth or other status.

# 2 NAME, REGISTERED OFFICE AND LANGUAGE

- 2.1 The IBSF constitutes a civil association founded for an unlimited period of time having its own legal identity in accordance with Article 60 of the Swiss Civil Code. The IBSF is under the jurisdiction of Switzerland and the location of its legal residence is Lausanne, Canton of Vaud.
- 2.2 The headquarters of the IBSF shall be at an address in Switzerland designated by the Executive Committee.
- 2.3 The official languages are English and German. The English text has full priority in the event of conflict between them.

# 3 PURPOSE AND TASKS

The purpose of the IBSF is:

- 3.1 To promote and develop the sports of Bobsleigh and Skeleton at all levels throughout the world and to supervise and direct all their activities at the international level;
- 3.2 To establish and maintain friendly relations with and between the Member Federations;

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- 3.3 To develop links with other International Federations, National Governments, Inter-Governmental Organisations and International and National Non-Governmental Organisations in order to promote the interests of sport in general and Bobsleigh and Skeleton in particular throughout the world;
- 3.4 To support within its authority the objectives of the Member Federations;
- 3.5 To promote the cooperation and mutual understanding between athletes from all countries;
- 3.6 To administer and control participation in the Olympic Winter Games; World and Continental Championships; World and Continental Cups as well as other competitions or events which are approved by the Congress or the Executive Committee; including confirmation of results;
- 3.7 To establish Rules for all competitions approved by the IBSF;
- 3.8 To recognise only those competitions which comply with these Statutes and the Rules of IBSF and to ensure that these Statutes and all IBSF Rules are observed at such competitions;
- 3.9 To serve as the highest authority for all questions concerning the sports of Bobsleigh and Skeleton and its Rules and Regulations;
- 3.10 To represent the IBSF sports to outside interests. To act as an intermediary and to direct Bobsleigh and Skeleton activity at an international level;
- 3.11 To take into consideration the protection of environment and promote sustainable development;
- 3.12 To promote and to protect all rights relating to IBSF activities throughout the world, including property rights, intellectual property rights such as copyrights, trademarks, and logos;
- 3.13 To govern and regulate the sport at the international level, and to recognise National Federations to govern and regulate the sport at a national level, in accordance with and subject to the IBSF's ultimate authority over the sport;
- 3.14 To protect the independence and autonomy of the IBSF and its Members to govern and regulate the sport, including exercising the right of democratic elections free from any outside influence;
- 3.15 To preserve the integrity of the sport, including (without limitation) by adopting Rules implementing the World Anti-Doping Code and other appropriate codes of conduct and ensuring that such Rules and codes are enforced at all Bobsleigh and Skeleton events sanctioned by the IBSF and/or a Member (as applicable).

#### 4 TRADEMARKS AND LOGOS

4.1 The IBSF uses (or has used) the following trademarks and logos.

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4.2 The IBSF may create other trademarks or logos. The IBSF reserves all rights for the use and the disposal of its trademarks and logos.

#### 5 MEMBERSHIP

- 5.1 Only a legal entity may become a Member of the IBSF. The IBSF has two (2) membership categories:
  - 5.1.1 Members
  - 5.1.2 Honorary Members
- 5.2 Members: Members of the IBSF are organisations concerned with bobsleigh and/or skeleton that:
  - 5.2.1 Have their headquarters established in the country they represent;
  - 5.2.2 Have been approved by the IBSF Executive Committee or the Congress as a Member.
- 5.3 There can be only one Member of the IBSF per Nation.
- 5.4 Application to become a Member
  - 5.4.1 The application to become a Member of the IBSF must include:
    - 5.4.1.1 Formal agreement to be subject to these Statutes, the IBSF International Rules, IBSF Anti-Doping Rules, IBSF Code of Ethics and all relevant IBSF Codes of Conduct;
    - 5.4.1.2 A copy of the Statutes of the National Federation;
    - 5.4.1.3 A copy of the Anti-Doping Rules of the National Federation;
    - 5.4.1.4 Proof that the National Federation is a legal entity in the Nation it represents;
    - 5.4.1.5 A statement giving the details of membership, including total number of clubs and individual members;
    - 5.4.1.6 Such applications must be addressed to the Secretary General of the IBSF;

