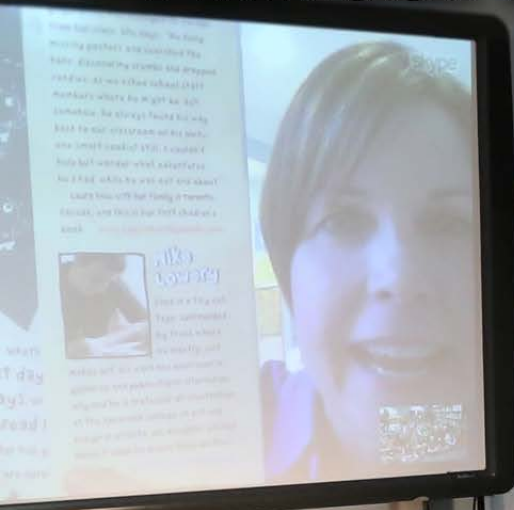


ROANOKE COUNTY PUBLIC SCHOOLS Annual Budget

ROANOKE, VIRGINIA



2016 - 2017

www.rcs.k12.va.us

5937 COVE ROAD, ROANOKE, VA 24019

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Roanoke County Public Schools

(A Component Unit of the County of Roanoke, Virginia)

Annual Budget Fiscal Year 2016-2017



Prepared by the Finance Department

Penny A. Hodge, CPA, SFO, Assistant Superintendent of Finance and Operations

Susan L. Peterson, CPA, Senior Finance Manager

Cameron McCormick, CPA, Finance Manager

Robert "Brandon" Lee, MBA, Senior Accountant

Robyn H. McKeever, Accountant

5937 Cove Road
Roanoke, Virginia 24019

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DIGITAL C-CHANGE

Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.

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INTRODUCTORY SECTION





DIGITAL C-CHANGE

Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.



Roanoke County Public Schools

5937 Cove Road
Roanoke, VA 24019

March 24, 2016

To the Honorable Chairman and Members of the School Board,
and the Citizens of the County of Roanoke, Virginia:

We are pleased to submit to you the Budget for fiscal year 2016-2017 of the Roanoke County Public Schools (the School System) for your consideration. The School Board is required to submit an adopted budget to the County Board of Supervisors by April 1 of each year for the fiscal year beginning July 1. The County adopts the School System budget on an annual basis at the fund level. This annual budget serves as the foundation for the School System's financial planning and control.

The annual school budget is the financial outline of the division's education program. It presents a proposed plan of expenditures and the expected means of financing those expenditures. After adoption, it provides the primary means of managing expenditures. The superintendent prepares, with the approval of the School Board, and submits to the appropriating body, an estimate of the amount of money needed during the next fiscal year for the operation of the public schools of the school division. The estimate sets the amount of money needed for each major classification prescribed by the Board of Education, the cost centers used for daily management of the budget, and such other headings or items as may be necessary.

The budget is prepared by fund, function (e.g., instruction, attendance and health, nutrition), and department (e.g., transportation, media services, personnel) for management purposes. The School Board must seek approval from the County Board of Supervisors to transfer funds from one fund to another. However, the School Board may transfer resources within funds as they see fit.

The School System provides a broad spectrum of general, special, gifted, career and technical education opportunities for approximately 14,100 students (including pre-kindergarten) between the ages of 3 and 21 at sixteen elementary schools, five middle schools, five high schools, and one specialty center. The process of developing a budget each year is critically important for allocating resources to the successful operation of these first class-educational and enrichment programs.

The Budget for fiscal year 2016-2017 reflects revenues based on aid for education released by the Virginia Department of Education. The Budget has been built with enrollment projected at 13,950, as compared to 13,712 in the current year budget. This is a significant increase in budgeted enrollment based on the results of the demographic study conducted in 2016. With access to several external databases and the expertise of a demographer calculating the overall population and student forecasts for the County of Roanoke, the School Board has a higher degree of confidence in using a more aggressive enrollment estimate.

Budgets are built on the best information available at the time and reflect reasonable estimates

based on past experience and current knowledge. The School Board Emergency Reserve was designed to address shortfalls in revenue collections and/or unanticipated significant expenditure increases after the budget is adopted. The balance in the Emergency Reserve is currently at \$2,000,000 and is available should either of these situations result in a revenue deficit in 2016-2017.

The School Board addressed the majority of their priorities identified early in the budget process and the following are included in the 2016-2017 school budget:

- 2% cost of living salary adjustment for all contracted employees.
- Market adjustments to address internal and external salary inequities identified in the Evergreen Solutions, LLC Compensation Study expected to be completed in April 2016.
- Technology replacement plan, including the replacement of aged student computers in elementary classrooms (5 per classroom).
- Additional classroom teachers, instructional assistants, and special education staffing to address class sizes, student needs, and critical instructional support areas.
- Portion of group health and dental premium increases.
- Mandatory increases in Virginia Retirement System premiums.
- Additional support staff including special education bus aides, plumber, benefits and attendance assistants, and computer technicians.

The budget document following this letter outlines in greater detail the many components of the School System budget. This document has been enhanced significantly this year as a means of communicating more information in a clear and concise manner for our new School Board and Board of Supervisor members, our staff, and our citizens. We anticipate continual improvement in future budget documents and welcome your feedback.

As with all budgets, the funding is not endless. However, the School Board has made systematic and methodical choices to fund quality programs and staff within the constraints of available funding and essential budget needs. We want to commend the School Board and Board of Supervisors for their strong leadership and enduring commitment to providing a high quality education to the students of Roanoke County Public Schools. It has indeed been a team effort to accomplish so much together. We would also like to thank our staff for their commitment and dedication to providing quality learning experiences for our students, and to the many parents and other citizens of Roanoke County who volunteer their time and expertise to help make our schools a safe and caring place.

Respectfully submitted,



Gregory N. Killough, Ed. D.
Superintendent



Penny A. Hodge, CPA, SFO, RSBO
Assistant Superintendent of Finance

Roanoke County Public Schools

(A Component Unit of the County of Roanoke, Virginia)

Executive Summary Fiscal Year 2016-2017





DIGITAL C-CHANGE

Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

This executive summary presents an abridged version of critical information contained in the Budget 2016-2017. It is “liftable,” and as such presents the budget in a stand-alone manner that can easily be pulled out without further explanation.

ORGANIZATIONAL SECTION

The following is a high-level summary of information contained in the Organizational Section of the Annual Budget.

MISSION STATEMENT AND OBJECTIVES

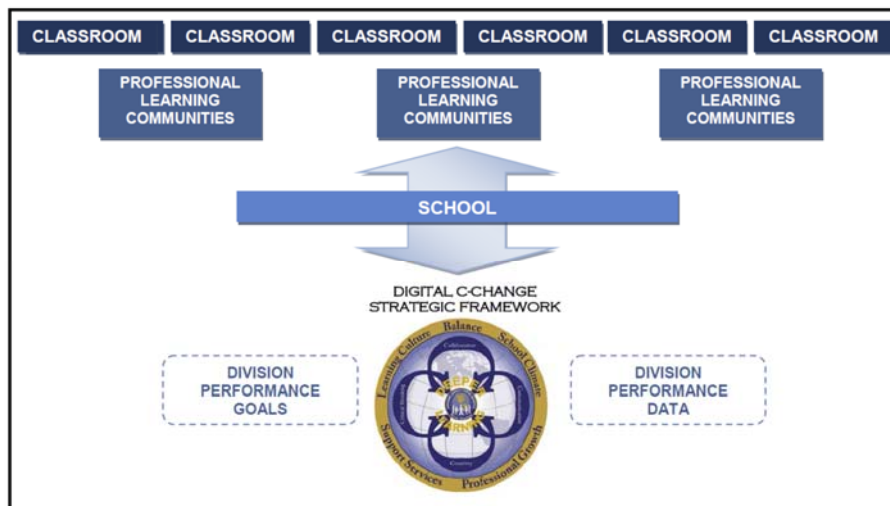
Empowering all students through technology and 21st Century Skills: Critical Thinking; Collaboration; Creativity; Communication.

Roanoke County Public Schools seek to educate each student to:

1. become competent in the fundamental academic skills as demonstrated in the Standards of Learning;
2. be qualified for further education and employment;
3. participate as a responsible citizen;
4. develop a positive and realistic self-image and develop ethical standards of behavior;
5. exhibit a responsibility for the enhancement of beauty and the environment;
6. practice sound habits of personal health; and
7. progress on the basis of achievement.

STRATEGIC PLANNING PROCESS & DIGITAL C-CHANGE FRAMEWORK

The Strategic Framework serves as the primary focus for school growth and student achievement within the RCPS Comprehensive Plan. The following graphic and accompanying explanation describe the interconnectivity among the school division, schools, and classrooms within this model. The vehicle for implementation of the model within the schools is the RCPS Strategic Planning Process.



Roanoke County Public Schools
Annual Budget 2016-2017
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The Digital C-Change Strategic Framework is effective and meaningful in promoting consistent, sustained improvement only to the extent that it leads to change in schools, cohorts of teachers and staff, and individual classrooms. RCPS believes that reform relies on the work done individually and collaboratively by teachers, staff, and leaders in each school to put into practice the ideals of the Digital C-Change Strategic Framework through goals adopted at the school and classroom level. Individual teachers and staff understand the nature of 21st century classrooms and accept responsibility for the professional growth needed to make it happen. Teachers and staff then join together within professional learning communities¹ (PLC) to develop common goals and plans and mutually support their implementation within the PLC. The collective work of teachers within PLCs serves as the primary conduit of change implementation required by the overall School Strategic Plan which is developed through the continuous assessment of needs within the school in alignment with the Digital C-Change Strategic Framework. The Strategic Planning Process represents the cycle of continuous improvement expected at each school and is an internal and external means of accountability to stakeholders, including accountability within the Roanoke County Strategic Planning process.

School divisions and local schools are required by the Code of Virginia to adopt comprehensive, long-range plans for continuous growth and improvement. The Comprehensive Plan and its various components described within that document are designed to meet the state requirement. A full copy can be obtained on our website at:

http://www.rcs.k12.va.us/files/_AcCEs_/3d370af58dc595013745a49013852ec4/compplan2014.pdf

ALLOCATION OF HUMAN AND FINANCIAL RESOURCES TO ACHIEVE GOALS AND OBJECTIVES

Specific Department Strategic goals are as follows along with a summary of the human and financial resources that have either been spent or will be spent in support of the overall strategic goals of the School Division.

Department Strategic Plan: Instruction

Goal 1: Students will attain a high level of knowledge and skills as assessed by multiple measures of achievement that reflect a balance between SOL and performance-based formats.

Goal 2: RCPS students in grades K-12 will progressively develop the skills needed to be college and career ready upon graduation.

Goal 3: RCPS students and staff will demonstrate effective 21st century skills (communication, collaboration, creativity and critical thinking) to achieve learning and instructional goals.

All schools in the districted are fully accredited, which is an indicator of student achievement. In addition, a Curriculum, Instruction, and Assessment (CIA) team was established to focus on a comprehensive review and revision of the K-12 curriculum and its implementation through instructional and assessment programs. The work is a long-term, joint effort of the Instructional Mission Team. The team includes teacher representatives from 27 schools, teacher representatives

¹ See DuFour and Fullan (2013) to learn more about the importance of PLCs and how to use them to change and sustain school learning culture.

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

from professional organizations, principal representation from each school level, parents, curriculum and content specialists, and directors. During 2015-2016 the CIA accomplished the following.

- Elements to be included in “Profile of a Graduate”
- Balance in the assessment program
- Curricular alignment to the Digital C-Change Strategic Framework and the Profile of a Graduate



Due to the nature of pulling resources from all of the instructional departments, schools, and other resources, the cost cannot be easily quantified.

Department Strategic Plan: Administration

Goal 1: RCPS will maintain a safe, disciplined and Healthy Environment that nurtures physical and mental well-being of students and staff.

Goal 2: Review, develop, and implement policies and administrative procedures to provide guidance and consistent support for instruction.

In today’s society, an important factor in nurturing the educational needs of each students is to ensure a healthy, safe environment. Per State regulations, the School System has created a Safety/Crisis plan for each school. In addition, the Roanoke County Police Department and Fire Department provided crisis management training this summer. The costs of preparing these plans and training is not easily quantifiable at this time.

Department Strategic Plan: Finance

Goal 1: RCPS will develop financial policies, promote and model good stewardship in financial matters, and prepare financial reports that reflect the financial plans and position of the school division using best practices and compliance with generally accepted accounting procedures and applicable legal regulations.

Goal 2: RCPS will balance providing appealing and nutritious daily meal choices to students and staff and the operation of a financially self-supporting school nutrition program that complies with state and federal school lunch regulations.

Roanoke County Public Schools is subject to an annual audit by an independent audit firm. Final audit results are published in the Comprehensive Annual Financial Report. In addition, the Finance Department also produces an Annual Budget Book. These publications provide transparency for and are used by stakeholders to understand the funding for the School System. The cost of the required annual audit is approximately \$50,000.

The Nutrition program prepares quality, nutritious breakfasts and lunches for all students, which helps to fuel them for success in the classroom. The program is subject to strict Federal and State regulations regarding what may be served. The program spends approximately 46% of its total budget on the cost of food and food supplies. In an effort to sustain the program next year,

**Roanoke County Public Schools
Annual Budget 2016-2017
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approximately \$250,000 is budgeted to replace equipment and another \$165,000 is budgeted to purchase new equipment.

Department Strategic Plan: Human Resources

Goal 1: By September 2015, the HR department will recruit and hire highly qualified employees to meet the academic needs of PK-12 students.

Goal 2: By September 2016, the HR department will retain and develop engaged employees who will meet the academic needs of PK-12 students.

The largest investment of the School System is in its staff, which accounts for 83% of the entire budget for 2016-2017. As such, during the past year the School system filled 90% of open positions with fully licensed new hires. The cost of this requirement is not easily identifiable.

Department Strategic Plan: Operations

Goal 1: RCPS will perform preventative maintenance on HVAC systems to insure reliability, maintain our BACnet controls system, and analyze our annual utility consumption for efficiency in order to maintain a physical environment conducive to learning.

Goal 2: RCPS will consolidate bus stops to reduce fuel consumption, explore alternate fuel sources for our buses, and improve on-time performance of bus arrivals.

During fiscal year 2016-2017, the School Board allocated \$1,000,000 to a Capital Maintenance plan to fund annual building maintenance projects in order to extend the useful lives of the infrastructure, which includes 27 schools, a garage, maintenance department, warehouse, and central office.

The School Board entered into a pilot program during fiscal year 2016-2017 to incorporate 10 propane fuel buses into the fleet. During the same time, bus stops were reviewed and revised to improve efficiency. In addition, the School Board has a fuel contract to lock in current year fuel rates for the next year. This technique is designed to stabilize the fuel budget. With these proactive measures, savings from 2014-2015 to 2015-2016 was approximately \$100,000. Additional savings of \$281,200 is carried into the 2016-2017 budget.

BUDGET PROCESS AND TIMELINE

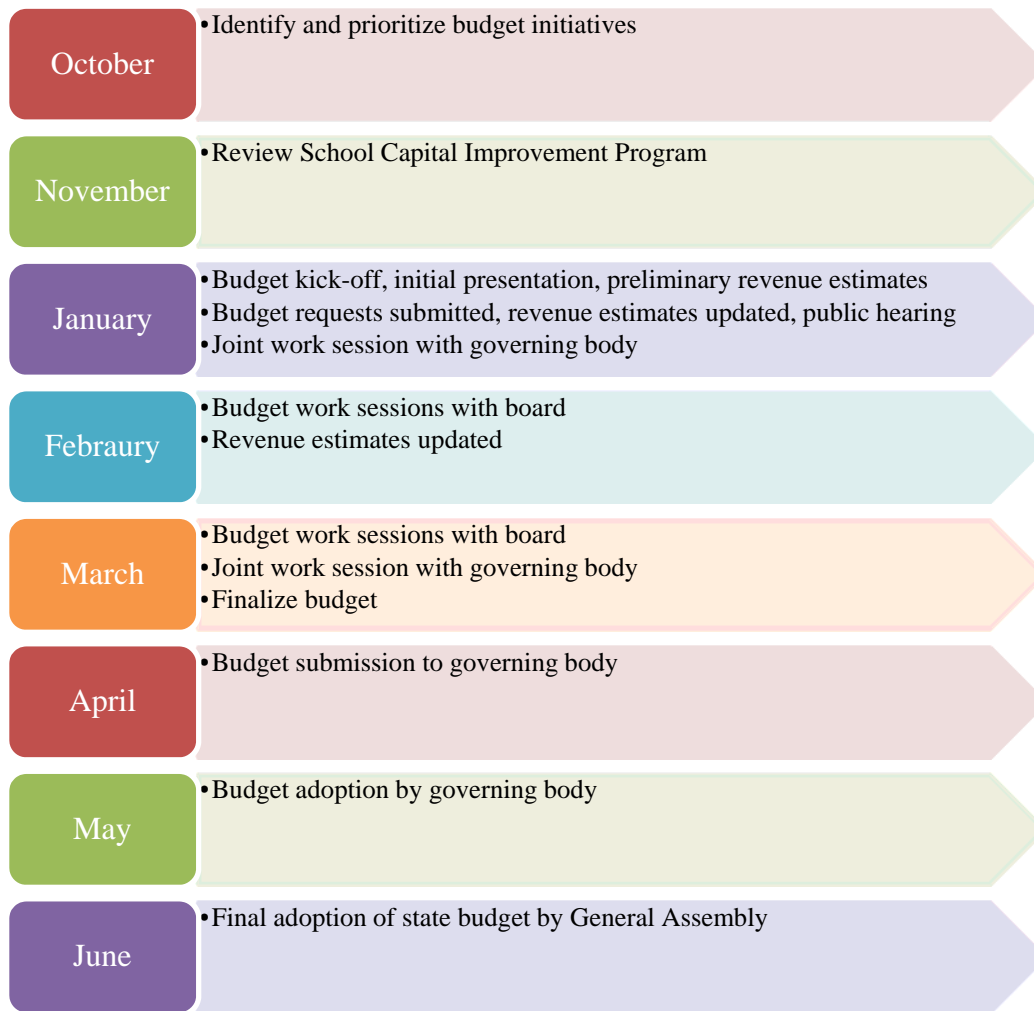
The *Code of Virginia* requires that school divisions must prepare annual budgets. The annual school budget is the financial outline of the division's education program. It presents a proposed plan of expenditures and the expected means of financing those expenditures. After adoption, it provides the primary means of managing expenditures. The Superintendent prepares, with the approval of the School Board, and submits to the appropriating body, an estimate of the amount of money needed during the next fiscal year for the support of the public schools of the school division. The estimate sets up the amount of money needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

The School System budget cycle is divided into a five-step process that includes planning, preparation, adoption, implementation, and evaluation. The process is driven by two objectives: to develop a budget that will provide every child in the school system with the best possible

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

educational opportunities and to optimize the use of available resources. Within this framework, the School Board attempts to balance the educational needs of students with the resources available to the school system from local, state, and federal sources.

Although budget management and administration is a year-long process. The following timeline depicts the typical process for planning the next year’s budget.



SIGNIFICANT CHANGES IN THE CURRENT YEAR PROCESS AND SCHOOL BOARD POLICIES

The school district began the implementation of an enterprise-wide financial system in May 2015 which culminated in a successful go-live date on July 1, 2016. The implementation included accounts payable, accounts receivable, purchasing, general ledger, fixed assets, cash and treasury, projects/grants, and reporting components. During the 2016-2017 budget cycle, both the old and new financial systems were utilized to provide a solid transition. The actual publication date of the 2016-2017 budget document has been delayed to allow for the conversion of all user data from the old to the new chart of accounts. New financial reports and system processes were designed to accommodate the budget process needs and requirements and are reflected in this publication.

**Roanoke County Public Schools
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Executive Summary**

The School Board and the Roanoke County Board of Supervisors have adopted financial policies governing the treatment of year end balances for the School System. As a result of sound budget and frugal management practices, the School System has historically ended each fiscal year with both excess revenues and under spent expenditure budgets. The policy provides for the allocation of 33% of the year-end balance to Minor Capital Reserves and 67% to Major Capital Reserves. With this policy in place, the School System is building a funding stream for future school construction projects and land purchases as well as current minor capital needs. Prior to the adoption of this policy, the schools did not have a defined funding source for construction and the local government had exhausted their current funding capacity. Although the policy remains unchanged, it is expected that the amount of the year-end balances will decline in both fiscal year 2016 and 2017 as the School Board has approved actions to use those surpluses within the budget year for capital expenditures.

Additional changes to the school board policies and administrative regulations were made during September to align with the new financial system and chart of accounts.

The entire school board policy manual may be found at:

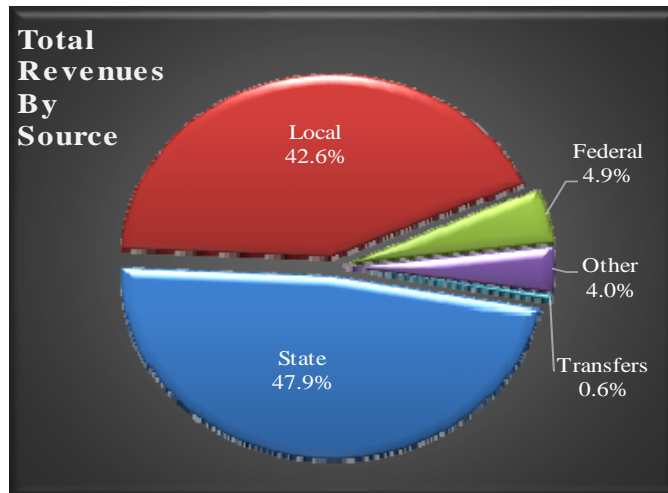
<https://www.boarddocs.com/vsba/roecnty/Board.nsf/goto?open&id=86DGEC6692D6>

FINANCIAL SECTION

The following is a high-level summary of information contained in the financial section of the Annual Budget.

SUMMARY OF REVENUES AND EXPENDITURES FOR ALL FUNDS

The total of all revenues in the 2016-2017 Annual Budget are shown in the following graph.



Revenues are classified by five sources including state, local, federal, other, and transfers.

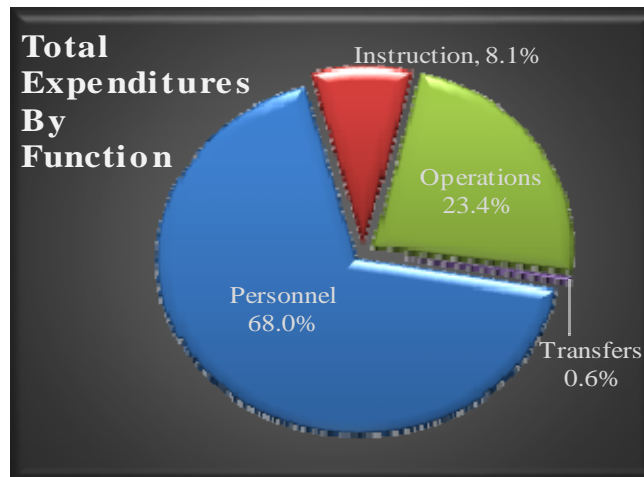
- State revenues, the largest source, includes a share of the state-wide sales tax collections,

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

funding of the Standards of Quality by the Virginia General Assembly, and state grants.

- Local revenues include the County appropriation based on a revenue sharing formula with the County.
- Federal revenues are primarily from the Carl Perkins Act, Medicaid and federal special education grants.
- Other revenue includes the remaining local revenues, the majority of which are for the sale of food. Other items include interest income, tuition for summer school, preschool, non-residents, and online classes, and miscellaneous rebates and refunds.
- Transfers are amounts provided by the General fund to the Instructional Resources Fund, Bus Fund and Capital Projects Fund.

The total of all expenditures in the 2016-2017 Annual Budget are shown in the following graph.



Expenditures are classified based on function.

- Personnel – This is the largest cost of the school division, but excludes the insurance benefits that are budgeted in the Finance Department under Operations.
- Classroom – This is the non-personnel costs of providing program and other classroom support
- Operations – This is all non-personnel costs that support students outside of instruction, including administrative functions (Superintendent, School Board, and Finance) and other operations functions (Facility Maintenance, Transportation, Nutrition and IT Services.)
- Transfers – This includes transfers to other school funds, such as for bus replacement.

BUDGET COMPARISONS BY FUND

The School System budgets seven funds and a summary of the revenues and expenditure budgets for each follows.

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

The **General Fund** is the primary operating fund used to account for all financial resources except those required to be accounted for in another fund. The following changes in budget are of significance in the General Fund:

- State SOQ funding for basic aid, special education and a compensation supplement increased for fiscal year 2016-2017.
- The transfer from the County is based on a revenue-sharing formula, which has not changed, so the increase in the revenue is directly related to revenue increases in the local tax base.
- Other revenue increased significantly as the laptop fees were moved out of the Laptop Fund and into the Operating fund starting in the 2016-2017 budget cycle, an increase was made to the grant contingency for unexpected grants awarded during the year, an increase in tuition is expected, and the Taubman Art Program was added to the budget this year.
- A compensation study was performed during the current year in an effort to bring all salaries to competitive market rates.
- Instructional costs increased to expand the RCPS Online program and to add the Taubman Art Program in the baseline budget.
- Operations costs increased for health insurance rate increases and for an increase in the transfer to the bus fund.

<i>General Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
State Sales Tax	\$ 14,636,793	\$ 15,000,000	\$ 363,207	2.5%	\$ 15,300,000	\$ 15,606,000	\$ 15,918,120
State Revenue	53,746,341	58,524,119	4,777,778	8.9%	59,694,610	60,888,510	62,106,290
Transfer from County	66,804,707	67,839,376	1,034,669	1.5%	67,839,380	67,839,380	67,839,380
Federal Revenue	660,787	634,807	(25,980)	-3.9%	622,100	609,650	597,450
Other Revenue	654,369	1,142,181	487,812	74.5%	1,142,190	1,142,190	1,142,190
Transfers In	193,800	-	(193,800)	-100.0%	-	-	-
Total revenues	<u>\$ 136,696,797</u>	<u>\$ 143,140,483</u>	<u>\$ 6,443,686</u>	<u>4.7%</u>	<u>\$ 144,598,280</u>	<u>\$ 146,085,730</u>	<u>\$ 147,603,430</u>
Personnel	\$ 102,551,474	\$ 108,218,999	\$ 5,667,525	5.5%	\$ 110,082,660	\$ 111,983,450	\$ 113,922,270
Instruction	4,703,557	4,870,699	167,142	3.6%	4,909,040	4,948,000	4,987,770
Operations	29,441,766	30,050,785	609,019	2.1%	30,056,620	30,062,550	30,068,610
Total expenditures	<u>\$ 136,696,797</u>	<u>\$ 143,140,483</u>	<u>\$ 6,443,686</u>	<u>4.7%</u>	<u>\$ 145,048,320</u>	<u>\$ 146,994,000</u>	<u>\$ 148,978,650</u>

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

The **Instructional Resources Fund** is a separate operating fund that accounts for the funding of textbooks and other electronic resources for the classroom. This fund does have its own separate budget, however, for financial statement reporting, it is collapsed into the General Fund. The following changes in budget are of significance in the Instructional Resources Fund:



- Additional state funding was allocated to contracted textbook expenditures.
- The transfer from the General Fund and the instructional material expenditure line items were reduced and allocated to the Instructional Department.

<i>Instructional Resources Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
State reimbursement	\$ 830,674	\$ 982,106	\$ 151,432	18.2%	\$ 1,001,750	\$ 1,021,790	\$ 1,042,230
Sale of textbooks	5,000	2,500	(2,500)	-50.0%	2,550	2,600	2,650
Other income	8,000	5,000	(3,000)	-37.5%	5,100	5,200	5,300
Transfer in	145,146	120,146	(25,000)	-17.2%	122,550	125,000	127,500
Total revenues	\$ 988,820	\$ 1,109,752	\$ 120,932	12.2%	\$ 1,131,950	\$ 1,154,590	\$ 1,177,680
Salaries and related	\$ 100,754	\$ 107,154	\$ 6,400	6.4%	\$ 108,840	\$ 110,560	\$ 112,340
Instructional materials	152,000	120,750	(31,250)	-20.6%	120,750	120,750	120,750
Contracted textbooks	614,066	763,098	149,032	24.3%	763,100	763,100	763,100
Noncontracted textbooks	122,000	118,750	(3,250)	-2.7%	118,750	118,750	118,750
Total expenditures	\$ 988,820	\$ 1,109,752	\$ 120,932	12.2%	\$ 1,111,440	\$ 1,113,160	\$ 1,114,940

The **Grant Fund** is a special revenue fund used to account for proceeds of specific grants that are restricted to expenditures for specific purposes. The following changes in budget are of significance in the Instructional Resources Fund:

- In the 2016-2017 budget, the Technology Initiative was moved from the Capital Fund to the Grant Fund.
- ESEA Title I grants increased over the prior year. Roanoke County Public Schools has four elementary schools that qualify for these funds: Burlington, Herman L. Horn, Mount Pleasant, and W.E. Cundiff. In addition, Mount Pleasant also received the Title I Distinguished School designation.
- An increase was made to the grant contingency for any increases in existing grants or unexpected grants awarded during the year.

**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

- The State increased the Preschool Initiative funds to expand services to more eligible incoming students

<i>Grant Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
Federal Grants	\$ 4,379,875	\$ 4,676,697	\$ 296,822	6.8%	\$ 4,583,160	\$ 4,491,510	\$ 4,401,680
State Grants	930,219	1,746,155	815,936	87.7%	1,781,090	1,816,710	1,853,050
Private and Other	150,000	351,000	201,000	134.0%	351,000	351,000	351,000
Total revenues	\$ 5,460,094	\$ 6,773,852	\$ 1,313,758	24.1%	\$ 6,715,250	\$ 6,659,220	\$ 6,605,730
IDEA Title VI-B	\$ 3,090,533	\$ 3,073,321	\$ (17,212)	-0.6%	\$ 3,011,850	\$ 2,951,620	\$ 2,892,590
ESEA Title I Grants	1,289,342	1,603,376	314,034	24.4%	1,571,310	1,539,890	1,509,090
Technology Initiative	-	726,000	726,000		740,520	755,330	770,440
Preschool Initiative	521,309	589,194	67,885	13.0%	600,980	613,000	625,260
Other State Grants	408,910	430,961	22,051	5.4%	439,590	448,380	457,350
Private Grants	-	1,000	1,000		1,000	1,000	1,000
Grant Contingency	150,000	350,000	200,000	133.3%	350,000	350,000	350,000
Total expenditures	\$ 5,460,094	\$ 6,773,852	\$ 1,313,758	24.1%	\$ 6,715,250	\$ 6,659,220	\$ 6,605,730



The **Nutrition Fund** is a special revenue fund used to account for activities of the nutrition program. The following changes in budget are of significance in the Nutrition Fund:

- In lieu of monetary reimbursement the Nutrition program receives USDA commodities each year. This year this value was added to the budgeted income and the food expenditure line items.

<i>Nutrition Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
Charges for services	\$ 3,437,520	\$ 3,465,000	\$ 27,480	0.8%	\$ 3,534,300	\$ 3,604,990	\$ 3,677,090
Federal reimbursement	2,142,000	2,442,000	300,000	14.0%	2,405,160	2,369,300	2,334,400
State reimbursement	95,000	102,110	7,110	7.5%	104,150	106,230	108,350
Other income	37,770	62,770	25,000	66.2%	63,270	63,780	64,300
Total revenues	\$ 5,712,290	\$ 6,071,880	\$ 359,590	6.3%	\$ 6,106,880	\$ 6,144,300	\$ 6,184,140
Salaries and related	\$ 2,619,302	\$ 2,624,706	\$ 5,404	0.2%	\$ 2,669,180	\$ 2,714,500	\$ 2,760,730
Food and supplies	2,416,695	2,785,910	369,215	15.3%	2,785,920	2,785,920	2,785,920
Contractual services	82,500	82,500	-	0.0%	82,500	82,500	82,500
Supplies and equip	207,062	532,064	325,002	157.0%	366,600	366,600	366,600
Other expenditures	386,731	46,700	(340,031)	-87.9%	46,700	46,700	46,700
Total expenditures	\$ 5,712,290	\$ 6,071,880	\$ 359,590	6.3%	\$ 5,950,900	\$ 5,996,220	\$ 6,042,450

**Roanoke County Public Schools
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The **Laptop Fund** is an internal served fund used to account for the repair and replacement of laptop computers under the Technology Initiative program implemented by the School System. The following changes in budget are of significance in the Laptop Fund:

- Other revenue increased significantly as the laptop fees were moved out of the Laptop Fund and into the Operating fund starting in the 2016-2017 budget cycle.



<i>Laptop Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
Laptop fees	\$ 250,350	\$ -	\$ (250,350)	-100.0%	\$ -	\$ -	\$ -
Warranty fees	100,000	100,000	-	0.0%	100,000	100,000	100,000
Total revenues	\$ 350,350	\$ 100,000	\$ (250,350)	-71.5%	\$ 100,000	\$ 100,000	\$ 100,000
Salaries and related	\$ 21,530	\$ 21,530	\$ -	0.0%	\$ 21,960	\$ 22,400	\$ 22,850
Supplies	78,470	78,470	-	0.0%	78,470	78,470	78,470
Transfers out	193,800	-	(193,800)	-100.0%	-	-	-
Contingency	56,550	-	(56,550)	-100.0%	-	-	-
Total expenditures	\$ 350,350	\$ 100,000	\$ (250,350)	-71.5%	\$ 100,430	\$ 100,870	\$ 101,320



The **Bus Fund** is a separate operating fund that accounts for the funding of school bus purchases and replacements. This fund does have its own separate budget, however, for financial statement reporting, it is collapsed into the General Fund.

The change from prior year's budget is due to a planned increase in the transfer from the General Fund.

<i>Bus Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
Transfers in	\$ 433,219	\$ 783,219	\$ 350,000	80.8%	\$ 883,220	\$ 983,220	\$ 1,083,220
Total revenues	\$ 433,219	\$ 783,219	\$ 350,000	80.8%	\$ 883,220	\$ 983,220	\$ 1,083,220
Bus replacements	\$ 433,219	\$ 783,219	\$ 350,000	80.8%	\$ 783,220	\$ 783,220	\$ 783,220
Total expenditures	\$ 433,219	\$ 783,219	\$ 350,000	80.8%	\$ 783,220	\$ 783,220	\$ 783,220

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The **Capital Projects Fund** is used to account for financial resources used for the acquisition or construction of major capital facilities, other than those financed by the General Fund. The following changes in budget are of significance in the Capital Projects Fund:

- As of January 14, 2016, the School Board established a dedicated funding stream for ongoing capital maintenance needs for facilities of \$1 million each year. During the 2016-2017 budget year, this additional budget was included.
- A donation contingency for any school or outside donations for projects existing and approved by the School Board that are received during the year.
- In the 2016-2017 budget year the Technology Initiative was moved from the Capital Fund to the Grant Fund.

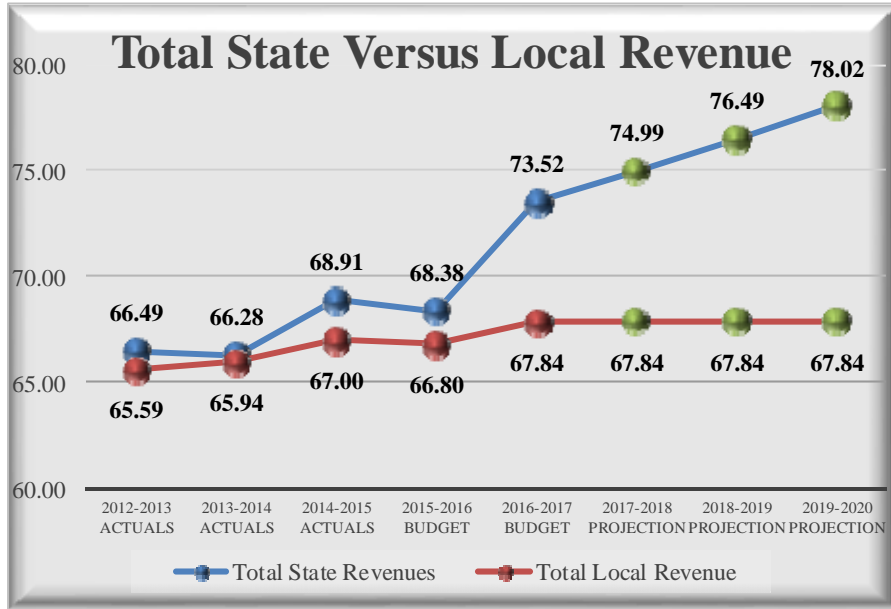
<i>Capital Projects Fund</i>	2015-2016	2016-2017	Increase (Decrease)		2017-2018	2018-2019	2019-2020
	Budget	Budget	Amount	Percent	Forecast	Forecast	Forecast
Roanoke County	\$ 25,000	\$ 25,000	\$ -	0.0%	\$ 25,000	\$ 25,000	\$ 25,000
Technology Initiative	726,000	-	(726,000)	-100.0%	-	-	-
Soft drink commission	50,000	50,000	-	0.0%	48,910	48,910	48,910
Rent and other	20,670	20,670	-	0.0%	20,670	20,670	20,670
Other income	-	150,000	150,000		150,000	150,000	150,000
Transfers in	25,000	25,000	-	0.0%	25,000	25,000	25,000
Future Capital Fund	500,000	1,005,000	505,000	101.0%	1,000,000	1,000,000	1,000,000
Total revenues	\$ 1,346,670	\$ 1,275,670	\$ (71,000)	-5.3%	\$ 1,269,580	\$ 1,269,580	\$ 1,269,580
Major Capital Projects	\$ 500,000	\$ 5,000	\$ (495,000)	-99.0%	\$ -	\$ -	\$ -
Minor Capital Projects	120,670	270,670	150,000	124.3%	269,580	269,580	269,580
Capital Maintenance	-	1,000,000	1,000,000		1,000,000	1,000,000	1,000,000
Technology Initiative	726,000	-	(726,000)	-100.0%	-	-	-
Total expenditures	\$ 1,346,670	\$ 1,275,670	\$ (71,000)	-5.3%	\$ 1,269,580	\$ 1,269,580	\$ 1,269,580



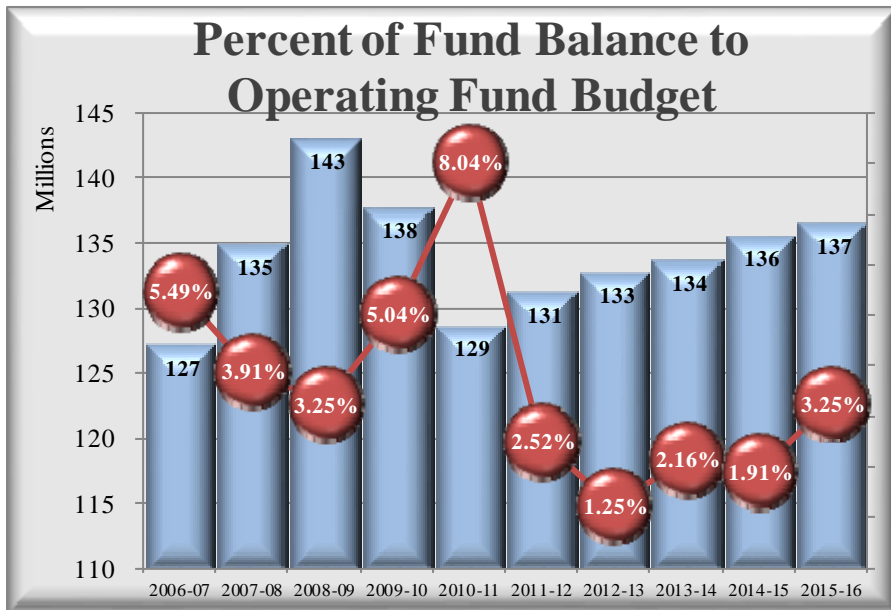
**Roanoke County Public Schools
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SIGNIFICANT TRENDS

The majority of the School System funding is derived from the State and the County. Below is the trend analysis for the years included in the budget, along with three additional years.



Another significant trend reflected in the graph below is the percent of fund balance (excluding the emergency contingency fund) as compared to the operating budget for the year.



**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

SIGNIFICANT FINANCIAL AND DEMOGRAPHIC CHANGES

As explained previously, a significant change for the budget year 2016-2017 was the implementation of a new financial system with a go-live date of July 1, 2016. The chart of accounts had to be restructured to align with the new system. This was a large undertaking to convert from a system using a two-field account string to a ten-field string of financial dimensions. In addition, the implementation included project functionality which is new to the School System. This module, will ultimately allow for the budgeting of multi-year projects and grants.

INFORMATIONAL SECTION

BUDGET FORECAST

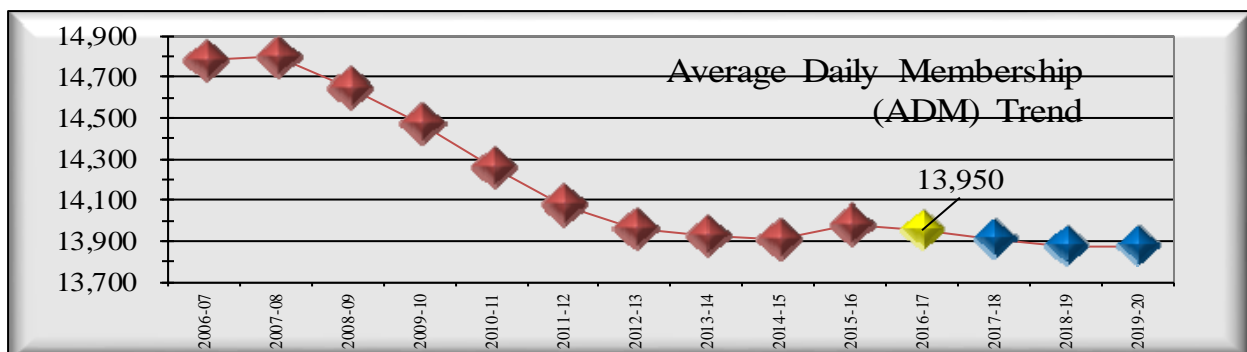
Projections for the following three years have been included throughout this Annual Budget. The summary of significant assumptions used as the basis for estimating the future forecasts are as follows:

	General Fund	Instructional Resources Fund	Grant Fund	Nutrition Fund	Laptop Fund	Bus Fund	Capital Projects Fund
State Revenue	2% Growth						
Federal Revenue	2% Decline						
Other Revenue	No Change	2% Growth	No Change	No Change	2% Growth	\$100,000 Increase	\$27 million Increase
Salaries	2% Growth	2% Growth	Based on Revenue Trend	2% Growth	2% Growth	2% Growth	2% Growth
Non-Salaries	No Change	No Change		No Change	No Change	No Change	No Change

Projections of revenue sources are subject to change each year based on legislative actions at the State and federal levels, local government revenue collections, and current economic conditions.

STUDENT ENROLLMENT

Student enrollment projections are a major consideration when developing the School Board budget as approximately 50% of the revenues are calculated based on enrollment. Enrollment is also significant because it drives the number of instructional and support staff needed to provide educational and support services to students. A trend analysis from 2006-2007 through the forecasted year 2019-2020 is shown below.



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In the past three methods were used to project ADM: DOE estimates, grade progression, current ADM, and trend analysis. For the current year, a Demographic study was conducted to trend out enrollment by school and grade for the next 10 years. The Demographer used many statistics outside the toolbox available to the School System and thus this analysis replaced the trend analysis in the enrollment projections used for the 2016-17 budget.

STUDENT-TEACHER RATIO

Smaller class sizes are a goal of the School Board and although they have increased in recent years, they remain at the lower end of acceptable ranges. This chart shows the average number of students per teacher over the past 10 years.

Grade	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016
Elementary Schools										
KG	17	17	17	19	18	20	20	19	19	19
1	19	18	17	19	20	21	20	20	20	19
2	18	18	18	20	20	20	21	20	20	20
3	19	18	18	19	20	21	21	21	21	20
4	20	19	18	20	21	22	21	21	21	20
5	21	20	19	20	21	22	22	21	21	21
Middle Schools										
6	22	21	20	23	23	23	23	23	23	21
7	22	21	21	23	23	23	23	23	23	21
8	22	21	21	23	23	23	23	23	23	20
High Schools										
9	23	21	21	22	22	22	22	22	23	20
10	22	21	21	22	22	22	22	22	23	20
11	22	21	21	22	22	22	22	22	23	21
12	22	21	21	22	22	22	22	22	23	21



**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

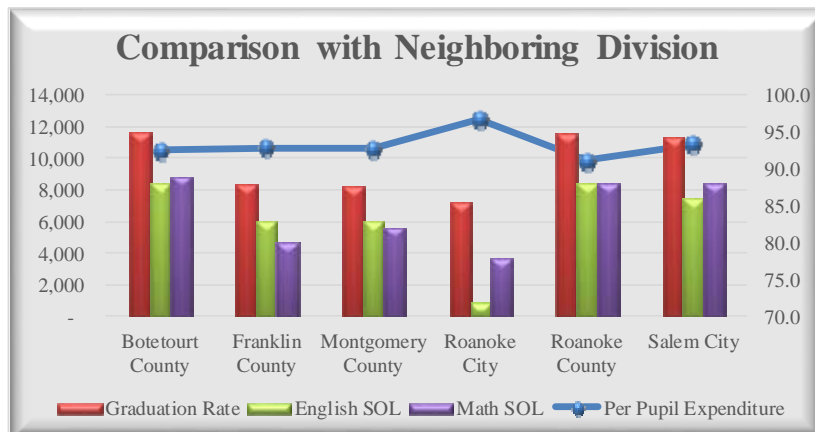
PERSONNEL RESOURCE CHANGES

As part of the annual budget process, requests for additional staffing are evaluated for funding. Positions being vacated due to retirement or normal attrition are being filled on a limited basis and have resulted in the reduction of approximately 301 positions in the last seven years. Staffing levels were a priority for the School Board this year, resulting in the replacement of certain positions reduced in previous years, including classroom instructional assistants. In addition, hourly employees serving as bus aides and nutrition workers were converted to part-time contracts in 2016-17.

	Actual 2015-16	Proposed 2016-17	Change
Board Member	5	5	0
Administrator	15	15	0
Principal	27	27	0
Assistant Principal	26	26	0
Teachers	1,179	1,188	9
Instructional Assistants	284	315	31
Secretary	67	67	0
Specialists	9	11	2
Attendance & Health	47	46	(1)
Transportation	183	215	32
Maintenance	104	95	(9)
Technology	35	39	4
School Nutrition	115	146	31
Total	2,095	2,194	99

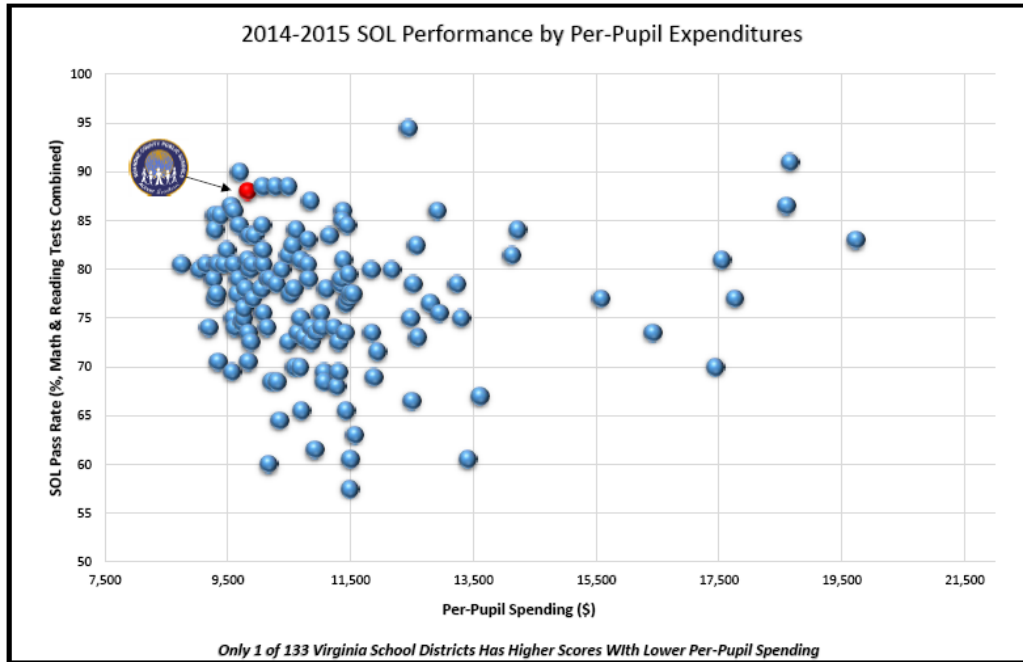
PER PUPIL EXPENDITURE

Below is a ranked comparison of per pupil expenditures for school divisions in the Roanoke region as compared to ranking of pass rates for graduation, English SOL, and Math SOL scores. All data presented is for fiscal year 2015 (latest year data is available). As depicted by the charts, Roanoke County Schools was ranked lowest in per pupil spending and ranked 1st in Math SOL scores, 2nd in English SOL scores, and 1st in graduation rates.



**Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary**

Below is a summary of the School Systems Per-Pupil Spending as compared to total SOL performance. This chart compares all schools in Virginia.



DIVISION-WIDE ACCOMPLISHMENTS

Roanoke County Public Schools had a strong year in terms of SOL performance. The school division was one of a minority of school districts in the state that will have all of its schools fully accredited for the 2016-2017 school year based on 2015-2016 results. Furthermore, the School System exceeded the state average on 28 of 29 SOL tests and significantly increased overall performance in Algebra II, a key indicator of college readiness. The system excels in all areas, but the district’s mathematics and reading performance at the middle school level is a particular highlight. The district’s Math 7 results were the second highest result in the state (out of 132 school divisions).



Roanoke County Public Schools has been recognized for 13 years by the NAMM Foundation as one of the “Best Communities for Music Education” in America. The School System was chosen as 1 of 11 school divisions in the Commonwealth of Virginia. The award is based on a survey of the School System and its commitment to providing a wide range of musical opportunities and supporting them financially.

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to Roanoke County Public Schools for its CAFR for the fiscal year ended June 30, 2015. This was the 15th consecutive year that the School System has received this prestigious national award. In addition, the Association of School Business Officials International (ASBO) awarded a

Roanoke County Public Schools
Annual Budget 2016-2017
Executive Summary

Certificate of Excellence in Financial Reporting to the School System for its CAFR for the fiscal year ended June 30, 2015. This certificate was also awarded for the 15th consecutive year. The Certificate of Excellence program is similar to the GFOA Certificate of Achievement program and is an international award recognizing excellence in the preparation and issuance of school system financial reports.

REQUESTS FOR INFORMATION

This budget document is designed to provide our citizens, taxpayers, and other stakeholders with a general overview of the School System's budget and to demonstrate the School System's accountability for the money it receives. Questions concerning this report or requests for additional financial information should be directed to Penny A. Hodge, Assistant Superintendent of Finance and Operations, Roanoke County Public Schools, 5937 Cove Road, Roanoke, Virginia 24019, telephone (540) 562-3900, or visit the School System's web site at www.rcs.k12.va.us.

**Roanoke County Public Schools
Annual Budget 2016-2017
School Board**



Mr. Michael A. Wray
Chairman
Cave Spring District



Mr. Timothy D. Greenway
Vice-Chairman
Vinton District



Mr. Thomas W. McCracken III²
Catawba District



Mr. Jerry L. Canada
Hollins District



Mr. Jason B. Moretz
Windsor Hills District

Clerk to the Board.....Mrs. Angela B. Roberson

² Resigned June 9, 2016 and replaced by Mr. Donald T. Butzer on July 14, 2016.

**Roanoke County Public Schools
Annual Budget 2016-2017
School Administration**

Dr. Greg Killough was hired as of July 1, 2015. Dr. Killough is a native of Blacksburg, Virginia, and holds a Bachelor’s degree from Virginia Tech, a Master’s degree in Supervision and Human Development and an Educational Specialist Degree in Administration and Supervision from George Washington University, and a Doctorate in Education Administration and Supervision from the University of Virginia. He believes that education is a partnership between the schools, the parents and the community.

Dr. Killough reorganized the School System in an effort to streamline administrative functions, provide an opportunity for leadership professional learning communities, and actively implement the Digital C-Change (collaboration, communication, creativity, and critical thinking) among school leaders.

In this effort, two management teams emerged, the Operations Mission Team and the Instructional Mission Team, composed of leadership staff as follows:

INSTRUCTIONAL MISSION TEAM

Dr. Rebecca G. Eastwood
Assistant Superintendent of Human Resources and Instruction

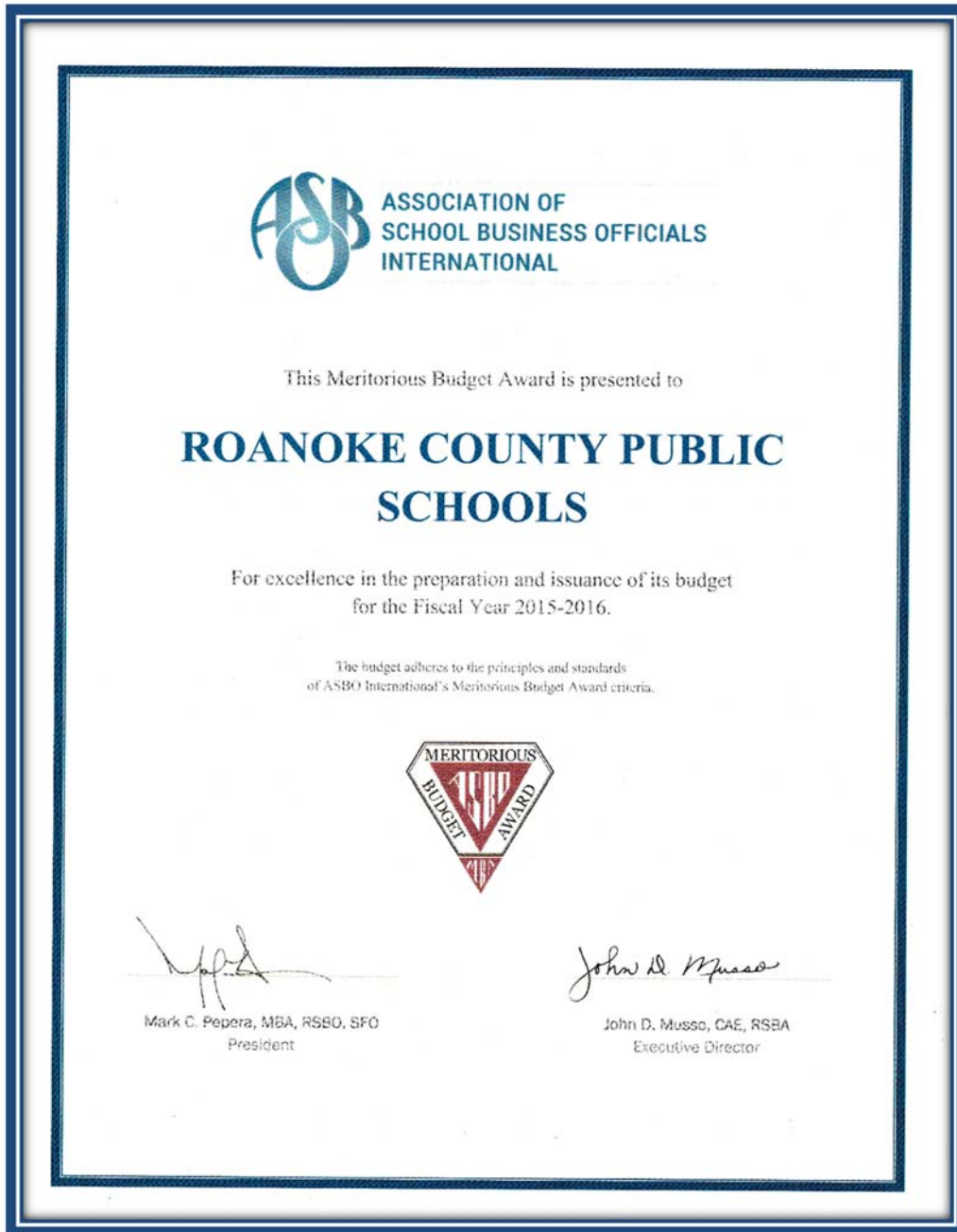
Director of Secondary Instruction.....	Dr. Kenneth E. Nicely
Director of Elementary Instruction	Dr. Linda F. Wright
Director of Testing.....	Mr. Ben J. Williams
Director of Career and Technical Education	Mr. Jason D. Suhr
Director of Special Education.....	Dr. Jessica M. McClung
Director of Administration.....	Dr. Paul N. Lineburg
Supervisor of Human Resources.....	Mr. Dominick F. McKee
Community Relations Specialist.....	Mr. Chuck D. Lionberger

OPERATIONS MISSION TEAM

Mrs. Penny A. Hodge, CPA, SFO
Assistant Superintendent of Finance and Operations

Director of Facilities and Operations.....	Mr. George G. Assaid
Supervisor of Nutrition	Mrs. Rhonda R. Huffman
Chief Information Officer	Mr. Jeff A. Terry
Senior Finance Manager	Mrs. Susan L. Peterson, CPA, MA
Supervisor of Transportation	Mr. Michael W. Stovall

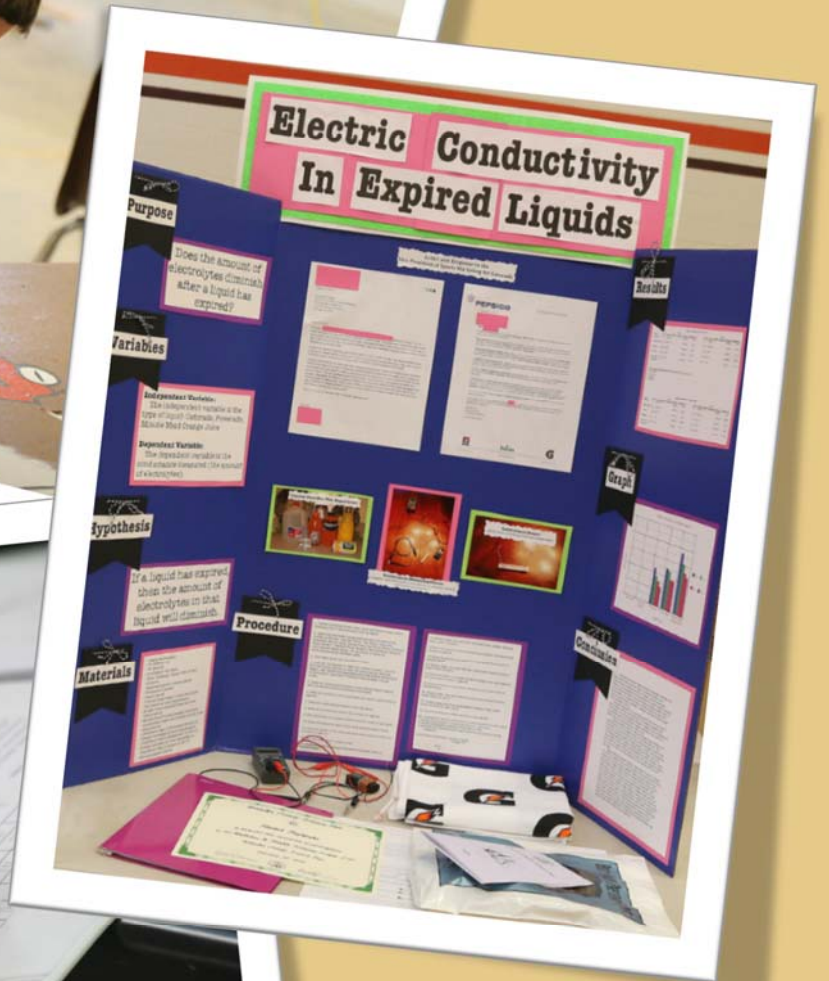
**Roanoke County Public Schools
Annual Budget 2016-2017
ASBO Meritorious Budget Award**



The Association of School Business Officials International (ASBO) awarded the Meritorious Budget Award (MBA) to Roanoke County Public Schools for its Annual Budget for the 10th consecutive year for the 2015-2016 fiscal year. This nationally recognized program was established by ASBO to promote excellence in school budget presentation. The award is the highest recognition for school division budget operations offered by ASBO, and it is only conferred upon school systems that have met or exceeded the standards of the program. Participation in the MBA program validates the School System's commitment to budget and fiscal integrity and enhances the credibility of the School System's operations with the School Board and the community.



ORGANIZATIONAL SECTION





DIGITAL C-CHANGE

Empowering all students through technology and 21st Century Skills: Critical Thinking, Collaboration, Creativity, and Communication.

**Roanoke County Public Schools
Annual Budget 2016-2017
Organizational Section**

BACKGROUND INFORMATION

FISCAL DEPENDENCE

Roanoke County Public Schools (School System) was established in 1870 to provide educational opportunities to the residents of the County of Roanoke, Virginia (County). The School System is a fiscally dependent school division pursuant to State law. As a fiscally dependent school division without taxing authority, assessed and market value of taxable property and tax rates do not apply nor does the school system maintain a debt service fund. State law prohibits the school system from entering into debt that extends beyond the fiscal year without the approval of the local governing body.

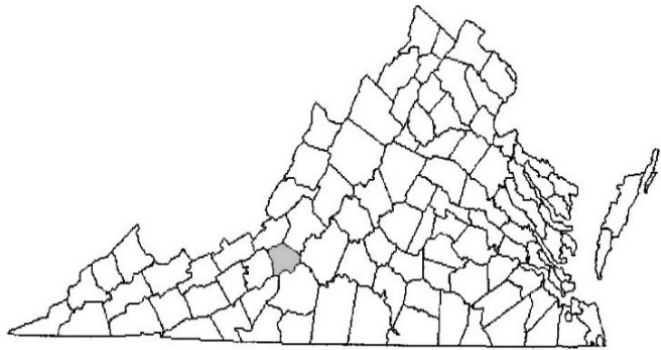
Because of this fiscal dependency, the School System is a component unit of the County. Approximately 49% of the School Systems support derives from the local appropriation of the County. In addition, the County prepares and administers a budget for school related debt service.

LEVEL OF EDUCATION

In addition to the standard Diploma, the School System also offers an Advanced Studies Diploma, an Applied Studies Diploma for students with disabilities who complete the requirements of their Individualized Education Program, a General Achievement Adult High School Diploma for individuals who are at least 18 years of age and not enrolled in public school or not otherwise meeting the compulsory school attendance requirements set forth in the Code of Virginia, and a General Educational Development Certificate.

GEOGRAPHIC AREA SERVED

The School System is the 17th largest of 132 school systems in the Commonwealth of Virginia. The County of Roanoke is located in the southwestern part of the State and is the suburban hub of the Roanoke Valley with a provisional population of 93,569 and a Metropolitan Statistical Area (MSA) population of approximately 310,000³. Located in the largest urban area west of Richmond, the School System is one of the largest employers in the Roanoke Valley.



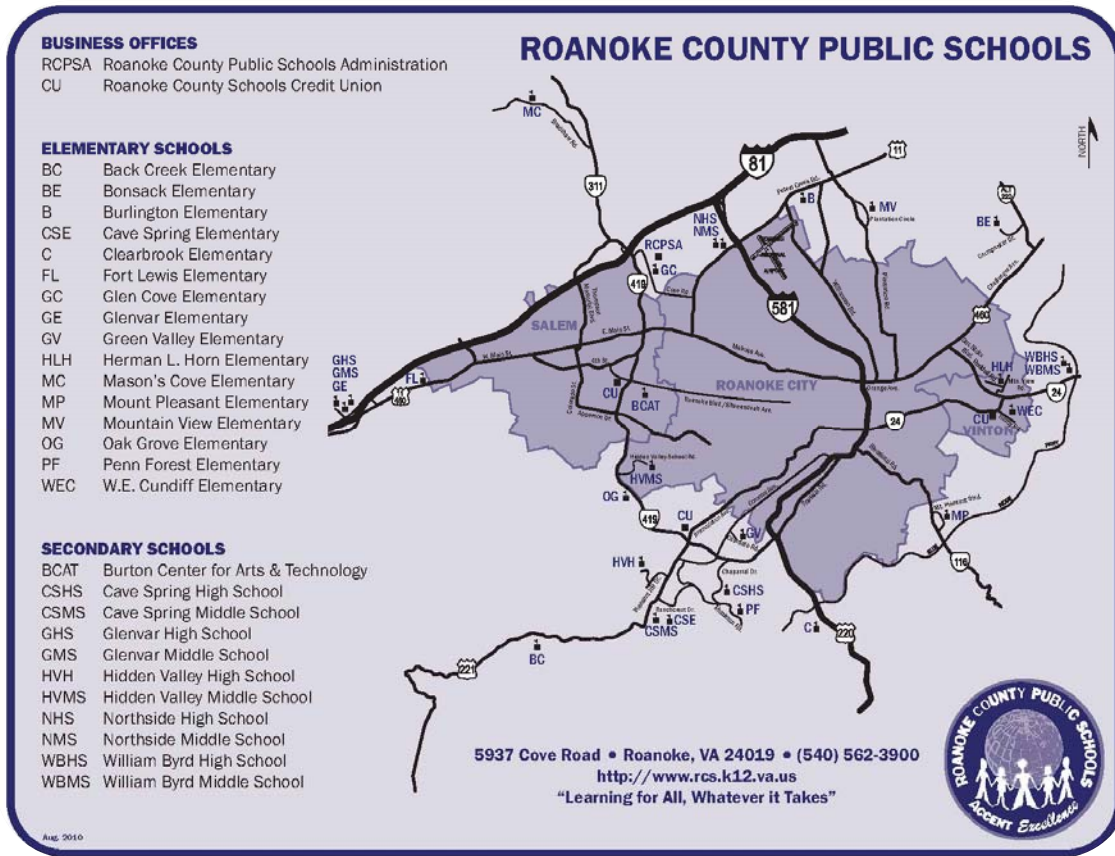
STUDENTS AND CAMPUSES

The School System provides a broad spectrum of general, special, gifted, career and technical education opportunities for approximately 14,100 students (including pre-kindergarten) between the ages of 3 and 21 at sixteen elementary schools, five middle schools, five high schools, and one specialty center.

³ Population source: VA Stats, Weldon Cooper Center, Charlottesville, VA

Roanoke County Public Schools Annual Budget 2016-2017 Organizational Section

Below is a map of all school building locations throughout the county.



GOVERNANCE

The Constitution of the Commonwealth of Virginia provides that the General Assembly establish a system of free public elementary and secondary schools for all children of school age throughout the state, and seek to ensure that an educational program of high quality is established and continually maintained. The General Assembly has required that such an educational system be maintained and administered by the State Board of Education, the Superintendent of Public Instruction, division superintendents and school boards.

The supervision of schools in each school division shall be vested in a school board selected in accordance with the applicable provisions of the Code of Virginia. The School Board is a corporate body whose official title shall be the Roanoke County School Board. The members of the School Board are elected by the citizens of their magisterial district to serve four-year terms.

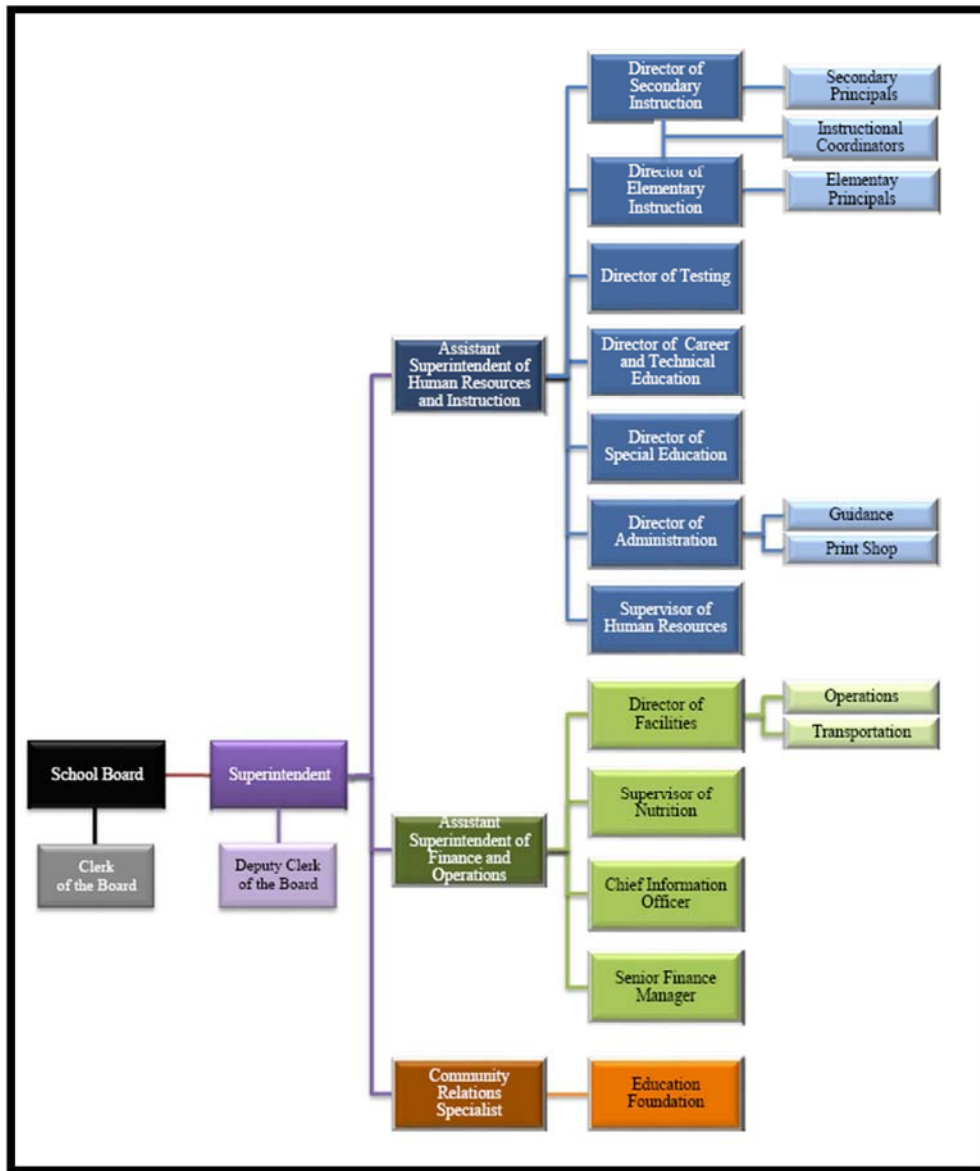
The School Board is responsible for setting the educational policies of the School System and employs a superintendent to implement the School Board's policies. The School Board generally meets on the second and fourth Thursday of each month at 7:00pm. Refer to the School Board website at <http://www.rcs.k12.va.us> for more information on the School Board meetings.

**Roanoke County Public Schools
Annual Budget 2016-2017
Organizational Section**

The School Board is comprised of the following individuals:

Mr. Michael A. Wray, ChairmanCave Spring District
 Mr. Timothy D. Greenway, Vice Chairman Vinton District
 Mr. Jerry L. CanadaHollins District
 Mr. Thomas W. McCracken III⁴Catawba District
 Mr. Jason B. Moretz..... Winsor Hills District

Below is a copy of the Organization Structure.



⁴ Resigned June 9, 2016 and replaced by Mr. Donald T. Butzer on July 14, 2016.

**Roanoke County Public Schools
Annual Budget 2016-2017
Organizational Section**

MISSION AND GOALS

MISSION STATEMENT

Empowering all students through technology and 21st Century Skills: Critical Thinking; Collaboration; Creativity; Communication

OBJECTIVES

Public Schools in Roanoke County seek to educate each student to

1. become competent in the fundamental academic skills as demonstrated in the Standards of Learning;
2. be qualified for further education and employment;
3. participate as a responsible citizen;
4. develop a positive and realistic self-image and develop ethical standards of behavior;
5. exhibit a responsibility for the enhancement of beauty and the environment;
6. practice sound habits of personal health; and
7. progress on the basis of achievement.

STRATEGIC PLANNING PROCESS

At the school level, the School Strategic Plan serves as the required blueprint for long-range continuous improvement. The School Strategic Plan and the district Comprehensive Plan, however, also serve a second purpose. The continuous cycle of study, implementation, and evaluation of these plans provide evidence to our stakeholders and outside accrediting agencies of our purposeful planning, data-based decision making, and accountability for student achievement and organizational effectiveness. This process of internal and external accountability is known as the RCPS Strategic Planning Process.

Although the School Strategic Plan for each school aligns with the overall goals of the school division as articulated by the Digital C-Change Strategic Framework, the RCPS Strategic Planning Process is designed to allow for a degree of differentiation among the 27 schools within the School System. Since evidence collected at each school is likely to reveal strengths and concerns particular to that school, each school's strategic plan goals should reflect priority areas for growth to be addressed by the plan until sustainability is reached in the priority area or new evidence suggests the need to change priorities.

The integrity and credibility of the RCPS Strategic Planning Process is maintained internally at each school though shared responsibility for the evidence-based identification of priorities, the development and implementation of action plans, the evaluation of progress, and ongoing revisions to the plan. The RCPS Strategic Planning Process is guided by engaged school leaders, but is only effective in realizing growth to the extent that stakeholders are meaningfully involved and the focus of change remains on individual classrooms within learning communities of professionals working collaboratively. The strategic plan for each school is more than a document that is created

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and only reviewed every three years, it provides much of the day-to-day, purposeful focus for identified areas of growth. As such, the School Strategic Plan goals should be reviewed and revised at least annually based on evidence collected as measures of ongoing progress.

The integrity and credibility of the RCPS Strategic Planning Process is also maintained through a review process that is external to each school. Each year, school leadership works with a liaison from central administration to review the planning and implementation process that the school has followed during the school year, as well as progress the school has made toward achievement of the chosen goals. The role of the liaison is to serve as a catalyst for reflection and a resource for suggestions and support. In the third year of the school improvement cycle, the principal of the school schedules dates for a visit from a review team that is external to the school, comprised of a principal and staff member from designated schools as well as the central administration liaison. The purpose of the visit is to allow the visiting team to meet with school leadership and stakeholder representatives to review the school's data, goals, and improvement process. Empirical and anecdotal evidence of progress toward meeting the chosen goals should be presented along with plans for future direction. The review team is especially interested in observing a clear alignment of school goals with the Digital C-Change Framework, what data were used to identify priorities, how the staff was organized to implement the School Strategic Plan, and how the School Strategic Plan resulted in change within individual classrooms to produce student achievement. The review team provides feedback, including commendations and recommendations for strengthening the school continuous improvement process.

DEEPER LEARNING

DEEPER LEARNING is at the heart of the Strategic Framework.

- Deeper learning is learning that is engaging and purposeful.
- Deeper learning includes content knowledge as well as the development of 21st century skills: Collaboration, Communication, Creativity, and Critical thinking.
- Deeper learning is student-centered, personalized, and differentiated to meet the individual needs of students.
- Deeper learning is produced through the purposeful use of a variety of instructional strategies. Strategies that engage students in authentic problem solving (e.g. inquiry-based learning, project-based learning, and design challenges) should be a regular part of the instructional mix.
- Deeper learning produces innovative students who are college and career ready.
- Deeper learning is catalyzed when technology is used to activate the 21st Century skills C's.



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COMPONENTS AND CONDITIONS NEEDED TO SUSTAIN DEEPER LEARNING

The components and conditions needed to sustain a deeper level of learning are summarized below.

Balance

- ✓ The school community strives for an instructional balance between preparing students for standardized tests and developing 21st century skills that are equally crucial to their future success.
- ✓ A variety of assessments is used to measure student achievement; including rubrics, performance-based assessments, and traditional assessments such as Standards of Learning tests.
- ✓ The curriculum provides for a whole-child approach to learning across a variety of disciplines.

School and Classroom Climate

- ✓ The school community cultivates a physically, emotionally, and intellectually safe environment in which students experience a sense of belonging.
- ✓ Schools are positive, welcoming communities built on a foundation of mutual respect and social equity.
- ✓ Students exhibit a high standard of citizenship in both face-to-face and online interactions.
- ✓ Students and staff exhibit collaboration and communication skills that contribute to a positive school climate.

Professional Growth

- ✓ Professional growth is developed through active participation of each staff member within a professional learning community.
- ✓ Division and school leaders commit to staff professional growth through planning, funding, and program evaluation.
- ✓ Multiple delivery modes and differentiation are employed to meet individual needs of staff.
- ✓ Professional development incorporates job-embedded approaches such as instructional coaching and professional learning communities.
- ✓ School and division professional development priorities are aligned with the teaching and learning goals of the division.
- ✓ Building for teaching capacity involves a personal commitment to a deep understanding and demonstration of content knowledge, best practice pedagogy, and skill with engaging use of technology.
- ✓ Professional development builds staff capacity to meet current as well as future challenges.

Support Tools and Services

- ✓ School facilities and operations support environments in which children thrive.
- ✓ Staff exercises ethical and transparent stewardship of public funds and resources.
- ✓ Technology services support the instructional program and business functions of the school system.

Learning Culture

- ✓ Leadership is team-oriented and visionary.
- ✓ Student and school success are celebrated.

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- ✓ Resilience toward problem solving is fostered by viewing failure as a learning opportunity.
- ✓ Collaboration through communities of learning is a primary conduit for skill growth for students and adults.
- ✓ Adults exhibit a positive attitude and optimistic expectations regarding student potential.
- ✓ Intellectual curiosity is modeled by adults and cultivated in students.
- ✓ Opportunities are created for continuous learning.
- ✓ Adults and students practice evidence-based decision making.
- ✓ Adults and students are accountable to themselves and the learning community for their contribution to student achievement.

THE DIGITAL C-CHANGE STRATEGIC FRAMEWORK

The Digital C-Change Strategic Framework identifies specific outcomes associated with the learning focus articulated by the Vision and Mission statements. These outcomes describe the types of deeper learning experiences that should be readily evident in every classroom, in every school within the school division. Every student deserves the opportunity to learn from educators who are committed to preparing, planning, creating, implementing, and evaluating for these outcomes. The Digital C-Change Strategic Framework also articulates five essential components and conditions that must be nurtured and developed in order for the outcomes to become reality in each classroom: Balance, School and Classroom Climate, Professional Growth, Support Tools and Services, and Learning Culture.

The Digital C-Change Strategic Framework is effective and meaningful in promoting consistent, sustained improvement only to the extent that it leads to change in schools, cohorts of teachers and staff, and individual classrooms. The School Division believes that reform relies on the work done individually and collaboratively by teachers, staff, and leaders in each school to put into practice the ideals of the Digital C-Change Strategic Framework through goals adopted at the school and classroom level. Individual teachers and staff understand the nature of 21st century classrooms and accept responsibility for the professional growth needed to make it happen. Teachers and staff then join together within professional learning communities (PLC) to develop common goals and plans and mutually support their implementation within the PLC. The collective work of teachers within PLCs serves as the primary conduit of change implementation required by the overall School Strategic Plan which is developed through the continuous assessment of needs within the school in alignment with the Digital C-Change Strategic Framework. The Strategic Planning Process represents the cycle of continuous improvement expected at each school and is an internal and external means of accountability to stakeholders, including accountability within the Roanoke County Strategic Planning process.

The School Division is a system of individual schools and central departments aligned to a common vision and mission. Just as individual schools are accountable to stakeholders for continuous improvement, so, too, is the School Division accountable to stakeholders as a school division. Each RCPS department develops standards of excellence and short-term goals in support of the learning focus of the school division and the individual schools. These standards and goals include every aspect of the operation of the school system including instruction, nutrition, human resources, facilities, technology, student services, administration, and finance. Performance goals and evidence of achievement are reported regularly to the School Board, the Virginia Department

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of Education, and other accrediting agencies, and are made public to RCPS stakeholders through various media.

Department Strategic Plan: Instruction

GOAL 1: Students will attain a high level of knowledge and skills as assessed by multiple measures of achievement that reflect a balance between SOL and performance-based formats.

GOAL 2: RCPS students in grades K-12 will progressively develop the skills needed to be college and career ready upon graduation.

GOAL 3: RCPS students and staff will demonstrate effective 21st century skills (communication, collaboration, creativity and critical thinking) to achieve learning and instructional goals.

Department Strategic Plan: Administration

GOAL 1: RCPS will maintain a safe, disciplined and Healthy Environment that nurtures physical and mental well-being of students and staff.

GOAL 2: Review, develop, and implement policies and administrative procedures to provide guidance and consistent support for instruction.

Department Strategic Plan: Finance

GOAL 1: RCPS will develop financial policies, promote and model good stewardship in financial matters, and prepare financial reports that reflect the financial plans and position of the school division using best practices and compliance with generally accepted accounting procedures and applicable legal regulations.

GOAL 2: RCPS will balance providing appealing and nutritious daily meal choices to students and staff and the operation of a financially self-supporting school nutrition program that complies with state and federal school lunch regulations.

Department Strategic Plan: Human Resources

GOAL 1: By September 2015, the HR department will recruit and hire highly qualified employees to meet the academic needs of PK-12 students.

GOAL 2: By September 2016, the HR department will retain and develop engaged employees who will meet the academic needs of PK-12 students.

Department Strategic Plan: Operations

GOAL 1: RCPS will perform preventative maintenance on HVAC systems to insure reliability, maintain our BACnet controls system, and analyze our annual utility consumption for efficiency in order to maintain a physical environment conducive to learning.

GOAL 2: RCPS will consolidate bus stops to reduce fuel consumption, explore alternate fuel sources for our buses, and improve on-time performance of bus arrivals.

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KEY FACTORS THAT AFFECTED THE CURRENT YEAR BUDGET DEVELOPMENT

The annual budget is designed to support the major goals and objectives of the School System including preparing each student to become a productive citizen in a democratic and diverse society by implementing instructional practices and programs that will prepare students to achieve.

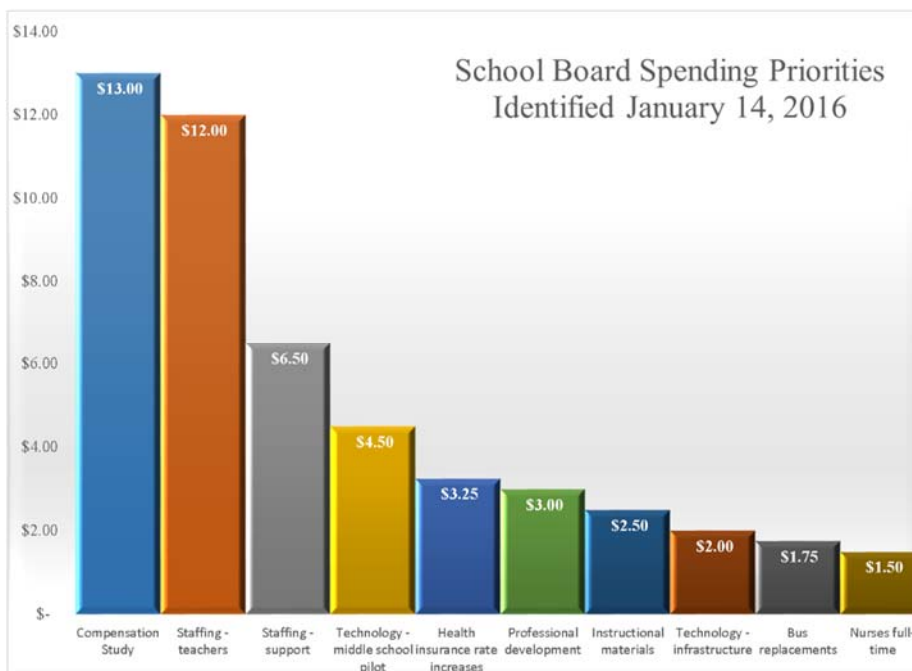
The success of the students rests on the School System providing the best supports possible to teachers and other staff including recruiting and retaining highly qualified teachers, smaller class sizes, and appropriate training opportunities for continuous improvement. The school system also strives to maintain a safe and healthy learning environment that nurtures mental, physical, and emotional growth through the use of security equipment, communication systems, and building design. Lastly, a strong educational program is dependent upon a sound, financial support system.

The School System works to provide accurate and professional financial information for board members, staff, and the community for making informed budgetary decisions, planning for future school division needs, assessing past financial performance, and optimizing the sharing of information.

The budget process for the 2016-2017 budget started early in the fiscal year much like the previous budget cycles. Challenging times in our economy necessitate ongoing assessments of federal, state, and local funding along with frequent revenue re-forecasts to compare budgeted revenues with actual and expected collections.

Board Priorities

In past years, School Board member attrition has been limited to non-existent with several long-term board members. However, four of the five board members did not run for re-election in 2015 resulting in a unique budget development change from prior years. To determine the budget priorities of the new board, a goal setting activity was conducted.



During the school board work session on January 14, 2016, the Board Members were asked to rank their spending priorities for additional money. They were instructed to allocate \$10 based on their priorities. The spending priorities for all five board members are shown here.

Throughout the budget process, this exercise was performed with other stakeholders,

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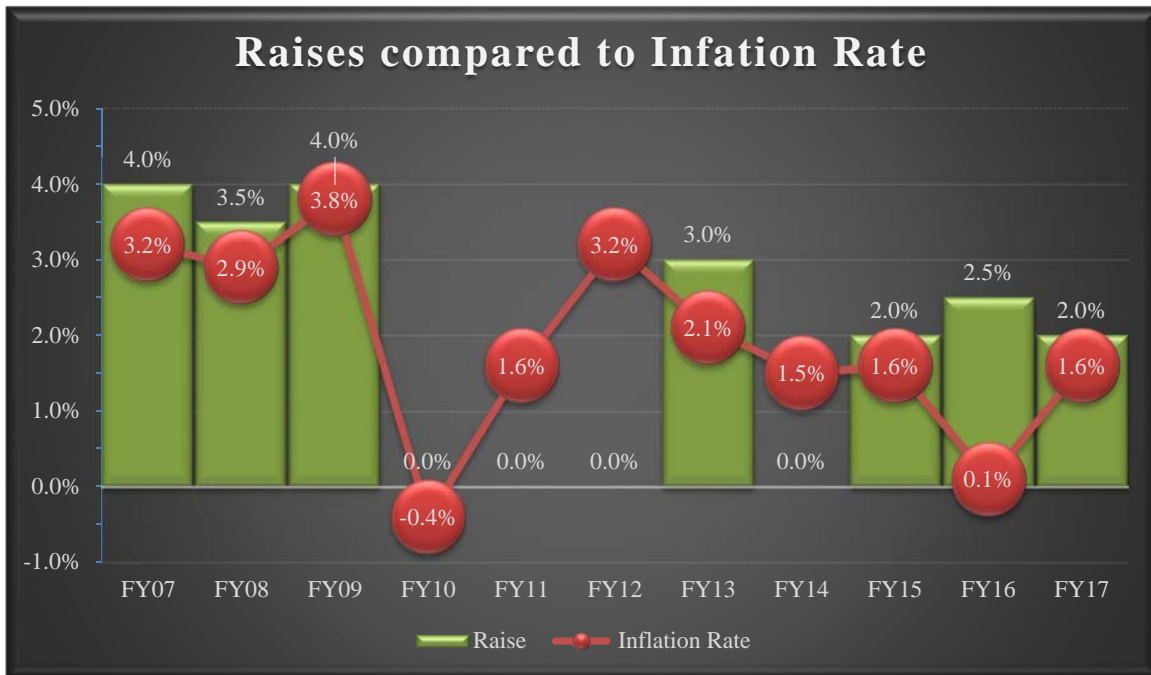
including: Elementary Principals, Middle School Principals, High School Principals, Employee Advisory Committee, Student Advisory Committee, Instructional Mission Team, the Instructional Department, and various other individual schools. The results were very similar with a major focus on the Compensation Study and staffing.