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- 5.4.1.7 A National Federation seeking to become a Member may file an application for membership with the Secretary General at any time other than within the three (3) months leading up to a Congress;
- 5.4.1.8 The application to become a Member must be approved or disapproved by a majority vote of the Executive Committee, or following a refusal by the Executive Committee by a majority vote of the Congress.;
- 5.4.1.9 If the application to become a Member is disapproved by the Executive Committee, the Applicant may, within four (4) weeks of notice of the disapproval, appeal to the next Congress. Such an appeal to become a Member must be approved by a majority of those eligible to vote at that Congress.
- 5.5 Honorary Members: At the request of the Executive Committee, or of the Members, individuals who have attained particular merits or standards for Bobsleigh or Skeleton may be appointed Honorary Members of the IBSF by the Congress. A majority vote of the Congress is required.
  - 5.5.1 Honorary Members are exempt from any fees and are invited to all Congresses. They have no right to vote or submit proposals.
- 5.6 Resignation, expulsion and suspension.
  - 5.6.1 The resignation of a Member must be declared by registered letter to the Secretary General. Any obligations resulting from the membership must be fulfilled before the termination of the membership.
  - 5.6.2 If a Member has been inactive for three (3) years and has not paid its membership fees for three (3) years the Executive Committee can ask the Congress to remove the Nation as a Member of the IBSF. A two-thirds (2/3) majority is required for this.
  - 5.6.3 In particular cases, the IBSF may enforce the expulsion or suspension of a Member on the grounds set out below, after confirmation by the Congress to do so:
    - 5.6.3.1 In cases of breaches of sport discipline;
    - 5.6.3.2 It has not complied with its financial commitments;
    - 5.6.3.3 In cases of infringement of these Statutes, infringement of the International Rules, Anti-Doping Rules, Code of Ethics or Codes of Conduct;
    - 5.6.3.4 The Member no longer satisfies all of the criteria for membership set out in these Statutes;
    - 5.6.3.5 For other reasons, e.g. fraud or criminal conduct.

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- 5.6.4 The expulsion or suspension of a Member may be dictated by a two-thirds (2/3) vote of the Congress upon a motion by the Executive Committee. Within two (2) weeks after the Congress Resolution the expelled/suspended Member can appeal to the IBSF Appeals Tribunal and finally to the CAS.
- 5.6.5 A Member may be suspended by the Executive Committee until the next Congress for any of reasons set out in 5.6.3 of these Statutes, wherein the Congress will decide if the Member should be expelled, the suspension continued or the Member reinstated. Such a decision can be appealed to the IBSF Appeals Tribunal and the CAS.
- 5.6.6 A Member that has been suspended may not exercise any of the rights or benefits of Membership of the IBSF during the period of suspension.

#### **6 RIGHTS OF MEMBERS**

- 6.1 Subject always to the powers of suspension of rights of Members set out in these Statutes, any Member of the IBSF has the following rights:
  - 6.1.1 To claim for moral and technical support from the IBSF in the promotion of Bobsleigh and Skeleton, in particular in the development of sports equipment, in connection with the construction of bob tracks and in the running of competitions,
  - 6.1.2 To participate in all the competitions organised by the IBSF and by its Members according to the regulations laid down by the IBSF and race organisers,
  - 6.1.3 To organise international competitions under the control of the IBSF,
  - 6.1.4 To organise National competitions,
  - 6.1.5 To participate at Congress in accordance with these Statutes.

#### 7 OBLIGATIONS OF MEMBERS

- 7.1 Members and their individual members are subject to and must comply with the IBSF Statutes, all IBSF Rules and Regulations, the IBSF Anti-Doping Rules, the IBSF Code of Ethics, all relevant Codes of Conduct and to the decisions taken by the Congress and/or the IBSF Executive Committee.
- 7.2 Members must adopt and implement and enforce within its territory regulations that are consistent with these Statutes and other IBSF regulations, including (without limitation) Anti-Doping regulations that are compliant with the World Anti-Doping Code and the IBSF Anti-Doping regulations (as amended from time to time).
- 7.3 Members must at all times maintain the documents and status that is required to become a Member as set out in Articles 5.4.1 5.4.1.5. Any changes must be communicated to the ISBF Secretary General.
- 7.4 Members shall be obligated to pay to the IBSF the following fees:
  - 7.4.1 An Admission fee: for Members on attaining membership of the IBSF; and

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- 7.4.2 A Membership fee: this is an annual fee, to be settled by all Members and by the 31st December of each year of their membership.
- 7.5 A Member shall inform the IBSF of the name and address of its President, Secretary General and other persons responsible for conducting, on its behalf, official correspondence both with IBSF and the other IBSF Members.
- 7.6 A Member must recognise and enforce within its Country: (A) all decisions of the IBSF's constituent bodies and/or officials made under the IBSF Statutes, Rules and Regulations; (B) periods of ineligibility and other disciplinary sanctions imposed by the IBSF; and (C) periods of ineligibility and other disciplinary sanctions imposed by other Members.
- 7.7 The IBSF, all of its Members, officials, coaches and athletes must adhere to the World Anti-Doping Code (WADC) and practice the principles with due diligence and without exception.
- 7.8 Neither these Statutes nor membership of the IBSF shall create a partnership or agency relationship between the IBSF and its Members. Members are not liable for the debts or obligations of the IBSF, and the IBSF is not liable for the debts or obligations of Members.

#### 8 BODIES OF THE IBSF

- 8.1 The IBSF consists of:
  - 8.1.1 The Congress;
  - 8.1.2 The Executive Committee;
  - 8.1.3 The Executive Management Committee;
  - 8.1.4 The Auditors; and
  - 8.1.5 The IBSF Appeals Tribunal.

#### 9 CONGRESS

- 9.1 The Congress is the highest authority of the IBSF, and it consists of:
  - 9.1.1 The Delegates nominated by the Members and
  - 9.1.2 The Executive Committee.
- 9.2 The Delegate must either:
  - 9.2.1 Possess the citizenship of the country they represent; or
  - 9.2.2 Be an official resident of the country for at least three years prior to the date of the Congress.
- 9.3 Any Member may appoint an Advisory Assistant to accompany the Delegate to the Congress.
- 9.4 Honorary Members may attend Congress.

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- 9.5 The Congress is presided over by the President of the IBSF, or one of the Vice-Presidents.
- 9.6 The Congress meets annually, preferably in the second quarter of the calendar year. The Executive Committee shall fix the date and place of the Congress. The organisation of the Congress shall be entrusted to a Member capable of fulfilling the conditions specified by the Executive Committee.
- 9.7 The President shall call the Congress by written invitation to the Executive Committee, Members and Honorary Members. The deadline for the presentation of requests from Members shall be fixed in the invitation from the President.
- 9.8 An Extraordinary Congress may be called at any time at the request of the majority of the members of the Executive Committee, or by a majority of the Members eligible to vote.
- 9.9 The time required to call an Extraordinary Congress shall not be less than 4 weeks. In this case, the time required for presentation of requests shall not be less than two weeks.
- 9.10 The authority of Congress is:
  - 9.10.1 Checking of powers, roll-call, verification of entitlement to vote, statement of receipt of invitation and approval of the agenda;
  - 9.10.2 Approval of the Minutes of the last Congress;
  - 9.10.3 Report by the members of the Executive Committee, with the presentation of accounts, budget, and report of the Auditors of Accounts;
  - 9.10.4 Discussion of reports, approval of the accounts and release of the Executive Committee;
  - 9.10.5 Approval of the budget including the annual subscription and/or other fees;
  - 9.10.6 Election of the members of the Executive Committee (every four (4) years);
  - 9.10.7 Election of the Auditors of Accounts (every two (2) years);
  - 9.10.8 Election of the members of the IBSF Appeals Tribunal (every four (4) years);
  - 9.10.9 Consideration of proposals from the Executive Committee;
  - 9.10.10 Consideration of proposals to suspend or expel Members;
  - 9.10.11 Consideration of the Indemnity Policy;
  - 9.10.12 Changing of the Statutes;
  - 9.10.13 Dissolution of the IBSF;
  - 9.10.14 To consider any and all other matters properly brought before Congress for consideration and decision:
  - 9.10.15 Requests for honours; and
  - 9.10.16 The allocation of World Championships.