Compensation

Student achievement depends largely upon staffing highly qualified teachers in each and every classroom in the school system. As such, the allocation of human and financial resources within this budget is primarily directed to employee salaries and benefits. Education is a labor intensive operation and offering a competitive compensation package for employees remains a priority.

In recent years, the School Board has focused on preserving jobs rather than salary increases and consequently the salary scales remained frozen in FY10, FY11, FY12 and FY14. Below is a graph that depicts the raises provided compared to the inflation rate. As noted in the previous graph, the School Board’s top priority is employee compensation. They have committed approximately \$1.8 million of new money to provide a 2% cost of living adjustment for every employee.

The following graph depicts employee raises as compared to the inflation rate since fiscal year 2006-2007.



It is evident from the graph above that employee compensation has suffered due to tight budgets. Since teacher scales and administrative support pay plans have been frozen for several years, the pay scale itself has become compressed leading to inequities. In an effort to correct this, the School System hired Evergreen Solutions, LLC to conduct a comprehensive Compensation Study to identify internal and external inequities.

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During the Compensation Study, all employees were asked to complete the Job Assessment Tool to gather information about their jobs, specifically their roles, responsibilities, and duties. Responses were received from 63.92% of employees. In addition, Evergreen held 32 focus group sessions with 289 participants. These sessions provided a platform for information gathering by the Evergreen consultant utilizing a series of questions and answers of each group along with unsolicited feedback from the employee groups.

Internal inequities identified within the Unified Pay Plan include:

- The distance between each pay grade is inconsistent, ranging from 2.8% to 31.1%, which presents a challenge in placing positions close to market value. Best practice standards suggest pay grades should be between 3.0% and 5.0% apart.
- The distance between pay grade minimum and maximum thresholds is inconsistent, ranging from 53.4% to 119.9%. Best practice standards suggest a consistent range spread of 50% to 70%, or a range in line with market.
- Skipping pay grade numbers (e.g., Pay Grade 13) can cause confusion among employees.

Internal inequities identified within the Teacher Pay Plan include:

- Step increases on the Teacher Pay Plan vary between 0.0% and 7.8%. Generally, step increases remain relatively consistent, and only vary when an organization seeks to target new teachers with specific years of experience for recruitment or retention purposes.
- The number of steps could be excessive, as many peers in the region have 30 or fewer steps in their Teacher Pay Plans. With fewer steps, teachers are able to progress quicker to the top of their salary range.
- Providing increases for education level based on a percentage rather than giving a flat amount could be seen as a weakness of the plan. Specifically, this method essentially double rewards teachers for their experience.

Internal inequities preliminarily found within the Stipend and Supplemental Plans include:

- The inclusion of 'Lead' positions on the supplemental plan rather than as an official job classification, may be confusing for some employees, and is generally not considered best practice.
- Offering longevity stipends could be seen as a weakness of the plan as they double reward employees for their experience. This is because the plan in place already rewards employees for tenure with the Division.

In addition, Evergreen performed a Market Survey of 12 peers, including other school systems and local governments and obtained 931 market comparisons. This equated to approximately seven comparisons per position. This survey posed questions regarding their compensation plans and was designed to find external inequities in our pay plan.

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External inequities identified include:

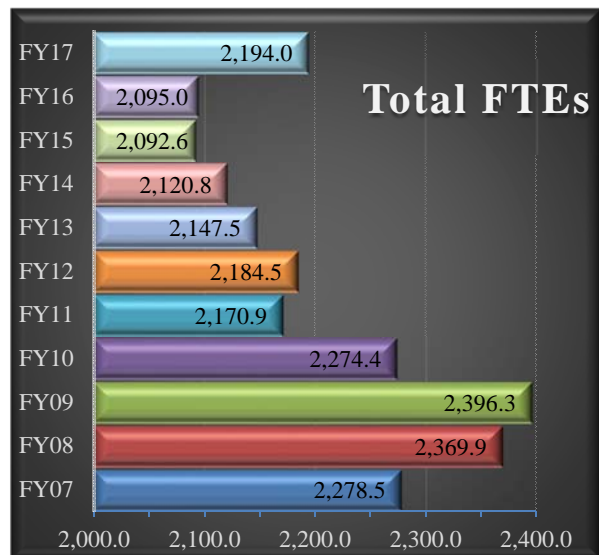
- The Administrator minimums are on average 3.1% below market average, whereas at the maximum level, RCPS is 0.5% above the market average, meaning that RCPS essentially plays catch-up with the market as Administrators progress toward maximum.
- Similarly, across the Classified/Support salary schedule, the salary scale at minimum is 9.0% below the market average. At the midpoint, RCPS has narrowed the margin to 2.0% below market average, and closes the gap entirely at the maximum level where RCPS Classified positions are on average 1.4% above the market average.
- The RCPS Instructional salary scale improves in competitiveness from pay range minimum to pay range maximum; however, RCPS remains below the market averages throughout. That is, at pay grade minimum the RCPS Instructional salary schedule is 6.4% behind market. At the midpoint, RCPS remains 3.3% below market average, and, at the maximum level, Instructional classifications are on average 1.7% below market averages.
- Overall, based on market comparisons alone, minor adjustments need to be made to individual classifications within the Administrator salary scale; more significant adjustments for individual classifications need to be made to the Classified/Support salary scale; and more systemic adjustments need to be made to the RCPS Instructional salary scale in order to ensure market competitiveness.

Upon final completion of the market study, the consultant provided an implementation plan to address both internal and external inequities in the Salary Plans. The School Board committed to addressing the inequities identified in the study and committed approximately \$4.77 million of the budget to this priority.

Staffing

The School System is and has always been committed to preserving positions for current employees even during constrained budget years. This becomes a challenge since the majority of the school budget is tied to employee salaries and benefits and is not easily reduced during volatile economic times.

As such, in most of these years, positions were allowed to lapse without being refilled in order to reduce expenditures. This attrition has led to a reduction of 301 employees from fiscal year 2009 to fiscal year 2016. The graph shows the effect on number of full-time equivalent positions (FTE).



The School Board identified additional teaching and support staff and preserving the integrity of the classroom as their 2nd and 3rd budget priorities. They have committed approximately \$1.74 million to these priorities by reallocating the salary lapse. The Budget for 2016-2017 includes new

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positions to reduce the class and work load of current employees, including 19.5 new instructional positions and 31.5 new support positions. Of the 31.5 support positions, 21 are Special Education bus aides.

Technology

Technology in Roanoke County Schools is a significant investment and is integrated into every grade, school, program, and department. Due to the obsolescence factor implicit with technology in general, the significant reliance on access to reliable technology resources, and the integration of technology into the instructional curriculum, the school district is heavily reliant and dependent on stable, high-speed, and high-performing equipment. Not only is this evident in the classrooms daily and testing windows periodically, but other critical operating systems including the security swipe system, visitor background check system, surveillance camera system, energy management system, student transportation system, and many more are dependent upon the district technology infrastructure on a daily basis. The School Board included \$579,799 for the technology infrastructure identified for replacement in 2016-2017.

In 2015-2016, the School Board approved a pilot laptop program for all 8th graders. High school laptops that were 5 years old were recycled and repurposed to 8th grade. These laptops had exceeded their warranty and were at the end of their useful lives. Stakeholder input from the 8th grade students and teachers has been favorable despite the age of these machines. The middle school principals are in favor of expanding this pilot to include grade 7 students. The total cost is offset to some extent by the elimination of middle school labs and carts. The School Board's 4th priority is to expand the one-to-one laptop program to all grades in the middle schools. The laptop program is fully funded for grades 7 through 12 in the 2016-17 Budget.

Funding for computer labs and two laptop carts per elementary school is included in the Technology Assessment Plan replacement cycles. However, the elementary schools have also supplemented classrooms with the aged and repurposed high school laptops in past years. Although these laptops have provided much needed resources for the elementary schools, they are often old and unreliable tools. When they broke, they are not replaced. As such, the technology plan has been expanded to include five new laptop computers in each elementary classroom. Similar to the middle school expansion request, some of the cost would be offset by the elimination of the elementary labs and laptop carts. The classroom laptops can be gathered and used for testing and other larger group needs as determined by the building principal.

Facility Use and Demographic Study

During fiscal year 2016, the school system contracted with Perkins + Will to conduct a Facility Use and Demographic Study in order to calculate the student capacity and to forecast enrollment for the next ten years. This was a first time effort and resulted in data that can be used to guide future school capital improvements and enrollment projections to be used in future budgets.

The Facility Use Study identified the capacity of current facilities for housing students by grade and school. This study found that based on current program usage, the student capacity at each school in the Roanoke County Public Schools system is greater than its current enrollment.

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However, by 2025-2026 five forecasted enrollments will exceed current capacity:

- Cave Spring High
- Cave Spring Elementary
- Clearbrook Elementary
- Glen Cove Elementary
- Glenvar Elementary

In addition, this study found that ten schools have a number of classrooms smaller in size than recommended by the Virginia Department of Education:

- Cave Spring High
- Northside High
- William Byrd High
- Northside Middle
- Fort Lewis Elementary
- Glen Cove Elementary
- Green Valley Elementary
- Herman L. Horn Elementary
- Mount Pleasant Elementary
- W. E. Cundiff Elementary

The Demographic Study was presented with student enrollment forecasts for the next ten years by school and grade. External data from many sources was used by the demographer to identify trends, fertility rates, housing development and turnover, in and out migration, and other factors that impact student enrollment in Roanoke County Public Schools. The final conclusion was that despite the declining enrollment of the past six to seven years and despite the current year growth, enrollment in our schools will remain relatively flat over the next ten years with little growth or decline. The Demographic Study is available on Roanoke County Public Schools Finance website.

SIGNIFICANT BUDGET AND FINANCIAL ITEMS

POLICIES

The following excerpts from BoardDocs are a summary of the school Systems significant policies that guide its budget and accounting functions.

§4.01 Management of Funds

The superintendent or superintendent's designee is responsible for administering the division budget in accordance with Board policies and applicable state and federal regulations, and laws. The superintendent or superintendent's designee uses appropriate fiscal planning and management methods, modeled after the best accepted business practices and directed toward the educational goals of the division.

- If the appropriating body appropriates funds to the School Board by total expenditures,

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funds may be transferred by the School Board from one category to another. If funds are appropriated to the School Board by major classifications, no funds are expended by the School Board except in accordance with such classifications without the consent of the body appropriating the funds.

- The superintendent may be authorized by the School Board to make line item transfers within a category

The school board manages and controls the funds made available to it for the public schools and incurs costs and expenses.

§4.02 Annual Budget

The annual school budget is the financial outline of the division's education program. It presents a proposed plan of expenditures and the expected means of financing those expenditures. After adoption, it provides the primary means of managing expenditures.

The fiscal year begins on the first day of July and ends on the thirtieth day of the following June.

The superintendent shall prepare, with the approval of the School Board, and submit to the appropriating body, an estimate of the amount of money needed during the next fiscal year for the support of the public schools of the school division. The estimate shall set up the amount of money needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

The superintendent or his/her designee shall prepare a budget calendar identifying all deadlines for the annual budgetary process. The calendar shall include at least one work session for reviewing the budget and at least one public hearing on the budget. Notice of the time and place for the public hearing must be published at least ten days in advance, in a newspaper having general circulation within the school division.

Upon approval of the school division's budget by the appropriating body, the school division shall publish the approved budget, including the estimated required local match, on its website and the document shall also be made available in hard copy as needed to citizens for inspection.

§4.04 Financial Accounting and Reporting

The superintendent or his/her designee shall establish and be responsible for a division's accounting system that will satisfy the Virginia Department of Education's regulations regarding accounting practices and with applicable federal, state, and local laws.

§4.26 School Capital Reserves

Background – The Roanoke County School Board recognizes one of the keys to sound financial management is the development of a systematic way to fund capital projects. In addition to the Policy for Use of Year End Balance, the School Board believes it is important to set up a funding stream and guidelines to fund some capital projects, or portions of capital projects, on a pay-as-you-go basis. The National Advisory Council on State and Local Budgeting (NACSLB) has issued

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guidelines representing standards of excellence in governmental budgeting that include the preparation of policies and plans for capital asset acquisition, maintenance, and replacement (Principle 2; Element 5; Practice 5.2). This policy addresses this standard.

Purpose – This policy will establish guidelines to set aside reserves to fund school capital projects.

Policy Guidelines for Major School Capital Reserve – The School Board hereby establishes a Major School Capital Reserve for the purpose of accumulating funds to pay-as-you-go for school capital projects identified in the School Capital Improvements Plan that is adopted by the School Board.

- Funds will be deposited into the Major School Capital Reserve from the following sources:
 - As specified in the Policy 4.27 Use of Year End Balance, two-thirds of the year-end balance will be allocated to the Major School Capital Reserve.
 - Up to one-third of the year-end balance will be allocated first to Minor School Capital Reserve, with any amount not allocated to Minor Capital reverting back to the Major School Capital Reserve.
 - Any additional funds that the School Board appropriates to the Major School Capital Reserve.
- Funds may be allocated from the Major School Capital Reserve for the following purposes:
 - Cash outlay for projects identified in the School Capital Improvements Plan adopted by the School Board,
 - Debt payment to expedite projects identified in the School Capital Improvements Plan adopted by the School Board,
 - Land purchase opportunities, even if they are not included in the School Capital Improvements Plan.

Policy Guidelines for Minor School Capital Reserve – The School Board hereby renames the School Capital Improvement Fund Unappropriated Balance as the Minor School Capital Reserve.

- Funds will be deposited into the Minor School Capital Reserve from the following sources:
 - As specified in Policy 4.27 Use of Year End Balance, one-third of the year end balance will be allocated to the Minor School Capital Reserve,
 - As specified in the Roanoke County Charter, the proceeds from the sale of land and fixed assets, unless specifically appropriated otherwise by the School Board, will be deposited to the Minor School Capital Reserve,
 - Any additional funds that the School Board appropriates to the Reserve.
- Funds may be allocated from the Minor School Capital Reserve for the following purposes:
 - Cash outlay for minor school capital projects. These are projects that are not normally in the School Capital Improvements Plan, and are usually less than \$500,000,
 - Architectural and engineering services for all capital projects, whenever possible,
 - Major school capital projects as identified in the School Capital Improvements Plan, adopted by the School Board.

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§4.27 Use of Year End Balance in the School Operating Fund

Background – At the end of a fiscal year, unspent expenditure appropriations, and revenues in excess of budget, generally lapse and revert to a reserve or fund balance within the fund in which the appropriations originated. In some cases it is desirable to reappropriate a portion of these funds to allow for the completion of projects or purchases in process. The Board of Supervisors provides for these instances by including wording in the County Appropriation Ordinance that encompasses encumbrances, capital projects and school funds. The National Advisory Council on State and Local Budgeting (NACSLB) has issued guidelines representing standards of excellence in governmental budgeting that include the preparation of policies and plans for capital asset acquisition, maintenance, and replacement (Principle 2; Element 5; Practice 5.2). This policy addresses this standard.

Purpose – This policy would establish guidelines to fund school capital reserves. Encouraging sound fiscal management practices will provide opportunities for funding needed school capital improvements.

Performance Standard – Departments will not engage in practices, for the purpose of solely generating savings that will adversely affect the quality of service delivery, unless approved by the Superintendent and/or the School Board.

Policy Guidelines

- When the School System revenue and expenditure accounts are closed out at the fiscal year-end, two-thirds of the year-end balance in the school operating fund will revert to the Major School Capital Reserve for capital projects listed on the Capital Improvement Plan as adopted by the School Board.
- Up to one-third of the remaining year-end balance in the school operating fund will revert to the Minor School Capital Reserve for future capital projects approved by the School Board, with any portion of the one-third not allocated to Minor School Capital Reserve reverting back to the Major Capital Reserve.

FUND STRUCTURE AND BASIS OF ACCOUNTING

The accounts of the School System are organized and operated using fund accounting. A fund is an independent fiscal and accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds maintained is consistent with legal and managerial requirements. All of the budgeted funds adopted by the School Board are classified as governmental funds.

Accounting and Budgets for all funds are adopted on a basis consistent with the accounting principles generally accepted in the United States of America. The following is a brief description of the specific funds used by the School System and their measurement focus and basis of accounting.

GOVERNMENTAL FUNDS account for expendable financial resources and are reported using the *current financial resources* measurement focus and the *modified accrual basis of accounting*.

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Revenues are recognized when they become susceptible to accrual; that is when they become both measurable and available to finance expenditures of the current period. Grant and other reimbursement-based revenues are recognized in the fiscal year in which all eligibility requirements have been satisfied. All other revenue items are considered measurable and available if collected within 30 days after year-end. Expenditures are recorded when a liability is incurred, except for compensated absences and capital lease obligations, which are recognized as expenditures only when payment is due.

The individual governmental funds include:

- The **General Fund** is the primary operating fund used to account for all financial resources except those required to be accounted for in another fund. This includes expenditures necessary for the day-to-day operations of the School System (for example: teacher salaries, instructional materials, supplies, equipment, and other operating costs).
- The **Instructional Resources Fund** is a self-balancing fund that maintains a fund balance from year-to-year, however it is collapsed into the General Fund for financial statement reporting at year-end. This fund consists of the costs associated with the purchase of new textbooks (in hard copy or digital format) and consumable instructional materials related to the subject areas. This fund is subsidized by the General Fund through an interfund transfer.
- The **Bus Fund** is a self-balancing fund that maintains a fund balance from year-to-year, however it is collapsed into the General Fund for financial statement reporting at year-end. This fund consists of the costs associated with the purchase or replacement of school buses and support vehicles. This fund is subsidized by the General Fund through an interfund transfer.
- The **Grant Fund** is a special revenue fund used to account for proceeds of specific grants that are restricted to expenditures for specific purposes. The Grant Fund accounts for federal, state, and private grants to provide critical support for the instructional program.
- The **Nutrition Fund** is a special revenue fund used to account for activities of the nutrition program. The Nutrition Fund accounts for the revenues and expenditures necessary to operate school cafeterias. The primary source of funding for this budget comes from cafeteria sales and federal reimbursements for free and reduced lunches. This fund is self-supporting.
- The **Capital Projects Fund** is used to account for financial resources used for the acquisition or construction of major and minor capital projects, other than those financed by the General Fund.

Roanoke County Public Schools
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Organizational Section

PROPRIETARY FUND budgets are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. These funds distinguish operating from nonoperating revenues and expenses wherein operating revenues and expenses generally result from providing services in connection with the proprietary fund's principal ongoing operations. Specifically, operating revenues include charges to departments, employees, and students for insurance premiums and operating expenses include insurance claims and administrative expenses. All revenues and expenses not meeting this definition are reported as nonoperating.

- The **Laptop Fund** includes the student insurance fee, laptop computer warranty reimbursements, and the related replacement of parts and batteries.

All appropriations are legally controlled at the fund level. Overall increases in fund budgets are adopted by the School Board and then by the County Board of Supervisors. Budget transfers within a fund are approved by the School Board only. Budget transfers between funds are approved by the School Board and the Board of Supervisors. Unexpended appropriations on annual budgets lapse at the end of each fiscal year.

The School System has assigned fund balance to liquidate outstanding encumbrances at year-end. As part of the annual budget appropriation, the School Board authorizes the assignment of yearend balance to outstanding encumbrances. The School Board has not authorized any officer make assignments of fund balance.

CLASSIFICATION AND EXPLANATION OF REVENUES AND EXPENDITURES

Revenues for the School System are classified by source within a fund. Revenues are grouped into major divisions. The divisions, with examples of major revenue sources, are:

- State Revenues – This includes State Sales Tax, Basic Aid and other SOQ revenues from the Department of Education
- Federal Revenues – These include grant revenues for Title I, II, III, and VI-B programs, along with Carl Perkins Grants
- Local Revenues – This is the County Appropriation, which is based on a revenue sharing agreement.
- Other Revenue – These include all other revenues, such as tuition, facility rentals, Medicaid reimbursements

Expenditures are classified by main account, department, division, fund, function, program, location, and project. Each of these are called financial dimensions and are new components of the chart of accounts this year. The School System rewrote the Annual Budget to align with this new reporting structure. As such expenditures are rolled up by operating function, however details are at the lower account level detail.

**Roanoke County Public Schools
Annual Budget 2016-2017
Organizational Section**

OTHER SUSTAINING LOCAL REVENUE SOURCES

The following is a summary of the other sustaining local revenue sources.

Cell Tower Partnership

The School System has a contract with Milestone Communications for an exclusive arrangement to market school property to telecommunications companies and to construct cell towers on school property upon approval by all appropriate agencies. The terms of the marketing agreement provide for upfront and recurring financial benefits to the school division. Upfront payments include an advance payment for exclusive marketing rights of \$50,000 to be offset with future revenues and site specific payments of \$20,000 per approved cell tower site plus \$5,000 per carrier located on each tower. Each tower can hold up to five carriers. In addition, recurring revenue to the school system includes 40% of the gross monthly rental revenue from each carrier. The 40% rental share is \$12,000 per year for each carrier on each cell tower. In addition, space on all cell towers constructed on school property will be reserved for school use.

Facility Rental

The School System has a contract with Elevation Church, Journey Church, and Fellowship Church, where by the church rents, for a fee, Hidden Valley High, Northside High, and Cave Spring Middle. The contracts stipulate that all payroll, outsourcing custodial fees, and utility costs are recovered 100%. The remaining rental fee is split between the host school and the remaining non-host schools.

Tuition

There are several types of tuition that are charged by the School System. Non-resident tuition fee is the cost of a student that does not live in the borders of the geographic region and wants to attend the school. Other types of tuitions are charged for specific programs that can only support participation levels, this includes Gifted Art, Quest, Summer School, Dual Enrollment, Employee Preschool, and RCPS online, and Adult Education.

BUDGET DEVELOPMENT PROCESS

BUDGET PROCESS

The budget process is a five-step process of budget planning is described in detail as follows.

1. Budget Planning

For the fiscal year that begins July 1, the budget planning process starts during the prior year when the School Board adopts a budget calendar, which is located in the following section. The superintendent or superintendent's designee prepares a budget calendar identifying all deadlines for the annual budgetary process. The calendar includes important activities in the budget process and the dates on which important decisions are scheduled. There is at least one work session scheduled for reviewing the budget and at least one public hearing scheduled for comment on the budget. Notice of the time and place for the public hearing is published at least ten days in advance, in a newspaper having general circulation within the school division. Once adopted, the calendar represents the guidelines for the preparation and adoption of the budget for the school system.

**Roanoke County Public Schools
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Organizational Section**

2. Budget Preparation

Preparation of the school budget includes input from each school, employees at all management levels, and other stakeholder committees. The School Board conducted a public hearing on the budget and followed up with work sessions involving the Superintendent, School Board, and budget committees. Further work sessions were held with the County Board of Supervisors to share priorities and strategic directions between the two boards and pave the way for final approval of the budget by the County. Throughout the budget process, communications with employees and the public on budget developments were provided via an online blog.

The following committees and stakeholders were involved in the process:

Instructional Mission Team

Assistant Superintendent of Human Resources and Instruction	Dr. Rebecca G. Eastwood
Director of Secondary Instruction.....	Dr. Kenneth E. Nicely
Director of Elementary Instruction	Dr. Linda F. Wright
Director of Testing.....	Mr. Ben J. Williams
Director of Career and Technical Education	Mr. Jason D. Suhr
Director of Special Education.....	Dr. Jessica M. McClung
Director of Administration.....	Dr. Paul N. Lineburg
Supervisor of Human Resources.....	Mr. Dominick F. McKee
Community Relations Specialist.....	Mr. Chuck D. Lionberger

Operations Mission Team

Assistant Superintendent of Finance and Operations	Mrs. Penny A. Hodge, CPA, SFO
Director of Facilities and Operations.....	Mr. George G. Assaid
Supervisor of Nutrition	Mrs. Rhonda R. Huffman
Chief Information Officer	Mr. Jeff A. Terry
Senior Finance Manager	Mrs. Susan L. Peterson, CPA, MA
Supervisor of Transportation	Mr. Michael W. Stovall

Employee Advisory Committee

Mr. Edward J. McMichael, Cave Spring High
Mrs. Sherry M. Siska, Glenvar High
Mrs. Crystal M. Waggoner, Hidden Valley High
Mrs. Tammy D. Wood, Northside High
Mr. Matthew B. Coe, William Byrd High
Mrs. Carol Lyn Webster, William Byrd High

Mrs. Nichole M. Huffman, Cave Spring Middle
Mrs. Madeleine R. Lukanich, Glenvar Middle
Mrs. Joan K. Caldwell, Hidden Valley Middle
Mrs. Carolyn Penn, Northside Middle
Mr. Benjamin C. Watts, William Byrd Middle
Mrs. Leslie E. Saul, Back Creek Elementary
Mrs. Marianne C. Nester, Bonsack Elementary

Mrs. Sharon R. Falls, Burlington Elementary
Mrs. Lori W. Holcomb, Cave Spring Elementary
Mrs. Marsha D. Wray, Cave Spring Elementary
Mrs. Lori L. Clark, Clearbrook Elementary
Mrs. Emily M. Richardson, Glenvar Elementary
Mrs. L. Ellen Ferris, Green Valley Elementary
Mrs. Traci M. Wren, Herman L. Horn Elementary
Mrs. Amy N. Phelps, Masons Cove Elementary
Mrs. Wanda S. Smith, Masons Cove Elementary
Mrs. Kristie B. Early, Mount Pleasant Elementary
Mrs. Gloria L. Gibson, Mountain View Elementary
Mrs. Catey S. Moretz, Oak Grove Elementary
Mr. J. Tim Summers, Oak Grove Elementary
Mrs. Jackie R. Ryder, Penn Forest Elementary

**Roanoke County Public Schools
Annual Budget 2016-2017
Organizational Section**

3. Budget Adoption

The budget for the School System is presented at board meetings and work sessions starting in November and ending in mid-March. On or before April 1 of each year, the School Board adopts the following fiscal year's budget and submits it to the Board of Supervisors for approval. Since the School System is fiscally dependent upon the County of Roanoke, with approximately 49% of the school budget funded by local taxes, the final adoption and appropriation occurs in May with final Board of Supervisor approval.

4. Budget Implementation

The fiscal year begins on July 1 of each year when the newly adopted budget becomes available for spending. Directors receive monthly reports which reflect the budgeted amount, year-to-date expenditures, encumbrances, and the amount remaining for expenditure. Upon review of these reports, the administrators may request budget transfers to align the budget with their spending priorities. The board members receive monthly and quarterly reports of revenues and expenditures to date.

5. Budget Evaluation

The last step in the budget process is the evaluation of the financial plan.

In 2015, the school system received its tenth Association of School Business Officials International (ASBO) Meritorious Budget Award for Excellence in the preparation and issuance of the 2015-2016 school system Annual Budget document. The award represents a significant achievement by Roanoke County Public Schools and reflects the commitment of the school division and staff to meeting the highest standards of school budgeting.

The results of operation for the fiscal year are reported annually in the School Board's Comprehensive Annual Financial Report (CAFR), which is audited by a certified public accounting firm. The Superintendent's Annual School Report is also prepared annually in accordance with regulations set by the Virginia General Assembly.

For the past fourteen years, Roanoke County Public Schools has received two prestigious awards for its CAFR. The first award is the Certificate of Excellence in Financial Reporting from the Association of School Business Officials International (ASBO). This is an international award that recognizes excellence in preparation and issuance of school system financial reports. The second award received is the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association (GFOA) of the United States and Canada. The Certificate of Achievement is a national award that recognizes conformance with the highest standards for preparation of state and local government financial reports.

BUDGET CALENDAR

10/21 Chair and Vice Chair meeting –CIP, Budget, RFP's for Facility/Demographics, Compensation
10/22 Regular Board Meeting - FY16 Year End Balance Update (unaudited)
Present preliminary FY17 Budget Calendar on Information Agenda

11/12 Regular Board Meeting – Presentation of FY15 Audit and Final Year-End Balances

**Roanoke County Public Schools
Annual Budget 2016-2017
Organizational Section**

11/17	Work Session - Review of School CIP & Bus Replacement Plan (prior to BOS on 12/8) State of the County Address
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12/8	BOS Work Session – School CIP
12/10	Regular Board Meeting
12/14	Employee Advisory Committee meeting – budget update
<hr/>	
1/6	General Assembly convenes (tentative)
1/14	Regular Board Meeting - Adopt Budget Calendar Dr. Killough goal setting activity with School Board Work Session – 1st look at Governor’s Budget and Revenue Estimates
1/28	Regular Board Meeting - Public hearing on FY17 Budget Requests Work Session - Nutrition Fund budget history, Capital Maintenance Plan (paving, roofing, etc)
TBD	Joint School Board and BOS Meeting – Budget Work Session
<hr/>	
2/8	Employee Advisory Committee meeting – budget update
2/9	Crossover Day (tentative) – House and Senate budgets to be released
2/11	Regular Board Meeting Work Session – Technology Investment
2/25	Regular Board Meeting Work Session – Compensation and Benefits (including Health Insurance)
<hr/>	
3/3	Work Session – Revenue Estimates (after GA Crossover)
3/5	General Assembly adjourns (tentative)
3/10	Regular Board Meeting Work Session – Revenue Update (tentative)
3/15	Work Session – Superintendent Recommends FY17 Budget
3/17	Work Session – FY17 Budget Recommendation Discussion
3/24	Regular Board Meeting - School Board Adopts FY17 School Budget
3/28	Spring Break
3/29	Spring Break
3/30	Spring Break
3/31	Spring Break
<hr/>	
4/1	Spring Break
4/11	Employee Advisory Committee meeting – budget update
4/14	Regular Board Meeting
4/26	BOS – Present School Budget to BOS (tentative)
4/28	Regular Board Meeting
<hr/>	
5/10	BOS – last meeting before 5/15 to approve school budget

BUDGET ADMINISTRATION AND MANAGEMENT PROCESS

The budget serves as a planning tool for managing the financial resources of the School System. Budget administration is the process of monitoring revenues and expenditures during the fiscal year for compliance with the approved budget. Revenues are monitored to identify any fluctuations in budget to actual amounts. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are used for intended, proper and legal purposes.

Revenue Monitoring

The School System receives funding for the General Fund Budget from the federal government, State government, local government, tuition and fees, and other revenue sources. The Assistant

Roanoke County Public Schools
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Superintendent of Finance and Operations is responsible for monitoring budgeted to actual revenues during the year and advising the Superintendent of changes in appropriations or fluctuations in enrollment that may reduce the actual revenue collections for the fiscal year. If significant changes to revenue projections are required, the Superintendent, with the assistance of staff, develops a corresponding adjustment on the expenditure side of the budget and/or requests additional appropriations from the School System unappropriated balance.

Expenditure and Encumbrance Controls

The School System budget is segregated into cost centers. Each cost center is assigned to a department. The Director of the Department is responsible for managing the budget accounts within the cost center to which he/she has been assigned to ensure the funds are properly spent or encumbered within the approved budget amount.

All appropriations are legally controlled at the fund level. Overall increases in fund budgets are adopted by the School Board and then by the County Board of Supervisors. Budget transfers within a fund are approved by the School Board only. Budget transfers between funds are approved by the School Board and the Board of Supervisors. Unexpended appropriations on annual budgets lapse at the end of each fiscal year.

The School System has assigned fund balance to liquidate outstanding encumbrances at year-end. As part of the annual budget appropriation, the School Board authorizes the assignment of year-end balance to outstanding encumbrances. The School Board has not authorized any officer to make assignments of fund balance.

Budget Transfers

Department Directors are permitted to transfer budget funds within their cost centers. However, they are not permitted to expend or encumber funds exceeding the cost center appropriation without obtaining appropriation from the School Board. The Division Superintendent has authority to transfer funds less than \$10,000 between cost centers. Transfers greater than this amount require approval from the School Board. Any increase in the Budget total is required to be appropriated by the School Board and subsequently by the Board of Supervisors of the County of Roanoke.

FINANCIAL SECTION





DIGITAL C-CHANGE

Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.

**Roanoke County Public Schools
Annual Budget 2016-2017
Financial Section**

PYRAMID APPROACH

The Financial section includes revenue and expenditure reports for all funds and highlights significant revenues and expenditures and changes therein. It is organized in an easy-to-use pyramid structure in which a summary of all funds is presented, followed by individual fund summary schedules and detailed schedules. Below is an illustration of how this is laid out.

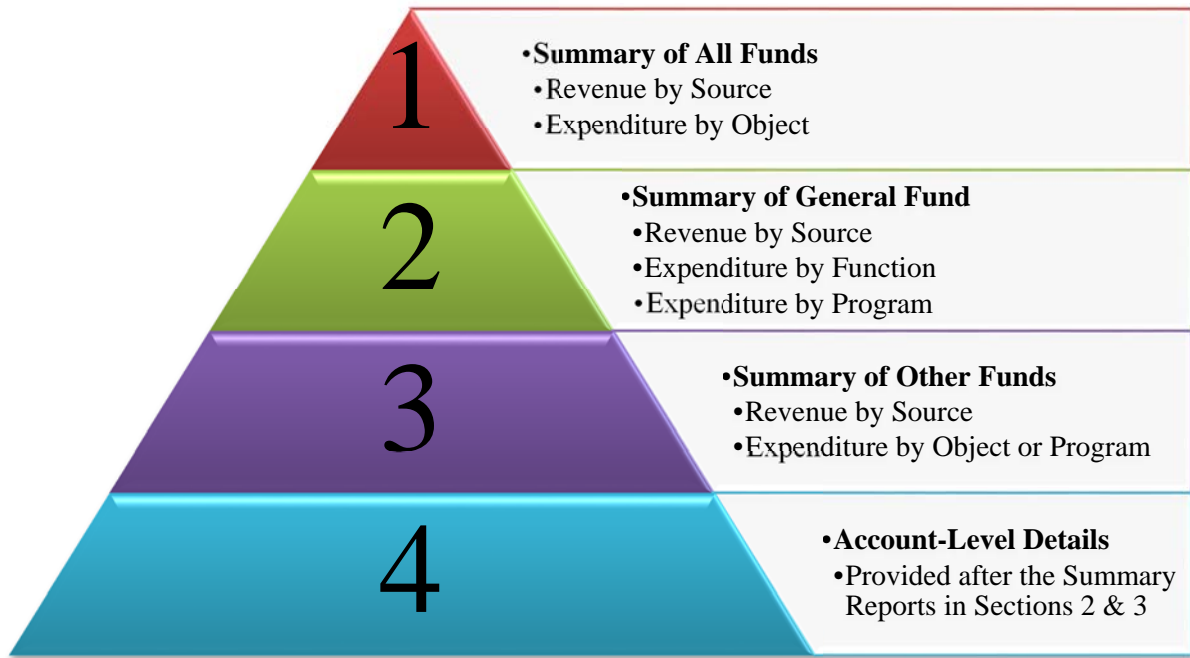
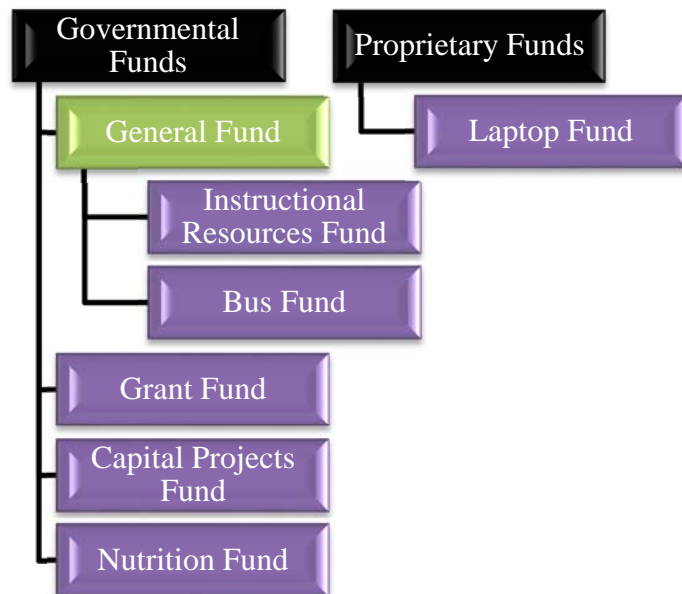


CHART OF ALL FUNDS

A fund is an independent accounting entity with a self-balancing set of accounts, which are segregated for the purpose of carrying on specific activities in accordance with special regulations, restrictions, or limitations. A full description of each fund was provided in the Organizational Section.

The following is the hierarchy of how the budgeted funds roll up in the Comprehensive Annual Financial Report. They are color-coded here to illustrate their level in the pyramid approach.



**Roanoke County Public Schools
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Financial Section**

FUND BALANCE CLASSIFICATIONS

In the governmental funds' financial statements, fund balances have been classified to reflect the limitations and restrictions placed on the respective funds in accordance with the provisions of GAAP as follows:

- **Nonspendable Fund Balance** – This amount cannot be spent because it is either not in spendable form or it is legally or contractually required to be maintained intact. The School System has inventory balances at year-end that are nonspendable.
- **Restricted Fund Balance** – This amount is subject to externally imposed regulations on the spending for a specific purpose including an emergency contingency authorized by the County Board of Supervisors and grant balances restricted by the grant agencies for specified purposes.
- **Committed Fund Balance** – This amount can only be used for specific purposes as imposed or rescinded by formal appropriation of the School Board, which is the highest level of decision making authority. The School Board has adopted board policies on the use of year-end balances for capital in the General Fund and the unspent balances at year-end in the Capital Projects Fund.
- **Assigned Fund Balance** – This amount is constrained by the government's intent to be used for specific purposes but is neither restricted nor committed. The School System has assigned fund balance to liquidate outstanding encumbrances at year-end. As part of the annual budget appropriation, the School Board authorizes the assignment of year-end balance to outstanding encumbrances. The School Board has not authorized any officer to make assignments of fund balance.
- **Unassigned Fund Balance** – This amount has no spending restrictions under any of the preceding four classifications. The School System has no unassigned fund balance at year-end.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the School System policy considers restricted amounts to have been spent first. In addition, when an expenditure is incurred for purposes for which committed, assigned, or unassigned fund balance is available, the School System policy considers fund balances to be exhausted in the order listed.

CAPITAL IMPROVEMENT PROGRAM

In addition to the operating budget for the school system, the School Board periodically reviews and updates the Capital Improvement Program (CIP) which reflects school capital needs for a period of ten years. The CIP generally includes projects expected to individually cost in excess of \$500,000 each. A joint capital financing plan has been approved by the School Board and the

Roanoke County Public Schools
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County Board of Supervisors which allocates the agreed-upon financing by year for the CIP. The CIP is updated as projects are completed or added. The School Board adopted the latest capital improvement plan on March 10, 2016 to include major capital projects planned for the next ten years. The next project is the renovation of Cave Spring High School. The CIP is included at the end of the Informational Section.

There are four parts of the CIP:

1. The **Capital Improvement Plan** details the use and funding for VPSA bonded and Major Capital projects and Minor Capital projects. On the horizon, the renovation of Cave Spring High School has approximately \$29 million budgeted in 2017-2018. In addition, the replacement of the Human Resources and Payroll Software System is schedule for the next four years for a total of \$755,000. And finally, after the Completion of the Cave Spring High School renovation, there is approximately \$55 million set aside to fund a variety of renovation projects that will be identified through Phase II of the facility study.
2. The **Capital Maintenance Plan** details a schedule of major maintenance projects, which are the replacement of individual building components when they are no longer functioning or have reached an age when repairs are no longer possible due to cost or the lack of available replacement parts. As of January 14, 2016, the School Board established a dedicated funding stream for ongoing capital maintenance needs for facilities of \$1 million each year.
3. The **Technology Plan** is a seven-year plan addressing the need to replace technology infrastructure and equipment that require a significant amount of resources to fund. During the 2016-2017 budget, \$1.3 million is included to replace computer labs, student laptops, networking equipment, servers and staff computers.
4. The **Bus Replacement Plan** is a 15-year plan addressing the need to replace school buses after they age ten years. This will ensure the fleet does not age to a point where the cost to maintain the fleet exceeds the replacement of the fleet vehicles. The funding for this plan is through transfers from the general fund.



SUMMARY OF ALL FUNDS

The following is a summary of all funds presented for the School System. Details follow in subsequent sections.

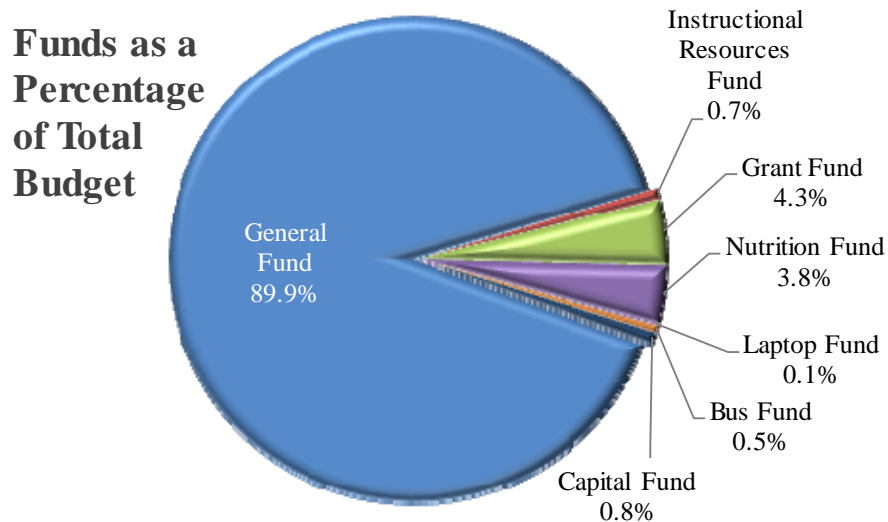
**Roanoke County Public Schools
Annual Budget 2016-2017
Summary of All Funds**

Below is a summary of budgets for all funds of the School System. The details of each fund will be further discussed in later pages. The funds are shown compared to the budget for the prior year.

<i>Summary By Fund</i>	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	Percent Change
General Fund	\$ 136,696,797	\$ 143,140,483	\$ 6,443,686	4.7%
Instructional Resources Fund	988,820	1,109,752	120,932	12.2%
Grant Fund	5,460,094	6,773,852	1,313,758	24.1%
Nutrition Fund	5,712,290	6,071,880	359,590	6.3%
Laptop Fund	350,350	100,000	(250,350)	-71.5%
Bus Fund	433,219	783,219	350,000	80.8%
Capital Fund	1,346,670	1,275,670	(71,000)	-5.3%
Total Funds	\$ 150,988,240	\$ 159,254,856	\$ 8,266,616	5.5%

Significant changes (greater than +/-10%) in year-to-year budgets are as follows:

- The **Instructional Resources Fund** increased for additional State directed SOQ funds.
- The **Grant Fund** increased from moving the Technology Initiative grant out of the Capital Projects Fund; additional State directed support for Title I elementary schools, with a high disadvantaged population; and an additional contingency for potential mid-year grants.
- The **Laptop Fund** decreased from moving the student laptop fees to the General Fund, where the student laptop lease is expended. The only funds remaining in the Laptop Fund will be for warranty reimbursements for work performed by the technical staff.
- The **Bus Fund** increased by \$100,000 to restore the transfer for bus purchases and by \$250,000 for expected diesel savings from the price lock and from running additional propane buses, which are less expensive to fuel and maintain.



Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Object - All Funds

	General Fund	Instructional Resources Fund	Grant Fund	Nutrition Fund	Laptop Fund	Bus Fund	Capital Fund	Grand Total
Revenues								
State	\$ 73,524,119	\$ 982,106	\$ 1,746,155	\$ 102,110	\$ -	\$ -	\$ -	\$ 76,354,490
Local	67,839,376	-	-	-	-	-	25,000	67,864,376
Federal	634,807	-	4,676,697	2,442,000	-	-	-	7,753,504
Other	1,142,181	7,500	351,000	3,527,770	100,000	-	1,225,670	6,354,121
Transfers	-	120,146	-	-	-	783,219	25,000	928,365
Total revenues	143,140,483	1,109,752	6,773,852	6,071,880	100,000	783,219	1,275,670	159,254,856
Expenditures								
Personnel	108,218,999	-	-	-	-	-	-	108,218,999
Instruction	4,870,699	1,109,752	6,773,852	-	100,000	-	-	12,854,303
Operations	29,122,420	-	-	6,071,880	-	783,219	1,275,670	37,253,189
Transfers	928,365	-	-	-	-	-	-	928,365
Total expenditures	143,140,483	1,109,752	6,773,852	6,071,880	100,000	783,219	1,275,670	159,254,856
Net activity	-	-	-	-	-	-	-	-
Beginning fund balance	6,447,476	56,886	66,398	2,148,683	1,441,560	1,519,645	12,842,925	24,523,573
Ending fund balance	\$ 6,447,476	\$ 56,886	\$ 66,398	\$ 2,148,683	\$ 1,441,560	\$ 1,519,645	\$ 12,842,925	\$ 24,523,573

Roanoke County Public Schools
Annual Budget 2016-2017
Budget Summary

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget	(Decrease)	Projection	Projection	Projection
General Fund									
Revenues	\$134,728,111	\$135,967,462	\$137,604,745	\$136,696,797	\$143,140,483	\$ 6,443,686	\$144,598,280	\$146,085,730	\$147,603,430
Expenditures	136,386,806	134,730,406	137,900,012	136,696,797	143,140,483	6,443,686	145,048,320	146,994,000	148,978,650
Net activity	(1,658,695)	1,237,056	(295,267)	-	-	-	(450,040)	(908,270)	(1,375,220)
Beginning fund balance	85,141	84,341	87,051	-	-	-	-	-	-
Ending fund balance	\$ (1,573,554)	\$ 1,321,397	\$ (208,216)	\$ -	\$ -	\$ -	\$ (450,040)	\$ (908,270)	\$ (1,375,220)
Instructional Resources Fund									
Revenues	\$ 951,163	\$ 944,555	\$ 1,003,977	\$ 988,820	\$ 1,109,752	\$ 120,932	\$ 1,131,950	\$ 1,154,590	\$ 1,177,680
Expenditures	934,823	966,088	1,024,371	988,820	1,109,752	120,932	1,111,440	1,113,160	1,114,940
Net activity	16,340	(21,533)	(20,394)	-	-	-	20,510	41,430	62,740
Beginning fund balance	47,650	63,990	42,457	22,063	-	-	-	20,510	61,940
Ending fund balance	\$ 63,990	\$ 42,457	\$ 22,063	\$ 22,063	\$ -	\$ -	\$ 20,510	\$ 61,940	\$ 124,680
Grant Fund									
Revenues	\$ 6,013,583	\$ 4,757,699	\$ 5,879,641	\$ 5,460,094	\$ 6,773,852	\$ 1,313,758	\$ 6,715,250	\$ 6,659,220	\$ 6,605,730
Expenditures	5,996,896	4,774,569	5,879,627	5,460,094	6,773,852	1,313,758	6,715,250	6,659,220	6,605,730
Net activity	16,687	(16,870)	14	-	-	-	-	-	-
Beginning fund balance	75,677	92,364	75,494	-	-	-	-	-	-
Ending fund balance	\$ 92,364	\$ 75,494	\$ 75,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nutrition Fund									
Revenues	\$ 5,625,961	\$ 5,502,128	\$ 5,529,108	\$ 5,712,290	\$ 6,071,880	\$ 359,590	\$ 6,106,880	\$ 6,144,300	\$ 6,184,140
Expenditures	5,839,269	5,594,187	5,022,818	5,712,290	6,071,880	359,590	5,950,900	5,996,220	6,042,450
Net activity	(213,308)	(92,059)	506,290	-	-	-	155,980	148,080	141,690
Beginning fund balance	1,245,254	1,031,946	939,887	-	-	-	-	-	-
Ending fund balance	\$ 1,031,946	\$ 939,887	\$ 1,446,177	\$ -	\$ -	\$ -	\$ 155,980	\$ 148,080	\$ 141,690

Roanoke County Public Schools
Annual Budget 2016-2017
Budget Summary

	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	2017-2018 Projection	2018-2019 Projection	2019-2020 Projection
Laptop Fund									
Revenues	\$ 320,228	\$ 369,231	\$ 382,224	\$ 350,350	\$ 100,000	\$ (250,350)	\$ 100,000	\$ 100,000	\$ 100,000
Expenditures	288,264	105,833	499,943	350,350	100,000	(250,350)	100,430	100,870	101,320
Net activity	31,964	263,398	(117,719)	-	-	-	(430)	(870)	(1,320)
Beginning fund balance	1,008,473	1,040,437	1,303,835	-	-	-	-	-	-
Ending fund balance	\$ 1,040,437	\$ 1,303,835	\$ 1,186,116	\$ -	\$ -	\$ -	\$ (430)	\$ (870)	\$ (1,320)
Bus Fund									
Revenues	\$ 351,938	\$ 1,273,599	\$ 1,326,094	\$ 433,219	\$ 783,219	\$ 350,000	\$ 883,220	\$ 983,220	\$ 1,083,220
Expenditures	914,181	793,374	1,191	433,219	783,219	350,000	783,220	783,220	783,220
Net activity	(562,243)	480,225	1,324,903	-	-	-	100,000	200,000	300,000
Beginning fund balance	1,476,839	914,596	1,394,821	-	-	-	-	-	-
Ending fund balance	\$ 914,596	\$ 1,394,821	\$ 2,719,724	\$ -	\$ -	\$ -	\$ 100,000	\$ 200,000	\$ 300,000
Capital Fund									
Revenues	\$ 9,184,449	\$ 8,696,716	\$ 27,133,192	\$ 1,346,670	\$ 1,275,670	\$ (71,000)	\$ 28,941,491	\$ 1,269,580	\$ 1,269,580
Expenditures	12,275,954	9,410,415	23,978,304	1,346,670	1,275,670	(71,000)	28,941,491	1,269,580	1,269,580
Net activity	(3,091,505)	(713,699)	3,154,888	-	-	-	-	-	-
Beginning fund balance	20,790,828	17,699,323	16,985,624	-	-	-	-	-	-
Ending fund balance	\$ 17,699,323	\$ 16,985,624	\$ 20,140,512	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



GENERAL FUND

The *General Fund* is the primary operating fund used to account for all financial resources except those required to be accounted for in another fund. This includes expenditures necessary for the day-to-day operations of the School System (teacher salaries, instructional materials, supplies, equipment, and other operating costs).

**Roanoke County Public Schools
Annual Budget 2016-2017
General Fund**

REVENUES

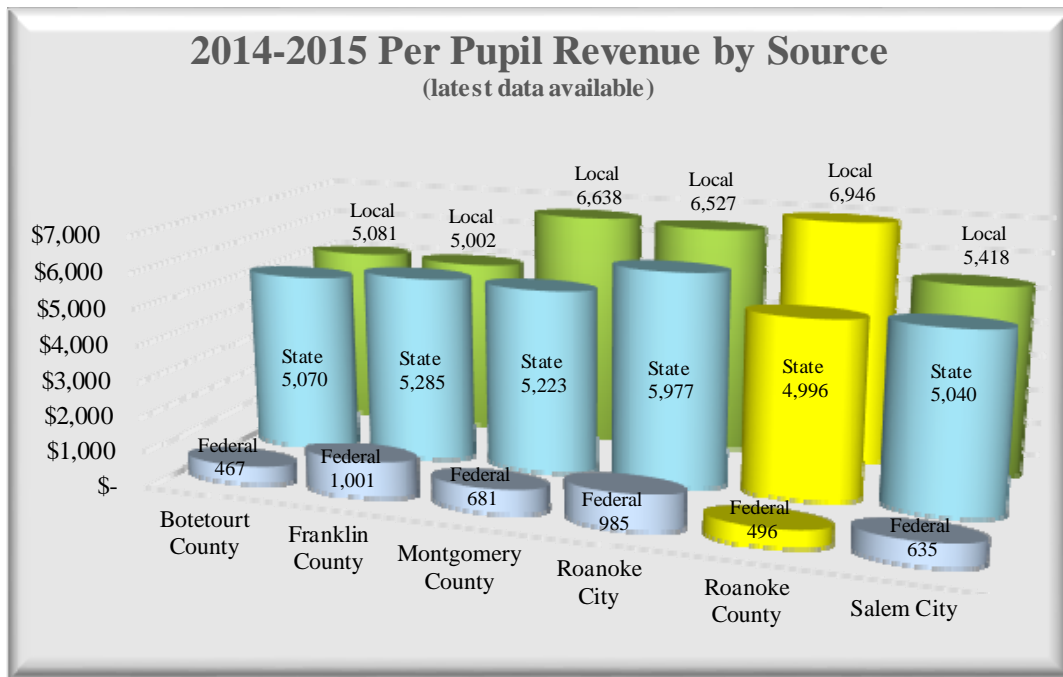
The following is a summary of budgeted revenues by each source for the General Fund. The details for each source will follow. The funds are shown compared to the budget for the prior year. The revenue per pupil for the Budget increased 2.9% from \$9,969 in the current year budget. This is driven by the increase in State funding levels.

<i>Revenue Per Pupil</i>	2015-2016 Budget	2016-2017 Budget	2016-2017 Percentage	Revenue Per Pupil
State Sales Tax	\$ 14,636,793	\$ 15,000,000	10.5%	\$ 1,075
State Revenue	53,746,341	58,524,119	40.9%	4,195
Transfer from County	66,804,707	67,839,376	47.4%	4,863
Federal Revenue	660,787	634,807	0.4%	46
Other Revenue	654,369	1,142,181	0.8%	82
Transfers In	193,800	-	0.0%	-
Total revenues	\$ 136,696,797	\$ 143,140,483	100.0%	\$ 10,261

Estimated Average Daily Membership

13,950

Below is a graph that depicts the prior year revenue per pupil for Roanoke County Public Schools as compared to its neighboring divisions. The data is pulled from the Annual School Reports and thus a year in arrears.



**Roanoke County Public Schools
Annual Budget 2016-2017
General Fund**

STATE REVENUE

State funds comprise about 51.4% of General Fund revenues with the state sales tax collections accounting for 10.5%. Total State revenue is projected to increase by \$5,140,985 in fiscal year 2016-2017 attributable to an increase in state funding per pupil and state aid for a salary increase.

TRANSFER FROM COUNTY

The County of Roanoke provides significant support for the instructional program in Roanoke County Public Schools funding 47.4% of the total budget. The local revenues are derived from real estate and personal property taxes assessed by the local government for all services provided to the citizens of Roanoke County. For fiscal year 2016-2017, the local transfer will increase by \$1,034,669 using the revenue sharing formula based upon student enrollment and county population, as approved by the School Board and County Board of Supervisors.

FEDERAL REVENUE

Other revenue mainly consists of E-rate reimbursement, Carl Perkins vocation education grants, Medicaid reimbursements, and Air Force Junior ROTC program at William Byrd High School. Most of these are based on actions expected at the federal government level. Overall this category decreased from prior year by \$25,980. The largest change in estimates is as follows:

- E-rate reimbursement is expected to decrease by \$24,480 due to reductions in cell phone eligibility.
- The Air Force Junior ROTC is expected to decrease by \$1,500 tied to current ROTC staffing mandates.

OTHER REVENUE

Other revenue mainly consists of tuition for various programs, student fees for laptops and parking, facility rental fees, interest income and a grant contingency. Overall this category increased from prior year by \$487,812. The largest change in estimates is as follows:

- Student laptop fees are higher by \$248,525 because they were moved from the Laptop Fund.
- Grants and Grant Contingency are expected to increase by \$107,639 for anticipated but unidentified grants.
- Tuition fees are expected to increase by \$75,332 due to revisions in recurring tuition-based programs.
- The Taubman Museum Art Program transfer funded by the Board of Supervisors of \$41,700 was added to the budget.

TRANSFERS

A transfer of \$193,800 was included in the prior year budget to reclassify the use of student laptop fees as partial funding for the related lease payment which is paid out of the General Fund. Student laptop fees were moved to the General Fund to eliminate the need for the recurrence of this transfer in the Budget.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary of Revenues by Source - General Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase (Decrease)	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget		Forecast	Forecast	Forecast
State SOQ Revenues									
State Sales Tax	\$ 13,874,668	\$ 13,944,930	\$ 14,468,308	\$ 14,636,793	\$ 15,000,000	\$ 363,207	\$ 15,300,000	\$ 15,606,000	\$ 15,918,120
State Basic Aid	36,890,782	36,807,323	38,557,639	37,599,297	39,907,713	2,308,416	40,705,870	41,519,990	42,350,390
Special Education	5,958,450	5,963,753	5,753,282	5,680,563	6,494,894	814,331	6,624,790	6,757,290	6,892,440
Remedial Education	469,239	468,265	595,469	587,049	662,014	74,965	675,250	688,760	702,540
Vocational Education	451,532	450,595	534,171	526,618	617,283	90,665	629,630	642,220	655,060
Gifted Education	407,264	406,419	411,574	405,755	429,414	23,659	438,000	446,760	455,700
Remedial Summer School	63,905	76,806	59,907	52,609	101,849	49,240	103,890	105,970	108,090
Retirement	3,930,983	3,922,824	4,807,537	4,601,429	5,215,597	614,168	5,319,910	5,426,310	5,534,840
Social Security	2,355,048	2,350,161	2,364,363	2,330,930	2,531,756	200,826	2,582,390	2,634,040	2,686,720
Group Life	150,511	150,198	148,867	146,762	169,977	23,215	173,380	176,850	180,390
Total SOQ Revenues	64,552,382	64,541,274	67,701,117	66,567,805	71,130,497	4,562,692	72,553,110	74,004,190	75,484,290
Lottery-Funded Programs									
Compensation Supplement	-	-	-	640,605	619,578	(21,027)	631,970	644,610	657,500
At Risk	262,601	262,242	330,956	326,120	329,315	3,195	335,900	342,620	349,470
Additional Assistance	629,707	630,559	-	-	468,956	468,956	478,340	487,910	497,670
Foster Home Children	305,816	243,570	195,565	196,399	217,174	20,775	221,520	225,950	230,470
Special Education-Regional Tuition	36,245	-	8,847	23,275	9,012	(14,263)	9,190	9,370	9,560
Vocational Education-Equipment	22,698	22,020	21,251	8,096	8,096	-	8,260	8,430	8,600
Vocational Education-Adult Ed	1,559	2,687	-	1,517	1,517	-	1,550	1,580	1,610
Vocational Education-Occ/Tech Ed	60,619	79,043	75,198	69,000	86,836	17,836	88,570	90,340	92,150
Regional Alternative School	42,730	44,088	43,971	15,280	48,277	32,997	49,240	50,220	51,220
Disparity: K-3	360,891	266,051	377,431	375,957	436,016	60,059	444,740	453,630	462,700
English as a Second Language	164,139	142,582	146,675	149,705	150,964	1,259	153,980	157,060	160,200
Total Lottery-Funded Program Revenues	1,887,005	1,692,842	1,199,894	1,805,954	2,375,741	569,787	2,423,260	2,471,720	2,521,150
Categorical Revenues									
Homebound Payments	22,242	26,023	9,191	9,375	17,881	8,506	18,240	18,600	18,970
State Grant Revenue	24,854	16,036	-	-	-	-	-	-	-
Total Categorical Revenues	47,096	42,059	9,191	9,375	17,881	8,506	18,240	18,600	18,970
Total State Revenues	66,486,483	66,276,175	68,910,202	68,383,134	73,524,119	5,140,985	74,994,610	76,494,510	78,024,410
Local Revenue									
Local Appropriation-County	65,592,324	65,944,318	66,996,426	66,804,707	67,839,376	1,034,669	67,839,380	67,839,380	67,839,380
Total Local Revenue	\$ 65,592,324	\$ 65,944,318	\$ 66,996,426	\$ 66,804,707	\$ 67,839,376	\$ 1,034,669	\$ 67,839,380	\$ 67,839,380	\$ 67,839,380

Roanoke County Public Schools
Annual Budget 2016-2017
Summary of Revenues by Source - General Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase (Decrease)	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget		Forecast	Forecast	Forecast
Federal Revenues									
E-rate Reimbursement	\$ 281,521	\$ 434,050	\$ 443,714	\$ 400,339	\$ 375,859	\$ (24,480)	\$ 368,340	\$ 360,970	\$ 353,750
Medicaid Reimbursement	120,018	238,285	176,128	72,362	72,362	-	70,910	69,490	68,100
Medicaid Administrative Claiming	39,923	41,464	50,163	-	-	-	-	-	-
Medicaid Cost Report	60,129	28,589	-	-	-	-	-	-	-
AFJROTC Reimbursement	37,347	51,557	60,344	54,000	52,500	(1,500)	51,450	50,420	49,410
Federal Land Use	2,353	2,398	2,310	2,000	2,000	-	1,960	1,920	1,880
Federal Grants	47,426	3,328	2,367	-	-	-	-	-	-
Vocational Education-Carl Perkins	146,239	142,249	136,560	132,086	132,086	-	129,440	126,850	124,310
Total Federal Revenues	734,956	941,920	871,586	660,787	634,807	(25,980)	622,100	609,650	597,450
Other Revenues									
Recovered Costs	2,016	1,559	6,934	4,100	3,825	(275)	3,830	3,830	3,830
Grant Contingency	-	72,000	24,000	75,000	155,139	80,139	155,140	155,140	155,140
Industry Certifications	3,924	18,068	20,092	-	-	-	-	-	-
Interest Income	39,657	44,948	44,847	44,000	44,000	-	44,000	44,000	44,000
Other Miscellaneous Revenue	72,392	168,004	40,377	23,600	23,600	-	23,600	23,600	23,600
Rental of School Property	27,700	39,275	82,312	50,000	65,000	15,000	65,000	65,000	65,000
Taubman Art Program	41,700	41,700	41,700	-	41,700	41,700	41,700	41,700	41,700
Student Parking Fees	54,881	51,672	47,262	50,000	47,000	(3,000)	47,000	47,000	47,000
Student Laptop Fees ^①	-	-	-	-	248,525	248,525	248,530	248,530	248,530
Teacher Certification	17,500	22,500	37,500	-	27,500	27,500	27,500	27,500	27,500
Transcript Fees	-	2,600	12,705	10,109	13,000	2,891	13,000	13,000	13,000
Tuition - Regular School	109,916	111,896	120,347	90,000	120,000	30,000	120,000	120,000	120,000
Tuition - Adult Education	8,796	2,480	10,748	-	23,993	23,993	23,990	23,990	23,990
Tuition - Gifted	33,112	29,562	51,118	45,275	64,500	19,225	64,500	64,500	64,500
Tuition - Preschool (LEAP)	129,939	151,975	108,150	133,785	135,810	2,025	135,810	135,810	135,810
Tuition - RCPS Online	59,150	92,540	48,425	50,000	50,000	-	50,000	50,000	50,000
Tuition - Summer School	84,599	82,479	121,725	70,000	70,000	-	70,000	70,000	70,000
Tuition from Other Localities	9,155	6,675	8,289	8,500	8,589	89	8,590	8,590	8,590
Total Other Revenues	694,437	939,933	826,531	654,369	1,142,181	487,812	1,142,190	1,142,190	1,142,190
Transfers									
Transfer from Internal Service Fund	1,214,911	1,865,116	-	193,800	-	(193,800)	-	-	-
Transfer from Capital Fund	5,000	-	-	-	-	-	-	-	-
Total Transfers	1,219,911	1,865,116	-	193,800	-	(193,800)	-	-	-
Total Revenues	\$134,728,111	\$135,967,462	\$137,604,745	\$136,696,797	\$143,140,483	\$ 6,443,686	\$144,598,280	\$146,085,730	\$147,603,430

① In the 2016-2017 budget year the Student Laptop Fees were moved from the Laptop Fund to the Grant Fund.

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>State Revenue</i>							
019225-REV-RV01-GENF--	Regional Alternative School	42,730	44,088	43,971	15,280	48,277	32,997
024101-REV-RV01-GENF--	State Revenue	0	0	0	0	468,956	468,956
024200-REV-RV01-GENF--	State Sales Tax	13,874,668	13,944,930	14,468,308	14,636,793	15,000,000	363,207
024201-REV-RV01-GENF--	SOQ-Basic Aid	36,890,782	36,807,323	38,557,639	37,599,297	39,907,713	2,308,416
024202-REV-RV01-GENF--	SOQ-Reg Foster Care	128,921	87,926	109,456	0	0	0
024203-REV-RV01-GENF--	SOQ-Spec Foster Care	176,895	155,644	86,109	196,399	217,174	20,775
024204-REV-RV01-GENF--	SOQ-Gifted & Talented	407,264	406,419	411,574	405,755	429,414	23,659
024205-REV-RV01-GENF--	SOQ-Remedial Ed	469,239	468,265	595,469	587,049	662,014	74,965
024206-REV-RV01-GENF--	SOQ-Remedial Summer	63,905	76,806	59,907	52,609	101,849	49,240
024208-REV-RV01-GENF--	Social Security-Inst	2,355,048	2,350,161	2,364,363	2,330,930	2,531,756	200,826
024210-REV-RV01-GENF--	VSRS-Inst	3,930,983	3,922,824	4,807,537	4,601,429	5,215,597	614,168
024212-REV-RV01-GENF--	Life Insurance-Inst	150,511	150,198	148,867	146,762	169,977	23,215
024214-REV-RV01-GENF--	SOQ-Special Ed	5,958,450	5,963,753	5,753,282	5,680,563	6,494,894	814,331
024215-REV-RV01-GENF--	Homebound	22,242	26,023	9,191	9,375	17,881	8,506
024217-REV-RV01-GENF--	Special Ed-Regional Tuition	36,245	0	8,847	23,275	9,012	-14,263
024219-REV-RV01-GENF--	SOQ-Voc Ed	451,532	450,595	534,171	526,618	617,283	90,665
024220-REV-RV01-GENF--	Voc Ed-State Equipment	22,698	22,020	21,251	8,096	8,096	0
024221-REV-RV01-GENF--	Voc Ed-Adult Education	1,559	2,687	0	1,517	1,517	0
024222-REV-RV01-GENF--	Voc Ed-Occup/Tech	60,619	79,043	75,198	69,000	86,836	17,836
024225-REV-RV01-GENF--	Additional Assistance	629,707	630,559	0	0	0	0
024228-REV-RV01-GENF--	ESL Payments	164,139	142,582	146,675	149,705	150,964	1,259
024230-REV-RV01-GENF--	At Risk Initiative	262,601	262,242	330,956	326,120	329,315	3,195
024231-REV-RV01-GENF--	Disparity: K-3	360,891	266,051	377,431	375,957	436,016	60,059
024232-REV-RV01-GENF--	State Grant Revenue	24,854	16,036	0	0	0	0
024236-REV-RV01-GENF--	Compensation Supplement	0	0	0	640,605	619,578	-21,027
<i>State Revenue Total</i>		66,486,483	66,276,175	68,910,202	68,383,134	73,524,119	5,140,985
<i>Local Revenue</i>							
040932-REV-RV03-GENF--	Transfer from General Fund	65,592,324	65,944,318	66,996,426	66,804,707	67,839,376	1,034,669
<i>Local Revenue Total</i>		65,592,324	65,944,318	66,996,426	66,804,707	67,839,376	1,034,669

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Federal Revenue</i>							
024234-REV-RV02-GENF--	E-rate Reimbursement	281,521	434,050	443,714	400,339	375,859	-24,480
033202-REV-RV02-GENF--	Medicaid Reimbursements	120,018	238,285	176,128	72,362	72,362	0
033203-REV-RV02-GENF--	Medicaid Admin Claiming	39,923	41,464	50,163	0	0	0
033204-REV-RV02-GENF--	Medicaid Cost Report	60,129	28,589	0	0	0	0
033205-REV-RV02-GENF--	AF JROTC Reimbursement	37,347	51,557	60,344	54,000	52,500	-1,500
033206-REV-RV02-GENF--	Federal Land Use	2,353	2,398	2,310	2,000	2,000	0
033210-REV-RV02-GENF--	Federal Grant Revenue	47,426	3,328	2,367	0	0	0
033209-REV-RV02-GENF--SGTCE1701	Voc Ed - Carl Perkins	146,239	142,249	136,560	132,086	132,086	0
<i>Federal Revenue Total</i>		734,956	941,920	871,586	660,787	634,807	-25,980
<i>Other Revenue</i>							
013329-REV-RV03-GENF--	Transcript Fees	0	2,600	12,705	10,109	13,000	2,891
013331-REV-RV03-GENF--	Parking Fees	54,881	51,672	47,262	50,000	47,000	-3,000
015100-REV-RV03-GENF--	Interest Income on	39,657	44,948	44,847	44,000	44,000	0
015200-REV-RV03-GENF--	Rental Income	27,700	39,275	82,312	50,000	65,000	15,000
016700-REV-RV03-GENF--	Dual Enrollment Tuition	0	0	1,841	0	0	0
016700-REV-RV03-GENF--	Tuition - Gifted Quest	0	0	0	0	0	0
016701-REV-RV03-GENF--	Tuition - Regular Day School	109,916	111,896	119,847	90,000	120,000	30,000
016702-REV-RV03-GENF--	Tuition - Summer School	84,599	82,479	121,725	70,000	70,000	0
016703-REV-RV03-GENF--	Tuition - Adult Education	8,796	2,480	10,748	0	23,993	23,993
016704-REV-RV03-GENF--	Fees from Pupils	0	0	0	0	248,525	248,525
016706-REV-RV03-GENF--	Tuition - Preschool	129,939	151,975	108,150	133,785	135,810	2,025
016707-REV-RV03-GENF--	Tuition from Other Localities	9,155	6,675	8,289	8,500	8,589	89
016708-REV-RV03-GENF--	Online Tuition	59,150	92,540	48,425	50,000	50,000	0
016709-REV-RV03-GENF--	Tuition	0	0	500	0	0	0
016711-REV-RV03-GENF--	Tuition - Gifted Art	0	0	0	0	0	0
016712-REV-RV03-GENF--	Tuition - Gifted	33,112	29,562	51,118	45,275	64,500	19,225
016907-REV-RV03-GENF--	Roanoke County - Charges	41,700	41,700	41,700	0	41,700	41,700
018100-REV-RV03-GENF--	Miscellaneous Revenue	36,599	135,951	5,694	23,600	0	-23,600
018102-REV-RV03-GENF--	Donations	6,451	1,000	0	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Other Revenue</i>							
018111-REV-RV03-GENF--	Rebates/Refunds	28,342	28,352	31,284	0	23,600	23,600
018114-REV-RV03-GENF--	Local Grant Revenue	1,000	1,000	0	0	0	0
019200-REV-RV03-GENF--	Recovered Costs	2,016	1,559	6,934	4,100	3,825	-275
024216-REV-RV03-GENF--	Industry Certifications	3,924	18,068	20,092	0	0	0
024218-REV-RV03-GENF--	Teacher Certification	17,500	22,500	37,500	0	27,500	27,500
024233-REV-RV03-GENF--	Virtual Virginia	0	1,701	1,558	0	0	0
040930-REV-RV03-GENF--	Contingency Reserve	0	72,000	24,000	0	0	0
040930-REV-RV03-GENF--	Contingency Reserve	0	0	0	75,000	150,000	75,000
040932-REV-RV03-GENF--SGTST1701	Contingency Reserve	0	0	0	0	5,139	5,139
<i>Other Revenue Total</i>		694,437	939,933	826,531	654,369	1,142,181	487,812
<i>Transfers</i>							
040933-REV-RV03-GENF--	Transfer from Capital Projects	5,000	0	0	0	0	0
040961-REV-RV03-GENF--	Transfer from Internal	1,214,911	1,865,116	0	193,800	0	-193,800
<i>Transfers Total</i>		1,219,911	1,865,116	0	193,800	0	-193,800
General Fund Total		134,728,111	135,967,462	137,604,745	136,696,797	143,140,483	6,443,686

**Roanoke County Public Schools
Annual Budget 2016-2017
General Fund**

EXPENDITURES

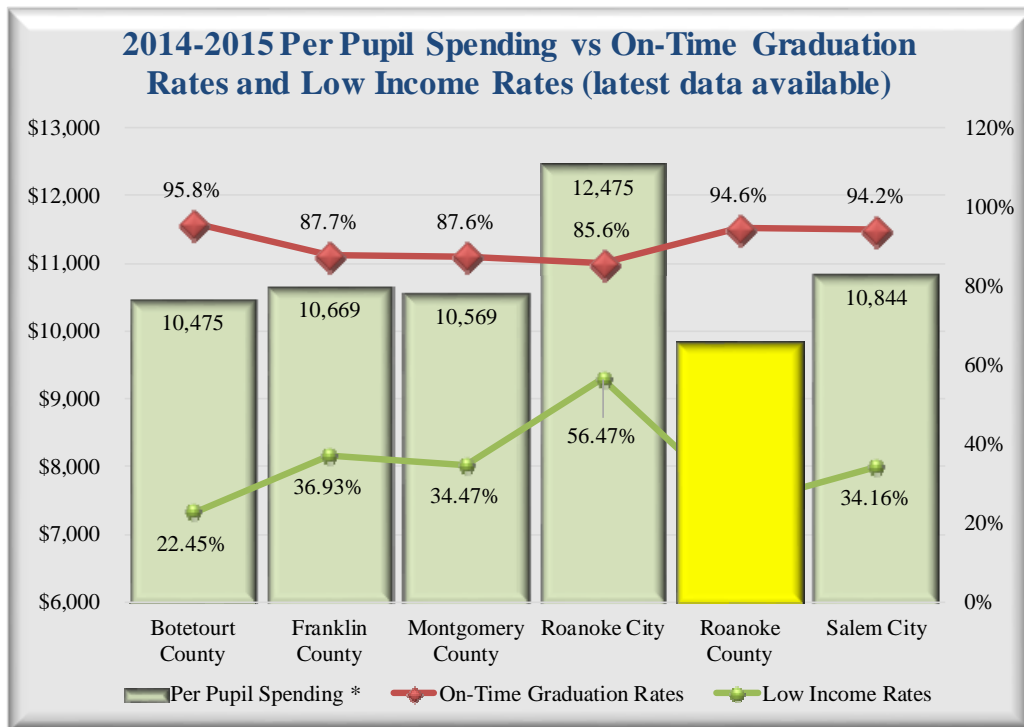
The following is a summary of budgeted expenditures by each function for the General Fund. The details for each function will follow. The funds are shown compared to the budget for the prior year. The expenditure per pupil for the Budget increased 2.9% from \$9,969 in the current year budget. This is driven by the increase in State funding levels. The fiscal year 2016-2017 General Fund expenditure budget reflects an overall increase of 4.7% over the prior year. Significant increases in expenditure budgets include the following.

	2015-2016 Budget	2016-2017 Budget	2016-2017 Percentage	Cost Per Pupil
Personnel	\$ 102,551,474	\$ 108,218,999	75.6%	\$ 7,758
Instruction	4,703,557	4,870,699	3.4%	349
Operations	29,441,766	30,050,785	21.0%	2,154
Total expenditures	\$ 136,696,797	\$ 143,140,483	100.0%	\$ 10,261

Estimated Average Daily Membership

13,950

Below is a summary of the fiscal year 2014-2015 per pupil spending (compiled from the latest data available) as compared to the graduation rates and low income rates for Roanoke County Public Schools and surrounding school divisions.



**Roanoke County Public Schools
Annual Budget 2016-2017
General Fund**

PERSONNEL

This is the largest expenditure in the school operating fund. These departments include the salary and fringe benefit costs, excluding employee health and dental benefits, for classroom personnel, instructional and central office support staff, and school administration. The Personnel expenditures are expected to increase 5.5% from prior year due to the following:

- Increase of \$4.77 million for market adjustments based on Evergreen Solutions, LLC compensation study.
- Increase of \$1.83 million for cost of living adjustment for every employee.
- Increase of \$1.74 million for additional instructional and support staffing.
- Reduction of \$2 million for salary lapse and vacancies.
- Reduction of \$878,986 for early retirement payouts associated with the 7-year incentive plan expiring in June 2016.

INSTRUCTION

These expenditures include classroom expenditures other than personnel such as the development of curriculum and instructional programs which support the standards of quality and the administration of schools and programs in compliance with state, federal, and school board mandates, policies, and guidelines. Classroom instruction also includes expenditures associated with educational testing, career education programs, special education services, homebound instruction, and guidance services. The Instruction expenditures are expected to increase 3.6% from prior year due to the following:

- Increase of \$41,700 to add the Taubman Art Program to the baseline budget.
- Increase of \$32,294 for the RCPS Online program.
- Increase of \$28,500 to add estimated tuition and local matching for the Gifted Art Program to the baseline budget.
- Increase of \$15,000 to replenish part of the funds cut from the library budget in previous budget years.

OPERATIONS

These are departmental expenditures for the school board, superintendent, finance department, facilities and operations, and IT services. The Operations expenditures are expected to decrease 2.1% from prior year due to the following:

- Increase of \$350,000 to increase the transfer to the bus fund for future replacement buses.
- Increase of \$200,233 for implementing elementary laptop centers in every classroom.
- Increase of \$75,000 for the grant contingency.
- Reduction of \$250,000 for diesel fuel costs. This is mainly due to cost savings from locking in the diesel prices and from adding more propane buses to the fleet.
- Reduction of \$114,394 for broadband cost savings associated with a recent bid process.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary of Expenditures by Functional Department - General Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget	(Decrease)	Forecast	Forecast	Forecast
Personnel									
Instructional Contracts	\$ 73,029,296	\$ 74,102,231	\$ 75,835,886	\$ 70,956,494	\$ 75,559,379	\$ 4,602,885	\$ 76,884,140	\$ 78,235,390	\$ 79,613,600
Classified Contracts	19,408,086	19,517,364	19,396,980	17,160,924	19,053,491	1,892,567	19,364,040	19,680,690	20,003,760
Administrative Contracts	8,806,107	8,937,680	9,035,883	8,891,764	9,142,250	250,486	9,298,490	9,457,840	9,620,370
Non-Contracted Employees	5,389,258	4,983,142	4,590,727	5,427,466	4,232,611	(1,194,855)	4,304,720	4,378,260	4,453,270
Other Personnel Related	90,930	147,977	97,145	114,826	231,268	116,442	231,270	231,270	231,270
Total Personnel	106,723,677	107,688,394	108,956,621	102,551,474	108,218,999	5,667,525	110,082,660	111,983,450	113,922,270
Instruction									
Administration	1,506,608	1,537,057	1,533,863	1,688,923	1,688,648	(275)	1,709,650	1,731,050	1,752,900
Elementary Instruction	676,066	690,544	760,847	765,247	558,766	(206,481)	562,490	566,270	570,110
Secondary Instruction	707,522	701,860	792,394	695,697	1,050,153	354,456	1,054,560	1,059,000	1,063,530
Pupil Personnel Services	646,284	762,679	750,909	743,791	743,791	-	747,800	751,860	756,010
Testing and Remediation	366,192	347,395	363,202	388,342	393,481	5,139	397,790	402,180	406,660
Career and Technical Education	460,999	486,717	503,976	421,557	435,860	14,303	436,750	437,640	438,560
Total Classroom Instruction	4,363,671	4,526,252	4,705,191	4,703,557	4,870,699	167,142	4,909,040	4,948,000	4,987,770
Operations									
School Board	240,299	262,867	293,734	270,813	255,813	(15,000)	257,590	259,400	261,250
Superintendent	226,234	128,371	47,952	146,680	139,400	(7,280)	139,400	139,400	139,400
Finance Department	16,188,049	13,422,326	15,299,541	19,782,142	20,372,840	590,698	20,372,850	20,372,850	20,372,850
Facilities and Operations	6,721,076	6,703,971	6,457,480	6,577,173	6,240,137	(337,036)	6,243,970	6,247,870	6,251,850
IT Services	1,923,800	1,998,225	2,139,493	2,664,958	3,042,595	377,637	3,042,810	3,043,030	3,043,260
Total Support Services	25,299,458	22,515,760	24,238,200	29,441,766	30,050,785	609,019	30,056,620	30,062,550	30,068,610
Total expenditures	136,386,806	134,730,406	137,900,012	136,696,797	143,140,483	6,443,686	145,048,320	146,994,000	148,978,650
Excess(deficiency) of revenues over (under) expenditures	(1,658,695)	1,237,056	(295,267)	-	-	-	(450,040)	(908,270)	(1,375,220)
Beginning fund balance	5,314,246	3,655,551	4,892,607	-	-	-	-	-	-
Ending fund balance	\$ 3,655,551	\$ 4,892,607	\$ 4,597,340	\$ -	\$ -	\$ -	\$ (450,040)	\$ (908,270)	\$ (1,375,220)

**Roanoke County Public Schools
Annual Budget 2016-2017
General Fund**

ANNUAL SCHOOL REPORTING

In addition to management by functional category, all expenditures must also be accumulated and reported to the Virginia Department of Education by the following program.