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- 9.11 Additions to the business of the Congress may be presented by the Executive Committee or Members. These must be filed with the Secretary General along with a written statement for the grounds for inclusion pursuant to the deadline fixed in the invitation to the Congress.
- 9.12 Late additions to the business may only be considered by Congress if they are presented in writing before the opening of the Congress, and agreed by two-thirds (2/3) of the delegates present and entitled to vote. No new proposal to the Congress may be added to the agenda after the beginning of the Congress.
- 9.13 The Congress Minutes should be drawn up within four (4) weeks of the end of the Congress, and be sent to all members, to the Executive Committee, and to the Auditors.
- 9.14 The Minutes should be signed by the President following approval at the next Congress.

#### 10 EXECUTIVE COMMITTEE

- 10.1 Subject to the exclusive powers and ultimate authority of Congress, the Executive Committee shall have full power and authority to manage the affairs of the IBSF and exercise all its powers.
- 10.2 The Executive Committee shall consist of:
  - 10.2.1 President:
  - 10.2.2 Vice President of Corporate and Financial Affairs;
  - 10.2.3 Vice President of Sport:
  - 10.2.4 Vice President of International Affairs;
  - 10.2.5 Vice President of Marketing and Events;
  - 10.2.6 Vice President of Communication;
  - 10.2.7 Vice President of Legal Affairs;
  - 10.2.8 Chairperson of the Athletes Committee; and
  - 10.2.9 The Secretary General (without voting rights).
- 10.3 Ex-Officio representatives (e.g. Past Presidents) may be invited to attend Executive Committee meetings when required on relevant matters (without voting rights).
- 10.4 The President and the Secretary General, or their duly authorised alternative/s have authority to bind the IBSF.
- 10.5 The President of the IBSF shall be the Chair of the Executive Committee. In the absence of the President, the Vice Presidents shall choose a Presiding Officer for the meeting by majority vote.
- 10.6 The President shall be the Chief Executive Officer and shall preside at all meetings of the IBSF. The President shall be an ex officio member of all committees and shall perform such other duties as may be assigned by vote of the Executive Committee

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- 10.7 The President may not hold any office or position with a Member of the IBSF or with any sponsor of the IBSF.
- 10.8 The Vice President of Corporate and Financial Affairs shall be responsible for all matters that concern the finances of the IBSF, including accounting, audits, budgets, taxes, banking, income and expenses.
- 10.9 The Vice President of Sport shall be responsible for all matters that concern organisation, operation and validation of IBSF competitions for bobsleigh and skeleton including rules, races, tracks, juries and the safety of the athletes.
- 10.10 The Vice President of International Affairs shall be responsible for international relations that concern the IBSF and the development and growth of the disciplines of bobsleigh and skeleton, including issues of emerging nations and nations requiring special assistance for sporting competition.
- 10.11 The Vice President of Marketing and Events shall be responsible for all matters that concern the IBSF in regards of media and marketing rights, television production and relations with race organisers.
- 10.12 The Vice President of Communication shall be responsible for all matters that concern IBSF and the communication strategy, publications, and media.
- 10.13 The Vice President of Legal Affairs shall be responsible for all matters that concern the law and the IBSF, including rules, Statutes, contracts, property and personal rights, litigation, arbitration, mediation, anti-doping and ethics.
- 10.14 The Chairperson of the Athlete Committee shall be responsible for all matters that concern the athletes.
- 10.15 Decisions regarding the compensation, benefits and the work conditions of the Secretary General are made by majority vote of the Executive Committee.
- 10.16 Members of the Executive Committee shall be entitled to compensation laid down in an Indemnity Policy. The Indemnity Policy will be proposed by the Ethics Committee and requires the approval of Congress.
- 10.17 The President and each elected member of the Executive Committee shall have one (1) vote each on all matters before the Congress except for in the elections of the Executive Committee where they are not allowed to vote. The Secretary General is not entitled to vote on any matter before Congress.
- 10.18 No Member shall have more than one (1) individual elected to the offices of President or any of the Vice Presidents (this does not apply to the Chairperson of the Athlete Committee)
- 10.19 The members of the Executive Committee are elected for a four (4) year term corresponding to the Olympic cycle.
- 10.20 The Executive Committee issues general guidelines and regulations for each single field pertaining to the Vice Presidents

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- 10.21 The Executive Committee provides advice and fulfils the responsibilities stated in these Statutes. The Executive Committee is bound by the decisions of the Congress.
- 10.22 Members of the Executive Committee shall preferably be present in person at Executive Committee meetings. If circumstances permit members of the Executive Committee may participate in a meeting via phone or a videoconference facility.
- 10.23 A member of the Executive Committee can be suspended by the Executive Committee following an opinion of the Ethics Committee that recommends this action. The Congress has the authority to reinstate, remove or further suspend the member of the Executive Committee. A two-thirds (2/3) majority vote of Congress is required to remove or suspend a member of the Executive Committee. A member can within two (2) weeks of any such decision by the Executive Committee or Congress appeal to the IBSF Appeals Tribunal and finally the CAS.
- 10.24 Vacancies on the Executive Committee shall be filled at the next regular Congress by election of a replacement to serve until the next regular election.
- 10.25 A quorum of the Executive Committee will be a simple majority of its members that have voting rights.
- 10.26 No person is eligible for election to the Executive Committee if they have reached the Age Limit as at the date of Congress at which they stand for election or if they will reach the Age Limit within six (6) months thereafter. For these purposes, the "Age Limit" is such age that the IOC has implemented as the age limit for membership of the IOC.

#### 11 EXECUTIVE MANAGEMENT COMMITTEE

- 11.1 The President, the Vice President of Corporate and Financial Affairs and the Secretary General shall comprise the Executive Management Committee, and shall have the responsibility for administering the business and routine affairs of the IBSF on a daily basis
- 11.2 The Executive Management Committee shall report regularly to the Executive Committee.

# 12 AUDITORS

- 12.1 The Auditors can be individuals or a company. They serve for a term of two years and can be re-elected. The Auditors of the IBSF may not be members of the Executive Committee or any other IBSF Committee.
- 12.2 The Auditors review the annual accounts, present their written report to the Congress, and request the Congress to release the Executive Committee and the Secretary General.
- 12.3 The Auditors also have the responsibility to annually check and review any compensation for the Executive and report on this to the Congress.