- **Instruction** – Instruction includes the activities that deal directly with the interaction between teachers and students. Instruction may be provided for students in a school classroom, in another location such as a home, or in other learning situations such as distance learning.
- **Administration** – Activities concerned with providing executive leadership of the school division.
- **Attendance and Health** – Activities concerned with tracking and managing student attendance and providing health services in our schools.
- **Pupil Transportation** – Activities concerned with transporting students to and from school, as provided by state and federal law. This includes trips between home and school, and trips to and from school activities.
- **Operation and Maintenance** – Activities concerned with keeping the physical plant open, comfortable, and safe for use, and keeping the grounds, buildings, and equipment in effective working condition. This includes the activities of maintaining safety in buildings, on the grounds, and in the vicinity of schools.
- **School Nutrition** – Activities concerned with providing nutritious meals to students and staff.
- **Facilities** – Activities concerned with acquiring land and buildings, remodeling buildings, constructing buildings and additions to buildings, installing or extending service systems and other built-in equipment and improving sites.
- **Other Uses of Funds** – A number of outlays of governmental funds are not properly classified as expenditures, but still require budgetary or accounting control. These include debt service payments (principal and interest) and certain transfers of monies from one fund to another.
- **Technology** – Activities concerned with providing and maintaining the infrastructure and related materials and equipment to support the use of technology for instructional and operational/managerial purposes.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary of Expenditures by Program - General Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget	(Decrease)	Forecast	Forecast	Forecast
Instruction									
Classroom	\$ 78,529,493	\$ 79,608,523	\$ 81,455,280	\$ 87,145,877	\$ 91,456,722	\$ 4,310,845	\$ 92,830,000	\$ 94,230,640	\$ 95,659,300
Student Support	3,864,659	3,831,686	3,922,168	3,655,132	3,751,284	96,152	3,816,470	3,882,930	3,950,740
Staff Support	3,980,256	4,114,513	4,174,035	4,337,446	4,364,249	26,803	4,430,680	4,498,370	4,567,410
Office of the Principal	7,847,379	7,973,453	8,023,418	7,522,785	7,842,952	320,167	7,979,540	8,118,850	8,260,950
Total Instruction	94,221,787	95,528,175	97,574,901	102,661,240	107,415,207	4,753,967	109,056,690	110,730,790	112,438,400
Administration									
Board Services	353,886	321,924	355,317	333,350	321,832	(11,518)	324,750	327,720	330,750
Executive Administration	670,145	574,184	566,516	531,700	578,955	47,255	586,800	594,800	602,960
Informational Services	84,500	91,677	89,886	84,032	85,374	1,342	86,600	87,840	89,110
Personnel Services	743,496	841,455	777,030	728,802	913,194	184,392	924,980	936,990	949,230
Planning Services	108,914	108,907	234,486	181,674	176,916	(4,758)	179,990	183,110	186,290
Fiscal Services	435,376	449,434	481,852	976,659	1,089,981	113,322	1,098,080	1,106,350	1,114,780
Reprographic Services	141,638	142,007	147,762	136,965	144,811	7,846	147,060	149,350	151,690
Total Administration	2,537,955	2,529,588	2,652,849	2,973,182	3,311,063	337,881	3,348,260	3,386,160	3,424,810
Attendance & Health									
Attendance Services	146,808	206,343	163,906	219,378	220,629	1,251	221,250	221,890	222,550
Health Services	985,908	795,215	960,227	947,532	989,368	41,836	1,008,060	1,027,120	1,046,560
Psychological Services	886,266	946,899	961,518	920,396	965,903	45,507	982,970	1,000,380	1,018,130
Total Attendance and Health	2,018,982	1,948,457	2,085,651	2,087,306	2,175,900	88,594	2,212,280	2,249,390	2,287,240
Pupil Transportation									
Management and Direction	217,358	222,413	275,937	172,406	219,629	47,223	223,400	227,250	231,190
Vehicle Operation Services	3,442,310	3,511,576	3,152,375	2,813,722	2,860,824	47,102	2,917,090	2,974,460	3,032,990
Monitoring Services	249,039	214,230	156,492	148,337	336,230	187,893	342,950	349,820	356,820
Vehicle Maintenance Services	1,754,666	1,780,935	1,718,363	1,635,615	1,407,929	(227,686)	1,419,460	1,431,240	1,443,250
Total Pupil Transportation	5,663,373	5,729,154	5,303,167	4,770,080	4,824,612	54,532	4,902,900	4,982,770	5,064,250
Operation & Maintenance									
Management and Direction	582,300	597,946	560,230	613,323	618,832	5,509	622,910	627,050	631,280
Building Services	9,342,338	9,308,290	9,204,584	8,847,264	9,282,862	435,598	9,332,010	9,382,130	9,433,250
Grounds Services	3,580	3,273	5,847	-	-	-	-	-	-
Equipment Services	503,318	471,795	493,908	464,243	507,969	43,726	516,030	524,240	532,620
Vehicle Services	242,288	208,041	201,565	270,858	270,704	(154)	270,700	270,700	270,700
Security Services	840	1,383	1,041	-	-	-	-	-	-
Warehouse Services	1,341,814	1,273,759	1,001,957	1,196,649	1,060,986	(135,663)	1,075,590	1,090,470	1,105,650
Total Operation and Maintenance	12,016,478	11,864,487	11,469,132	11,392,337	11,741,353	349,016	11,817,240	11,894,590	11,973,500

Roanoke County Public Schools
Annual Budget 2016-2017
Summary of Expenditures by Program - General Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget	(Decrease)	Forecast	Forecast	Forecast
Facilities									
Site Improvements	-	-	-	-	-	-	-	-	-
Building Addition	248,375	249,689	251,637	235,948	139,770	(96,178)	142,210	144,690	147,220
Total Facilities	248,375	249,689	251,637	235,948	139,770	(96,178)	142,210	144,690	147,220
Technology									
Classroom Technology	1,188,169	1,469,135	1,754,515	2,085,889	2,385,517	299,628	2,401,810	2,418,440	2,435,400
Instructional Support	1,514,668	2,047,751	2,089,404	2,078,719	2,390,793	312,074	2,404,950	2,419,390	2,434,120
Administration	316,373	319,103	315,866	316,032	329,516	13,484	335,220	341,020	346,950
Attendance and Health	58,996	60,074	2,597	-	-	-	-	-	-
Total Technology	3,078,206	3,896,063	4,162,382	4,480,640	5,105,826	625,186	5,141,980	5,178,850	5,216,470
Other Uses of Funds									
Transfers to Other Funds	16,601,650	12,984,793	14,400,293	8,096,064	8,426,752	330,688	8,426,760	8,426,760	8,426,760
Total Other Uses of Funds	16,601,650	12,984,793	14,400,293	8,096,064	8,426,752	330,688	8,426,760	8,426,760	8,426,760
Total expenditures	\$136,386,806	\$134,730,406	\$137,900,012	\$136,696,797	\$143,140,483	\$ 6,443,686	\$145,048,320	\$146,994,000	\$148,978,650

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Personnel							
Instructional Contracts							
<i>Instructional Contracts Division</i>							
101110-1-HRS-HR03-GENF-1102-1000--	Termination Pay	66,218	35,757	11,406	0	0	0
101110-1-HRS-HR03-GENF-1102-2000--	Termination Pay	0	4,708	0	0	0	0
101110-1-HRS-HR03-GENF-1102-2DEV--	Termination Pay	0	6,300	0	0	0	0
101110-1-HRS-HR03-GENF-1102-2OHI--	Termination Pay	3,233	217	0	0	0	0
101110-1-HRS-HR03-GENF-1102-2PTO--	Termination Pay	0	0	383	0	0	0
101110-1-HRS-HR03-GENF-1102-2SLD--	Termination Pay	0	1,496	0	0	0	0
101110-1-HRS-HR03-GENF-1103-1000--	Termination Pay	29,842	31,545	21,248	0	0	0
101110-1-HRS-HR03-GENF-1103-2INT--	Termination Pay	0	6,370	0	0	0	0
101110-1-HRS-HR03-GENF-1103-2MUL--	Termination Pay	0	4,620	1,453	0	0	0
101110-1-HRS-HR03-GENF-1103-2OHI--	Termination Pay	4,445	0	0	0	0	0
101110-1-HRS-HR03-GENF-1103-2SLD--	Termination Pay	1,440	20,403	130	0	0	0
101110-1-HRS-HR03-GENF-1103-2SLI--	Termination Pay	0	4,848	0	0	0	0
101110-1-HRS-HR03-GENF-1103-3000--	Termination Pay	0	4,533	9,903	0	0	0
101110-1-HRS-HR03-GENF-1212-1000--	Termination Pay	418	0	0	0	0	0
101110-1-HRS-HR03-GENF-1213-1000--	Termination Pay	1,313	11,550	4,535	0	0	0
101110-1-HRS-HR03-GENF-1322-1000--	Termination Pay	1,584	4,165	0	0	0	0
101110-1-HRS-HR03-GENF-1323-1000--	Termination Pay	79	4,148	0	0	0	0
101110-1-HRS-HR03-GENF-2220-0000--	Termination Pay	15,880	0	165	0	0	0
101115-1-HRS-HR03-GENF-1102-1000--	Substitutes	0	0	1,387	0	0	0
101115-1-HRS-HR03-GENF-1103-1000--	Substitutes	0	0	411	0	0	0
101115-1-HRS-HR03-GENF-2220-0000--	Substitutes	525	0	16,888	0	0	0
101117-1-HRS-HR03-GENF-1102-2000--	Early Retirement Incentive	0	0	66,936	0	0	0
101117-1-HRS-HR03-GENF-1103-2SLI--	Early Retirement Incentive	0	0	75,362	0	0	0
101117-1-HRS-HR03-GENF-1213-1000--	Early Retirement Incentive	0	0	77,889	0	0	0
101117-1-HRS-HR03-GENF-1323-1000--	Early Retirement Incentive	0	0	68,031	0	0	0
101117-1-HRS-HR03-GENF-2220-0000--	Early Retirement Incentive	0	0	15,780	0	0	0
101121-1-HRS-HR03-GENF-1102-1000--	Teacher	16,636,578	16,776,032	16,695,053	22,832,662	23,865,579	1,032,917

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Instructional Contracts							
<i>Instructional Contracts Division</i>							
101121-1-HRS-HR03-GENF-1102-2000--	Teacher	366,944	715,779	853,833	1,397,292	1,528,946	131,654
101121-1-HRS-HR03-GENF-1102-2AUT--	Teacher	226,832	226,845	321,905	375,404	287,915	-87,489
101121-1-HRS-HR03-GENF-1102-2DEV--	Teacher	1,125,608	1,184,772	935,823	1,009,122	981,031	-28,091
101121-1-HRS-HR03-GENF-1102-2HEA--	Teacher	145,435	82,790	84,722	86,906	136,207	49,301
101121-1-HRS-HR03-GENF-1102-2INT--	Teacher	83,883	83,925	128,121	173,957	222,625	48,668
101121-1-HRS-HR03-GENF-1102-2MUL--	Teacher	51,197	51,197	52,209	172,242	185,344	13,102
101121-1-HRS-HR03-GENF-1102-2OHI--	Teacher	829,912	721,416	689,821	894,817	953,616	58,799
101121-1-HRS-HR03-GENF-1102-2SLD--	Teacher	1,032,066	990,354	950,686	1,333,550	1,374,605	41,055
101121-1-HRS-HR03-GENF-1102-4000--	Teacher	281,446	281,686	285,534	292,651	320,517	27,866
101121-1-HRS-HR03-GENF-1103-1000--	Teacher	20,019,255	19,980,503	19,824,838	16,201,516	17,839,609	1,638,093
101121-1-HRS-HR03-GENF-1103-2000--	Teacher	722,746	985,801	1,382,393	1,016,478	1,034,520	18,042
101121-1-HRS-HR03-GENF-1103-2AUT--	Teacher	91,176	91,096	92,923	95,150	101,549	6,399
101121-1-HRS-HR03-GENF-1103-2HEA--	Teacher	45,107	44,947	45,744	47,079	94,031	46,952
101121-1-HRS-HR03-GENF-1103-2INT--	Teacher	181,506	185,958	127,007	88,384	42,151	-46,233
101121-1-HRS-HR03-GENF-1103-2MUL--	Teacher	368,406	332,856	328,637	216,086	200,025	-16,061
101121-1-HRS-HR03-GENF-1103-2OHI--	Teacher	938,409	906,830	848,933	721,053	761,153	40,100
101121-1-HRS-HR03-GENF-1103-2SLD--	Teacher	1,858,876	1,800,572	1,545,724	1,240,548	1,336,167	95,619
101121-1-HRS-HR03-GENF-1103-3000--	Teacher	2,112,419	2,163,211	2,233,685	2,252,538	2,440,316	187,778
101121-1-HRS-HR03-GENF-1212-1000--	Teacher	748,734	754,883	741,102	1,257,391	1,308,155	50,764
101121-1-HRS-HR03-GENF-1213-1000--	Teacher	1,710,028	1,698,578	1,656,150	1,276,056	1,276,064	8
101121-1-HRS-HR03-GENF-1322-1000--	Teacher	827,457	784,374	787,234	1,027,619	1,076,900	49,281
101121-1-HRS-HR03-GENF-1323-1000--	Teacher	495,877	561,126	501,126	364,391	315,115	-49,276
101121-1-HRS-HR03-GENF-8100-0000--	Teacher	582,040	583,468	593,760	610,784	690,191	79,407
101128-1-HRS-HR03-GENF-1102-1000--	Open-End Contracts	0	0	2,880	0	0	0
101131-1-HRS-HR03-GENF-2220-0000--	Nurse	840,581	701,197	811,631	838,183	866,613	28,430
101132-1-HRS-HR03-GENF-2230-0000--	Psychologist	477,021	471,198	486,563	496,891	529,701	32,810
101133-1-HRS-HR03-GENF-1102-2SLI--	Speech Therapist	819,123	805,992	835,071	861,120	906,874	45,754
101133-1-HRS-HR03-GENF-1103-2SLI--	Speech Therapist	125,552	128,958	51,648	171,101	177,911	6,810

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Instructional Contracts							
<i>Instructional Contracts Division</i>							
101134-1-HRS-HR03-GENF-1102-2PTO--	PT/OT Therapist	306,070	308,503	299,254	280,735	273,998	-6,737
101135-1-HRS-HR03-GENF-1223-1000--	Social Worker	254,705	254,705	259,799	266,294	256,456	-9,838
101142-1-HRS-HR03-GENF-1102-2PTO--	PT/OT Assistant	228,146	229,905	236,202	245,502	226,226	-19,276
101145-1-HRS-HR03-GENF-1102-2PTO--	Technician	0	0	0	0	42,472	42,472
101650-1-HRS-HR03-GENF-1102-1000--	National Bd Bonus	0	0	2,500	0	0	0
101650-1-HRS-HR03-GENF-1103-1000--	National Bd Bonus	0	0	32,500	0	27,500	27,500
101650-1-HRS-HR03-GENF-1103-2000--	National Bd Bonus	17,500	22,500	0	0	0	0
101650-1-HRS-HR03-GENF-1323-1000--	National Bd Bonus	0	0	2,500	0	0	0
202100-1-HRS-HR03-GENF-1102-1000--	FICA - Employer Contribution	1,221,200	1,231,585	1,218,972	1,708,448	1,759,128	50,680
202100-1-HRS-HR03-GENF-1102-2000--	FICA - Employer Contribution	26,666	52,536	67,198	106,893	116,964	10,071
202100-1-HRS-HR03-GENF-1102-2AUT--	FICA - Employer Contribution	16,357	16,647	23,281	28,718	22,026	-6,692
202100-1-HRS-HR03-GENF-1102-2DEV--	FICA - Employer Contribution	83,230	87,836	68,091	77,198	75,049	-2,149
202100-1-HRS-HR03-GENF-1102-2HEA--	FICA - Employer Contribution	11,082	6,296	6,430	6,648	10,420	3,772
202100-1-HRS-HR03-GENF-1102-2INT--	FICA - Employer Contribution	6,328	6,347	9,699	13,308	17,031	3,723
202100-1-HRS-HR03-GENF-1102-2MUL--	FICA - Employer Contribution	3,872	3,910	3,967	13,176	14,179	1,003
202100-1-HRS-HR03-GENF-1102-2OHI--	FICA - Employer Contribution	60,918	52,598	50,391	68,453	72,952	4,499
202100-1-HRS-HR03-GENF-1102-2PTO--	FICA - Employer Contribution	40,483	40,887	39,077	40,257	41,516	1,259
202100-1-HRS-HR03-GENF-1102-2SLD--	FICA - Employer Contribution	73,790	70,757	67,887	102,017	105,157	3,140
202100-1-HRS-HR03-GENF-1102-2SLI--	FICA - Employer Contribution	61,195	60,155	62,205	65,876	69,376	3,500
202100-1-HRS-HR03-GENF-1102-4000--	FICA - Employer Contribution	20,739	20,810	20,914	22,388	24,520	2,132
202100-1-HRS-HR03-GENF-1103-1000--	FICA - Employer Contribution	1,465,310	1,466,885	1,452,592	1,201,166	1,298,141	96,975
202100-1-HRS-HR03-GENF-1103-2000--	FICA - Employer Contribution	54,324	73,840	101,722	77,761	79,141	1,380
202100-1-HRS-HR03-GENF-1103-2AUT--	FICA - Employer Contribution	6,404	6,023	6,314	7,279	7,769	490
202100-1-HRS-HR03-GENF-1103-2HEA--	FICA - Employer Contribution	3,257	3,296	3,412	3,602	7,193	3,591
202100-1-HRS-HR03-GENF-1103-2INT--	FICA - Employer Contribution	13,761	14,614	9,732	6,761	3,225	-3,536
202100-1-HRS-HR03-GENF-1103-2MUL--	FICA - Employer Contribution	27,024	25,018	23,819	16,531	15,302	-1,229
202100-1-HRS-HR03-GENF-1103-2OHI--	FICA - Employer Contribution	67,834	66,266	61,746	55,161	58,228	3,067
202100-1-HRS-HR03-GENF-1103-2SLD--	FICA - Employer Contribution	134,871	133,274	112,060	94,902	102,217	7,315

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<i>Instructional Contracts Division</i>							
202100-1-HRS-HR03-GENF-1103-2SLI--	FICA - Employer Contribution	9,202	9,894	9,387	13,089	13,610	521
202100-1-HRS-HR03-GENF-1103-3000--	FICA - Employer Contribution	154,768	160,165	164,864	172,319	186,684	14,365
202100-1-HRS-HR03-GENF-1212-1000--	FICA - Employer Contribution	55,382	55,904	54,600	96,190	100,074	3,884
202100-1-HRS-HR03-GENF-1213-1000--	FICA - Employer Contribution	124,629	125,136	127,287	97,618	97,619	1
202100-1-HRS-HR03-GENF-1223-1000--	FICA - Employer Contribution	18,257	18,311	18,686	20,372	19,619	-753
202100-1-HRS-HR03-GENF-1322-1000--	FICA - Employer Contribution	61,021	58,963	58,545	78,613	82,383	3,770
202100-1-HRS-HR03-GENF-1323-1000--	FICA - Employer Contribution	35,801	40,768	41,721	27,876	24,106	-3,770
202100-1-HRS-HR03-GENF-2220-0000--	FICA - Employer Contribution	64,025	51,691	63,086	64,121	66,296	2,175
202100-1-HRS-HR03-GENF-2230-0000--	FICA - Employer Contribution	34,924	34,240	34,983	38,012	40,522	2,510
202100-1-HRS-HR03-GENF-8100-0000--	FICA - Employer Contribution	41,453	41,533	42,540	46,725	52,800	6,075
202200-1-HRS-HR03-GENF-1102-1000--	Retirement - VRS	1,795,000	1,604,836	1,935,849	2,430,060	2,544,869	114,809
202200-1-HRS-HR03-GENF-1102-2000--	Retirement - VRS	43,190	69,524	95,509	141,858	148,698	6,840
202200-1-HRS-HR03-GENF-1102-2AUT--	Retirement - VRS	21,649	21,670	35,276	28,036	22,815	-5,221
202200-1-HRS-HR03-GENF-1102-2DEV--	Retirement - VRS	118,017	106,549	102,262	101,570	94,956	-6,614
202200-1-HRS-HR03-GENF-1102-2HEA--	Retirement - VRS	12,290	4,986	6,325	6,286	13,522	7,236
202200-1-HRS-HR03-GENF-1102-2INT--	Retirement - VRS	5,123	5,123	12,676	12,593	13,998	1,405
202200-1-HRS-HR03-GENF-1102-2MUL--	Retirement - VRS	5,970	5,970	7,570	18,285	20,542	2,257
202200-1-HRS-HR03-GENF-1102-2OHI--	Retirement - VRS	86,837	74,136	88,707	108,435	102,641	-5,794
202200-1-HRS-HR03-GENF-1102-2PTO--	Retirement - VRS	36,015	36,299	46,036	40,105	43,341	3,236
202200-1-HRS-HR03-GENF-1102-2SLD--	Retirement - VRS	110,431	105,267	119,498	145,401	145,870	469
202200-1-HRS-HR03-GENF-1102-2SLI--	Retirement - VRS	88,560	71,159	90,261	89,710	97,569	7,859
202200-1-HRS-HR03-GENF-1102-4000--	Retirement - VRS	32,845	32,845	40,927	34,160	46,988	12,828
202200-1-HRS-HR03-GENF-1103-1000--	Retirement - VRS	2,079,161	1,845,160	2,258,337	1,526,688	1,678,704	152,016
202200-1-HRS-HR03-GENF-1103-2000--	Retirement - VRS	53,152	71,210	128,876	81,962	81,100	-862
202200-1-HRS-HR03-GENF-1103-2AUT--	Retirement - VRS	5,009	0	0	0	0	0
202200-1-HRS-HR03-GENF-1103-2HEA--	Retirement - VRS	5,259	5,259	6,666	6,619	7,424	805
202200-1-HRS-HR03-GENF-1103-2INT--	Retirement - VRS	21,163	21,163	7,063	0	0	0
202200-1-HRS-HR03-GENF-1103-2MUL--	Retirement - VRS	38,429	33,846	35,966	15,998	17,403	1,405

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<i>Instructional Contracts Division</i>							
202200-1-HRS-HR03-GENF-1103-2OHI--	Retirement - VRS	101,344	82,325	99,462	76,484	92,708	16,224
202200-1-HRS-HR03-GENF-1103-2SLD--	Retirement - VRS	200,761	155,069	161,922	130,762	144,524	13,762
202200-1-HRS-HR03-GENF-1103-2SLI--	Retirement - VRS	14,640	14,640	7,489	7,443	19,778	12,335
202200-1-HRS-HR03-GENF-1103-3000--	Retirement - VRS	224,114	216,817	272,680	248,630	256,505	7,875
202200-1-HRS-HR03-GENF-1212-1000--	Retirement - VRS	78,210	64,870	78,061	136,511	142,417	5,906
202200-1-HRS-HR03-GENF-1213-1000--	Retirement - VRS	186,151	169,788	204,216	126,644	145,175	18,531
202200-1-HRS-HR03-GENF-1223-1000--	Retirement - VRS	29,694	29,694	37,664	37,441	28,813	-8,628
202200-1-HRS-HR03-GENF-1322-1000--	Retirement - VRS	96,256	86,299	107,902	131,866	144,592	12,726
202200-1-HRS-HR03-GENF-1323-1000--	Retirement - VRS	57,539	65,316	72,739	41,251	46,196	4,945
202200-1-HRS-HR03-GENF-2220-0000--	Retirement - VRS	15,606	0	0	0	0	0
202200-1-HRS-HR03-GENF-2230-0000--	Retirement - VRS	45,594	39,890	50,598	50,019	55,894	5,875
202200-1-HRS-HR03-GENF-8100-0000--	Retirement - VRS	68,216	68,310	80,905	80,169	101,182	21,013
202203-1-HRS-HR03-GENF-1102-1000--	Retirement - VRS Plan 4	141,625	350,407	423,966	496,848	535,443	38,595
202203-1-HRS-HR03-GENF-1102-2000--	Retirement - VRS Plan 4	0	13,624	23,017	34,602	31,692	-2,910
202203-1-HRS-HR03-GENF-1102-2AUT--	Retirement - VRS Plan 4	4,836	4,836	6,133	0	0	0
202203-1-HRS-HR03-GENF-1102-2DEV--	Retirement - VRS Plan 4	13,597	30,929	32,673	28,906	31,372	2,466
202203-1-HRS-HR03-GENF-1102-2HEA--	Retirement - VRS Plan 4	4,714	4,714	5,975	5,933	6,446	513
202203-1-HRS-HR03-GENF-1102-2INT--	Retirement - VRS Plan 4	4,714	4,714	5,975	5,933	6,537	604
202203-1-HRS-HR03-GENF-1102-2MUL--	Retirement - VRS Plan 4	0	0	0	5,933	6,630	697
202203-1-HRS-HR03-GENF-1102-2OHI--	Retirement - VRS Plan 4	9,306	9,684	6,300	12,188	6,724	-5,464
202203-1-HRS-HR03-GENF-1102-2SLD--	Retirement - VRS Plan 4	10,030	10,030	12,713	30,000	25,960	-4,040
202203-1-HRS-HR03-GENF-1102-2SLI--	Retirement - VRS Plan 4	0	17,401	22,072	0	0	0
202203-1-HRS-HR03-GENF-1103-1000--	Retirement - VRS Plan 4	231,976	465,214	524,443	402,351	468,711	66,360
202203-1-HRS-HR03-GENF-1103-2000--	Retirement - VRS Plan 4	31,109	43,647	50,615	38,550	38,080	-470
202203-1-HRS-HR03-GENF-1103-2AUT--	Retirement - VRS Plan 4	5,623	10,631	13,474	13,378	14,887	1,509
202203-1-HRS-HR03-GENF-1103-2INT--	Retirement - VRS Plan 4	0	0	5,975	0	0	0
202203-1-HRS-HR03-GENF-1103-2MUL--	Retirement - VRS Plan 4	4,527	4,714	5,975	0	5,741	5,741
202203-1-HRS-HR03-GENF-1103-2OHI--	Retirement - VRS Plan 4	8,724	23,585	23,650	6,489	13,220	6,731

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<i>Instructional Contracts Division</i>							
202203-1-HRS-HR03-GENF-1103-2SLD--	Retirement - VRS Plan 4	13,483	53,626	61,367	43,659	37,334	-6,325
202203-1-HRS-HR03-GENF-1103-3000--	Retirement - VRS Plan 4	22,567	32,108	46,682	40,436	46,180	5,744
202203-1-HRS-HR03-GENF-1212-1000--	Retirement - VRS Plan 4	4,874	18,380	18,590	6,229	6,961	732
202203-1-HRS-HR03-GENF-1213-1000--	Retirement - VRS Plan 4	9,426	24,641	31,232	6,987	8,734	1,747
202203-1-HRS-HR03-GENF-1322-1000--	Retirement - VRS Plan 4	0	5,041	6,390	6,345	7,015	670
202203-1-HRS-HR03-GENF-2220-0000--	Retirement - VRS Plan 4	0	4,573	0	0	0	0
202203-1-HRS-HR03-GENF-2230-0000--	Retirement - VRS Plan 4	10,036	15,241	19,965	0	0	0
202203-1-HRS-HR03-GENF-8100-0000--	Retirement - VRS Plan 4	0	0	5,742	5,707	0	-5,707
202205-1-HRS-HR03-GENF-1102-1000--	Retirement-Hybrid	0	0	58,326	64,143	145,244	81,101
202205-1-HRS-HR03-GENF-1102-2000--	Retirement-Hybrid	0	0	5,324	10,480	18,740	8,260
202205-1-HRS-HR03-GENF-1102-2AUT--	Retirement-Hybrid	0	0	5,943	5,907	6,468	561
202205-1-HRS-HR03-GENF-1102-2DEV--	Retirement-Hybrid	0	0	0	0	11,835	11,835
202205-1-HRS-HR03-GENF-1102-2OHI--	Retirement-Hybrid	0	0	5,220	5,188	6,003	815
202205-1-HRS-HR03-GENF-1102-2PTO--	Retirement-Hybrid	0	0	0	0	9,441	9,441
202205-1-HRS-HR03-GENF-1102-2SLD--	Retirement-Hybrid	0	0	5,742	5,707	6,185	478
202205-1-HRS-HR03-GENF-1103-1000--	Retirement-Hybrid	0	0	79,750	62,198	152,372	90,174
202205-1-HRS-HR03-GENF-1103-2000--	Retirement-Hybrid	0	0	21,345	16,016	18,186	2,170
202205-1-HRS-HR03-GENF-1103-2HEA--	Retirement-Hybrid	0	0	0	0	6,361	6,361
202205-1-HRS-HR03-GENF-1103-2INT--	Retirement-Hybrid	0	0	5,453	5,414	6,179	765
202205-1-HRS-HR03-GENF-1103-2MUL--	Retirement-Hybrid	0	0	5,453	5,414	6,179	765
202205-1-HRS-HR03-GENF-1103-2SLD--	Retirement-Hybrid	0	0	1,044	0	7,160	7,160
202205-1-HRS-HR03-GENF-1103-3000--	Retirement-Hybrid	0	0	0	0	17,836	17,836
202205-1-HRS-HR03-GENF-1212-1000--	Retirement-Hybrid	0	0	5,557	5,518	12,449	6,931
202205-1-HRS-HR03-GENF-1213-1000--	Retirement-Hybrid	0	0	0	0	12,187	12,187
202205-1-HRS-HR03-GENF-2220-0000--	Retirement-Hybrid	0	0	7,235	7,190	18,223	11,033
202300-1-HRS-HR03-GENF-1102-1000--	Group Health Insurance	1,921,716	2,106,208	2,197,700	0	0	0
202300-1-HRS-HR03-GENF-1102-2000--	Group Health Insurance	49,643	96,498	125,308	0	0	0
202300-1-HRS-HR03-GENF-1102-2AUT--	Group Health Insurance	15,017	21,744	31,589	0	0	0

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<i>Instructional Contracts Division</i>							
202300-1-HRS-HR03-GENF-1102-2DEV--	Group Health Insurance	113,039	135,846	125,002	0	0	0
202300-1-HRS-HR03-GENF-1102-2HEA--	Group Health Insurance	11,002	5,638	5,638	0	0	0
202300-1-HRS-HR03-GENF-1102-2INT--	Group Health Insurance	10,180	11,660	17,643	0	0	0
202300-1-HRS-HR03-GENF-1102-2MUL--	Group Health Insurance	5,501	6,118	6,118	0	0	0
202300-1-HRS-HR03-GENF-1102-2OHI--	Group Health Insurance	96,763	98,422	93,465	0	0	0
202300-1-HRS-HR03-GENF-1102-2PTO--	Group Health Insurance	27,820	30,101	31,323	0	0	0
202300-1-HRS-HR03-GENF-1102-2SLD--	Group Health Insurance	134,469	147,038	151,579	0	0	0
202300-1-HRS-HR03-GENF-1102-2SLI--	Group Health Insurance	63,723	72,422	72,940	0	0	0
202300-1-HRS-HR03-GENF-1102-4000--	Group Health Insurance	35,607	38,090	38,522	0	0	0
202300-1-HRS-HR03-GENF-1103-1000--	Group Health Insurance	2,419,600	2,611,238	2,677,575	0	0	0
202300-1-HRS-HR03-GENF-1103-2000--	Group Health Insurance	92,431	123,407	176,301	0	0	0
202300-1-HRS-HR03-GENF-1103-2AUT--	Group Health Insurance	9,515	19,789	16,382	0	0	0
202300-1-HRS-HR03-GENF-1103-2HEA--	Group Health Insurance	5,501	5,638	5,638	0	0	0
202300-1-HRS-HR03-GENF-1103-2INT--	Group Health Insurance	22,005	24,307	11,216	0	0	0
202300-1-HRS-HR03-GENF-1103-2MUL--	Group Health Insurance	38,003	30,650	43,449	0	0	0
202300-1-HRS-HR03-GENF-1103-2OHI--	Group Health Insurance	135,206	121,421	113,307	0	0	0
202300-1-HRS-HR03-GENF-1103-2SLD--	Group Health Insurance	233,347	232,554	218,300	0	0	0
202300-1-HRS-HR03-GENF-1103-2SLI--	Group Health Insurance	14,917	16,170	10,324	0	0	0
202300-1-HRS-HR03-GENF-1103-3000--	Group Health Insurance	265,654	284,611	298,326	0	0	0
202300-1-HRS-HR03-GENF-1212-1000--	Group Health Insurance	62,780	84,049	86,237	0	0	0
202300-1-HRS-HR03-GENF-1213-1000--	Group Health Insurance	179,230	191,397	193,126	0	0	0
202300-1-HRS-HR03-GENF-1223-1000--	Group Health Insurance	23,240	25,360	25,360	0	0	0
202300-1-HRS-HR03-GENF-1322-1000--	Group Health Insurance	75,482	72,269	74,128	0	0	0
202300-1-HRS-HR03-GENF-1323-1000--	Group Health Insurance	66,721	82,914	74,962	0	0	0
202300-1-HRS-HR03-GENF-2220-0000--	Group Health Insurance	5,499	862	11,824	0	0	0
202300-1-HRS-HR03-GENF-2230-0000--	Group Health Insurance	50,756	61,250	66,600	0	0	0
202300-1-HRS-HR03-GENF-8100-0000--	Group Health Insurance	75,342	88,001	87,805	0	0	0
202310-1-HRS-HR03-GENF-1102-1000--	Group Dental Insurance	99,501	104,710	109,727	0	0	0

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Instructional Contracts							
<i>Instructional Contracts Division</i>							
202310-1-HRS-HR03-GENF-1102-2000--	Group Dental Insurance	2,687	5,261	6,971	0	0	0
202310-1-HRS-HR03-GENF-1102-2AUT--	Group Dental Insurance	763	1,096	1,577	0	0	0
202310-1-HRS-HR03-GENF-1102-2DEV--	Group Dental Insurance	5,436	6,258	6,145	0	0	0
202310-1-HRS-HR03-GENF-1102-2HEA--	Group Dental Insurance	532	274	280	0	0	0
202310-1-HRS-HR03-GENF-1102-2INT--	Group Dental Insurance	492	547	782	0	0	0
202310-1-HRS-HR03-GENF-1102-2MUL--	Group Dental Insurance	266	274	280	0	0	0
202310-1-HRS-HR03-GENF-1102-2OHI--	Group Dental Insurance	5,059	4,777	4,428	0	0	0
202310-1-HRS-HR03-GENF-1102-2PTO--	Group Dental Insurance	1,133	1,171	1,335	0	0	0
202310-1-HRS-HR03-GENF-1102-2SLD--	Group Dental Insurance	7,484	7,825	7,726	0	0	0
202310-1-HRS-HR03-GENF-1102-2SLI--	Group Dental Insurance	3,526	3,857	3,963	0	0	0
202310-1-HRS-HR03-GENF-1102-4000--	Group Dental Insurance	1,932	2,011	2,059	0	0	0
202310-1-HRS-HR03-GENF-1103-1000--	Group Dental Insurance	125,184	132,758	137,809	0	0	0
202310-1-HRS-HR03-GENF-1103-2000--	Group Dental Insurance	5,102	6,300	8,506	0	0	0
202310-1-HRS-HR03-GENF-1103-2AUT--	Group Dental Insurance	497	1,038	1,063	0	0	0
202310-1-HRS-HR03-GENF-1103-2HEA--	Group Dental Insurance	266	274	280	0	0	0
202310-1-HRS-HR03-GENF-1103-2INT--	Group Dental Insurance	1,063	1,090	514	0	0	0
202310-1-HRS-HR03-GENF-1103-2MUL--	Group Dental Insurance	1,520	1,206	2,254	0	0	0
202310-1-HRS-HR03-GENF-1103-2OHI--	Group Dental Insurance	6,728	6,178	5,783	0	0	0
202310-1-HRS-HR03-GENF-1103-2SLD--	Group Dental Insurance	12,531	11,667	10,998	0	0	0
202310-1-HRS-HR03-GENF-1103-2SLI--	Group Dental Insurance	763	793	531	0	0	0
202310-1-HRS-HR03-GENF-1103-3000--	Group Dental Insurance	13,062	13,363	14,666	0	0	0
202310-1-HRS-HR03-GENF-1212-1000--	Group Dental Insurance	3,256	4,035	4,089	0	0	0
202310-1-HRS-HR03-GENF-1213-1000--	Group Dental Insurance	9,112	9,171	9,718	0	0	0
202310-1-HRS-HR03-GENF-1223-1000--	Group Dental Insurance	1,430	1,491	1,528	0	0	0
202310-1-HRS-HR03-GENF-1322-1000--	Group Dental Insurance	4,389	4,285	4,490	0	0	0
202310-1-HRS-HR03-GENF-1323-1000--	Group Dental Insurance	3,781	4,854	4,503	0	0	0
202310-1-HRS-HR03-GENF-2220-0000--	Group Dental Insurance	265	28	434	0	0	0
202310-1-HRS-HR03-GENF-2230-0000--	Group Dental Insurance	2,640	2,785	2,822	0	0	0

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Instructional Contracts							
<i>Instructional Contracts Division</i>							
202310-1-HRS-HR03-GENF-8100-0000--	Group Dental Insurance	4,156	4,979	5,105	0	0	0
202400-1-HRS-HR03-GENF-1102-1000--	Life Insurance - VRS	197,778	199,568	198,575	256,153	258,948	2,795
202400-1-HRS-HR03-GENF-1102-2000--	Life Insurance - VRS	4,408	8,486	10,164	14,935	16,533	1,598
202400-1-HRS-HR03-GENF-1102-2AUT--	Life Insurance - VRS	2,703	2,705	3,886	3,428	2,877	-551
202400-1-HRS-HR03-GENF-1102-2DEV--	Life Insurance - VRS	13,432	14,031	11,121	11,580	10,624	-956
202400-1-HRS-HR03-GENF-1102-2HEA--	Life Insurance - VRS	1,735	990	1,009	1,034	1,607	573
202400-1-HRS-HR03-GENF-1102-2INT--	Life Insurance - VRS	1,004	1,004	1,531	2,070	2,627	557
202400-1-HRS-HR03-GENF-1102-2MUL--	Life Insurance - VRS	609	609	621	2,050	2,187	137
202400-1-HRS-HR03-GENF-1102-2OHI--	Life Insurance - VRS	9,812	8,554	8,225	10,209	10,286	77
202400-1-HRS-HR03-GENF-1102-2PTO--	Life Insurance - VRS	3,675	3,704	3,778	3,872	3,990	118
202400-1-HRS-HR03-GENF-1102-2SLD--	Life Insurance - VRS	12,294	11,767	11,321	15,386	15,722	336
202400-1-HRS-HR03-GENF-1102-2SLI--	Life Insurance - VRS	9,038	9,038	9,220	9,450	9,803	353
202400-1-HRS-HR03-GENF-1102-4000--	Life Insurance - VRS	3,352	3,352	3,359	3,483	3,782	299
202400-1-HRS-HR03-GENF-1103-1000--	Life Insurance - VRS	236,552	235,786	234,918	175,835	187,488	11,653
202400-1-HRS-HR03-GENF-1103-2000--	Life Insurance - VRS	8,599	11,723	16,483	10,741	10,744	3
202400-1-HRS-HR03-GENF-1103-2AUT--	Life Insurance - VRS	1,085	1,085	1,106	1,132	1,198	66
202400-1-HRS-HR03-GENF-1103-2HEA--	Life Insurance - VRS	537	537	547	560	598	38
202400-1-HRS-HR03-GENF-1103-2INT--	Life Insurance - VRS	2,160	2,160	1,518	594	0	-594
202400-1-HRS-HR03-GENF-1103-2MUL--	Life Insurance - VRS	4,384	3,935	3,890	2,113	1,863	-250
202400-1-HRS-HR03-GENF-1103-2OHI--	Life Insurance - VRS	11,221	10,809	10,104	8,581	8,982	401
202400-1-HRS-HR03-GENF-1103-2SLD--	Life Insurance - VRS	21,866	21,324	18,412	14,763	15,190	427
202400-1-HRS-HR03-GENF-1103-2SLI--	Life Insurance - VRS	1,494	1,494	615	630	1,592	962
202400-1-HRS-HR03-GENF-1103-3000--	Life Insurance - VRS	25,174	25,557	26,334	25,723	26,877	1,154
202400-1-HRS-HR03-GENF-1212-1000--	Life Insurance - VRS	8,479	8,496	8,388	13,643	13,997	354
202400-1-HRS-HR03-GENF-1213-1000--	Life Insurance - VRS	19,960	19,843	19,323	14,192	14,077	-115
202400-1-HRS-HR03-GENF-1223-1000--	Life Insurance - VRS	3,030	3,030	3,091	3,169	2,319	-850
202400-1-HRS-HR03-GENF-1322-1000--	Life Insurance - VRS	9,825	9,323	9,380	12,229	12,707	478
202400-1-HRS-HR03-GENF-1323-1000--	Life Insurance - VRS	5,873	6,666	5,969	3,491	3,718	227

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Instructional Contracts							
<i>Instructional Contracts Division</i>							
202400-1-HRS-HR03-GENF-2220-0000--	Life Insurance - VRS	1,593	467	594	0	0	0
202400-1-HRS-HR03-GENF-2230-0000--	Life Insurance - VRS	5,678	5,627	5,791	5,913	6,250	337
202400-1-HRS-HR03-GENF-8100-0000--	Life Insurance - VRS	6,962	6,972	7,111	7,268	8,144	876
202500-1-HRS-HR03-GENF-1102-1000--	Long Term Disability	0	0	1,086	0	0	0
202500-1-HRS-HR03-GENF-1102-2000--	Long Term Disability	0	0	99	0	0	0
202500-1-HRS-HR03-GENF-1102-2AUT--	Long Term Disability	0	0	111	0	0	0
202500-1-HRS-HR03-GENF-1102-2OHI--	Long Term Disability	0	0	97	0	0	0
202500-1-HRS-HR03-GENF-1102-2SLD--	Long Term Disability	0	0	107	0	0	0
202500-1-HRS-HR03-GENF-1103-1000--	Long Term Disability	0	0	1,521	0	0	0
202500-1-HRS-HR03-GENF-1103-2000--	Long Term Disability	0	0	398	0	0	0
202500-1-HRS-HR03-GENF-1103-2INT--	Long Term Disability	0	0	102	0	0	0
202500-1-HRS-HR03-GENF-1103-2MUL--	Long Term Disability	0	0	102	0	0	0
202500-1-HRS-HR03-GENF-1103-2SLD--	Long Term Disability	0	0	19	0	0	0
202500-1-HRS-HR03-GENF-1212-1000--	Long Term Disability	0	0	103	0	0	0
202500-1-HRS-HR03-GENF-2220-0000--	Long Term Disability	0	0	135	0	0	0
202515-1-HRS-HR03-GENF-1102-1000--	Disability Insurance	0	0	0	1,232	2,675	1,443
202515-1-HRS-HR03-GENF-1102-2000--	Disability Insurance	0	0	0	201	345	144
202515-1-HRS-HR03-GENF-1102-2AUT--	Disability Insurance	0	0	0	113	119	6
202515-1-HRS-HR03-GENF-1102-2DEV--	Disability Insurance	0	0	0	0	218	218
202515-1-HRS-HR03-GENF-1102-2OHI--	Disability Insurance	0	0	0	100	111	11
202515-1-HRS-HR03-GENF-1102-2PTO--	Disability Insurance	0	0	0	0	174	174
202515-1-HRS-HR03-GENF-1102-2SLD--	Disability Insurance	0	0	0	110	114	4
202515-1-HRS-HR03-GENF-1103-1000--	Disability Insurance	0	0	0	1,194	2,806	1,612
202515-1-HRS-HR03-GENF-1103-2000--	Disability Insurance	0	0	0	308	335	27
202515-1-HRS-HR03-GENF-1103-2HEA--	Disability Insurance	0	0	0	0	117	117
202515-1-HRS-HR03-GENF-1103-2INT--	Disability Insurance	0	0	0	104	114	10
202515-1-HRS-HR03-GENF-1103-2MUL--	Disability Insurance	0	0	0	104	114	10
202515-1-HRS-HR03-GENF-1103-2SLD--	Disability Insurance	0	0	0	0	132	132

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<i>Instructional Contracts Division</i>							
202515-1-HRS-HR03-GENF-1103-3000--	Disability Insurance	0	0	0	0	328	328
202515-1-HRS-HR03-GENF-1212-1000--	Disability Insurance	0	0	0	106	229	123
202515-1-HRS-HR03-GENF-1213-1000--	Disability Insurance	0	0	0	0	224	224
202515-1-HRS-HR03-GENF-2220-0000--	Disability Insurance	0	0	0	138	336	198
202750-1-HRS-HR03-GENF-1102-1000--	VRS Retiree Health Credit	184,469	186,162	176,780	228,168	243,586	15,418
202750-1-HRS-HR03-GENF-1102-2000--	VRS Retiree Health Credit	4,112	7,916	9,054	13,304	15,552	2,248
202750-1-HRS-HR03-GENF-1102-2AUT--	VRS Retiree Health Credit	2,522	2,523	3,462	3,054	2,706	-348
202750-1-HRS-HR03-GENF-1102-2DEV--	VRS Retiree Health Credit	12,529	13,088	9,843	10,315	9,993	-322
202750-1-HRS-HR03-GENF-1102-2HEA--	VRS Retiree Health Credit	1,619	923	899	921	1,512	591
202750-1-HRS-HR03-GENF-1102-2INT--	VRS Retiree Health Credit	937	937	1,363	1,844	2,471	627
202750-1-HRS-HR03-GENF-1102-2MUL--	VRS Retiree Health Credit	568	568	553	1,826	2,057	231
202750-1-HRS-HR03-GENF-1102-2OHI--	VRS Retiree Health Credit	9,153	7,980	7,327	9,094	9,676	582
202750-1-HRS-HR03-GENF-1102-2PTO--	VRS Retiree Health Credit	3,429	3,456	3,365	3,449	3,753	304
202750-1-HRS-HR03-GENF-1102-2SLD--	VRS Retiree Health Credit	11,467	10,976	10,085	13,705	14,790	1,085
202750-1-HRS-HR03-GENF-1102-2SLI--	VRS Retiree Health Credit	8,431	8,431	8,212	8,417	9,221	804
202750-1-HRS-HR03-GENF-1102-4000--	VRS Retiree Health Credit	3,127	3,127	2,992	3,102	3,558	456
202750-1-HRS-HR03-GENF-1103-1000--	VRS Retiree Health Credit	220,566	219,945	209,284	156,627	176,366	19,739
202750-1-HRS-HR03-GENF-1103-2000--	VRS Retiree Health Credit	8,022	10,934	14,682	9,567	10,106	539
202750-1-HRS-HR03-GENF-1103-2AUT--	VRS Retiree Health Credit	1,012	1,012	985	1,009	1,127	118
202750-1-HRS-HR03-GENF-1103-2HEA--	VRS Retiree Health Credit	501	501	487	499	562	63
202750-1-HRS-HR03-GENF-1103-2INT--	VRS Retiree Health Credit	2,015	2,015	1,352	529	0	-529
202750-1-HRS-HR03-GENF-1103-2MUL--	VRS Retiree Health Credit	4,090	3,671	3,465	1,882	1,752	-130
202750-1-HRS-HR03-GENF-1103-2OHI--	VRS Retiree Health Credit	10,467	10,083	9,000	7,643	8,449	806
202750-1-HRS-HR03-GENF-1103-2SLD--	VRS Retiree Health Credit	20,396	19,892	16,400	13,150	14,289	1,139
202750-1-HRS-HR03-GENF-1103-2SLI--	VRS Retiree Health Credit	1,394	1,394	547	561	1,498	937
202750-1-HRS-HR03-GENF-1103-3000--	VRS Retiree Health Credit	23,485	23,842	23,458	22,913	25,282	2,369
202750-1-HRS-HR03-GENF-1212-1000--	VRS Retiree Health Credit	7,910	7,925	7,472	12,153	13,167	1,014
202750-1-HRS-HR03-GENF-1213-1000--	VRS Retiree Health Credit	18,619	18,509	17,212	12,642	13,242	600

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Instructional Contracts							
<i>Instructional Contracts Division</i>							
202750-1-HRS-HR03-GENF-1223-1000--	VRS Retiree Health Credit	2,827	2,827	2,754	2,823	2,182	-641
202750-1-HRS-HR03-GENF-1322-1000--	VRS Retiree Health Credit	9,164	8,696	8,355	10,893	11,954	1,061
202750-1-HRS-HR03-GENF-1323-1000--	VRS Retiree Health Credit	5,478	6,218	5,318	3,110	3,498	388
202750-1-HRS-HR03-GENF-2220-0000--	VRS Retiree Health Credit	1,486	435	529	0	0	0
202750-1-HRS-HR03-GENF-2230-0000--	VRS Retiree Health Credit	5,296	5,249	5,158	5,267	5,880	613
202750-1-HRS-HR03-GENF-8100-0000--	VRS Retiree Health Credit	6,494	6,503	6,334	6,475	7,661	1,186
202840-1-HRS-HR03-GENF-1102-1000--	Deferred Comp Match	10,561	9,936	9,429	0	0	0
202840-1-HRS-HR03-GENF-1102-2000--	Deferred Comp Match	360	360	360	0	0	0
202840-1-HRS-HR03-GENF-1102-2AUT--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR03-GENF-1102-2DEV--	Deferred Comp Match	690	720	600	0	0	0
202840-1-HRS-HR03-GENF-1102-2HEA--	Deferred Comp Match	120	0	0	0	0	0
202840-1-HRS-HR03-GENF-1102-2MUL--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR03-GENF-1102-2OHI--	Deferred Comp Match	360	240	240	0	0	0
202840-1-HRS-HR03-GENF-1102-2PTO--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR03-GENF-1102-2SLD--	Deferred Comp Match	240	240	240	0	0	0
202840-1-HRS-HR03-GENF-1102-2SLI--	Deferred Comp Match	360	360	360	0	0	0
202840-1-HRS-HR03-GENF-1102-4000--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR03-GENF-1103-1000--	Deferred Comp Match	6,990	6,894	6,286	0	0	0
202840-1-HRS-HR03-GENF-1103-2000--	Deferred Comp Match	240	360	474	0	0	0
202840-1-HRS-HR03-GENF-1103-2MUL--	Deferred Comp Match	120	120	0	0	0	0
202840-1-HRS-HR03-GENF-1103-2OHI--	Deferred Comp Match	480	360	360	0	0	0
202840-1-HRS-HR03-GENF-1103-2SLD--	Deferred Comp Match	1,080	840	840	0	0	0
202840-1-HRS-HR03-GENF-1103-2SLI--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR03-GENF-1103-3000--	Deferred Comp Match	840	720	720	0	0	0
202840-1-HRS-HR03-GENF-1212-1000--	Deferred Comp Match	354	240	240	0	0	0
202840-1-HRS-HR03-GENF-1213-1000--	Deferred Comp Match	840	720	720	0	0	0
202840-1-HRS-HR03-GENF-1223-1000--	Deferred Comp Match	240	240	240	0	0	0
202840-1-HRS-HR03-GENF-1322-1000--	Deferred Comp Match	600	600	600	0	0	0

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Instructional Contracts							
<i>Instructional Contracts Division</i>							
202840-1-HRS-HR03-GENF-1323-1000--	Deferred Comp Match	600	600	600	0	0	0
202840-1-HRS-HR03-GENF-2230-0000--	Deferred Comp Match	240	240	240	0	0	0
202840-1-HRS-HR03-GENF-8100-0000--	Deferred Comp Match	240	240	240	0	0	0
360010-2-HRS-HR03-GENF-1103-1000--	Advertising	0	0	165	0	0	0
400700-2-HRS-HR03-GENF-1102-1000--	Risk Management	88,857	87,843	79,134	0	0	0
400700-2-HRS-HR03-GENF-1102-2000--	Risk Management	1,952	3,748	4,359	0	0	0
400700-2-HRS-HR03-GENF-1102-2AUT--	Risk Management	1,207	1,188	1,524	0	0	0
400700-2-HRS-HR03-GENF-1102-2DEV--	Risk Management	5,988	6,219	4,430	0	0	0
400700-2-HRS-HR03-GENF-1102-2HEA--	Risk Management	774	434	401	0	0	0
400700-2-HRS-HR03-GENF-1102-2INT--	Risk Management	446	440	607	0	0	0
400700-2-HRS-HR03-GENF-1102-2MUL--	Risk Management	272	268	247	0	0	0
400700-2-HRS-HR03-GENF-1102-2OHI--	Risk Management	4,432	3,767	3,266	0	0	0
400700-2-HRS-HR03-GENF-1102-2PTO--	Risk Management	2,842	2,820	2,535	0	0	0
400700-2-HRS-HR03-GENF-1102-2SLD--	Risk Management	5,490	5,186	4,501	0	0	0
400700-2-HRS-HR03-GENF-1102-2SLI--	Risk Management	4,358	4,221	3,953	0	0	0
400700-2-HRS-HR03-GENF-1102-4000--	Risk Management	1,497	1,457	1,352	0	0	0
400700-2-HRS-HR03-GENF-1103-1000--	Risk Management	106,659	104,671	94,153	0	0	0
400700-2-HRS-HR03-GENF-1103-2000--	Risk Management	3,938	5,280	6,545	0	0	0
400700-2-HRS-HR03-GENF-1103-2AUT--	Risk Management	485	477	440	0	0	0
400700-2-HRS-HR03-GENF-1103-2HEA--	Risk Management	240	253	217	0	0	0
400700-2-HRS-HR03-GENF-1103-2INT--	Risk Management	966	974	601	0	0	0
400700-2-HRS-HR03-GENF-1103-2MUL--	Risk Management	1,960	1,761	1,563	0	0	0
400700-2-HRS-HR03-GENF-1103-2OHI--	Risk Management	5,016	4,749	4,019	0	0	0
400700-2-HRS-HR03-GENF-1103-2SLD--	Risk Management	9,897	9,429	7,319	0	0	0
400700-2-HRS-HR03-GENF-1103-2SLI--	Risk Management	668	675	601	0	0	0
400700-2-HRS-HR03-GENF-1103-3000--	Risk Management	11,238	11,325	10,622	0	0	0
400700-2-HRS-HR03-GENF-1212-1000--	Risk Management	3,985	3,953	3,509	0	0	0
400700-2-HRS-HR03-GENF-1213-1000--	Risk Management	9,104	8,896	8,231	0	0	0

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Instructional Contracts							
<i>Instructional Contracts Division</i>							
400700-2-HRS-HR03-GENF-1223-1000--	Risk Management	1,355	1,334	1,230	0	0	0
400700-2-HRS-HR03-GENF-1322-1000--	Risk Management	4,410	4,108	3,727	0	0	0
400700-2-HRS-HR03-GENF-1323-1000--	Risk Management	2,638	2,960	2,706	0	0	0
400700-2-HRS-HR03-GENF-2220-0000--	Risk Management	4,559	3,672	3,998	0	0	0
400700-2-HRS-HR03-GENF-2230-0000--	Risk Management	2,538	2,468	2,304	0	0	0
400700-2-HRS-HR03-GENF-8100-0000--	Risk Management	3,097	3,055	2,810	0	0	0
980011-5-HRS-HR03-GENF-1103-3000--	Transfer to Grants	21,000	21,000	21,000	0	0	0
<i>Instructional Contracts Division Total</i>		73,029,296	74,102,231	75,835,886	70,956,494	75,559,379	4,602,885
Human Resources Department Total		73,029,296	74,102,231	75,835,886	70,956,494	75,559,379	4,602,885
Classified Contracts							
<i>Classified Contracts Division</i>							
101110-1-HRS-HR05-GENF-1102-1000--	Termination Pay	8,993	3,494	765	0	0	0
101110-1-HRS-HR05-GENF-1102-2000--	Termination Pay	1,583	854	3,627	0	0	0
101110-1-HRS-HR05-GENF-1102-2AUT--	Termination Pay	0	0	1,473	0	0	0
101110-1-HRS-HR05-GENF-1102-2INT--	Termination Pay	0	1,241	0	0	0	0
101110-1-HRS-HR05-GENF-1102-2MUL--	Termination Pay	908	0	0	0	0	0
101110-1-HRS-HR05-GENF-1103-2000--	Termination Pay	11,590	1,989	605	0	0	0
101110-1-HRS-HR05-GENF-1103-2AUT--	Termination Pay	1,232	0	0	0	0	0
101110-1-HRS-HR05-GENF-1103-2HEA--	Termination Pay	0	1,159	0	0	0	0
101110-1-HRS-HR05-GENF-1103-2INT--	Termination Pay	0	299	0	0	0	0
101110-1-HRS-HR05-GENF-1103-2MUL--	Termination Pay	428	0	0	0	0	0
101110-1-HRS-HR05-GENF-1312-1000--	Termination Pay	0	0	757	0	0	0
101110-1-HRS-HR05-GENF-1323-1000--	Termination Pay	0	0	1,787	0	0	0
101110-1-HRS-HR05-GENF-1412-1000--	Termination Pay	1,539	22,825	0	0	0	0
101110-1-HRS-HR05-GENF-1413-1000--	Termination Pay	0	3,116	2,718	0	0	0
101110-1-HRS-HR05-GENF-2110-0000--	Termination Pay	21,587	0	0	0	0	0
101110-1-HRS-HR05-GENF-2120-0000--	Termination Pay	0	0	3,589	0	0	0
101110-1-HRS-HR05-GENF-2140-0000--	Termination Pay	10,522	721	0	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
101110-1-HRS-HR05-GENF-2230-0000--	Termination Pay	0	11,736	0	0	0	0
101110-1-HRS-HR05-GENF-3100-0000-A02-	Termination Pay	0	0	13,339	0	0	0
101110-1-HRS-HR05-GENF-3200-0000-A02-	Termination Pay	11,371	41,224	7,328	0	0	0
101110-1-HRS-HR05-GENF-3300-0000-A02-	Termination Pay	79	2,767	7,878	0	0	0
101110-1-HRS-HR05-GENF-3400-0000-A02-	Termination Pay	25,692	15,593	0	0	0	0
101110-1-HRS-HR05-GENF-4200-0000-A03-	Termination Pay	72,913	62,269	26,436	0	0	0
101110-1-HRS-HR05-GENF-4400-0000-A03-	Termination Pay	0	18,509	961	0	0	0
101110-1-HRS-HR05-GENF-4700-0000-A04-	Termination Pay	0	33,664	0	0	0	0
101110-1-HRS-HR05-GENF-8100-0000--	Termination Pay	390	1,505	0	0	0	0
101110-1-HRS-HR05-GENF-8200-0000--	Termination Pay	832	1,372	1,476	0	0	0
101114-1-HRS-HR05-GENF-3400-0000-A02-	Director/Supervisor	20,498	59,528	47,308	61,500	66,088	4,588
101115-1-HRS-HR05-GENF-1102-1000--	Substitutes	579	0	0	0	0	0
101115-1-HRS-HR05-GENF-1102-2AUT--	Substitutes	12	0	0	0	0	0
101115-1-HRS-HR05-GENF-1103-2INT--	Substitutes	0	1,671	0	0	0	0
101115-1-HRS-HR05-GENF-1412-1000--	Substitutes	0	0	3,831	0	0	0
101115-1-HRS-HR05-GENF-1413-1000--	Substitutes	0	0	3,147	0	0	0
101115-1-HRS-HR05-GENF-3200-0000-A02-	Substitutes	0	0	0	0	60,000	60,000
101115-1-HRS-HR05-GENF-3300-0000-A02-	Substitutes	0	0	0	0	15,000	15,000
101117-1-HRS-HR05-GENF-1412-1000--	Early Retirement Incentive	0	0	26,805	0	0	0
101117-1-HRS-HR05-GENF-2230-0000--	Early Retirement Incentive	0	0	36,194	0	0	0
101117-1-HRS-HR05-GENF-3400-0000-A02-	Early Retirement Incentive	0	0	76,537	0	0	0
101117-1-HRS-HR05-GENF-4200-0000-A03-	Early Retirement Incentive	0	0	31,617	0	0	0
101117-1-HRS-HR05-GENF-4400-0000-A03-	Early Retirement Incentive	0	0	48,282	0	0	0
101117-1-HRS-HR05-GENF-4700-0000-A04-	Early Retirement Incentive	0	0	82,645	0	0	0
101121-1-HRS-HR05-GENF-1102-1000--	Teacher	0	0	538	0	0	0
101125-1-HRS-HR05-GENF-1312-1000--	Specialist	21,661	21,661	22,070	22,592	23,205	613
101125-1-HRS-HR05-GENF-1313-1000--	Specialist	21,660	21,660	22,070	22,592	23,205	613
101125-1-HRS-HR05-GENF-2120-0000--	Specialist	41,664	41,664	42,483	43,526	44,753	1,227

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		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase
		Actual	Actual	Actual	Budget	Budget	(Decrease)
Classified Contracts							
<i>Classified Contracts Division</i>							
101125-1-HRS-HR05-GENF-2140-0000--	Specialist	205,565	197,947	190,589	193,692	202,218	8,526
101125-1-HRS-HR05-GENF-3100-0000-A02-	Specialist	40,764	41,564	44,133	43,391	0	-43,391
101125-1-HRS-HR05-GENF-4300-0000-H07-	Specialist	3,309	3,028	5,407	0	0	0
101125-1-HRS-HR05-GENF-4700-0000-A04-	Specialist	42,867	44,654	0	44,724	0	-44,724
101128-1-HRS-HR05-GENF-1102-2000--	Open-End Contracts	960	0	0	0	0	0
101136-1-HRS-HR05-GENF-1102-2000--	Other Professional	1,548	1,548	79	0	0	0
101136-1-HRS-HR05-GENF-1102-2AUT--	Other Professional	54,375	24,792	0	0	0	0
101136-1-HRS-HR05-GENF-1102-2HEA--	Other Professional	0	0	0	0	37,624	37,624
101136-1-HRS-HR05-GENF-1103-2AUT--	Other Professional	33,930	3,110	0	0	0	0
101136-1-HRS-HR05-GENF-1103-2HEA--	Other Professional	39,301	39,301	40,087	41,089	42,225	1,136
101136-1-HRS-HR05-GENF-2110-0000--	Other Professional	67,655	48,254	49,219	50,450	52,985	2,535
101136-1-HRS-HR05-GENF-2130-0000--	Other Professional	52,570	52,570	53,621	54,962	56,480	1,518
101136-1-HRS-HR05-GENF-2140-0000--	Other Professional	0	0	23,586	48,286	52,063	3,777
101136-1-HRS-HR05-GENF-2230-0000--	Other Professional	53,355	53,355	54,394	55,719	57,880	2,161
101136-1-HRS-HR05-GENF-3100-0000-A02-	Other Professional	88,120	88,120	92,870	49,413	82,964	33,551
101136-1-HRS-HR05-GENF-4200-0000--	Other Professional	54,350	54,350	55,431	56,810	60,677	3,867
101136-1-HRS-HR05-GENF-6600-0000--	Other Professional	155,882	155,882	158,994	162,961	112,907	-50,054
101139-1-HRS-HR05-GENF-1102-1000--	Speech Therapist Assistant	0	0	0	0	28,154	28,154
101141-1-HRS-HR05-GENF-1102-1000--	Instructional Aide	0	0	0	0	818,435	818,435
101141-1-HRS-HR05-GENF-1102-2000--	Instructional Aide	640,784	670,928	644,238	1,045,213	1,209,498	164,285
101141-1-HRS-HR05-GENF-1102-2AUT--	Instructional Aide	123,277	116,617	134,331	168,835	332,983	164,148
101141-1-HRS-HR05-GENF-1102-2DEV--	Instructional Aide	70,776	70,845	66,513	64,376	46,119	-18,257
101141-1-HRS-HR05-GENF-1102-2EMO--	Instructional Aide	52,634	55,644	52,633	57,293	72,348	15,055
101141-1-HRS-HR05-GENF-1102-2INT--	Instructional Aide	76,855	56,479	48,235	50,219	18,622	-31,597
101141-1-HRS-HR05-GENF-1102-2MUL--	Instructional Aide	32,508	67,298	51,801	92,712	57,705	-35,007
101141-1-HRS-HR05-GENF-1102-2OHI--	Instructional Aide	18,515	13,436	19,566	40,962	39,614	-1,348
101141-1-HRS-HR05-GENF-1102-2SLD--	Instructional Aide	18,595	17,113	12,507	14,245	0	-14,245
101141-1-HRS-HR05-GENF-1102-2VIS--	Instructional Aide	38,489	18,595	18,803	19,440	13,174	-6,266

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Classified Contracts							
<i>Classified Contracts Division</i>							
101141-1-HRS-HR05-GENF-1103-1000--	Instructional Aide	786,494	772,662	828,127	859,129	420,586	-438,543
101141-1-HRS-HR05-GENF-1103-2000--	Instructional Aide	781,568	781,462	774,101	567,874	651,089	83,215
101141-1-HRS-HR05-GENF-1103-2AUT--	Instructional Aide	209,708	225,038	208,709	210,053	149,408	-60,645
101141-1-HRS-HR05-GENF-1103-2HEA--	Instructional Aide	12,287	12,703	0	0	0	0
101141-1-HRS-HR05-GENF-1103-2INT--	Instructional Aide	57,547	49,790	40,234	61,658	40,666	-20,992
101141-1-HRS-HR05-GENF-1103-2MUL--	Instructional Aide	128,368	109,667	174,058	140,983	66,604	-74,379
101141-1-HRS-HR05-GENF-1103-2ORT--	Instructional Aide	13,284	20,011	20,411	0	0	0
101141-1-HRS-HR05-GENF-1322-1000--	Instructional Aide	0	0	0	40,348	21,418	-18,930
101141-1-HRS-HR05-GENF-1323-1000--	Instructional Aide	50,220	48,177	71,701	32,582	49,036	16,454
101141-1-HRS-HR05-GENF-8100-0000--	Instructional Aide	66,231	55,770	57,336	58,065	66,998	8,933
101141-1-HRS-HR05-GENF-8200-0000--	Instructional Aide	18,375	32,941	34,956	15,021	0	-15,021
101143-1-HRS-HR05-GENF-1102-1000--	PT Inst Aide	0	0	0	0	28,647	28,647
101143-1-HRS-HR05-GENF-1102-2000--	PT Inst Aide	21,621	27,374	17,531	0	10,409	10,409
101143-1-HRS-HR05-GENF-1102-2AUT--	PT Inst Aide	0	6,045	13,898	0	0	0
101143-1-HRS-HR05-GENF-1102-2EMO--	PT Inst Aide	12,973	14,167	12,146	0	13,150	13,150
101143-1-HRS-HR05-GENF-1102-2MUL--	PT Inst Aide	0	1,043	0	0	0	0
101143-1-HRS-HR05-GENF-1103-1000--	PT Inst Aide	47,756	42,674	48,345	0	24,091	24,091
101143-1-HRS-HR05-GENF-1103-2000--	PT Inst Aide	0	9,028	0	0	0	0
101143-1-HRS-HR05-GENF-1103-2INT--	PT Inst Aide	0	7,480	5,874	0	0	0
101143-1-HRS-HR05-GENF-1103-2MUL--	PT Inst Aide	0	20,438	0	0	0	0
101143-1-HRS-HR05-GENF-1312-1000--	PT Inst Aide	0	0	5,629	0	10,937	10,937
101145-1-HRS-HR05-GENF-1103-2000--	Technician	0	16,767	19,945	20,921	0	-20,921
101145-1-HRS-HR05-GENF-2180-0000--	Technician	94,323	94,323	96,111	98,390	104,183	5,793
101145-1-HRS-HR05-GENF-8100-0000--	Technician	33,987	35,687	0	0	0	0
101145-1-HRS-HR05-GENF-8200-0000--	Technician	500,336	478,226	506,680	528,667	647,525	118,858
101145-1-HRS-HR05-GENF-8300-0000--	Technician	159,620	159,620	149,226	173,826	180,121	6,295
101145-1-HRS-HR05-GENF-8400-0000--	Technician	40,859	40,859	1,736	0	0	0
101150-1-HRS-HR05-GENF-1212-1000--	Secretary	12,158	12,158	12,402	12,711	17,091	4,380

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Classified Contracts							
<i>Classified Contracts Division</i>							
101150-1-HRS-HR05-GENF-1213-1000--	Secretary	12,158	12,158	12,401	12,711	17,091	4,380
101150-1-HRS-HR05-GENF-1312-1000--	Secretary	94,710	94,710	85,520	71,792	133,746	61,954
101150-1-HRS-HR05-GENF-1313-1000--	Secretary	19,390	19,390	19,754	20,218	22,547	2,329
101150-1-HRS-HR05-GENF-1313-3000--	Secretary	11,234	17,242	25,547	26,916	29,126	2,210
101150-1-HRS-HR05-GENF-1412-1000--	Secretary	457,150	465,429	432,488	486,585	522,280	35,695
101150-1-HRS-HR05-GENF-1413-1000--	Secretary	1,112,081	1,111,617	1,134,654	1,230,260	1,233,252	2,992
101150-1-HRS-HR05-GENF-2120-0000--	Secretary	42,978	39,520	47,628	67,027	79,863	12,836
101150-1-HRS-HR05-GENF-2140-0000--	Secretary	0	0	14,154	24,264	60,167	35,903
101150-1-HRS-HR05-GENF-2230-0000--	Secretary	128,859	158,349	120,568	211,329	205,086	-6,243
101150-1-HRS-HR05-GENF-3100-0000-A02-	Secretary	28,146	26,973	42,156	46,519	92,791	46,272
101150-1-HRS-HR05-GENF-4200-0000-A03-	Secretary	24,317	24,317	24,756	25,423	28,182	2,759
101150-1-HRS-HR05-GENF-4700-0000-A04-	Secretary	0	0	0	32,600	33,970	1,370
101150-1-HRS-HR05-GENF-6600-0000--	Secretary	26,202	26,202	28,235	27,381	0	-27,381
101160-1-HRS-HR05-GENF-4200-0000-A03-	Maintenance Personnel	905,699	874,320	846,983	921,257	867,068	-54,189
101160-1-HRS-HR05-GENF-4400-0000-A03-	Maintenance Personnel	313,419	303,731	286,870	332,003	373,974	41,971
101165-1-HRS-HR05-GENF-3200-0000-A02-	Mechanic	-960	0	0	0	0	0
101165-1-HRS-HR05-GENF-3400-0000-A02-	Mechanic	436,997	415,081	334,080	430,681	449,845	19,164
101170-1-HRS-HR05-GENF-3200-0000-A02-	Bus Driver	1,937,299	1,921,087	2,187,274	2,308,729	2,396,236	87,507
101170-1-HRS-HR05-GENF-3300-0000-A02-	Bus Driver	9,104	872	0	0	0	0
101172-1-HRS-HR05-GENF-3200-0000-A02-	Bus Aide	19,845	38,180	25,973	27,326	28,183	857
101172-1-HRS-HR05-GENF-3300-0000-A02-	Bus Aide	139,647	128,437	128,715	136,859	298,402	161,543
101173-1-HRS-HR05-GENF-3200-0000-A02-	Spare Bus Drivers/Aides	105,741	79,066	89,211	0	0	0
101182-1-HRS-HR05-GENF-4200-0000-A03-	Overtime - Custodians	56	0	4,342	0	0	0
101191-1-HRS-HR05-GENF-4200-0000-A03-	Custodial Personnel	2,508,629	2,005,276	1,676,827	1,608,126	1,300,928	-307,198
101192-1-HRS-HR05-GENF-4700-0000-A04-	Warehouse Personnel	179,417	171,141	122,977	159,982	152,443	-7,539
101199-1-HRS-HR05-GENF-4700-0000-A04-	Part-time & Overtime	76	298	0	0	0	0
10163--HRS-HR05-GENF-3200-0000-A02-	Perfect Attendance Bonus	0	0	7,275	0	0	0
101652-1-HRS-HR05-GENF-2140-0000--	Bonus	0	0	70,500	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
101652-1-HRS-HR05-GENF-3200-0000-A02-	Bonus	0	0	76,000	0	0	0
101652-1-HRS-HR05-GENF-3400-0000-A02-	Bonus	0	0	2,500	0	0	0
202100-1-HRS-HR05-GENF-1102-1000--	FICA - Employer Contribution	0	0	0	0	51,656	51,656
202100-1-HRS-HR05-GENF-1102-2000--	FICA - Employer Contribution	45,701	49,141	46,465	79,958	93,323	13,365
202100-1-HRS-HR05-GENF-1102-2AUT--	FICA - Employer Contribution	12,446	10,645	10,949	12,916	25,473	12,557
202100-1-HRS-HR05-GENF-1102-2DEV--	FICA - Employer Contribution	4,503	4,356	3,790	4,925	3,528	-1,397
202100-1-HRS-HR05-GENF-1102-2EMO--	FICA - Employer Contribution	4,987	5,307	4,931	4,383	6,541	2,158
202100-1-HRS-HR05-GENF-1102-2HEA--	FICA - Employer Contribution	0	0	0	0	2,878	2,878
202100-1-HRS-HR05-GENF-1102-2INT--	FICA - Employer Contribution	4,833	4,338	3,177	3,842	1,425	-2,417
202100-1-HRS-HR05-GENF-1102-2MUL--	FICA - Employer Contribution	2,556	5,111	3,801	7,092	4,414	-2,678
202100-1-HRS-HR05-GENF-1102-2OHI--	FICA - Employer Contribution	1,380	1,015	1,462	3,134	3,030	-104
202100-1-HRS-HR05-GENF-1102-2SLD--	FICA - Employer Contribution	1,371	1,308	928	1,090	0	-1,090
202100-1-HRS-HR05-GENF-1102-2VIS--	FICA - Employer Contribution	2,508	1,249	1,438	1,487	1,008	-479
202100-1-HRS-HR05-GENF-1103-1000--	FICA - Employer Contribution	38,431	55,219	58,227	65,723	18,718	-47,005
202100-1-HRS-HR05-GENF-1103-2000--	FICA - Employer Contribution	56,501	57,469	55,599	45,043	49,808	4,765
202100-1-HRS-HR05-GENF-1103-2AUT--	FICA - Employer Contribution	17,623	16,373	14,712	16,069	11,430	-4,639
202100-1-HRS-HR05-GENF-1103-2HEA--	FICA - Employer Contribution	3,846	4,009	3,003	3,143	3,230	87
202100-1-HRS-HR05-GENF-1103-2INT--	FICA - Employer Contribution	4,333	4,465	3,458	4,717	3,111	-1,606
202100-1-HRS-HR05-GENF-1103-2MUL--	FICA - Employer Contribution	9,133	9,160	11,455	10,785	5,095	-5,690
202100-1-HRS-HR05-GENF-1103-2ORT--	FICA - Employer Contribution	678	1,480	1,526	0	0	0
202100-1-HRS-HR05-GENF-1212-1000--	FICA - Employer Contribution	912	822	804	972	1,307	335
202100-1-HRS-HR05-GENF-1213-1000--	FICA - Employer Contribution	911	822	804	972	1,307	335
202100-1-HRS-HR05-GENF-1312-1000--	FICA - Employer Contribution	8,469	8,698	8,467	7,220	12,843	5,623
202100-1-HRS-HR05-GENF-1313-1000--	FICA - Employer Contribution	2,983	2,983	3,050	3,275	3,500	225
202100-1-HRS-HR05-GENF-1313-3000--	FICA - Employer Contribution	859	1,319	1,873	2,059	2,228	169
202100-1-HRS-HR05-GENF-1322-1000--	FICA - Employer Contribution	0	0	0	3,087	1,638	-1,449
202100-1-HRS-HR05-GENF-1323-1000--	FICA - Employer Contribution	3,773	3,631	5,159	2,493	3,751	1,258
202100-1-HRS-HR05-GENF-1412-1000--	FICA - Employer Contribution	25,383	27,644	25,871	37,224	39,954	2,730

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Classified Contracts							
<i>Classified Contracts Division</i>							
202100-1-HRS-HR05-GENF-1413-1000--	FICA - Employer Contribution	81,495	80,858	82,404	88,662	94,344	5,682
202100-1-HRS-HR05-GENF-2110-0000--	FICA - Employer Contribution	6,469	3,698	3,772	3,859	4,053	194
202100-1-HRS-HR05-GENF-2120-0000--	FICA - Employer Contribution	6,059	5,827	6,771	8,457	9,533	1,076
202100-1-HRS-HR05-GENF-2130-0000--	FICA - Employer Contribution	3,793	3,855	3,901	4,205	4,321	116
202100-1-HRS-HR05-GENF-2140-0000--	FICA - Employer Contribution	16,301	15,066	22,386	20,368	24,055	3,687
202100-1-HRS-HR05-GENF-2180-0000--	FICA - Employer Contribution	7,131	7,138	7,311	7,527	7,970	443
202100-1-HRS-HR05-GENF-2230-0000--	FICA - Employer Contribution	13,308	16,327	15,680	20,429	20,117	-312
202100-1-HRS-HR05-GENF-3100-0000-A02-	FICA - Employer Contribution	11,932	11,822	14,120	10,658	13,445	2,787
202100-1-HRS-HR05-GENF-3200-0000-A02-	FICA - Employer Contribution	145,114	148,710	175,862	178,708	185,468	6,760
202100-1-HRS-HR05-GENF-3300-0000-A02-	FICA - Employer Contribution	10,402	9,722	9,947	10,470	22,828	12,358
202100-1-HRS-HR05-GENF-3400-0000-A02-	FICA - Employer Contribution	33,915	34,151	32,301	37,652	39,469	1,817
202100-1-HRS-HR05-GENF-4200-0000-A03-	FICA - Employer Contribution	256,057	217,023	190,407	195,443	168,008	-27,435
202100-1-HRS-HR05-GENF-4200-0000--	FICA - Employer Contribution	3,740	3,747	3,911	4,346	4,642	296
202100-1-HRS-HR05-GENF-4300-0000-H07-	FICA - Employer Contribution	253	232	414	0	0	0
202100-1-HRS-HR05-GENF-4400-0000-A03-	FICA - Employer Contribution	22,612	23,371	24,936	25,398	28,609	3,211
202100-1-HRS-HR05-GENF-4700-0000-A04-	FICA - Employer Contribution	16,825	18,982	15,656	18,154	14,261	-3,893
202100-1-HRS-HR05-GENF-6600-0000--	FICA - Employer Contribution	13,001	13,116	13,759	14,561	8,637	-5,924
202100-1-HRS-HR05-GENF-8100-0000--	FICA - Employer Contribution	6,180	5,735	3,396	4,442	5,125	683
202100-1-HRS-HR05-GENF-8200-0000--	FICA - Employer Contribution	36,470	36,147	38,327	41,592	49,536	7,944
202100-1-HRS-HR05-GENF-8300-0000--	FICA - Employer Contribution	10,908	11,011	10,229	13,298	13,779	481
202100-1-HRS-HR05-GENF-8400-0000--	FICA - Employer Contribution	2,940	2,998	126	0	0	0
202200-1-HRS-HR05-GENF-1102-1000--	Retirement - VRS	0	0	0	0	63,170	63,170
202200-1-HRS-HR05-GENF-1102-2000--	Retirement - VRS	54,898	42,833	45,458	64,543	76,957	12,414
202200-1-HRS-HR05-GENF-1102-2AUT--	Retirement - VRS	10,168	12,682	6,817	9,700	16,616	6,916
202200-1-HRS-HR05-GENF-1102-2DEV--	Retirement - VRS	3,566	3,566	4,523	4,495	2,070	-2,425
202200-1-HRS-HR05-GENF-1102-2EMO--	Retirement - VRS	0	1,469	0	0	0	0
202200-1-HRS-HR05-GENF-1102-2INT--	Retirement - VRS	8,976	4,389	4,390	4,472	0	-4,472
202200-1-HRS-HR05-GENF-1102-2MUL--	Retirement - VRS	2,168	1,816	2,302	2,286	0	-2,286

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<i>Classified Contracts Division</i>							
202200-1-HRS-HR05-GENF-1102-2OHI--	Retirement - VRS	0	1,567	2,837	5,759	5,807	48
202200-1-HRS-HR05-GENF-1102-2SLD--	Retirement - VRS	2,168	650	1,814	2,003	0	-2,003
202200-1-HRS-HR05-GENF-1102-2VIS--	Retirement - VRS	4,500	2,168	2,750	2,733	0	-2,733
202200-1-HRS-HR05-GENF-1103-1000--	Retirement - VRS	76,871	65,682	72,856	71,409	11,918	-59,491
202200-1-HRS-HR05-GENF-1103-2000--	Retirement - VRS	70,191	66,393	76,613	55,272	62,238	6,966
202200-1-HRS-HR05-GENF-1103-2AUT--	Retirement - VRS	18,442	17,473	16,756	15,223	9,008	-6,215
202200-1-HRS-HR05-GENF-1103-2HEA--	Retirement - VRS	6,015	0	0	0	0	0
202200-1-HRS-HR05-GENF-1103-2INT--	Retirement - VRS	7,000	3,266	1,480	0	5,962	5,962
202200-1-HRS-HR05-GENF-1103-2MUL--	Retirement - VRS	5,404	1,683	1,921	2,121	2,493	372
202200-1-HRS-HR05-GENF-1103-2ORT--	Retirement - VRS	1,683	2,333	2,960	0	0	0
202200-1-HRS-HR05-GENF-1212-1000--	Retirement - VRS	0	0	0	0	2,506	2,506
202200-1-HRS-HR05-GENF-1213-1000--	Retirement - VRS	0	0	0	0	2,506	2,506
202200-1-HRS-HR05-GENF-1312-1000--	Retirement - VRS	13,561	13,561	15,557	13,270	14,744	1,474
202200-1-HRS-HR05-GENF-1313-1000--	Retirement - VRS	4,783	4,783	6,061	6,019	6,707	688
202200-1-HRS-HR05-GENF-1313-3000--	Retirement - VRS	0	0	3,767	3,784	4,270	486
202200-1-HRS-HR05-GENF-1322-1000--	Retirement - VRS	0	0	0	2,942	3,140	198
202200-1-HRS-HR05-GENF-1323-1000--	Retirement - VRS	5,915	5,915	10,249	1,639	7,189	5,550
202200-1-HRS-HR05-GENF-1412-1000--	Retirement - VRS	49,541	50,253	58,621	60,808	60,674	-134
202200-1-HRS-HR05-GENF-1413-1000--	Retirement - VRS	118,987	113,627	139,020	129,428	147,609	18,181
202200-1-HRS-HR05-GENF-2110-0000--	Retirement - VRS	7,504	5,623	7,132	7,093	7,768	675
202200-1-HRS-HR05-GENF-2120-0000--	Retirement - VRS	9,864	9,460	11,998	11,929	18,269	6,340
202200-1-HRS-HR05-GENF-2130-0000--	Retirement - VRS	6,126	6,126	7,770	7,728	8,280	552
202200-1-HRS-HR05-GENF-2140-0000--	Retirement - VRS	23,954	21,612	23,314	22,953	24,618	1,665
202200-1-HRS-HR05-GENF-2180-0000--	Retirement - VRS	10,991	10,991	13,927	13,834	15,273	1,439
202200-1-HRS-HR05-GENF-2230-0000--	Retirement - VRS	21,338	24,546	25,372	31,738	38,551	6,813
202200-1-HRS-HR05-GENF-3100-0000-A02-	Retirement - VRS	18,298	18,118	22,603	14,871	13,712	-1,159
202200-1-HRS-HR05-GENF-3200-0000-A02-	Retirement - VRS	85,348	72,717	23,404	24,033	18,277	-5,756
202200-1-HRS-HR05-GENF-3300-0000-A02-	Retirement - VRS	6,368	4,688	0	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
202200-1-HRS-HR05-GENF-3400-0000-A02-	Retirement - VRS	21,125	18,636	19,020	19,495	14,861	-4,634
202200-1-HRS-HR05-GENF-4200-0000-A03-	Retirement - VRS	193,462	152,445	170,846	162,210	117,640	-44,570
202200-1-HRS-HR05-GENF-4400-0000-A03-	Retirement - VRS	16,361	15,675	14,774	12,272	11,146	-1,126
202200-1-HRS-HR05-GENF-4700-0000-A04-	Retirement - VRS	13,036	13,036	7,740	7,930	10,634	2,704
202200-1-HRS-HR05-GENF-6600-0000--	Retirement - VRS	21,218	21,218	26,912	26,762	9,936	-16,826
202200-1-HRS-HR05-GENF-8100-0000--	Retirement - VRS	10,516	10,482	8,104	8,164	7,154	-1,010
202200-1-HRS-HR05-GENF-8200-0000--	Retirement - VRS	46,802	37,210	47,110	44,771	46,687	1,916
202200-1-HRS-HR05-GENF-8300-0000--	Retirement - VRS	18,601	18,601	21,662	21,498	20,540	-958
202200-1-HRS-HR05-GENF-8400-0000--	Retirement - VRS	4,761	4,761	252	0	0	0
202203-1-HRS-HR05-GENF-1102-1000--	Retirement - VRS Plan 4	0	0	0	0	11,375	11,375
202203-1-HRS-HR05-GENF-1102-2000--	Retirement - VRS Plan 4	20,123	35,480	38,322	46,533	66,197	19,664
202203-1-HRS-HR05-GENF-1102-2AUT--	Retirement - VRS Plan 4	10,548	3,904	3,122	4,677	11,439	6,762
202203-1-HRS-HR05-GENF-1102-2DEV--	Retirement - VRS Plan 4	4,763	4,896	2,750	0	0	0
202203-1-HRS-HR05-GENF-1102-2EMO--	Retirement - VRS Plan 4	6,029	4,941	4,950	5,467	7,813	2,346
202203-1-HRS-HR05-GENF-1102-2INT--	Retirement - VRS Plan 4	0	2,117	2,605	2,589	0	-2,589
202203-1-HRS-HR05-GENF-1102-2MUL--	Retirement - VRS Plan 4	1,527	5,955	5,210	7,964	5,792	-2,172
202203-1-HRS-HR05-GENF-1102-2OHI--	Retirement - VRS Plan 4	2,168	0	0	0	0	0
202203-1-HRS-HR05-GENF-1102-2SLD--	Retirement - VRS Plan 4	0	1,121	0	0	0	0
202203-1-HRS-HR05-GENF-1103-1000--	Retirement - VRS Plan 4	19,253	24,535	30,896	29,229	14,187	-15,042
202203-1-HRS-HR05-GENF-1103-2000--	Retirement - VRS Plan 4	21,029	27,280	33,948	16,972	15,206	-1,766
202203-1-HRS-HR05-GENF-1103-2AUT--	Retirement - VRS Plan 4	9,868	9,224	4,703	1,732	5,242	3,510
202203-1-HRS-HR05-GENF-1103-2HEA--	Retirement - VRS Plan 4	0	6,015	5,813	5,777	6,190	413
202203-1-HRS-HR05-GENF-1103-2INT--	Retirement - VRS Plan 4	0	2,333	2,960	2,942	0	-2,942
202203-1-HRS-HR05-GENF-1103-2MUL--	Retirement - VRS Plan 4	9,414	11,297	11,614	5,728	0	-5,728
202203-1-HRS-HR05-GENF-1212-1000--	Retirement - VRS Plan 4	1,417	1,417	1,797	1,787	0	-1,787
202203-1-HRS-HR05-GENF-1213-1000--	Retirement - VRS Plan 4	1,417	1,417	1,797	1,787	0	-1,787
202203-1-HRS-HR05-GENF-1313-3000--	Retirement - VRS Plan 4	1,187	1,748	0	0	0	0
202203-1-HRS-HR05-GENF-1412-1000--	Retirement - VRS Plan 4	5,470	5,697	6,164	0	0	0

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<i>Classified Contracts Division</i>							
202203-1-HRS-HR05-GENF-1413-1000--	Retirement - VRS Plan 4	10,899	15,756	22,220	6,441	7,468	1,027
202203-1-HRS-HR05-GENF-2120-0000--	Retirement - VRS Plan 4	0	0	1,060	0	0	0
202203-1-HRS-HR05-GENF-2140-0000--	Retirement - VRS Plan 4	0	1,263	4,304	4,281	5,027	746
202203-1-HRS-HR05-GENF-3200-0000-A02-	Retirement - VRS Plan 4	16,161	27,948	2,194	2,379	1,887	-492
202203-1-HRS-HR05-GENF-3300-0000-A02-	Retirement - VRS Plan 4	1,414	2,010	0	0	0	0
202203-1-HRS-HR05-GENF-3400-0000-A02-	Retirement - VRS Plan 4	3,354	10,112	3,900	4,000	3,394	-606
202203-1-HRS-HR05-GENF-4200-0000-A03-	Retirement - VRS Plan 4	38,512	49,630	58,395	51,659	31,763	-19,896
202203-1-HRS-HR05-GENF-4200-0000--	Retirement - VRS Plan 4	6,333	6,333	8,033	7,987	8,895	908
202203-1-HRS-HR05-GENF-4700-0000-A04-	Retirement - VRS Plan 4	0	0	0	4,584	4,980	396
202203-1-HRS-HR05-GENF-8100-0000--	Retirement - VRS Plan 4	1,050	0	0	0	0	0
202203-1-HRS-HR05-GENF-8200-0000--	Retirement - VRS Plan 4	13,543	22,457	26,525	20,340	21,068	728
202203-1-HRS-HR05-GENF-8300-0000--	Retirement - VRS Plan 4	0	0	0	2,942	5,865	2,923
202205-1-HRS-HR05-GENF-1102-1000--	Retirement - Hybrid	0	0	0	0	12,381	12,381
202205-1-HRS-HR05-GENF-1102-2000--	Retirement - Hybrid	0	0	8,693	2,538	19,617	17,079
202205-1-HRS-HR05-GENF-1102-2AUT--	Retirement - Hybrid	0	0	9,336	5,014	10,090	5,076
202205-1-HRS-HR05-GENF-1102-2DEV--	Retirement - Hybrid	0	0	2,426	0	4,691	4,691
202205-1-HRS-HR05-GENF-1102-2EMO--	Retirement - Hybrid	0	0	2,605	0	2,794	2,794
202205-1-HRS-HR05-GENF-1102-2INT--	Retirement - Hybrid	0	0	0	0	2,730	2,730
202205-1-HRS-HR05-GENF-1102-2MUL--	Retirement - Hybrid	0	0	0	0	2,668	2,668
202205-1-HRS-HR05-GENF-1102-2VIS--	Retirement - Hybrid	0	0	0	0	1,931	1,931
202205-1-HRS-HR05-GENF-1103-1000--	Retirement - Hybrid	0	0	15,873	2,538	6,233	3,695
202205-1-HRS-HR05-GENF-1103-2000--	Retirement - Hybrid	0	0	4,741	0	15,338	15,338
202205-1-HRS-HR05-GENF-1103-2AUT--	Retirement - Hybrid	0	0	9,141	2,731	1,791	-940
202205-1-HRS-HR05-GENF-1103-2INT--	Retirement - Hybrid	0	0	1,402	0	0	0
202205-1-HRS-HR05-GENF-1103-2MUL--	Retirement - Hybrid	0	0	11,666	4,701	7,271	2,570
202205-1-HRS-HR05-GENF-1412-1000--	Retirement - Hybrid	0	0	0	0	11,719	11,719
202205-1-HRS-HR05-GENF-1413-1000--	Retirement - Hybrid	0	0	2,845	0	3,295	3,295
202205-1-HRS-HR05-GENF-2140-0000--	Retirement - Hybrid	0	0	5,177	10,201	16,453	6,252