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#### 13 COMMITTEES

- 13.1 There shall be Committees, which shall be advisory to the IBSF, as follows:
  - 13.1.1 Sports Committee for Bobsleigh;
  - 13.1.2 Sports Committee for Skeleton;
  - 13.1.3 Materials Committee for Bobsleigh;
  - 13.1.4 Materials Committee for Skeleton;
  - 13.1.5 Tracks Committee;
  - 13.1.6 Medical Committee;
  - 13.1.7 Athletes Committee;
  - 13.1.8 Ethics Committee;
  - 13.1.9 Para sport Committee; and
  - 13.1.10 Development Committee.
- 13.2 The Executive Committee appoints the members of the Committees, with the exception of the Athletes-Committee which shall be elected in accordance with Article 13.6.
- 13.3 The duties of each Committee, with the exception of the Athletes Committee and the Ethics Committee, shall be assigned by the President subject to the approval of the Executive Committee.
- 13.4 The Executive Committee may establish and appoint the members of such other Special Committees as may be necessary.
- 13.5 The term of each member of each Committee, with the exception of the Athletes Committee, shall run until the next quadrennial meeting following the Olympic Winter Games or until his or her successor is appointed. The Executive Committee can remove, replace or add members of Committees. Special Committees shall automatically be dissolved on the dissolution date agreed when they are created, or, if no such date is established, when dissolved by the Executive Committee. The terms of the members of each Special Committee shall expire when the committee is dissolved, or as otherwise provided by the Executive Committee.
- 13.6 The IBSF Athletes Committee (AC).
  - 13.6.1 The AC shall consist of six (6) athletes who are over the age of eighteen (18) and have had, or currently hold, a IBSF license and have participated in IBSF Competitions.
  - 13.6.2 Qualification of members

The six (6) member AC will be comprised of;

- a. One (1) athlete, active or retired, from the discipline men's Bobsleigh;
- b. One (1) athlete, active or retired, from the discipline women's Bobsleigh;
- c. One (1) athlete, active or retired, from the discipline men's Skeleton;
- d. One (1) athlete, active or retired, from the discipline women's Skeleton;

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- e. One (1) athlete, active or retired from the Para disciplines; and
- f. One (1) retired athlete from any of the disciplines, who will be the Chairperson of the AC.
- 13.6.3 Each member to be elected from each of the five (5) disciplines will either be a retired athlete that has competed in IBSF Competitions within the preceding four (4) years of the date of Election, or be an active Athlete currently competing in IBSF Competitions.
- 13.6.4 The Chairperson of the AC will be a retired Athlete from any of the disciplines who has retired within the last five (5) years of the date of the Election. The Chairperson will also be a member of the IBSF Executive Committee.
- 13.6.5 Athletes Eligibility to Vote

The eligible voters for the Election of the members of the AC are the competing Athletes in IBSF Competitions (World Cup, Intercontinental Cup, North Americas Cup and Europa Cup, Para events), licensed and results confirmed by Official Time Sheets, from the previous season.

13.6.6 Term of Office for members of the AC

The term of office will be four (4) years; a member is limited to two (2) successive terms in the same office.

- 13.6.7 Conduct of Election for members of the AC
  - 13.6.7.1 The Election of the members of the AC will take place during the season following the Winter Olympics.
  - 13.6.7.2 A Candidate for Election as a member of the AC must be nominated by his or her National Federation. A National Federation will be limited to having no more than one (1) Athlete elected to the AC.
  - 13.6.7.3 The IBSF will conduct the Election by paper ballot, electronic filing or by any means to provide for secrecy and security of casting votes.
  - 13.6.7.4 Any vacancy in Office for an elected member of the AC for whatever reason will be filled for the remainder of the four (4) year term by the runner up in the election for that position. If no person exists, the AC shall, at their own discretion, co-opt a new member from the relevant discipline, and/or a new election shall be held the following season for that position.
- 13.6.8 All other regulations relating to the AC election shall be in the AC Election Rules.

#### 14 VOTING & ELECTIONS

# 14.1 Voting

14.1.1 All decisions taken during the IBSF Congress are decided by a simple majority of votes cast unless specifically stated otherwise in these Statutes.