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Classified Contracts							
<i>Classified Contracts Division</i>							
202205-1-HRS-HR05-GENF-3100-0000-A02-	Retirement - Hybrid	0	0	2,811	2,794	12,053	9,259
202205-1-HRS-HR05-GENF-3400-0000--	Retirement - Hybrid	0	0	6,495	0	1,736	1,736
202205-1-HRS-HR05-GENF-4400-0000-A03-	Retirement - Hybrid	0	0	4,404	7,524	6,917	-607
202205-1-HRS-HR05-GENF-6600-0000--	Retirement - Hybrid	0	0	0	0	6,616	6,616
202205-1-HRS-HR05-GENF-8200-0000--	Retirement - Hybrid	0	0	4,260	9,219	16,354	7,135
202300-1-HRS-HR05-GENF-1102-1000--	Group Health Insurance	179,539	203,147	210,073	0	0	0
202300-1-HRS-HR05-GENF-1102-2000--	Group Health Insurance	199,426	248,635	219,320	0	0	0
202300-1-HRS-HR05-GENF-1102-2AUT--	Group Health Insurance	42,261	27,515	22,439	0	0	0
202300-1-HRS-HR05-GENF-1102-2DEV--	Group Health Insurance	19,031	27,726	34,919	0	0	0
202300-1-HRS-HR05-GENF-1102-2EMO--	Group Health Insurance	813	3,383	8,400	0	0	0
202300-1-HRS-HR05-GENF-1102-2INT--	Group Health Insurance	29,965	18,194	22,295	0	0	0
202300-1-HRS-HR05-GENF-1102-2MUL--	Group Health Insurance	0	16,476	17,394	0	0	0
202300-1-HRS-HR05-GENF-1102-2OHI--	Group Health Insurance	0	4,283	6,118	0	0	0
202300-1-HRS-HR05-GENF-1102-2SLD--	Group Health Insurance	5,501	1,835	5,537	0	0	0
202300-1-HRS-HR05-GENF-1102-2VIS--	Group Health Insurance	14,359	5,797	0	0	0	0
202300-1-HRS-HR05-GENF-1103-1000--	Group Health Insurance	39,987	51,883	85,168	0	0	0
202300-1-HRS-HR05-GENF-1103-2000--	Group Health Insurance	184,423	199,680	193,246	0	0	0
202300-1-HRS-HR05-GENF-1103-2AUT--	Group Health Insurance	53,396	53,601	42,511	0	0	0
202300-1-HRS-HR05-GENF-1103-2HEA--	Group Health Insurance	11,002	11,144	5,638	0	0	0
202300-1-HRS-HR05-GENF-1103-2INT--	Group Health Insurance	5,501	5,638	5,246	0	0	0
202300-1-HRS-HR05-GENF-1103-2MUL--	Group Health Insurance	31,038	35,392	61,216	0	0	0
202300-1-HRS-HR05-GENF-1103-2ORT--	Group Health Insurance	8,157	5,686	6,118	0	0	0
202300-1-HRS-HR05-GENF-1212-1000--	Group Health Insurance	227	4,752	4,459	0	0	0
202300-1-HRS-HR05-GENF-1213-1000--	Group Health Insurance	227	4,590	4,459	0	0	0
202300-1-HRS-HR05-GENF-1312-1000--	Group Health Insurance	17,845	17,878	15,677	0	0	0
202300-1-HRS-HR05-GENF-1313-1000--	Group Health Insurance	2,909	3,269	3,269	0	0	0
202300-1-HRS-HR05-GENF-1313-3000--	Group Health Insurance	0	0	6,748	0	0	0
202300-1-HRS-HR05-GENF-1323-1000--	Group Health Insurance	8,081	8,745	17,780	0	0	0

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<i>Classified Contracts Division</i>							
202300-1-HRS-HR05-GENF-1412-1000--	Group Health Insurance	83,377	89,259	94,226	0	0	0
202300-1-HRS-HR05-GENF-1413-1000--	Group Health Insurance	136,711	184,146	199,532	0	0	0
202300-1-HRS-HR05-GENF-2110-0000--	Group Health Insurance	8,152	0	0	0	0	0
202300-1-HRS-HR05-GENF-2120-0000--	Group Health Insurance	9,509	20,648	20,648	0	0	0
202300-1-HRS-HR05-GENF-2130-0000--	Group Health Insurance	11,826	13,040	13,040	0	0	0
202300-1-HRS-HR05-GENF-2140-0000--	Group Health Insurance	13,487	15,675	25,845	0	0	0
202300-1-HRS-HR05-GENF-2180-0000--	Group Health Insurance	10,998	11,356	12,236	0	0	0
202300-1-HRS-HR05-GENF-2230-0000--	Group Health Insurance	27,519	35,868	27,375	0	0	0
202300-1-HRS-HR05-GENF-3100-0000-A02-	Group Health Insurance	22,075	25,116	33,709	0	0	0
202300-1-HRS-HR05-GENF-3200-0000-A02-	Group Health Insurance	671,041	658,349	138,061	0	0	0
202300-1-HRS-HR05-GENF-3300-0000-A02-	Group Health Insurance	74,675	59,464	8,905	0	0	0
202300-1-HRS-HR05-GENF-3400-0000-A02-	Group Health Insurance	88,763	105,702	88,394	0	0	0
202300-1-HRS-HR05-GENF-4200-0000-A03-	Group Health Insurance	673,795	598,949	502,063	0	0	0
202300-1-HRS-HR05-GENF-4200-0000--	Group Health Insurance	9,509	9,761	9,844	0	0	0
202300-1-HRS-HR05-GENF-4400-0000-A03-	Group Health Insurance	41,819	40,889	30,917	0	0	0
202300-1-HRS-HR05-GENF-4700-0000-A04-	Group Health Insurance	27,554	29,249	17,394	0	0	0
202300-1-HRS-HR05-GENF-6600-0000--	Group Health Insurance	24,598	25,864	16,604	0	0	0
202300-1-HRS-HR05-GENF-8100-0000--	Group Health Insurance	35,237	37,943	29,003	0	0	0
202300-1-HRS-HR05-GENF-8200-0000--	Group Health Insurance	84,663	90,737	92,264	0	0	0
202300-1-HRS-HR05-GENF-8300-0000--	Group Health Insurance	30,801	33,313	30,329	0	0	0
202300-1-HRS-HR05-GENF-8400-0000--	Group Health Insurance	8,669	9,660	408	0	0	0
202310-1-HRS-HR05-GENF-1102-1000--	Group Dental Insurance	10,365	11,142	11,420	0	0	0
202310-1-HRS-HR05-GENF-1102-2000--	Group Dental Insurance	10,197	12,507	10,710	0	0	0
202310-1-HRS-HR05-GENF-1102-2AUT--	Group Dental Insurance	3,004	2,400	1,484	0	0	0
202310-1-HRS-HR05-GENF-1102-2DEV--	Group Dental Insurance	497	898	1,285	0	0	0
202310-1-HRS-HR05-GENF-1102-2EMO--	Group Dental Insurance	0	164	385	0	0	0
202310-1-HRS-HR05-GENF-1102-2INT--	Group Dental Insurance	1,588	975	1,421	0	0	0
202310-1-HRS-HR05-GENF-1102-2MUL--	Group Dental Insurance	0	547	560	0	0	0

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<i>Classified Contracts Division</i>							
202310-1-HRS-HR05-GENF-1102-2OHI--	Group Dental Insurance	489	192	280	0	0	0
202310-1-HRS-HR05-GENF-1102-2SLD--	Group Dental Insurance	266	82	252	0	0	0
202310-1-HRS-HR05-GENF-1102-2VIS--	Group Dental Insurance	682	227	0	0	0	0
202310-1-HRS-HR05-GENF-1103-1000--	Group Dental Insurance	2,098	2,497	4,293	0	0	0
202310-1-HRS-HR05-GENF-1103-2000--	Group Dental Insurance	9,147	11,353	11,708	0	0	0
202310-1-HRS-HR05-GENF-1103-2AUT--	Group Dental Insurance	3,229	3,209	3,246	0	0	0
202310-1-HRS-HR05-GENF-1103-2HEA--	Group Dental Insurance	532	519	280	0	0	0
202310-1-HRS-HR05-GENF-1103-2INT--	Group Dental Insurance	602	413	245	0	0	0
202310-1-HRS-HR05-GENF-1103-2MUL--	Group Dental Insurance	1,922	1,481	2,910	0	0	0
202310-1-HRS-HR05-GENF-1103-2ORT--	Group Dental Insurance	266	274	280	0	0	0
202310-1-HRS-HR05-GENF-1212-1000--	Group Dental Insurance	248	203	179	0	0	0
202310-1-HRS-HR05-GENF-1213-1000--	Group Dental Insurance	248	203	179	0	0	0
202310-1-HRS-HR05-GENF-1312-1000--	Group Dental Insurance	918	959	793	0	0	0
202310-1-HRS-HR05-GENF-1313-1000--	Group Dental Insurance	335	349	355	0	0	0
202310-1-HRS-HR05-GENF-1313-3000--	Group Dental Insurance	0	0	304	0	0	0
202310-1-HRS-HR05-GENF-1323-1000--	Group Dental Insurance	390	411	863	0	0	0
202310-1-HRS-HR05-GENF-1412-1000--	Group Dental Insurance	4,766	5,147	5,272	0	0	0
202310-1-HRS-HR05-GENF-1413-1000--	Group Dental Insurance	8,745	10,665	10,805	0	0	0
202310-1-HRS-HR05-GENF-2110-0000--	Group Dental Insurance	265	0	0	0	0	0
202310-1-HRS-HR05-GENF-2120-0000--	Group Dental Insurance	495	1,037	1,063	0	0	0
202310-1-HRS-HR05-GENF-2130-0000--	Group Dental Insurance	713	737	755	0	0	0
202310-1-HRS-HR05-GENF-2140-0000--	Group Dental Insurance	698	707	1,145	0	0	0
202310-1-HRS-HR05-GENF-2180-0000--	Group Dental Insurance	530	547	561	0	0	0
202310-1-HRS-HR05-GENF-2230-0000--	Group Dental Insurance	1,626	2,038	1,614	0	0	0
202310-1-HRS-HR05-GENF-3100-0000-A02-	Group Dental Insurance	1,137	1,223	1,645	0	0	0
202310-1-HRS-HR05-GENF-3200-0000-A02-	Group Dental Insurance	40,101	37,389	5,909	0	0	0
202310-1-HRS-HR05-GENF-3300-0000-A02-	Group Dental Insurance	4,783	4,065	280	0	0	0
202310-1-HRS-HR05-GENF-3400-0000-A02-	Group Dental Insurance	4,502	4,831	4,153	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
202310-1-HRS-HR05-GENF-4200-0000-A03-	Group Dental Insurance	31,796	27,982	24,809	0	0	0
202310-1-HRS-HR05-GENF-4200-0000--	Group Dental Insurance	495	519	531	0	0	0
202310-1-HRS-HR05-GENF-4400-0000-A03-	Group Dental Insurance	2,261	2,227	1,715	0	0	0
202310-1-HRS-HR05-GENF-4700-0000-A04-	Group Dental Insurance	1,396	1,420	919	0	0	0
202310-1-HRS-HR05-GENF-6600-0000--	Group Dental Insurance	2,199	2,147	1,952	0	0	0
202310-1-HRS-HR05-GENF-8100-0000--	Group Dental Insurance	1,512	1,563	1,525	0	0	0
202310-1-HRS-HR05-GENF-8200-0000--	Group Dental Insurance	4,449	4,695	4,237	0	0	0
202310-1-HRS-HR05-GENF-8300-0000--	Group Dental Insurance	1,712	1,841	1,463	0	0	0
202310-1-HRS-HR05-GENF-8400-0000--	Group Dental Insurance	521	553	24	0	0	0
202400-1-HRS-HR05-GENF-1102-1000--	Life Insurance - VRS	0	0	0	0	6,633	6,633
202400-1-HRS-HR05-GENF-1102-2000--	Life Insurance - VRS	7,655	7,991	7,598	9,709	11,952	2,243
202400-1-HRS-HR05-GENF-1102-2AUT--	Life Insurance - VRS	2,114	1,693	1,582	1,448	3,117	1,669
202400-1-HRS-HR05-GENF-1102-2DEV--	Life Insurance - VRS	850	864	796	766	167	-599
202400-1-HRS-HR05-GENF-1102-2EMO--	Life Insurance - VRS	615	654	631	463	629	166
202400-1-HRS-HR05-GENF-1102-2HEA--	Life Insurance - VRS	0	0	0	0	444	444
202400-1-HRS-HR05-GENF-1102-2INT--	Life Insurance - VRS	916	664	574	598	0	-598
202400-1-HRS-HR05-GENF-1102-2MUL--	Life Insurance - VRS	377	793	617	1,103	466	-637
202400-1-HRS-HR05-GENF-1102-2OHI--	Life Insurance - VRS	221	160	233	487	467	-20
202400-1-HRS-HR05-GENF-1102-2SLD--	Life Insurance - VRS	221	181	149	170	0	-170
202400-1-HRS-HR05-GENF-1102-2VIS--	Life Insurance - VRS	459	221	226	231	0	-231
202400-1-HRS-HR05-GENF-1103-1000--	Life Insurance - VRS	9,806	9,211	9,819	9,339	2,101	-7,238
202400-1-HRS-HR05-GENF-1103-2000--	Life Insurance - VRS	9,318	9,539	9,525	6,612	6,234	-378
202400-1-HRS-HR05-GENF-1103-2AUT--	Life Insurance - VRS	2,889	2,724	2,511	1,896	1,388	-508
202400-1-HRS-HR05-GENF-1103-2HEA--	Life Insurance - VRS	614	614	477	489	498	9
202400-1-HRS-HR05-GENF-1103-2INT--	Life Insurance - VRS	714	571	479	498	480	-18
202400-1-HRS-HR05-GENF-1103-2MUL--	Life Insurance - VRS	1,512	1,324	2,068	664	201	-463
202400-1-HRS-HR05-GENF-1103-2ORT--	Life Insurance - VRS	172	238	243	0	0	0
202400-1-HRS-HR05-GENF-1212-1000--	Life Insurance - VRS	145	145	148	151	202	51

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<i>Classified Contracts Division</i>							
202400-1-HRS-HR05-GENF-1213-1000--	Life Insurance - VRS	144	144	147	151	202	51
202400-1-HRS-HR05-GENF-1312-1000--	Life Insurance - VRS	1,385	1,385	1,277	1,123	1,852	729
202400-1-HRS-HR05-GENF-1313-1000--	Life Insurance - VRS	488	488	497	509	540	31
202400-1-HRS-HR05-GENF-1313-3000--	Life Insurance - VRS	121	179	309	320	344	24
202400-1-HRS-HR05-GENF-1322-1000--	Life Insurance - VRS	0	0	0	249	253	4
202400-1-HRS-HR05-GENF-1323-1000--	Life Insurance - VRS	603	603	841	388	579	191
202400-1-HRS-HR05-GENF-1412-1000--	Life Insurance - VRS	5,615	5,710	5,317	5,449	5,220	-229
202400-1-HRS-HR05-GENF-1413-1000--	Life Insurance - VRS	13,256	13,205	13,466	13,553	14,287	734
202400-1-HRS-HR05-GENF-2110-0000--	Life Insurance - VRS	766	574	585	600	625	25
202400-1-HRS-HR05-GENF-2120-0000--	Life Insurance - VRS	1,007	966	1,072	1,316	1,470	154
202400-1-HRS-HR05-GENF-2130-0000--	Life Insurance - VRS	625	625	638	654	666	12
202400-1-HRS-HR05-GENF-2140-0000--	Life Insurance - VRS	2,445	2,334	2,691	2,305	2,386	81
202400-1-HRS-HR05-GENF-2180-0000--	Life Insurance - VRS	1,122	1,122	1,143	1,171	1,229	58
202400-1-HRS-HR05-GENF-2230-0000--	Life Insurance - VRS	2,178	2,505	2,082	2,686	3,103	417
202400-1-HRS-HR05-GENF-3100-0000-A02-	Life Insurance - VRS	1,867	1,849	2,086	1,422	1,104	-318
202400-1-HRS-HR05-GENF-3200-0000-A02-	Life Insurance - VRS	23,163	22,957	4,453	19,664	4,926	-14,738
202400-1-HRS-HR05-GENF-3300-0000-A02-	Life Insurance - VRS	1,775	1,528	0	1,008	0	-1,008
202400-1-HRS-HR05-GENF-3400-0000-A02-	Life Insurance - VRS	5,355	5,634	4,521	4,088	4,460	372
202400-1-HRS-HR05-GENF-4200-0000-A03-	Life Insurance - VRS	39,599	34,458	30,395	29,787	25,915	-3,872
202400-1-HRS-HR05-GENF-4200-0000--	Life Insurance - VRS	646	646	659	676	716	40
202400-1-HRS-HR05-GENF-4400-0000-A03-	Life Insurance - VRS	3,730	3,574	3,337	2,642	2,723	81
202400-1-HRS-HR05-GENF-4700-0000-A04-	Life Insurance - VRS	2,343	2,343	1,347	1,768	2,200	432
202400-1-HRS-HR05-GENF-6600-0000--	Life Insurance - VRS	2,166	2,166	2,208	2,265	800	-1,465
202400-1-HRS-HR05-GENF-8100-0000--	Life Insurance - VRS	1,184	1,070	665	691	791	100
202400-1-HRS-HR05-GENF-8200-0000--	Life Insurance - VRS	6,158	6,089	6,392	5,690	6,324	634
202400-1-HRS-HR05-GENF-8300-0000--	Life Insurance - VRS	1,899	1,899	1,778	2,069	2,125	56
202400-1-HRS-HR05-GENF-8400-0000--	Life Insurance - VRS	486	486	21	0	0	0
202500-1-HRS-HR05-GENF-1102-1000--	Long Term Disability	0	0	189	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
202500-1-HRS-HR05-GENF-1102-2000--	Long Term Disability	0	0	164	0	0	0
202500-1-HRS-HR05-GENF-1102-2AUT--	Long Term Disability	0	0	174	0	0	0
202500-1-HRS-HR05-GENF-1102-2DEV--	Long Term Disability	0	0	45	0	0	0
202500-1-HRS-HR05-GENF-1102-2EMO--	Long Term Disability	0	0	49	0	0	0
202500-1-HRS-HR05-GENF-1103-1000--	Long Term Disability	0	0	107	0	0	0
202500-1-HRS-HR05-GENF-1103-2000--	Long Term Disability	0	0	88	0	0	0
202500-1-HRS-HR05-GENF-1103-2AUT--	Long Term Disability	0	0	170	0	0	0
202500-1-HRS-HR05-GENF-1103-2INT--	Long Term Disability	0	0	26	0	0	0
202500-1-HRS-HR05-GENF-1103-2MUL--	Long Term Disability	0	0	217	0	0	0
202500-1-HRS-HR05-GENF-1413-1000--	Long Term Disability	0	0	53	0	0	0
202500-1-HRS-HR05-GENF-2140-0000--	Long Term Disability	0	0	96	0	0	0
202500-1-HRS-HR05-GENF-3100-0000-A02-	Long Term Disability	0	0	52	0	0	0
202500-1-HRS-HR05-GENF-3400-0000-A02-	Long Term Disability	0	0	121	0	0	0
202500-1-HRS-HR05-GENF-4400-0000-A03-	Long Term Disability	0	0	380	0	0	0
202500-1-HRS-HR05-GENF-8200-0000--	Long Term Disability	0	0	79	0	0	0
202515-1-HRS-HR05-GENF-1102-1000--	Disability Insurance	0	0	0	0	228	228
202515-1-HRS-HR05-GENF-1102-2000--	Disability Insurance	0	0	0	49	361	312
202515-1-HRS-HR05-GENF-1102-2AUT--	Disability Insurance	0	0	0	96	186	90
202515-1-HRS-HR05-GENF-1102-2DEV--	Disability Insurance	0	0	0	0	86	86
202515-1-HRS-HR05-GENF-1102-2EMO--	Disability Insurance	0	0	0	0	51	51
202515-1-HRS-HR05-GENF-1102-2INT--	Disability Insurance	0	0	0	0	50	50
202515-1-HRS-HR05-GENF-1102-2MUL--	Disability Insurance	0	0	0	0	49	49
202515-1-HRS-HR05-GENF-1102-2VIS--	Disability Insurance	0	0	0	0	36	36
202515-1-HRS-HR05-GENF-1103-1000--	Disability Insurance	0	0	0	49	115	66
202515-1-HRS-HR05-GENF-1103-2000--	Disability Insurance	0	0	0	0	282	282
202515-1-HRS-HR05-GENF-1103-2AUT--	Disability Insurance	0	0	0	52	33	-19
202515-1-HRS-HR05-GENF-1103-2MUL--	Disability Insurance	0	0	0	90	134	44
202515-1-HRS-HR05-GENF-1412-1000--	Disability Insurance	0	0	0	0	216	216

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Classified Contracts							
<i>Classified Contracts Division</i>							
202515-1-HRS-HR05-GENF-1413-1000--	Disability Insurance	0	0	0	0	61	61
202515-1-HRS-HR05-GENF-2140-0000--	Disability Insurance	0	0	0	196	303	107
202515-1-HRS-HR05-GENF-3100-0000-A02-	Disability Insurance	0	0	0	54	222	168
202515-1-HRS-HR05-GENF-3400-0000-A02-	Disability Insurance	0	0	0	0	212	212
202515-1-HRS-HR05-GENF-4400-0000-A03-	Disability Insurance	0	0	0	649	845	196
202515-1-HRS-HR05-GENF-6600-0000--	Disability Insurance	0	0	0	0	122	122
202515-1-HRS-HR05-GENF-8200-0000--	Disability Insurance	0	0	0	177	301	124
202750-1-HRS-HR05-GENF-1102-1000--	VRS Retiree Health Credit	0	0	0	0	6,240	6,240
202750-1-HRS-HR05-GENF-1102-2000--	VRS Retiree Health Credit	7,142	7,455	6,760	8,648	11,243	2,595
202750-1-HRS-HR05-GENF-1102-2AUT--	VRS Retiree Health Credit	1,972	1,579	1,409	1,290	2,932	1,642
202750-1-HRS-HR05-GENF-1102-2DEV--	VRS Retiree Health Credit	793	806	709	682	157	-525
202750-1-HRS-HR05-GENF-1102-2EMO--	VRS Retiree Health Credit	574	610	552	412	592	180
202750-1-HRS-HR05-GENF-1102-2HEA--	VRS Retiree Health Credit	0	0	0	0	418	418
202750-1-HRS-HR05-GENF-1102-2INT--	VRS Retiree Health Credit	854	619	511	532	0	-532
202750-1-HRS-HR05-GENF-1102-2MUL--	VRS Retiree Health Credit	352	739	549	983	439	-544
202750-1-HRS-HR05-GENF-1102-2OHI--	VRS Retiree Health Credit	206	149	207	434	440	6
202750-1-HRS-HR05-GENF-1102-2SLD--	VRS Retiree Health Credit	206	169	133	151	0	-151
202750-1-HRS-HR05-GENF-1102-2VIS--	VRS Retiree Health Credit	428	206	201	206	0	-206
202750-1-HRS-HR05-GENF-1103-1000--	VRS Retiree Health Credit	9,148	8,593	8,747	8,319	1,977	-6,342
202750-1-HRS-HR05-GENF-1103-2000--	VRS Retiree Health Credit	8,685	8,900	8,430	5,889	5,864	-25
202750-1-HRS-HR05-GENF-1103-2AUT--	VRS Retiree Health Credit	2,695	2,542	2,237	1,689	1,306	-383
202750-1-HRS-HR05-GENF-1103-2HEA--	VRS Retiree Health Credit	573	573	425	436	469	33
202750-1-HRS-HR05-GENF-1103-2INT--	VRS Retiree Health Credit	667	533	427	444	451	7
202750-1-HRS-HR05-GENF-1103-2MUL--	VRS Retiree Health Credit	1,411	1,236	1,842	592	189	-403
202750-1-HRS-HR05-GENF-1103-2ORT--	VRS Retiree Health Credit	160	222	216	0	0	0
202750-1-HRS-HR05-GENF-1212-1000--	VRS Retiree Health Credit	135	135	132	135	190	55
202750-1-HRS-HR05-GENF-1213-1000--	VRS Retiree Health Credit	135	135	131	135	190	55
202750-1-HRS-HR05-GENF-1312-1000--	VRS Retiree Health Credit	1,291	1,291	1,137	1,000	1,742	742

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<i>Classified Contracts Division</i>							
202750-1-HRS-HR05-GENF-1313-1000--	VRS Retiree Health Credit	455	455	443	454	508	54
202750-1-HRS-HR05-GENF-1313-3000--	VRS Retiree Health Credit	113	166	276	285	323	38
202750-1-HRS-HR05-GENF-1322-1000--	VRS Retiree Health Credit	0	0	0	222	238	16
202750-1-HRS-HR05-GENF-1323-1000--	VRS Retiree Health Credit	563	563	749	345	544	199
202750-1-HRS-HR05-GENF-1412-1000--	VRS Retiree Health Credit	5,237	5,326	4,736	4,853	4,910	57
202750-1-HRS-HR05-GENF-1413-1000--	VRS Retiree Health Credit	12,365	12,317	11,995	12,072	13,440	1,368
202750-1-HRS-HR05-GENF-2110-0000--	VRS Retiree Health Credit	714	535	522	535	588	53
202750-1-HRS-HR05-GENF-2120-0000--	VRS Retiree Health Credit	939	901	954	1,172	1,383	211
202750-1-HRS-HR05-GENF-2130-0000--	VRS Retiree Health Credit	583	583	568	583	627	44
202750-1-HRS-HR05-GENF-2140-0000--	VRS Retiree Health Credit	2,280	2,178	2,397	2,053	2,245	192
202750-1-HRS-HR05-GENF-2180-0000--	VRS Retiree Health Credit	1,046	1,046	1,018	1,043	1,156	113
202750-1-HRS-HR05-GENF-2230-0000--	VRS Retiree Health Credit	2,031	2,337	1,855	2,393	2,919	526
202750-1-HRS-HR05-GENF-3100-0000-A02-	VRS Retiree Health Credit	1,742	1,725	1,858	984	1,038	54
202750-1-HRS-HR05-GENF-3400-0000-A02-	VRS Retiree Health Credit	171	696	475	0	0	0
202750-1-HRS-HR05-GENF-4200-0000-A03-	VRS Retiree Health Credit	10,035	8,718	7,573	6,907	5,078	-1,829
202750-1-HRS-HR05-GENF-4200-0000--	VRS Retiree Health Credit	603	603	587	602	674	72
202750-1-HRS-HR05-GENF-4700-0000-A04-	VRS Retiree Health Credit	475	475	0	346	746	400
202750-1-HRS-HR05-GENF-6600-0000--	VRS Retiree Health Credit	2,020	2,020	1,967	2,018	752	-1,266
202750-1-HRS-HR05-GENF-8100-0000--	VRS Retiree Health Credit	1,104	998	593	615	744	129
202750-1-HRS-HR05-GENF-8200-0000--	VRS Retiree Health Credit	5,745	5,680	5,694	5,068	5,130	62
202750-1-HRS-HR05-GENF-8300-0000--	VRS Retiree Health Credit	1,771	1,771	1,584	1,843	1,999	156
202750-1-HRS-HR05-GENF-8400-0000--	VRS Retiree Health Credit	453	453	18	0	0	0
202840-1-HRS-HR05-GENF-1102-1000--	Deferred Comp Match	360	600	600	0	0	0
202840-1-HRS-HR05-GENF-1102-2000--	Deferred Comp Match	245	365	360	0	0	0
202840-1-HRS-HR05-GENF-1102-2AUT--	Deferred Comp Match	360	156	120	0	0	0
202840-1-HRS-HR05-GENF-1102-2OHI--	Deferred Comp Match	0	84	120	0	0	0
202840-1-HRS-HR05-GENF-1103-2000--	Deferred Comp Match	480	360	240	0	0	0
202840-1-HRS-HR05-GENF-1103-2AUT--	Deferred Comp Match	120	120	120	0	0	0

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<i>Classified Contracts Division</i>							
202840-1-HRS-HR05-GENF-1103-2INT--	Deferred Comp Match	120	48	0	0	0	0
202840-1-HRS-HR05-GENF-1212-1000--	Deferred Comp Match	60	60	60	0	0	0
202840-1-HRS-HR05-GENF-1213-1000--	Deferred Comp Match	60	60	60	0	0	0
202840-1-HRS-HR05-GENF-1312-1000--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR05-GENF-1313-1000--	Deferred Comp Match	60	60	60	0	0	0
202840-1-HRS-HR05-GENF-1412-1000--	Deferred Comp Match	770	720	565	0	0	0
202840-1-HRS-HR05-GENF-1413-1000--	Deferred Comp Match	1,320	1,200	1,080	0	0	0
202840-1-HRS-HR05-GENF-2110-0000--	Deferred Comp Match	0	120	120	0	0	0
202840-1-HRS-HR05-GENF-2120-0000--	Deferred Comp Match	240	120	155	0	0	0
202840-1-HRS-HR05-GENF-2130-0000--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR05-GENF-2140-0000--	Deferred Comp Match	480	365	360	32,951	18,420	-14,531
202840-1-HRS-HR05-GENF-2230-0000--	Deferred Comp Match	360	480	360	0	0	0
202840-1-HRS-HR05-GENF-3100-0000-A02-	Deferred Comp Match	240	240	240	0	0	0
202840-1-HRS-HR05-GENF-3200-0000-A02-	Deferred Comp Match	840	834	240	0	0	0
202840-1-HRS-HR05-GENF-3300-0000-A02-	Deferred Comp Match	0	0	120	0	0	0
202840-1-HRS-HR05-GENF-3400-0000-A02-	Deferred Comp Match	600	600	480	0	0	0
202840-1-HRS-HR05-GENF-4200-0000--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR05-GENF-4200-0000-A03-	Deferred Comp Match	2,265	2,160	1,845	0	0	0
202840-1-HRS-HR05-GENF-4400-0000-A03-	Deferred Comp Match	120	90	0	0	0	0
202840-1-HRS-HR05-GENF-4700-0000-A04-	Deferred Comp Match	120	120	0	0	0	0
202840-1-HRS-HR05-GENF-6600-0000--	Deferred Comp Match	120	120	120	0	0	0
202840-1-HRS-HR05-GENF-8100-0000--	Deferred Comp Match	240	240	120	0	0	0
202840-1-HRS-HR05-GENF-8200-0000--	Deferred Comp Match	390	480	490	0	0	0
202840-1-HRS-HR05-GENF-8300-0000--	Deferred Comp Match	120	120	91	0	0	0
202840-1-HRS-HR05-GENF-8400-0000--	Deferred Comp Match	90	90	4	0	0	0
300007-2-HRS-HR05-GENF-4200-0000-A03-	Contractual Services	0	596,402	1,074,864	1,170,023	2,022,621	852,598
300007-2-HRS-HR05-GENF-4600-0000--	Contractual Services	840	1,383	1,041	0	0	0
400700-2-HRS-HR05-GENF-1102-1000--	Risk Management	3,423	3,272	3,024	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
400700-2-HRS-HR05-GENF-1102-2000--	Risk Management	3,546	3,669	3,151	0	0	0
400700-2-HRS-HR05-GENF-1102-2AUT--	Risk Management	945	772	709	0	0	0
400700-2-HRS-HR05-GENF-1102-2DEV--	Risk Management	377	371	315	0	0	0
400700-2-HRS-HR05-GENF-1102-2EMO--	Risk Management	349	366	307	0	0	0
400700-2-HRS-HR05-GENF-1102-2INT--	Risk Management	409	296	228	0	0	0
400700-2-HRS-HR05-GENF-1102-2MUL--	Risk Management	178	358	245	0	0	0
400700-2-HRS-HR05-GENF-1102-2SLD--	Risk Management	99	90	59	0	0	0
400700-2-HRS-HR05-GENF-1102-2VIS--	Risk Management	205	97	89	0	0	0
400700-2-HRS-HR05-GENF-1103-1000--	Risk Management	1,066	999	1,132	0	0	0
400700-2-HRS-HR05-GENF-1103-2000--	Risk Management	4,220	4,229	3,762	0	0	0
400700-2-HRS-HR05-GENF-1103-2AUT--	Risk Management	1,303	1,195	988	0	0	0
400700-2-HRS-HR05-GENF-1103-2HEA--	Risk Management	274	272	190	0	0	0
400700-2-HRS-HR05-GENF-1103-2INT--	Risk Management	306	310	218	0	0	0
400700-2-HRS-HR05-GENF-1103-2MUL--	Risk Management	685	680	824	0	0	0
400700-2-HRS-HR05-GENF-1103-2ORT--	Risk Management	169	175	190	0	0	0
400700-2-HRS-HR05-GENF-1212-1000--	Risk Management	65	64	59	0	0	0
400700-2-HRS-HR05-GENF-1213-1000--	Risk Management	65	64	59	0	0	0
400700-2-HRS-HR05-GENF-1312-1000--	Risk Management	619	609	540	0	0	0
400700-2-HRS-HR05-GENF-1313-1000--	Risk Management	218	215	198	0	0	0
400700-2-HRS-HR05-GENF-1313-3000--	Risk Management	60	90	121	0	0	0
400700-2-HRS-HR05-GENF-1323-1000--	Risk Management	267	252	348	0	0	0
400700-2-HRS-HR05-GENF-1412-1000--	Risk Management	2,440	2,485	2,193	0	0	0
400700-2-HRS-HR05-GENF-1413-1000--	Risk Management	5,916	5,827	5,400	0	0	0
400700-2-HRS-HR05-GENF-2110-0000--	Risk Management	475	253	233	0	0	0
400700-2-HRS-HR05-GENF-2120-0000--	Risk Management	450	425	444	0	0	0
400700-2-HRS-HR05-GENF-2130-0000--	Risk Management	280	275	254	0	0	0
400700-2-HRS-HR05-GENF-2180-0000--	Risk Management	502	494	455	0	0	0
400700-2-HRS-HR05-GENF-2230-0000--	Risk Management	969	1,170	1,000	0	0	0

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Classified Contracts							
<i>Classified Contracts Division</i>							
400700-2-HRS-HR05-GENF-3100-0000-A02-	Risk Management	835	820	911	0	0	0
400700-2-HRS-HR05-GENF-3200-0000-A02-	Risk Management	11,029	10,684	11,330	0	0	0
400700-2-HRS-HR05-GENF-3300-0000-A02-	Risk Management	792	677	647	0	0	0
400700-2-HRS-HR05-GENF-3400-0000-A02-	Risk Management	2,571	2,485	2,180	0	0	0
400700-2-HRS-HR05-GENF-4200-0000--	Risk Management	289	285	262	0	0	0
400700-2-HRS-HR05-GENF-4200-0000-A03-	Risk Management	18,681	15,471	12,361	0	0	0
400700-2-HRS-HR05-GENF-4300-0000-H07-	Risk Management	18	13	26	0	0	0
400700-2-HRS-HR05-GENF-4400-0000-A03-	Risk Management	1,667	1,688	1,591	0	0	0
400700-2-HRS-HR05-GENF-4700-0000-A04-	Risk Management	1,183	1,307	973	0	0	0
400700-2-HRS-HR05-GENF-6600-0000--	Risk Management	969	954	886	0	0	0
400700-2-HRS-HR05-GENF-8100-0000--	Risk Management	535	479	271	0	0	0
400700-2-HRS-HR05-GENF-8200-0000--	Risk Management	2,764	2,684	2,571	0	0	0
400700-2-HRS-HR05-GENF-8300-0000--	Risk Management	849	836	706	0	0	0
400700-2-HRS-HR05-GENF-8400-0000--	Risk Management	217	214	8	0	0	0
<i>Classified Contracts Division Total</i>		19,408,086	19,517,364	19,396,980	17,160,924	19,053,491	1,892,567
Human Resources Department Total		19,408,086	19,517,364	19,396,980	17,160,924	19,053,491	1,892,567
Administrative Contracts							
<i>Administrative Contracts Division</i>							
101110-1-HRS-HR04-GENF-1213-1000--	Termination Pay	6,519	0	0	0	0	0
101110-1-HRS-HR04-GENF-1312-1000--	Termination Pay	0	0	0	150,064	85,097	-64,967
101110-1-HRS-HR04-GENF-1313-1000--	Termination Pay	7,496	0	0	150,063	85,097	-64,966
101110-1-HRS-HR04-GENF-1313-3000--	Termination Pay	130	0	0	0	0	0
101110-1-HRS-HR04-GENF-1412-1000--	Termination Pay	0	66,012	150	0	0	0
101110-1-HRS-HR04-GENF-1413-1000--	Termination Pay	0	39,974	0	0	0	0
101110-1-HRS-HR04-GENF-2120-0000--	Termination Pay	0	0	55,261	0	0	0
101110-1-HRS-HR04-GENF-2140-0000--	Termination Pay	0	39,707	4,211	0	0	0
101110-1-HRS-HR04-GENF-2150-0000--	Termination Pay	0	0	26,681	0	0	0
101110-1-HRS-HR04-GENF-2210-0000--	Termination Pay	0	53,332	0	0	0	0

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Administrative Contracts							
<i>Administrative Contracts Division</i>							
101112-1-HRS-HR04-GENF-2120-0000--	Superintendent	171,496	171,496	182,056	169,000	172,236	3,236
101113-1-HRS-HR04-GENF-2120-0000--	Assistant Superintendent	98,963	98,963	0	0	0	0
101113-1-HRS-HR04-GENF-2140-0000--	Assistant Superintendent	124,629	26,750	57,138	125,000	128,292	3,292
101113-1-HRS-HR04-GENF-2160-0000--	Assistant Superintendent	133,915	133,915	141,747	140,008	144,543	4,535
101113-1-HRS-HR04-GENF-2210-0000--	Assistant Superintendent	42,413	48,303	0	0	0	0
101114-1-HRS-HR04-GENF-1312-1000--	Director/Supervisor	123,466	121,798	128,590	132,344	137,184	4,840
101114-1-HRS-HR04-GENF-1312-2000--	Director/Supervisor	55,682	55,682	56,772	58,161	59,462	1,301
101114-1-HRS-HR04-GENF-1313-1000--	Director/Supervisor	130,879	145,452	149,145	153,401	157,381	3,980
101114-1-HRS-HR04-GENF-1313-2000--	Director/Supervisor	55,682	55,682	56,772	58,161	59,462	1,301
101114-1-HRS-HR04-GENF-2120-0000--	Director/Supervisor	0	0	0	65,958	67,960	2,002
101114-1-HRS-HR04-GENF-2140-0000--	Director/Supervisor	96,961	206,431	130,341	78,634	103,801	25,167
101114-1-HRS-HR04-GENF-2210-0000--	Director/Supervisor	0	0	0	28,268	29,126	858
101114-1-HRS-HR04-GENF-4100-0000--	Director/Supervisor	188,885	188,885	192,652	197,454	188,897	-8,557
101115-1-HRS-HR04-GENF-2150-0000--	Substitutes	0	0	160	0	0	0
101117-1-HRS-HR04-GENF-1412-1000--	Early Retirement Incentive	0	0	251,791	0	0	0
101117-1-HRS-HR04-GENF-1413-1000--	Early Retirement Incentive	0	0	34,154	0	0	0
101117-1-HRS-HR04-GENF-2120-0000--	Early Retirement Incentive	0	0	94,682	0	0	0
101117-1-HRS-HR04-GENF-2210-0000--	Early Retirement Incentive	0	0	40,578	0	0	0
101125-1-HRS-HR04-GENF-1312-1000--	Specialist	0	0	0	20,662	21,076	414
101125-1-HRS-HR04-GENF-1313-1000--	Specialist	0	0	0	20,662	21,076	414
101126-1-HRS-HR04-GENF-1412-1000--	Principal	1,676,096	1,689,344	1,445,006	1,673,986	1,851,657	177,671
101126-1-HRS-HR04-GENF-1413-1000--	Principal	862,334	839,193	814,919	862,001	909,604	47,603
101127-1-HRS-HR04-GENF-1412-1000--	Assistant Principal	833,213	752,374	769,104	834,454	790,997	-43,457
101127-1-HRS-HR04-GENF-1413-1000--	Assistant Principal	994,099	1,028,226	1,038,841	1,035,657	1,050,115	14,458
101136-1-HRS-HR04-GENF-1213-1000--	Other Professional	89,702	47,064	61,301	61,500	63,726	2,226
101136-1-HRS-HR04-GENF-1312-1000--	Other Professional	135,906	135,214	137,918	172,078	182,753	10,675
101136-1-HRS-HR04-GENF-1312-2000--	Other Professional	234,421	233,966	240,915	246,349	256,430	10,081
101136-1-HRS-HR04-GENF-1313-1000--	Other Professional	135,906	135,214	137,918	172,078	182,753	10,675

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<i>Administrative Contracts Division</i>							
101136-1-HRS-HR04-GENF-1313-2000--	Other Professional	147,984	147,851	152,821	155,561	162,101	6,540
101136-1-HRS-HR04-GENF-1313-3000--	Other Professional	45,624	50,986	56,006	57,406	59,465	2,059
101136-1-HRS-HR04-GENF-2140-0000--	Other Professional	71,446	71,446	27,731	0	0	0
101136-1-HRS-HR04-GENF-2150-0000--	Other Professional	89,111	89,111	154,501	157,125	141,988	-15,137
101136-1-HRS-HR04-GENF-2160-0000--	Other Professional	135,937	135,937	150,424	211,601	231,655	20,054
101136-1-HRS-HR04-GENF-8300-0000--	Other Professional	68,913	68,722	74,167	81,120	84,340	3,220
202100-1-HRS-HR04-GENF-1213-1000--	FICA - Employer Contribution	7,406	3,593	4,425	4,705	4,875	170
202100-1-HRS-HR04-GENF-1312-1000--	FICA - Employer Contribution	18,644	18,575	19,312	36,349	32,597	-3,752
202100-1-HRS-HR04-GENF-1312-2000--	FICA - Employer Contribution	21,179	21,259	21,875	23,295	24,166	871
202100-1-HRS-HR04-GENF-1313-1000--	FICA - Employer Contribution	19,625	20,429	20,994	37,960	34,143	-3,817
202100-1-HRS-HR04-GENF-1313-2000--	FICA - Employer Contribution	14,416	14,486	14,964	16,349	16,950	601
202100-1-HRS-HR04-GENF-1313-3000--	FICA - Employer Contribution	3,321	3,417	3,786	4,392	4,549	157
202100-1-HRS-HR04-GENF-1412-1000--	FICA - Employer Contribution	184,596	186,108	181,338	188,376	194,513	6,137
202100-1-HRS-HR04-GENF-1413-1000--	FICA - Employer Contribution	137,251	141,256	139,484	145,171	142,269	-2,902
202100-1-HRS-HR04-GENF-2120-0000--	FICA - Employer Contribution	16,146	15,812	17,696	17,974	18,375	401
202100-1-HRS-HR04-GENF-2140-0000--	FICA - Employer Contribution	21,246	25,749	16,341	15,578	17,755	2,177
202100-1-HRS-HR04-GENF-2150-0000--	FICA - Employer Contribution	6,896	6,896	13,768	12,020	10,862	-1,158
202100-1-HRS-HR04-GENF-2160-0000--	FICA - Employer Contribution	18,332	18,543	20,346	26,898	28,779	1,881
202100-1-HRS-HR04-GENF-2210-0000--	FICA - Employer Contribution	2,859	6,553	2,138	2,162	2,228	66
202100-1-HRS-HR04-GENF-4100-0000--	FICA - Employer Contribution	13,617	13,679	13,822	15,105	14,451	-654
202100-1-HRS-HR04-GENF-8300-0000--	FICA - Employer Contribution	5,055	5,040	5,448	6,206	6,452	246
202200-1-HRS-HR04-GENF-1213-1000--	Retirement - VRS	10,041	0	6,851	8,647	9,342	695
202200-1-HRS-HR04-GENF-1312-1000--	Retirement - VRS	29,892	29,959	38,633	42,802	46,903	4,101
202200-1-HRS-HR04-GENF-1312-2000--	Retirement - VRS	34,398	33,850	43,225	42,814	46,310	3,496
202200-1-HRS-HR04-GENF-1313-1000--	Retirement - VRS	31,905	32,715	41,610	45,762	49,864	4,102
202200-1-HRS-HR04-GENF-1313-2000--	Retirement - VRS	24,264	23,725	30,382	30,049	32,481	2,432
202200-1-HRS-HR04-GENF-1313-3000--	Retirement - VRS	5,485	5,945	8,121	8,071	8,718	647
202200-1-HRS-HR04-GENF-1412-1000--	Retirement - VRS	295,437	287,361	325,744	336,478	364,480	28,002

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<i>Administrative Contracts Division</i>							
202200-1-HRS-HR04-GENF-1413-1000--	Retirement - VRS	212,989	213,258	263,806	256,835	263,383	6,548
202200-1-HRS-HR04-GENF-2120-0000--	Retirement - VRS	31,516	31,516	25,326	9,274	35,213	25,939
202200-1-HRS-HR04-GENF-2140-0000--	Retirement - VRS	34,147	34,330	31,585	28,631	18,808	-9,823
202200-1-HRS-HR04-GENF-2150-0000--	Retirement - VRS	10,384	10,384	21,799	8,993	20,815	11,822
202200-1-HRS-HR04-GENF-2160-0000--	Retirement - VRS	31,446	31,446	39,896	30,525	34,749	4,224
202200-1-HRS-HR04-GENF-2210-0000--	Retirement - VRS	4,942	4,942	0	3,974	4,270	296
202200-1-HRS-HR04-GENF-4100-0000--	Retirement - VRS	22,010	22,010	27,917	27,762	27,692	-70
202200-1-HRS-HR04-GENF-8300-0000--	Retirement - VRS	7,986	7,986	10,748	11,405	12,364	959
202203-1-HRS-HR04-GENF-1213-1000--	Retirement - VRS Plan 4	0	5,488	1,160	0	0	0
202205-1-HRS-HR04-GENF-2160-0000--	Retirement-Hybrid	0	0	1,790	18,911	20,401	1,490
202300-1-HRS-HR04-GENF-1213-1000--	Group Health Insurance	5,029	6,036	10,328	0	0	0
202300-1-HRS-HR04-GENF-1312-1000--	Group Health Insurance	26,991	29,592	30,471	0	0	0
202300-1-HRS-HR04-GENF-1312-2000--	Group Health Insurance	25,332	27,010	27,989	0	0	0
202300-1-HRS-HR04-GENF-1313-1000--	Group Health Insurance	32,598	34,900	35,838	0	0	0
202300-1-HRS-HR04-GENF-1313-2000--	Group Health Insurance	19,833	21,046	21,661	0	0	0
202300-1-HRS-HR04-GENF-1313-3000--	Group Health Insurance	5,079	10,324	10,324	0	0	0
202300-1-HRS-HR04-GENF-1412-1000--	Group Health Insurance	206,032	192,465	171,275	0	0	0
202300-1-HRS-HR04-GENF-1413-1000--	Group Health Insurance	138,939	146,472	144,331	0	0	0
202300-1-HRS-HR04-GENF-2120-0000--	Group Health Insurance	12,069	12,843	8,918	0	0	0
202300-1-HRS-HR04-GENF-2140-0000--	Group Health Insurance	19,175	21,667	19,190	0	0	0
202300-1-HRS-HR04-GENF-2150-0000--	Group Health Insurance	0	0	12,497	0	0	0
202300-1-HRS-HR04-GENF-2160-0000--	Group Health Insurance	26,832	29,412	29,469	0	0	0
202300-1-HRS-HR04-GENF-2210-0000--	Group Health Insurance	1,662	1,683	0	0	0	0
202300-1-HRS-HR04-GENF-4100-0000--	Group Health Insurance	21,375	23,054	20,648	0	0	0
202300-1-HRS-HR04-GENF-8300-0000--	Group Health Insurance	5,861	6,058	6,058	0	0	0
202310-1-HRS-HR04-GENF-1213-1000--	Group Dental Insurance	335	274	490	0	0	0
202310-1-HRS-HR04-GENF-1312-1000--	Group Dental Insurance	1,357	1,422	1,466	0	0	0
202310-1-HRS-HR04-GENF-1312-2000--	Group Dental Insurance	1,273	1,325	1,358	0	0	0

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Administrative Contracts							
<i>Administrative Contracts Division</i>							
202310-1-HRS-HR04-GENF-1313-1000--	Group Dental Insurance	1,755	1,949	1,997	0	0	0
202310-1-HRS-HR04-GENF-1313-2000--	Group Dental Insurance	1,008	1,051	1,077	0	0	0
202310-1-HRS-HR04-GENF-1313-3000--	Group Dental Insurance	208	519	531	0	0	0
202310-1-HRS-HR04-GENF-1412-1000--	Group Dental Insurance	11,531	11,140	10,549	0	0	0
202310-1-HRS-HR04-GENF-1413-1000--	Group Dental Insurance	6,932	6,904	7,138	0	0	0
202310-1-HRS-HR04-GENF-2120-0000--	Group Dental Insurance	521	525	358	0	0	0
202310-1-HRS-HR04-GENF-2140-0000--	Group Dental Insurance	935	955	744	0	0	0
202310-1-HRS-HR04-GENF-2150-0000--	Group Dental Insurance	0	0	723	0	0	0
202310-1-HRS-HR04-GENF-2160-0000--	Group Dental Insurance	1,474	1,529	1,625	0	0	0
202310-1-HRS-HR04-GENF-2210-0000--	Group Dental Insurance	80	75	0	0	0	0
202310-1-HRS-HR04-GENF-4100-0000--	Group Dental Insurance	1,208	1,237	1,063	0	0	0
202310-1-HRS-HR04-GENF-8300-0000--	Group Dental Insurance	335	350	358	0	0	0
202400-1-HRS-HR04-GENF-1213-1000--	Life Insurance - VRS	1,025	560	658	732	752	20
202400-1-HRS-HR04-GENF-1312-1000--	Life Insurance - VRS	3,054	3,058	3,171	3,623	3,775	152
202400-1-HRS-HR04-GENF-1312-2000--	Life Insurance - VRS	3,477	3,455	3,548	3,624	3,728	104
202400-1-HRS-HR04-GENF-1313-1000--	Life Insurance - VRS	3,256	3,338	3,414	3,873	4,014	141
202400-1-HRS-HR04-GENF-1313-2000--	Life Insurance - VRS	2,451	2,421	2,493	2,543	2,614	71
202400-1-HRS-HR04-GENF-1313-3000--	Life Insurance - VRS	560	607	666	683	702	19
202400-1-HRS-HR04-GENF-1412-1000--	Life Insurance - VRS	30,164	29,327	26,734	29,303	30,003	700
202400-1-HRS-HR04-GENF-1413-1000--	Life Insurance - VRS	21,737	21,764	21,650	22,582	21,945	-637
202400-1-HRS-HR04-GENF-2120-0000--	Life Insurance - VRS	3,216	3,216	2,078	2,796	2,834	38
202400-1-HRS-HR04-GENF-2140-0000--	Life Insurance - VRS	3,485	3,504	2,592	2,424	2,739	315
202400-1-HRS-HR04-GENF-2150-0000--	Life Insurance - VRS	1,060	1,060	1,789	1,870	1,675	-195
202400-1-HRS-HR04-GENF-2160-0000--	Life Insurance - VRS	3,209	3,209	3,421	2,584	2,797	213
202400-1-HRS-HR04-GENF-2210-0000--	Life Insurance - VRS	504	504	0	336	344	8
202400-1-HRS-HR04-GENF-4100-0000--	Life Insurance - VRS	2,246	2,246	2,291	2,350	2,229	-121
202400-1-HRS-HR04-GENF-8300-0000--	Life Insurance - VRS	815	815	882	965	995	30
202500-1-HRS-HR04-GENF-2160-0000--	Long Term Disability	0	0	33	0	0	0

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Administrative Contracts							
<i>Administrative Contracts Division</i>							
202515-1-HRS-HR04-GENF-2160-0000--	Disability Insurance	0	0	0	363	376	13
202750-1-HRS-HR04-GENF-1213-1000--	VRS Retiree Health Credit	956	522	586	652	707	55
202750-1-HRS-HR04-GENF-1312-1000--	VRS Retiree Health Credit	2,871	2,852	2,824	3,227	3,551	324
202750-1-HRS-HR04-GENF-1312-2000--	VRS Retiree Health Credit	3,259	3,223	3,160	3,228	3,506	278
202750-1-HRS-HR04-GENF-1313-1000--	VRS Retiree Health Credit	3,037	3,114	3,042	3,450	3,775	325
202750-1-HRS-HR04-GENF-1313-2000--	VRS Retiree Health Credit	2,294	2,258	2,221	2,265	2,459	194
202750-1-HRS-HR04-GENF-1313-3000--	VRS Retiree Health Credit	522	566	594	608	660	52
202750-1-HRS-HR04-GENF-1412-1000--	VRS Retiree Health Credit	28,136	27,355	23,813	26,101	28,223	2,122
202750-1-HRS-HR04-GENF-1413-1000--	VRS Retiree Health Credit	20,276	20,302	19,284	20,115	20,643	528
202750-1-HRS-HR04-GENF-2120-0000--	VRS Retiree Health Credit	3,000	3,000	1,851	2,491	2,666	175
202750-1-HRS-HR04-GENF-2140-0000--	VRS Retiree Health Credit	3,251	3,268	2,309	2,159	2,576	417
202750-1-HRS-HR04-GENF-2150-0000--	VRS Retiree Health Credit	989	989	1,594	1,666	1,576	-90
202750-1-HRS-HR04-GENF-2160-0000--	VRS Retiree Health Credit	2,994	2,994	3,047	2,301	2,631	330
202750-1-HRS-HR04-GENF-2210-0000--	VRS Retiree Health Credit	471	471	0	300	323	23
202750-1-HRS-HR04-GENF-4100-0000--	VRS Retiree Health Credit	2,095	2,095	2,041	2,093	2,097	4
202750-1-HRS-HR04-GENF-8300-0000--	VRS Retiree Health Credit	760	760	786	860	936	76
202840-1-HRS-HR04-GENF-1213-1000--	Deferred Comp Match	110	0	0	0	0	0
202840-1-HRS-HR04-GENF-1312-1000--	Deferred Comp Match	0	92	96	3,684	3,684	0
202840-1-HRS-HR04-GENF-1312-2000--	Deferred Comp Match	363	360	360	0	0	0
202840-1-HRS-HR04-GENF-1313-1000--	Deferred Comp Match	0	0	0	3,684	3,684	0
202840-1-HRS-HR04-GENF-1313-2000--	Deferred Comp Match	243	240	240	0	0	0
202840-1-HRS-HR04-GENF-1313-3000--	Deferred Comp Match	0	120	120	0	0	0
202840-1-HRS-HR04-GENF-1412-1000--	Deferred Comp Match	1,623	1,393	1,141	0	0	0
202840-1-HRS-HR04-GENF-1413-1000--	Deferred Comp Match	809	782	659	0	0	0
202840-1-HRS-HR04-GENF-2120-0000--	Deferred Comp Match	204	204	120	0	0	0
202840-1-HRS-HR04-GENF-2140-0000--	Deferred Comp Match	0	0	120	0	0	0
202840-1-HRS-HR04-GENF-2150-0000--	Deferred Comp Match	0	0	115	0	0	0
202840-1-HRS-HR04-GENF-2160-0000--	Deferred Comp Match	360	360	345	0	0	0

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Administrative Contracts							
<i>Administrative Contracts Division</i>							
202840-1-HRS-HR04-GENF-2210-0000--	Deferred Comp Match	36	36	0	0	0	0
202840-1-HRS-HR04-GENF-4100-0000--	Deferred Comp Match	240	240	240	0	0	0
400700-2-HRS-HR04-GENF-1213-1000--	Risk Management	512	246	290	0	0	0
400700-2-HRS-HR04-GENF-1312-1000--	Risk Management	1,380	1,346	1,262	0	0	0
400700-2-HRS-HR04-GENF-1312-2000--	Risk Management	1,543	1,517	1,409	0	0	0
400700-2-HRS-HR04-GENF-1313-1000--	Risk Management	1,459	1,470	1,359	0	0	0
400700-2-HRS-HR04-GENF-1313-2000--	Risk Management	1,083	1,066	992	0	0	0
400700-2-HRS-HR04-GENF-1313-3000--	Risk Management	243	267	265	0	0	0
400700-2-HRS-HR04-GENF-1412-1000--	Risk Management	13,349	12,962	11,675	0	0	0
400700-2-HRS-HR04-GENF-1413-1000--	Risk Management	9,876	9,989	8,938	0	0	0
400700-2-HRS-HR04-GENF-2120-0000--	Risk Management	1,439	1,416	1,572	0	0	0
400700-2-HRS-HR04-GENF-2140-0000--	Risk Management	1,559	1,803	1,039	0	0	0
400700-2-HRS-HR04-GENF-2150-0000--	Risk Management	474	467	859	0	0	0
400700-2-HRS-HR04-GENF-2160-0000--	Risk Management	1,436	1,413	1,383	0	0	0
400700-2-HRS-HR04-GENF-2210-0000--	Risk Management	226	532	192	0	0	0
400700-2-HRS-HR04-GENF-4100-0000--	Risk Management	1,005	989	912	0	0	0
400700-2-HRS-HR04-GENF-8300-0000--	Risk Management	367	360	351	0	0	0
<i>Administrative Contracts Division Total</i>		8,806,107	8,937,680	9,035,883	8,891,764	9,142,250	250,486
Human Resources Department Total		8,806,107	8,937,680	9,035,883	8,891,764	9,142,250	250,486
Non-contracted Employees							
<i>Non-contract Payroll Division</i>							
101110-1-HRS-HR02-GENF-1102-1000--	Termination Pay	0	0	0	265,251	150,416	-114,835
101110-1-HRS-HR02-GENF-1103-1000--	Termination Pay	0	0	0	140,000	79,390	-60,610
101115-1-HRS-HR02-GENF-1102-1000--	Substitutes	488,449	478,023	373,300	391,018	425,547	34,529
101115-1-HRS-HR02-GENF-1103-1000--	Substitutes	330,325	310,189	262,123	351,420	382,453	31,033
101117-1-HRS-HR02-GENF-1102-1000--	Early Retirement Incentive	806,332	872,482	994,018	1,078,269	651,030	-427,239
101117-1-HRS-HR02-GENF-1103-1000--	Early Retirement Incentive	1,485,054	1,245,297	1,294,078	1,078,269	651,031	-427,238
101117-1-HRS-HR02-GENF-4700-0000--	Early Retirement Incentive	361,674	333,986	225,180	314,950	137,300	-177,650

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Non-contracted Employees							
<i>Non-contract Payroll Division</i>							
101121-1-HRS-HR02-GENF-1102-1000--	Teacher	50	0	0	0	0	0
101121-1-HRS-HR02-GENF-1103-1000--	Teacher	0	0	1,125	0	0	0
101128-1-HRS-HR02-GENF-1102-1000--	Open-End Contracts	226,975	174,554	188,105	375,000	297,078	-77,922
101128-1-HRS-HR02-GENF-1103-1000--	Open-End Contracts	487,668	378,019	429,460	395,000	425,071	30,071
101143-1-HRS-HR02-GENF-1102-1000--	PT Inst Aide	0	589	1,115	0	0	0
101143-1-HRS-HR02-GENF-1103-1000--	PT Inst Aide	0	0	278	0	0	0
101182-1-HRS-HR02-GENF-4700-0000--	Overtime - Custodians	11,389	4,932	653	18,000	18,000	0
101183-1-HRS-HR02-GENF-4700-0000--	Part-time - Custodians	144,646	178,766	177,895	207,046	321,099	114,053
101191-1-HRS-HR02-GENF-1102-1000--	Custodial Personnel	120	0	0	0	0	0
101195-1-HRS-HR02-GENF-1102-1000--	School Reimbursed Wages	-170	3,678	-5,357	0	0	0
101199-1-HRS-HR02-GENF-1102-1000--	Part-time & Overtime	460	1,275	0	16,797	16,797	0
202100-1-HRS-HR02-GENF-1102-1000--	FICA - Employer Contribution	116,169	116,876	117,442	193,091	109,394	-83,697
202100-1-HRS-HR02-GENF-1103-1000--	FICA - Employer Contribution	176,182	148,798	152,508	180,726	117,973	-62,753
202100-1-HRS-HR02-GENF-4700-0000--	FICA - Employer Contribution	39,636	39,589	30,883	39,612	52,447	12,835
202200-1-HRS-HR02-GENF-1102-1000--	Retirement - VRS	0	0	1,601	0	0	0
202320-1-HRS-HR02-GENF-1102-1000--	Health Insurance - Retirees	132,447	145,863	0	0	0	0
202320-1-HRS-HR02-GENF-1103-1000--	Health Insurance - Retirees	247,234	208,191	0	0	0	0
202320-1-HRS-HR02-GENF-4700-0000--	Health Insurance - Retirees	61,808	55,836	0	0	0	0
202400-1-HRS-HR02-GENF-1103-1000--	Life Insurance - VRS	0	0	0	0	1,323	1,323
202600-1-HRS-HR02-GENF-1102-1000--	Unemployment Insurance	20,966	45,413	1,412	72,882	72,882	0
202750-1-HRS-HR02-GENF-1103-1000--	VRS Retiree Health Credit	0	0	0	0	1,245	1,245
300007-2-HRS-HR02-GENF-1102-1000--	Contractual Services	132,856	135,042	232,439	0	0	0
300007-2-HRS-HR02-GENF-1103-1000--	Contractual Services	0	0	0	180,000	192,000	12,000
310001-2-HRS-HR02-GENF-4700-0000--	Temporary Help Services	0	0	0	18,000	18,000	0
400700-2-HRS-HR02-GENF-1102-1000--	Risk Management	8,098	8,044	7,370	0	0	0
400700-2-HRS-HR02-GENF-1103-1000--	Risk Management	12,252	10,068	9,449	0	0	0
400700-2-HRS-HR02-GENF-4700-0000--	Risk Management	2,754	2,578	1,911	0	0	0
551062-2-HRS-HR02-GENF-1102-1000--	Tuition Assistance	56,659	48,512	42,474	56,067	56,067	0

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	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)		
Non-contracted Employees								
<i>Non-contract Payroll Division</i>								
551062-2-HRS-HR02-GENF-1103-1000--		Tuition Assistance	39,225	36,542	34,375	56,068	56,068	0
980040-5-HRS-HR02-GENF-1102-1000--		Transfer to Schools Capital Fd	0	0	16,890	0	0	0
<i>Non-contract Payroll Division Total</i>			5,389,258	4,983,142	4,590,727	5,427,466	4,232,611	-1,194,855
Human Resources Department Total			5,389,258	4,983,142	4,590,727	5,427,466	4,232,611	-1,194,855
Other Personnel Related								
<i>Human Resources Management Division</i>								
300007-2-HRS-HR01-GENF-2140-0000--		Contractual Services	11,579	56,691	22,838	0	105,762	105,762
360010-2-HRS-HR01-GENF-2140-0000--		Advertising	4,722	8,412	13,306	10,500	13,000	2,500
400700-2-HRS-HR01-GENF-2140-0000--		Risk Management	1,150	1,037	1,415	0	0	0
520033-2-HRS-HR01-GENF-2140-0000--		Internet Lines	180	330	720	180	800	620
550001-2-HRS-HR01-GENF-2140-0000--		Travel - Mileage	754	341	1,273	9,131	9,131	0
551062-2-HRS-HR01-GENF-2140-0000--		Tuition Assistance	0	1,050	0	0	0	0
580035-2-HRS-HR01-GENF-2140-0000--		Staff Development	6,093	8,398	6,838	18,626	18,626	0
580050-2-HRS-HR01-GENF-2140-0000--		Miscellaneous Operating	43,225	27,193	20,553	26,200	29,760	3,560
580052-2-HRS-HR01-GENF-2140-0000--		Licenses	634	1,575	595	10,000	0	-10,000
580916-2-HRS-HR01-GENF-2140-0000--		Background Checks	15,423	14,198	15,568	19,604	19,604	0
604044-2-HRS-HR01-GENF-2140-0000--		Drug Tests	7,170	9,484	11,407	10,000	24,000	14,000
630001-2-HRS-HR01-GENF-2140-0000--		Instructional Materials	0	1,790	2,632	10,585	10,585	0
870650-2-HRS-HR01-GENF-2140-0000--		Computers (under \$5000)	0	17,478	0	0	0	0
<i>Human Resources Management Division Total</i>			90,930	147,977	97,145	114,826	231,268	116,442
Human Resources Department Total			90,930	147,977	97,145	114,826	231,268	116,442
Personnel Total			106,723,677	107,688,394	108,956,621	102,551,474	108,218,999	5,667,525

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Instruction		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase
Administration		Actual	Actual	Actual	Budget	Budget	(Decrease)
<i>Administration Management Division</i>							
101116-1-ADM-AD01-GENF-1102-1000--	Supplements	83,624	83,382	83,314	85,400	85,400	0
101116-1-ADM-AD01-GENF-1103-1000--	Supplements	119,570	118,436	120,346	134,044	134,044	0
101119-1-ADM-AD01-GENF-1103-5000--	Athletic Supplements	709,151	720,885	705,119	741,495	741,495	0
101121-1-ADM-AD01-GENF-1103-1000--	Teacher	0	434	0	0	0	0
101194-1-ADM-AD01-GENF-2220-0000--	Temporary Services	41	0	173	1,250	1,250	0
101195-1-ADM-AD01-GENF-1313-1000--	School Reimbursed Wages	8	-932	949	0	0	0
101199-1-ADM-AD01-GENF-1103-5000--	Part-time & Overtime	1,175	0	0	0	0	0
202100-1-ADM-AD01-GENF-1102-1000--	FICA - Employer Contribution	6,062	6,098	6,046	6,533	6,533	0
202100-1-ADM-AD01-GENF-1103-1000--	FICA - Employer Contribution	8,774	8,797	8,823	10,275	10,275	0
202100-1-ADM-AD01-GENF-1103-5000--	FICA - Employer Contribution	53,311	54,174	52,577	60,000	60,000	0
202100-1-ADM-AD01-GENF-1313-1000--	FICA - Employer Contribution	-291	-313	0	0	0	0
202100-1-ADM-AD01-GENF-2220-0000--	FICA - Employer Contribution	3	0	13	96	96	0
300007-2-ADM-AD01-GENF-2220-0000--	Contractual Services	230	0	100	1,154	1,154	0
300026-2-ADM-AD01-GENF-1103-1000--	Contracted Classes	42,311	60,080	75,298	112,000	112,000	0
300028-2-ADM-AD01-GENF-1103-1000--	Consultant	0	0	870	0	0	0
320020-2-ADM-AD01-GENF-1103-5000--	Athletic Allotment	75,280	75,280	81,580	75,280	75,280	0
330005-2-ADM-AD01-GENF-2180-0000--	Maintenance and Service	14,995	14,990	15,000	15,000	15,000	0
400700-2-ADM-AD01-GENF-1102-1000--	Risk Management	445	437	397	0	0	0
400700-2-ADM-AD01-GENF-1103-1000--	Risk Management	636	623	628	0	0	0
400700-2-ADM-AD01-GENF-1103-5000--	Risk Management	3,779	3,775	3,338	0	0	0
400700-2-ADM-AD01-GENF-2220-0000--	Risk Management	0	0	1	0	0	0
520010-2-ADM-AD01-GENF-1103-1000--	Postage and Box Rental	731	678	651	7,000	7,000	0
540010-2-ADM-AD01-GENF-1103-1000--	Lease and Rent	6,893	6,548	6,200	6,500	6,500	0
550040-2-ADM-AD01-GENF-1103-5000--	Conferences, Training, &	490	1,841	495	2,400	2,400	0
630005-2-ADM-AD01-GENF-1102-1000--	Allotments	91,652	91,259	89,083	91,350	91,350	0
630005-2-ADM-AD01-GENF-1103-1000--	Allotments	90,433	90,572	90,437	92,150	92,150	0
650009-2-ADM-AD01-GENF-1103-1000--	Computer Software (Less	25,968	25,968	25,312	0	0	0

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Administration							
<i>Administration Management Division</i>							
870650-2-ADM-AD01-GENF-1103-1000--	Computers (under \$5000	0	6,194	0	0	0	0
<i>Administration Management Division Total</i>		1,335,271	1,369,206	1,366,750	1,441,927	1,441,927	0
<i>School Counseling Services Division</i>							
101125-1-ADM-AD02-GENF-1213-1000--	Specialist	0	458	0	0	0	0
101199-1-ADM-AD02-GENF-1213-1000--	Part-time & Overtime	10,171	7,422	6,007	9,505	9,505	0
202100-1-ADM-AD02-GENF-1213-1000--	FICA - Employer Contribution	761	586	445	1,034	1,034	0
300013-2-ADM-AD02-GENF-1213-1000--	Professional Services	1,050	1,350	0	1,000	1,000	0
300065-2-ADM-AD02-GENF-1213-1000--	Guidance Information Service	14,076	0	0	0	0	0
330233-2-ADM-AD02-GENF-1213-1000--	Records Disposal Contract	1,814	2,120	2,733	4,000	4,000	0
400700-2-ADM-AD02-GENF-1213-1000--	Risk Management	54	36	29	0	0	0
520010-2-ADM-AD02-GENF-1213-1000--	Postage and Box Rental	0	0	0	1,000	1,000	0
520033-2-ADM-AD02-GENF-1213-1000--	Internet Lines	525	270	0	0	0	0
520035-2-ADM-AD02-GENF-1213-1000--	Cell Phones and Pager	0	0	0	540	540	0
550040-2-ADM-AD02-GENF-1212-1000--	Conferences, Training, &	0	38	100	0	0	0
550040-2-ADM-AD02-GENF-1213-1000--	Conferences, Training, &	0	829	380	0	0	0
580001-2-ADM-AD02-GENF-1213-1000--	Dues & Association	0	39	0	0	0	0
580035-2-ADM-AD02-GENF-1102-1000--	Staff Development	268	0	0	0	0	0
580035-2-ADM-AD02-GENF-1212-1000--	Staff Development	0	0	0	300	300	0
580035-2-ADM-AD02-GENF-1213-1000--	Staff Development	0	1,111	3,000	1,000	1,000	0
601010-2-ADM-AD02-GENF-1213-1000--	General Office Supplies	0	3,117	1,393	1,200	1,200	0
601013-2-ADM-AD02-GENF-1213-1000--	Supplies and Small Equipment	1,256	735	5,635	6,300	6,025	-275
602020-2-ADM-AD02-GENF-1212-1000--	Food	0	0	0	700	700	0
602020-2-ADM-AD02-GENF-1213-1000--	Food	977	0	82	0	0	0
602022-2-ADM-AD02-GENF-1213-1000--	Food Supplies	0	0	64	0	0	0
620001-2-ADM-AD02-GENF-1213-1000--	Books & Subscriptions	0	1,321	526	700	700	0
630001-2-ADM-AD02-GENF-1102-1000--	Instructional Materials	135	0	0	240	240	0
630001-2-ADM-AD02-GENF-1103-1000--	Instructional Materials	2,492	0	0	95	95	0
630001-2-ADM-AD02-GENF-1212-1000--	Instructional Materials	7,225	1,129	0	1,987	1,987	0

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Administration							
<i>School Counseling Services Division</i>							
630001-2-ADM-AD02-GENF-1213-1000--	Instructional Materials	19,524	3,401	5,188	3,750	3,750	0
630002-2-ADM-AD02-GENF-1213-1000--	Testing/Evaluation	4,319	2,746	1,199	1,000	1,000	0
630004-2-ADM-AD02-GENF-1213-1000--	Diplomas	2,440	2,424	3,262	8,325	8,325	0
630005-2-ADM-AD02-GENF-1102-1000--	Allotments	0	0	0	1,007	1,007	0
630005-2-ADM-AD02-GENF-1103-1000--	Allotments	0	0	0	1,153	1,153	0
630005-2-ADM-AD02-GENF-1212-1000--	Allotments	0	2,576	4,313	4,313	4,313	0
630005-2-ADM-AD02-GENF-1213-1000--	Allotments	0	5,880	11,759	11,759	11,759	0
630025-2-ADM-AD02-GENF-1103-1000--	Student Conf/Council	0	0	0	1,750	1,750	0
630025-2-ADM-AD02-GENF-1213-1000--	Student Conf/Council	10,635	0	0	0	0	0
650009-2-ADM-AD02-GENF-1212-1000--	Computer Software (Less	0	8,640	0	0	0	0
870001-2-ADM-AD02-GENF-1213-1000--	Technology Equipment-New	0	915	0	0	0	0
870004-2-ADM-AD02-GENF-1213-1000--	Computer Networking	0	19,000	0	0	0	0
870650-2-ADM-AD02-GENF-1212-1000--	Computers (under \$5000	0	11,796	0	0	0	0
	<i>School Counseling Services Division Total</i>	77,722	77,939	46,115	62,658	62,383	-275
<i>Pupil Assignment Division</i>							
320029-2-ADM-AD03-GENF-2210-0000--	Contracted Services-Fixed	37,368	37,368	66,585	86,536	86,536	0
350010-2-ADM-AD03-GENF-2210-0000--	Printing & Binding	33,443	29,986	29,946	28,000	28,000	0
520010-2-ADM-AD03-GENF-2210-0000--	Postage and Box Rental	3,771	4,038	3,984	4,050	4,050	0
550040-2-ADM-AD03-GENF-2210-0000--	Conferences, Training, &	0	54	150	5,869	5,869	0
601013-2-ADM-AD03-GENF-2210-0000--	Supplies and Small Equipment	19,033	18,466	20,333	17,882	17,882	0
650009-2-ADM-AD03-GENF-2210-0000--	Computer Software (Less	0	0	0	42,001	42,001	0
	<i>Pupil Assignment Division Total</i>	93,615	89,912	120,998	184,338	184,338	0
	Administration Department Total	1,506,608	1,537,057	1,533,863	1,688,923	1,688,648	-275
Elementary Instruction							
<i>Elementary Management Division</i>							
101115-1-ELE-EL01-GENF-1312-1000--	Substitutes	80	240	0	0	0	0
101129-1-ELE-EL01-GENF-1312-1000--	Curriculum Development	8,029	7,415	8,220	0	0	0
101199-1-ELE-EL01-GENF-1312-1000--	Part-time & Overtime	6,535	3,160	0	0	0	0

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Elementary Instruction							
<i>Elementary Management Division</i>							
202100-1-ELE-EL01-GENF-1312-1000--	FICA - Employer Contribution	1,079	806	625	0	0	0
300007-2-ELE-EL01-GENF-1312-1000--	Contractual Services	0	0	2,400	0	0	0
300013-2-ELE-EL01-GENF-1312-1000--	Professional Services	7,000	7,000	0	0	0	0
400700-2-ELE-EL01-GENF-1312-1000--	Risk Management	78	49	37	0	0	0
520033-2-ELE-EL01-GENF-1312-1000--	Internet Lines	240	360	0	600	600	0
550001-2-ELE-EL01-GENF-1312-1000--	Travel - Mileage	3,000	0	185	500	500	0
550040-2-ELE-EL01-GENF-1312-1000--	Conferences, Training, &	5,422	6,488	11,261	3,000	3,000	0
580001-2-ELE-EL01-GENF-1312-1000--	Dues & Association	0	268	199	500	500	0
580035-2-ELE-EL01-GENF-1312-1000--	Staff Development	2,452	0	0	2,783	0	-2,783
601010-2-ELE-EL01-GENF-1312-1000--	General Office Supplies	0	378	216	0	0	0
601013-2-ELE-EL01-GENF-1312-1000--	Supplies and Small Equipment	0	521	0	0	0	0
602020-2-ELE-EL01-GENF-1312-1000--	Food	411	263	56	0	0	0
620001-2-ELE-EL01-GENF-1312-1000--	Books & Subscriptions	0	148	0	0	0	0
630001-2-ELE-EL01-GENF-1312-1000--	Instructional Materials	21,051	22,740	26,415	0	0	0
<i>Elementary Management Division Total</i>		55,377	49,836	49,614	7,383	4,600	-2,783
<i>Elementary General Programs Division</i>							
101115-1-ELE-EL02-GENF-1312-1000--	Substitutes	13,560	7,833	29,376	4,000	29,000	25,000
101120-1-ELE-EL02-GENF-1312-1000--	Tutors	1,148	0	0	0	0	0
101129-1-ELE-EL02-GENF-1102-1000--	Curriculum Development	0	0	0	8,319	8,319	0
101199-1-ELE-EL02-GENF-1102-1000--	Part-time & Overtime	0	0	0	3,500	3,500	0
101199-1-ELE-EL02-GENF-1312-1000--	Part-time & Overtime	320	124	2,105	0	0	0
202100-1-ELE-EL02-GENF-1102-1000--	FICA - Employer Contribution	0	0	0	702	702	0
202100-1-ELE-EL02-GENF-1312-1000--	FICA - Employer Contribution	1,218	591	2,265	306	2,218	1,912
300007-2-ELE-EL02-GENF-1102-1000--	Contractual Services	0	1,000	2,315	0	0	0
300060-2-ELE-EL02-GENF-1102-1000--	Science Museum Fees	15,000	15,000	15,000	15,000	15,000	0
300063-2-ELE-EL02-GENF-1102-1000--	Cultural Activity Fee	0	0	0	0	5,000	5,000
330041-2-ELE-EL02-GENF-1102-1000--	Online Resources	0	0	7,000	0	0	0
400700-2-ELE-EL02-GENF-1312-1000--	Risk Management	80	25	149	0	0	0

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Elementary Instruction							
<i>Elementary General Programs Division</i>							
520033-2-ELE-EL02-GENF-1312-1000--	Internet Lines	0	0	30	0	0	0
550001-2-ELE-EL02-GENF-1312-1000--	Travel - Mileage	0	479	0	0	0	0
550001-2-ELE-EL02-GENF-1412-1000--	Travel - Mileage	4,078	2,332	2,676	7,291	7,291	0
550040-2-ELE-EL02-GENF-1102-1000--	Conferences, Training, &	0	0	0	7,973	7,973	0
550040-2-ELE-EL02-GENF-1312-1000--	Conferences, Training, &	0	0	19,366	29,174	41,713	12,539
550040-2-ELE-EL02-GENF-1412-1000--	Conferences, Training, &	1,804	1,980	6,010	4,000	4,000	0
580001-2-ELE-EL02-GENF-1312-1000--	Dues & Association	0	0	4,000	0	4,000	4,000
580035-2-ELE-EL02-GENF-1102-1000--	Staff Development	0	0	0	2,217	3,600	1,383
580035-2-ELE-EL02-GENF-1312-1000--	Staff Development	65,545	62,937	462	0	0	0
580916-2-ELE-EL02-GENF-1312-1000--	Background Checks	40	80	40	0	0	0
601010-2-ELE-EL02-GENF-1102-1000--	General Office Supplies	0	0	615	250	500	250
620001-2-ELE-EL02-GENF-1102-1000--	Books & Subscriptions	18,792	0	0	250	250	0
620001-2-ELE-EL02-GENF-1312-1000--	Books & Subscriptions	0	0	0	1,250	0	-1,250
630001-2-ELE-EL02-GENF-1102-1000--	Instructional Materials	6,952	4,500	2,191	24,333	24,333	0
630005-2-ELE-EL02-GENF-1102-1000--	Allotments	57,741	56,974	56,969	60,400	60,400	0
630005-2-ELE-EL02-GENF-1312-1000--	Allotments	0	0	39,034	67,558	20,800	-46,758
650001-2-ELE-EL02-GENF-1312-1000--	Supplies	179	0	0	0	0	0
650009-2-ELE-EL02-GENF-1102-1000--	Computer Software (Less	4,000	0	0	0	10,400	10,400
820002-2-ELE-EL02-GENF-1412-1000--	Furniture & Office Equip-	0	2,172	0	0	0	0
<i>Elementary General Programs Division Total</i>		190,457	156,027	189,603	236,523	248,999	12,476
<i>Elementary English And Reading Division</i>							
101115-1-ELE-EL03-GENF-1102-1000--	Substitutes	0	720	640	0	0	0
101120-1-ELE-EL03-GENF-1102-1000--	Tutors	325	0	0	0	0	0
101121-1-ELE-EL03-GENF-1102-1000--	Teacher	140	825	220	0	0	0
202100-1-ELE-EL03-GENF-1102-1000--	FICA - Employer Contribution	35	118	65	0	0	0
300007-2-ELE-EL03-GENF-1102-1000--	Contractual Services	0	958	0	0	0	0
400700-2-ELE-EL03-GENF-1102-1000--	Risk Management	3	7	5	0	0	0
550040-2-ELE-EL03-GENF-1102-1000--	Conferences, Training, &	685	0	0	0	0	0

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Elementary Instruction							
<i>Elementary English And Reading Division</i>							
580001-2-ELE-EL03-GENF-1102-1000--	Dues & Association	0	39	139	0	0	0
580014-2-ELE-EL03-GENF-1102-1000--	Reimbursable Expenses	234	0	0	0	0	0
630001-2-ELE-EL03-GENF-1102-1000--	Instructional Materials	28,342	19,057	17,173	14,994	12,994	-2,000
630005-2-ELE-EL03-GENF-1102-1000--	Allotments	7,050	7,050	8,050	14,100	14,100	0
650009-2-ELE-EL03-GENF-1102-1000--	Computer Software (Less	0	0	4,596	4,596	6,596	2,000
<i>Elementary English And Reading Division Total</i>		36,814	28,774	30,888	33,690	33,690	0
<i>Elementary Mathematics Division</i>							
101121-1-ELE-EL04-GENF-1102-1000--	Teacher	3,190	918	0	0	0	0
101199-1-ELE-EL04-GENF-1102-1000--	Part-time & Overtime	0	0	300	2,400	2,400	0
202100-1-ELE-EL04-GENF-1102-1000--	FICA - Employer Contribution	241	70	23	183	183	0
400700-2-ELE-EL04-GENF-1102-1000--	Risk Management	17	5	1	0	0	0
550040-2-ELE-EL04-GENF-1102-1000--	Conferences, Training, &	187	0	150	500	500	0
580001-2-ELE-EL04-GENF-1102-1000--	Dues & Association	144	135	139	134	134	0
580014-2-ELE-EL04-GENF-1102-1000--	Reimbursable Expenses	54	0	0	0	0	0
580035-2-ELE-EL04-GENF-1102-1000--	Staff Development	458	0	0	1,000	1,000	0
630001-2-ELE-EL04-GENF-1102-1000--	Instructional Materials	5,899	10,899	6,805	7,062	3,500	-3,562
630005-2-ELE-EL04-GENF-1102-1000--	Allotments	2,400	2,839	3,000	4,800	4,800	0
650009-2-ELE-EL04-GENF-1102-1000--	Computer Software (Less	0	709	0	0	3,562	3,562
<i>Elementary Mathematics Division Total</i>		12,590	15,575	10,418	16,079	16,079	0
<i>Elementary Science Division</i>							
101115-1-ELE-EL05-GENF-1102-1000--	Substitutes	0	160	0	0	0	0
101121-1-ELE-EL05-GENF-1102-1000--	Teacher	0	0	235	0	0	0
202100-1-ELE-EL05-GENF-1102-1000--	FICA - Employer Contribution	0	12	18	0	0	0
300007-2-ELE-EL05-GENF-1102-1000--	Contractual Services	0	175	0	0	0	0
400700-2-ELE-EL05-GENF-1102-1000--	Risk Management	0	1	1	0	0	0
550040-2-ELE-EL05-GENF-1102-1000--	Conferences, Training, &	72	0	0	0	0	0
570032-2-ELE-EL05-GENF-1102-1000--	Outreach Program	0	100	0	0	0	0
580001-2-ELE-EL05-GENF-1102-1000--	Dues & Association	141	115	120	241	241	0

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Elementary Instruction							
<i>Elementary Science Division</i>							
580014-2-ELE-EL05-GENF-1102-1000--	Reimbursable Expenses	81	0	0	0	0	0
601013-2-ELE-EL05-GENF-1102-1000--	Supplies and Small Equipment	0	0	17	0	0	0
602020-2-ELE-EL05-GENF-1102-1000--	Food	0	0	56	0	0	0
630001-2-ELE-EL05-GENF-1102-1000--	Instructional Materials	1,099	7,531	7,672	7,968	7,968	0
630005-2-ELE-EL05-GENF-1102-1000--	Allotments	2,400	2,287	2,400	2,400	2,400	0
<i>Elementary Science Division Total</i>		3,793	10,381	10,519	10,609	10,609	0
<i>Elementary Social Studies Division</i>							
101121-1-ELE-EL06-GENF-1102-1000--	Teacher	505	1,300	1,370	0	0	0
202100-1-ELE-EL06-GENF-1102-1000--	FICA - Employer Contribution	39	97	73	0	0	0
400700-2-ELE-EL06-GENF-1102-1000--	Risk Management	3	4	4	0	0	0
550040-2-ELE-EL06-GENF-1102-1000--	Conferences, Training, &	1,126	0	0	0	0	0
570032-2-ELE-EL06-GENF-1102-1000--	Outreach Program	1,210	1,216	1,228	1,300	1,300	0
580001-2-ELE-EL06-GENF-1102-1000--	Dues & Association	499	405	60	0	0	0
630001-2-ELE-EL06-GENF-1102-1000--	Instructional Materials	6,698	7,180	6,708	6,681	6,681	0
630005-2-ELE-EL06-GENF-1102-1000--	Allotments	2,599	2,905	3,008	5,197	5,197	0
<i>Elementary Social Studies Division Total</i>		12,679	13,107	12,451	13,178	13,178	0
<i>Elementary World Languages Division</i>							
101115-1-ELE-EL07-GENF-1102-1000--	Substitutes	240	0	0	0	0	0
101121-1-ELE-EL07-GENF-1102-1000--	Teacher	0	0	670	0	0	0
202100-1-ELE-EL07-GENF-1102-1000--	FICA - Employer Contribution	18	0	83	0	0	0
400700-2-ELE-EL07-GENF-1102-1000--	Risk Management	1	0	5	0	0	0
550040-2-ELE-EL07-GENF-1102-1000--	Conferences, Training, &	94	0	0	0	0	0
580001-2-ELE-EL07-GENF-1102-1000--	Dues & Association	17	0	0	0	0	0
580014-2-ELE-EL07-GENF-1102-1000--	Reimbursable Expenses	1,171	0	0	0	0	0
630001-2-ELE-EL07-GENF-1102-1000--	Instructional Materials	235	1,857	700	1,895	1,895	0
<i>Elementary World Languages Division Total</i>		1,776	1,857	1,458	1,895	1,895	0
<i>Elementary Ell Division</i>							
101121-1-ELE-EL08-GENF-1102-1000--	Teacher	441	0	100	0	0	0