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- 14.1.2 Abstentions and invalid votes are not counted in the determination of the majority.
- 14.1.3 In the event of a tie this shall be interpreted as a rejection.
- 14.2 Only Members and the Executive Committee have the right to present proposals and to vote at the Congress. Votes are allocated to Members and the Executive Committee at a particular Congress in the following manner:
  - 14.2.1 A Member shall receive one (1) vote if the Member has competed in at least ten (10) IBSF on ice competitions in the preceding twenty four (24) months prior to the Congress and in a minimum of two (2) of the five (5) IBSF Olympic sports disciplines.
  - 14.2.2 A Member shall receive one (1) additional vote for satisfying either of the following conditions:
    - 14.2.2.1 The Member has conducted and has taken full responsibility for an IBSF on ice competition in the preceding twelve (12) months prior to the Congress; or
    - 14.2.2.2 The Member has competed in at least five (5) IBSF competitions in each of the five (5) Olympic disciplines every season for the last four (4) seasons.
  - 14.2.3 No Member shall receive more than two (2) votes as a Member.
  - 14.2.4 Each member of the Executive Committee shall receive one vote.
  - 14.2.5 The vote of a member of the Executive Committee shall not count as a vote of a Member Federation.
- 14.3 Proxy voting and voting by mail is not permitted.
- 14.4 Only the Delegate from a Member and the members of the Executive Committee are entitled to vote on matters that come before the Congress.
- 14.5 Elections
  - 14.5.1 In principle, voting is to be conducted in writing and by secret ballot;
  - 14.5.2 In the event that there should be only one candidate proposed for an office, and if that candidate is prepared to accept the said office, the election may be by a show of hands, if no secret ballot is requested. Candidates are elected if they obtain a simple majority of the votes;
  - 14.5.3 Candidates in absentia may be elected, provided they state their acceptance for the office in writing in advance;
  - 14.5.4 If there are several candidates for election, the candidate who secures at least 50% of the votes is elected. In the event no candidate secures such a number of votes, a second ballot shall take place between the two candidates who secured most votes during the first ballot. In this second ballot a simple majority of votes is decisive for the election.

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- 14.6 Only Members can submit candidates for election to the Executive Committee. Any such candidates must be:
  - 14.6.1 Over twenty one (21) years of age; and
  - 14.6.2 Possess the citizenship of his/her nominating Member; or be an official resident of that Nation for at least three years prior to the date of the Congress.

#### 15 ASSETS

- 15.1 The assets of the IBSF consist of the annual fees from members, interest on bank accounts, donations, contributions, grants and any other income.
- 15.2 Any debts and liabilities of the IBSF are the sole responsibility of the IBSF and must be settled from the assets of the IBSF. There is no liability for the debts of the IBSF upon its Executive Committee, Members, or Honorary Members.
- 15.3 The income and property of the IBSF shall be applied solely towards the promotion of its Purposes and Tasks as set forth in these Statutes.

# **16 ADMINISTRATION**

- 16.1 The administration of the IBSF is ruled by financial regulations approved by the Congress.
- 16.2 The Vice-President of Corporate and Financial Affairs shall prepare each year a financial statement and an estimated budget which shall be submitted to Congress for approval.
- 16.3 The annual accounts are subject to the examination of the Auditors of Accounts whose report is to be submitted to the Congress.
- 16.4 The annual accounts should be sent to the Members at least four (4) weeks before the Congress date.

# 17 SECRETARY GENERAL

- 17.1 The Secretary General is appointed by the Executive Committee.
- 17.2 The Secretary General has no vote at Congress or Executive Committee meetings.
- 17.3 The Secretary General accepts proposals from the Members and distributes to Members, Congress and the Executive Committee.
- 17.4 The Secretary General manages the Office of the IBSF. The Secretary General shall send to the members of the Executive Committee notification of meetings of the Executive Committee at least two (2) weeks in advance of the meeting. In exceptional cases, this time may be shortened.