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Elementary Instruction							
<i>Elementary Ell Division</i>							
202100-1-ELE-EL08-GENF-1102-1000--	FICA - Employer Contribution	33	0	8	0	0	0
300007-2-ELE-EL08-GENF-1102-1000--	Contractual Services	3,041	6,477	4,565	4,000	4,000	0
400700-2-ELE-EL08-GENF-1102-1000--	Risk Management	2	0	0	0	0	0
580014-2-ELE-EL08-GENF-1102-1000--	Reimbursable Expenses	33	0	0	0	0	0
630001-2-ELE-EL08-GENF-1102-1000--	Instructional Materials	270	4,219	1,473	2,150	2,150	0
	<i>Elementary Ell Division Total</i>	3,820	10,696	6,146	6,150	6,150	0
<i>Elementary Visual Arts Division</i>							
630001-2-ELE-EL09-GENF-1102-1000--	Instructional Materials	975	1,841	1,367	699	0	-699
630005-2-ELE-EL09-GENF-1102-1000--	Allotments	10,210	9,517	9,525	10,500	11,199	699
	<i>Elementary Visual Arts Division Total</i>	11,185	11,358	10,892	11,199	11,199	0
<i>Elementary Music And Performing Arts Division</i>							
101115-1-ELE-EL10-GENF-1102-1000--	Substitutes	0	0	0	185	185	0
202100-1-ELE-EL10-GENF-1102-1000--	FICA - Employer Contribution	0	0	0	15	15	0
320001-2-ELE-EL10-GENF-1102-1000--	Contracted Repairs	212	0	0	500	500	0
630001-2-ELE-EL10-GENF-1102-1000--	Instructional Materials	648	3,684	3,037	3,806	3,806	0
630005-2-ELE-EL10-GENF-1102-1000--	Allotments	2,530	3,200	3,200	1,600	3,200	1,600
	<i>Elementary Music And Performing Arts Division Total</i>	3,390	6,884	6,237	6,106	7,706	1,600
<i>Elementary Health And Pe Division</i>							
101115-1-ELE-EL11-GENF-1102-1000--	Substitutes	0	800	0	0	0	0
101199-1-ELE-EL11-GENF-1102-1000--	Part-time & Overtime	168	0	0	0	0	0
202100-1-ELE-EL11-GENF-1102-1000--	FICA - Employer Contribution	13	61	0	0	0	0
320001-2-ELE-EL11-GENF-1102-1000--	Contracted Repairs	19	100	155	400	400	0
400700-2-ELE-EL11-GENF-1102-1000--	Risk Management	1	4	0	0	0	0
550040-2-ELE-EL11-GENF-1102-1000--	Conferences, Training, &	468	0	250	1,000	1,000	0
630001-2-ELE-EL11-GENF-1102-1000--	Instructional Materials	3,525	6,034	12,380	4,000	4,000	0
630005-2-ELE-EL11-GENF-1102-1000--	Allotments	3,200	3,336	362	6,400	6,400	0
	<i>Elementary Health And Pe Division Total</i>	7,394	10,335	13,147	11,800	11,800	0
<i>Elementary Library Media Division</i>							

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Elementary Instruction							
<i>Elementary Library Media Division</i>							
300007-2-ELE-EL12-GENF-1102-1000--	Contractual Services	0	0	12,833	12,833	12,833	0
<i>Elementary Library Media Division Total</i>		0	0	12,833	12,833	12,833	0
<i>Elementary Summer School Division</i>							
101120-1-ELE-EL13-GENF-1100-6500--	Tutors	295	1,604	1,710	0	0	0
101121-1-ELE-EL13-GENF-1100-6500--	Teacher	53,926	49,840	49,608	57,134	57,134	0
202100-1-ELE-EL13-GENF-1100-6500--	FICA - Employer Contribution	4,108	3,920	3,926	4,371	4,371	0
400700-2-ELE-EL13-GENF-1100-6500--	Risk Management	288	90	243	0	0	0
<i>Elementary Summer School Division Total</i>		58,617	55,454	55,487	61,505	61,505	0
<i>Gifted Division</i>							
101118-1-ELE-EL14-GENF-1103-4000--	Stipends/Honorariums	940	180	698	3,000	100	-2,900
101120-1-ELE-EL14-GENF-1102-4000--	Tutors	0	0	210	0	0	0
101121-1-ELE-EL14-GENF-1102-4000--	Teacher	30,200	32,825	39,408	30,050	54,500	24,450
101141-1-ELE-EL14-GENF-1102-4000--	Instructional Aide	0	0	200	1,000	0	-1,000
101199-1-ELE-EL14-GENF-1102-4000--	Part-time & Overtime	1,700	3,020	2,072	500	2,044	1,544
202100-1-ELE-EL14-GENF-1102-4000--	FICA - Employer Contribution	2,392	2,705	3,174	2,338	4,180	1,842
202100-1-ELE-EL14-GENF-1103-4000--	FICA - Employer Contribution	69	14	48	302	10	-292
300007-2-ELE-EL14-GENF-1102-4000--	Contractual Services	0	0	713	0	0	0
300007-2-ELE-EL14-GENF-1103-4000--	Contractual Services	0	0	323	0	0	0
380041-2-ELE-EL14-GENF-1103-4000--	Tuition-Governor's School	197,674	246,451	246,450	251,755	0	-251,755
400700-2-ELE-EL14-GENF-1102-4000--	Risk Management	169	179	199	0	0	0
400700-2-ELE-EL14-GENF-1103-4000--	Risk Management	5	1	3	0	0	0
520010-2-ELE-EL14-GENF-1102-4000--	Postage and Box Rental	0	159	247	0	0	0
520010-2-ELE-EL14-GENF-1103-4000--	Postage and Box Rental	0	0	65	0	0	0
550040-2-ELE-EL14-GENF-1102-4000--	Conferences, Training, &	0	3,369	0	0	2,500	2,500
550050-2-ELE-EL14-GENF-1102-4000--	Field Trips	0	0	240	0	0	0
580001-2-ELE-EL14-GENF-1102-4000--	Dues & Association	0	530	0	0	500	500
580001-2-ELE-EL14-GENF-1103-4000--	Dues & Association	0	0	200	0	0	0
580013-2-ELE-EL14-GENF-1102-4000--	Refunds & Rebates	0	130	110	0	0	0

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Elementary Instruction							
<i>Gifted Division</i>							
580013-2-ELE-EL14-GENF-1103-4000--	Refunds & Rebates	0	0	20	0	0	0
580014-2-ELE-EL14-GENF-1102-4000--	Reimbursable Expenses	2,301	0	0	0	0	0
580916-2-ELE-EL14-GENF-1102-4000--	Background Checks	88	176	44	0	150	150
601010-2-ELE-EL14-GENF-1103-4000--	General Office Supplies	0	0	35	0	0	0
601013-2-ELE-EL14-GENF-1102-4000--	Supplies and Small Equipment	172	357	14	0	0	0
601013-2-ELE-EL14-GENF-1103-4000--	Supplies and Small Equipment	400	630	131	0	0	0
602020-2-ELE-EL14-GENF-1102-4000--	Food	0	11	134	225	225	0
602020-2-ELE-EL14-GENF-1103-4000--	Food	0	254	95	0	300	300
630001-2-ELE-EL14-GENF-1102-4000--	Instructional Materials	18,142	12,088	31,013	16,490	26,476	9,986
630001-2-ELE-EL14-GENF-1103-4000--	Instructional Materials	3,445	3,193	1,459	2,279	1,000	-1,279
630005-2-ELE-EL14-GENF-1102-4000--	Allotments	8,044	2,370	4,983	5,820	4,000	-1,820
	<i>Gifted Division Total</i>	265,741	308,642	332,288	313,759	95,985	-217,774
<i>Kindergarten Readiness Division</i>							
101115-1-ELE-EL15-GENF-1102-1000--	Substitutes	0	80	2,480	0	0	0
101120-1-ELE-EL15-GENF-1102-1000--	Tutors	9,548	9,181	7,720	15,229	15,229	0
101121-1-ELE-EL15-GENF-1102-1000--	Teacher	0	0	610	0	0	0
101171-1-ELE-EL15-GENF-1102-1000--	Bus Driver - Special Runs	24	0	0	0	0	0
202100-1-ELE-EL15-GENF-1102-1000--	FICA - Employer Contribution	732	707	827	1,261	1,261	0
400700-2-ELE-EL15-GENF-1102-1000--	Risk Management	51	48	51	0	0	0
580014-2-ELE-EL15-GENF-1102-1000--	Reimbursable Expenses	343	0	0	0	0	0
608080-2-ELE-EL15-GENF-1102-1000--	Gas, Oil & Grease	5	0	0	0	0	0
630001-2-ELE-EL15-GENF-1102-1000--	Instructional Materials	0	40	5,448	6,048	6,048	0
630005-2-ELE-EL15-GENF-1102-1000--	Allotments	1,730	1,562	1,730	0	0	0
	<i>Kindergarten Readiness Division Total</i>	12,433	11,618	18,866	22,538	22,538	0
	Elementary Instruction Department Total	676,066	690,544	760,847	765,247	558,766	-206,481
Secondary Instruction							
<i>Secondary Management Division</i>							
101129-1-SEC-SC01-GENF-1313-1000--	Curriculum Development	17,059	7,590	0	0	0	0

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Secondary Instruction							
<i>Secondary Management Division</i>							
101199-1-SEC-SC01-GENF-1313-1000--	Part-time & Overtime	0	960	0	0	0	0
202100-1-SEC-SC01-GENF-1313-1000--	FICA - Employer Contribution	1,322	637	0	0	0	0
300013-2-SEC-SC01-GENF-1313-1000--	Professional Services	9,900	9,900	0	0	0	0
320001-2-SEC-SC01-GENF-1313-1000--	Contracted Repairs	6,642	7,590	9,647	7,500	0	-7,500
330005-2-SEC-SC01-GENF-1313-1000--	Maintenance and Service	3,954	5,885	4,119	6,689	0	-6,689
400700-2-SEC-SC01-GENF-1313-1000--	Risk Management	91	29	0	0	0	0
520033-2-SEC-SC01-GENF-1313-1000--	Internet Lines	0	0	790	875	875	0
520035-2-SEC-SC01-GENF-1313-1000--	Cell Phones and Pager	0	0	0	700	700	0
550001-2-SEC-SC01-GENF-1313-1000--	Travel - Mileage	2,382	448	537	0	0	0
550040-2-SEC-SC01-GENF-1313-1000--	Conferences, Training, &	9,014	10,503	4,324	4,565	4,565	0
580001-2-SEC-SC01-GENF-1313-1000--	Dues & Association	0	30	239	200	200	0
580035-2-SEC-SC01-GENF-1313-1000--	Staff Development	5,000	10,396	0	0	0	0
630001-2-SEC-SC01-GENF-1313-1000--	Instructional Materials	10,616	2,000	3,048	2,000	0	-2,000
630002-2-SEC-SC01-GENF-1313-1000--	Testing/Evaluation	2,475	0	0	0	0	0
630025-2-SEC-SC01-GENF-1313-1000--	Student Conf/Council	0	2,979	0	0	0	0
	<i>Secondary Management Division Total</i>	68,455	58,947	22,704	22,529	6,340	-16,189
<i>Secondary General Programs Division</i>							
101115-1-SEC-SC02-GENF-1313-1000--	Substitutes	31,692	7,203	29,576	4,800	35,800	31,000
101118-1-SEC-SC02-GENF-1103-1000--	Stipends/Honorariums	450	0	0	0	0	0
101118-1-SEC-SC02-GENF-1313-1000--	Stipends/Honorariums	600	0	0	934	0	-934
101120-1-SEC-SC02-GENF-1313-1000--	Tutors	280	0	0	0	0	0
101129-1-SEC-SC02-GENF-1103-1000--	Curriculum Development	128	0	12,375	8,319	9,715	1,396
101199-1-SEC-SC02-GENF-1103-1000--	Part-time & Overtime	2,666	0	0	0	0	0
101199-1-SEC-SC02-GENF-1313-1000--	Part-time & Overtime	0	1,230	1,645	0	0	0
202100-1-SEC-SC02-GENF-1103-1000--	FICA - Employer Contribution	248	0	944	639	1,205	566
202100-1-SEC-SC02-GENF-1313-1000--	FICA - Employer Contribution	2,541	640	2,245	368	2,739	2,371
300013-2-SEC-SC02-GENF-1103-1000--	Professional Services	6,800	0	0	0	0	0
300063-2-SEC-SC02-GENF-1103-1000--	Cultural Activity Fee	15,600	11,000	9,500	5,000	0	-5,000

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Secondary Instruction							
<i>Secondary General Programs Division</i>							
330041-2-SEC-SC02-GENF-1103-1000--	Online Resources	0	0	12,620	0	0	0
380041-2-SEC-SC02-GENF-1103-1000--	Tuition-Governor's School	0	0	0	0	251,755	251,755
380043-2-SEC-SC02-GENF-1103-1000--	Tuition-Summer Gov Sch	5,203	2,037	4,669	5,000	5,000	0
400700-2-SEC-SC02-GENF-1103-1000--	Risk Management	17	0	59	0	0	0
400700-2-SEC-SC02-GENF-1313-1000--	Risk Management	173	39	148	0	0	0
520033-2-SEC-SC02-GENF-1103-1000--	Internet Lines	448	1,006	0	1,500	0	-1,500
520033-2-SEC-SC02-GENF-1313-1000--	Internet Lines	0	30	0	0	0	0
520035-2-SEC-SC02-GENF-1103-1000--	Cell Phones and Pager	0	73	0	0	0	0
550001-2-SEC-SC02-GENF-1103-1000--	Travel - Mileage	0	0	11,887	14,000	14,000	0
550001-2-SEC-SC02-GENF-1413-1000--	Travel - Mileage	11,825	8,263	0	0	0	0
550040-2-SEC-SC02-GENF-1103-1000--	Conferences, Training, &	0	0	7,298	6,007	6,007	0
550040-2-SEC-SC02-GENF-1313-1000--	Conferences, Training, &	312	0	32,934	39,043	50,755	11,712
550040-2-SEC-SC02-GENF-1413-1000--	Conferences, Training, &	1,190	1,916	7,780	5,100	5,100	0
580001-2-SEC-SC02-GENF-1103-1000--	Dues & Association	0	139	0	0	0	0
580001-2-SEC-SC02-GENF-1313-1000--	Dues & Association	0	0	7,000	0	7,000	7,000
580035-2-SEC-SC02-GENF-1103-1000--	Staff Development	0	0	3,184	2,995	2,995	0
580035-2-SEC-SC02-GENF-1313-1000--	Staff Development	81,746	73,519	3,575	0	0	0
580095-2-SEC-SC02-GENF-1313-1000--	Unallocated Purchasing Card	0	24	0	0	0	0
608080-2-SEC-SC02-GENF-1313-1000--	Gas, Oil & Grease	0	33	0	0	0	0
620001-2-SEC-SC02-GENF-1313-1000--	Books & Subscriptions	0	0	18	1,250	0	-1,250
630001-2-SEC-SC02-GENF-1103-1000--	Instructional Materials	6,874	17,355	1,731	3,692	9,680	5,988
630001-2-SEC-SC02-GENF-4400-0000--	Instructional Materials	0	3,000	0	0	0	0
630003-2-SEC-SC02-GENF-4400-0000--	Equipment Matching Funds	25,140	23,971	20,889	27,000	27,000	0
630005-2-SEC-SC02-GENF-1103-1000--	Allotments	82,030	83,410	81,735	81,857	81,857	0
630005-2-SEC-SC02-GENF-1313-1000--	Allotments	0	0	34,475	62,142	16,800	-45,342
630025-2-SEC-SC02-GENF-1103-1000--	Student Conf/Council	0	0	4,019	4,535	4,535	0
640001-2-SEC-SC02-GENF-1103-1000--	Recreation Equipt & Supplies	0	0	9,000	0	0	0
650009-2-SEC-SC02-GENF-1103-1000--	Computer Software (Less	0	0	1,100	1,100	10,400	9,300

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Secondary Instruction							
<u>Secondary General Programs Division</u>							
<i>Secondary General Programs Division Total</i>		275,963	234,888	300,406	275,281	542,343	267,062
<u>Secondary English And Reading Division</u>							
101115-1-SEC-SC03-GENF-1103-1000--	Substitutes	0	0	129	0	0	0
101121-1-SEC-SC03-GENF-1103-1000--	Teacher	0	1,035	2,490	0	0	0
202100-1-SEC-SC03-GENF-1103-1000--	FICA - Employer Contribution	0	79	198	0	0	0
300007-2-SEC-SC03-GENF-1103-1000--	Contractual Services	0	517	0	2,000	0	-2,000
400700-2-SEC-SC03-GENF-1103-1000--	Risk Management	0	5	12	0	0	0
550040-2-SEC-SC03-GENF-1103-1000--	Conferences, Training, &	0	855	470	0	0	0
580001-2-SEC-SC03-GENF-1103-1000--	Dues & Association	128	178	115	178	178	0
630001-2-SEC-SC03-GENF-1103-1000--	Instructional Materials	3,131	8,159	7,989	5,588	5,588	0
630005-2-SEC-SC03-GENF-1103-1000--	Allotments	5,125	5,125	6,583	10,250	10,250	0
650009-2-SEC-SC03-GENF-1103-1000--	Computer Software (Less	0	0	0	0	2,000	2,000
<i>Secondary English And Reading Division Total</i>		8,384	15,953	17,986	18,016	18,016	0
<u>Secondary Mathematics Division</u>							
101121-1-SEC-SC04-GENF-1103-1000--	Teacher	3,458	3,654	0	0	0	0
101199-1-SEC-SC04-GENF-1103-1000--	Part-time & Overtime	0	0	660	3,000	3,000	0
202100-1-SEC-SC04-GENF-1103-1000--	FICA - Employer Contribution	255	270	50	230	230	0
330005-2-SEC-SC04-GENF-1103-1000--	Maintenance and Service	0	0	0	0	3,954	3,954
400700-2-SEC-SC04-GENF-1103-1000--	Risk Management	18	18	3	0	0	0
550040-2-SEC-SC04-GENF-1103-1000--	Conferences, Training, &	397	123	141	500	500	0
580001-2-SEC-SC04-GENF-1103-1000--	Dues & Association	144	135	114	133	133	0
580035-2-SEC-SC04-GENF-1103-1000--	Staff Development	0	0	0	1,000	1,000	0
602020-2-SEC-SC04-GENF-1103-1000--	Food	0	14	0	0	0	0
630001-2-SEC-SC04-GENF-1103-1000--	Instructional Materials	5,341	3,950	8,023	2,047	2,047	0
630005-2-SEC-SC04-GENF-1103-1000--	Allotments	2,750	3,350	3,350	5,500	5,500	0
650009-2-SEC-SC04-GENF-1103-1000--	Computer Software (Less	0	709	0	0	0	0
<i>Secondary Mathematics Division Total</i>		12,363	12,223	12,341	12,410	16,364	3,954
<u>Secondary Science Division</u>							

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Secondary Instruction							
<i>Secondary Science Division</i>							
101115-1-SEC-SC05-GENF-1103-1000--	Substitutes	0	560	960	0	0	0
101121-1-SEC-SC05-GENF-1103-1000--	Teacher	419	250	0	0	0	0
101199-1-SEC-SC05-GENF-1103-1000--	Part-time & Overtime	1,140	264	282	0	2,787	2,787
202100-1-SEC-SC05-GENF-1103-1000--	FICA - Employer Contribution	119	82	94	0	213	213
400700-2-SEC-SC05-GENF-1103-1000--	Risk Management	8	6	6	0	0	0
550040-2-SEC-SC05-GENF-1103-1000--	Conferences, Training, &	772	420	362	2,000	2,000	0
580001-2-SEC-SC05-GENF-1103-1000--	Dues & Association	141	140	120	300	300	0
580014-2-SEC-SC05-GENF-1103-1000--	Reimbursable Expenses	526	0	0	0	0	0
602020-2-SEC-SC05-GENF-1103-1000--	Food	16	52	0	0	0	0
630001-2-SEC-SC05-GENF-1103-1000--	Instructional Materials	34,503	21,463	42,930	11,931	12,931	1,000
630005-2-SEC-SC05-GENF-1103-1000--	Allotments	21,555	22,850	21,196	33,300	33,300	0
650009-2-SEC-SC05-GENF-1103-1000--	Computer Software (Less	0	4,000	4,000	14,000	10,000	-4,000
	<i>Secondary Science Division Total</i>	59,199	50,087	69,950	61,531	61,531	0
<i>Secondary Social Studies Division</i>							
101115-1-SEC-SC06-GENF-1103-1000--	Substitutes	0	800	320	0	0	0
101121-1-SEC-SC06-GENF-1103-1000--	Teacher	1,925	575	2,875	0	0	0
101195-1-SEC-SC06-GENF-1103-1000--	School Reimbursed Wages	0	0	150	0	0	0
101199-1-SEC-SC06-GENF-1103-1000--	Part-time & Overtime	0	0	0	0	1,858	1,858
202100-1-SEC-SC06-GENF-1103-1000--	FICA - Employer Contribution	140	104	255	0	142	142
360030-2-SEC-SC06-GENF-1103-1000--	Special Events	0	0	1,200	1,500	1,500	0
400700-2-SEC-SC06-GENF-1103-1000--	Risk Management	10	7	16	0	0	0
550040-2-SEC-SC06-GENF-1103-1000--	Conferences, Training, &	0	270	313	500	500	0
550050-2-SEC-SC06-GENF-1103-1000--	Field Trips	0	1,000	0	0	0	0
580001-2-SEC-SC06-GENF-1103-1000--	Dues & Association	196	1,968	228	256	256	0
580014-2-SEC-SC06-GENF-1103-1000--	Reimbursable Expenses	172	0	0	0	0	0
602020-2-SEC-SC06-GENF-1103-1000--	Food	369	250	275	0	0	0
608082-2-SEC-SC06-GENF-1103-1000--	Diesel	0	0	22	0	0	0
620001-2-SEC-SC06-GENF-1103-1000--	Books & Subscriptions	410	0	0	0	0	0

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Secondary Instruction							
<i>Secondary Social Studies Division</i>							
630001-2-SEC-SC06-GENF-1103-1000--	Instructional Materials	8,659	2,320	4,570	4,376	4,376	0
630005-2-SEC-SC06-GENF-1103-1000--	Allotments	1,652	2,398	2,351	3,303	3,303	0
650009-2-SEC-SC06-GENF-1103-1000--	Computer Software (Less	0	4,000	2,000	4,000	2,000	-2,000
<i>Secondary Social Studies Division Total</i>		13,533	13,692	14,575	13,935	13,935	0
<i>Secondary World Languages Division</i>							
101115-1-SEC-SC07-GENF-1103-1000--	Substitutes	0	680	560	0	0	0
101121-1-SEC-SC07-GENF-1103-1000--	Teacher	75	3,280	360	0	0	0
101199-1-SEC-SC07-GENF-1103-1000--	Part-time & Overtime	0	0	190	1,000	1,000	0
202100-1-SEC-SC07-GENF-1103-1000--	FICA - Employer Contribution	6	303	84	77	77	0
400700-2-SEC-SC07-GENF-1103-1000--	Risk Management	0	4	5	0	0	0
550040-2-SEC-SC07-GENF-1103-1000--	Conferences, Training, &	141	3,057	1,884	1,200	1,200	0
580001-2-SEC-SC07-GENF-1103-1000--	Dues & Association	197	412	79	275	275	0
580014-2-SEC-SC07-GENF-1103-1000--	Reimbursable Expenses	1,593	568	0	0	0	0
630001-2-SEC-SC07-GENF-1103-1000--	Instructional Materials	9,291	2,431	7,915	8,726	8,726	0
630005-2-SEC-SC07-GENF-1103-1000--	Allotments	725	950	899	750	750	0
<i>Secondary World Languages Division Total</i>		12,028	11,685	11,976	12,028	12,028	0
<i>Secondary Ell Division</i>							
300007-2-SEC-SC08-GENF-1103-1000--	Contractual Services	225	6,000	1,881	4,000	4,000	0
580001-2-SEC-SC08-GENF-1103-1000--	Dues & Association	0	0	20	0	0	0
602020-2-SEC-SC08-GENF-1103-1000--	Food	22	0	0	0	0	0
630001-2-SEC-SC08-GENF-1103-1000--	Instructional Materials	224	2,012	4,119	2,020	2,020	0
<i>Secondary Ell Division Total</i>		471	8,012	6,020	6,020	6,020	0
<i>Secondary Visual Arts Division</i>							
101115-1-SEC-SC09-GENF-1103-1000--	Substitutes	3,960	3,160	3,240	0	3,300	3,300
101171-1-SEC-SC09-GENF-1103-1000--	Bus Driver - Special Runs	2,508	1,463	918	0	1,000	1,000
101195-1-SEC-SC09-GENF-1103-1000--	School Reimbursed Wages	0	0	468	0	0	0
202100-1-SEC-SC09-GENF-1103-1000--	FICA - Employer Contribution	495	353	354	0	360	360
400700-2-SEC-SC09-GENF-1103-1000--	Risk Management	34	24	22	0	0	0

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Secondary Instruction							
<i>Secondary Visual Arts Division</i>							
550050-2-SEC-SC09-GENF-1103-1000--	Field Trips	5,648	13,896	5,282	0	6,000	6,000
580001-2-SEC-SC09-GENF-1103-1000--	Dues & Association	0	90	90	95	90	-5
580013-2-SEC-SC09-GENF-1103-1000--	Refunds & Rebates	0	0	330	0	0	0
580014-2-SEC-SC09-GENF-1103-1000--	Reimbursable Expenses	3,194	0	0	0	0	0
580035-2-SEC-SC09-GENF-1103-1000--	Staff Development	0	400	0	0	0	0
602020-2-SEC-SC09-GENF-1103-1000--	Food	0	17	0	0	0	0
608080-2-SEC-SC09-GENF-1103-1000--	Gas, Oil & Grease	604	130	0	0	0	0
608082-2-SEC-SC09-GENF-1103-1000--	Diesel	0	193	615	0	800	800
611030-2-SEC-SC09-GENF-1103-1000--	Uniforms	0	0	337	0	0	0
620001-2-SEC-SC09-GENF-1103-1000--	Books & Subscriptions	150	0	0	0	0	0
630001-2-SEC-SC09-GENF-1103-1000--	Instructional Materials	27,000	23,510	30,649	1,339	30,240	28,901
630005-2-SEC-SC09-GENF-1103-1000--	Allotments	16,370	16,621	15,360	17,000	18,344	1,344
	<i>Secondary Visual Arts Division Total</i>	59,963	59,857	57,665	18,434	60,134	41,700
<i>Secondary Music And Performing Arts Division</i>							
101115-1-SEC-SC10-GENF-1103-1000--	Substitutes	0	0	540	185	185	0
101199-1-SEC-SC10-GENF-1103-1000--	Part-time & Overtime	0	1,100	0	0	0	0
202100-1-SEC-SC10-GENF-1103-1000--	FICA - Employer Contribution	0	84	50	15	15	0
300007-2-SEC-SC10-GENF-1103-1000--	Contractual Services	1,100	0	757	0	0	0
320001-2-SEC-SC10-GENF-1103-1000--	Contracted Repairs	291	0	182	4,743	12,243	7,500
330005-2-SEC-SC10-GENF-1103-1000--	Maintenance and Service	0	0	0	0	2,735	2,735
400700-2-SEC-SC10-GENF-1103-1000--	Risk Management	0	6	0	0	0	0
550040-2-SEC-SC10-GENF-1103-1000--	Conferences, Training, &	403	0	0	0	0	0
580001-2-SEC-SC10-GENF-1103-1000--	Dues & Association	0	169	171	200	200	0
602020-2-SEC-SC10-GENF-1103-1000--	Food	0	13	0	0	0	0
603031-2-SEC-SC10-GENF-1103-1000--	Agricultural Materials	12	0	0	0	0	0
630001-2-SEC-SC10-GENF-1103-1000--	Instructional Materials	21,858	5,617	9,561	5,034	5,034	0
630005-2-SEC-SC10-GENF-1103-1000--	Allotments	11,903	13,093	20,014	24,500	22,900	-1,600
630024-2-SEC-SC10-GENF-1103-1000--	Music Uniforms	0	0	82	20,000	20,000	0

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Secondary Instruction							
<i>Secondary Music And Performing Arts Division</i>							
860002-2-SEC-SC10-GENF-1103-1000--	Instructional Equipment-Repl	19,779	20,453	17,362	18,400	18,400	0
870001-2-SEC-SC10-GENF-1103-1000--	Technology Equipment-New	0	2,492	0	0	0	0
980040-5-SEC-SC10-GENF-1103-1000--	Transfer to Schools Capital Fd	18,400	20,000	20,000	0	0	0
<i>Secondary Music And Performing Arts Division Total</i>		73,746	63,027	68,719	73,077	81,712	8,635
<i>Secondary Health And Pe Division</i>							
101115-1-SEC-SC11-GENF-1103-1000--	Substitutes	40	2,072	160	0	0	0
101119-1-SEC-SC11-GENF-1103-1000--	Athletic Supplements	156	0	0	0	0	0
101199-1-SEC-SC11-GENF-1103-1000--	Part-time & Overtime	240	877	30	0	0	0
202100-1-SEC-SC11-GENF-1103-1000--	FICA - Employer Contribution	33	225	15	0	0	0
300013-2-SEC-SC11-GENF-1103-1000--	Professional Services	0	0	189	400	400	0
320001-2-SEC-SC11-GENF-1103-1000--	Contracted Repairs	71	377	263	1,436	1,436	0
400700-2-SEC-SC11-GENF-1103-1000--	Risk Management	2	15	1	0	0	0
520010-2-SEC-SC11-GENF-1103-1000--	Postage and Box Rental	0	202	0	0	0	0
550040-2-SEC-SC11-GENF-1103-1000--	Conferences, Training, &	0	1,478	810	1,000	1,000	0
580001-2-SEC-SC11-GENF-1103-1000--	Dues & Association	0	193	174	250	250	0
602020-2-SEC-SC11-GENF-1103-1000--	Food	0	233	0	0	0	0
630001-2-SEC-SC11-GENF-1103-1000--	Instructional Materials	12,199	5,229	3,789	2,000	4,000	2,000
630005-2-SEC-SC11-GENF-1103-1000--	Allotments	4,101	4,372	4,811	8,000	8,000	0
<i>Secondary Health And Pe Division Total</i>		16,842	15,273	10,242	13,086	15,086	2,000
<i>Secondary Library Media Division</i>							
300007-2-SEC-SC12-GENF-1103-1000--	Contractual Services	0	0	7,130	7,130	7,130	0
620005-2-SEC-SC12-GENF-1103-1000--	Library Books	0	0	33,724	33,720	48,720	15,000
630001-2-SEC-SC12-GENF-1103-1000--	Instructional Materials	0	0	2,987	3,000	3,000	0
<i>Secondary Library Media Division Total</i>		0	0	43,841	43,850	58,850	15,000
<i>Secondary Summer School Division</i>							
101121-1-SEC-SC13-GENF-1100-6000--	Teacher	47,525	58,080	63,508	56,201	62,239	6,038
202100-1-SEC-SC13-GENF-1100-6000--	FICA - Employer Contribution	3,636	4,443	4,858	4,299	4,761	462
400700-2-SEC-SC13-GENF-1100-6000--	Risk Management	253	175	301	0	0	0

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Secondary Instruction							
<i>Secondary Summer School Division</i>							
520010-2-SEC-SC13-GENF-1100-6000--	Postage and Box Rental	172	0	0	0	250	250
550050-2-SEC-SC13-GENF-1100-6000--	Field Trips	0	0	0	0	1,750	1,750
630001-2-SEC-SC13-GENF-1100-6000--	Instructional Materials	1,160	1,412	1,216	2,500	1,000	-1,500
650009-2-SEC-SC13-GENF-1100-6000--	Computer Software (Less	0	7,000	988	7,000	0	-7,000
	<i>Secondary Summer School Division Total</i>	52,746	71,110	70,871	70,000	70,000	0
<i>Secondary Rcps Online Division</i>							
101118-1-SEC-SC14-GENF-1100-6000--	Stipends/Honorariums	49,552	48,600	0	24,475	0	-24,475
101118-1-SEC-SC14-GENF-1103-1000--	Stipends/Honorariums	0	32,105	78,780	26,187	80,803	54,616
202100-1-SEC-SC14-GENF-1100-6000--	FICA - Employer Contribution	3,863	3,677	0	2,025	0	-2,025
202100-1-SEC-SC14-GENF-1103-1000--	FICA - Employer Contribution	0	2,372	5,945	2,003	6,181	4,178
400700-2-SEC-SC14-GENF-1100-6000--	Risk Management	264	184	0	0	0	0
400700-2-SEC-SC14-GENF-1103-1000--	Risk Management	0	168	373	0	0	0
601010-2-SEC-SC14-GENF-1100-6000--	General Office Supplies	150	0	0	0	0	0
630001-2-SEC-SC14-GENF-1103-1000--	Instructional Materials	0	0	0	810	810	0
	<i>Secondary Rcps Online Division Total</i>	53,829	87,106	85,098	55,500	87,794	32,294
	Secondary Instruction Department Total	707,522	701,860	792,394	695,697	1,050,153	354,456
Pupil Personnel Services							
<i>Pupil Personnel Management Division</i>							
300007-2-PPS-PP01-GENF-1312-2000--	Contractual Services	5,852	0	242	0	0	0
300007-2-PPS-PP01-GENF-1313-2000--	Contractual Services	2,608	0	0	0	0	0
300017-2-PPS-PP01-GENF-1312-2000--	Legal Services	18,948	23,241	47,149	75,000	75,000	0
300017-2-PPS-PP01-GENF-1313-2000--	Legal Services	41,323	21,261	26,234	75,000	75,000	0
320001-2-PPS-PP01-GENF-1312-2000--	Contracted Repairs	1,225	0	0	0	0	0
320001-2-PPS-PP01-GENF-1313-2000--	Contracted Repairs	1,618	482	0	0	0	0
330005-2-PPS-PP01-GENF-1313-2000--	Maintenance and Service	0	94	0	0	0	0
350010-2-PPS-PP01-GENF-1312-2000--	Printing & Binding	0	0	0	180	180	0
350010-2-PPS-PP01-GENF-1313-2000--	Printing & Binding	0	0	0	180	180	0
360010-2-PPS-PP01-GENF-1312-2000--	Advertising	0	0	54	0	0	0

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Pupil Personnel Services							
<i>Pupil Personnel Management Division</i>							
360010-2-PPS-PP01-GENF-1313-2000--	Advertising	0	0	48	0	0	0
360010-2-PPS-PP01-GENF-2220-0000--	Advertising	0	233	0	0	0	0
380026-2-PPS-PP01-GENF-1312-2000--	Purchased Services	255	290	0	0	0	0
380026-2-PPS-PP01-GENF-1313-2000--	Purchased Services	254	1,337	0	0	0	0
520010-2-PPS-PP01-GENF-1312-2000--	Postage and Box Rental	11	0	0	190	190	0
520010-2-PPS-PP01-GENF-1313-2000--	Postage and Box Rental	0	0	77	190	190	0
520030-2-PPS-PP01-GENF-1312-2000--	Telephone	0	0	25	0	0	0
520030-2-PPS-PP01-GENF-1313-2000--	Telephone	0	0	25	0	0	0
520033-2-PPS-PP01-GENF-1312-2000--	Internet Lines	0	0	325	300	300	0
520033-2-PPS-PP01-GENF-1313-2000--	Internet Lines	0	0	325	300	300	0
520035-2-PPS-PP01-GENF-1312-2000--	Cell Phones and Pager	1,419	925	580	665	665	0
520035-2-PPS-PP01-GENF-1313-2000--	Cell Phones and Pager	1,045	956	604	665	665	0
550001-2-PPS-PP01-GENF-1312-2000--	Travel - Mileage	3,499	1,556	0	0	0	0
550001-2-PPS-PP01-GENF-1313-2000--	Travel - Mileage	0	266	0	0	0	0
580001-2-PPS-PP01-GENF-1312-2000--	Dues & Association	438	0	258	255	255	0
580001-2-PPS-PP01-GENF-1313-2000--	Dues & Association	803	726	460	255	255	0
580026-2-PPS-PP01-GENF-2220-0000--	Wellness Program	5,756	5,245	5,518	16,000	16,000	0
580035-2-PPS-PP01-GENF-1312-2000--	Staff Development	150	890	5,442	0	5,000	5,000
580035-2-PPS-PP01-GENF-1313-2000--	Staff Development	1,618	15,578	10,058	15,000	10,000	-5,000
580035-2-PPS-PP01-GENF-2220-0000--	Staff Development	30	0	0	500	500	0
580050-2-PPS-PP01-GENF-1312-2000--	Miscellaneous Operating	214	0	581	0	0	0
580050-2-PPS-PP01-GENF-1313-2000--	Miscellaneous Operating	332	1	0	0	0	0
580052-2-PPS-PP01-GENF-1313-2000--	Licenses	0	195	0	0	0	0
601010-2-PPS-PP01-GENF-1312-2000--	General Office Supplies	2,795	704	3,705	2,500	2,500	0
601010-2-PPS-PP01-GENF-1313-2000--	General Office Supplies	4,602	3,574	6,489	2,500	2,500	0
601010-2-PPS-PP01-GENF-2220-0000--	General Office Supplies	507	498	284	0	0	0
601013-2-PPS-PP01-GENF-1312-2000--	Supplies and Small Equipment	76	3,199	2,585	0	0	0
601013-2-PPS-PP01-GENF-1313-2000--	Supplies and Small Equipment	2,514	8,387	6,664	0	0	0

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Pupil Personnel Services							
<i>Pupil Personnel Management Division</i>							
601013-2-PPS-PP01-GENF-2220-0000--	Supplies and Small Equipment	21,990	20,863	19,782	17,000	17,000	0
602020-2-PPS-PP01-GENF-1312-2000--	Food	457	379	396	0	0	0
602020-2-PPS-PP01-GENF-1313-2000--	Food	397	379	477	0	0	0
607070-2-PPS-PP01-GENF-1312-2000--	Building & Maint Materials	747	0	0	0	0	0
607070-2-PPS-PP01-GENF-1313-2000--	Building & Maint Materials	0	0	281	0	0	0
620001-2-PPS-PP01-GENF-1312-2000--	Books & Subscriptions	717	0	379	0	0	0
620001-2-PPS-PP01-GENF-1313-2000--	Books & Subscriptions	727	296	1,037	0	0	0
630001-2-PPS-PP01-GENF-1312-2000--	Instructional Materials	0	318	9	0	0	0
630001-2-PPS-PP01-GENF-1313-2000--	Instructional Materials	0	354	2	0	0	0
630001-2-PPS-PP01-GENF-2220-0000--	Instructional Materials	7,332	5,451	2,057	1,900	1,900	0
630002-2-PPS-PP01-GENF-1312-2000--	Testing/Evaluation	0	0	457	0	0	0
630002-2-PPS-PP01-GENF-1313-2000--	Testing/Evaluation	0	0	270	0	0	0
	<i>Pupil Personnel Management Division Total</i>	130,259	117,678	142,879	208,580	208,580	0
<i>Pupil Personnel Special Programs Division</i>							
101115-1-PPS-PP02-GENF-1102-2000--	Substitutes	0	4,668	7,984	15,681	15,681	0
101115-1-PPS-PP02-GENF-1103-2000--	Substitutes	0	2,680	9,460	15,681	15,681	0
101121-1-PPS-PP02-GENF-1103-2000--	Teacher	0	0	0	1,269	1,269	0
101137-1-PPS-PP02-GENF-1232-1000--	Homebound Instruction	2,825	1,590	1,602	13,931	13,931	0
101137-1-PPS-PP02-GENF-1233-1000--	Homebound Instruction	47,076	25,155	32,830	64,330	64,330	0
101171-1-PPS-PP02-GENF-1103-2000--	Bus Driver - Special Runs	12,747	13,208	12,148	17,800	17,800	0
202100-1-PPS-PP02-GENF-1102-2000--	FICA - Employer Contribution	0	357	611	1,268	1,268	0
202100-1-PPS-PP02-GENF-1103-2000--	FICA - Employer Contribution	975	1,215	1,660	2,789	2,789	0
202100-1-PPS-PP02-GENF-1232-1000--	FICA - Employer Contribution	207	117	122	1,037	1,037	0
202100-1-PPS-PP02-GENF-1233-1000--	FICA - Employer Contribution	3,436	1,832	2,455	4,857	4,857	0
202200-1-PPS-PP02-GENF-1232-1000--	Retirement - VRS	0	11	0	0	0	0
202300-1-PPS-PP02-GENF-1232-1000--	Group Health Insurance	0	12	0	0	0	0
202310-1-PPS-PP02-GENF-1232-1000--	Group Dental Insurance	0	1	0	0	0	0
202400-1-PPS-PP02-GENF-1232-1000--	Life Insurance - VRS	0	1	0	0	0	0

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Pupil Personnel Services							
<i>Pupil Personnel Special Programs Division</i>							
202750-1-PPS-PP02-GENF-1232-1000--	VRS Retiree Health Credit	0	1	0	0	0	0
300007-2-PPS-PP02-GENF-1102-2000--	Contractual Services	7,048	21,540	32,704	7,500	7,500	0
300007-2-PPS-PP02-GENF-1103-2000--	Contractual Services	70,756	83,676	112,336	83,700	83,700	0
320001-2-PPS-PP02-GENF-1102-2000--	Contracted Repairs	0	931	2,460	0	0	0
320001-2-PPS-PP02-GENF-1103-2000--	Contracted Repairs	277	1,227	1,691	0	0	0
340020-2-PPS-PP02-GENF-3100-0000--	Transportation Paid to Parents	2,202	4,843	3,404	2,300	2,300	0
380040-2-PPS-PP02-GENF-1103-2000--	Tuition-Private Schools	4,405	4,672	2,390	767	767	0
400700-2-PPS-PP02-GENF-1102-2000--	Risk Management	0	24	38	0	0	0
400700-2-PPS-PP02-GENF-1103-2000--	Risk Management	68	83	103	0	0	0
400700-2-PPS-PP02-GENF-1232-1000--	Risk Management	15	8	8	0	0	0
400700-2-PPS-PP02-GENF-1233-1000--	Risk Management	250	130	155	0	0	0
520010-2-PPS-PP02-GENF-1102-2000--	Postage and Box Rental	0	3	0	0	0	0
520010-2-PPS-PP02-GENF-1103-2000--	Postage and Box Rental	66	33	0	0	0	0
550001-2-PPS-PP02-GENF-1102-2000--	Travel - Mileage	7,446	9,263	10,846	14,600	14,600	0
550001-2-PPS-PP02-GENF-1103-2000--	Travel - Mileage	3,231	2,204	3,579	14,600	14,000	-600
550001-2-PPS-PP02-GENF-1232-1000--	Travel - Mileage	361	28	338	2,387	2,387	0
550001-2-PPS-PP02-GENF-1233-1000--	Travel - Mileage	5,723	3,773	4,438	10,450	10,450	0
550050-2-PPS-PP02-GENF-1102-2000--	Field Trips	0	0	108	0	0	0
550050-2-PPS-PP02-GENF-1103-2000--	Field Trips	0	0	1,754	0	1,000	1,000
580001-2-PPS-PP02-GENF-1100-9000--	Dues & Association	79	0	0	0	0	0
580001-2-PPS-PP02-GENF-1102-2000--	Dues & Association	0	0	100	0	0	0
580001-2-PPS-PP02-GENF-1103-2000--	Dues & Association	0	0	70	0	0	0
580035-2-PPS-PP02-GENF-1102-2000--	Staff Development	0	10,660	9,876	28,000	28,000	0
580035-2-PPS-PP02-GENF-1103-2000--	Staff Development	1,504	3,566	5,536	29,150	28,150	-1,000
580035-2-PPS-PP02-GENF-1312-2000--	Staff Development	0	10,006	13,865	16,115	16,115	0
580035-2-PPS-PP02-GENF-1313-2000--	Staff Development	0	3,701	3,632	7,385	7,385	0
580050-2-PPS-PP02-GENF-1102-2000--	Miscellaneous Operating	0	0	0	2,000	2,000	0
580050-2-PPS-PP02-GENF-1103-2000--	Miscellaneous Operating	0	0	87	2,000	2,000	0

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Pupil Personnel Services							
<i>Pupil Personnel Special Programs Division</i>							
580052-2-PPS-PP02-GENF-1102-2000--	Licenses	0	0	100	0	0	0
580052-2-PPS-PP02-GENF-1103-2000--	Licenses	35	0	0	0	0	0
580052-2-PPS-PP02-GENF-1312-2000--	Licenses	0	4,100	5,753	4,833	4,833	0
580052-2-PPS-PP02-GENF-1313-2000--	Licenses	0	705	1,615	3,664	3,664	0
601010-2-PPS-PP02-GENF-1100-9000--	General Office Supplies	0	0	653	0	0	0
601010-2-PPS-PP02-GENF-1102-2000--	General Office Supplies	818	2,860	760	6,850	6,850	0
601010-2-PPS-PP02-GENF-1103-2000--	General Office Supplies	1,234	745	2,554	6,850	6,850	0
601013-2-PPS-PP02-GENF-1100-9000--	Supplies and Small Equipment	0	0	1,643	0	0	0
601013-2-PPS-PP02-GENF-1102-2000--	Supplies and Small Equipment	39,870	35,333	65,400	0	0	0
601013-2-PPS-PP02-GENF-1103-2000--	Supplies and Small Equipment	34,290	23,930	33,148	0	0	0
601013-2-PPS-PP02-GENF-1312-2000--	Supplies and Small Equipment	0	0	220	0	0	0
601013-2-PPS-PP02-GENF-1313-2000--	Supplies and Small Equipment	0	0	220	0	0	0
602020-2-PPS-PP02-GENF-1100-9000--	Food	3,362	0	0	3,368	3,368	0
602020-2-PPS-PP02-GENF-1102-2000--	Food	41	0	742	500	500	0
602020-2-PPS-PP02-GENF-1103-2000--	Food	0	50	789	500	500	0
607070-2-PPS-PP02-GENF-1102-2000--	Building & Maint Materials	1,246	6,745	9,649	2,500	2,500	0
607070-2-PPS-PP02-GENF-1103-2000--	Building & Maint Materials	1,057	742	0	2,500	2,500	0
611030-2-PPS-PP02-GENF-1100-9000--	Uniforms	180	0	0	0	0	0
611030-2-PPS-PP02-GENF-1102-2000--	Uniforms	0	159	0	0	0	0
620001-2-PPS-PP02-GENF-1102-2000--	Books & Subscriptions	20	419	1,223	0	0	0
620001-2-PPS-PP02-GENF-1103-2000--	Books & Subscriptions	0	687	95	0	0	0
630001-2-PPS-PP02-GENF-1100-9000--	Instructional Materials	0	4,368	2,092	1,000	1,000	0
630001-2-PPS-PP02-GENF-1102-2000--	Instructional Materials	123,376	207,977	47,574	0	0	0
630001-2-PPS-PP02-GENF-1103-2000--	Instructional Materials	10,796	28,867	22,417	0	0	0
630002-2-PPS-PP02-GENF-1102-2000--	Testing/Evaluation	10,934	15,617	6,147	0	0	0
630002-2-PPS-PP02-GENF-1103-2000--	Testing/Evaluation	5,934	0	9,152	0	0	0
630002-2-PPS-PP02-GENF-1312-2000--	Testing/Evaluation	0	5,250	0	0	0	0
630002-2-PPS-PP02-GENF-1313-2000--	Testing/Evaluation	0	4,573	0	0	0	0

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Pupil Personnel Services							
<i>Pupil Personnel Special Programs Division</i>							
630005-2-PPS-PP02-GENF-1102-2000--	Allotments	9,350	10,670	10,850	10,700	14,551	3,851
630005-2-PPS-PP02-GENF-1103-2000--	Allotments	10,813	10,700	11,058	11,100	7,849	-3,251
700010-2-PPS-PP02-GENF-1102-2000--	Roanoke Valley Regional	45,039	0	28,103	51,249	51,249	0
810001-2-PPS-PP02-GENF-1102-2000--	Machinery & Equipment-New	0	0	8,772	0	0	0
<i>Pupil Personnel Special Programs Division Total</i>		469,092	575,716	549,119	465,211	465,211	0
<i>Pupil Personnel Summer School Division</i>							
101121-1-PPS-PP03-GENF-1100-6500--	Teacher	26,465	37,655	35,320	30,000	30,000	0
101131-1-PPS-PP03-GENF-1100-6500--	Nurse	3,235	3,320	3,635	3,120	3,120	0
101134-1-PPS-PP03-GENF-1100-6500--	PT/OT Therapist	0	0	0	2,500	2,500	0
101141-1-PPS-PP03-GENF-1100-6500--	Instructional Aide	13,616	22,859	15,469	20,000	20,000	0
101171-1-PPS-PP03-GENF-1100-6500--	Bus Driver - Special Runs	0	0	0	500	500	0
202100-1-PPS-PP03-GENF-1100-6500--	FICA - Employer Contribution	3,313	4,883	4,150	4,300	4,300	0
300007-2-PPS-PP03-GENF-1100-6500--	Contractual Services	0	0	0	7,885	7,885	0
300013-2-PPS-PP03-GENF-1100-6500--	Professional Services	0	270	0	400	400	0
400700-2-PPS-PP03-GENF-1100-6500--	Risk Management	230	225	258	0	0	0
550001-2-PPS-PP03-GENF-1100-6500--	Travel - Mileage	0	0	0	500	500	0
550050-2-PPS-PP03-GENF-1100-6500--	Field Trips	0	0	0	100	100	0
601010-2-PPS-PP03-GENF-1100-6500--	General Office Supplies	36	36	36	100	100	0
601013-2-PPS-PP03-GENF-1100-6500--	Supplies and Small Equipment	0	0	0	100	100	0
602020-2-PPS-PP03-GENF-1100-6500--	Food	38	37	17	200	200	0
608080-2-PPS-PP03-GENF-1100-6500--	Gas, Oil & Grease	0	0	0	115	115	0
630001-2-PPS-PP03-GENF-1100-6500--	Instructional Materials	0	0	26	180	180	0
<i>Pupil Personnel Summer School Division Total</i>		46,933	69,285	58,911	70,000	70,000	0
Pupil Personnel Services Department Total		646,284	762,679	750,909	743,791	743,791	0
Testing And Remediation							
<i>Testing And Remediation Division</i>							
101120-1-TST-TR01-GENF-1102-1000--	Tutors	129,435	115,365	130,938	140,559	134,824	-5,735
101120-1-TST-TR01-GENF-1103-1000--	Tutors	51,872	34,913	48,082	62,354	59,354	-3,000

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Testing And Remediation							
<i>Testing And Remediation Division</i>							
101199-1-TST-TR01-GENF-1102-1000--	Part-time & Overtime	1,820	1,275	1,260	0	0	0
101199-1-TST-TR01-GENF-1103-1000--	Part-time & Overtime	-3,314	4,285	1,740	0	0	0
101199-1-TST-TR01-GENF-1312-1000--	Part-time & Overtime	1,370	0	0	1,000	500	-500
101199-1-TST-TR01-GENF-1313-1000--	Part-time & Overtime	1,520	370	0	1,000	500	-500
202100-1-TST-TR01-GENF-1102-1000--	FICA - Employer Contribution	28,910	8,863	10,022	10,753	10,323	-430
202100-1-TST-TR01-GENF-1103-1000--	FICA - Employer Contribution	3,665	2,968	3,779	5,376	4,541	-835
202100-1-TST-TR01-GENF-1312-1000--	FICA - Employer Contribution	105	0	0	77	39	-38
202100-1-TST-TR01-GENF-1313-1000--	FICA - Employer Contribution	116	28	0	77	39	-38
360010-2-TST-TR01-GENF-1313-1000--	Advertising	0	0	78	0	0	0
400700-2-TST-TR01-GENF-1102-1000--	Risk Management	699	597	626	0	0	0
400700-2-TST-TR01-GENF-1103-1000--	Risk Management	259	203	236	0	0	0
400700-2-TST-TR01-GENF-1312-1000--	Risk Management	7	0	0	0	0	0
400700-2-TST-TR01-GENF-1313-1000--	Risk Management	8	2	0	0	0	0
520010-2-TST-TR01-GENF-1312-1000--	Postage and Box Rental	140	480	491	2,000	2,000	0
520010-2-TST-TR01-GENF-1313-1000--	Postage and Box Rental	1,942	1,223	1,595	2,000	2,000	0
520033-2-TST-TR01-GENF-1312-1000--	Internet Lines	0	360	300	0	0	0
520033-2-TST-TR01-GENF-1313-1000--	Internet Lines	0	0	30	0	0	0
550040-2-TST-TR01-GENF-1312-1000--	Conferences, Training, &	0	0	85	0	0	0
602020-2-TST-TR01-GENF-1313-1000--	Food	0	253	0	0	0	0
620001-2-TST-TR01-GENF-1312-1000--	Books & Subscriptions	325	23	92	100	100	0
620001-2-TST-TR01-GENF-1313-1000--	Books & Subscriptions	89	0	65	100	100	0
630001-2-TST-TR01-GENF-1312-1000--	Instructional Materials	0	0	9,950	0	0	0
630001-2-TST-TR01-GENF-1313-1000--	Instructional Materials	222	0	3,426	1,000	1,000	0
630002-2-TST-TR01-GENF-1102-1000--	Testing/Evaluation	62,439	64,000	62,314	64,000	64,000	0
630002-2-TST-TR01-GENF-1103-1000--	Testing/Evaluation	62,471	70,941	62,314	64,000	64,000	0
630002-2-TST-TR01-GENF-1312-1000--	Testing/Evaluation	6,990	9,890	2,511	10,000	11,076	1,076
630002-2-TST-TR01-GENF-1313-1000--	Testing/Evaluation	9,105	6,992	3,141	4,846	4,846	0
650001-2-TST-TR01-GENF-1312-1000--	Supplies	560	23	110	300	300	0

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Testing And Remediation							
<i>Testing And Remediation Division</i>							
650001-2-TST-TR01-GENF-1313-1000--	Supplies	273	0	92	300	300	0
650009-2-TST-TR01-GENF-1102-1000--	Computer Software (Less	0	0	800	0	7,000	7,000
650009-2-TST-TR01-GENF-1103-1000--	Computer Software (Less	0	18,500	19,125	18,500	21,500	3,000
101120-1-TST-TR01-GENF-1100-6500--SGTST1701	Tutors	0	5,400	0	0	0	0
101199-1-TST-TR01-GENF-1100-6500--SGTST1701	Part-time & Overtime	4,774	0	0	0	4,774	4,774
202100-1-TST-TR01-GENF-1100-6500--SGTST1701	FICA - Employer Contribution	365	413	0	0	365	365
400700-2-TST-TR01-GENF-1100-6500--SGTST1701	Risk Management	25	28	0	0	0	0
<i>Testing And Remediation Division Total</i>		366,192	347,395	363,202	388,342	393,481	5,139
Testing And Remediation Department Total		366,192	347,395	363,202	388,342	393,481	5,139
Career And Technical Education							
<i>Cte Management Division</i>							
550040-2-TCE-TC01-GENF-1313-3000--	Conferences, Training, &	0	260	3,460	4,000	4,000	0
<i>Cte Management Division Total</i>		0	260	3,460	4,000	4,000	0
<i>Cte General Programs Division</i>							
202100-1-TCE-TC02-GENF-1103-3000--	FICA - Employer Contribution	0	1	0	0	0	0
330005-2-TCE-TC02-GENF-1103-3000--	Maintenance and Service	308	2,977	2,293	3,000	3,000	0
360001-2-TCE-TC02-GENF-1103-3000--	Marketing Activities and	0	326	440	440	1,000	560
400700-2-TCE-TC02-GENF-1103-3000--	Risk Management	9	0	0	0	0	0
510060-2-TCE-TC02-GENF-1103-3000--	Indirect Costs	1,304	2,652	2,678	0	0	0
520010-2-TCE-TC02-GENF-1103-3000--	Postage and Box Rental	8	0	0	0	0	0
550001-2-TCE-TC02-GENF-1103-3000--	Travel - Mileage	155	0	0	0	0	0
550040-2-TCE-TC02-GENF-1103-3000--	Conferences, Training, &	1,832	1,370	4,635	4,500	10,500	6,000
580001-2-TCE-TC02-GENF-1103-3000--	Dues & Association	75	937	370	500	500	0
601010-2-TCE-TC02-GENF-1103-3000--	General Office Supplies	1,340	694	797	750	2,500	1,750
630001-2-TCE-TC02-GENF-1103-1000--	Instructional Materials	0	0	0	5,000	5,000	0
630001-2-TCE-TC02-GENF-1103-3000--	Instructional Materials	5,904	5,921	12,574	6,000	6,000	0
630002-2-TCE-TC02-GENF-1103-3000--	Testing/Evaluation	11,690	17,575	20,092	0	0	0
630025-2-TCE-TC02-GENF-1103-3000--	Student Conf/Council	3,015	19,510	31,415	19,750	19,000	-750

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Career And Technical Education							
<i>Cte General Programs Division</i>							
860001-2-TCE-TC02-GENF-1103-3000--	Instructional Equipment-New	2,595	27,813	7,589	8,800	7,000	-1,800
860002-2-TCE-TC02-GENF-1103-3000--	Instructional Equipment-Repl	74,318	26,447	21,251	8,800	7,000	-1,800
101115-1-TCE-TC02-GENF-1103-3000--SGTCE1701	Substitutes	1,720	1,680	480	4,160	4,160	0
101199-1-TCE-TC02-GENF-1103-3000--SGTCE1701	Part-time & Overtime	0	0	0	4,280	4,280	0
202100-1-TCE-TC02-GENF-1103-3000--SGTCE1701	FICA - Employer Contribution	132	128	36	646	646	0
300007-2-TCE-TC02-GENF-1103-3000--SGTCE1701	Contractual Services	33,066	20,770	17,980	1,500	1,500	0
550040-2-TCE-TC02-GENF-1103-3000--SGTCE1701	Conferences, Training, &	3,408	17,944	16,097	17,000	37,000	20,000
860001-2-TCE-TC02-GENF-1103-3000--SGTCE1701	Instructional Equipment-New	33,680	33,595	65,311	21,850	20,000	-1,850
860002-2-TCE-TC02-GENF-1103-3000--SGTCE1701	Instructional Equipment-Repl	72,929	64,838	33,979	82,650	64,500	-18,150
<i>Cte General Programs Division Total</i>		247,488	245,178	238,017	189,626	193,586	3,960
<i>Adult Education Division</i>							
101121-1-TCE-TC03-GENF-1100-7000--	Teacher	10,808	0	0	0	0	0
101199-1-TCE-TC03-GENF-1100-7000--	Part-time & Overtime	0	4,788	9,997	9,000	22,288	13,288
202100-1-TCE-TC03-GENF-1100-7000--	FICA - Employer Contribution	787	354	751	690	1,705	1,015
400700-2-TCE-TC03-GENF-1100-7000--	Risk Management	57	25	47	0	0	0
<i>Adult Education Division Total</i>		11,652	5,167	10,795	9,690	23,993	14,303
<i>Cte Business Education Division</i>							
630001-2-TCE-TC04-GENF-1103-3000--	Instructional Materials	0	600	461	600	600	0
630005-2-TCE-TC04-GENF-1103-3000--	Allotments	8,445	11,000	10,931	11,000	11,100	100
650009-2-TCE-TC04-GENF-1103-3000--	Computer Software (Less	2,368	2,896	2,000	1,500	1,500	0
860001-2-TCE-TC04-GENF-1103-3000--	Instructional Equipment-New	887	27,000	539	1,000	1,000	0
860002-2-TCE-TC04-GENF-1103-3000--	Instructional Equipment-Repl	0	550	360	1,000	1,000	0
<i>Cte Business Education Division Total</i>		11,700	42,046	14,291	15,100	15,200	100
<i>Cte Dropout Prevention Division</i>							
101199-1-TCE-TC05-GENF-1103-3000--	Part-time & Overtime	15,773	10,788	5,102	12,500	10,250	-2,250
202100-1-TCE-TC05-GENF-1103-3000--	FICA - Employer Contribution	1,138	781	372	956	745	-211
400700-2-TCE-TC05-GENF-1103-3000--	Risk Management	84	49	0	0	0	0
550040-2-TCE-TC05-GENF-1103-3000--	Conferences, Training, &	0	0	1,119	0	0	0

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Career And Technical Education							
<u>Cte Dropout Prevention Division</u>							
601013-2-TCE-TC05-GENF-1103-3000--	Supplies and Small Equipment	0	1,503	0	0	0	0
630001-2-TCE-TC05-GENF-1103-3000--	Instructional Materials	1,840	8,044	14,404	4,849	7,000	2,151
	<i>Cte Dropout Prevention Division Total</i>	18,835	21,165	20,997	18,305	17,995	-310
<u>Cte Family And Consumer Science Division</u>							
330005-2-TCE-TC06-GENF-1103-3000--	Maintenance and Service	1,482	2,700	310	2,700	0	-2,700
630005-2-TCE-TC06-GENF-1103-3000--	Allotments	30,996	31,000	32,000	32,000	32,000	0
860001-2-TCE-TC06-GENF-1103-3000--	Instructional Equipment-New	2,644	4,219	1,755	4,000	3,000	-1,000
860002-2-TCE-TC06-GENF-1103-3000--	Instructional Equipment-Repl	0	2,608	5,239	10,000	3,000	-7,000
	<i>Cte Family And Consumer Science Division Total</i>	35,122	40,527	39,304	48,700	38,000	-10,700
<u>Cte Marketing Division</u>							
630001-2-TCE-TC07-GENF-1103-3000--	Instructional Materials	49	500	0	250	250	0
630005-2-TCE-TC07-GENF-1103-3000--	Allotments	5,881	5,000	5,000	5,000	5,100	100
860001-2-TCE-TC07-GENF-1103-3000--	Instructional Equipment-New	0	216	1,176	500	450	-50
860002-2-TCE-TC07-GENF-1103-3000--	Instructional Equipment-Repl	90	972	360	500	450	-50
	<i>Cte Marketing Division Total</i>	6,020	6,688	6,536	6,250	6,250	0
<u>Cte Technology Division</u>							
330005-2-TCE-TC08-GENF-1103-3000--	Maintenance and Service	17,397	1,054	18,391	19,650	20,000	350
630005-2-TCE-TC08-GENF-1103-3000--	Allotments	27,926	31,000	32,000	32,000	32,000	0
860001-2-TCE-TC08-GENF-1103-3000--	Instructional Equipment-New	989	8,603	52,106	11,650	11,000	-650
860002-2-TCE-TC08-GENF-1103-3000--	Instructional Equipment-Repl	8,564	15,017	7,910	8,500	8,500	0
	<i>Cte Technology Division Total</i>	54,876	55,674	110,407	71,800	71,500	-300
<u>Cte Trade And Industry Division</u>							
630005-2-TCE-TC09-GENF-1103-3000--	Allotments	18,500	21,489	22,115	24,395	27,000	2,605
860001-2-TCE-TC09-GENF-1103-3000--	Instructional Equipment-New	30,806	14,895	26,814	15,000	19,000	4,000
860002-2-TCE-TC09-GENF-1103-3000--	Instructional Equipment-Repl	26,000	33,628	11,240	18,691	19,336	645
	<i>Cte Trade And Industry Division Total</i>	75,306	70,012	60,169	58,086	65,336	7,250
	Career And Technical Education Department Total	460,999	486,717	503,976	421,557	435,860	14,303
	Instruction Total	4,363,671	4,526,252	4,705,191	4,703,557	4,870,699	167,142

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Operations							
School Board							
<i>School Board Management Division</i>							
101111-1-BRD-BD01-GENF-2110-0000--	Board Member	78,616	79,149	78,318	82,008	82,008	0
101112-1-BRD-BD01-GENF-2110-0000--	Superintendent	0	0	39,956	0	0	0
202100-1-BRD-BD01-GENF-2110-0000--	FICA - Employer Contribution	5,326	5,361	7,976	6,818	6,818	0
202300-1-BRD-BD01-GENF-2110-0000--	Group Health Insurance	15,008	15,482	7,709	0	0	0
202310-1-BRD-BD01-GENF-2110-0000--	Group Dental Insurance	1,095	1,142	749	0	0	0
300013-2-BRD-BD01-GENF-2110-0000--	Professional Services	0	0	15,353	0	0	0
300017-2-BRD-BD01-GENF-2110-0000--	Legal Services	62,209	78,044	74,297	81,000	81,000	0
360030-2-BRD-BD01-GENF-2110-0000--	Special Events	0	0	12,759	0	0	0
400700-2-BRD-BD01-GENF-2110-0000--	Risk Management	418	414	560	0	0	0
550001-2-BRD-BD01-GENF-2110-0000--	Travel - Mileage	433	186	45	2,000	2,000	0
550040-2-BRD-BD01-GENF-2110-0000--	Conferences, Training, &	11,996	8,737	4,855	21,000	5,997	-15,003
580001-2-BRD-BD01-GENF-2110-0000--	Dues & Association	20,934	20,344	20,695	20,000	20,000	0
630018-2-BRD-BD01-GENF-2110-0000--	School Board Activities	18,277	22,249	9,074	26,592	26,590	-2
650009-2-BRD-BD01-GENF-2110-0000--	Computer Software (Less	10,200	10,200	10,200	10,200	10,200	0
<i>School Board Management Division Total</i>		224,512	241,308	282,546	249,618	234,613	-15,005
<i>Cave Spring District Division</i>							
550040-2-BRD-BD02-GENF-2110-0000-H01-	Conferences, Training, &	2,854	3,469	1,105	4,239	4,240	1
<i>Cave Spring District Division Total</i>		2,854	3,469	1,105	4,239	4,240	1
<i>Glenvar District Division</i>							
550040-2-BRD-BD03-GENF-2110-0000-H02-	Conferences, Training, &	1,074	3,564	1,927	4,239	4,240	1
<i>Glenvar District Division Total</i>		1,074	3,564	1,927	4,239	4,240	1
<i>Northside District Division</i>							
550040-2-BRD-BD04-GENF-2110-0000-H04-	Conferences, Training, &	5,237	5,602	5,932	4,239	4,240	1
<i>Northside District Division Total</i>		5,237	5,602	5,932	4,239	4,240	1
<i>Vinton District Division</i>							
550040-2-BRD-BD05-GENF-2110-0000-H05-	Conferences, Training, &	5,329	6,255	503	4,239	4,240	1
<i>Vinton District Division Total</i>		5,329	6,255	503	4,239	4,240	1

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School Board							
<i>Windsor Hills District Division</i>							
550040-2-BRD-BD06-GENF-2110-0000-H03-	Conferences, Training, &	1,293	2,669	1,721	4,239	4,240	1
<i>Windsor Hills District Division Total</i>		1,293	2,669	1,721	4,239	4,240	1
School Board Department Total		240,299	262,867	293,734	270,813	255,813	-15,000
Superintendent							
<i>Superintendent Division</i>							
300028-2-SUP-SP01-GENF-2120-0000--	Consultant	8,463	0	0	0	0	0
360050-2-SUP-SP01-GENF-2120-0000--	Community Activities	5,285	2,146	296	1,000	1,000	0
380026-2-SUP-SP01-GENF-2120-0000--	Purchased Services	315	1,000	0	0	0	0
520033-2-SUP-SP01-GENF-2120-0000--	Internet Lines	0	360	423	0	400	400
550020-2-SUP-SP01-GENF-2120-0000--	Dinner Meetings &	113	328	4,512	0	3,000	3,000
550040-2-SUP-SP01-GENF-2120-0000--	Conferences, Training, &	8,765	7,953	8,450	10,000	10,000	0
560001-2-SUP-SP01-GENF-2120-0000--	Contributions	10,040	10,000	10,000	10,000	10,000	0
580001-2-SUP-SP01-GENF-2120-0000--	Dues & Association	14,774	21,590	3,710	8,780	24,000	15,220
601010-2-SUP-SP01-GENF-2120-0000--	General Office Supplies	398	152	207	500	2,000	1,500
601013-2-SUP-SP01-GENF-2120-0000--	Supplies and Small Equipment	398	0	0	0	0	0
620001-2-SUP-SP01-GENF-2120-0000--	Books & Subscriptions	819	1,096	512	500	4,000	3,500
630001-2-SUP-SP01-GENF-2120-0000--	Instructional Materials	0	0	3,123	0	0	0
650001-2-SUP-SP01-GENF-2120-0000--	Supplies	0	0	0	0	10,000	10,000
960040-4-SUP-SP01-GENF-2120-0000--	Contingency for Schools	0	0	0	100,000	60,000	-40,000
980040-5-SUP-SP01-GENF-2120-0000--	Transfer to Schools Capital Fd	169,000	70,000	7,500	0	0	0
<i>Superintendent Division Total</i>		218,370	114,625	38,733	130,780	124,400	-6,380
<i>Community Relations Division</i>							
350010-2-SUP-SP02-GENF-2130-0000--	Printing & Binding	920	1,053	663	1,000	1,000	0
360001-2-SUP-SP02-GENF-2130-0000--	Marketing Activities and	3,003	4,699	4,175	6,000	4,000	-2,000
360010-2-SUP-SP02-GENF-2130-0000--	Advertising	877	3,615	1,264	3,500	2,500	-1,000
360030-2-SUP-SP02-GENF-2130-0000--	Special Events	70	919	167	1,000	1,000	0
360050-2-SUP-SP02-GENF-2130-0000--	Community Activities	650	211	743	2,000	2,500	500
550001-2-SUP-SP02-GENF-2130-0000--	Travel - Mileage	542	50	30	0	0	0

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Superintendent							
<i>Community Relations Division</i>							
550040-2-SUP-SP02-GENF-2130-0000--	Conferences, Training, &	1,022	1,364	830	1,100	1,250	150
580001-2-SUP-SP02-GENF-2130-0000--	Dues & Association	620	770	768	800	1,000	200
580095-2-SUP-SP02-GENF-2130-0000--	Unallocated Purchasing Card	0	190	0	0	0	0
601010-2-SUP-SP02-GENF-2130-0000--	General Office Supplies	0	243	110	100	1,000	900
601013-2-SUP-SP02-GENF-2130-0000--	Supplies and Small Equipment	0	297	315	200	200	0
608080-2-SUP-SP02-GENF-2130-0000--	Gas, Oil & Grease	0	0	49	0	100	100
620001-2-SUP-SP02-GENF-2130-0000--	Books & Subscriptions	160	335	105	200	450	250
<i>Community Relations Division Total</i>		7,864	13,746	9,219	15,900	15,000	-900
Superintendent Department Total		226,234	128,371	47,952	146,680	139,400	-7,280
Finance Department							
<i>Finance Management Division</i>							
300007-2-FIN-FN01-GENF-2160-0000--	Contractual Services	7,285	6,300	6,282	8,300	6,300	-2,000
300014-2-FIN-FN01-GENF-2160-0000--	Accounting & Auditing	54,775	54,880	49,085	60,000	60,000	0
350010-2-FIN-FN01-GENF-2160-0000--	Printing & Binding	0	0	0	500	500	0
360010-2-FIN-FN01-GENF-2160-0000--	Advertising	0	283	311	0	0	0
400700-2-FIN-FN01-GENF-2160-0000--	Risk Management	0	0	0	375,000	375,000	0
520033-2-FIN-FN01-GENF-2160-0000--	Internet Lines	0	360	331	0	0	0
550040-2-FIN-FN01-GENF-2160-0000--	Conferences, Training, &	5,414	3,943	2,607	6,108	6,000	-108
580001-2-FIN-FN01-GENF-2160-0000--	Dues & Association	1,479	1,693	1,617	1,875	1,700	-175
601010-2-FIN-FN01-GENF-2160-0000--	General Office Supplies	524	1,246	336	1,860	1,250	-610
620001-2-FIN-FN01-GENF-2160-0000--	Books & Subscriptions	412	50	78	1,000	1,000	0
650009-2-FIN-FN01-GENF-2160-0000--	Computer Software (Less	9,552	13,293	20,437	13,825	22,300	8,475
820001-2-FIN-FN01-GENF-2160-0000--	Furniture & Office Equip-	0	0	1,811	0	0	0
820002-2-FIN-FN01-GENF-2160-0000--	Furniture & Office Equip-	0	0	2,178	0	0	0
870650-2-FIN-FN01-GENF-2160-0000--	Computers (under \$5000	0	8,628	3,253	0	0	0
960009-4-FIN-FN01-GENF-2160-0000--	Grant Contingency	0	0	0	75,000	150,000	75,000
<i>Finance Management Division Total</i>		79,441	90,676	88,326	543,468	624,050	80,582
<i>District Operations Division</i>							

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		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Finance Department							
<i>District Operations Division</i>							
202300-1-FIN-FN03-GENF-1102-1000--	Group Health Insurance	0	0	0	9,708,769	9,859,274	150,505
202310-1-FIN-FN03-GENF-1102-1000--	Group Dental Insurance	0	0	0	513,799	528,304	14,505
202320-1-FIN-FN03-GENF-1102-1000--	Health Insurance - Retirees	0	0	463,111	535,000	535,000	0
530001-2-FIN-FN03-GENF-4100-0000--	Other Insurance	34,494	30,604	31,653	30,475	28,125	-2,350
530005-2-FIN-FN03-GENF-3400-0000-A02-	Motor Vehicle Insurance	64,550	61,940	65,176	68,435	68,100	-335
530005-2-FIN-FN03-GENF-4500-0000-A03-	Motor Vehicle Insurance	33,254	31,908	33,575	35,254	35,100	-154
530006-2-FIN-FN03-GENF-4100-0000--	Flood Insurance	49,877	62,393	54,951	62,393	68,210	5,817
530009-2-FIN-FN03-GENF-4100-0000--	Real & Personal Property	157,237	160,012	162,456	170,619	179,925	9,306
530050-2-FIN-FN03-GENF-4100-0000--	Insurance Reserve	0	0	0	17,866	20,000	2,134
980013-5-FIN-FN03-GENF-7300-0000--	Transfer to Comprehensive	1,099,000	899,000	899,000	0	0	0
980018-5-FIN-FN03-GENF-7300-0000--	Transfer to Info. Technology	185,763	193,213	203,283	192,354	198,042	5,688
980025-5-FIN-FN03-GENF-7300-0000--	Transfer to Nutrition Fund	0	0	76,432	0	0	0
980032-5-FIN-FN03-GENF-7300-0000--	Transfer to School Debt Fund	4,125,345	4,125,343	4,125,344	4,125,345	4,125,345	0
980034-5-FIN-FN03-GENF-7300-0000--	Transfer to Future School	2,600,000	2,900,000	3,200,000	3,200,000	3,200,000	0
980037-5-FIN-FN03-GENF-7300-0000--	Transfer to School Bus Fund	325,000	1,225,000	1,275,000	433,219	783,219	350,000
980040-5-FIN-FN03-GENF-7300-0000--	Transfer to Schools Capital Fd	7,288,942	3,497,091	4,476,088	0	0	0
980060-5-FIN-FN03-GENF-7300-0000--	Transfer to School Textbook	145,146	145,146	145,146	145,146	120,146	-25,000
	<i>District Operations Division Total</i>	16,108,608	13,331,650	15,211,215	19,238,674	19,748,790	510,116
	Finance Department Total	16,188,049	13,422,326	15,299,541	19,782,142	20,372,840	590,698
Facilities And Operations							
<i>Operations Management Division</i>							
300007-2-OPS-OP01-GENF-4100-0000--	Contractual Services	600	12,500	0	5,000	5,000	0
300033-2-OPS-OP01-GENF-4100-0000--	Software Support	0	600	600	0	0	0
300037-2-OPS-OP01-GENF-4100-0000--	Landscaping	0	0	590	500	500	0
320001-2-OPS-OP01-GENF-4100-0000--	Contracted Repairs	30	0	0	0	0	0
330005-2-OPS-OP01-GENF-4100-0000--	Maintenance and Service	7,829	6,678	5,490	15,000	15,000	0
360010-2-OPS-OP01-GENF-4100-0000--	Advertising	1,189	2,931	2,952	1,500	1,500	0
520010-2-OPS-OP01-GENF-4100-0000--	Postage and Box Rental	14,867	16,687	15,538	15,000	15,000	0

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Facilities And Operations							
<i>Operations Management Division</i>							
540010-2-OPS-OP01-GENF-4100-0000--	Lease and Rent	0	0	0	5,000	5,000	0
550040-2-OPS-OP01-GENF-4100-0000--	Conferences, Training, &	658	3,008	0	2,606	2,606	0
580001-2-OPS-OP01-GENF-4100-0000--	Dues & Association	504	345	200	1,000	1,000	0
580003-2-OPS-OP01-GENF-4100-0000--	Professional Certifications	0	210	0	0	0	0
580035-2-OPS-OP01-GENF-4100-0000--	Staff Development	0	0	0	2,000	2,000	0
580037-2-OPS-OP01-GENF-4100-0000--	Late Charges	7	0	0	0	0	0
580050-2-OPS-OP01-GENF-4100-0000--	Miscellaneous Operating	3,582	4,476	506	7,200	7,200	0
601010-2-OPS-OP01-GENF-4100-0000--	General Office Supplies	6,371	4,057	8,080	5,300	5,300	0
601013-2-OPS-OP01-GENF-4100-0000--	Supplies and Small Equipment	444	2,450	1,716	0	0	0
602020-2-OPS-OP01-GENF-4100-0000--	Food	8	77	0	1,000	1,000	0
607070-2-OPS-OP01-GENF-4100-0000--	Building & Maint Materials	6,960	556	243	1,000	1,000	0
620001-2-OPS-OP01-GENF-4100-0000--	Books & Subscriptions	0	91	91	100	0	-100
650001-2-OPS-OP01-GENF-4100-0000--	Supplies	1,016	201	261	5,000	5,100	100
820001-2-OPS-OP01-GENF-4100-0000--	Furniture & Office Equip-	39,344	15,785	8,450	0	0	0
820002-2-OPS-OP01-GENF-4100-0000--	Furniture & Office Equip-	4,602	2,042	4,867	20,000	20,000	0
870001-2-OPS-OP01-GENF-4100-0000--	Technology Equipment-New	0	1,175	0	0	0	0
870650-2-OPS-OP01-GENF-4100-0000--	Computers (under \$5000	0	16,633	0	0	0	0
	<i>Operations Management Division Total</i>	88,011	90,502	49,584	87,206	87,206	0
<i>Maintenance Division</i>							
101199-1-OPS-OP02-GENF-4200-0000-A03-	Part-time & Overtime	34,009	24,884	15,587	25,000	25,000	0
202100-1-OPS-OP02-GENF-4200-0000-A03-	FICA - Employer Contribution	2,576	2,288	1,576	1,913	1,913	0
300007-2-OPS-OP02-GENF-4200-0000-A03-	Contractual Services	0	448	0	0	0	0
320001-2-OPS-OP02-GENF-4200-0000--	Contracted Repairs	125	100	11	0	0	0
320001-2-OPS-OP02-GENF-4200-0000-A03-	Contracted Repairs	299,657	344,915	221,824	240,000	240,000	0
320001-2-OPS-OP02-GENF-4400-0000-A03-	Contracted Repairs	18,677	16,442	20,332	21,500	21,500	0
320024-2-OPS-OP02-GENF-4200-0000-H01-	Stadium Repairs	10,151	4,499	8,508	7,500	7,500	0
320024-2-OPS-OP02-GENF-4200-0000-H02-	Stadium Repairs	1,189	3,992	8,206	7,500	7,500	0
320024-2-OPS-OP02-GENF-4200-0000-H03-	Stadium Repairs	7,605	16,706	7,169	7,500	7,500	0

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Facilities And Operations							
<i>Maintenance Division</i>							
320024-2-OPS-OP02-GENF-4200-0000-H05-	Stadium Repairs	10,070	10,834	2,420	7,500	7,500	0
320024-2-OPS-OP02-GENF-4200-0000-H04-	Stadium Repairs	7,770	8,735	6,495	7,500	7,500	0
320024-2-OPS-OP02-GENF-4400-0000-A03-	Stadium Repairs	242	0	182	0	0	0
320029-2-OPS-OP02-GENF-4200-0000-A03-	Contracted Services-Fixed	113,718	198,321	182,696	190,000	190,000	0
330005-2-OPS-OP02-GENF-4200-0000--	Maintenance and Service	12	0	0	0	0	0
330005-2-OPS-OP02-GENF-4400-0000-A03-	Maintenance and Service	24,411	2,660	2,251	20,000	20,000	0
400700-2-OPS-OP02-GENF-4200-0000--	Risk Management	181	122	74	0	0	0
510010-2-OPS-OP02-GENF-4200-0000-A03-	Electric	2,281,988	2,267,042	2,330,094	2,411,953	2,450,000	38,047
510022-2-OPS-OP02-GENF-4200-0000-A03-	Fuel-Oil, Natural and Bottled	378,129	440,991	382,020	380,000	375,000	-5,000
510041-2-OPS-OP02-GENF-4200-0000-A03-	Water	109,462	112,234	115,352	111,000	113,000	2,000
510042-2-OPS-OP02-GENF-4200-0000-A03-	Sewer	111,336	110,182	107,911	113,000	112,000	-1,000
520030-2-OPS-OP02-GENF-4200-0000-A03-	Telephone	74,439	67,598	80,034	80,000	80,000	0
520033-2-OPS-OP02-GENF-4200-0000-A03-	Internet Lines	366	864	889	0	0	0
520035-2-OPS-OP02-GENF-4200-0000-A03-	Cell Phones and Pager	33,905	35,983	40,733	30,000	30,000	0
540010-2-OPS-OP02-GENF-4200-0000-A03-	Lease and Rent	0	500	0	0	0	0
580035-2-OPS-OP02-GENF-4200-0000-A03-	Staff Development	960	466	668	1,800	1,800	0
580037-2-OPS-OP02-GENF-4200-0000-A03-	Late Charges	92	0	0	0	0	0
580095-2-OPS-OP02-GENF-4200-0000--	Unallocated Purchasing Card	0	0	-1	0	0	0
601010-2-OPS-OP02-GENF-4200-0000--	General Office Supplies	1,118	1,348	2,545	0	0	0
601010-2-OPS-OP02-GENF-4400-0000-A03-	General Office Supplies	0	0	178	0	0	0
601013-2-OPS-OP02-GENF-4200-0000--	Supplies and Small Equipment	745	0	58	0	0	0
601013-2-OPS-OP02-GENF-4400-0000-A03-	Supplies and Small Equipment	32,859	15,968	31,901	15,255	15,255	0
607070-2-OPS-OP02-GENF-4200-0000-A03-	Building & Maint Materials	427,250	361,465	315,069	372,718	372,718	0
607070-2-OPS-OP02-GENF-4400-0000-A03-	Building & Maint Materials	0	0	8	0	0	0
607075-2-OPS-OP02-GENF-4200-0000-A03-	Preventive and Minor	82,656	49,946	62,334	85,000	85,000	0
607076-2-OPS-OP02-GENF-4200-0000-A03-	Mobile Trailer Setup	15,595	1,270	25	700	700	0
840002-2-OPS-OP02-GENF-4200-0000-A03-	Capital Leases	447,978	461,417	475,260	489,518	489,518	0
850002-2-OPS-OP02-GENF-4200-0000--	Motor Vehicles-Replacement	1,300	0	37,190	0	0	0

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Facilities And Operations							
<i>Maintenance Division</i>							
980040-5-OPS-OP02-GENF-4200-0000-A03-	Transfer to Schools Capital	25,000	25,000	25,000	25,000	25,000	0
<i>Maintenance Division Total</i>		4,555,571	4,587,220	4,484,599	4,651,857	4,685,904	34,047
<i>Transportation Division</i>							
101170-1-OPS-OP03-GENF-3200-0000-A02-	Bus Driver	0	29,858	0	0	0	0
101171-1-OPS-OP03-GENF-3200-0000-A02-	Bus Driver - Special Runs	107,905	112,109	122,648	19,645	75,500	55,855
101172-1-OPS-OP03-GENF-3200-0000-A02-	Bus Aide	0	15,417	0	0	30,000	30,000
101173-1-OPS-OP03-GENF-3200-0000-A02-	Spare Bus Drivers/Aides	179,318	190,007	124,128	172,891	0	-172,891
101177-1-OPS-OP03-GENF-3200-0000-A02-	Bus Driver Trainers	22,447	26,999	37,502	10,000	10,000	0
101195-1-OPS-OP03-GENF-3200-0000-A02-	School Reimbursed Wages	-4,559	6,308	5,026	0	0	0
101199-1-OPS-OP03-GENF-3200-0000-A02-	Part-time & Overtime	270	0	0	0	0	0
101199-1-OPS-OP03-GENF-3400-0000-A02-	Part-time & Overtime	17,848	23,999	5,891	20,000	20,000	0
202100-1-OPS-OP03-GENF-3200-0000-A02-	FICA - Employer Contribution	21,612	27,811	21,121	27,296	27,296	0
202100-1-OPS-OP03-GENF-3400-0000-A02-	FICA - Employer Contribution	1,217	1,859	642	1,530	1,530	0
300004-2-OPS-OP03-GENF-3200-0000-A02-	Medical Exams	14,619	11,229	12,616	10,000	10,000	0
300007-2-OPS-OP03-GENF-3200-0000-A02-	Contractual Services	21,790	22,704	37,740	9,551	9,551	0
320001-2-OPS-OP03-GENF-3200-0000-A02-	Contracted Repairs	0	4,500	0	0	0	0
320001-2-OPS-OP03-GENF-3400-0000-A02-	Contracted Repairs	0	266	7,832	15,000	15,000	0
320001-2-OPS-OP03-GENF-4500-0000-A02-	Contracted Repairs	0	1,962	6,321	10,000	10,000	0
360010-2-OPS-OP03-GENF-3200-0000-A02-	Advertising	0	97	0	0	0	0
400700-2-OPS-OP03-GENF-3200-0000-A02-	Risk Management	1,625	1,906	1,380	0	0	0
400700-2-OPS-OP03-GENF-3400-0000-A02-	Risk Management	95	126	28	0	0	0
550001-2-OPS-OP03-GENF-3200-0000-A02-	Travel - Mileage	0	45	0	0	0	0
550040-2-OPS-OP03-GENF-3200-0000-A02-	Conferences, Training, &	0	234	0	0	0	0
580035-2-OPS-OP03-GENF-3200-0000-A02-	Staff Development	1,264	175	1,174	1,000	1,000	0
580050-2-OPS-OP03-GENF-3400-0000-A02-	Miscellaneous Operating	0	111	0	0	0	0
580916-2-OPS-OP03-GENF-3200-0000-A02-	Background Checks	0	195	195	0	0	0
601010-2-OPS-OP03-GENF-3200-0000-A02-	General Office Supplies	3,263	2,290	3,500	2,500	2,500	0
601013-2-OPS-OP03-GENF-3400-0000-A02-	Supplies and Small Equipment	16,010	19,380	13,114	17,000	17,000	0