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#### **18 RESOLUTION OF DISPUTES**

- 18.1 Any dispute arising between Members, or between one or more Members and the IBSF (including any dispute as to sanctions imposed by the Executive Committee), or between the IBSF and any individual or entity that is a member of or affiliated to a Member (each, a Dispute), shall be resolved exclusively by the means set out in this Article 18, to the exclusion of any other means. All of the aforementioned parties waive (to the fullest extent permitted under applicable law) any rights of recourse they might otherwise have to any court or other forum for resolution of such Disputes.
- 18.2 In the first instance, a Dispute shall be referred to the IBSF Appeals Tribunal for hearing and determination in a fair and impartial manner in accordance with these Statutes and the IBSF Appeals Tribunal Rules.
  - 18.2.1 The IBSF Appeals Tribunal consists of five members, who are not members of the Executive Committee and who are elected by Congress for a period of four (4) years. The IBSF Appeals Tribunal shall elect its own Chairperson from among those five members. When a Dispute is referred to the IBSF Appeals Tribunal, the Chairperson will convene a hearing panel of at least three members of the IBSF Appeals Tribunal to hear the Dispute, except in cases where a decision must be rendered on an expedited basis, the Chairperson or a single member of the Appeals Tribunal may hear the Dispute. In the event that a legally qualified member is unavailable to sit on that panel, the Chairperson will appoint a qualified legal adviser to advise the panel.
  - 18.2.2 The Executive Committee shall appoint a new member(s) to fill any vacancy occurring on the IBSF Appeals Tribunal between elections, which new member shall come from a country not already represented on the Tribunal, and any member so appointed shall serve until the next election.
- 18.3 Decisions of the IBSF Appeals Tribunal shall be final and binding on the parties, and may only be challenged by way of appeal to the Court of Arbitration for Sport in Lausanne, Switzerland (CAS), which is independent of the IBSF and which will resolve the dispute definitively in accordance with the CAS Code of Sports-Related Arbitration. The time limit for filing the appeal against a decision of the IBSF Tribunal is twenty-one days after receipt of the decision.
- 18.4 In all proceedings under this Article 18, whether before the IBSF Appeals Tribunal or the CAS, the language of the proceedings shall be English and the governing law shall be Swiss law.

#### 19 DISSOLUTION OF THE IBSF

- 19.1 The dissolution of the IBSF can only be pronounced by a decision of two-thirds (2/3) of the Members.
- 19.2 An Extraordinary Congress shall be convened specifically for that purpose.

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19.3 The Extraordinary Congress will decide upon the use of any assets of the IBSF. If upon the winding-up or dissolution of the IBSF there remains, after the satisfaction of all its debts and liabilities, any property whatsoever, the same shall not be paid to or distributed among the Members, but shall be given or transferred to some other sporting institution or institutions having purposes similar to the Purposes and Tasks of the IBSF and which shall prohibit the distribution of its or their income and property to an extent at least as great as is imposed on the IBSF, such institution or institutions to be determined by the Members of the IBSF at or before the time of dissolution, and if so far as effect cannot be given to such provisions, then to some other sporting purpose.

#### 20 CHANGES TO THE STATUTES

- 20.1 On a vote to change the Statutes a quorum shall be 50% of the Members eligible to vote. A two-thirds (2/3) majority is required to approve any changes.
- 20.2 For changes to the Statutes each Member that is eligible to vote under 14.2.1 of these Statutes, and each Executive Committee Member has only one vote.
- 20.3 Any proposed changes to the Statutes by a Member shall be submitted to the Secretary General in writing at least two (2) months before the Congress for referral to the Executive Committee.
- 20.4 For purposes of clarity and ease of translation all proposed changes to the Statutes shall be submitted in precise statutory language with direct reference to the existing text if any.

#### 21 ADDITIONAL IBSF REGULATIONS

- 21.1 The IBSF shall adopt additional Rules and Regulations to the present Statutes it deems necessary in order to achieve the goals of the IBSF.
- 21.2 Such Rules and Regulations shall in principle be adopted and put into force by resolution of the Executive Committee, unless the present Statutes or the specific regulations themselves provide for the subsequent ratification of such regulations through the Congress.

# 22 GENERAL

- 22.1 The Executive Committee is deemed competent to take any decision not foreseen in the present Statutes.
- 22.2 The Executive Committee is obliged to report any decision that it takes pursuant to this Article to the next Congress.

# 23 VALIDITY OF THESE STATUTES

These Statutes come into force by order of the Congress on 1 August 2016.

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