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Facilities And Operations							
<i>Transportation Division</i>							
602020-2-OPS-OP03-GENF-3200-0000-A02-	Food	0	547	0	0	0	0
607075-2-OPS-OP03-GENF-4500-0000-A02-	Preventive and Minor	9,892	4,627	7,201	20,000	20,000	0
608080-2-OPS-OP03-GENF-3200-0000-A02-	Gas, Oil & Grease	6,618	0	0	0	0	0
608080-2-OPS-OP03-GENF-3400-0000-A02-	Gas, Oil & Grease	764,568	0	0	0	0	0
608080-2-OPS-OP03-GENF-4500-0000-A02-	Gas, Oil & Grease	152,245	0	0	0	0	0
608081-2-OPS-OP03-GENF-4500-0000-A02-	Gasoline	0	126,206	109,435	146,604	146,604	0
608082-2-OPS-OP03-GENF-3400-0000-A02-	Diesel	0	793,818	752,558	730,623	449,423	-281,200
608083-2-OPS-OP03-GENF-3400-0000-A02-	Oil & Lube	0	10,842	11,688	14,000	14,000	0
608083-2-OPS-OP03-GENF-4500-0000-A02-	Oil & Lube	0	9,194	8,118	14,000	14,000	0
608084-2-OPS-OP03-GENF-3400-0000-A02-	Propane	0	0	0	0	31,200	31,200
609091-2-OPS-OP03-GENF-3400-0000-A02-	Garage Tires and Parts	239,832	13	0	0	0	0
609091-2-OPS-OP03-GENF-4500-0000-A02-	Garage Tires and Parts	46,882	52	0	0	0	0
609093-2-OPS-OP03-GENF-3200-0000-A02-	Vehicle Parts	45	0	0	0	0	0
609093-2-OPS-OP03-GENF-3400-0000-A02-	Vehicle Parts	0	115,362	157,511	140,611	140,611	0
609093-2-OPS-OP03-GENF-4500-0000-A02-	Vehicle Parts	15	24,108	20,206	25,000	25,000	0
609094-2-OPS-OP03-GENF-3400-0000-A02-	Tires	0	68,108	72,223	60,000	60,000	0
609094-2-OPS-OP03-GENF-4500-0000-A02-	Tires	0	9,984	16,709	20,000	20,000	0
611030-2-OPS-OP03-GENF-3400-0000-A02-	Uniforms	7,003	3,955	3,751	5,000	5,000	0
620001-2-OPS-OP03-GENF-3200-0000-A02-	Books & Subscriptions	0	0	91	0	0	0
650006-2-OPS-OP03-GENF-3400-0000-A02-	Washing Supplies	0	2,595	3,459	5,000	5,000	0
650009-2-OPS-OP03-GENF-3200-0000-A02-	Computer Software (Less	0	0	30,740	0	0	0
650010-2-OPS-OP03-GENF-3400-0000-A02-	Safety Equip & Supplies	0	5,512	2,025	1,000	1,000	0
<i>Transportation Division Total</i>		1,631,824	1,674,510	1,596,573	1,498,251	1,161,215	-337,036
<i>Warehouse Division</i>							
202100-1-OPS-OP04-GENF-4700-0000-A04-	FICA - Employer Contribution	0	58	0	0	0	0
300033-2-OPS-OP04-GENF-4700-0000-A04-	Software Support	0	0	500	0	0	0
320001-2-OPS-OP04-GENF-4700-0000-A04-	Contracted Repairs	10,031	9,766	10,870	12,400	12,400	0
510022-2-OPS-OP04-GENF-4700-0000-A04-	Fuel-Oil, Natural and Bottled	0	0	749	0	0	0

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Facilities And Operations							
<i>Warehouse Division</i>							
510050-2-OPS-OP04-GENF-4700-0000-A04-	Dumpster Pickup	119,688	122,369	137,039	114,600	114,600	0
540010-2-OPS-OP04-GENF-4700-0000-A04-	Lease and Rent	0	0	848	0	0	0
550001-2-OPS-OP04-GENF-4700-0000-A04-	Travel - Mileage	34,525	29,705	18,939	24,090	24,090	0
580035-2-OPS-OP04-GENF-4700-0000-A04-	Staff Development	1,138	705	174	1,000	1,000	0
605050-2-OPS-OP04-GENF-4700-0000-A04-	Janitorial Supplies	214,451	165,352	123,556	153,863	119,816	-34,047
607070-2-OPS-OP04-GENF-4700-0000-A04-	Building & Maint Materials	0	0	10	0	0	0
611030-2-OPS-OP04-GENF-4700-0000-A04-	Uniforms	953	1,301	1,278	1,000	1,000	0
650001-2-OPS-OP04-GENF-4700-0000-A04-	Supplies	233	789	2,373	4,000	4,000	0
810001-2-OPS-OP04-GENF-4700-0000-A04-	Machinery & Equipment-New	53,596	11,338	16,777	0	0	0
810002-2-OPS-OP04-GENF-4700-0000-A04-	Machinery & Equip-	0	0	172	18,000	18,000	0
820001-2-OPS-OP04-GENF-4700-0000-A04-	Furniture & Office Equip-	0	0	2,499	0	0	0
	<i>Warehouse Division Total</i>	434,615	341,383	315,784	328,953	294,906	-34,047
<i>Energy Management Division</i>							
300033-2-OPS-OP05-GENF-4200-0000--	Software Support	1,495	3,416	6,959	2,000	2,000	0
320029-2-OPS-OP05-GENF-4200-0000--	Contracted Services-Fixed	1,921	0	0	0	0	0
510012-2-OPS-OP05-GENF-4200-0000--	Energy Conservation	4,596	5,657	2,187	5,000	5,000	0
520033-2-OPS-OP05-GENF-4200-0000--	Internet Lines	210	270	240	0	0	0
550040-2-OPS-OP05-GENF-4200-0000--	Conferences, Training, &	2,435	570	1,058	2,606	2,606	0
580003-2-OPS-OP05-GENF-4200-0000--	Professional Certifications	0	0	400	0	0	0
580035-2-OPS-OP05-GENF-4200-0000--	Staff Development	0	0	0	500	500	0
601010-2-OPS-OP05-GENF-4200-0000--	General Office Supplies	48	15	0	300	300	0
602020-2-OPS-OP05-GENF-4200-0000--	Food	0	0	43	0	0	0
608080-2-OPS-OP05-GENF-4200-0000--	Gas, Oil & Grease	0	0	53	0	0	0
650001-2-OPS-OP05-GENF-4200-0000--	Supplies	350	428	0	500	500	0
	<i>Energy Management Division Total</i>	11,055	10,356	10,940	10,906	10,906	0
	Facilities And Operations Department Total	6,721,076	6,703,971	6,457,480	6,577,173	6,240,137	-337,036

It Services

It Services Division

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - General Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
It Services							
<i>It Services Division</i>							
101118-1-ITS-IT01-GENF-8100-0000--	Stipends/Honorariums	3,000	0	0	0	0	0
101199-1-ITS-IT01-GENF-8200-0000--	Part-time & Overtime	8,677	7,680	7,728	10,000	10,000	0
202100-1-ITS-IT01-GENF-8200-0000--	FICA - Employer Contribution	616	556	585	765	765	0
300007-2-ITS-IT01-GENF-1322-1000--	Contractual Services	12,352	12,352	0	0	0	0
300007-2-ITS-IT01-GENF-1323-1000--	Contractual Services	7,129	7,129	0	0	0	0
300007-2-ITS-IT01-GENF-8100-0000--	Contractual Services	200,910	0	0	0	0	0
300007-2-ITS-IT01-GENF-8200-0000--	Contractual Services	16,103	16,984	17,124	17,190	17,190	0
300013-2-ITS-IT01-GENF-8200-0000--	Professional Services	10,000	11,821	8,908	10,000	30,000	20,000
300017-2-ITS-IT01-GENF-8200-0000--	Legal Services	4,099	0	0	0	0	0
300033-2-ITS-IT01-GENF-8200-0000--	Software Support	32,200	30,635	8,206	8,733	0	-8,733
320001-2-ITS-IT01-GENF-8200-0000--	Contracted Repairs	43,375	39,926	39,558	40,000	40,000	0
330005-2-ITS-IT01-GENF-8100-0000--	Maintenance and Service	12,271	11,366	12,946	13,000	13,000	0
330040-2-ITS-IT01-GENF-8200-0000--	Blackboard Services	0	287,004	283,555	283,966	329,865	45,899
330041-2-ITS-IT01-GENF-8200-0000--	Online Resources	0	0	7,000	26,620	26,620	0
360010-2-ITS-IT01-GENF-8200-0000--	Advertising	233	0	332	0	0	0
400700-2-ITS-IT01-GENF-8100-0000--	Risk Management	16	0	0	0	0	0
400700-2-ITS-IT01-GENF-8200-0000--	Risk Management	46	40	37	0	0	0
520030-2-ITS-IT01-GENF-8200-0000--	Telephone	286,880	497,835	0	0	0	0
520033-2-ITS-IT01-GENF-8200-0000--	Internet Lines	151,425	237,142	230,231	308,270	248,181	-60,089
520034-2-ITS-IT01-GENF-8200-0000--	Wide Area Network Lines	0	0	521,901	525,000	525,000	0
530017-2-ITS-IT01-GENF-8100-0000--	Warranty Coverage	0	109,268	110,643	111,000	111,000	0
540010-2-ITS-IT01-GENF-8100-0000--	Lease and Rent	0	363,158	313,439	914,639	1,156,887	242,248
550040-2-ITS-IT01-GENF-8200-0000--	Conferences, Training, &	0	0	11,718	10,000	10,000	0
580035-2-ITS-IT01-GENF-8200-0000--	Staff Development	10,535	8,342	14,208	4,000	4,000	0
601013-2-ITS-IT01-GENF-1323-1000--	Supplies and Small Equipment	2,985	0	0	0	0	0
601013-2-ITS-IT01-GENF-8200-0000--	Supplies and Small Equipment	0	0	1,418	0	0	0
620001-2-ITS-IT01-GENF-8200-0000--	Books & Subscriptions	0	0	43	0	0	0
620005-2-ITS-IT01-GENF-1323-1000--	Library Books	32,736	132,209	-53	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - General Fund**

	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	
It Services							
<i>It Services Division</i>							
630001-2-ITS-IT01-GENF-1323-1000--		Instructional Materials	0	2,900	53	0	0
630001-2-ITS-IT01-GENF-8100-0000--		Instructional Materials	23,543	30,810	0	0	0
630005-2-ITS-IT01-GENF-8100-0000--		Allotments	0	0	23,840	23,840	23,840
630028-2-ITS-IT01-GENF-8200-0000--		Bulbs, Parts, and Projectors	63,895	59,465	64,653	69,230	69,230
650009-2-ITS-IT01-GENF-8100-0000--		Computer Software (Less	2,263	0	140,000	140,000	140,000
650009-2-ITS-IT01-GENF-8200-0000--		Computer Software (Less	66,103	43,100	67,500	67,500	30,334
810002-2-ITS-IT01-GENF-8200-0000--		Machinery & Equip-	24,972	0	0	0	0
860002-2-ITS-IT01-GENF-8200-0000--		Instructional Equipment-Repl	62,996	23,438	20,566	14,900	244,683
870004-2-ITS-IT01-GENF-8100-0000--		Computer Networking	0	0	54,000	0	0
870004-2-ITS-IT01-GENF-8200-0000--		Computer Networking	11,986	45,923	13,072	12,000	12,000
870005-2-ITS-IT01-GENF-8100-0000--		Computer Servers	0	0	166,282	54,305	0
870650-2-ITS-IT01-GENF-8200-0000--		Computers (under \$5000	0	19,142	0	0	0
980040-5-ITS-IT01-GENF-7200-0000--		Transfer to Schools Capital Fd	832,454	0	0	0	0
<i>It Services Division Total</i>	1,923,800	1,998,225	2,139,493	2,664,958	3,042,595	377,637	
It Services Department Total	1,923,800	1,998,225	2,139,493	2,664,958	3,042,595	377,637	
Operations Total	25,299,458	22,515,760	24,238,200	29,441,766	30,050,785	609,019	
Total General Fund Expenditures	136,386,806	134,730,406	137,900,012	136,696,797	143,140,483	6,443,686	

INSTRUCTIONAL RESOURCES FUND

The *Instructional Resources Fund* is a self-balancing fund that maintains a fund balance from year-to-year, however it is collapsed into the General Fund for financial statement reporting at year-end. This fund consists of the costs associated with the purchase of new textbooks (in hard copy or digital format) and consumable instructional materials related to the subject areas. This fund is subsidized by the General Fund through an interfund transfer.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Object - Instructional Resources Fund

	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	2017-2018 Forecast	2018-2019 Forecast	2019-2020 Forecast
Revenues:									
State reimbursement	\$ 794,430	\$ 792,782	\$ 842,589	\$ 830,674	\$ 982,106	\$ 151,432	\$ 1,001,750	\$ 1,021,790	\$ 1,042,230
Sale of textbooks	4,975	364	11,211	5,000	2,500	(2,500)	2,550	2,600	2,650
Other income	6,612	6,263	5,031	8,000	5,000	(3,000)	5,100	5,200	5,300
Transfer from operating fund	145,146	145,146	145,146	145,146	120,146	(25,000)	122,550	125,000	127,500
Total revenues	951,163	944,555	1,003,977	988,820	1,109,752	120,932	1,131,950	1,154,590	1,177,680
Expenditures:									
Salaries and related costs	85,141	84,341	87,051	100,754	107,154	6,400	108,840	110,560	112,340
Instructional materials	26,776	222,072	207,274	152,000	120,750	(31,250)	120,750	120,750	120,750
Contracted textbooks	327,823	588,723	675,296	614,066	763,098	149,032	763,100	763,100	763,100
Small machinery	-	-	6,495	-	-	-	-	-	-
Non-contracted textbooks	495,083	70,952	48,255	122,000	118,750	(3,250)	118,750	118,750	118,750
Total expenditures	934,823	966,088	1,024,371	988,820	1,109,752	120,932	1,111,440	1,113,160	1,114,940
Excess(deficiency) of revenues over (under) expenditures	16,340	(21,533)	(20,394)	-	-	-	20,510	41,430	62,740
Beginning fund balance	47,650	63,990	42,457	22,063	-	-	-	20,510	61,940
Ending fund balance	\$ 63,990	\$ 42,457	\$ 22,063	\$ 22,063	\$ -	\$ -	\$ 20,510	\$ 61,940	\$ 124,680

Scheduled Adoptions/Purchases:

FY2016-17 - Social Studies, Health, and Drivers Education

FY2017-18 - Math

FY2018-19 - English 6-12, Reading K-5, Science

FY2021-22 - World Languages

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Instructional Resources Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Revenue Department							
<i>State Revenue Division</i>							
024227-REV-RV01-GINS--	Textbooks Furnished Free	794,430	792,782	842,589	830,674	982,106	151,432
<i>State Revenue Division Total</i>		794,430	792,782	842,589	830,674	982,106	151,432
<i>Other Revenue Division</i>							
015202-REV-RV03-GINS--	Sale of Books	4,975	364	11,211	5,000	2,500	-2,500
016918-REV-RV03-GINS--	Payments for Lost/Damaged	6,612	6,263	5,031	8,000	5,000	-3,000
040934-REV-RV03-GINS--	Transfer from School Fund	145,146	145,146	145,146	145,146	120,146	-25,000
<i>Other Revenue Division Total</i>		156,733	151,773	161,388	158,146	127,646	-30,500
Instructional Resources Fund Total		951,163	944,555	1,003,977	988,820	1,109,752	120,932

Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Instructional Resources Fund

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Facilities And Operations Department							
<i>Operations Management Division</i>							
101136-1-OPS-OP01-GINS-1102-1000--	Other Professional	30,397	30,398	30,982	31,577	31,577	0
101136-1-OPS-OP01-GINS-1103-1000--	Other Professional	30,397	30,398	30,981	31,577	31,577	0
101199-1-OPS-OP01-GINS-1102-1000--	Part-time & Overtime	747	208	0	5,000	7,500	2,500
101199-1-OPS-OP01-GINS-1103-1000--	Part-time & Overtime	747	208	0	5,000	7,500	2,500
202100-1-OPS-OP01-GINS-1102-1000--	FICA - Employer Contribution	2,196	2,160	2,190	2,500	3,200	700
202100-1-OPS-OP01-GINS-1103-1000--	FICA - Employer Contribution	2,170	2,126	2,149	2,500	3,200	700
202200-1-OPS-OP01-GINS-1102-1000--	Retirement - VRS	3,542	3,542	4,490	4,700	4,700	0
202200-1-OPS-OP01-GINS-1103-1000--	Retirement - VRS	3,542	3,542	4,490	4,700	4,700	0
202300-1-OPS-OP01-GINS-1102-1000--	Group Health Insurance	4,755	4,922	4,922	5,500	5,500	0
202300-1-OPS-OP01-GINS-1103-1000--	Group Health Insurance	4,755	4,922	4,922	5,500	5,500	0
202310-1-OPS-OP01-GINS-1102-1000--	Group Dental Insurance	248	259	266	300	300	0
202310-1-OPS-OP01-GINS-1103-1000--	Group Dental Insurance	248	259	266	300	300	0
202400-1-OPS-OP01-GINS-1102-1000--	Life Insurance - VRS	362	362	369	400	400	0
202400-1-OPS-OP01-GINS-1103-1000--	Life Insurance - VRS	361	361	368	400	400	0
202750-1-OPS-OP01-GINS-1102-1000--	VRS Retiree Health Credit	337	337	328	400	400	0
202750-1-OPS-OP01-GINS-1103-1000--	VRS Retiree Health Credit	337	337	328	400	400	0
580013-2-OPS-OP01-GINS-1102-1000--	Refunds & Rebates	230	71	122	0	0	0
580013-2-OPS-OP01-GINS-1103-1000--	Refunds & Rebates	1,546	157	749	0	0	0
601010-2-OPS-OP01-GINS-1102-1000--	General Office Supplies	0	0	0	1,000	1,000	0
601010-2-OPS-OP01-GINS-1103-1000--	General Office Supplies	0	320	635	1,000	1,000	0
630001-2-OPS-OP01-GINS-1102-1000--	Instructional Materials	0	178,586	160,586	50,000	18,750	-31,250
630001-2-OPS-OP01-GINS-1103-1000--	Instructional Materials	25,000	42,938	45,182	100,000	100,000	0
630020-2-OPS-OP01-GINS-1102-1000--	Contracted Resources	319,318	209,895	370,007	227,283	235,746	8,463
630020-2-OPS-OP01-GINS-1103-1000--	Contracted Resources	8,505	378,828	305,289	386,783	527,352	140,569
630021-2-OPS-OP01-GINS-1102-1000--	Non-Contracted Resources	164,180	21,028	2,995	50,000	18,750	-31,250
630021-2-OPS-OP01-GINS-1103-1000--	Non-Contracted Resources	330,903	49,924	45,260	72,000	100,000	28,000
810001-2-OPS-OP01-GINS-1103-1000--	Machinery & Equipment-New	0	0	6,495	0	0	0
<i>Operations Management Division Total</i>		934,823	966,088	1,024,371	988,820	1,109,752	120,932

GRANT FUND

The *Grant Fund* is a special revenue fund used to account for proceeds of specific grants that are restricted to expenditures for specific purposes. The Grant Fund accounts for federal, state, and private grants to provide critical support for the instructional program.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Program - Grant Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase (Decrease)	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget		Forecast	Forecast	Forecast
Revenues:									
<i>Federal Grants</i>									
ESEA Title I Part A Programs	\$ 1,249,368	\$ 954,017	\$ 1,331,244	\$ 1,000,000	\$ 1,300,000	\$ 300,000	\$ 1,274,000	\$ 1,248,520	\$ 1,223,550
ESEA Title II Part A Teacher Quality	301,540	96,442	215,097	250,000	270,000	20,000	264,600	259,310	254,120
ESEA Title II Part D Technology	26	-	-	-	-	-	-	-	-
ESEA Title III Part A Language	16,870	35,813	54,528	33,376	33,376	-	32,710	32,060	31,420
ESEA Title III Immigrant and Youth	-	-	4,446	5,966	-	(5,966)	-	-	-
IDEA Title VI-B §611 Flow Through	3,351,608	2,730,375	3,229,411	3,006,664	2,989,422	(17,242)	2,929,630	2,871,040	2,813,620
IDEA Title VI-B §619 Preschool	88,351	83,813	83,869	83,869	83,899	30	82,220	80,580	78,970
Total Federal Grants	5,007,763	3,900,460	4,918,595	4,379,875	4,676,697	296,822	4,583,160	4,491,510	4,401,680
<i>State Grants</i>									
Technology Initiative ①	-	-	-	-	726,000	726,000	740,520	755,330	770,440
Early Reading Initiative	139,186	136,117	164,212	151,717	163,330	11,613	166,600	169,930	173,330
Algebra Readiness	78,909	95,916	90,042	90,042	96,844	6,802	98,780	100,760	102,780
ISAEF	15,917	15,717	15,717	15,717	15,717	-	16,030	16,350	16,680
Preschool Initiative	479,531	479,531	551,530	521,309	589,194	67,885	600,980	613,000	625,260
Visually Handicapped	3,625	-	-	-	-	-	-	-	-
Dual Enrollment	78,426	-	-	-	-	-	-	-	-
Adult Basic Education	84,212	-	-	-	-	-	-	-	-
General Adult Education	14,042	-	-	-	-	-	-	-	-
Special Education in Regional Jail	55,568	85,035	84,735	92,624	96,260	3,636	98,190	100,150	102,150
Mentor Teacher	-	-	8,810	8,810	8,810	-	8,990	9,170	9,350
Jobs for Virginia Graduates	42,000	42,000	42,000	50,000	50,000	-	51,000	52,020	53,060
History to Life	416	1,923	-	-	-	-	-	-	-
Race for GED	13,988	-	-	-	-	-	-	-	-
Governors Academy	-	1,000	3,000	-	-	-	-	-	-
Total State Grants	1,005,820	857,239	960,046	930,219	1,746,155	815,936	1,781,090	1,816,710	1,853,050
<i>Private Grants and Other</i>									
Allstate	-	-	1,000	-	1,000	1,000	1,000	1,000	1,000
LEAP Program	-	-	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-	-	-
Grant Contingency	-	-	-	150,000	350,000	200,000	350,000	350,000	350,000
Total Private Grants and Other	-	-	1,000	150,000	351,000	201,000	351,000	351,000	351,000
Total revenues	\$ 6,013,583	\$ 4,757,699	\$ 5,879,641	\$ 5,460,094	\$ 6,773,852	\$ 1,313,758	\$ 6,715,250	\$ 6,659,220	\$ 6,605,730

① In the 2016-2017 budget year the Technology Initiative was moved from the Capital Fund to the Grant Fund.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Program - Grant Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase (Decrease)	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget		Forecast	Forecast	Forecast
Expenditures:									
<i>Federal Grants</i>									
ESEA Title I Part A Programs	\$ 1,249,368	\$ 954,017	\$ 1,331,243	\$ 1,000,000	\$ 1,300,000	\$ 300,000	\$ 1,274,000	\$ 1,248,520	\$ 1,223,550
ESEA Title II Part A Teacher Quality	301,539	96,442	215,098	250,000	270,000	20,000	264,600	259,310	254,120
ESEA Title II Part D Technology	26	-	-	-	-	-	-	-	-
ESEA Title III Part A Language	16,870	35,813	54,528	33,376	33,376	-	32,710	32,060	31,420
ESEA Title III Immigrant and Youth	-	-	4,446	5,966	-	(5,966)	-	-	-
IDEA Title VI-B §611 Flow Through	3,351,607	2,730,375	3,229,411	3,006,664	2,989,422	(17,242)	2,929,630	2,871,040	2,813,620
IDEA Title VI-B §619 Preschool	88,351	83,813	83,868	83,869	83,899	30	82,220	80,580	78,970
Total Federal Grants	5,007,761	3,900,460	4,918,594	4,379,875	4,676,697	296,822	4,583,160	4,491,510	4,401,680
<i>State Grants</i>									
Technology Initiative ①	-	-	-	-	726,000	726,000	740,520	755,330	770,440
Early Reading Initiative	139,186	136,117	164,212	151,717	163,330	11,613	166,600	169,930	173,330
Algebra Readiness	78,910	95,916	90,043	90,042	96,844	6,802	98,780	100,760	102,780
ISAEF	15,917	15,717	15,717	15,717	15,717	-	16,030	16,350	16,680
Preschool Initiative	479,531	479,531	551,532	521,309	589,194	67,885	600,980	613,000	625,260
Visually Handicapped	3,625	-	-	-	-	-	-	-	-
Dual Enrollment	61,740	15,539	-	-	-	-	-	-	-
Adult Basic Education	84,212	-	-	-	-	-	-	-	-
General Adult Education	14,042	-	-	-	-	-	-	-	-
Special Education in Regional Jail	55,568	85,035	84,733	92,624	96,260	3,636	98,190	100,150	102,150
Mentor Teacher	-	-	8,810	8,810	8,810	-	8,990	9,170	9,350
Jobs for Virginia Graduates	42,000	42,000	42,000	50,000	50,000	-	51,000	52,020	53,060
History to Life	416	1,916	7	-	-	-	-	-	-
Race for GED	13,988	-	-	-	-	-	-	-	-
Governors Academy	-	1,000	3,000	-	-	-	-	-	-
Total State Grants	989,135	872,771	960,054	930,219	1,746,155	815,936	1,781,090	1,816,710	1,853,050
<i>Private Grants and Other</i>									
Allstate	-	-	979	-	1,000	1,000	1,000	1,000	1,000
LEAP Program	-	1,398	-	-	-	-	-	-	-
Other	-	(60)	-	-	-	-	-	-	-
Grant Contingency	-	-	-	150,000	350,000	200,000	350,000	350,000	350,000
Total Private Grants and Other	-	1,338	979	150,000	351,000	201,000	351,000	351,000	351,000
Total expenditures	5,996,896	4,774,569	5,879,627	5,460,094	6,773,852	1,313,758	6,715,250	6,659,220	6,605,730
Excess(deficiency) of revenues over (under) expenditures	16,687	(16,870)	14	-	-	-	-	-	-
Beginning fund balance	75,677	92,364	75,494	-	-	-	-	-	-
Ending fund balance	\$ 92,364	\$ 75,494	\$ 75,508	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

① In the 2016-2017 budget year the Technology Initiative was moved from the Capital Fund to the Grant Fund.

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Federal Grants</i>							
033210-REV-RV02-GRNT--SGELE1501	Title I Part A Improving Basic Programs	183,144	32,140	351,762	0	0	0
033210-REV-RV02-GRNT--SGELE1701	Title I Part A Improving Basic Programs	1,016,650	803,537	925,477	1,000,000	1,300,000	300,000
033210-REV-RV02-GRNT--SGELE1601	Title I Part A Improving Basic Programs	49,574	118,340	54,005	0	0	0
033210-REV-RV02-GRNT--	Title II Part A Improving Teacher Quality	64,709	44,547	214,289	0	0	0
033210-REV-RV02-GRNT--SGELE1702	Title II Part A Improving Teacher Quality	236,831	51,895	808	250,000	270,000	20,000
033210-REV-RV02-GRNT--	Title II Part D Technology	26	0	0	0	0	0
033210-REV-RV02-GRNT--SGSEC17010	Title III Part A Limited English Proficient	16,870	35,813	47,440	0	9,337	9,337
033210-REV-RV02-GRNT--SGSEC17010	Title III Part A Limited English Proficient	0	0	7,088	33,376	24,039	-9,337
033210-REV-RV02-GRNT--	Title III Immigrant and Youth	0	0	4,446	5,966	0	-5,966
033210-REV-RV02-GRNT--SGPPS170101	Title VI-B Section 611 Flow Through	3,057,578	2,569,517	2,814,736	3,006,664	2,918,510	-88,154
033210-REV-RV02-GRNT--SGPPS170101	Title VI-B Section 611 Flow Through	0	0	0	0	70,912	70,912
033210-REV-RV02-GRNT--	Title VI-B Section 611 Flow Through	294,030	160,858	414,675	0	0	0
033210-REV-RV02-GRNT--SGPPS170102	Title VI-B Section 619 Preschool	88,351	83,813	83,869	83,869	83,899	30
<i>Federal Grants Total</i>		5,007,763	3,900,460	4,918,595	4,379,875	4,676,697	296,822
<i>State Grants</i>							
024226-REV-RV01-GRNT--SGITS1701	Technology Initiative	0	0	0	0	726,000	726,000
024232-REV-RV01-GRNT--SGELE1703	Earling Reading Initiative	124,518	112,110	131,757	151,717	163,330	11,613
024232-REV-RV01-GRNT--	Earling Reading Initiative	14,668	24,007	32,455	0	0	0
024232-REV-RV01-GRNT--	Algebra Readiness	4,425	10,669	0	0	0	0
024232-REV-RV01-GRNT--SGSEC1702	Algebra Readiness	74,484	85,247	90,042	90,042	96,844	6,802
024232-REV-RV01-GRNT--SGTCE1703	Individual Student Alternative Education	15,917	15,717	15,717	15,717	15,717	0
024232-REV-RV01-GRNT--SGPPS1702	Preschool Initiative	479,531	479,531	551,530	521,309	589,194	67,885
024232-REV-RV01-GRNT--	Visually Handicapped	3,625	0	0	0	0	0
016700-REV-RV01-GRNT--	Dual Enrollment	78,426	0	0	0	0	0
033210-REV-RV01-GRNT--	Adult Basic Education	84,212	0	0	0	0	0
024232-REV-RV01-GRNT--	General Adult Education	14,042	0	0	0	0	0
024232-REV-RV01-GRNT--SGPPS1703	Special Education in Regional Jail	55,568	85,035	84,735	92,624	96,260	3,636
024232-REV-RV01-GRNT--SGHRS1701	Mentor Grant	0	0	8,810	8,810	8,810	0
024232-REV-RV01-GRNT--SGTCE1702	Jobs for Virginia Graduates	21,000	21,000	21,000	50,000	50,000	0

**Roanoke County Public Schools
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Revenue Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>State Grants</i>							
040934-REV-RV01-GRNT--	Jobs for Virginia Graduates	21,000	21,000	21,000	0	0	0
033210-REV-RV01-GRNT--	History to Life Grant	416	1,923	0	0	0	0
024232-REV-RV01-GRNT--	Race for GED	13,988	0	0	0	0	0
024232-REV-RV01-GRNT--	Governors Academy	0	1,000	3,000	0	0	0
<i>State Grants Total</i>		1,005,820	857,239	960,046	930,219	1,746,155	815,936
<i>Private Grants And Other</i>							
018114-REV-RV03-GRNT--SGSEC1703	Allstate grant	0	0	1,000	0	1,000	1,000
024232-REV-RV01-GRNT--	Grant Contingency	0	0	0	150,000	350,000	200,000
<i>Private Grants And Other Total</i>		0	0	1,000	150,000	351,000	201,000
Grants Fund Total		6,013,583	4,757,699	5,879,641	5,460,094	6,773,852	1,313,758

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Federal Grants							
<i>ESEA ESEA Title I Part A Improving Basic Programs</i>							
101114-1-ELE-EL02-GRNT-1102-1000--	Director/Supervisor	0	0	5,340	0	0	0
101115-1-ELE-EL02-GRNT-1102-1000--	Substitutes	2,527	3,000	1,520	0	0	0
101118-1-ELE-EL02-GRNT-1102-1000--	Stipends/Honorariums	0	7,225	0	0	0	0
101120-1-ELE-EL02-GRNT-1102-1000--	Tutors	105	0	0	0	0	0
101121-1-ELE-EL02-GRNT-1102-1000--	Teacher	70,420	11,792	18,154	0	0	0
101141-1-ELE-EL02-GRNT-1102-1000--	Instructional Aide	5,578	0	5,590	0	0	0
101150-1-ELE-EL02-GRNT-1102-1000--	Secretary	0	0	6,239	0	0	0
101199-1-ELE-EL02-GRNT-1102-1000--	Part-time & Overtime	62,010	57,855	59,225	0	0	0
202100-1-ELE-EL02-GRNT-1102-1000--	FICA - Employer Contribution	10,689	6,074	7,216	0	0	0
202200-1-ELE-EL02-GRNT-1102-1000--	Retirement - VRS	8,427	1,375	4,590	0	0	0
202203-1-ELE-EL02-GRNT-1102-1000--	Retirement - VRS Plan 4	217	0	275	0	0	0
202205-1-ELE-EL02-GRNT-1102-1000--	Retirement-Hybrid	0	0	260	0	0	0
202300-1-ELE-EL02-GRNT-1102-1000--	Group Health Insurance	8,911	889	4,661	0	0	0
202310-1-ELE-EL02-GRNT-1102-1000--	Group Dental Insurance	500	58	197	0	0	0
202400-1-ELE-EL02-GRNT-1102-1000--	Life Insurance - VRS	880	140	421	0	0	0
202500-1-ELE-EL02-GRNT-1102-1000--	Long Term Disability	0	0	5	0	0	0
202750-1-ELE-EL02-GRNT-1102-1000--	VRS Retiree Health Credit	798	131	375	0	0	0
202840-1-ELE-EL02-GRNT-1102-1000--	Deferred Comp Match	64	18	45	0	0	0
300007-2-ELE-EL02-GRNT-1102-1000--	Contractual Services	2,790	6,100	5,279	0	0	0
510060-2-ELE-EL02-GRNT-1102-1000--	Indirect Costs	2,038	2,601	7,956	0	0	0
520010-2-ELE-EL02-GRNT-1102-1000--	Postage and Box Rental	0	78	0	0	0	0
550040-2-ELE-EL02-GRNT-1102-1000--	Conferences, Training, &	6,661	3,690	2,041	0	0	0
601013-2-ELE-EL02-GRNT-1102-1000--	Supplies and Small Equipment	0	0	53	0	0	0
602020-2-ELE-EL02-GRNT-1102-1000--	Food	250	584	1,000	0	0	0
620001-2-ELE-EL02-GRNT-1102-1000--	Books & Subscriptions	0	2,995	0	0	0	0
630001-2-ELE-EL02-GRNT-1102-1000--	Instructional Materials	49,853	45,873	275,325	0	0	0
101114-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Director/Supervisor	20,497	20,080	16,021	0	0	0
101121-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Teacher	619,824	432,787	373,369	0	0	0

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Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Federal Grants							
<i>ESEA ESEA Title I Part A Improving Basic Programs</i>							
101121-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Teacher	39,228	41,852	38,420	0	0	0
101141-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Instructional Aide	50,105	54,990	49,427	0	0	0
101150-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Secretary	24,492	24,492	18,718	0	0	0
101199-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Part-time & Overtime	0	0	1,187	0	0	0
202100-1-ELE-EL02-GRNT-1102-1000--SGELE1601	FICA - Employer Contribution	49,232	36,368	31,742	0	0	0
202100-1-ELE-EL02-GRNT-1312-1000--SGELE1601	FICA - Employer Contribution	6,436	6,473	5,491	0	0	0
202200-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Retirement - VRS	72,961	53,275	56,664	0	0	0
202200-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Retirement - VRS	10,123	10,074	10,605	0	0	0
202203-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Retirement - VRS Plan 4	1,951	3,508	2,475	0	0	0
202205-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Retirement-Hybrid	0	0	2,344	0	0	0
202300-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Group Health Insurance	72,055	54,900	42,768	0	0	0
202300-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Group Health Insurance	5,079	4,768	3,632	0	0	0
202310-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Group Dental Insurance	4,228	2,745	2,158	0	0	0
202310-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Group Dental Insurance	301	312	205	0	0	0
202400-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Life Insurance - VRS	7,645	5,795	5,045	0	0	0
202400-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Life Insurance - VRS	1,033	1,028	870	0	0	0
202500-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Long Term Disability	0	0	44	0	0	0
202750-1-ELE-EL02-GRNT-1102-1000--SGELE1601	VRS Retiree Health Credit	7,132	5,405	4,494	0	0	0
202750-1-ELE-EL02-GRNT-1312-1000--SGELE1601	VRS Retiree Health Credit	964	959	775	0	0	0
202840-1-ELE-EL02-GRNT-1102-1000--SGELE1601	Deferred Comp Match	516	442	345	0	0	0
202840-1-ELE-EL02-GRNT-1312-1000--SGELE1601	Deferred Comp Match	180	203	171	0	0	0
300007-2-ELE-EL02-GRNT-1102-1000--SGELE1601	Contractual Services	0	0	5,700	0	0	0
510060-2-ELE-EL02-GRNT-1102-1000--SGELE1601	Indirect Costs	9,068	14,983	18,147	0	0	0
630001-2-ELE-EL02-GRNT-1102-1000--SGELE1601	Instructional Materials	13,600	28,100	234,659	0	0	0
967070-4-ELE-EL02-GRNT-1102-1000--SGELE1701	Unallocated Balance	0	0	0	1,000,000	1,300,000	300,000
<i>ESEA ESEA Title I Part A Improving Basic Programs Total</i>		1,249,368	954,017	1,331,243	1,000,000	1,300,000	300,000
<i>ESEA Title II Part A Improving Teacher Quality</i>							
101115-1-ELE-EL02-GRNT-1102-1000--	Substitutes	14,831	0	15,160	0	0	0

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Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Federal Grants							
<i>ESEA Title II Part A Improving Teacher Quality</i>							
101115-1-SEC-SC02-GRNT-1103-1000--	Substitutes	0	1,028	8,880	0	0	0
101121-1-SEC-SC02-GRNT-1103-1000--	Teacher	13,626	0	0	0	0	0
101199-1-ELE-EL02-GRNT-1102-1000--	Part-time & Overtime	3,485	0	19,270	0	0	0
101199-1-SEC-SC02-GRNT-1103-1000--	Part-time & Overtime	0	5,255	19,330	0	0	0
202100-1-ELE-EL02-GRNT-1102-1000--	FICA - Employer Contribution	1,401	0	2,631	0	0	0
202100-1-SEC-SC02-GRNT-1103-1000--	FICA - Employer Contribution	379	402	2,115	0	0	0
300007-2-ELE-EL02-GRNT-1102-1000--	Contractual Services	1,558	0	1,584	0	0	0
300007-2-SEC-SC02-GRNT-1103-1000--	Contractual Services	1,558	18,466	81,701	0	0	0
350010-2-ELE-EL02-GRNT-1102-1000--	Printing & Binding	0	0	754	0	0	0
360050-2-ELE-EL02-GRNT-1102-1000--	Community Activities	0	0	649	0	0	0
360050-2-SEC-SC02-GRNT-1103-1000--	Community Activities	361	428	8,555	0	0	0
510060-2-SEC-SC02-GRNT-1103-1000--	Indirect Costs	0	793	4,169	0	0	0
550040-2-ELE-EL02-GRNT-1102-1000--	Conferences, Training, &	0	0	18,363	0	0	0
550040-2-SEC-SC02-GRNT-1103-1000--	Conferences, Training, &	0	6,823	10,521	0	0	0
601013-2-ELE-EL02-GRNT-1102-1000--	Supplies and Small Equipment	0	0	7,837	0	0	0
601013-2-SEC-SC02-GRNT-1103-1000--	Supplies and Small Equipment	0	0	9,453	0	0	0
602020-2-SEC-SC02-GRNT-1103-1000--	Food	0	0	1,868	0	0	0
630001-2-ELE-EL02-GRNT-1102-1000--	Instructional Materials	230	0	1,002	0	0	0
630001-2-SEC-SC02-GRNT-1103-1000--	Instructional Materials	1,135	491	0	0	0	0
101115-1-ELE-EL02-GRNT-1102-1000--SGELE1502	Substitutes	0	6,572	0	0	0	0
101115-1-SEC-SC02-GRNT-1103-1000--SGELE1502	Substitutes	800	0	0	0	0	0
101199-1-ELE-EL02-GRNT-1102-1000--SGELE1502	Part-time & Overtime	0	780	0	0	0	0
101199-1-SEC-SC02-GRNT-1103-1000--SGELE1502	Part-time & Overtime	1,300	0	0	0	0	0
202100-1-ELE-EL02-GRNT-1102-1000--SGELE1502	FICA - Employer Contribution	0	641	0	0	0	0
202100-1-SEC-SC02-GRNT-1103-1000--SGELE1502	FICA - Employer Contribution	200	0	0	0	0	0
360050-2-SEC-SC02-GRNT-1103-1000--SGELE1502	Community Activities	493	0	0	0	0	0
510060-2-SEC-SC02-GRNT-1103-1000--SGELE1502	Indirect Costs	362	0	0	0	0	0
550040-2-ELE-EL02-GRNT-1102-1000--SGELE1502	Conferences, Training, &	0	2,867	0	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Federal Grants							
<i>ESEA Title II Part A Improving Teacher Quality</i>							
550040-2-SEC-SC02-GRNT-1103-1000--SGELE1502	Conferences, Training, &	5,923	0	0	0	0	0
630001-2-SEC-SC02-GRNT-1103-1000--SGELE1502	Instructional Materials	17,066	0	0	0	0	0
101121-1-SEC-SC02-GRNT-1103-1000--SGELE1602	Teacher	168,938	0	0	0	0	0
101199-1-ELE-EL02-GRNT-1102-1000--SGELE1602	Part-time & Overtime	2,100	1,500	0	0	0	0
101199-1-SEC-SC02-GRNT-1103-1000--SGELE1602	Part-time & Overtime	999	240	0	0	0	0
202100-1-ELE-EL02-GRNT-1102-1000--SGELE1602	FICA - Employer Contribution	161	109	0	0	0	0
202100-1-SEC-SC02-GRNT-1103-1000--SGELE1602	FICA - Employer Contribution	13,231	18	0	0	0	0
202200-1-SEC-SC02-GRNT-1103-1000--SGELE1602	Retirement - VRS	20,735	0	0	0	0	0
202300-1-SEC-SC02-GRNT-1103-1000--SGELE1602	Group Health Insurance	22,318	0	0	0	0	0
202310-1-SEC-SC02-GRNT-1103-1000--SGELE1602	Group Dental Insurance	1,365	0	0	0	0	0
202400-1-SEC-SC02-GRNT-1103-1000--SGELE1602	Life Insurance - VRS	2,116	0	0	0	0	0
202750-1-SEC-SC02-GRNT-1103-1000--SGELE1602	VRS Retiree Health Credit	1,974	0	0	0	0	0
300007-2-ELE-EL02-GRNT-1102-1000--SGELE1602	Contractual Services	105	567	0	0	0	0
300007-2-SEC-SC02-GRNT-1103-1000--SGELE1602	Contractual Services	0	20,001	8	0	0	0
360050-2-ELE-EL02-GRNT-1102-1000--SGELE1602	Community Activities	0	0	447	0	0	0
360050-2-SEC-SC02-GRNT-1103-1000--SGELE1602	Community Activities	460	0	776	0	0	0
510060-2-SEC-SC02-GRNT-1103-1000--SGELE1602	Indirect Costs	2,112	968	25	0	0	0
550040-2-ELE-EL02-GRNT-1102-1000--SGELE1602	Conferences, Training, &	0	13,002	0	0	0	0
550040-2-SEC-SC02-GRNT-1103-1000--SGELE1602	Conferences, Training, &	217	15,491	0	0	0	0
967070-4-ELE-EL02-GRNT-1102-1000--SGELE1702	Unallocated Balance	0	0	0	250,000	270,000	20,000
<i>ESEA Title II Part A Improving Teacher Quality Total</i>		301,539	96,442	215,098	250,000	270,000	20,000
<i>ESEA Title II Part D Technology</i>							
300007-2-ITS-IT01-GRNT-8100-0000--	Contractual Services	26	0	0	0	0	0
<i>ESEA Title II Part D Technology Total</i>		26	0	0	0	0	0
<i>ESEA Title III Part A Limited English Proficient</i>							
101115-1-SEC-SC08-GRNT-1102-1000--	Substitutes	800	0	80	0	0	0
101120-1-SEC-SC08-GRNT-1102-1000--	Tutors	400	0	0	0	0	0
101199-1-SEC-SC08-GRNT-1102-1000--	Part-time & Overtime	0	3,010	0	0	0	0

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Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Federal Grants							
<i>ESEA Title III Part A Limited English Proficient</i>							
202100-1-SEC-SC08-GRNT-1102-1000--	FICA - Employer Contribution	92	214	6	0	0	0
300007-2-SEC-SC08-GRNT-1102-1000--	Contractual Services	8,474	0	7,410	0	0	0
300013-2-SEC-SC08-GRNT-1102-1000--	Professional Services	0	500	0	0	0	0
510060-2-SEC-SC08-GRNT-1102-1000--	Indirect Costs	146	379	271	0	0	0
550040-2-SEC-SC08-GRNT-1102-1000--	Conferences, Training, &	1,296	0	5,976	0	0	0
630001-2-SEC-SC08-GRNT-1102-1000--	Instructional Materials	4,860	16,228	4,161	0	0	0
101115-1-SEC-SC08-GRNT-1102-1000--SGSEC150101	Substitutes	0	0	4,440	0	0	0
101199-1-SEC-SC08-GRNT-1102-1000--SGSEC150101	Part-time & Overtime	0	1,205	0	0	0	0
202100-1-SEC-SC08-GRNT-1102-1000--SGSEC150101	FICA - Employer Contribution	0	96	340	0	0	0
300007-2-SEC-SC08-GRNT-1102-1000--SGSEC150101	Contractual Services	0	9,634	1,000	0	0	0
510060-2-SEC-SC08-GRNT-1102-1000--SGSEC150101	Indirect Costs	7	194	579	0	0	0
550040-2-SEC-SC08-GRNT-1102-1000--SGSEC150101	Conferences, Training, &	25	0	2,619	0	0	0
580035-2-SEC-SC08-GRNT-1102-1000--SGSEC150101	Staff Development	0	0	1,898	0	0	0
630001-2-SEC-SC08-GRNT-1102-1000--SGSEC150101	Instructional Materials	770	4,353	18,659	0	0	0
300007-2-SEC-SC08-GRNT-1102-1000--SGSEC1601011	Contractual Services	0	0	6,909	0	0	0
510060-2-SEC-SC08-GRNT-1102-1000--SGSEC1601011	Indirect Costs	0	0	180	0	0	0
967070-4-SEC-SC08-GRNT-1102-1000--SGSEC1701011	Unallocated Balance	0	0	0	33,376	24,039	-9,337
967070-4-SEC-SC08-GRNT-1102-1000--SGSEC1701012	Unallocated Balance	0	0	0	0	9,337	9,337
<i>ESEA Title III Part A Limited English Proficient Total</i>		16,870	35,813	54,528	33,376	33,376	0
<i>ESEA Title III Immigrant and Youth</i>							
630001-2-SEC-SC02-GRNT-1103-1000--SGSEC150102	Instructional Materials	0	0	4,446	0	0	0
967070-4-SEC-SC02-GRNT-1103-1000--SGSEC150102	Unallocated Balance	0	0	0	5,966	0	-5,966
<i>ESEA Title III Immigrant and Youth Total</i>		0	0	4,446	5,966	0	-5,966
<i>IDEA Title VI-B §611 Flow Through</i>							
101115-1-PPS-PP02-GRNT-2230-0000--	Substitutes	13,401	0	0	0	0	0
101118-1-PPS-PP02-GRNT-2230-0000--	Stipends/Honorariums	0	0	18,600	0	0	0
101120-1-PPS-PP02-GRNT-2230-0000--	Tutors	0	0	100	0	0	0
101121-1-PPS-PP02-GRNT-2230-0000--	Teacher	3,565	0	410	0	0	0

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Federal Grants							
<i>IDEA Title VI-B §611 Flow Through</i>							
101121-1-PPS-PP02-GRNT-2230-0000--	Teacher	4,475	7,398	14,709	0	0	0
101125-1-PPS-PP02-GRNT-2230-0000--	Specialist	0	0	842	0	0	0
101132-1-PPS-PP02-GRNT-2230-0000--	Psychologist	480	0	350	0	0	0
101133-1-PPS-PP02-GRNT-2230-0000--	Speech Therapist	0	230	475	0	0	0
101134-1-PPS-PP02-GRNT-2230-0000--	PT/OT Therapist	0	0	1,707	0	0	0
101136-1-PPS-PP02-GRNT-2230-0000--	Other Professional	30	0	0	0	0	0
101136-1-PPS-PP02-GRNT-2230-0000--	Other Professional	4,943	580	0	0	0	0
101141-1-PPS-PP02-GRNT-2230-0000--	Instructional Aide	5,233	1,758	0	0	0	0
101143-1-PPS-PP02-GRNT-2230-0000--	PT Inst Aide	0	0	357	0	0	0
101143-1-PPS-PP02-GRNT-2230-0000--	PT Inst Aide	0	0	5,317	0	0	0
101145-1-PPS-PP02-GRNT-2230-0000--	Technician	2,477	0	0	0	0	0
101145-1-PPS-PP02-GRNT-2230-0000--	Technician	5,433	1,916	0	0	0	0
101150-1-PPS-PP02-GRNT-2230-0000--	Secretary	0	0	290	0	0	0
101160-1-PPS-PP02-GRNT-2230-0000--	Maintenance Personnel	1,161	0	0	0	0	0
101171-1-PPS-PP02-GRNT-2230-0000--	Bus Driver - Special Runs	723	0	0	0	0	0
101173-1-PPS-PP02-GRNT-2230-0000--	Spare Bus Drivers/Aides	475	0	0	0	0	0
101199-1-PPS-PP02-GRNT-2230-0000--	Part-time & Overtime	1,725	0	0	0	0	0
202100-1-PPS-PP02-GRNT-2230-0000--	FICA - Employer Contribution	2,856	896	1,741	0	0	0
202100-1-PPS-PP02-GRNT-2230-0000--	FICA - Employer Contribution	549	0	1,486	0	0	0
202200-1-PPS-PP02-GRNT-2230-0000--	Retirement - VRS	61	0	0	0	0	0
202203-1-PPS-PP02-GRNT-2230-0000--	Retirement - VRS Plan 4	8	0	0	0	0	0
202300-1-PPS-PP02-GRNT-2230-0000--	Group Health Insurance	84	0	0	0	0	0
202310-1-PPS-PP02-GRNT-2230-0000--	Group Dental Insurance	4	0	0	0	0	0
202400-1-PPS-PP02-GRNT-2230-0000--	Life Insurance - VRS	7	0	0	0	0	0
202750-1-PPS-PP02-GRNT-2230-0000--	VRS Retiree Health Credit	7	0	0	0	0	0
300007-2-PPS-PP02-GRNT-1102-2000--	Contractual Services	25,521	352	0	0	0	0
300007-2-PPS-PP02-GRNT-2230-0000--	Contractual Services	11,781	2,448	0	0	0	0
320001-2-PPS-PP02-GRNT-2230-0000--	Contracted Repairs	157	0	0	0	0	0

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Federal Grants							
<i>IDEA Title VI-B §611 Flow Through</i>							
320001-2-PPS-PP02-GRNT-2230-0000--	Contracted Repairs	738	1,366	1,751	0	0	0
350010-2-PPS-PP02-GRNT-2230-0000--	Printing & Binding	1,157	0	0	0	0	0
360010-2-PPS-PP02-GRNT-2230-0000--	Advertising	1,546	261	0	0	0	0
380026-2-PPS-PP02-GRNT-2230-0000--	Purchased Services	985	101	0	0	0	0
520010-2-PPS-PP02-GRNT-2230-0000--	Postage and Box Rental	1,506	0	0	0	0	0
520010-2-PPS-PP02-GRNT-2230-0000--	Postage and Box Rental	0	0	436	0	0	0
550001-2-PPS-PP02-GRNT-2230-0000--	Travel - Mileage	332	0	0	0	0	0
580035-2-PPS-PP02-GRNT-2230-0000--	Staff Development	46,879	0	8,063	0	0	0
580035-2-PPS-PP02-GRNT-2230-0000--	Staff Development	9,614	0	9,391	0	0	0
580052-2-PPS-PP02-GRNT-2230-0000--	Licenses	140	0	0	0	0	0
580052-2-PPS-PP02-GRNT-2230-0000--	Licenses	4,185	0	0	0	0	0
580090-2-PPS-PP02-GRNT-2230-0000--	Purchases	72	0	0	0	0	0
601010-2-PPS-PP02-GRNT-2230-0000--	General Office Supplies	1,874	0	96	0	0	0
601010-2-PPS-PP02-GRNT-2230-0000--	General Office Supplies	4,346	1,611	4,842	0	0	0
601013-2-PPS-PP02-GRNT-2230-0000--	Supplies and Small Equipment	58,563	53,059	176,399	0	0	0
601013-2-PPS-PP02-GRNT-2230-0000--	Supplies and Small Equipment	13,347	606	41,488	0	0	0
602020-2-PPS-PP02-GRNT-2230-0000--	Food	3	0	0	0	0	0
602020-2-PPS-PP02-GRNT-2230-0000--	Food	0	0	424	0	0	0
607070-2-PPS-PP02-GRNT-2230-0000--	Building & Maint Materials	2,858	828	38	0	0	0
608080-2-PPS-PP02-GRNT-2230-0000--	Gas, Oil & Grease	148	0	0	0	0	0
620001-2-PPS-PP02-GRNT-2230-0000--	Books & Subscriptions	415	0	2,852	0	0	0
620001-2-PPS-PP02-GRNT-2230-0000--	Books & Subscriptions	2,285	2,282	690	0	0	0
630001-2-PPS-PP02-GRNT-2230-0000--	Instructional Materials	3,325	0	9,272	0	0	0
630001-2-PPS-PP02-GRNT-2230-0000--	Instructional Materials	15,427	81,149	87,336	0	0	0
630002-2-PPS-PP02-GRNT-2230-0000--	Testing/Evaluation	38,941	4,002	0	0	0	0
650009-2-PPS-PP02-GRNT-2230-0000--	Computer Software (Less than	184	15	0	0	0	0
810001-2-PPS-PP02-GRNT-2230-0000--	Machinery & Equipment-New	0	0	6,347	0	0	0
860001-2-PPS-PP02-GRNT-2230-0000--	Instructional Equipment-New	0	0	18,864	0	0	0

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Federal Grants							
<i>IDEA Title VI-B §611 Flow Through</i>							
101115-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Substitutes	0	6,646	6,646	0	0	0
101115-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Substitutes	0	5,480	4,923	0	0	0
101116-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Supplements	20,400	20,400	20,004	0	20,610	20,610
101116-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Supplements	12,600	12,600	12,600	0	12,600	12,600
101121-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Teacher	144,525	8,302	1,545	0	89,500	89,500
101121-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Teacher	435,509	87,979	90,552	0	0	0
101125-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Specialist	9,035	9,105	8,719	0	13,500	13,500
101133-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Speech Therapist	0	110	0	0	0	0
101133-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Speech Therapist	0	0	40	0	0	0
101134-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	PT/OT Therapist	0	415	8,613	0	0	0
101134-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	PT/OT Therapist	0	0	1,518	0	0	0
101136-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Other Professional	0	7,374	3,196	0	0	0
101141-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Instructional Aide	993,160	929,880	984,530	0	1,082,000	1,082,000
101141-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Instructional Aide	451,389	454,800	465,801	0	479,000	479,000
101143-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	PT Inst Aide	1,823	26,006	34,046	0	0	0
101143-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	PT Inst Aide	2,728	12,005	1,794	0	0	0
101150-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Secretary	27,533	0	533	0	0	0
101199-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Part-time & Overtime	0	0	975	0	0	0
202100-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	FICA - Employer Contribution	79,988	70,395	74,118	0	518,000	518,000
202100-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	FICA - Employer Contribution	66,410	40,924	40,873	0	305,000	305,000
202200-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Retirement - VRS	94,599	49,595	62,959	0	0	0
202200-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Retirement - VRS	90,756	38,744	47,148	0	0	0
202203-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Retirement - VRS Plan 4	40,904	58,644	53,582	0	0	0
202203-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Retirement - VRS Plan 4	15,225	24,635	30,811	0	0	0
202205-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Retirement-Hybrid	0	0	26,164	0	0	0
202205-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Retirement-Hybrid	0	0	2,803	0	0	0
202300-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Group Health Insurance	273,314	259,354	269,937	0	0	0
202300-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Group Health Insurance	162,854	135,333	150,918	0	0	0

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Federal Grants							
<i>IDEA Title VI-B §611 Flow Through</i>							
202310-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Group Dental Insurance	15,047	13,123	14,203	0	0	0
202310-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Group Dental Insurance	9,705	7,389	7,672	0	0	0
202400-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Life Insurance - VRS	13,822	11,046	11,710	0	0	0
202400-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Life Insurance - VRS	10,815	6,467	6,639	0	0	0
202500-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Long Term Disability	0	0	487	0	0	0
202500-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Long Term Disability	0	0	52	0	0	0
202750-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	VRS Retiree Health Credit	12,895	10,303	10,431	0	0	0
202750-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	VRS Retiree Health Credit	10,090	6,024	5,905	0	0	0
202840-1-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Deferred Comp Match	960	720	720	0	0	0
202840-1-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Deferred Comp Match	480	240	240	0	0	0
300007-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Contractual Services	0	13,608	462	0	30,000	30,000
300007-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Contractual Services	0	7,404	240	0	30,000	30,000
320001-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Contracted Repairs	0	1,677	387	0	0	0
320001-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Contracted Repairs	0	2,046	945	0	0	0
360010-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Advertising	0	280	514	0	0	0
360010-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Advertising	0	0	469	0	0	0
520010-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Postage and Box Rental	0	104	331	0	0	0
520010-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Postage and Box Rental	0	104	331	0	0	0
550050-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Field Trips	0	0	149	0	0	0
580035-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Staff Development	0	0	15,822	0	6,000	6,000
580035-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Staff Development	0	100	13,155	0	6,000	6,000
580050-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Miscellaneous Operating Costs	0	58	655	0	0	0
580050-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Miscellaneous Operating Costs	0	128	517	0	0	0
601010-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	General Office Supplies	0	548	4,602	0	0	0
601010-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	General Office Supplies	0	7,183	5,115	0	0	0
601013-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Supplies and Small Equipment	0	40,962	76,312	0	40,000	40,000
601013-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Supplies and Small Equipment	0	18,408	76,725	0	40,000	40,000
602020-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Food	0	0	76	0	0	0

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Federal Grants							
<i>IDEA Title VI-B §611 Flow Through</i>							
607070-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Building & Maint Materials	0	95	0	0	0	0
620001-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Books & Subscriptions	0	699	2,122	0	0	0
620001-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Books & Subscriptions	0	240	357	0	0	0
630001-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Instructional Materials	0	49,048	24,499	0	78,300	78,300
630001-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Instructional Materials	208	25,280	16,727	0	63,000	63,000
630002-2-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Testing/Evaluation	0	9,377	26,506	0	52,500	52,500
630002-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Testing/Evaluation	0	13,998	12,946	0	52,500	52,500
870650-2-PPS-PP02-GRNT-1103-2000--SGPPS1701011	Computers (under \$5000 each)	0	0	5,520	0	0	0
967070-4-PPS-PP02-GRNT-1102-2000--SGPPS1701011	Unallocated Balance	0	0	0	3,006,664	0	-3,006,664
300007-2-PPS-PP02-GRNT-1102-2000--SGPPS1701012	Contractual Services	60,807	64,132	65,847	0	70,912	70,912
<i>IDEA Title VI-B §611 Flow Through Total</i>		3,351,607	2,730,375	3,229,411	3,006,664	2,989,422	-17,242
<i>IDEA Title VI-B §619 Preschool</i>							
202200-1-PPS-PP02-GRNT-1102-2000--SGPPS160102	Retirement - VRS	4,092	2,553	2,696	0	0	0
202203-1-PPS-PP02-GRNT-1102-2000--SGPPS160102	Retirement - VRS Plan 4	2,053	2,979	4,168	0	0	0
202300-1-PPS-PP02-GRNT-1102-2000--SGPPS160102	Group Health Insurance	11,002	10,952	11,918	0	0	0
202310-1-PPS-PP02-GRNT-1102-2000--SGPPS160102	Group Dental Insurance	532	516	560	0	0	0
202400-1-PPS-PP02-GRNT-1102-2000--SGPPS160102	Life Insurance - VRS	627	564	563	0	0	0
202750-1-PPS-PP02-GRNT-1102-2000--SGPPS160102	VRS Retiree Health Credit	585	527	502	0	0	0
520035-2-PPS-PP02-GRNT-1102-2000--SGPPS160102	Cell Phones and Pager	0	0	40	0	0	0
601013-2-PPS-PP02-GRNT-1102-2000--SGPPS160102	Supplies and Small Equipment	-186	496	0	0	0	0
967070-4-PPS-PP02-GRNT-1102-2000--SGPPS160102	Unallocated Balance	0	0	0	83,869	0	-83,869
101141-1-PPS-PP02-GRNT-1102-2000--SGPPS170102	Instructional Aide	52,111	48,558	47,247	0	48,285	48,285
101143-1-PPS-PP02-GRNT-1102-2000--SGPPS170102	PT Inst Aide	8,420	8,732	9,040	0	10,385	10,385
202100-1-PPS-PP02-GRNT-1102-2000--SGPPS170102	FICA - Employer Contribution	4,527	4,318	4,232	0	24,000	24,000
520033-2-PPS-PP02-GRNT-1102-2000--SGPPS170102	Internet Lines	0	0	369	0	481	481
630001-2-PPS-PP02-GRNT-1102-2000--SGPPS170102	Instructional Materials	4,588	3,618	2,533	0	748	748
<i>IDEA Title VI-B §619 Preschool Total</i>		88,351	83,813	83,868	83,869	83,899	30
Federal Grants Total		5,007,761	3,900,460	4,918,594	4,379,875	4,676,697	296,822

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State Grants							
<i>Technology Initiative</i>							
860001-2-ITS-IT01-GRNT-1313-1000--SGITS1701	Instructional Equipment-New	0	0	0	0	194,000	194,000
870004-2-ITS-IT01-GRNT-1313-1000--SGITS1701	Computer Networking	0	0	0	0	532,000	532,000
<i>Technology Initiative Total</i>		0	0	0	0	726,000	726,000
<i>Early Reading Initiative</i>							
101120-1-ELE-EL03-GRNT-1102-1000--	Tutors	13,431	22,301	30,145	0	0	0
202100-1-ELE-EL03-GRNT-1102-1000--	FICA - Employer Contribution	1,236	1,706	2,310	0	0	0
101115-1-ELE-EL03-GRNT-1102-1000--SGELE1603	Substitutes	240	1,200	1,520	0	0	0
101199-1-ELE-EL03-GRNT-1102-1000--SGELE1603	Part-time & Overtime	365	0	0	0	0	0
202100-1-ELE-EL03-GRNT-1102-1000--SGELE1603	FICA - Employer Contribution	8,655	7,964	9,294	0	0	0
967070-4-ELE-EL03-GRNT-1102-1000--SGELE1603	Unallocated Balance	0	0	0	151,717	0	-151,717
101120-1-ELE-EL03-GRNT-1102-1000--SGELE1703	Tutors	115,259	102,946	120,943	0	163,330	163,330
<i>Early Reading Initiative Total</i>		139,186	136,117	164,212	151,717	163,330	11,613
<i>Algebra Readiness</i>							
630001-2-SEC-SC04-GRNT-1313-1000--	Instructional Materials	4,426	10,669	0	0	0	0
101120-1-SEC-SC04-GRNT-1313-1000--SGSEC1602	Tutors	33,335	44,380	46,336	0	0	0
101121-1-SEC-SC04-GRNT-1313-1000--SGSEC1602	Teacher	5,275	0	0	0	0	0
202100-1-SEC-SC04-GRNT-1313-1000--SGSEC1602	FICA - Employer Contribution	2,903	3,387	3,533	0	0	0
630001-2-SEC-SC04-GRNT-1313-1000--SGSEC1602	Instructional Materials	32,971	37,480	40,174	0	0	0
967070-4-SEC-SC04-GRNT-1313-1000--SGSEC1702	Unallocated Balance	0	0	0	90,042	96,844	6,802
<i>Algebra Readiness Total</i>		78,910	95,916	90,043	90,042	96,844	6,802
<i>Individual Student Alternative Education Plan (ISAEP)</i>							
101199-1-TCE-TC02-GRNT-1103-1000--	Part-time & Overtime	12,500	12,500	12,500	0	0	0
202100-1-TCE-TC02-GRNT-1103-1000--	FICA - Employer Contribution	957	957	957	0	0	0
300007-2-TCE-TC02-GRNT-1103-1000--	Contractual Services	500	500	500	0	0	0
520010-2-TCE-TC02-GRNT-1103-1000--	Postage and Box Rental	25	44	25	0	0	0
630001-2-TCE-TC02-GRNT-1103-1000--	Instructional Materials	1,935	1,716	1,735	0	0	0
967070-4-TCE-TC02-GRNT-1103-1000--	Unallocated Balance	0	0	0	15,717	0	-15,717
967070-4-TCE-TC02-GRNT-1103-1000--SGTCE1703	Unallocated Balance	0	0	0	0	15,717	15,717

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
State Grants							
<i>Individual Student Alternative Education Plan (ISAEP)</i>							
<i>Individual Student Alternative Education Plan (ISAEP) Total</i>		15,917	15,717	15,717	15,717	15,717	0
<i>Preschool Initiative</i>							
101136-1-PPS-PP02-GRNT-1100-9000--	Other Professional	33,875	34,634	0	0	0	0
101143-1-PPS-PP02-GRNT-1100-9000--	PT Inst Aide	0	6,189	0	0	0	0
202200-1-PPS-PP02-GRNT-1100-9000--	Retirement - VRS	33,015	21,737	25,490	0	0	0
202203-1-PPS-PP02-GRNT-1100-9000--	Retirement - VRS Plan 4	4,019	6,826	7,008	0	0	0
202205-1-PPS-PP02-GRNT-1100-9000--	Retirement-Hybrid	0	0	2,605	0	0	0
202300-1-PPS-PP02-GRNT-1100-9000--	Group Health Insurance	52,468	51,419	43,658	0	0	0
202310-1-PPS-PP02-GRNT-1100-9000--	Group Dental Insurance	2,772	2,531	2,127	0	0	0
202400-1-PPS-PP02-GRNT-1100-9000--	Life Insurance - VRS	3,779	2,915	2,881	0	0	0
202500-1-PPS-PP02-GRNT-1100-9000--	Long Term Disability	0	0	49	0	0	0
202750-1-PPS-PP02-GRNT-1100-9000--	VRS Retiree Health Credit	3,526	2,719	2,566	0	0	0
202840-1-PPS-PP02-GRNT-1100-9000--	Deferred Comp Match	235	235	126	0	0	0
300007-2-PPS-PP02-GRNT-1100-9000--	Contractual Services	0	0	911	0	0	0
520010-2-PPS-PP02-GRNT-1100-9000--	Postage and Box Rental	0	54	0	0	0	0
580050-2-PPS-PP02-GRNT-1100-9000--	Miscellaneous Operating Costs	0	0	139	0	0	0
602020-2-PPS-PP02-GRNT-1100-9000--	Food	374	383	0	0	0	0
607070-2-PPS-PP02-GRNT-1100-9000--	Building & Maint Materials	0	34	0	0	0	0
608080-2-PPS-PP02-GRNT-1100-9000--	Gas, Oil & Grease	634	861	3	0	0	0
620001-2-PPS-PP02-GRNT-1100-9000--	Books & Subscriptions	249	0	254	0	0	0
630002-2-PPS-PP02-GRNT-1100-9000--	Testing/Evaluation	950	0	0	0	0	0
101118-1-PPS-PP02-GRNT-1100-9000--SGPPS1702	Stipends/Honorariums	1,950	2,850	5,775	0	2,400	2,400
101121-1-PPS-PP02-GRNT-1100-9000--SGPPS1702	Teacher	227,905	168,281	172,713	0	216,000	216,000
101141-1-PPS-PP02-GRNT-1100-9000--SGPPS1702	Instructional Aide	64,413	34,810	42,867	0	50,000	50,000
101150-1-PPS-PP02-GRNT-1100-9000--SGPPS1702	Secretary	0	0	22,708	0	24,600	24,600
101171-1-PPS-PP02-GRNT-1100-9000--SGPPS1702	Bus Driver - Special Runs	1,820	5,335	4,340	0	3,000	3,000
202100-1-PPS-PP02-GRNT-1100-9000--SGPPS1702	FICA - Employer Contribution	25,768	18,002	17,528	0	142,000	142,000
580035-2-PPS-PP02-GRNT-1100-9000--SGPPS1702	Staff Development	1,720	1,396	67,365	0	50,000	50,000

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
State Grants							
<i>Preschool Initiative</i>							
601010-2-PPS-PP02-GRNT-1100-9000--SGPPS1702	General Office Supplies	50	6	608	0	1,309	1,309
601013-2-PPS-PP02-GRNT-1100-9000--SGPPS1702	Supplies and Small Equipment	800	4,371	51,661	0	10,000	10,000
608082-2-PPS-PP02-GRNT-1100-9000--SGPPS1702	Diesel	0	685	2,367	0	2,000	2,000
630001-2-PPS-PP02-GRNT-1100-9000--SGPPS1702	Instructional Materials	19,209	113,258	75,783	0	20,000	20,000
967070-4-PPS-PP02-GRNT-1100-9000--SGPPS1702	Unallocated Balance	0	0	0	521,309	67,885	-453,424
	<i>Preschool Initiative Total</i>	479,531	479,531	551,532	521,309	589,194	67,885
<i>Visually Handicapped</i>							
101121-1-PPS-PP02-GRNT-1103-2VIS--	Teacher	3,368	0	0	0	0	0
202100-1-PPS-PP02-GRNT-1103-2VIS--	FICA - Employer Contribution	257	0	0	0	0	0
	<i>Visually Handicapped Total</i>	3,625	0	0	0	0	0
<i>Dual Enrollment</i>							
101171-1-SEC-SC02-GRNT-1103-1000--	Bus Driver - Special Runs	768	0	0	0	0	0
202100-1-SEC-SC02-GRNT-1103-1000--	FICA - Employer Contribution	59	0	0	0	0	0
608080-2-SEC-SC02-GRNT-1103-1000--	Gas, Oil & Grease	127	0	0	0	0	0
650001-2-SEC-SC02-GRNT-1103-1000--	Supplies	60,786	15,539	0	0	0	0
	<i>Dual Enrollment Total</i>	61,740	15,539	0	0	0	0
<i>Adult Basic Education</i>							
101199-1-TCE-TC03-GRNT-1100-7000--	Part-time & Overtime	76,811	0	0	0	0	0
202100-1-TCE-TC03-GRNT-1100-7000--	FICA - Employer Contribution	5,876	0	0	0	0	0
540010-2-TCE-TC03-GRNT-1100-7000--	Lease and Rent	-18	0	0	0	0	0
630001-2-TCE-TC03-GRNT-1100-7000--	Instructional Materials	1,543	0	0	0	0	0
	<i>Adult Basic Education Total</i>	84,212	0	0	0	0	0
<i>General Adult Education</i>							
101199-1-TCE-TC03-GRNT-1100-7000--	Part-time & Overtime	13,044	0	0	0	0	0
202100-1-TCE-TC03-GRNT-1100-7000--	FICA - Employer Contribution	998	0	0	0	0	0
	<i>General Adult Education Total</i>	14,042	0	0	0	0	0
<i>Special Education in Regional Jail</i>							
101121-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	Teacher	40,566	55,589	56,739	0	58,567	58,567

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
State Grants							
<i>Special Education in Regional Jail</i>							
101125-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	Specialist	6,008	6,586	6,286	0	12,860	12,860
202100-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	FICA - Employer Contribution	3,574	4,739	4,781	0	21,285	21,285
202200-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	Retirement - VRS	3,424	6,491	8,227	0	0	0
202300-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	Group Health Insurance	0	6,118	6,118	0	0	0
202310-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	Group Dental Insurance	0	274	280	0	0	0
202400-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	Life Insurance - VRS	349	662	675	0	0	0
202750-1-PPS-PP02-GRNT-1100-9500--SGPPS1703	VRS Retiree Health Credit	326	618	601	0	0	0
580035-2-PPS-PP02-GRNT-1100-9500--SGPPS1703	Staff Development	105	400	136	0	500	500
601010-2-PPS-PP02-GRNT-1100-9500--SGPPS1703	General Office Supplies	1,107	32	0	0	0	0
601013-2-PPS-PP02-GRNT-1100-9500--SGPPS1703	Supplies and Small Equipment	0	2,049	0	0	500	500
630001-2-PPS-PP02-GRNT-1100-9500--SGPPS1703	Instructional Materials	109	1,477	890	0	2,548	2,548
967070-4-PPS-PP02-GRNT-1100-9500--SGPPS1703	Unallocated Balance	0	0	0	92,624	0	-92,624
	<i>Special Education in Regional Jail Total</i>	55,568	85,035	84,733	92,624	96,260	3,636
<i>Mentor Teacher</i>							
101121-1-HRS-HR05-GRNT-1313-1000--SGHRS1601	Teacher	0	0	4,430	0	0	0
580050-2-HRS-HR01-GRNT-1313-1000--SGHRS1601	Miscellaneous Operating Costs	0	0	4,380	0	0	0
967070-4-HRS-HR01-GRNT-1313-1000--SGHRS1701	Unallocated Balance	0	0	0	8,810	8,810	0
	<i>Mentor Teacher Total</i>	0	0	8,810	8,810	8,810	0
<i>Jobs for Virginia Graduates</i>							
101194-1-TCE-TC02-GRNT-1103-1000--SGTCE1702	Temporary Services	31,848	31,643	31,710	0	0	0
202100-1-TCE-TC02-GRNT-1103-1000--SGTCE1702	FICA - Employer Contribution	1,959	2,084	2,084	0	0	0
202200-1-TCE-TC02-GRNT-1103-1000--SGTCE1702	Retirement - VRS	1,626	1,501	1,501	0	0	0
300007-2-TCE-TC02-GRNT-1103-1000--SGTCE1702	Contractual Services	5,000	5,000	5,000	0	0	0
510060-2-TCE-TC02-GRNT-1103-1000--SGTCE1702	Indirect Costs	187	392	412	0	0	0
550040-2-TCE-TC02-GRNT-1103-1000--SGTCE1702	Conferences, Training, &	1,000	1,000	0	0	0	0
630001-2-TCE-TC02-GRNT-1103-1000--SGTCE1702	Instructional Materials	380	380	1,293	0	0	0
967070-4-TCE-TC02-GRNT-1103-3000--SGTCE1702	Unallocated Balance	0	0	0	50,000	50,000	0
	<i>Jobs for Virginia Graduates Total</i>	42,000	42,000	42,000	50,000	50,000	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
State Grants							
<i>History to Life</i>							
101121-1-SEC-SC06-GRNT-1103-1000--	Teacher	0	930	0	0	0	0
202100-1-SEC-SC06-GRNT-1103-1000--	FICA - Employer Contribution	0	71	0	0	0	0
550040-2-SEC-SC06-GRNT-1103-1000--	Conferences, Training, &	74	557	0	0	0	0
601013-2-SEC-SC06-GRNT-1103-1000--	Supplies and Small Equipment	0	0	7	0	0	0
630001-2-SEC-SC06-GRNT-1103-1000--	Instructional Materials	342	358	0	0	0	0
	<i>History to Life Total</i>	416	1,916	7	0	0	0
<i>Race for GED</i>							
101199-1-TCE-TC03-GRNT-1103-3000--	Part-time & Overtime	13,000	0	0	0	0	0
202100-1-TCE-TC03-GRNT-1103-3000--	FICA - Employer Contribution	988	0	0	0	0	0
	<i>Race for GED Total</i>	13,988	0	0	0	0	0
<i>Governors Academy</i>							
630001-2-TCE-TC02-GRNT-1103-1000--	Instructional Materials	0	1,000	0	0	0	0
860001-2-TCE-TC02-GRNT-1103-3000--	Instructional Equipment-New	0	0	3,000	0	0	0
	<i>Governors Academy Total</i>	0	1,000	3,000	0	0	0
	State Grants Total	989,135	872,771	960,054	930,219	1,746,155	815,936
Private Grants And Other							
<i>Allstate</i>							
630001-2-SEC-SC11-GRNT-1103-1000--SGSEC1703	Instructional Materials	0	0	979	0	1,000	1,000
	<i>Allstate Total</i>	0	0	979	0	1,000	1,000
<i>LEAP Program</i>							
580035-2-PPS-PP02-GRNT-1100-8000--	Staff Development	0	775	0	0	0	0
630001-2-PPS-PP02-GRNT-1100-8000--	Instructional Materials	0	623	0	0	0	0
	<i>LEAP Program Total</i>	0	1,398	0	0	0	0
<i>Other</i>							
101121-1-TCE-TC02-GRNT-1103-3000--	Teacher	0	-60	0	0	0	0
	<i>Other Total</i>	0	-60	0	0	0	0
<i>Grant Contingency</i>							
960009-4-FIN-FN03-GRNT-0000-0000--	Grant Contingency	0	0	0	150,000	350,000	200,000

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Grants Fund**

	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Private Grants And Other						
<i>Grant Contingency</i>						
<i>Grant Contingency Total</i>	0	0	0	150,000	350,000	200,000
Private Grants And Other Total	0	1,338	979	150,000	351,000	201,000
Grants Fund Total	5,996,896	4,774,569	5,879,627	5,460,094	6,773,852	1,313,758



NUTRITION FUND

The *Nutrition Fund* is a special revenue fund used to account for activities of the nutrition program. The Nutrition Fund accounts for the revenues and expenditures necessary to operate school cafeterias. The primary source of funding for this budget comes from cafeteria sales and federal reimbursements for free and reduced lunches. This fund is self-supporting.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Object - Nutrition Fund

	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	2017-2018 Forecast	2018-2019 Forecast	2019-2020 Forecast
Revenues:									
State reimbursement	\$ 102,964	\$ 98,426	\$ 96,790	\$ 95,000	\$ 102,110	\$ 7,110	\$ 104,150	\$ 106,230	\$ 108,350
Federal reimbursement	2,215,824	2,346,774	2,322,183	2,142,000	2,442,000	300,000	2,405,160	2,369,300	2,334,400
Charges for services	3,280,883	3,013,951	3,015,530	3,437,520	3,465,000	27,480	3,534,300	3,604,990	3,677,090
Rebates and refunds	23,520	36,599	8,884	30,000	30,000	-	30,000	30,000	30,000
Interest income	2,770	1,922	4,406	2,770	2,770	-	2,770	2,770	2,770
Other income	-	4,456	4,883	5,000	5,000	-	5,000	5,000	5,000
Grant contingency	-	-	-	-	25,000	25,000	25,500	26,010	26,530
Transfer from operating fund	-	-	76,432	-	-	-	-	-	-
Total revenues	5,625,961	5,502,128	5,529,108	5,712,290	6,071,880	359,590	6,106,880	6,144,300	6,184,140
Expenditures:									
Salaries and related costs	2,979,921	2,899,001	2,297,392	2,619,302	2,624,706	5,404	2,669,180	2,714,500	2,760,730
Food and food supplies	2,634,564	2,501,680	2,510,886	2,416,695	2,785,910	369,215	2,785,920	2,785,920	2,785,920
Contractual services	67,015	69,029	81,756	82,500	82,500	-	82,500	82,500	82,500
Other supplies	70,412	53,527	44,313	76,587	91,587	15,000	91,600	91,600	91,600
Equipment	66,248	57,634	78,992	130,475	440,477	310,002	275,000	275,000	275,000
Training, travel, and memberships	21,109	13,316	9,479	21,700	21,700	-	21,700	21,700	21,700
Grant and other contingency	-	-	-	365,031	25,000	(340,031)	25,000	25,000	25,000
Total expenditures	5,839,269	5,594,187	5,022,818	5,712,290	6,071,880	359,590	5,950,900	5,996,220	6,042,450
Excess(deficiency) of revenues over (under) expenditures	(213,308)	(92,059)	506,290	-	-	-	155,980	148,080	141,690
Beginning fund balance	1,245,254	1,031,946	939,887	-	-	-	-	-	-
Ending fund balance	\$ 1,031,946	\$ 939,887	\$ 1,446,177	\$ -	\$ -	\$ -	\$ 155,980	\$ 148,080	\$ 141,690

Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Location - Nutrition Fund

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase	2017-2018	2018-2019	2019-2020
	Actuals	Actuals	Actuals	Budget	Budget	(Decrease)	Forecast	Forecast	Forecast
Central Office	\$ 878,567	\$ 853,551	\$ 707,950	\$ 931,268	\$ 1,295,825	\$ 364,557	\$ 1,136,350	\$ 1,142,470	\$ 1,148,700
High Schools									
Cave Spring High School	246,894	236,933	215,900	258,166	232,813	(25,353)	234,810	236,830	238,900
Glenvar High School*	327,565	294,105	280,547	313,169	322,802	9,633	325,140	327,520	329,950
Hidden Valley High School	257,798	243,004	222,623	276,931	246,793	(30,138)	248,600	250,440	252,320
Northside High School	349,926	317,816	328,081	360,559	346,585	(13,974)	349,090	351,620	354,200
William Byrd High School	311,870	291,944	245,525	313,968	308,779	(5,189)	311,230	313,730	316,270
High Schools Total	1,494,053	1,383,802	1,292,676	1,522,793	1,457,772	(65,021)	1,468,870	1,480,140	1,491,640
Middle Schools									
Cave Spring Middle School	201,271	209,215	211,055	195,428	195,158	(270)	196,930	198,730	200,570
Hidden Valley Middle School	202,379	189,949	168,339	208,233	204,055	(4,178)	205,490	206,950	208,450
Northside Middle School	286,892	283,711	229,379	264,994	261,983	(3,011)	263,880	265,840	267,840
William Byrd Middle School	271,885	245,094	218,095	252,855	245,824	(7,031)	247,820	249,820	251,870
Middle Schools Total	962,427	927,969	826,868	921,510	907,020	(14,490)	914,120	921,340	928,730
Elementary Schools									
Back Creek Elementary School	135,661	110,414	102,906	107,012	115,068	8,056	116,020	117,000	117,990
Bonsack Elementary School	168,432	156,282	136,784	137,461	156,453	18,992	157,940	159,460	161,010
Burlington Elementary School	210,998	220,196	157,401	177,240	189,044	11,804	190,590	192,180	193,810
Cave Spring Elementary School	167,687	156,716	133,151	151,970	157,350	5,380	158,710	160,100	161,510
Clearbrook Elementary School	109,489	111,297	100,613	108,198	115,616	7,418	116,700	117,800	118,920
Fort Lewis Elementary School	98,028	86,586	81,621	90,273	93,596	3,323	94,270	94,950	95,640
Glen Cove Elementary School	204,978	189,616	188,491	174,772	171,492	(3,280)	172,940	174,390	175,880
Glenvar Elementary School	142,213	145,573	130,972	161,905	142,556	(19,349)	143,660	144,780	145,920
Green Valley Elementary School	152,910	161,604	149,954	150,709	159,962	9,253	161,430	162,930	164,460
Herman L. Horn Elementary School	181,125	172,394	159,200	171,336	164,829	(6,507)	166,100	167,390	168,710
Masons Cove Elementary School	114,398	104,060	101,533	106,449	110,947	4,498	111,870	112,810	113,770
Mount Pleasant Elementary School	150,110	139,018	138,907	149,939	154,145	4,206	155,610	157,100	158,620
Mountain View Elementary School	180,913	157,505	160,486	180,560	190,160	9,600	191,640	193,170	194,720
Oak Grove Elementary School	150,803	145,549	138,245	146,340	143,086	(3,254)	144,140	145,220	146,320
Penn Forest Elementary School	158,474	167,612	136,778	149,575	177,998	28,423	179,810	181,670	183,560
W.E. Cundiff Elementary School	178,003	204,443	178,282	172,980	168,961	(4,019)	170,130	171,320	172,540
Elementary Schools Total	2,504,222	2,428,865	2,195,324	2,336,719	2,411,263	74,544	2,431,560	2,452,270	2,473,380
Total Expenditures	\$ 5,839,269	\$ 5,594,187	\$ 5,022,818	\$ 5,712,290	\$ 6,071,880	\$ 359,590	\$ 5,950,900	\$ 5,996,220	\$ 6,042,450

*The Glenvar High School Cafeteria includes Glenvar Middle School

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Nutrition Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Finance Department							
<i>Nutrition Division</i>							
015100-FIN-FN02-NUTR-A01-	Interest Income on	2,770	1,922	4,406	2,770	2,770	0
016501-FIN-FN02-NUTR-A01-	Food Sales	3,280,883	3,013,951	3,015,530	3,437,520	3,465,000	27,480
018111-FIN-FN02-NUTR-A01-	Rebates/Refunds	23,520	36,599	8,884	30,000	30,000	0
024223-FIN-FN02-NUTR-A01-	State School Food Payments	102,964	98,426	96,790	95,000	102,110	7,110
024232-FIN-FN02-NUTR-A01-	State Grant Revenue	0	0	0	0	25,000	25,000
033200-FIN-FN02-NUTR-A01-	USDA Commodities	343,188	380,548	303,646	0	300,000	300,000
033207-FIN-FN02-NUTR-A01-	Federal School Food	332,680	346,036	410,367	2,142,000	2,142,000	0
033208-FIN-FN02-NUTR-A01-	Federal School Food	1,539,956	1,620,190	1,608,170	0	0	0
040102-FIN-FN02-NUTR-A01-	Sale of Machinery and Equip	0	4,456	4,883	5,000	5,000	0
040934-FIN-FN02-NUTR-A01-	Transfer from School Fund	0	0	76,432	0	0	0
<i>Nutrition Division Total</i>		5,625,961	5,502,128	5,529,108	5,712,290	6,071,880	359,590
Nutrition Fund Total		5,625,961	5,502,128	5,529,108	5,712,290	6,071,880	359,590

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Nutrition Fund**

		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase
		Actual	Actual	Actual	Budget	Budget	(Decrease)
<i>Nutrition Division</i>							
101110	Termination Pay	14,968	46,653	3,093	0	0	0
101114	Director/Supervisor	90,720	90,720	54,380	55,801	63,107	7,306
101117	Early Retirement Incentive	26,467	14,023	18,242	30,607	14,378	-16,229
101121	Teacher	-35	0	0	0	0	0
101125	Specialist	46,314	46,314	47,190	48,306	49,706	1,400
101136	Other Professional	80,743	80,743	54,509	62,565	59,671	-2,894
101190	Cafeteria Management	0	0	0	677,856	737,925	60,069
101193	Cafeteria Staff	1,484,987	1,403,639	1,299,221	736,087	772,734	36,647
101199	Part-time & Overtime	336,743	315,572	0	248,600	99,857	-148,743
101200	Cafeteria Timesheets	0	0	243,263	220,529	274,285	53,756
101652	Bonus	0	0	71,000	0	0	0
202100	FICA-Employer Contribution	146,455	140,639	131,144	158,100	149,743	-8,357
202200	Retirement - VRS	128,871	104,505	92,169	91,648	93,352	1,704
202203	Retirement - VRS Plan 4	11,093	28,751	16,875	16,800	18,487	1,687
202205	Retirement-Hybrid	0	0	3,099	2,051	8,141	6,090
202300	Group Health Insurance	540,830	560,249	226,233	233,706	233,706	0
202310	Group Dental Insurance	30,039	28,009	10,093	10,967	18,967	8,000
202400	Life Insurance - VRS	20,241	19,145	9,722	16,534	10,842	-5,692
202515	Disability Insurance	0	0	58	177	150	-27
202750	VRS Retiree Health Credit	8,791	8,510	7,785	8,032	8,419	387
202840	Deferred Comp Match	1,620	1,320	840	936	936	0
320001	Contracted Repairs	19,922	21,475	15,510	22,000	22,000	0
330005	Maintenance and Service	47,003	47,554	66,007	60,000	60,000	0
360010	Advertising	90	0	239	500	500	0
400700	Risk Management	11,074	10,209	8,476	0	10,300	10,300
550001	Travel-Mileage	5,608	5,377	3,152	6,000	6,000	0
550040	Conferences	5,701	4,680	2,417	7,500	7,500	0
580001	Dues & Association	503	473	349	1,000	1,000	0
580016	Change Fund	2,700	2,750	3,050	3,200	3,200	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Nutrition Fund**

		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	Increase
		Actual	Actual	Actual	Budget	Budget	(Decrease)
580035	Staff Development	6,597	36	511	4,000	4,000	0
601010	General Office Supplies	3,791	3,896	2,533	6,775	6,775	0
601013	Supplies and Small Equipment	10,754	2,266	233	7,140	7,140	0
602020	Food	2,171,615	2,011,780	2,126,851	2,263,125	2,315,090	51,965
602022	Food Supplies	131,452	119,730	130,182	132,660	137,660	5,000
602028	USDA Commodities	310,798	364,799	253,853	0	300,000	300,000
602030	USDA Food Supplies	20,699	5,371	0	20,910	33,160	12,250
605050	Janitorial Supplies	43,441	42,504	38,897	49,572	50,572	1,000
608080	Gas, Oil & Grease	0	32	0	0	0	0
608081	Gasoline	0	0	25	500	500	0
611030	Uniforms	6,241	3,310	0	6,000	20,000	14,000
620001	Books & Subscriptions	1,719	40	16	200	200	0
650001	Supplies	4,466	1,479	462	1,400	1,400	0
650009	Computer Software (Less	0	0	2,147	5,000	5,000	0
810001	Machinery & Equipment-New	9,390	1,719	0	0	165,477	165,477
810002	Machinery & Equip-	56,858	55,915	2,392	105,000	250,000	145,000
870651	Computers (Less than \$5	0	0	76,600	25,475	25,000	-475
960009	Grant Contingency	0	0	0	0	25,000	25,000
967070	Reserve Balance	0	0	0	365,031	0	-365,031
<i>Nutrition Fund Total</i>		5,839,269	5,594,187	5,022,818	5,712,290	6,071,880	359,590

LAPTOP FUND

The *Laptop Fund* includes the laptop computer warranty reimbursements and the related replacement of parts and batteries.

**Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Object - Laptop Fund**

	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	2017-2018 Forecast	2018-2019 Forecast	2019-2020 Forecast
Revenues:									
Laptop fees ①	\$ 226,288	\$ 217,353	\$ 219,888	\$ 250,350	\$ -	\$ (250,350)	\$ -	\$ -	\$ -
Fees from damaged parts	634	676	-	-	-	-	-	-	-
Warranty reimbursements	90,471	147,824	157,426	100,000	100,000	-	100,000	100,000	100,000
Interest income	2,835	3,378	4,910	-	-	-	-	-	-
Total revenues	320,228	369,231	382,224	350,350	100,000	(250,350)	100,000	100,000	100,000
Expenditures:									
Salaries and related costs	5,242	9,492	7,753	21,530	21,530	-	21,960	22,400	22,850
Professional services	-	-	15,000	-	-	-	-	-	-
Other insurance	105,160	-	-	-	-	-	-	-	-
Repair parts	79,285	78,184	58,520	20,000	20,000	-	20,000	20,000	20,000
Printing supplies	21,227	15,662	23,143	22,918	22,918	-	22,920	22,920	22,920
Batteries	77,350	2,495	202,188	35,552	35,552	-	35,550	35,550	35,550
Lease payment	-	-	193,339	-	-	-	-	-	-
Transfer to operating fund ①	-	-	-	193,800	-	(193,800)	-	-	-
Contingency	-	-	-	56,550	-	(56,550)	-	-	-
Total expenditures	288,264	105,833	499,943	350,350	100,000	(250,350)	100,430	100,870	101,320
Excess(deficiency) of revenues over (under) expenditures	31,964	263,398	(117,719)	-	-	-	(430)	(870)	(1,320)
Beginning fund balance	1,008,473	1,040,437	1,303,835	-	-	-	-	-	-
Ending fund balance	\$ 1,040,437	\$ 1,303,835	\$ 1,186,116	\$ -	\$ -	\$ -	\$ (430)	\$ (870)	\$ (1,320)

① In the 2016-2017 budget year the Student Laptop Fees were moved from the Laptop Fund to the General Fund.

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Laptop Insurance Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Revenue Department							
<i>Other Revenue Division</i>							
015100-REV-RV03-ILAP--	Interest Income on	2,835	3,378	4,910	0	0	0
016704-REV-RV03-ILAP--	Fees from Pupils	226,288	217,353	219,888	250,350	0	-250,350
016918-REV-RV03-ILAP--	Payments for Lost/Damaged	634	676	0	0	0	0
019215-REV-RV03-ILAP--	Warranty Reimbursement	90,471	147,824	157,426	100,000	100,000	0
<i>Other Revenue Division Total</i>		320,228	369,231	382,224	350,350	100,000	-250,350
Laptop Insurance Fund Total		320,228	369,231	382,224	350,350	100,000	-250,350

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Laptop Insurance Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
It Services Department							
<i>It Services Division</i>							
101199-1-ITS-IT01-ILAP-0000-0000--	Part-time & Overtime	4,911	8,836	7,224	20,000	20,000	0
202100-1-ITS-IT01-ILAP-0000-0000--	FICA - Employer Contribution	331	656	529	1,530	1,530	0
300013-2-ITS-IT01-ILAP-0000-0000--	Professional Services	0	0	15,000	0	0	0
530001-2-ITS-IT01-ILAP-0000-0000--	Other Insurance	105,160	0	0	0	0	0
540010-2-ITS-IT01-ILAP-0000-0000--	Lease and Rent	0	0	193,339	0	0	0
580095-2-ITS-IT01-ILAP-0000-0000--	Unallocated Purchasing Card	394	318	0	0	0	0
607072-2-ITS-IT01-ILAP-0000-0000--	Repair Parts	78,891	77,866	58,520	20,000	20,000	0
630009-2-ITS-IT01-ILAP-0000-0000--	Printing Supplies	21,227	15,662	23,143	22,918	22,918	0
630015-2-ITS-IT01-ILAP-0000-0000--	Laptop Batteries	77,350	2,495	202,188	35,552	35,552	0
967070-4-ITS-IT01-ILAP-0000-0000--	Reserve Balance	0	0	0	56,550	0	-56,550
980035-5-ITS-IT01-ILAP-0000-0000--	Transf To School Operating	0	0	0	193,800	0	-193,800
<i>It Services Division Total</i>		288,264	105,833	499,943	350,350	100,000	-250,350
Laptop Insurance Fund Total		288,264	105,833	499,943	350,350	100,000	-250,350

BUS FUND

The *Bus Fund* is a self-balancing fund that maintains a fund balance from year-to-year, however it is collapsed into the General Fund for financial statement reporting at year-end. This fund consists of the costs associated with the purchase or replacement of school buses and support vehicles. This fund is subsidized by the General Fund through an interfund transfer.

**Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Object - Bus Fund**

	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	2017-2018 Forecast	2018-2019 Forecast	2019-2020 Forecast
Revenues:									
Sale of machinery and equipment	\$ 24,264	\$ 34,382	\$ 8,851	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance refunds	-	12,150	34,986	-	-	-	-	-	-
Interest income	2,674	2,067	7,257	-	-	-	-	-	-
Transfer from operating fund	325,000	1,225,000	1,275,000	433,219	783,219	350,000	883,220	983,220	1,083,220
Total revenues	351,938	1,273,599	1,326,094	433,219	783,219	350,000	883,220	983,220	1,083,220
Expenditures:									
School bus replacements	741,650	793,374	1,191	433,219	783,219	350,000	783,220	783,220	783,220
Support vehicle replacements	172,531	-	-	-	-	-	-	-	-
Total expenditures	914,181	793,374	1,191	433,219	783,219	350,000	783,220	783,220	783,220
Excess(deficiency) of revenues over (under) expenditures	(562,243)	480,225	1,324,903	-	-	-	100,000	200,000	300,000
Beginning fund balance	1,476,839	914,596	1,394,821	-	-	-	-	-	-
Ending fund balance	\$ 914,596	\$ 1,394,821	\$ 2,719,724	\$ -	\$ -	\$ -	\$ 100,000	\$ 200,000	\$ 300,000

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Bus Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Revenue Department							
<i>Other Revenue Division</i>							
015100-REV-RV03-GBUS--	Interest Income on	2,674	2,067	7,257	0	0	0
019227-REV-RV03-GBUS--	Insurance Adjustments and	0	12,150	34,986	0	0	0
040102-REV-RV03-GBUS--	Sale of Machinery and Equip	23,306	34,382	8,851	0	0	0
040105-REV-RV03-GBUS--	Sale of Surplus Property	958	0	0	0	0	0
040934-REV-RV03-GBUS--	Transfer from School Fund	325,000	1,225,000	1,275,000	433,219	783,219	350,000
<i>Other Revenue Division Total</i>		351,938	1,273,599	1,326,094	433,219	783,219	350,000
Bus Fund Total		351,938	1,273,599	1,326,094	433,219	783,219	350,000

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Bus Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Facilities And Operations Department							
<i>Transportation Division</i>							
601013-2-OPS-OP03-GBUS-3500-0000-A02-	Supplies and Small Equipment	257,187	0	0	0	0	0
850002-2-OPS-OP03-GBUS-3500-0000-A02-	Motor Vehicles-Replacement	484,463	793,374	1,191	433,219	783,219	350,000
850002-2-OPS-OP03-GBUS-4500-0000-A02-	Motor Vehicles-Replacement	172,531	0	0	0	0	0
<i>Transportation Division Total</i>		914,181	793,374	1,191	433,219	783,219	350,000
Bus Fund Total		914,181	793,374	1,191	433,219	783,219	350,000

CAPITAL PROJECTS FUND

The *Capital Projects Fund* is used to account for financial resources used for the acquisition or construction of major capital facilities, other than those financed by the General Fund.

Roanoke County Public Schools
Annual Budget 2016-2017
Summary by Source and Fund - Capital Projects Fund

	2012-2013 Actuals	2013-2014 Actuals	2014-2015 Actuals	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)	2017-2018 Forecast	2018-2019 Forecast	2019-2020 Forecast
Revenues:									
Roanoke County	\$ 25,000	\$ 25,000	\$ 824,058	\$ 25,000	\$ 25,000	\$ -	\$ 25,000	\$ 25,000	\$ 25,000
State education grant	-	95,906	97,222	-	-	-	-	-	-
Technology Initiative ①	726,000	726,000	726,000	726,000	-	(726,000)	-	-	-
Soft drink commission	50,000	50,000	50,000	50,000	50,000	-	48,910	48,910	48,910
Rental income and other fees	20,787	19,710	21,993	20,670	20,670	-	20,670	20,670	20,670
Other income	16	25,009	91,968	-	150,000	150,000	150,000	150,000	150,000
Sale of machinery and equipment	3,850	-	-	-	-	-	-	-	-
Insurance refunds	-	2,000	2,000	-	-	-	-	-	-
Proceeds from VPSA bonds	-	-	20,003,646	-	-	-	27,671,911	-	-
Transfer from operating fund	25,000	25,000	25,000	25,000	25,000	-	25,000	25,000	25,000
Future Capital Fund	8,333,796	7,728,091	5,291,305	500,000	1,005,000	505,000	1,000,000	1,000,000	1,000,000
Total revenues	9,184,449	8,696,716	27,133,192	1,346,670	1,275,670	(71,000)	28,941,491	1,269,580	1,269,580
Expenditures:									
<i>Major capital projects:</i>									
2003 VPSA Fall Bond	-	-	6,537	-	-	-	-	-	-
2009 VPSA Spring Bond	217,492	-	560,841	-	-	-	-	-	-
2011 VPSA Fall Bond	4,447,591	923,685	223,094	-	-	-	-	-	-
2014 VPSA Fall Bond	-	230,416	18,118,642	-	-	-	-	-	-
2017 VPSA Fall Bond	-	-	-	-	-	-	27,671,911	-	-
Capital Improvements	1,026,465	3,129,554	1,465,955	500,000	5,000	(495,000)	-	-	-
<i>Minor capital projects:</i>									
Capital Improvements	5,858,406	4,400,760	2,877,235	120,670	270,670	150,000	269,580	269,580	269,580
Capital Maintenance Plan	-	-	-	-	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000
Technology Initiative ①	726,000	726,000	726,000	726,000	-	(726,000)	-	-	-
Total expenditures	12,275,954	9,410,415	23,978,304	1,346,670	1,275,670	(71,000)	28,941,491	1,269,580	1,269,580
Excess(deficiency) of revenues over (under) expenditures	(3,091,505)	(713,699)	3,154,888	-	-	-	-	-	-
Beginning fund balance	20,790,828	17,699,323	16,985,624	-	-	-	-	-	-
Ending fund balance	\$ 17,699,323	\$ 16,985,624	\$ 20,140,512	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

① In the 2016-2017 budget year the Technology Initiative was moved from the Capital Fund to the Grant Fund.

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Roanoke County							
040933-REV-RV03-PRMJ--	Transfer from Capital Projects	0	0	193,450	0	0	0
040932-REV-RV03-PRMN--	Transfer from General Fund	0	0	28,231	0	0	0
040933-REV-RV03-PRMN--	Transfer from Capital Projects	0	0	577,377	0	0	0
040932-REV-RV03-PRMN-H07-SPOPS0901H07	Transfer from General Fund	25,000	25,000	25,000	25,000	25,000	0
Roanoke County Total		25,000	25,000	824,058	25,000	25,000	0
State Education Grant							
024232-REV-RV03-PRMN--	State Grant Revenue	0	95,906	97,222	0	0	0
State Education Grant Total		0	95,906	97,222	0	0	0
Technology Initiative							
024226-REV-RV01-PRMN--SGITS1701	Technology Initiative	726,000	726,000	726,000	726,000	0	-726,000
Technology Initiative Total		726,000	726,000	726,000	726,000	0	-726,000
Soft Drink Commission							
018110-REV-RV03-PRMN--	Commissions	50,000	50,000	50,000	50,000	0	-50,000
018110-REV-RV03-PRMN-E01-SGVENDGE01	Commissions	0	0	0	0	1,851	1,851
018110-REV-RV03-PRMN-E02-SGVENDGE02	Commissions	0	0	0	0	1,851	1,851
018110-REV-RV03-PRMN-E03-SGVENDGE03	Commissions	0	0	0	0	1,851	1,851
018110-REV-RV03-PRMN-E04-SGVENDGE04	Commissions	0	0	0	0	1,851	1,851
018110-REV-RV03-PRMN-E05-SGVENDGE05	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E06-SGVENDGE06	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E07-SGVENDGE07	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E08-SGVENDGE08	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E09-SGVENDGE09	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E10-SGVENDGE10	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E11-SGVENDGE11	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E12-SGVENDGE12	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E13-SGVENDGE13	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E14-SGVENDGE14	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E15-SGVENDGE15	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-E16-SGVENDGE16	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-H01-SGVENDGH01	Commissions	0	0	0	0	1,852	1,852

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Soft Drink Commission							
018110-REV-RV03-PRMN-H02-SGVENDGH02	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-H03-SGVENDGH03	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-H04-SGVENDGH04	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-H05-SGVENDGH05	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-H06-SGVENDGH06	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-M01-SGVENDGM01	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-M02-SGVENDGM02	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-M03-SGVENDGM03	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-M04-SGVENDGM04	Commissions	0	0	0	0	1,852	1,852
018110-REV-RV03-PRMN-M05-SGVENDGM05	Commissions	0	0	0	0	1,852	1,852
Soft Drink Commission Total		50,000	50,000	50,000	50,000	50,000	0
Rental Income And Other Fees							
018117-REV-RV03-PRMN--	Print Shop Revenue	0	186	1,887	0	0	0
015200-REV-RV03-PRMN--SPITS1602	Rental Income	20,787	19,524	20,106	20,670	20,670	0
Rental Income And Other Fees Total		20,787	19,710	21,993	20,670	20,670	0
Other Income							
015100-REV-RV03-PR03--	Interest Income on	16	9	4	0	0	0
015100-REV-RV03-PR14--	Interest Income on	0	0	13,574	0	0	0
018106-REV-RV03-PRMN--	Expenditure Refunds	0	0	306	0	0	0
018102-REV-RV03-PRMN--	Donations	0	25,000	78,084	0	150,000	150,000
Other Income Total		16	25,009	91,968	0	150,000	150,000
Sale Of Machinery And Equipment							
040102-REV-RV03-PRMN--	Sale of Machinery and Equip	3,850	0	0	0	0	0
Sale Of Machinery And Equipment Total		3,850	0	0	0	0	0
Insurance Refunds							
019227-REV-RV03-PRMN--	Insurance Adjustments and	0	2,000	2,000	0	0	0
Insurance Refunds Total		0	2,000	2,000	0	0	0
Proceeds From Vpsa Bonds							
041102-REV-RV03-PR14--	Proceeds-Sale of VPSA Bonds	0	0	20,003,646	0	0	0
Proceeds From Vpsa Bonds Total		0	0	20,003,646	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Revenue Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
Transfer From Operating							
040934-REV-RV03-PRMN-H07-SPOPS0901H07	Transfer from School Fund	25,000	25,000	25,000	25,000	25,000	0
	Transfer From Operating Total	25,000	25,000	25,000	25,000	25,000	0
Future Capital Fund							
040979-REV-RV03-PR14--	Transfer from Operating Fund	0	2,255,000	0	0	0	0
040950-REV-RV03-PR14--	Transfer from School Capital	0	1,886,000	0	0	0	0
040934-REV-RV01-PRMJ--	Transfer from School Fund	5,280,705	2,405,697	953,696	0	0	0
040929-REV-RV03-PRMJ--	Beginning Balance	0	0	0	500,000	0	-500,000
040929-REV-RV03-PRMJ-A01-SPFIN1701	Beginning Balance	0	0	0	0	5,000	5,000
040950-REV-RV03-PRMN--	Transfer from School Capital	25,000	0	0	0	0	0
040934-REV-RV03-PRMN--	Transfer from School Fund	3,028,091	1,181,394	3,566,782	0	0	0
040929-REV-RV03-PRMN--	Beginning Balance	0	0	0	0	1,000,000	1,000,000
	Future Capital Fund Total	8,333,796	7,728,091	4,520,478	500,000	1,005,000	505,000
	Total revenues	9,184,449	8,696,716	26,362,365	1,346,670	1,275,670	-71,000

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
2003 VPSA Fall Bond Fund							
<i>District Operations Division</i>							
980040-5-FIN-FN03-PR03-6600-0000--	Transfer to Schools Capital Fd	0	0	6,537	0	0	0
<i>District Operations Division Total</i>		0	0	6,537	0	0	0
2003 VPSA Fall Bond Fund Total		0	0	6,537	0	0	0
2009 VPSA Spring Bond Fund							
<i>District Operations Division</i>							
980040-5-FIN-FN03-PR09-0000-0000--	Transfer to Schools Capital Fd	0	0	560,841	0	0	0
<i>District Operations Division Total</i>		0	0	560,841	0	0	0
<i>Operations Management Division</i>							
300007-2-OPS-OP01-PR09-6600-0000-E09-	Contractual Services	27,980	0	0	0	0	0
580014-2-OPS-OP01-PR09-6600-0000-E11-	Reimbursable Expenses	35	0	0	0	0	0
607070-2-OPS-OP01-PR09-6600-0000-E09-	Building & Maint Materials	163	0	0	0	0	0
820002-2-OPS-OP01-PR09-6600-0000-E11-	Furniture & Office Equip-	7,804	0	0	0	0	0
890002-2-OPS-OP01-PR09-6600-0000-E11-	Buildings	2,818	0	0	0	0	0
890003-2-OPS-OP01-PR09-6600-0000-H05-	Building	57,000	0	0	0	0	0
890003-2-OPS-OP01-PR09-6600-0000-E04-	Building	13,284	0	0	0	0	0
890003-2-OPS-OP01-PR09-6600-0000-E09-	Building	13,201	0	0	0	0	0
890003-2-OPS-OP01-PR09-6600-0000-E12-	Building	48,134	0	0	0	0	0
890004-2-OPS-OP01-PR09-6600-0000-E12-	Site Improvements	11,661	0	0	0	0	0
890004-2-OPS-OP01-PR09-6600-0000-E09-	Site Improvements	6,799	0	0	0	0	0
890004-2-OPS-OP01-PR09-6600-0000-E04-	Site Improvements	1,716	0	0	0	0	0
890008-2-OPS-OP01-PR09-6600-0000-E11-	Architecture & Eng Serv	1,897	0	0	0	0	0
980040-5-OPS-OP01-PR09-6600-0000-E09-	Transfer to Schools Capital Fd	25,000	0	0	0	0	0
<i>Operations Management Division Total</i>		217,492	0	0	0	0	0
2009 VPSA Spring Bond Fund Total		217,492	0	560,841	0	0	0
2011 VPSA Fall Bond Fund							
<i>Operations Management Division</i>							
300007-2-OPS-OP01-PR11-6600-0000-M01-	Contractual Services	12,734	1,537	0	0	0	0
300067-2-OPS-OP01-PR11-6600-0000-M01-	Hazard Abatement	12,930	2,035	0	0	0	0
320001-2-OPS-OP01-PR11-6600-0000-M01-	Contracted Repairs	535	0	0	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Operations Management Division</i>							
510010-2-OPS-OP01-PR11-6600-0000-M01-	Electric	3,217	0	0	0	0	0
580014-2-OPS-OP01-PR11-6600-0000-M01-	Reimbursable Expenses	59	0	24	0	0	0
607070-2-OPS-OP01-PR11-6600-0000-M01-	Building & Maint Materials	31,350	11,201	104	0	0	0
810002-2-OPS-OP01-PR11-6600-0000-M01-	Machinery & Equip-	72,672	0	0	0	0	0
820001-2-OPS-OP01-PR11-6600-0000-M01-	Furniture & Office Equip-	1,569	8,606	0	0	0	0
820002-2-OPS-OP01-PR11-6600-0000-M01-	Furniture & Office Equip-	648,976	8,583	0	0	0	0
860001-2-OPS-OP01-PR11-6600-0000-M01-	Instructional Equipment-New	0	4,132	0	0	0	0
870001-2-OPS-OP01-PR11-6600-0000-M01-	Technology Equipment-New	0	31,762	0	0	0	0
870002-2-OPS-OP01-PR11-6600-0000-M01-	Technology Equipment - Repl	628,970	0	0	0	0	0
890003-2-OPS-OP01-PR11-6600-0000-M01-	Building	2,927,435	849,656	3,223	0	0	0
890004-2-OPS-OP01-PR11-6200-0000-E15-	Site Improvements	0	0	76,244	0	0	0
890004-2-OPS-OP01-PR11-6600-0000-M01-	Site Improvements	11,440	3,973	133,464	0	0	0
890008-2-OPS-OP01-PR11-6600-0000-M01-	Architecture & Eng Serv	95,704	2,200	10,035	0	0	0
<i>Operations Management Division Total</i>		4,447,591	923,685	223,094	0	0	0
2011 VPSA Fall Bond Fund Total		4,447,591	923,685	223,094	0	0	0
2014 VPSA Fall Bond Fund							
<i>Operations Management Division</i>							
890003-2-OPS-OP01-PR14-6600-0000-H02-SPOPS13010	Building	0	229,938	18,110,142	0	0	0
930052-3-OPS-OP01-PR14-6600-0000-H02-SPOPS13010	Issuance Costs	0	478	8,500	0	0	0
<i>Operations Management Division Total</i>		0	230,416	18,118,642	0	0	0
2014 VPSA Fall Bond Fund Total		0	230,416	18,118,642	0	0	0
Major Projects Fund							
<i>District Operations Division</i>							
980040-5-FIN-FN03-PRMJ-6600-0000--	Transfer to Schools Capital Fd	0	1,886,000	0	0	0	0
967070-4-FIN-FN03-PRMJ-8300-0000-A01-SPFIN1701	Reserve Balance	0	0	0	0	5,000	5,000
<i>District Operations Division Total</i>		0	1,886,000	0	0	5,000	5,000
<i>Operations Management Division</i>							
300007-2-OPS-OP01-PRMJ-6600-0000-E03-	Contractual Services	7,903	0	0	0	0	0
810002-2-OPS-OP01-PRMJ-6600-0000-E03-	Machinery & Equip-	11,000	0	0	0	0	0
820002-2-OPS-OP01-PRMJ-6600-0000-E03-	Furniture & Office Equip-	46,751	0	0	0	0	0

Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Operations Management Division</i>							
870002-2-OPS-OP01-PRMJ-6600-0000-E03-	Technology Equipment - Repl	25,612	0	0	0	0	0
890003-2-OPS-OP01-PRMJ-6600-0000-E03-	Building	530,105	0	0	0	0	0
890004-2-OPS-OP01-PRMJ-6600-0000-E03-	Site Improvements	152,791	0	0	0	0	0
300007-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Contractual Services	1,279	42,953	77,016	0	0	0
300010-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Storage	0	0	2,287	0	0	0
300037-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Landscaping	2,485	0	0	0	0	0
380026-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Purchased Services	0	0	750	0	0	0
530009-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Real & Personal Property	0	0	5,730	0	0	0
540010-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Lease and Rent	0	0	419	0	0	0
580014-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Reimbursable Expenses	120	16,643	394	0	0	0
580210-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Miscellaneous Operating	0	0	1,534	0	0	0
607070-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Building & Maint Materials	0	0	582	0	0	0
607076-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Mobile Trailer Setup	50,000	48,702	72,600	0	0	0
650008-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Signage	0	0	160	0	0	0
820002-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Furniture & Office Equip-	0	0	149,185	0	0	0
830001-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Communications Equip-New	0	0	604	0	0	0
870002-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Technology Equipment - Repl	0	0	647,689	0	0	0
870004-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Computer Networking	0	0	25,000	0	0	0
890003-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Building	0	0	199,159	0	0	0
890004-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Site Improvements	174,945	0	82,178	0	0	0
890008-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Geothermal Systems	0	20,425	0	0	0	0
890008-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Architecture & Eng Serv	23,474	1,066,186	188,051	0	0	0
890010-2-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Value Engineering	0	48,645	0	0	0	0
930052-3-OPS-OP01-PRMJ-6600-0000-H02-SPOPS1301	Issuance Costs	0	0	8,978	0	0	0
890008-2-OPS-OP01-PRMJ-6600-0000-H01-SPOPS1501	Architecture & Eng Serv	0	0	3,639	0	0	0
890019-2-OPS-OP01-PRMJ-6600-0000-H01-SPOPS1501	Scope Analysis	0	0	0	500,000	0	-500,000
<i>Operations Management Division Total</i>		1,026,465	1,243,554	1,465,955	500,000	0	-500,000
Major Projects Fund Total		1,026,465	3,129,554	1,465,955	500,000	5,000	-495,000

Minor Projects Fund

Administration Management Division

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Administration Management Division</i>							
650009-2-ADM-AD01-PRMN-8400-0000-A01-	Computer Software (Less	0	328,569	65,370	0	0	0
810001-2-ADM-AD01-PRMN-2180-0000-A01-SPADM0	Machinery & Equipment-New	157	543	0	0	0	0
<i>Administration Management Division Total</i>		157	329,112	65,370	0	0	0
<i>District Operations Division</i>							
850040-2-FIN-FN03-PRMN-8300-0000-A01-	Misc. Captial Costs	0	0	8,410	0	0	0
967070-4-FIN-FN03-PRMN-0000-0000--	Unallocated Balance	0	0	0	726,000	0	-726,000
820003-2-FIN-FN03-PRMN-8300-0000-A01-SPFIN1601	Capitalized Software	0	0	162,094	0	0	0
<i>District Operations Division Total</i>		0	0	170,504	726,000	0	-726,000
<i>It Services Division</i>							
300007-2-ITS-IT01-PRMN-8200-0000--	Contractual Services	0	7,770	0	0	0	0
530017-2-ITS-IT01-PRMN-8100-0000--	Warranty Coverage	133,875	0	0	0	0	0
601013-2-ITS-IT01-PRMN-8200-0000--	Supplies and Small Equipment	95,864	0	0	0	0	0
601013-2-ITS-IT01-PRMN-8200-0000--	Supplies and Small Equipment	5,800	0	0	0	0	0
830002-2-ITS-IT01-PRMN-8300-0000-M04-	Communications Equip-Repl	0	0	47,207	0	0	0
830002-2-ITS-IT01-PRMN-8300-0000-H04-	Communications Equip-Repl	0	0	47,207	0	0	0
860001-2-ITS-IT01-PRMN-1102-1000--	Instructional Equipment-New	174,000	120,000	240,000	0	0	0
860001-2-ITS-IT01-PRMN-1313-1000--	Instructional Equipment-New	40,000	0	45,000	0	0	0
860001-2-ITS-IT01-PRMN-1313-1000--	Instructional Equipment-New	93,000	150,000	216,000	0	0	0
870001-2-ITS-IT01-PRMN-8100-0000-E02-	Technology Equipment-New	0	0	10,000	0	0	0
870004-2-ITS-IT01-PRMN-1313-1000--	Computer Networking	320,000	400,000	0	0	0	0
870004-2-ITS-IT01-PRMN-1313-1000--	Computer Networking	99,000	0	0	0	0	0
870004-2-ITS-IT01-PRMN-8200-0000--	Computer Networking	0	56,000	225,000	0	0	0
870004-2-ITS-IT01-PRMN-8200-0000--	Computer Networking	186,370	265,118	0	0	0	0
870005-2-ITS-IT01-PRMN-8200-0000--	Computer Servers	218,766	268,779	0	0	0	0
870650-2-ITS-IT01-PRMN-8100-0000--	Computers (under \$5000	623,861	0	0	0	0	0
870651-2-ITS-IT01-PRMN-8100-0000--	Computers (Less than \$5,000	92,731	0	0	0	0	0
360010-2-ITS-IT01-PRMN-8100-0000--SPITS1601	Advertising	122	0	0	0	0	0
300017-2-ITS-IT01-PRMN-4400-0000--SPITS1602	Legal Services	13,206	0	0	0	0	0
810002-2-ITS-IT01-PRMN-4400-0000--SPITS1602	Machinery & Equip-	0	0	0	20,670	20,670	0
830001-2-ITS-IT01-PRMN-8300-0000--SPITS1603	Communications Equip-Repl	0	1,130,754	569,175	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>It Services Division</i>							
<i>It Services Division Total</i>		2,096,595	2,398,421	1,399,589	20,670	20,670	0
<i>Operations Management Division</i>							
101160-1-OPS-OP01-PRMN-6200-0000-E02-	Maintenance Personnel	150	0	0	0	0	0
101195-1-OPS-OP01-PRMN-6600-0000--	School Reimbursed Wages	630	630	760	0	0	0
101199-1-OPS-OP01-PRMN-4600-0000-M02-	Part-time & Overtime	0	0	871	0	0	0
101199-1-OPS-OP01-PRMN-6200-0000-M01-	Part-time & Overtime	1,680	0	0	0	0	0
101199-1-OPS-OP01-PRMN-6600-0000-H03-	Part-time & Overtime	0	5,400	0	0	0	0
101199-1-OPS-OP01-PRMN-6600-0000-E06-	Part-time & Overtime	0	600	0	0	0	0
202100-1-OPS-OP01-PRMN-4600-0000-M02-	FICA - Employer Contribution	0	0	66	0	0	0
202100-1-OPS-OP01-PRMN-6200-0000-E02-	FICA - Employer Contribution	11	0	0	0	0	0
202100-1-OPS-OP01-PRMN-6200-0000-M01-	FICA - Employer Contribution	129	0	0	0	0	0
202100-1-OPS-OP01-PRMN-6600-0000--	FICA - Employer Contribution	48	48	57	0	0	0
202100-1-OPS-OP01-PRMN-6600-0000-E06-	FICA - Employer Contribution	0	46	0	0	0	0
202100-1-OPS-OP01-PRMN-6600-0000-H03-	FICA - Employer Contribution	0	413	0	0	0	0
300007-2-OPS-OP01-PRMN-6200-0000-M03-	Contractual Services	510	0	0	0	0	0
300007-2-OPS-OP01-PRMN-6200-0000-H01-	Contractual Services	0	0	2,000	0	0	0
300007-2-OPS-OP01-PRMN-6600-0000--	Contractual Services	0	2,371	589	0	0	0
300007-2-OPS-OP01-PRMN-6600-0000-H01-	Contractual Services	6,972	0	0	0	0	0
300007-2-OPS-OP01-PRMN-6600-0000-H02-	Contractual Services	5,401	0	0	0	0	0
300007-2-OPS-OP01-PRMN-6600-0000-H03-	Contractual Services	5,864	0	0	0	0	0
300013-2-OPS-OP01-PRMN-1103-1000-M02-	Professional Services	0	0	756	0	0	0
300019-2-OPS-OP01-PRMN-6200-0000--	Surveying & Appraisal	1,267	0	0	0	0	0
300067-2-OPS-OP01-PRMN-6200-0000-H03-	Hazard Abatement	0	0	1,677	0	0	0
320001-2-OPS-OP01-PRMN-6200-0000-H03-	Contracted Repairs	0	0	2,154	0	0	0
330005-2-OPS-OP01-PRMN-4400-0000-E01-	Maintenance and Service	0	0	1,770	0	0	0
380380-2-OPS-OP01-PRMN-6600-0000-E14-	Building Maintenance	0	0	110,199	0	0	0
380380-2-OPS-OP01-PRMN-6600-0000--	Building Maintenance	0	0	30,066	0	0	0
510010-2-OPS-OP01-PRMN-6200-0000-H05-	Electric	159	0	0	0	0	0
510010-2-OPS-OP01-PRMN-6600-0000-E10-	Electric	0	0	731	0	0	0
580014-2-OPS-OP01-PRMN-1103-1000-M02-	Reimbursable Expenses	0	0	44	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund**

		2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Operations Management Division</i>							
580014-2-OPS-OP01-PRMN-4400-0000-H06-	Reimbursable Expenses	0	0	815	0	0	0
580014-2-OPS-OP01-PRMN-4600-0000-M02-	Reimbursable Expenses	0	0	2,000	0	0	0
580014-2-OPS-OP01-PRMN-6200-0000-M03-	Reimbursable Expenses	26	0	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000--	Reimbursable Expenses	0	1,088	171	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-M04-	Reimbursable Expenses	0	6	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-M03-	Reimbursable Expenses	0	12	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-H03-	Reimbursable Expenses	0	52	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-H02-	Reimbursable Expenses	11	0	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-H01-	Reimbursable Expenses	2	0	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-E16-	Reimbursable Expenses	0	6	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-E15-	Reimbursable Expenses	0	11	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-E08-	Reimbursable Expenses	0	6	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-E07-	Reimbursable Expenses	0	6	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-E05-	Reimbursable Expenses	0	11	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000--	Reimbursable Expenses	0	0	8	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-M05-	Reimbursable Expenses	0	15	0	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000-E01-	Reimbursable Expenses	0	16	0	0	0	0
580050-2-OPS-OP01-PRMN-6600-0000--	Miscellaneous Operating	42,451	57,917	39,057	50,000	0	-50,000
580050-2-OPS-OP01-PRMN-6600-0000-H03-	Miscellaneous Operating	0	308	0	0	0	0
580050-2-OPS-OP01-PRMN-6600-0000-E15-	Miscellaneous Operating	0	0	600	0	0	0
601010-2-OPS-OP01-PRMN-6200-0000-M01-	General Office Supplies	237	0	0	0	0	0
601010-2-OPS-OP01-PRMN-6600-0000--	General Office Supplies	0	0	6,450	0	0	0
601013-2-OPS-OP01-PRMN-6600-0000--	Supplies and Small Equipment	29,661	317	23,226	0	0	0
601013-2-OPS-OP01-PRMN-6600-0000--	Supplies and Small Equipment	15,969	0	0	0	0	0
601013-2-OPS-OP01-PRMN-6600-0000-H05-	Supplies and Small Equipment	14,617	0	0	0	0	0
607070-2-OPS-OP01-PRMN-6600-0000--	Building & Maint Materials	0	200	0	0	0	0
607070-2-OPS-OP01-PRMN-6600-0000--	Building & Maint Materials	0	6,486	4,376	0	0	0
607075-2-OPS-OP01-PRMN-4400-0000-H05-	Preventive and Minor	22,703	0	0	0	0	0
607075-2-OPS-OP01-PRMN-4400-0000-E01-	Preventive and Minor	0	1,492	0	0	0	0

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<i>Operations Management Division</i>							
607076-2-OPS-OP01-PRMN-1102-1000-E05-	Mobile Trailer Setup	0	0	10,125	0	0	0
650001-2-OPS-OP01-PRMN-6200-0000-H04-	Supplies	425	0	0	0	0	0
650008-2-OPS-OP01-PRMN-6200-0000-H05-	Signage	17,851	0	0	0	0	0
650008-2-OPS-OP01-PRMN-6200-0000-M01-	Signage	0	4,612	0	0	0	0
650008-2-OPS-OP01-PRMN-6600-0000--	Signage	0	0	133	0	0	0
650008-2-OPS-OP01-PRMN-6600-0000-E10-	Signage	0	0	10,007	0	0	0
810001-2-OPS-OP01-PRMN-6600-0000--	Machinery & Equipment-New	0	32,745	17,115	0	0	0
810001-2-OPS-OP01-PRMN-6600-0000--	Machinery & Equipment-New	871,413	417,458	0	0	0	0
810002-2-OPS-OP01-PRMN-1102-1000-E05-	Machinery & Equip-	0	0	549	0	0	0
810002-2-OPS-OP01-PRMN-1103-1000-M03-	Machinery & Equip-	8,261	0	0	0	0	0
810002-2-OPS-OP01-PRMN-4600-0000-H05-	Machinery & Equip-	0	47,953	0	0	0	0
810002-2-OPS-OP01-PRMN-4600-0000-H01-	Machinery & Equip-	0	47,953	0	0	0	0
810002-2-OPS-OP01-PRMN-6600-0000-H05-	Machinery & Equip-	222,375	0	0	0	0	0
820001-2-OPS-OP01-PRMN-1102-1000-E11-	Furniture & Office Equip-	0	0	1,477	0	0	0
820001-2-OPS-OP01-PRMN-1102-1000-E05-	Furniture & Office Equip-	0	0	508	0	0	0
820001-2-OPS-OP01-PRMN-4400-0000-E01-	Furniture & Office Equip-	0	1,340	0	0	0	0
820001-2-OPS-OP01-PRMN-6200-0000-M01-	Furniture & Office Equip-	4,605	7,716	0	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-M04-	Furniture & Office Equip-	0	0	1,543	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000--	Furniture & Office Equip-	0	0	3,162	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-E07-	Furniture & Office Equip-	0	0	140	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-E12-	Furniture & Office Equip-	0	0	360	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-E16-	Furniture & Office Equip-	0	0	1,056	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-M03-	Furniture & Office Equip-	0	0	634	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-M05-	Furniture & Office Equip-	0	0	352	0	0	0
820001-2-OPS-OP01-PRMN-6600-0000-H03-	Furniture & Office Equip-	3,134	12,952	0	0	0	0
820002-2-OPS-OP01-PRMN-1102-1000-E11-	Furniture & Office Equip-	6,054	0	0	0	0	0
820002-2-OPS-OP01-PRMN-1413-1000-M05-	Furniture & Office Equip-	0	10,000	0	0	0	0
820002-2-OPS-OP01-PRMN-4400-0000-E01-	Furniture & Office Equip-	1,732	0	0	0	0	0
820002-2-OPS-OP01-PRMN-4400-0000-E15-	Furniture & Office Equip-	0	0	5,384	0	0	0

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<i>Operations Management Division</i>							
850040-2-OPS-OP01-PRMN-1102-1000-E05-	Misc. Captial Costs	0	390	2,744	0	0	0
850040-2-OPS-OP01-PRMN-4400-0000-E01-	Misc. Captial Costs	0	2,624	1,002	0	0	0
860001-2-OPS-OP01-PRMN-1103-1000-M02-	Instructional Equipment-New	3,201	0	0	0	0	0
870001-2-OPS-OP01-PRMN-1102-1000-E11-	Technology Equipment-New	0	1,132	1,473	0	0	0
870001-2-OPS-OP01-PRMN-1102-1000-E02-	Technology Equipment-New	0	0	5,000	0	0	0
870001-2-OPS-OP01-PRMN-1102-1000-E03-	Technology Equipment-New	11,513	0	15,000	0	0	0
870001-2-OPS-OP01-PRMN-1102-1000-E06-	Technology Equipment-New	5,095	0	0	0	0	0
870001-2-OPS-OP01-PRMN-1102-1000-E08-	Technology Equipment-New	0	0	4,990	0	0	0
870001-2-OPS-OP01-PRMN-4400-0000-E16-	Technology Equipment-New	0	0	10,000	0	0	0
870001-2-OPS-OP01-PRMN-4400-0000-E13-	Technology Equipment-New	0	0	10,000	0	0	0
870001-2-OPS-OP01-PRMN-4400-0000-E10-	Technology Equipment-New	0	10,000	0	0	0	0
870001-2-OPS-OP01-PRMN-4400-0000-E01-	Technology Equipment-New	0	0	925	0	0	0
870001-2-OPS-OP01-PRMN-6200-0000-H05-	Technology Equipment-New	2,656	0	6,035	0	0	0
870001-2-OPS-OP01-PRMN-6200-0000-M01-	Technology Equipment-New	17,722	0	0	0	0	0
870001-2-OPS-OP01-PRMN-6200-0000-M04-	Technology Equipment-New	0	0	10,000	0	0	0
870001-2-OPS-OP01-PRMN-6600-0000-E10-	Technology Equipment-New	0	0	262	0	0	0
870001-2-OPS-OP01-PRMN-8100-0000-E14-	Technology Equipment-New	0	0	17,043	0	0	0
870001-2-OPS-OP01-PRMN-8100-0000-E07-	Technology Equipment-New	0	250	4,726	0	0	0
870001-2-OPS-OP01-PRMN-8200-0000-M04-	Technology Equipment-New	5,843	4,625	0	0	0	0
890003-2-OPS-OP01-PRMN-4400-0000-H05-	Building	7,000	0	0	0	0	0
890003-2-OPS-OP01-PRMN-4400-0000-H06-	Building	0	0	28,772	0	0	0
890003-2-OPS-OP01-PRMN-4400-0000-H06-	Building	0	0	4,955	0	0	0
890003-2-OPS-OP01-PRMN-4600-0000-M02-	Building	0	71,706	13,793	0	0	0
890003-2-OPS-OP01-PRMN-6200-0000-E02-	Building	1,250	0	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E06-	Building	0	10,968	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E02-	Building	0	11,144	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000--	Building	0	14,993	3,048	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000--	Building	0	231	1,197	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000--	Building	0	10,348	4,778	0	0	0

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<i>Operations Management Division</i>							
890003-2-OPS-OP01-PRMN-6600-0000-M03-	Building	0	55,341	10,645	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E05-	Building	0	104,698	20,139	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E01-	Building	0	71,453	14,388	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E07-	Building	0	106,582	74,006	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E08-	Building	0	70,577	13,053	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E10-	Building	0	14,795	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-H04-	Building	0	22,969	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-M04-	Building	0	61,662	13,016	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E03-	Building	0	4,326	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-H06-	Building	17,885	7,970	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E13-	Building	0	14,795	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-H03-	Building	7,197	27,545	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-M05-	Building	0	74,248	14,282	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-H03-	Building	15,350	21,500	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-H03-	Building	0	24,750	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E16-	Building	0	107,241	74,655	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E15-	Building	0	64,372	25,597	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-E14-	Building	0	10,601	0	0	0	0
890004-2-OPS-OP01-PRMN-1102-1000-E06-	Site Improvements	0	1,665	303	0	0	0
890004-2-OPS-OP01-PRMN-1102-1000-E12-	Site Improvements	0	0	10,469	0	0	0
890004-2-OPS-OP01-PRMN-1102-1000-E13-	Site Improvements	0	0	4,776	0	0	0
890004-2-OPS-OP01-PRMN-1102-1000-E09-	Site Improvements	0	1,975	3,649	0	0	0
890004-2-OPS-OP01-PRMN-1103-1000-M03-	Site Improvements	0	0	14,425	0	0	0
890004-2-OPS-OP01-PRMN-4400-0000-E15-	Site Improvements	0	0	54,427	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-H04-	Site Improvements	1,805	0	0	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-E02-	Site Improvements	28,044	0	0	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-H01-	Site Improvements	0	0	8,001	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-H02-	Site Improvements	0	0	2,000	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-H05-	Site Improvements	0	0	59,605	0	0	0

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<i>Operations Management Division</i>							
890004-2-OPS-OP01-PRMN-6200-0000-M03-	Site Improvements	147,370	0	0	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-H04-	Site Improvements	7,530	0	0	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-E01-	Site Improvements	0	0	81,805	0	0	0
890004-2-OPS-OP01-PRMN-6600-0000--	Site Improvements	0	2,475	0	0	0	0
890004-2-OPS-OP01-PRMN-6600-0000-H03-	Site Improvements	0	0	174,506	0	0	0
890004-2-OPS-OP01-PRMN-6600-0000-M03-	Site Improvements	0	0	5,399	0	0	0
890008-2-OPS-OP01-PRMN-1103-1000-M02-	Architecture & Eng Serv	0	0	8,396	0	0	0
890008-2-OPS-OP01-PRMN-4400-0000-H06-	Architecture & Eng Serv	0	10,825	12,675	0	0	0
890008-2-OPS-OP01-PRMN-4600-0000-M02-	Architecture & Eng Serv	0	18,626	301	0	0	0
890008-2-OPS-OP01-PRMN-6200-0000-M03-	Architecture & Eng Serv	83	0	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E07-	Architecture & Eng Serv	0	17,885	4,118	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-H03-	Architecture & Eng Serv	0	10,000	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E03-	Architecture & Eng Serv	0	552	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-H03-	Architecture & Eng Serv	15,788	0	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E02-	Architecture & Eng Serv	0	552	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E01-	Architecture & Eng Serv	0	18,407	301	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000--	Architecture & Eng Serv	30,000	0	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E08-	Architecture & Eng Serv	0	18,051	317	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E10-	Architecture & Eng Serv	0	552	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-M03-	Architecture & Eng Serv	0	18,212	291	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E13-	Architecture & Eng Serv	0	552	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-H04-	Architecture & Eng Serv	0	552	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-M05-	Architecture & Eng Serv	0	16,522	296	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E03-	Architecture & Eng Serv	12,180	0	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-M04-	Architecture & Eng Serv	0	18,827	291	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E05-	Architecture & Eng Serv	0	20,691	1,032	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E15-	Architecture & Eng Serv	0	17,847	296	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-H03-	Architecture & Eng Serv	0	552	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E14-	Architecture & Eng Serv	0	552	0	0	0	0

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<i>Operations Management Division</i>							
890008-2-OPS-OP01-PRMN-6600-0000-H02-	Architecture & Eng Serv	15,788	0	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E16-	Architecture & Eng Serv	0	16,335	4,118	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-H01-	Architecture & Eng Serv	15,788	0	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000-E06-	Architecture & Eng Serv	0	552	0	0	0	0
890017-2-OPS-OP01-PRMN-6200-0000-H03-	Demolition & Environmental	0	0	19,254	0	0	0
580050-2-OPS-OP01-PRMN-6600-0000-E01-SGVENDG	Miscellaneous Operating	0	0	0	0	1,851	1,851
580050-2-OPS-OP01-PRMN-6600-0000-E02-SGVENDG	Miscellaneous Operating	0	0	0	0	1,851	1,851
580050-2-OPS-OP01-PRMN-6600-0000-E03-SGVENDG	Miscellaneous Operating	0	0	0	0	1,851	1,851
580050-2-OPS-OP01-PRMN-6600-0000-E04-SGVENDG	Miscellaneous Operating	0	0	0	0	1,851	1,851
580050-2-OPS-OP01-PRMN-6600-0000-E05-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E06-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E07-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E08-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E09-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E10-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E11-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E12-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E13-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E14-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E15-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-E16-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-H01-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-H02-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-H03-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-H04-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-H05-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-H06-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-M01-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-M02-SGVENDG	Miscellaneous Operating	0	0	0	0	1,852	1,852

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<i>Operations Management Division</i>						
580050-2-OPS-OP01-PRMN-6600-0000-M03-SGVENDG Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-M04-SGVENDG Miscellaneous Operating	0	0	0	0	1,852	1,852
580050-2-OPS-OP01-PRMN-6600-0000-M05-SGVENDG Miscellaneous Operating	0	0	0	0	1,852	1,852
890003-2-OPS-OP01-PRMN-4400-0000--SPOPS0501 Building	1,665	2,151	930	0	0	0
967074-4-OPS-OP01-PRMN-6200-0000-H07-SPOPS0901 Reserve Balance	0	0	0	50,000	50,000	0
300007-2-OPS-OP01-PRMN-6600-0000--SPOPS1201 Contractual Services	0	1,027	986	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000--SPOPS1201 Building	955,947	154,720	478,615	0	0	0
580014-2-OPS-OP01-PRMN-6600-0000--SPOPS1202 Reimbursable Expenses	574	0	0	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000--SPOPS1202 Building	1,807,181	52,030	0	0	0	0
890008-2-OPS-OP01-PRMN-6600-0000--SPOPS1202 Architecture & Eng Serv	42,525	4,350	0	0	0	0
101199-1-OPS-OP01-PRMN-6600-0000-H01-SPOPS1401 Part-time & Overtime	0	0	9,120	0	0	0
202100-1-OPS-OP01-PRMN-6600-0000-H01-SPOPS1401 FICA - Employer Contribution	0	0	698	0	0	0
300007-2-OPS-OP01-PRMN-6600-0000-H01-SPOPS1401 Contractual Services	0	0	22,485	0	0	0
607070-2-OPS-OP01-PRMN-6600-0000-H01-SPOPS1401 Building & Maint Materials	0	81	0	0	0	0
810002-2-OPS-OP01-PRMN-6600-0000-H01-SPOPS1401 Machinery & Equip-	0	143,680	396	0	0	0
890004-2-OPS-OP01-PRMN-6600-0000-H01-SPOPS1401 Site Improvements	0	0	52,517	0	0	0
580014-2-OPS-OP01-PRMN-6200-0000-H04-SPOPS1402 Reimbursable Expenses	0	750	0	0	0	0
607070-2-OPS-OP01-PRMN-6200-0000-H04-SPOPS1402 Building & Maint Materials	0	0	38	0	0	0
810001-2-OPS-OP01-PRMN-6200-0000-H04-SPOPS1402 Machinery & Equipment-New	0	0	11,000	0	0	0
890004-2-OPS-OP01-PRMN-6200-0000-H04-SPOPS1402 Site Improvements	0	61,630	8,752	0	0	0
101160-1-OPS-OP01-PRMN-6200-0000-E04-SPOPS1403 Maintenance Personnel	825	0	0	0	0	0
202100-1-OPS-OP01-PRMN-6200-0000-E04-SPOPS1403 FICA - Employer Contribution	63	0	0	0	0	0
510010-2-OPS-OP01-PRMN-6200-0000-E04-SPOPS1403 Electric	291	0	0	0	0	0
870001-2-OPS-OP01-PRMN-6200-0000-E04-SPOPS1403 Technology Equipment-New	25,091	0	0	0	0	0
101199-1-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Part-time & Overtime	0	210	2,531	0	0	0
202100-1-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 FICA - Employer Contribution	0	16	194	0	0	0
580090-2-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Purchases	0	0	1,196	0	0	0
580095-2-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Unallocated Purchasing Card	0	0	185	0	0	0
607070-2-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Building & Maint Materials	0	130	0	0	0	0

**Roanoke County Public Schools
Annual Budget 2016-2017
Expenditure Details - Capital Projects Fund**

	2012-2013 Actual	2013-2014 Actual	2014-2015 Actual	2015-2016 Budget	2016-2017 Budget	Increase (Decrease)
<i>Operations Management Division</i>						
810002-2-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Machinery & Equip-	0	0	5,396	0	0	0
890003-2-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Building	0	10,281	0	0	0	0
890004-2-OPS-OP01-PRMN-4600-0000-H06-SPOPS1404 Site Improvements	0	0	3,317	0	0	0
510012-2-OPS-OP01-PRMN-6600-0000-M04-SPOPS140 Energy Conservation	0	8,011	0	0	0	0
810002-2-OPS-OP01-PRMN-6600-0000-M04-SPOPS140 Machinery & Equip-	0	44,602	0	0	0	0
850040-2-OPS-OP01-PRMN-6600-0000-E16-SPOPS1503 Misc. Captial Costs	0	0	2,886	0	0	0
890003-2-OPS-OP01-PRMN-6600-0000-H02-SPOPS1509 Building	0	0	4,054	0	0	0
310002-2-OPS-OP01-PRMN-6200-0000-M01-SPOPS151 Mowing & Lawn Care	0	0	205	0	0	0
<i>Operations Management Division Total</i>	4,487,598	2,360,450	1,763,064	100,000	100,000	0
<i>Maintenance Division</i>						
967070-4-OPS-OP02-PRMN-4200-0000-- Capital Maintenance Plan	0	0	0	0	1,000,000	1,000,000
980040-5-OPS-OP02-PRMN-4200-0000-- Transfer to Schools Capital Fd	0	0	203,449	0	0	0
<i>Maintenance Division Total</i>	0	0	203,449	0	1,000,000	1,000,000
<i>Other Revenues Division</i>						
960045-4-REV-RV03-PRMN-0000-0000-- Other Contingencies	0	0	0	0	150,000	150,000
<i>Other Revenues Division Total</i>	0	0	0	0	150,000	150,000
<i>Secondary Music And Performing Arts Division</i>						
360010-2-SEC-SC10-PRMN-1103-1000-H03- Advertising	56	0	0	0	0	0
630024-2-SEC-SC10-PRMN-1103-1000-H03- Music Uniforms	0	34,125	0	0	0	0
630024-2-SEC-SC10-PRMN-1103-1000-H04- Music Uniforms	0	4,652	1,259	0	0	0
<i>Secondary Music And Performing Arts Division Total</i>	56	38,777	1,259	0	0	0
Minor Projects Fund Total	6,584,406	5,126,760	3,603,235	846,670	1,270,670	424,000
Total expenditures	12,275,954	9,410,415	23,978,304	1,346,670	1,275,670	-71,000

INFORMATIONAL SECTION





DIGITAL C-CHANGE

Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.

**Roanoke County Public Schools
Annual Budget 2016-2017
Informational Section**

This part of the School System's Annual Budget presents detailed information on past and future budgets, as well as factors that influence the proposed budget. The schedules contained herein puts the proposed budget into context and explains past budget decisions. It also helps reveal the impact of past and current decisions on future budgets and budget results should current trends continue beyond the budget year.

FINANCIAL TRENDS

These schedules contain trend information to help the reader understand how the School System's financial performance and well-being have changed over time.

ENROLLMENT TRENDS

The single greatest determinant of resource needs for any school is the size of its student enrollment. Spending on personnel services, materials and supplies, and capital infrastructure is often derived directly or indirectly from populations.

PERSONNEL RESOURCES

A significant portion of the school budget is allocated to personnel costs. A good indicator of these costs is personnel resource allocations or staffing levels. Staffing levels can also be an indicator of the School System's commitment to specific programs.

DEBT CAPACITY

These schedules present information to help the readers assess the affordability of the County's current levels of outstanding debt and the County's ability to issue additional debt in the future for the School System's capital improvements.

PERFORMANCE MEASURES

Performance measurement is a process for determining how well the school System is accomplishing its mission through the delivery of programs, services, or processes. Performance measurement systems provide accountability to the citizenry by identifying results and evaluating past resource allocation decisions. Furthermore, performance measurement facilitates future decision-making regarding resource allocation and service delivery options.

OTHER USEFUL INFORMATION

This section includes a variety of information and schedules that are not included in one of the other sections but prove useful to a stakeholder when reviewing the Annual Budget.

**Roanoke County Public Schools
Annual Budget 2016-2017
Fund Balance**

Fiscal Year	Operating Budget	Emergency Fund Balance	Emergency Fund Balance as a % of Budget	Remaining Operating Fund Balance	Remaining Operating Fund Balance as a % of Budget
2006-07	127,332,873	1,300,000	1.02%	6,992,833	5.49%
2007-08	135,091,375	2,000,000	1.48%	5,288,063	3.91%
2008-09	143,223,216	1,000,000	0.70%	4,651,042	3.25%
2009-10	137,909,128	2,671,290	1.94%	6,949,138	5.04%
2010-11	128,821,750	2,000,000	1.55%	10,357,793	8.04%
2011-12	131,373,270	2,000,000	1.52%	3,314,246	2.52%
2012-13	132,912,485	2,000,000	1.50%	1,655,551	1.25%
2013-14	133,799,052	2,000,000	1.49%	2,892,607	2.16%
2014-15	135,738,864	2,000,000	1.47%	2,597,340	1.91%
2015-16	136,696,797	2,000,000	1.46%	4,447,475	3.25%

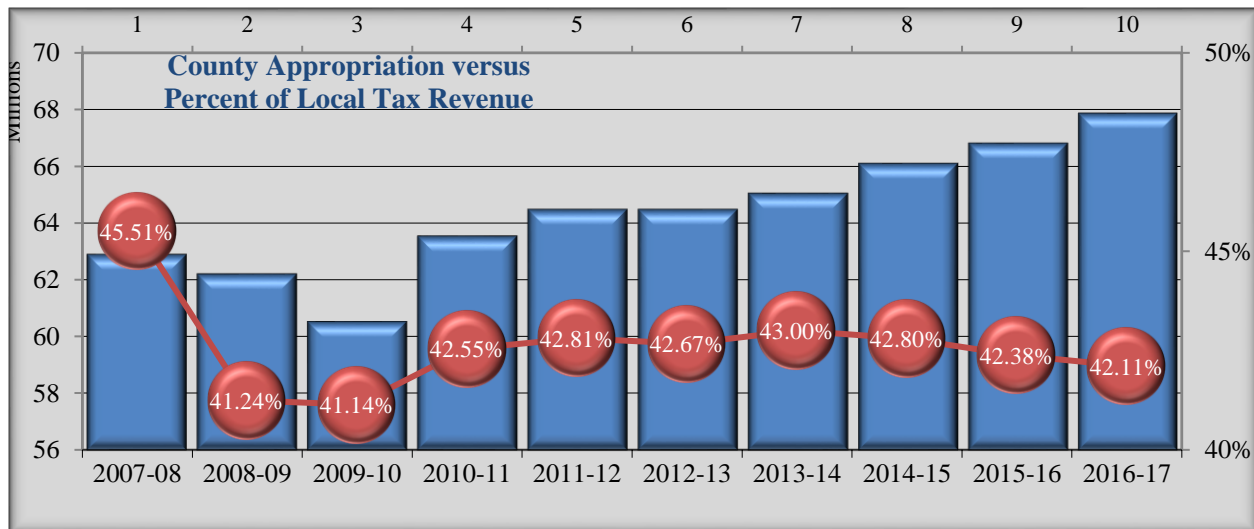
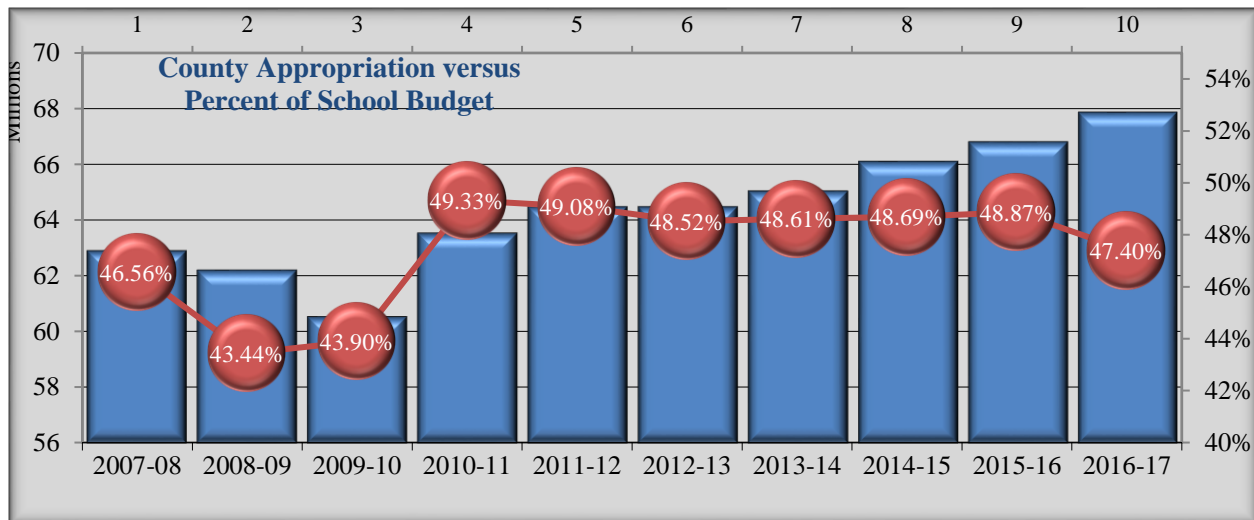
The School System established an emergency contingency balance in 2006-2007 to ensure unforeseen revenue losses could be covered without exceeding the Annual Budget. In the 2007-08 budget, the School Board voted to increase this balance by \$700,000. During the 2008-09 budget, the School Board voted to give \$1,000,000 to the Board of Supervisors for current year losses. During 2009-10 the Board of Supervisors subsequently voted to return the funds. In the meantime, the School Board voted to replenish \$671,290 of the contingency balance. During 2010-11 the School Board voted to transfer this extra contingency to the capital projects.

The remaining fund balance, excluding encumbrances, is subject to the Year-End Fund Balance policy, which allocates 1/3 to minor capital projects and 2/3 to major capital projects.

Source: Department of Finance

**Roanoke County Public Schools
Annual Budget 2016-2017
Local Appropriation**

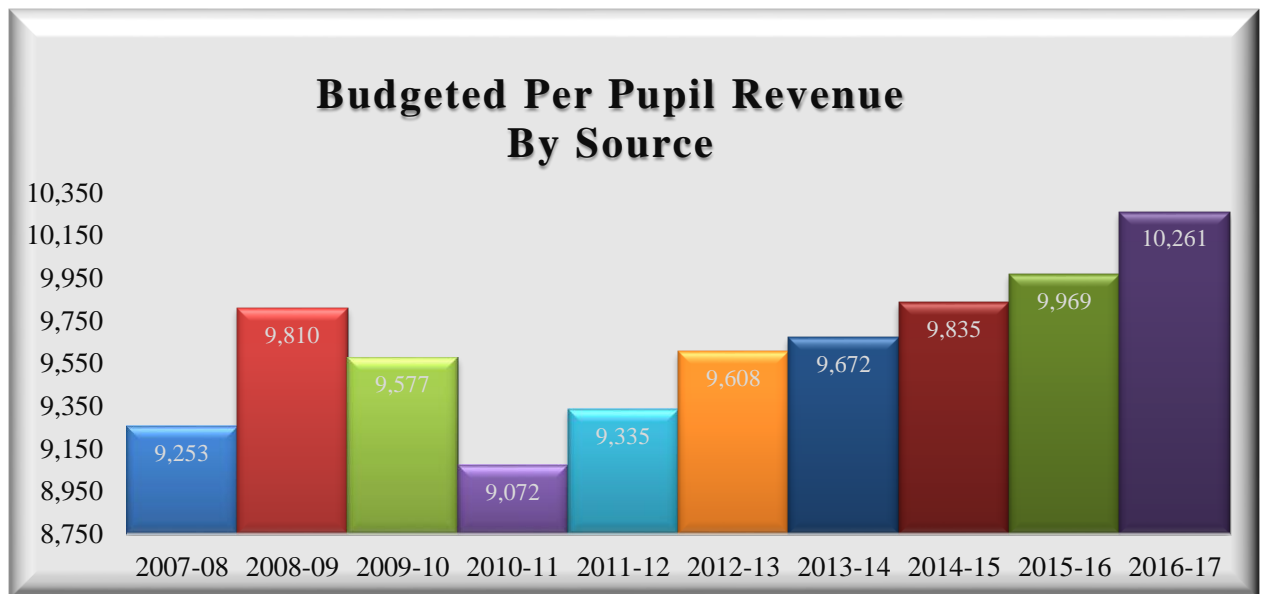
Year	Local Appropriation	Dollar Change	% Change	Total Budget	% of Budget	Local Tax Revenue	% of Local Revenue
2007-08	62,902,796	1,662,382	2.71%	135,091,375	46.56%	138,217,000	45.51%
2008-09	62,214,926	(687,870)	-1.09%	143,223,216	43.44%	150,850,732	41.24%
2009-10	60,543,357	(1,671,569)	-2.69%	137,909,128	43.90%	147,179,000	41.14%
2010-11	63,543,357	3,000,000	4.96%	128,821,750	49.33%	149,344,250	42.55%
2011-12	64,484,024	940,667	1.48%	131,373,270	49.08%	150,620,340	42.81%
2012-13	64,484,024	0	0.00%	132,912,485	48.52%	151,109,000	42.67%
2013-14	65,045,318	561,294	0.87%	133,799,052	48.61%	151,259,000	43.00%
2014-15	66,097,425	1,052,107	1.62%	135,738,864	48.69%	154,433,350	42.80%
2015-16	66,804,707	707,282	1.07%	136,696,797	48.87%	157,626,175	42.38%
2016-17	67,857,479	1,052,772	1.58%	143,158,586	47.40%	161,150,565	42.11%



Source: Local tax revenue from County of Roanoke Annual Fiscal Plan.

**Roanoke County Public Schools
Annual Budget 2016-2017
Budgeted Revenues Per Pupil**

Year	ADM	Local	State Aid	Sales Tax	Federal Aid	Other	Total
2007-08	14,600	4,308	3,856	1,019	13	57	9,253
2008-09	14,600	4,261	4,478	993	13	65	9,810
2009-10	14,400	4,204	4,064	971	281	57	9,577
2010-11	14,200	4,475	3,426	972	134	65	9,072
2011-12	14,074	4,582	3,558	1,066	17	112	9,335
2012-13	13,835	4,661	3,766	1,004	20	157	9,608
2013-14	13,835	4,702	3,745	1,004	18	203	9,672
2014-15	13,801	4,789	3,928	1,010	19	89	9,835
2015-16	13,712	4,872	3,920	1,067	19	91	9,969
2016-17	13,950	4,863	4,195	1,075	46	82	10,261



Source: Department of Finance

**Roanoke County Public Schools
Annual Budget 2016-2017
Teacher Salary Information**

Fiscal Year	Bachelor Degree		Masters Degree		Doctorate Degree	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
2007-08	\$34,500	\$54,404	\$36,105	\$56,679	\$37,710	\$58,954
2008-09	35,000	57,125	36,605	59,400	38,210	61,675
2009-10*	35,000	57,125	36,605	59,400	38,210	61,675
2010-11*	35,000	57,125	36,605	59,400	38,210	61,675
2011-12*	35,700	58,268	37,305	60,543	38,910	62,818
2012-13	36,000	63,366	37,605	65,641	39,210	67,916
2013-14*	36,000	63,366	37,605	65,641	39,210	67,916
2014-15	36,000	64,633	37,605	66,908	39,210	69,183
2015-16	36,000	66,249	37,605	68,524	39,210	70,799
2016-17	38,585	59,420	40,985	61,820	42,585	63,420

* The School Board froze all salaries in response to national, state, and local economic conditions.

** The School Board extended the teacher work day to 7 hours 20 minutes and approved a 2% contract adjustment.

Source: Department of Finance

**Roanoke County Public Schools
Annual Budget 2016-2017
Required Local Match**

Year	General Fund Budget	Estimated Local Match	Local Funding	% in Excess of Match
2008-09	\$143,223,216	\$31,717,785	\$62,214,926	196.15%
2009-10	137,909,128	28,236,356	60,543,357	214.42
2010-11	128,821,750	25,992,473	63,543,357	244.47
2011-12	131,373,270	25,715,276	64,484,024	250.76
2012-13	132,912,485	29,512,140	64,484,024	218.50
2013-14	133,799,052	28,845,037	65,045,318	225.50
2014-15	135,738,864	31,239,583	66,097,425	211.58
2015-16	136,696,797	31,734,268	66,804,707	210.51
2016-17	143,140,483	33,727,340	67,839,376	201.14

The School System is required to satisfy required local effort to receive state funding for education. The above amounts represent the estimated required local match included in the General Assembly adopted budgets for the past eight years. This table is compiled using available data.

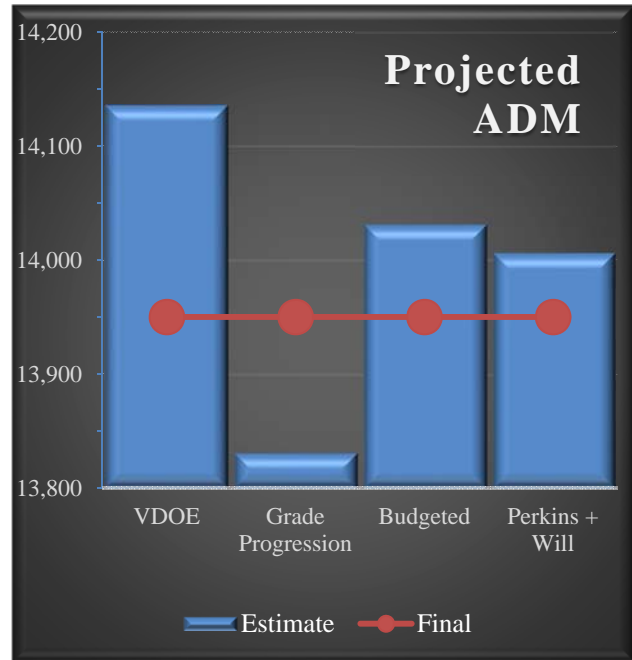
Source: Department of Finance

Note that only 9 years of data is available

**Roanoke County Public Schools
Annual Budget 2016-2017
Student Enrollment Project Methodology**

Student enrollment projections are a major consideration when developing the School Board budget as approximately 50% of the revenues are calculated based on enrollment. Enrollment is also significant because it drives the number of instructional and support staff needed to provide educational and support services to students. The follow depicts the Average Daily membership Trend of the School System.

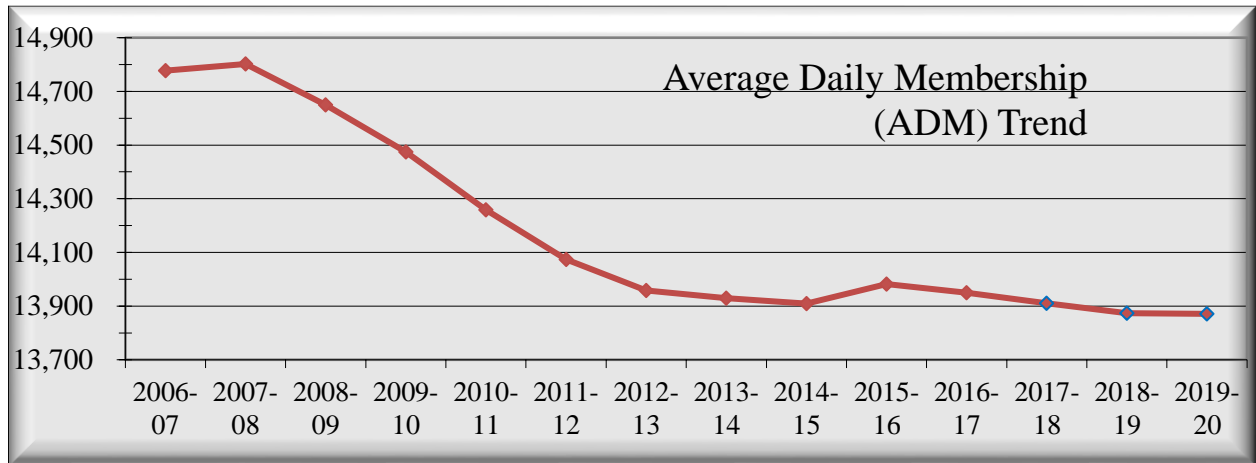
Because the majority of the school budget hinges upon the stability of the enrollment projection, the School Board uses several methods to project enrollment at a conservative estimate for the next year. For purposes of the FY2016-2017 budget, The School Board compared the following calculations.



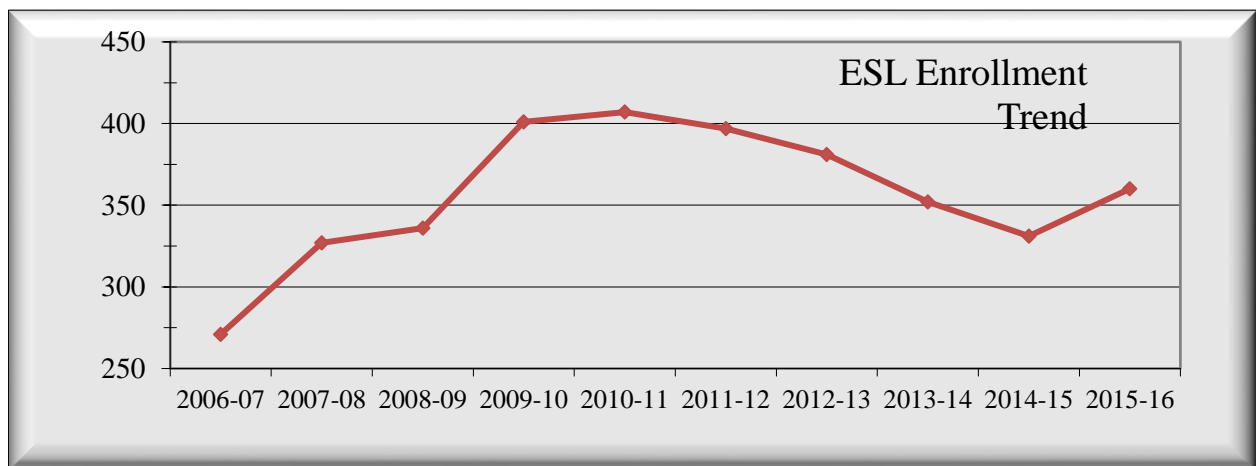
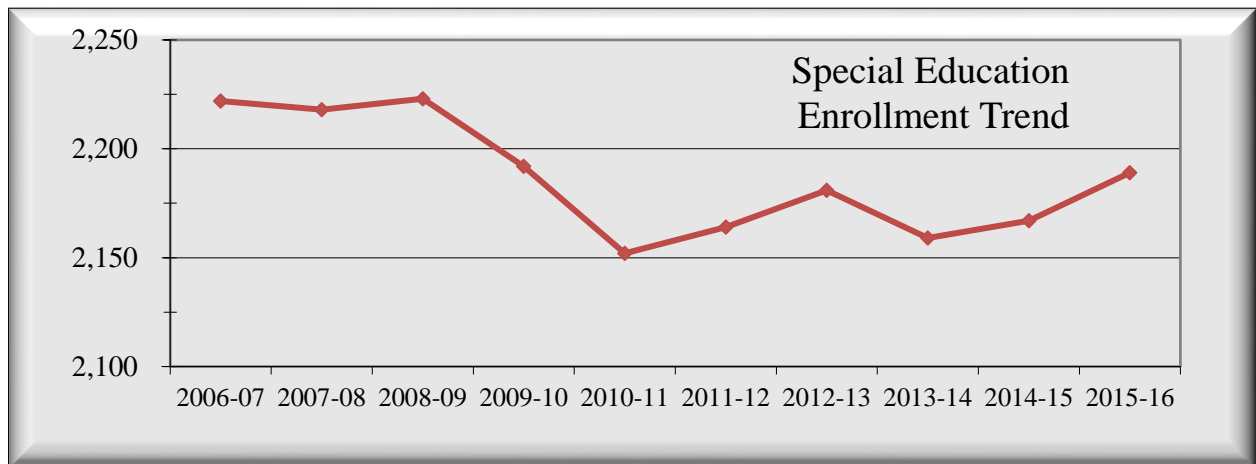
Virginia Department Of Education	The state uses the Weldon-Cooper Center to project enrollment for each school system in the state. As qualified by the state, “although we have confidence in the accuracy of our ADM projections on a statewide basis, experience has shown that the accuracy of our projections for individual divisions may vary.” We have seen large variances in VDOE accuracy in some years using this method.	14,136
Grade Progression	Using student data in the Student Information System, enrollment for the next year is based on existing students moving up one grade (grade progression) and estimating new kindergarten enrollments. We are estimating that 988 students in kindergarten will replace 1191 graduating seniors, representing a net loss of 203 students.	13,831
Current Budgeted ADM versus Projected ADM	Current budgeted ADM for FY2015-2016 is 13,712. The actual ADM calculation is based on average enrollment through March 31, 2016 which will not be available to the School Board until after the adoption of the school budget for 2016-2017.	14,031
Demographic Study	The Perkins + Will study conducted this year projects enrollment by school and grade for the next 10 years. The demographer is projecting enrollment in FY2016-2017 of 14,084. The state ADM calculation excludes certain students in attendance in the school system funded with other revenues (Comprehensive Services Act, tuition paid, disabled students ages 20-21, students in regional special education program). The projections in the demographic study should be reduced by the excluded student count to arrive at a projected ADM.	14,006

The School Board relied heavily on the Perkins + Will study and the use of external data available for the first time in reaching unanimous consent to submit the 2016-2017 budget based on an ADM projection of 13,950.

**Roanoke County Public Schools
Annual Budget 2016-2017
Student Enrollment Trends**



*2015-16 is the budgeted for next year, 2016-17 through 2019-20 are forecasted.



Sources: Administration and Pupil Personnel Departments

**Roanoke County Public Schools
Annual Budget 2016-2017
Student Enrollment**

Fiscal Year	Method	September Enrollment	Average Daily Membership	Annual Growth	Special Education Enrollment	ESL Enrollment
		①	①		②	③
2006-07	Actual	14,891	14,777	0.3%	2,222	271
2007-08	Actual	14,931	14,802	0.2%	2,218	327
2008-09	Actual	14,742	14,650	-1.0%	2,223	336
2009-10	Actual	14,583	14,474	-1.2%	2,192	401
2010-11	Actual	14,389	14,259	-1.5%	2,152	407
2011-12	Actual	14,157	14,074	-1.3%	2,164	397
2012-13	Actual	14,102	13,958	-0.8%	2,181	381
2013-14	Actual	14,054	13,929	-0.2%	2,159	352
2014-15	Actual	13,972	13,909	-0.1%	2,167	331
2015-16	Actual	14,135	13,982	0.5%	2,189	360
2016-17	Adopted		13,950	-0.2%		
2017-18	Forecast		13,910	-0.3%		
2018-19	Forecast		13,873	-0.3%		
2019-20	Forecast		13,871	0.0%		

Sources:

- ① Administration (ADM based on average through March 31)
- ② Pupil Personnel Services
- ③ Instruction

Note: Enrollment projections for 2017-18 through 2019-20 were based on Perkins + Will enrollment projections less students ineligible for inclusion in the ADM calculation.

Method for Forecasting 2017-2020.

Perkins and Will enrollment projection for 2016-17 is 14,084. For 2016-2017 RCPS budgeted an ADM of 13,950 to 1) be conservative and 2) remove students who are not eligible for inclusion in the ADM calculation. To be consistent with our forecast we removed 134 students from each forecast for 2017-2020. See projections below:

<u>Year</u>	<u>Perkins and Will</u>	<u>Exclude Ineligible</u>	<u>Forecast</u>
2017-18	14,044	134	13,910
2018-19	14,007	134	13,873
2019-20	14,005	134	13,871

**Roanoke County Public Schools
Annual Budget 2016-2017
Student Enrollment By School**

2006-07 2007-08 2008-09 2009-10 2010-11 2011-12 2012-13 2013-14 2014-15 2015-16

①

High Schools

Cave Spring	900	879	877	863	833	850	901	956	988	1,024
Glenvar	614	635	655	668	626	587	585	564	549	564
Hidden Valley	1,169	1,220	1,199	1,167	1,116	1,061	1,000	1,007	1,022	951
Northside	1,056	1,001	984	1,026	1,010	1,012	995	978	1,004	1,044
William Byrd	1,255	1,259	1,209	1,184	1,178	1,132	1,182	1,173	1,141	1,143

Middle Schools

Cave Spring	627	621	606	610	633	655	718	724	740	769
Glenvar	486	469	440	406	427	406	398	399	427	434
Hidden Valley	799	797	790	762	761	762	658	649	598	595
Northside	759	796	767	692	688	730	733	747	708	678
William Byrd	891	897	879	913	888	932	857	832	792	804

Elementary Schools

Back Creek	328	321	299	286	314	295	324	288	296	302
Bent Mountain	74	62	61	58	0	0	0	0	0	0
Bonsack	469	450	471	447	446	411	417	412	392	367
Burlington	437	450	430	455	452	427	432	424	413	443
Cave Spring	506	489	468	445	425	459	455	461	459	472
Clearbrook	204	244	235	247	236	266	288	312	329	326
Fort Lewis	212	206	212	233	234	223	234	218	226	220
Glen Cove	451	427	434	442	437	429	428	440	426	418
Glenvar	347	372	364	360	366	360	354	363	340	383
Green Valley	376	350	358	376	340	371	397	412	452	485
Herman L Horr	434	421	420	410	416	405	402	403	365	395
Mason's Cove	190	199	194	188	199	193	208	204	210	228
Mount Pleasant	282	299	313	317	314	333	304	321	334	331
Mountain View	460	440	462	450	456	449	426	388	368	364
Oak Grove	482	537	524	540	544	481	470	428	434	435
Penn Forest	564	574	579	565	567	464	471	458	445	445
W. E. Cundiff	519	516	512	473	483	464	465	493	514	515
Total	14,891	14,931	14,742	14,583	14,389	14,157	14,102	14,054	13,972	14,135

Source: Office of Pupil Assignment. Information provided on actual student enrollment on September 30.

① The School Board implemented a redistricting plan for south Roanoke County schools to better utilize additional room provided by the renovation of Cave Spring Elementary, Green Valley Elementary, and Cave Spring Middle schools. Areas of south Roanoke County were redistricted to balance enrollment in all six elementary schools in the region.

Student enrollment in September differs from average daily membership (ADM) which is calculated on average enrollment from the first day of school through March 31st of each year.

**Roanoke County Public Schools
Annual Budget 2016-2017
Full-Time Equivalent (FTE) Positions**

	Actual 2007-08	Actual 2008-09	Actual 2009-10	Actual 2010-11	Actual 2011-12	Actual 2012-13	Actual 2013-14	Actual 2014-15	Actual 2015-16	Proposed 2016-17
				①			②			③
Board Member	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Administrator	30.7	28.6	15.4	13.8	14.0	8.5	8.6	14.0	15.0	15.0
Principal	29.5	29.5	29.0	27.0	27.0	27.3	27.0	27.0	27.0	27.0
Assistant Principal	27.5	28.5	28.0	26.9	26.0	25.3	24.9	25.0	25.5	25.5
Teachers	1,282.5	1,292.1	1,224.1	1,167.8	1,186.2	1,173.5	1,173.7	1,161.8	1,178.5	1,187.5
Instructional Assistant	311.9	312.8	289.8	299.4	293.7	283.9	278.2	278.8	284.0	315.0
Secretary	75.7	76.5	75.5	68.9	78.3	78.0	79.1	68.0	67.0	67.0
Specialists	0.0	3.8	5.9	5.0	6.9	6.0	6.0	5.0	9.0	11.0
Attendance & Health	58.2	59.2	56.6	44.9	37.7	39.2	38.7	45.0	47.0	46.0
Transportation	186.5	194.8	189.0	187.4	191.7	190.1	183.6	192.0	183.0	215.0
Maintenance	168.1	168.6	170.2	154.3	153.4	151.7	140.1	116.0	104.0	95.0
Technology	51.9	51.7	49.2	41.9	38.6	39.3	38.4	35.0	35.0	39.0
School Nutrition	142.4	145.2	136.8	128.7	126.0	120.0	117.5	120.0	115.0	146.0
Total	2,369.9	2,396.3	2,274.4	2,170.9	2,184.5	2,147.5	2,120.8	2,092.6	2,095.0	2,194.0

The Full-Time Equivalent positions include full-time, part-time, hourly, supplemental, and seasonal positions paid during the year and presented in the Annual School Report submitted to the Department of Education each September.

- ① Reclassification of physical and occupational therapy positions to instruction category.
- ② Began to out-source custodial services in phased in approach.
- ③ During the proposed 2016-17 school year, Transportation and Nutrition FTE increased because timesheet positions were converted to contracted positions. In addition, the School Board voted to add 31.5 positions (21 of these were the conversion of the bus aides on Special Education buses to contracted positions.)

Sources: Actual from Annual School Report; Proposed from Department of Human Resources

**Roanoke County Public Schools
Annual Budget 2016-2017
Ratio of Annual Debt Service Expenditures to Local Government Expenditures**

	Principal	Interest	Total Debt Service	Total Local Government Expenditures	Percent of Debt Service to Local Expenditures
2005-06	\$8,281,393	\$5,736,408	\$14,017,801	\$228,727,275	6.13%
2006-07	8,255,178	5,416,678	13,671,856	249,483,423	5.48
2007-08	8,306,035	5,067,780	13,373,815	264,828,020	5.05
2008-09	10,323,705	8,799,844	19,123,549	261,966,425	7.30
2009-10	9,964,540	9,437,308	19,401,848	249,060,950	7.79
2010-11	12,269,096	9,563,361	21,832,457	256,550,611	8.51
2011-12	12,534,407	9,050,745	21,585,152	260,375,790	8.29
2012-13	13,129,978	8,952,723	22,082,701	259,491,199	8.51
2013-14	10,593,023	8,168,073	18,761,096	260,570,779	7.20
2014-15	11,389,614	7,887,332	19,276,946	269,891,195	7.14

Source: Roanoke County Finance Department

**Roanoke County Public Schools
Annual Budget 2016-2017
Outstanding Debt Issuances Funded by Local Government**

Issued	Debt Issue	June 30, 2015
1995	\$10,100,000 - 1995 Series A VPSA Bonds due in annual installments of \$505,000 through July 15, 2015; interest at 5.9% to 6.0%	\$ 505,000
1996	\$1,300,000 - 1996 Series B VPSA Bonds due in annual installments of \$65,000 through July 15, 2016; interest at 5.2%	130,000
1997	\$1,500,000 - State Literary Loan: Northside High due in installments of \$75,000 through September 15, 2017; interest at 3.0%	225,000
1998	\$7,965,000 - 1998 Series A VPSA Bonds due in annual installments of \$7,965,000 through January 15, 2018; interest at 4.6% to 5.1%	1,580,000
1998	\$4,724,924 - 1998 Series B VPSA Bonds due in annual installments of \$237,401 to \$248,659 through January 15, 2018; interest at 4.6% to 5.1%	979,460
1999	\$6,920,000 - 1999 Series B VPSA Bonds due in annual installments of \$345,000 through July 15, 2019; interest at 6.0% to 6.1%	1,725,000
1999	\$1,835,459 - State Literary Loan: Fort Lewis Elementary due in annual installments of to \$92,000 through January 1, 2019; interest at 3.0%	363,459
1999	\$3,297,989 - State Literary Loan: William Byrd High due in annual installments of \$163,198 to \$164,989 through April 30, 2019; interest at 3.0%	658,165
2000	\$2,316,571 - State Literary Loan: Cave Spring Middle due in annual installments of \$115,828 to \$115,839 through April 15, 2020; interest at 3.0%	579,151
2001	\$16,500,000 - 2001 Series A VPSA Bonds due in annual installments of \$825,000 through July 15, 2021; interest at 5.1%	5,865,027
2001	\$12,968,814 - 2001 Series B VPSA Bonds due in annual installments of \$644,695 to \$683,564 through July 15, 2021; interest at 3.1% to 5.1%	4,711,362
2003	\$20,630,000 - 2003 Series C VPSA Bonds due in annual installments of \$1,030,000 through July 15, 2023; interest at 4.6% to 5.4%	9,886,833
2007	\$14,900,000 - 2007 Series A Non-subsidized VPSA Bonds due in annual installments of \$745,000 through July 15, 2027; interest at 4.4% to 5.1%	10,199,901
2007	\$6,364,713 - 2007 Series B Subsidized VPSA Bonds due in annual installments of \$295,914 to \$371,160 through July 15, 2027; interest at 4.4% to 5.1%	4,571,763
2009	\$43,830,000 - 2009 Series B VPSA Bonds due in annual installments of \$2,190,000 to \$2,195,000 through July 15, 2029; interest at 4.0% to 5.0%	35,679,538
2011	\$9,080,000 - 2011 VPSA Bonds due in annual installments of \$450,000 to \$455,000 through July 15, 2031; interest at 3.1% to 5.1%	8,502,774
2014	\$17,835,000 - 2014 Series C VPSA Bonds due in annual installments of \$2,190,000 to \$2,195,000 through July 15, 2029; interest at 4.4% to 5.1%	19,974,465
		<u><u>\$ 106,136,898</u></u>

All of these debt issues are borrowed by the County of Roanoke (governing body) and are shown here as additional information only. The School System is not obligated for repayment of these debt issues. VPSA bonds are continuously evaluated by the Department of the Treasury for refunding when the market rates indicate savings potential. Refinancing credits are refunded to localities based on the present value savings in lieu of exchanging the original bonds resulting in overall lower cost refundings.

Source: Roanoke County Finance Department

**Roanoke County Public Schools
Annual Budget 2016-2017
Amortization of Outstanding Debt Issues Funded by Local Government**

	Virginia Public School		Literary Loans		Total	
	Principal	Interest	Principal	Interest	Principal	Interest
2016	\$ 9,161,318	\$ 4,613,602	\$ 447,817	\$ 54,773	\$ 9,609,135	\$ 4,668,375
2017	8,664,170	4,051,613	447,817	41,339	9,111,987	4,092,952
2018	8,612,694	3,643,291	447,817	27,904	9,060,511	3,671,195
2019	8,626,925	3,226,472	366,485	14,470	8,993,410	3,240,942
2020	7,995,492	2,840,204	-	-	7,995,492	2,840,204
2021-2025	32,658,606	9,223,771	115,839	3,475	32,774,445	9,227,246
2026-2030	22,712,513	3,174,263	-	-	22,712,513	3,174,263
2031-2035	5,879,405	431,387	-	-	5,879,405	431,387
Total	\$ 104,311,123	\$ 31,204,603	\$ 1,825,775	\$ 141,961	\$ 106,136,898	\$ 31,346,564

All of these debt issues are borrowed by the County of Roanoke (governing body) and are shown here as additional information only. The School System is not obligated for repayment of these debt issues.

Source: Roanoke County Finance Department

**Roanoke County Public Schools
Annual Budget 2016-2017
School Accreditation**

The School Division continues to be a leader in student performance across the state with all 26 schools meeting rigorous state accreditation benchmarks and 24 schools meeting Federal accountability annual yearly progress requirements. Rigorous remediation programs have been implemented to meet the needs of each student.

All Roanoke County Schools are fully accredited by the Commonwealth of Virginia:

High Schools

Cave Spring
Glenvar
Hidden Valley
Northside
William Byrd

Middle Schools

Cave Spring
Glenvar
Hidden Valley
Northside
William Byrd

Elementary Schools

Back Creek
Bonsack
Burlington
Cave Spring
Clearbrook
Fort Lewis
Glen Cove
Glenvar
Green Valley
Herman L. Horn
Masons Cove
Mount Pleasant
Mountain View
Oak Grove
Penn Forest
W.E. Cundiff

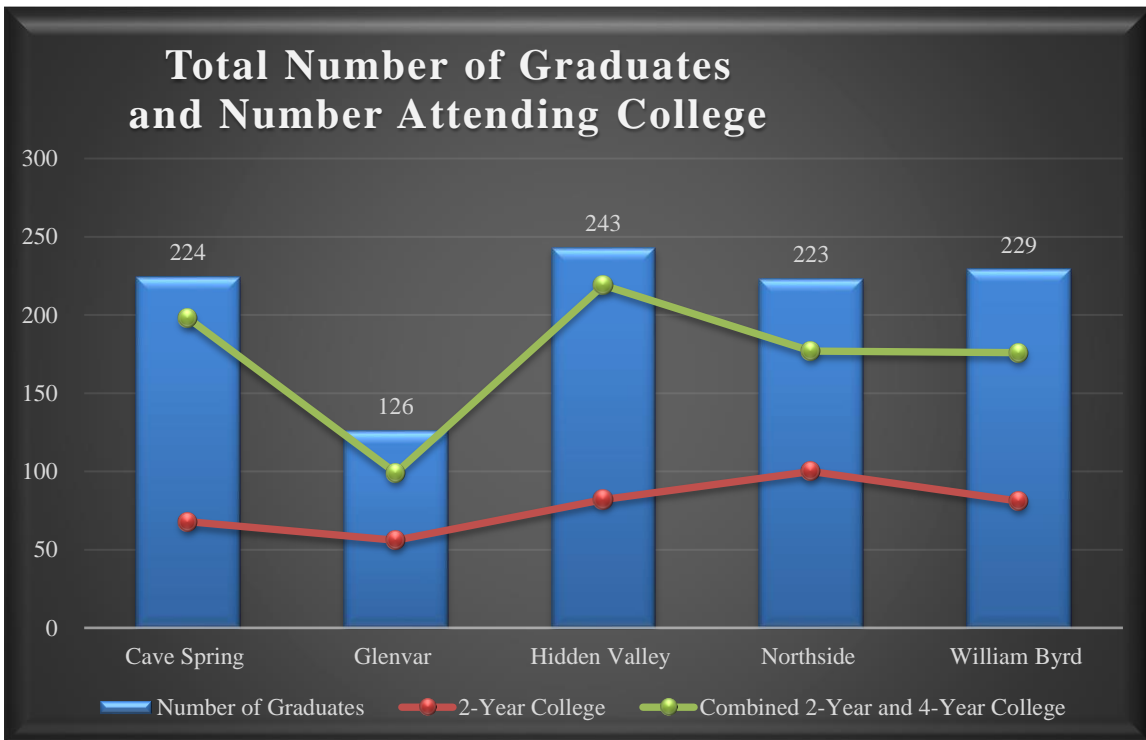
Based on 2015 Standards of Learning test results. Full accreditation means a school meets all standards as stated in the Commonwealth of Virginia's Standards of Accreditation of Virginia's Standards of Accreditation.

Source: Department of Testing and Remediation.

**Roanoke County Public Schools
Annual Budget 2016-2017**

Number of Students Attending a College from the Graduating Class of 2015

High School	Number of Graduates	Attending 2 Year College		Attending 4 Year College		Total Scholarships Earned
		Students	Percent	Students	Percent	
Cave Spring	224	68	30.4%	130	58.0%	\$ 1,847,100
Glenvar	126	56	44.4%	43	34.1%	2,162,540
Hidden Valley	243	82	33.7%	137	56.4%	1,090,453
Northside	223	100	44.8%	77	34.5%	3,299,732
William Byrd	229	81	35.4%	95	41.5%	2,782,168
Totals	1,045	387	37.0%	482	46.1%	\$11,181,993

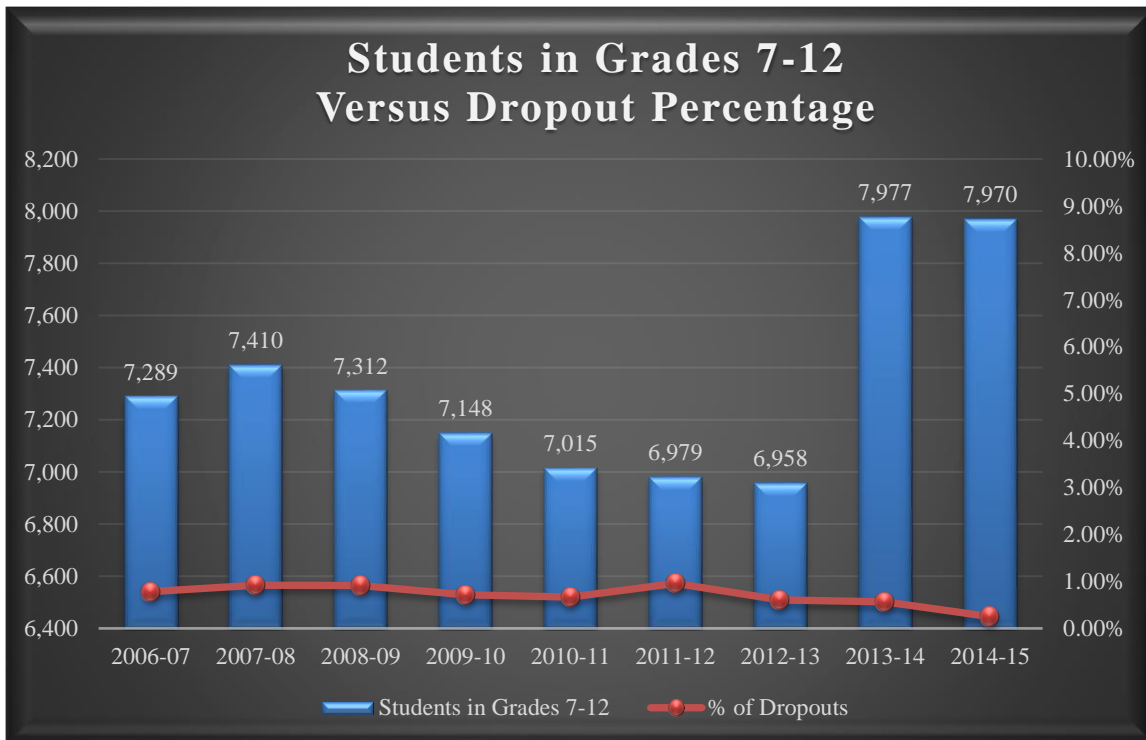


Source: School Counseling Office

**Roanoke County Public Schools
Annual Budget 2016-2017
Dropout Statistics**

End of Year Membership	Number of Students Grades 7-12	Number of Student Dropouts	Percent of Student Dropouts
2006-07	7,289	57	0.78%
2007-08	7,410	68	0.92%
2008-09	7,312	67	0.92%
2009-10	7,148	51	0.71%
2010-11	7,015	47	0.67%
2011-12	6,979	67	0.96%
2012-13	6,958	42	0.60%
2013-14	7,977	45	0.56%
2014-15	7,970	20	0.25%
2015-16	TBD	TBD	TBD

Roanoke County Public Schools has consistently had one of the lowest dropout rates in the Commonwealth of Virginia. As shown below, the percent of students who drop out is less than 1% in all years shown.

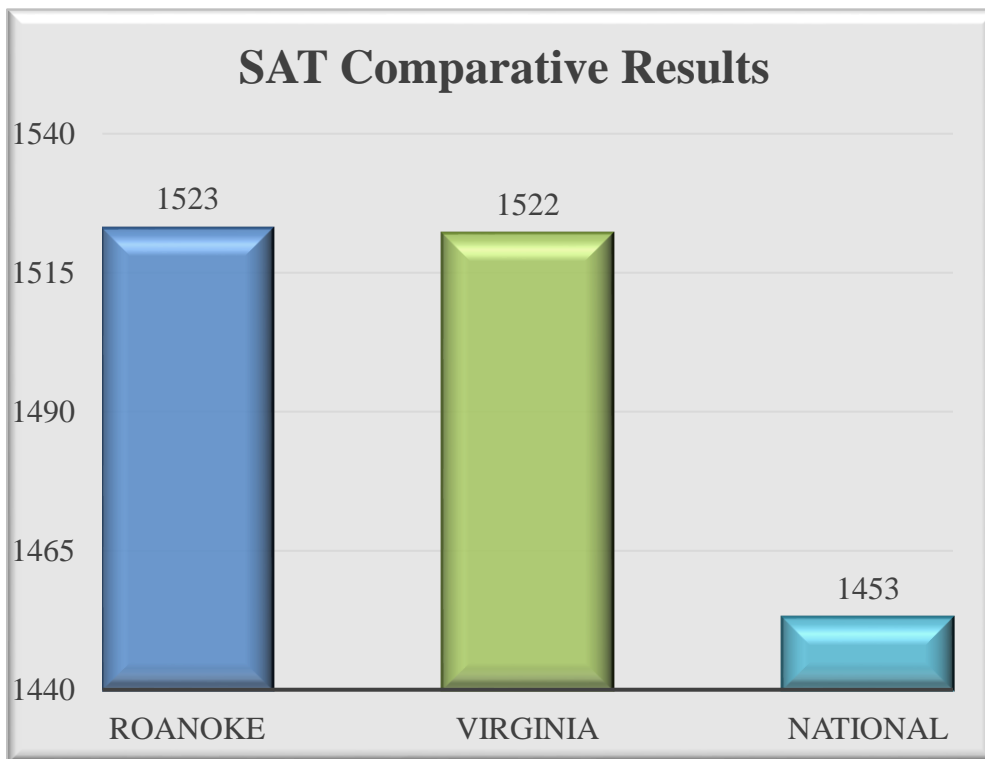


* To be determined. Data not available at publication date.
Source: Superintendent's Annual Report for Virginia.

**Roanoke County Public Schools
Annual Budget 2016-2017
SAT Test Scores**

Year	Participation Rate	Roanoke County				Virginia	National
		Verbal	Math	Writing	Combined		
2006-07	48%	524	526	507	1,557	1,516	1,511
2007-08	47	514	522	507	1,543	1,517	1,523
2008-09	43	515	517	504	1,536	1,521	1,509
2009-10	50	515	525	507	1,547	1,521	1,509
2010-11	44	518	523	516	1,557	1,521	1,509
2011-12	42	522	525	505	1,552	1,510	1,477
2012-13	59	526	522	511	1,559	1,517	1,474
2013-14	62	519	511	497	1,527	1,520	1,472
2014-15	61	510	508	482	1,500	1,520	1,400
2015-16	62	525	526	472	1523	1522	1453

Roanoke County School student achievement on the standardized SAT test is consistently higher than both the state and national averages as reflected in the following chart:



Source: School Counseling Office

Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Test Scores (SOL's)

Level Course	2006-07		2007-08		2008-09		2009-10		2010-11		2011-12		2012-13		2013-14		2014-15		2015-16	
	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA	RCPS	VA
Elementary SOL's:																				
Grade 3 English RLR	89	80	90	84	90	86	87	83	94	83	95	86	78	72	72	69	83	75	81	76
Grade 3 Mathematics	95	89	94	89	94	89	96	92	96	91	73	64	73	65	71	67	81	74	81	77
Grade 3 History	94	92	95	93	95	93	97	93	91	90	90	87	90	87	86	86	n/a	n/a	n/a	n/a
Grade 3 Science	93	88	91	88	92	89	95	91	96	85	94	90	87	84	85	83	n/a	n/a	n/a	n/a
Grade 4 VA Studies	85	83	88	83	94	88	92	87	94	87	95	89	93	87	90	85	93	87	92	87
Grade 4 Reading	91	87	93	88	91	89	94	88	93	89	94	88	81	70	79	70	84	77	85	77
Grade 4 Mathematics	83	81	92	84	92	86	93	88	93	87	83	70	84	74	87	80	89	84	88	83
Grade 5 English RLR	91	87	92	89	91	92	93	90	94	89	93	89	86	73	84	73	85	79	85	81
Grade 5 English Writing	91	89	88	87	96	86	90	88	90	87	92	87	79	71	75	71	n/a	n/a	n/a	n/a
Grade 5 Mathematics	90	87	93	88	97	90	95	90	95	89	80	67	82	69	85	73	86	79	86	79
Grade 5 Science	92	88	92	88	95	88	95	88	93	87	95	88	85	75	86	73	88	79	89	81
Grade 6 Reading	88	84	89	85	91	86	93	88	94	87	95	89	83	73	83	73	87	76	83	77
Grade 6 Mathematics	64	60	74	68	72	73	77	77	85	73	89	74	91	77	91	76	94	83	92	82
Grade 6 U S History to 1865	-	-	77	74	81	74	83	78	91	81	89	81	91	83	94	81	n/a	n/a	n/a	n/a
Grade 7 Reading	90	82	92	86	94	88	91	90	94	89	94	88	83	74	86	76	92	81	90	82
Grade 7 Mathematics	70	55	79	65	78	71	81	75	89	77	86	58	86	61	87	65	92	72	93	72
Grade 7 U S History 1865 to present	-	-	94	92	94	92	91	91	89	85	88	84	89	82	90	81	n/a	n/a	n/a	n/a
Grade 8 English RLR	83	79	92	83	92	87	93	90	94	90	95	89	84	71	80	70	85	75	87	75
Grade 8 English Writing	90	86	91	87	92	89	92	91	90	88	92	88	78	70	77	70	79	72	78	71
Grade 8 Mathematics	86	77	92	83	93	85	93	87	89	82	74	60	76	61	80	67	85	74	81	73
Grade 8 Civics	-	-	92	84	92	84	92	86	91	89	91	84	93	85	91	83	91	86	92	87
Grade 8 Science	94	89	95	90	94	90	96	92	95	92	97	92	92	76	81	74	85	78	86	79
Secondary SOL's:																				
End of Course English RLR	96	94	95	94	97	95	95	94	96	94	95	94	95	89	94	90	95	89	92	89
End of Course English Writing	96	92	96	92	98	92	95	92	97	93	96	93	90	87	91	84	87	83	88	83
Algebra I	95	92	92	93	97	94	98	94	97	94	86	73	88	76	91	79	89	82	91	83
Algebra II	85	88	90	90	94	91	96	91	97	91	68	69	83	76	88	82	86	87	94	89
Geometry	92	86	89	87	95	87	92	88	92	87	83	74	89	76	90	77	90	80	89	80
Earth Science	91	84	88	86	94	87	94	88	94	89	94	90	93	83	93	83	90	83	89	84
Biology	93	87	92	88	92	88	94	89	93	90	96	92	91	83	89	83	89	84	90	84
Chemistry	91	91	88	92	95	93	95	93	97	93	96	93	87	86	85	87	89	88	87	88
World History to 1500	97	89	96	91	92	93	98	93	94	81	98	84	98	84	98	85	97	85	96	84
World History from 1500	96	92	94	92	98	93	95	92	85	82	88	85	92	85	89	86	94	87	89	86
World Geography	86	83	n/a	n/a	91	86	87	86	n/a	n/a	n/a	n/a	91	86	88	n/a	n/a	n/a	85	86
US & VA History	95	93	95	94	97	95	96	95	92	83	88	85	93	86	92	87	90	87	89	86

Source: Department of Testing and Remediation

**Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Comparison by School Division**

Division	3 rd Reading	3 rd Math	3 rd Science	3 rd History	4 th Reading	4 th Math	4 th VA Studies	5 th Reading	5 th Writing	5 th Math	5 th Science	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	83	81	n/a	n/a	84	89	93	85	n/a	86	88	N/A	9,832
Botetourt	83	82	n/a	n/a	85	90	97	90	n/a	92	91	7	10,475
Franklin	85	78	n/a	n/a	84	87	91	83	n/a	85	84	1	10,669
Montgomery	81	79	n/a	n/a	81	86	87	83	n/a	81	86	0	10,569
Roanoke City	74	76	n/a	n/a	70	83	85	76	n/a	80	81	0	12,475
Salem	85	85	n/a	n/a	84	88	93	83	n/a	85	86	2	10,844
Commonwealth of Virginia	75	74	n/a	n/a	77	84	87	79	n/a	79	79	0	11,523

Roanoke County Schools compares favorably on all elementary SOL tests with the lowest per pupil cost in the Roanoke area and significantly lower than the state-wide average per pupil cost.

Division	3 rd Reading	3 rd Math	3 rd Science	3 rd Social Studies	4 th Reading	4 th Math	4 th VA Studies	5 th Reading	5 th Writing	5 th Math	5 th Science	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	83	81	n/a	n/a	84	89	93	85	n/a	86	88	N/A	9,832
Fairfax	81	77	n/a	n/a	82	85	86	84	n/a	75	79	0	14,218
Fauquier	74	67	n/a	n/a	77	83	92	78	n/a	70	82	0	12,173
Frederick	70	69	n/a	n/a	71	80	83	73	n/a	70	67	0	11,009
Loudon	83	80	n/a	n/a	84	89	92	87	n/a	87	85	2	12,915
Prince William	78	78	n/a	n/a	80	84	89	81	n/a	82	81	0	10,795
Spotsylvania	74	73	n/a	n/a	75	84	84	79	n/a	83	77	0	10,149
Stafford County	76	78	n/a	n/a	82	85	89	83	n/a	84	82	0	9,846

Roanoke County Schools compares favorably on all elementary SOL tests at the lowest per pupil cost in these suburban schools in the Northern Virginia area of the state.

**Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Comparison by School Division**

Division	3 rd Reading	3 rd Math	3 rd Science	3 rd Social Studies	4 th Reading	4 th Math	4 th VA Studies	5 th Reading	5 th Writing	5 th Math	5 th Science	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	83	81	n/a	n/a	84	89	93	85	n/a	86	88	N/A	9,832
Chesterfield	80	80	n/a	n/a	81	87	88	83	n/a	79	82	0	9,486
Hanover	81	82	n/a	n/a	84	93	94	85	n/a	86	85	3	9,549
Henrico	74	73	n/a	n/a	75	85	89	80	n/a	82	82	0	9,305

Roanoke County Schools compares favorably on all elementary SOL tests at a comparable per pupil cost with suburban schools in the Richmond area of the state.

Division	3 rd Reading	3 rd Math	3 rd Science	3 rd Social Studies	4 th Reading	4 th Math	4 th VA Studies	5 th Reading	5 th Writing	5 th Math	5 th Science	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	83	81	n/a	n/a	84	89	93	85	n/a	86	88	N/A	9,832
Chesapeake	75	73	n/a	n/a	79	87	92	80	n/a	81	84	0	10,810
Va. Beach	81	82	n/a	n/a	80	89	88	84	n/a	84	80	1	11,149

Roanoke County Schools compares favorably on all elementary SOL tests at the lowest per pupil cost in suburban schools in the Tidewater area of the state and at a significantly lower cost than the suburban school districts reflected in this chart.

Division	3 rd Reading	3 rd Math	3 rd Science	3 rd Social Studies	4 th Reading	4 th Math	4 th VA Studies	5 th Reading	5 th Writing	5 th Math	5 th Science	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	83	81	n/a	n/a	84	89	93	85	n/a	86	88	N/A	9,832
Albemarle	73	71	n/a	n/a	76	81	81	76	n/a	74	74	0	12,511
Williamsburg-James City	77	82	n/a	n/a	82	85	86	86	n/a	88	84	3	11,451
York	88	86	n/a	n/a	89	90	93	91	n/a	91	89	7	10,274

Roanoke County Schools compares favorably on all elementary SOL tests at the lowest per pupil cost as compared to suburban schools in the Central Virginia area of the state.

**Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Comparison by School Division**

Division	6 th Reading	6 th Math	US History to 1865	7 th Reading	7 th Math	U.S. History fr. 1865	8 th Reading	8 th Writing	8 th Math	8 th Science	Civics	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	87	94	n/a	92	92	n/a	85	79	85	85	91	N/A	9,832
Botetourt	85	94	n/a	88	91	n/a	91	79	87	89	93	3	10,475
Franklin	82	85	n/a	84	72	n/a	75	70	81	85	90	0	10,669
Montgomery	81	85	n/a	87	69	n/a	79	74	59	82	87	0	10,569
Roanoke City	69	80	n/a	70	62	n/a	64	65	64	71	79	0	12,475
Salem	84	80	n/a	91	85	n/a	81	76	86	87	92	3	10,844
Commonwealth of Virginia	76	83	n/a	76	72	n/a	75	72	74	78	86	0	11,523

Roanoke County Schools compares favorably on all middle school tests with the lowest overall per pupil cost in the Roanoke area.

Division	6 th Reading	6 th Math	US History to 1865	7 th Reading	7 th Math	U.S. History fr. 1865	8 th Reading	8 th Writing	8 th Math	8 th Science	Civics	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	87	94	n/a	92	92	n/a	85	79	85	85	91	N/A	9,832
Fairfax	85	91	n/a	89	84	n/a	83	79	82	84	92	1	14,218
Fauquier	78	87	n/a	85	79	n/a	80	78	72	86	86	1	12,173
Frederick	71	71	n/a	77	65	n/a	74	69	77	74	86	0	11,009
Loudon	87	84	n/a	89	82	n/a	85	83	61	89	94	2	12,915
Prince William	77	84	n/a	83	61	n/a	78	74	83	79	87	0	10,795
Spotsylvania	75	86	n/a	81	73	n/a	77	73	71	82	86	0	10,149
Stafford County	78	90	n/a	86	79	n/a	81	76	79	83	86	0	9,846

Roanoke County Schools compares favorably on middle school tests with the lowest overall per pupil cost in the Northern Virginia area of the state.

**Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Comparison by School Division**

Division	6 th Reading	6 th Math	US History to 1865	7 th Reading	7 th Math	U.S. History fr. 1865	8 th Reading	8 th Writing	8 th Math	8 th Science	Civics	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	87	94	n/a	92	92	n/a	85	79	85	85	91	N/A	9,832
Chesterfield	77	85	n/a	81	76	n/a	78	80	87	80	88	2	9,486
Hanover	84	92	n/a	88	88	n/a	83	77	86	87	94	3	9,549
Henrico	70	68	n/a	77	69	n/a	72	71	58	70	80	0	9,305

Roanoke County Schools compares favorably on middle school tests at a comparable per pupil cost with suburban schools in the Richmond area of the state.

Division	6 th Reading	6 th Math	US History to 1865	7 th Reading	7 th Math	U.S. History fr. 1865	8 th Reading	8 th Writing	8 th Math	8 th Science	Civics	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	87	94	n/a	92	92	n/a	85	79	85	85	91	N/A	9,832
Chesapeake	79	84	n/a	84	78	n/a	78	77	83	85	88	0	10,810
Va. Beach	82	85	n/a	84	73	n/a	81	73	78	84	91	0	11,149

Roanoke County Schools compares favorably on middle school tests with the lowest overall per pupil cost in comparison with suburban schools in the Tidewater area of the state.

Division	6 th Reading	6 th Math	US History to 1865	7 th Reading	7 th Math	U.S. History fr. 1865	8 th Reading	8 th Writing	8 th Math	8 th Science	Civics	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	87	94	n/a	92	92	n/a	85	79	85	85	91	N/A	9,832
Albemarle	78	81	n/a	81	73	n/a	81	78	61	80	89	0	12,511
Williamsburg-James City	79	89	n/a	85	84	n/a	83	81	71	84	91	0	11,451
York	84	92	n/a	89	83	n/a	79	78	78	84	90	0	10,274

Roanoke County Schools compares favorably on middle school tests with the lowest overall per pupil cost as compared to suburban schools in the Central Virginia area of the state.

**Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Comparison by School Division**

Division	Reading	Writing	Algebra I	Geom.	Algebra II	Earth Science	Biology	Chem.	World Hist. I	World Hist. II	U.S. History	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	95	87	89	90	86	90	89	89	97	94	90	N/A	9,832
Botetourt	94	90	89	85	93	93	88	89	93	97	94	5	10,475
Franklin	91	75	81	67	82	88	85	86	88	92	90	0	10,669
Montgomery	90	83	90	81	96	87	88	91	81	88	84	3	10,569
Roanoke City	81	79	84	76	97	73	75	88	90	85	79	1	12,475
Salem	91	88	90	90	98	93	92	100	98	94	90	7	10,844
Commonwealth of Virginia	89	83	82	80	87	83	84	88	85	82	87	1	11,523

Roanoke County Schools compares favorably on all high school tests with the lowest overall per pupil cost in the Roanoke area.

Division	Reading	Writing	Algebra I	Geom.	Algebra II	Earth Science	Biology	Chem.	World Hist. I	World Hist. II	U.S. History	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	95	87	89	90	86	90	89	89	97	94	90	N/A	9,832
Fairfax	93	90	86	85	84	87	88	86	91	88	92	2	14,218
Fauquier	89	86	84	82	89	90	84	92	88	81	87	2	12,173
Frederick	88	82	84	81	92	86	87	95	92	85	89	2	11,009
Loudon	95	91	84	87	92	88	92	92	93	89	91	5	12,915
Prince William	90	85	80	80	85	83	83	89	88	89	88	0	10,795
Spotsylvania	87	83	83	76	85	84	84	82	n/a	82	88	0	10,149
Stafford County	92	86	85	85	95	87	91	91	89	91	91	4	9,846

Roanoke County Schools compares favorably on all high school tests with the lowest overall per pupil cost in comparable suburban schools in the Northern Virginia area of the state.

**Roanoke County Public Schools
Annual Budget 2016-2017
Standards of Learning Comparison by School Division**

Division	Reading	Writing	Algebra I	Geom.	Algebra II	Earth Science	Biology	Chem.	World Hist. I	World Hist. II	U.S. History	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	95	87	89	90	86	90	89	89	97	94	90	n/a	9,832
Chesterfield	91	78	80	76	89	83	85	89	84	92	87	1	9,486
Hanover	92	85	85	85	90	98	86	92	89	90	90	3	9,549
Henrico	90	78	82	82	89	82	86	95	86	93	88	2	9,305

Roanoke County Schools compares favorably on high school tests at a comparable per pupil cost with suburban schools in the Richmond area of the state.

Division	Reading	Writing	Algebra I	Geom.	Algebra II	Earth Science	Biology	Chem.	World Hist. I	World Hist. II	U.S. History	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	95	87	89	90	86	90	89	89	97	94	90	n/a	9,832
Chesapeake	90	89	92	93	94	86	88	93	90	95	92	7	10,810
Va. Beach	92	86	89	82	88	86	87	90	84	83	88	2	11,149

Roanoke County Schools compares favorably on high school tests with the lowest overall per pupil cost in suburban schools in the Tidewater area of the state.

Division	Reading	Writing	Algebra I	Geom.	Algebra II	Earth Science	Biology	Chem.	World Hist. I	World Hist. II	U.S. History	# higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	95	87	89	90	86	90	89	89	97	94	90	n/a	9,832
Albemarle	91	86	87	81	74	82	88	84	90	85	86	0	12,511
Williamsburg-James City	92	88	86	88	88	87	90	94	82	86	88	3	11,451
York	94	90	92	90	90	88	91	92	91	91	90	5	10,274

Roanoke County Schools compares favorably on high school tests with the lowest overall per pupil cost as compared to suburban schools in the Central Virginia area of the state.

Source: Roanoke County Public Schools Office of Testing and Remediation and Table 15 of the Superintendent's Annual Report for Virginia for Fiscal Year 2015.

Roanoke County Public Schools
Annual Budget 2016-2017
Met Federal Accountability Measurable Objectives Comparison of School Divisions

Division	Met FAMO?	Disadv %	All English	All Math	English SWD	English LEP	English Disadv	English Black	English Hisp.	Math SWD	Math LEP	Math Disadv	Math Black	Math Hisp.	# categories higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	No	26	88	88	61	78	78	73	82	63	82	80	76	84	N/A	9,832
Roanoke City	No	75	72	78	32	65	66	64	75	41	75	74	73	82	0	12,475
Salem	No	31	86	88	55	54	73	68	73	57	81	78	75	85	1	10,844
Botetourt	No	23	88	89	55	35	75	83	71	61	50	80	84	72	3	10,475
Franklin	No	52	83	80	49	73	76	69	79	45	77	65	71	79	0	10,669
Montgomery	No	37	83	82	42	53	69	66	72	44	79	68	66	74	0	10,569
Virginia	N/A	42	79	79	45	61	66	65	71	48	67	68	67	73	0	11,523

Roanoke County Schools compares favorably to neighboring school systems and the state as a whole with the lowest per pupil cost in this geographical area.

Division	Met FAMO?	Disadv %	All English	All Math	English SWD	English LEP	English Disadv	English Black	English Hisp.	Math SWD	Math LEP	Math Disadv	Math Black	Math Hisp.	# categories higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	No	26	88	88	61	78	78	73	82	63	82	80	76	84	N/A	9,832
Fairfax	No	28	85	83	58	65	68	74	70	55	66	67	71	68	1	14,218
Fauquier	No	24	80	80	39	53	64	58	73	41	60	65	61	75	0	12,173
Loudon County	No	17	87	85	56	63	68	75	73	58	68	68	71	72	1	12,915
Prince William	No	41	81	80	51	62	70	75	73	49	67	71	73	74	1	10,795
Spotsylvania	No	38	78	80	42	51	66	67	72	46	63	69	70	76	0	10,149
Stafford County	No	28	83	84	46	68	70	74	78	53	75	74	77	80	2	9,846

Roanoke County Schools compares favorably with school systems in the northern Virginia area of the state with the lowest per pupil cost associated with this group of suburban school systems.

Roanoke County Public Schools
Annual Budget 2016-2017
Met Federal Accountability Measurable Objectives Comparison of School Divisions

Division	Met FAMO?	Disadv %	All English	All Math	English SWD	English LEP	English Disadv	English Black	English Hisp.	Math SWD	Math LEP	Math Disadv	Math Black	Math Hisp.	# categories higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	No	26	88	88	61	78	78	73	82	63	82	80	76	84	N/A	9,832
Chesterfield	No	34	82	82	48	62	66	71	72	55	68	48	71	74	0	9,486
Hanover	No	20	86	87	49	52	66	69	77	56	77	73	75	84	0	9,549
Henrico	No	41	77	77	41	58	61	63	65	42	68	64	63	68	0	9,305

Roanoke County Schools per pupil cost and FAMO status are comparable with suburban school systems in the Richmond area of the state.

Division	Met FAMO?	Disadv %	All English	All Math	English SWD	English LEP	English Disadv	English Black	English Hisp.	Math SWD	Math LEP	Math Disadv	Math Black	Math Hisp.	# categories higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	No	26	88	88	61	78	78	73	82	63	82	80	76	84	N/A	9,832
Chesapeake	No	35	81	85	46	63	67	70	80	56	76	75	77	75	0	10,810
Va. Beach	No	36	83	84	49	63	74	69	82	52	82	75	72	82	0	11,149

Roanoke County Schools compares favorably with suburban schools in the Tidewater section of the state in per pupil spending.

Division	Met FAMO?	Disadv %	All English	All Math	English SWD	English LEP	English Disadv	English Black	English Hisp.	Math SWD	Math LEP	Math Disadv	Math Black	Math Hisp.	# categories higher than RCPS	FY14-15 Per Pupil Cost
Roanoke County	No	26	88	88	61	78	78	73	82	63	82	80	76	84	N/A	9,832
Albemarle	No	29	80	77	40	50	54	53	60	40	50	54	52	62	0	12,511
York	No	22	88	89	58	75	75	78	86	60	89	79	79	87	6	10,274
Williamsburg-JC	No	32	84	85	46	57	65	62	74	54	72	72	69	80	0	11,451

Roanoke County Schools compares favorably with suburban schools in the central Virginia area of the state in per pupil spending.

Source: Roanoke County Public Schools Office of Testing and Remediation and Table 15 of the Superintendent's Annual Report for Virginia for Fiscal Year 2014 representing per pupil cost data for operations (includes regular day school, school food services, summer school, and adult education but does not include facilities, debt service, and capital outlay additions).

Roanoke County Public Schools
Annual Budget 2016-2017
Number of Students Receiving Free or Reduced Lunch

	September 2015				
	Free	Reduced	Total	Enrollment	Percent
Cave Spring High	130	36	166	1,024	16.21%
Glenvar High	90	26	116	564	20.57%
Hidden Valley High	109	39	148	951	15.56%
Northside High	265	85	350	1,044	33.52%
William Byrd High	236	71	307	1,141	26.91%
Total High	830	257	1,087	4,724	23.01%
Cave Spring Middle	125	37	162	769	21.07%
Glenvar Middle	105	22	127	434	29.26%
Hidden Valley Middle	83	39	122	595	20.50%
Northside Middle	193	66	259	679	38.14%
William Byrd Middle	211	59	270	804	33.58%
Total Middle	717	223	940	3,281	28.65%
Back Creek Elementary	35	14	49	316	15.51%
Bonsack Elementary	39	5	44	386	11.40%
Burlington Elementary	224	50	274	464	59.05%
Cave Spring Elementary	67	17	84	490	17.14%
Clearbrook Elementary	76	25	101	349	28.94%
Fort Lewis Elementary	38	9	47	233	20.17%
Glen Cove Elementary	92	40	132	436	30.28%
Glenvar Elementary	124	31	155	404	38.37%
Green Valley Elementary	145	44	189	508	37.20%
Herman L. Horn Elementary	177	42	219	422	51.90%
Mason's Cove Elementary	72	14	86	239	35.98%
Mount Pleasant Elementary	116	31	147	350	42.00%
Mountain View Elementary	105	28	133	379	35.09%
Oak Grove Elementary	136	22	158	453	34.88%
Penn Forest Elementary	80	23	103	468	22.01%
W.E. Cundiff Elementary	187	48	235	543	43.28%
Total Elementary	1,713	443	2,156	6,440	33.48%
Total Division	3,260	923	4,183	14,445	28.96%
Percentage of Enrollment	22.57%	6.39%	28.96%		

Source: School Nutrition Office

**Roanoke County Public Schools
Annual Budget 2016-2017
Demographic and Statistical Data**

General Government information

Date founded	1838
First charter adopted	July 1, 1986
Form of government	Urban County Administrator
Area	251 square miles
County bond rating	AA/Aa1/AA+

Fire and Rescue protection

Total fire/rescue stations	14
Career personnel	159
Volunteer personnel	195

Police protection

Response Time for Emergency Calls	<5 min
Clearance Rate for Violent Crimes	>47.7%

Libraries

Total sites	6
Patrons registered	76,847
Total circulation	1,352,031

Parks and Recreation

Total parks	28
Total park acreage	960
Total recreation centers	6
Total park district maintenance centers	3
Total organized recreation programs	650

	Population (1)	Per Capita Income (2)	School ADM (3)	Unemployment Rate (4)
2006-07	90,902	37,324	14,777	2.6%
2007-08	90,420	41,019	14,802	2.8
2008-09	90,867	39,315	14,650	4.6
2009-10	91,011	40,688	14,474	6.3
2010-11	92,376	40,688	14,259	5.7
2011-12	92,687	40,688	14,081	5.6
2012-13	93,256	40,688	13,958	5.5
2013-14	93,256	40,688	13,929	5.5
2014-15	93,256	40,688	13,909	5.5
2015-16	93,569	43,418	13,712	4.5

Education

Total elementary schools	16
Total middle schools	5
Total high schools	5
Total specialty schools	1

Sources:

- Unless noted below: County of Roanoke Annual Fiscal Plan
- (1) Weldon Cooper Center for Public Service
 - (2) Bureau of Economic Analysis (Latest information available is for 2011)
 - (3) Average Daily Membership from Schools Department of Administration
 - (4) Virginia Employment Commission

**Roanoke County Public Schools
Annual Budget 2016-2017
Parent/Student Survey**

Youth Risk Behavior Survey

The Youth Risk Behavior Survey is a national Center for Disease Control instrument that gathers information about violence, substance use, diet, exercise and other protective and risk factors in the lives of our youth. Roanoke County Public Schools surveys all students, grades 6-12, every two years. Results are used to plan prevention and intervention programs for our youth, educate parents and community, elicit funding through grants, and measure successes and challenges in risk areas. Mentally and physically, healthy youth come to school better prepared to learn. Families and youth learn strategies to improve their overall quality of life.

The 2016 survey asked questions about types of behaviors that risk the health, development, and lives of our children including seatbelt use, use of alcohol and drugs, violence, and bullying. The survey results are being used to assist the school division in programming to address the risky behaviors as well as point out the success strategies that are at work in Roanoke County Schools. The School System incorporates a companion piece to survey parents of students in grades 6–12 which includes topics such as perception of risk for students using tobacco, alcohol, or drugs from a parental perspective which is used to help educate parents in their role in setting standards and belief systems for their children. The survey also asked questions about things like concern over student’s activity on social media, amount of time spent texting, blogging or chatting per day, whether students had sent inappropriate pictures or messages and whether students felt their parents would be nervous if they knew what they did via their internet or cell phone.

Annual Special Education Performance Report

The School System participates in an annual survey that assesses the percentage of parents with a child receiving special education services who report that schools facilitated parent involvement as a means of improving services and results for children with disabilities. The Virginia Department of Education administers the survey and provides the district with results in order to make improvements in communications with parents of children with special needs.

Roanoke County Accreditation and Parent/Student Satisfaction Survey

Through our Roanoke County School Improvement process, the school system surveys teachers, parents and students in each of our school communities. This survey process is initiated at the beginning of the planning cycle for our accreditation process. Our 26 schools have overlapping cycles, therefore there are three to four schools surveying their stakeholders within Roanoke County each year. Students are asked about safety, course offerings, and climate of the school. Parents are asked about communication, safety, instruction, and climate. Teachers are asked similar questions with regard to the individual school and division. The survey data is used to support a growth model whereby goals are adjusted to meet stakeholder need. In some instances, new goals are created to meet the changing needs of the stakeholders. These goals are primarily within the focus of instruction, community relations, health & safety, and technology.

**Roanoke County Public Schools
Annual Budget 2016-2017
Glossary of Acronyms**

ADM	Average Daily Membership	HVAC	Heating, Ventilation, Air Conditioning
AFJROTC	Air Force Junior Officers Training Corps	ID	Intellectual Disability
AP	Advanced Placement	IDEA	Individuals with Disabilities Education Act
ASBO	Association of School Business Officials International	IT	Information Technology LCI Local Composite Index
AYP	Adequate Yearly Progress	LD	Learning Disabled
ASE	Automotive Service Technology	LEAP	Learning Experience Through Active Play
AV	Audio Visual		
BACnet	Building Automation Controls Network	NCLB	No Child Left Behind Act of 2001
CAFR	Comprehensive Annual Financial Report	OHI	Other Health Impairment
CIA	Curriculum, Instruction, and Assessment	OPEB	Other Postemployment Benefits
CIP	Capital Improvement Program	PTA	Parent Teacher Association
CSA	Comprehensive Services Act	PT/OT	Physical Therapist /Occupational Therapist
CTE	Career and Technical Education	RCAP	Roanoke County Accreditation Planning
EBS	Educational Broadband Services	RCPS	Roanoke County Public Schools
ED	Emotional Disturbance	SAP	Student Assistance Program
ESEA	Elementary and Secondary Education Act	SAT	Scholastic Assessment Test
ESL	English as a Second Language	SOL	Standards of Learning
FAMO	Federal Accountability Measurable Objectives	SOQ	Standards of Quality
FAPE	Free Appropriate Public Education	STEM	Science, Technology, Engineering, Math
FICA	Federal Insurance Contributions Act	VDOE	Virginia Department of Education
FTE	Full Time Equivalent	VIP	Virginia Index of Performance
FY	Fiscal Year	VocEd	Vocational Education
GASB	Government Accounting Standards Board	VPASA	Virginia Public School Authority
GED	General Education Development	VRS	Virginia Retirement System
GFOA	Government Finance Officers Association		



Roanoke County Public Schools
Annual Budget 2016-2017
Glossary of Terms

Adopted Budget – The budget approved by the School Board and enacted by the Roanoke County Board of Supervisors via a budget appropriation ordinance.

Appropriation – The legal authorization granted by a legislative body to make expenditures and to incur obligations for a specific purpose. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

Appropriation Ordinance – The official enactment by the Roanoke County Board of Supervisors establishing the legal authority for the Schools to obligate and expend resources.

Assessed Value – The value placed on property for tax purposes and used as a basis for division of the tax burden.

Average Daily Membership (ADM) - The average daily enrollment between the first day of school and March 31 of each year. ADM is used by the Virginia Department of Education to allocate state funding for education to each school division.

Bond – A written promise, generally under seal, to pay a specific sum of money at a fixed time in the future, called the date of maturity and carrying interest at a fixed rate, usually payable periodically.

Budget – A financial plan for a given period, usually a fiscal year, containing an estimate of proposed expenditures and a proposed means of financing them.

Budget Calendar – A schedule of activities, responsibilities, and deadlines related to budget development and adoption.

Budgetary Control – The control or management of the business affairs of the school district in accordance with an approved budget with a responsibility to keep expenditures within the authorized amounts.

Capital Assets – School assets of significant value and having a useful life of several years.

Capital Projects – Funds used to purchase or construct capital assets, which typically encompass the purchase of land or the construction/renovation of a building.

Category, Administration/Attendance and Health – Activities concerned with establishing and administering policy for the school division including Board Services, Executive Services, Human Resources, Fiscal Services, and Health Services.

Category, Instruction – Programs and services dealing directly with the interaction between teachers and students as well as the activities associated with curriculum development and instructional staff training.

Category, Operations and Maintenance – Activities concerned with keeping buildings open, comfortable, and safe for use, including heating, lighting, ventilation, repair of facilities, and replacement of facility equipment.

Category, Pupil Transportation – Activities associated with transporting students to and from school and on other trips related to student activities.

Curriculum, Instruction, and Assessment (CIA) – A project focused on a comprehensive review and revision of the K-12 curriculum and its implementation through the instructional and assessment programs

Roanoke County Public Schools
Annual Budget 2016-2017
Glossary of Terms

Contingency Reserve – A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

Chart of Accounts – A list of all accounts in an accounting system.

Debt – An obligation resulting from the borrowing of money.

Debt Service – Payment of interest and repayment of principal on School debt incurred to fund capital projects.

Depreciation – Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, and obsolescence.

Dynamics AX – Fully-integrated enterprise resource system for mid-size to large enterprises. It is the most robust, scalable, and functionally rich enterprise resource planning system in the Microsoft Dynamics family of products providing core accounting, budgeting, purchasing and other functionalities.

Employee Benefits – Payments required as part of regular employee compensation including social security, retirement contributions, health and dental insurance, and state group life insurance. The School Board pays full benefits to all full time employees, while part-time employees are not eligible for retirement and insurance benefits.

Encumbrances – Obligations in the form of purchase orders, contracts, or other commitments which are chargeable to an appropriation and for which a part of the appropriation is reserved.

Expenditure – The cost of goods received or services rendered whether payment for such goods and services has been made or not.

Expenditures Per Pupil – Expenditures for a given period divided by the total number of pupils.

Fiscal Year – A twelve-month period to which the annual budget applies and at the end of which the entity determines its financial position and results of operation. Local school divisions in the Commonwealth of Virginia have fiscal years that begin July 1 and end June 30.

Full Time Equivalent (FTE) – A full-time equivalent position equals 10 months for teaching employees and other instructional support employees (bus drivers, instructional assistants, school nutrition employees) and 12 months for administrative and classified employees. For example, a teacher working half days would equate to a .5 FTE.

Fund – An independent accounting entity with a self-balancing set of accounts, which are segregated for the purpose of carrying on specific activities in accordance with special regulations, restrictions, or limitations.

Fund Balance – The excess of assets of a fund over its liabilities and reserves.

General Fund – A type of government fund used to account for revenues and expenditures for regular day-to-day operations of the school system. The primary sources of revenue for this fund are local taxes and state aid for education.

Generally Accepted Accounting Principles (GAAP) – The conventions, rules, and procedures that serve as the norm for the fair presentation of financial statements.

Roanoke County Public Schools
Annual Budget 2016-2017
Glossary of Terms

Grant – A contribution by one organization to another for a specific purpose. The Schools receive several grants from federal and state agencies.

Line Item Budget – A budget listing the specific objects regarding expenditures for personnel, goods, and services that the Schools intend to purchase during the fiscal year.

Mission Statement – Declaration of purpose for a school or department.

Modified Accrual Basis of Accounting – The basis of accounting that is followed by Governmental Funds and Agency Funds. Under this method of accounting, revenues are recorded when they are both measurable and available. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Expenditures, other than interest and principal on long-term debt which recorded when due, are recorded when the fund liability is incurred, if measurable.

Object of Expenditure – Expenditure classifications based upon the types of goods purchased or services obtained, including personal services, employee benefits, purchased services, other charges, materials/supplies, equipment, and transfers.

Performance Measurement – Commonly used term for service efforts and accomplishments reporting.

Revenue – A term used to represent income to a specific fund.

Roanoke County School Board – An elected body created according to state law and vested with the responsibility for elementary and secondary public education in Roanoke County, Virginia.

Standards of Learning (SOL) – State-mandated testing that occurs in the Spring. Verified credits for graduation are based on the achievement by the student of a passing score.

State Standards of Accreditation – The standards for the accreditation of public schools in Virginia are designed to ensure that an effective educational program is established and maintained in Virginia's public schools. The Code of Virginia requires the Virginia Board of Education to promulgate regulations establishing standards of accreditation of public elementary and secondary schools. A school can be assigned one of the following ratings: (1) Fully accredited, (2) Accredited with Warning, or (3) Conditionally Accredited.

Transfers (To/From) – Budget line items used to reflect transfers into one fund from another fund.

Title I – Title I of the Elementary and Secondary Education Act/No child Left Behind provides flexible funding that may be used to provide additional instructional staff, professional development, extended time programs, and other strategies for raising student achievement in high poverty schools.

Title II – Title II of the Elementary and Secondary Education Act/No Child Left Behind aims to improve student achievement through the use of technology in elementary and secondary schools. It is also designed to assist every student in becoming technologically literate by the end of 8th grade and to encourage the effective integration of technology resources and systems with teacher training and professional development.

Roanoke County Public Schools
Annual Budget 2016-2017
Glossary of Terms

Title III – Title III of Elementary and Secondary Education Act/No Child Left Behind provides language instruction assistance for limited English proficient and immigrant students so they may meet the state Standards of Learning required of all students.

Title VI-B – Consists of federal funds for special education. Funding is calculated on the total number of special education students ages 2-21 and supports staff actively involved in the referral, eligibility, placement and service delivery for special education students.



Roanoke County Public Schools

Capital Improvement Program 2017-2026



March 24, 2016



DIGITAL C-CHANGE

Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.



Roanoke County Public Schools

5937 Cove Road
Roanoke, VA 24019

March 24, 2016

To the Honorable Chairman and Members of the School Board,
and the Citizens of the County of Roanoke, Virginia:

We are pleased to submit to you the proposed Capital Improvement Program (Program) for fiscal years 2017-2026 of the Roanoke County Public Schools (the School System) for your consideration. The School Board is required to submit an adopted Program to the County Board of Supervisors for incorporation into the County of Roanoke's Capital Improvement Program. This annual Program as presented serves as the foundation for the School System's financial planning for major capital projects and replacements.

The School System provides a broad spectrum of general, special, gifted, career and technical education opportunities for approximately 14,100 students (including pre-kindergarten) between the ages of 3 and 21 at sixteen elementary schools, five middle schools, five high schools, and one specialty center. The process of developing and updating the Capital Improvement Program each year is critically important for identifying future capital needs for the successful maintenance of facilities, equipment, and buses necessary to provide first-class educational and enrichment programs.

This ten-year plan has expanded beyond planning facility construction projects only to include a preventative maintenance schedule to extend the useful life of our facilities and minimize future costly as-needed repairs. These scheduled maintenance projects will ensure the best possible condition of facilities to house students and learning programs and ensure the continued promotion of the quality programs the school System Offers. This Program includes a ten-year replacement schedule to ensure the timely scheduling of preventative maintenance projects.

In addition, as a frontrunner in the incorporation of digital technology in our classrooms, we offer a one-to-one laptop program for students in grades 9-12. In school year 2015-2016 this program was expanded to pilot the 8th grade. This was a successful endeavor resulting in serious interest in expanding to all middle school grades. Technology is a priority for providing quality 21st century tools for student growth. The School System operates the largest networked organization in the Roanoke Valley with connections to/from 27 school buildings and administration, transportation, and maintenance facilities. The inventory of servers, networking, and wireless connections is significant. The School System also maintains redundancy to avoid serious interruptions of service as well as an offsite official disaster recovery location. This Program includes a seven-year replacement schedule to ensure the timely replacement of technology devices.

Finally, incorporated this year is a formal bus replacement schedule. In order to be good stewards of taxpayer dollars, the School System is a leader in seeking out a more cost efficient manner in which to run our fleet of 153 school buses. During school year 2015-2016 an alternative fueling option was piloted with the purchase of ten propane buses. Roanoke County Public Schools is one of the first in this region to operate this type of fuel powered school bus. The benefits of moving to this type of bus include the fuel cost savings, maintenance savings, environmental benefits, and a quieter ride for students and drivers. This Program includes a fifteen-year replacement schedule to ensure the timely replacement of school buses over their average useful life span.

During fiscal year 2016, Perkins & Will conducted a Facility Use and Demographic Study in order to review the division's capacity versus forecasted enrollment as well as to forecast student enrollment for the next 10 years. There is no record of this type of study having been conducted for the school district in the past. The intent is to guide future capital improvements to learning facilities based on population, housing, and other external data validated by independent consultants. The next step in this process is to obtain independent evaluations of the oldest school buildings and the condition of their infrastructure. A Facility Study is expected to be completed in Summer 2016

The first year of the ten-year plan is the only formal appropriation of funding. As such, our 2016-2017 budget has incorporated \$5,000 for the joint Human Resources and Payroll Software System costs; \$1 million for capital maintenance, including roof replacements, HVAC maintenance, paving, and other similar repairs and preventative maintenance in order to maintain our vast inventory of facilities; \$1,356,904 for technology replacements, including networking, servers, computer labs, computer leases and purchases in order to continue providing 21st century learning tools for our students; and \$350,000 for bus replacements in order to keep our fleet maintenance costs lower by replacing older buses.

The School Board has made systematic and methodical choices to identify capital purchase and maintenance needs to ensure the continuation of our quality programs. I want to commend the School Board and Board of Supervisors for their strong leadership and enduring commitment to providing a high quality education to the students of Roanoke County Public Schools. It has indeed been a team effort to accomplish so much together. I would like to thank the Finance Department for creating the first ever comprehensive capital planning document for the School System. I would also like to thank our staff for their commitment and dedication to providing quality learning environments and tools for our students, as we continue our work to ensure every student receives a high quality education at Roanoke County Public Schools.

Respectfully submitted,



Gregory N. Killough, Ed. D.
Superintendent



Penny A. Hodge, CPA, SFO, RSBO
Assistant Superintendent of Operations

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Overview**

BACKGROUND AND BASIS FOR PROJECTS

Roanoke County Public Schools (School System) has prepared this Capital Improvement Program (Program) as a management tool for planning the capital improvement projects that will be needed to house students adequately and to support the educational mission, including the maintenance of facilities. As such, it is useful for (1) estimating capital improvement expenditures over the future ten-year period; (2) identifying short- and long-range building and maintenance projects, technology replacements, and bus replacements; and (3) establishing priorities for the orderly completion of projects.

FINANCIAL REPORTING ENTITY AND COUNTY OF ROANOKE POLICY

Roanoke County Public Schools is a political subdivision of the Commonwealth of Virginia that operates sixteen elementary schools, five middle schools, five high schools, and one specialty center. The members of the School Board are elected by the citizens of their magisterial district to serve four-year terms. The School Board is responsible for setting the educational policies of the School System and employs a superintendent to implement the School Board's policies. The mission of the School System is to empower all students through technology and 21st Century Skills: Critical Thinking; Collaboration; Creativity; Communication.

The School System is a fiscally dependent school division pursuant to State law. As a fiscally dependent school division without taxing authority, assessed and market value of taxable property and tax rates do not apply nor does the school system maintain a debt service fund. State law prohibits the school system from entering into debt that extends beyond the fiscal year without the approval of the local governing body. The governing body in the County of Roanoke is the Board of Supervisors. The County of Roanoke prepares and administers a budget for school related debt service.

Since the School System is fiscally dependent upon the County of Roanoke, our program is included in the County's Capital Improvement Program. The County considers a capital project as being beneficial to the County, has a cost in excess of \$100,000, and a lifespan of over five years or, if funded by bonds, a lifespan at least equal to the length of the bond issue.

ROANOKE COUNTY PUBLIC SCHOOLS POLICY

The Capital Improvement Program is focused on maintaining existing facilities to ensure their proper operation, safety, and the ability to accommodate changing academic programs in order to meet our student's needs. Major mechanical and maintenance projects as well as the modernization of our oldest facilities will continue to be an on-going need as our buildings age.

The Capital Improvement Program 2017-2026 identifies the capital needs of the school system and includes four separate long-term strategic plans: Capital Improvement, Capital Maintenance, Technology Replacement, and Bus Replacement. Some of the projects in these plans include:

1. New or expanded permanent facilities.
2. The renovation or modernization of an existing facility.

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Overview**

3. Housing alternatives to better accommodate current or future enrollment, such as grade level realignments, attendance zone adjustments, alternate facility uses, or temporary housing proposals.
4. The replacement of mechanical systems, roofs, and large maintenance projects.
5. Special initiatives related to prioritizing school infrastructure needs.
6. Replacing school buses on a rotating schedule to limit their road life.
7. Implementing school technology upgrades.
8. Other campus improvements.

FACILITY USE AND DEMOGRAPHIC STUDY

During fiscal year 2016, Perkins & Will conducted a Facility Use and Demographic Study in order to review the division's capacity versus its forecasted enrollment. This is the first of this type of study Roanoke County Public Schools has performed. The study results will be used to guide future school capital improvements.

The Facility Use Study identified the capacity of current facilities for housing students by grade and school. This study found that based on current program usage, the student capacity at each school in the Roanoke County Public Schools system is greater than its current enrollment. However, by 2025-2026 five forecasted enrollments will exceed current capacity:

- Cave Spring High School,
- Cave Spring Elementary School,
- Clearbrook Elementary School,
- Glen Cove Elementary School and
- Glenvar Elementary School.

In addition this study found that ten schools have a considerable number of classrooms smaller in size than recommended by the Virginia Department of Education:

- Cave Spring High School,
- Northside High School,
- William Byrd High School,
- Northside Middle School,
- Fort Lewis Elementary School
- Glen Cove Elementary School
- Green Valley Elementary School
- Herman L. Horn Elementary School
- Mount Pleasant Elementary School
- W. E. Cundiff Elementary School

The Demographic Study was presented with student enrollment forecasts for the next ten years by school and grade. External data from many sources was used by the demographer to identify trends, fertility rates, housing development and turnover, in and out migration, and other factors that impact student enrollment in Roanoke County Public Schools. The final conclusion was that despite the declining enrollment of the past six to seven years and despite the current year growth, enrollment in our schools will remain relatively flat over the next ten years with little growth or decline. The Demographic Study is available on Roanoke County Public Schools Finance Webpage.

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
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FUNDING

The Roanoke County School Board recognizes one of the keys to sound financial management is the development of a systematic way to fund capital projects. The School Board adopted a Year-End balance policy in fiscal year 2005 that allocates the balance at the end of a fiscal year from excess revenues and/or unspent expenditures to capital projects. Most of the 27 school buildings in operation were built prior to 1970 and need capital improvements based on their age and the change in student population and programs since the schools were originally built. In order to fund the School System's commitment to upgrading the facilities, the policy allocates 2/3 of the year-end balance to Major Capital Projects listed on the School Capital Improvement Plan and 1/3 to Minor Capital Projects (other projects identified and priorities with costs less than \$500,000). This policy was adopted in conjunction with the County and enables the School System to ensure continued funding for needed capital improvements.

In addition to the Policy for Use of Year-End Balance, the School Board believes it is important to set up a funding stream and guidelines to fund some capital projects, or portions of capital projects, on a pay-as-you-go basis. The National Advisory Council on State and Local Budgeting (NACSLB) has issued guidelines representing standards of excellence in governmental budgeting that include the preparation of policies and plans for capital asset acquisition, maintenance, and replacement (Principle 2; Element 5; Practice 5.2).

POLICY GUIDELINES FOR MAJOR SCHOOL CAPITAL RESERVE

The School Board established a Major School Capital Reserve for the purpose of accumulating funds to pay-as-you-go for school capital projects identified in the School Capital Improvements Plan that is adopted by the School Board.

The funds will be deposited into the Major School Capital Reserve from the following sources:

- a. As specified in the Policy 4.27 Use of Year-End Balance, two-thirds of the year-end balance will be allocated to the Major School Capital Reserve.
- b. Up to one-third of the year-end balance will be allocated first to Minor School Capital Reserve, with any amount not allocated to Minor Capital reverting back to the Major School Capital Reserve.
- c. Any additional funds that the School Board appropriates to the Major School Capital Reserve.

Funds may be allocated from the Major School Capital Reserve for the following purposes:

- a. Cash outlay for projects identified in the School Capital Improvements Plan adopted by the School Board,
- b. Debt payment to expedite projects identified in the School Capital Improvements Plan adopted by the School Board,
- c. Land purchase opportunities, even if they are not included in the School Capital Improvements Plan.

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Overview**

POLICY GUIDELINES FOR MINOR SCHOOL CAPITAL RESERVE

The School Board hereby renames the School Capital Improvement Fund Unappropriated Balance as the Minor School Capital Reserve.

Funds will be deposited into the Minor School Capital Reserve from the following sources:

- a. As specified in Policy 4.27 Use of Year-End Balance, one-third of the year-end balance will be allocated to the Minor School Capital Reserve,
- b. As specified in the Roanoke County Charter, the proceeds from the sale of land and fixed assets, unless specifically appropriated otherwise by the School Board, will be deposited to the Minor School Capital Reserve,
- c. Any additional funds that the School Board appropriates to the Reserve.

Funds may be allocated from the Minor School Capital Reserve for the following purposes:

- a. Cash outlay for minor school capital projects. These are projects that are not normally in the School Capital Improvements Plan, and are usually less than \$500,000,
- b. Architectural and engineering services for all capital projects, whenever possible,
- c. Other one-time expenditures:
- d. Major school capital projects as identified in the School Capital Improvements Plan, adopted by the School Board.

JOINT CAPITAL FINANCING PLAN

A joint capital financing plan has been approved by the School Board and the County Board of Supervisors which allocates the agreed-upon financing by year for the CIP. The CIP is updated as projects are completed or added. The School Board adopted the latest capital improvement plan on March 10, 2016 to include major capital projects planned for the next ten years. The next project is the renovation of Cave Spring High School.

BUDGET PLANNING

The Program is a planning document and is subject to change each year as the needs of the community and School System become more defined. The adoption of the Program is neither a commitment to a particular project nor an obligation to the stated project timeline. The first year of the ten-year plan is the only formal appropriation of funding. The document provides a framework from which future budgets may be developed. Estimated costs are included for projects for all years provided, if available. The projects and associated costs in this plan are updated annually to adapt to changing facility needs, conditions, and demographic changes within the community.



PROJECT SCHEDULES





DIGITAL C-CHANGE

Empowering all students through technology and 21st Century Skills: Critical Thinking, Collaboration, Creativity, and Communication.

CAPITAL IMPROVEMENT PLAN

The **Capital Improvement Plan** contains a 10-year plan for large major capital improvements that will require a significant amount of resources to fund.



**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Improvement Plan**

The **Capital Improvement Plan** (CIP) is updated periodically and serves as a planning tool for efficient, effective, and equitable distribution of public improvements throughout the School System. The CIP represents a balance between finite resources and an ever-increasing number of competing school projects. This balance is achieved using the priorities and objectives established by the School Board.

CAVE SPRING HIGH SCHOOL

The School division and the County alternate years of large facility renovation/building projects. The next school renovation identified during the a 1997 Blue Ribbon Study and approved by the school board is the renovation of Cave Spring High School, which was opened in 1968 and renovated in 1997.

Cave Spring High Schools is 150,240 square feet and has 22 classrooms at 623 square feet. The school has a capacity to serve 1,190 students with an 85% utilization rate with the current enrollment at 1,024. The forecasted enrollment through 2025 – 2026 is expected to exceed capacity at 1,219.

The planning and design work is scheduled to begin February 2016 and complete February 2017 with construction beginning in Summer 2017 and completion projected for January 2019. The project is estimated to cost \$30.5 million, with the majority of the funding occurring in fiscal year 2018.

HUMAN RESOURCES & PAYROLL SOFTWARE

The School System shares a Human Resources and Payroll software program in order to gain economic efficiencies in the cost of software systems and payroll processing. The current system was installed in 1999 and does not incorporate well with the new Financial Management Software system that will go live in July 2016. In addition, the current software is limited in its use without expensive design and development costs. As a result the School System will share the cost with the County of Roanoke to implement a new Human Resources and Payroll System. The total expected cost of the system is \$1.5 million with the School System including \$755,000 in the CIP.

FUTURE PROJECTS

The Roanoke County School Board previously commissioned Perkins & Will to conduct a Demographics and Facilities Use Study of our entire school district. Phase 2 of this study involves the actual facility assessment of our buildings for possible future renovations. The study is anticipated to be completed during July 2016 in order to be incorporated into the Capital Improvement Plan for 2018-2027. The facilities to be included are:

Burton Center for Arts &
Technology
William Byrd High
Hidden Valley Middle
Northside Middle

Back Creek Elementary
Burlington Elementary
Clearbrook Elementary
Glen Cove Elementary
Glenvar Elementary

Penn Forest Elementary
WE Cundiff Elementary
Transportation Building
Maintenance Building

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Improvement Plan**

	Current Year 2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026	Total FY17-26
	**		**	**		**	**		**	**		
Capital Costs - Cave Spring High:												
Scope Analysis (budgeted in original budget)	\$ 500,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
A&E Design (SB approved on 2/9/16)	1,500,000	-	-	-	-	-	-	-	-	-	-	-
Construction, FFE, Technology		-	28,750,000	-	-	-	-	-	-	-	-	28,750,000
Total - CSHS	\$ 2,000,000	\$ -	\$ 28,750,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 28,750,000
HR & Payroll Software System (50%):	\$ -	\$ 5,000	\$ 250,000	\$ 250,000	\$ 250,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 755,000
Phase 2 Facility Assessment (early 2016):	\$ -	\$ -	\$ -	\$ -	\$ 2,000,000	\$ 12,500,000	\$ 12,500,000	\$ 2,000,000	\$ 12,500,000	\$ 12,500,000	\$ 1,600,929	\$ 55,600,929
Burlington Elementary (1939, add 2012)	TBD											
Glenvar Elementary (1959)	TBD											
Burton Center for Arts & Technology (1962)	TBD											
William Byrd High (1969, add/renov 2010)	TBD											
Northside Middle (1970)	TBD											
Glen Cove Elementary (1971)	TBD											
Hidden Valley Middle (1972)	TBD											
Penn Forest Elementary (1972)	TBD											
W.E. Cundiff Elementary (1972)	TBD											
Capital Maintenance Plan	\$ -	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000	\$ 10,000,000
Total Capital Costs Planned	\$ 2,000,000	\$ 1,005,000	\$ 30,000,000	\$ 1,250,000	\$ 3,250,000	\$ 13,500,000	\$ 13,500,000	\$ 3,000,000	\$ 13,500,000	\$ 13,500,000	\$ 2,600,929	\$ 95,105,929

Funding Sources:												
Major Capital Reserves	\$ 200,000	\$ -	\$ 4,384,376	\$ 45,783	\$ 1,671,911	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,102,070
VPSA Bond Issue	**	-	21,671,911	-	-	12,389,112	11,715,795	1,280,698	11,744,491	11,197,993	-	70,000,000
Debt Fund - Schools	-	5,000	2,780,153	133,304	507,576	-	670,692	605,164	640,703	1,189,451	1,488,248	8,020,291
2015 VPSA Refunding Credit	-	-	163,560	70,913	70,513	110,888	113,513	114,138	114,806	112,556	112,681	983,568
CIP Joint Funding Plan for CMP	-	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	10,000,000
Total Funding Sources Planned	\$ 200,000	\$ 1,005,000	\$ 30,000,000	\$ 1,250,000	\$ 3,250,000	\$ 13,500,000	\$ 13,500,000	\$ 3,000,000	\$ 13,500,000	\$ 13,500,000	\$ 2,600,929	\$ 95,105,929



CAPITAL MAINTENANCE PLAN

The **Capital Maintenance Plan** contains a 10-year plan for preventative maintenance projects to maintain the condition and longevity of school-owned buildings.



**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Maintenance Plan**

As of January 14, 2016, the School Board established a dedicated funding stream for ongoing capital maintenance needs for facilities. The repairs of the infrastructure are scheduled in a manner to prevent costly break-downs and deterioration of systems within the buildings. The result will provide our students and employees with safe and updated facilities.

CAPITAL MAINTENANCE

In this capital maintenance plan, facility maintenance is addressed by either “Major Maintenance” or “Modernization” projects. Major maintenance projects are the replacement of individual building components when they are no longer functioning or have reached an age when repairs are no longer possible due to cost or the lack of available replacement parts. Additionally, these aging components were not designed with current energy conservation technologies. Facility condition inspections and related modernization projects are necessary when many building components are simultaneously nearing the end of their useful life due to age and the facility needs a more comprehensive approach. A modernization may include many of the major building systems (roof, HVAC, etc.), and may also include the replacement of lighting, flooring, windows, casework, etc. Additionally, modernizations may include the installation of the infrastructure necessary to support current technology tools (interactive white boards, document cameras, etc.), as well as a more mobile computing environment.

The following ongoing major maintenance needs have been identified and scheduled over the ten-year period shown. A schedule for each by location follows.

- Audio/Visual
- Communications
- Electrical
- Fencing
- Flooring
- HVAC
- Interior Doors
- Minor Construction
- Painting
- Paving
- Plumbing
- Roof
- Scoreboards
- Windows

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Maintenance Plan**

	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Audio/Visual	\$ 64,500	\$ 81,500	\$ 60,000	\$ 68,000	\$ 63,000	\$ 15,000	\$ 100,000	\$ 75,000	\$ 60,000	\$ 101,000
Communications	25,000	40,500	-	60,000	-	-	-	-	-	-
Electrical	60,000	45,000	71,500	12,000	25,000	10,000	25,000	240,000	60,000	20,000
Fencing	35,500	-	500	-	-	-	-	-	-	-
Flooring	13,000	-	-	-	-	63,500	90,500	48,500	66,000	-
HVAC	155,000	305,000	285,000	215,000	650,000	210,000	320,000	240,000	125,000	150,000
Interior Doors	-	40,000	-	-	-	-	-	-	-	-
Minor Construction	-	100,000	-	-	-	-	-	-	-	-
Painting	8	-	4	-	8	-	5	-	5	2
Paving	155,000	195,000	175,000	210,000	180,000	-	-	-	-	-
Plumbing	61,000	87,000	135,000	20,000	70,000	-	-	-	-	-
Roof	395,000	-	-	315,000	-	701,500	464,500	576,500	581,500	635,000
Scoreboards	-	-	-	-	-	-	-	-	70,000	71,000
Windows	36,000	106,000	241,000	-	-	-	-	-	-	-
Totla Maintenance Needs	\$ 1,000,000	\$ 1,000,000	\$ 968,000	\$ 900,000	\$ 988,000	\$ 1,000,000	\$ 1,000,000	\$ 1,180,000	\$ 962,500	\$ 977,000

① There were no costs provided for painting, so the number indiates how schools are scheduled for painting. This count is not included in the total.

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Maintenance Plan**

Audio/Visual	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Bonsack	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100,000	\$ -	\$ -	\$ -
Burlington	-	-	-	-	-	-	-	-	-	28,000
Clearbrook	-	-	-	-	63,000	-	-	-	-	-
Fort Lewis	-	-	-	68,000	-	-	-	-	-	-
Glen Cove	-	-	-	-	-	-	-	-	60,000	-
Penn Forest	-	-	60,000	-	-	-	-	-	-	-
Total Elementary	-	-	60,000	68,000	63,000	-	100,000	-	60,000	28,000
Hidden Valley	-	81,500	-	-	-	-	-	-	-	28,000
Northside	64,500	-	-	-	-	-	-	-	-	-
William Byrd	-	-	-	-	-	15,000	-	-	-	-
Total Middle	64,500	81,500	-	-	-	15,000	-	-	-	28,000
Burton Center	-	-	-	-	-	-	-	75,000	-	-
Total High	-	-	-	-	-	-	-	75,000	-	-
Central Office	-	-	-	-	-	-	-	-	-	45,000
Total Division-wide	-	-	-	-	-	-	-	-	-	45,000
Total Audio/Visual Needs	\$ 64,500	\$ 81,500	\$ 60,000	\$ 68,000	\$ 63,000	\$ 15,000	\$ 100,000	\$ 75,000	\$ 60,000	\$ 101,000

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Maintenance Plan**

Communications	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Division	\$ 25,000	\$ 40,500	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Division-wide	25,000	40,500	-	60,000	-	-	-	-	-	-
Total Communications Needs	\$ 25,000	\$ 40,500	\$ -	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Roanoke County Public Schools
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Capital Maintenance Plan**

Electrical	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Back Creek	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ -
Burlington	-	-	-	-	-	-	-	60,000	-	-
Clearbrook	-	-	-	-	-	-	-	60,000	-	-
Glen Cove	45,000	-	-	-	-	-	-	-	30,000	-
Green Valley	15,000	-	-	-	-	-	-	-	-	-
Masons Cove	-	-	-	12,000	-	-	-	-	-	-
Penn Forest	-	-	21,500	-	-	-	-	60,000	-	-
W.E. Cundiff	-	45,000	-	-	-	-	-	-	30,000	-
Total Elementary	60,000	45,000	21,500	12,000	-	-	-	240,000	60,000	-
Hidden Valley	-	-	-	-	-	10,000	-	-	-	-
Northside	-	-	-	-	-	-	25,000	-	-	-
William Byrd	-	-	50,000	-	25,000	-	-	-	-	20,000
Total Middle	-	-	50,000	-	25,000	10,000	25,000	-	-	20,000
Total Electrical Needs	\$ 60,000	\$ 45,000	\$ 71,500	\$ 12,000	\$ 25,000	\$ 10,000	\$ 25,000	\$ 240,000	\$ 60,000	\$ 20,000

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Maintenance Plan**

Fencing	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Burlington	\$ 14,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Mount Pleasant	5,000	-	-	-	-	-	-	-	-	-
Total Elementary	19,000	-	-	-	-	-	-	-	-	-
Maintenance	16,500	-	500	-	-	-	-	-	-	-
Total Division-wide	16,500	-	500	-	-	-	-	-	-	-
Total Fencing Needs	\$ 35,500	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Capital Maintenance Plan**

Flooring	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Bonsack	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 22,000	\$ -	\$ -	\$ -
Burlington	-	-	-	-	-	15,000	-	-	-	-
Clearbrook	-	-	-	-	-	-	-	9,000	-	-
Fort Lewis	-	-	-	-	-	-	13,500	-	-	-
Glen Cove	-	-	-	-	-	12,000	-	-	-	-
Green Valley	-	-	-	-	-	-	-	15,500	-	-
Herman L. Horn	5,000	-	-	-	-	-	-	-	-	-
Penn Forest	-	-	-	-	-	-	-	24,000	-	-
Total Elementary	5,000	-	-	-	-	27,000	35,500	48,500	-	-
Glenvar	-	-	-	-	-	-	-	-	28,000	-
Hidden Valley	-	-	-	-	-	-	55,000	-	-	-
Northside	-	-	-	-	-	14,500	-	-	-	-
Total Middle	-	-	-	-	-	14,500	55,000	-	28,000	-
Hidden Valley	-	-	-	-	-	-	-	-	38,000	-
Northside	-	-	-	-	-	22,000	-	-	-	-
Total High	-	-	-	-	-	22,000	-	-	38,000	-
Central Office	8,000	-	-	-	-	-	-	-	-	-
Total Division-wide	8,000	-	-	-	-	-	-	-	-	-
Total Flooring Needs	\$ 13,000	\$ -	\$ -	\$ -	\$ -	\$ 63,500	\$ 90,500	\$ 48,500	\$ 66,000	\$ -

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HVAC	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Back Creek	\$ -	\$ 180,000	\$ 285,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Cave Spring	-	-	-	-	-	-	-	35,000	-	-
Clearbrook	-	-	-	125,000	-	-	-	-	-	-
Fort Lewis	-	-	-	-	-	-	320,000	80,000	-	-
Glen Cove	-	-	-	-	-	75,000	-	-	-	-
Glenvar	-	-	-	-	-	75,000	-	-	-	-
Herman L. Horn	-	125,000	-	-	-	-	-	-	-	-
Penn Forest	-	-	-	90,000	-	-	-	-	75,000	-
W.E. Cundiff	-	-	-	-	-	-	-	-	-	75,000
Total Elementary	-	305,000	285,000	215,000	-	150,000	320,000	115,000	75,000	75,000
Glenvar	60,000	-	-	-	-	-	-	-	-	-
Northside	95,000	-	-	-	500,000	-	-	-	-	-
William Byrd	-	-	-	-	-	-	-	125,000	-	-
Total Middle	155,000	-	-	-	500,000	-	-	125,000	-	-
William Byrd	-	-	-	-	-	60,000	-	-	-	-
Burton Center	-	-	-	-	150,000	-	-	-	-	-
Total High	-	-	-	-	150,000	60,000	-	-	-	-
Central Office	-	-	-	-	-	-	-	-	50,000	-
Support Buildings	-	-	-	-	-	-	-	-	-	75,000
Total Division-wide	-	-	-	-	-	-	-	-	50,000	75,000
Total HVAC Needs	\$ 155,000	\$ 305,000	\$ 285,000	\$ 215,000	\$ 650,000	\$ 210,000	\$ 320,000	\$ 240,000	\$ 125,000	\$ 150,000

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Interior Doors	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
William Byrd	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Middle	-	40,000	-	-	-	-	-	-	-	-
Total Interior Doors Needs	\$ -	\$ 40,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Minor Construction	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Transportation	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Division-wide	-	100,000	-	-	-	-	-	-	-	-
Total Minor Construction Needs	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

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Painting	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Back Creek	-	-	-	-	-	-	-	-	-	1
Bonsack	-	-	-	-	1	-	-	-	-	-
Burlington	-	-	-	-	-	-	1	-	-	-
Cave Spring	-	-	-	-	1	-	-	-	-	-
Clearbrook	-	-	-	-	1	-	-	-	-	-
Fort Lewis	-	-	1	-	-	-	-	-	-	-
Glen Cove	-	-	-	-	1	-	-	-	-	-
Glenvar	1	-	-	-	-	-	-	-	-	-
Green Valley	-	-	-	-	1	-	-	-	-	-
Herman L. Horn	1	-	-	-	-	-	-	-	-	-
Masons Cove	-	-	-	-	-	-	1	-	-	-
Mount Pleasant	-	-	-	-	1	-	-	-	-	-
Mountain View	1	-	-	-	-	-	-	-	-	-
W.E. Cundiff	-	-	-	-	-	-	1	-	-	-
Total Elementary	3	-	1	-	6	-	3	-	-	1
Cave Spring	-	-	-	-	-	-	1	-	-	-
Glenvar	1	-	-	-	-	-	-	-	-	-
Hidden Valley	1	-	-	-	-	-	-	-	-	-
Northside	1	-	-	-	-	-	-	-	-	-
William Byrd	-	-	1	-	-	-	-	-	-	-
Total Middle	3	-	1	-	-	-	1	-	-	-
Glenvar	-	-	-	-	-	-	-	-	1	1
Hidden Valley	-	-	-	-	-	-	-	-	2	-
Northside	-	-	-	-	1	-	-	-	-	-
William Byrd	-	-	1	-	-	-	1	-	1	-
Bogle Field	-	-	-	-	-	-	-	-	1	-
Burton Center	1	-	-	-	-	-	-	-	-	-
Total High	1	-	1	-	1	-	1	-	5	1
Central Office Maintenance	1	-	-	-	-	-	-	-	-	-
Transportation	-	-	1	-	1	-	-	-	-	-
Total Division-wide	1	-	1	-	1	-	-	-	-	-
Total Painting Needs	8	-	4	-	8	-	5	-	5	2

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Paving	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Clearbrook	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Glen Cove	-	-	-	165,000	-	-	-	-	-	-
Oak Grove	5,000	-	-	-	-	-	-	-	-	-
Penn Forest	150,000	-	-	-	-	-	-	-	-	-
W.E. Cundiff	-	-	-	-	180,000	-	-	-	-	-
Total Elementary	155,000	15,000	-	165,000	180,000	-	-	-	-	-
Hidden Valley	-	30,000	-	-	-	-	-	-	-	-
Northside	-	90,000	-	-	-	-	-	-	-	-
Total Middle	-	120,000	-	-	-	-	-	-	-	-
Maintenance	-	-	30,000	-	-	-	-	-	-	-
Transportation	-	-	145,000	-	-	-	-	-	-	-
Bus Lots	-	60,000	-	45,000	-	-	-	-	-	-
Total Division-wide	-	60,000	175,000	45,000	-	-	-	-	-	-
Total Paving Needs	\$ 155,000	\$ 195,000	\$ 175,000	\$ 210,000	\$ 180,000	\$ -	\$ -	\$ -	\$ -	\$ -

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Plumbing	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Back Creek	\$ -	\$ -	\$ 27,000	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Bonsack	-	6,000	-	-	-	-	-	-	-	-
Burlington	-	-	27,000	-	-	-	-	-	-	-
Cave Spring	-	-	27,000	-	-	-	-	-	-	-
Clearbrook	-	-	27,000	-	-	-	-	-	-	-
Fort Lewis	-	-	27,000	-	-	-	-	-	-	-
Glen Cove	-	27,000	-	-	-	-	-	-	-	-
Glenvar	-	27,000	-	-	-	-	-	-	-	-
Total Elementary	-	60,000	135,000	20,000	-	-	-	-	-	-
Hidden Valley	61,000	-	-	-	-	-	-	-	-	-
Northside	-	27,000	-	-	-	-	-	-	-	-
Total Middle	61,000	27,000	-	-	-	-	-	-	-	-
Division	-	-	-	-	70,000	-	-	-	-	-
Total Division-wide	-	-	-	-	70,000	-	-	-	-	-
Total Plumbing Needs	\$ 61,000	\$ 87,000	\$ 135,000	\$ 20,000	\$ 70,000	\$ -	\$ -	\$ -	\$ -	\$ -

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Roof	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Bonsack	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 210,000	\$ -	\$ -
Burlington	-	-	-	-	-	146,000	-	-	-	-
Fort Lewis	123,000	-	-	-	-	-	-	-	-	-
Glen Cove	270,000	-	-	-	-	-	-	-	-	-
Glenvar	-	-	-	-	-	-	-	-	-	210,000
Green Valley	-	-	-	60,000	-	-	-	-	-	-
Herman L. Horn	-	-	-	-	-	-	-	-	288,000	-
Mountain View	-	-	-	-	-	-	-	-	293,500	-
Oak Grove	-	-	-	-	-	-	-	-	-	425,000
Total Elementary	393,000	-	-	60,000	-	146,000	-	210,000	581,500	635,000
Glenvar	-	-	-	-	-	420,000	-	-	-	-
Hidden Valley	2,000	-	-	-	-	-	-	-	-	-
Northside	-	-	-	255,000	-	-	-	-	-	-
Total Middle	2,000	-	-	255,000	-	420,000	-	-	-	-
Glenvar	-	-	-	-	-	-	42,000	-	-	-
Hidden Valley	-	-	-	-	-	135,500	422,500	366,500	-	-
Total High	-	-	-	-	-	135,500	464,500	366,500	-	-
Total Roof Needs	\$ 395,000	\$ -	\$ -	\$ 315,000	\$ -	\$ 701,500	\$ 464,500	\$ 576,500	\$ 581,500	\$ 635,000

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Scoreboards	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Glenvar	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000
Hidden Valley	-	-	-	-	-	-	-	-	16,350	-
Northside	-	-	-	-	-	-	-	-	-	5,000
Total Middle	-	-	-	-	-	-	-	-	16,350	15,000
Glenvar	-	-	-	-	-	-	-	-	-	5,000
Northside	-	-	-	-	-	-	-	-	53,650	-
William Byrd	-	-	-	-	-	-	-	-	-	5,000
Bogle Field	-	-	-	-	-	-	-	-	-	46,000
Total High	-	-	-	-	-	-	-	-	53,650	56,000
Total Scoreboards Needs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 70,000	\$ 71,000

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Windows	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Burlington	\$ 36,000	\$ 106,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Glenvar	-	-	241,000	-	-	-	-	-	-	-
Total Elementary	36,000	106,000	241,000	-	-	-	-	-	-	-
Total Windows Needs	\$ 36,000	\$ 106,000	\$ 241,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



TECHNOLOGY REPLACEMENT PLAN

The **Technology Replacement Plan** contains a 7-year plan for replacement of technology infrastructure and equipment that will require a significant amount of resources to fund.



**Roanoke County Public Schools
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Technology Maintenance Plan**

TECHNOLOGY INITIATIVE

The integration of technology into all facets of the instructional program is instrumental to the vision of the School System that “all Roanoke County students will be empowered to learn through technology and 21st century skills: collaboration, communication, creativity, and critical thinking.” The School System completed the twelfth year of a technology initiative, which provides one-to-one laptop computers to all high school students. The laptop computers allow flexible access to educational resources and online classes and are integrated into the daily classroom lessons while incorporating technology education into all subject areas. In addition, the School System has invested heavily in providing interactive technology throughout the School System with all classrooms equipped with an interactive white board. All schools have wireless connections to the internet and broadband was expanded in fiscal year 2014 to adequately support the heavy utilization of technology throughout the district. The School System also contracted with Martin, Yarborough and Associates for an independent evaluation of all aspects of information technology in fiscal year 2015. The purpose of the study was to optimize the investment in technology infrastructure and identify financial savings opportunities. Many of the recommendations have been implemented already.



DIGITAL C-CHANGE
Empowering all students through technology and
21st Century Skills: Critical Thinking, Collaboration,
Creativity, and Communication.

On an annual basis, the School System updates a multi-year Technology Assessment Plan to plan for obsolescence of technology equipment and identify funding streams for replacements. The School Board continues to be a frontrunner in the integration of technology throughout the instructional program. The laptop computer initiative implemented in fiscal year 2002 to provide a laptop computer to every student in grades 9 through 12 has been sustained through difficult budget years and continues to be funded without incurring debt. The School Board approved a pilot program to extend the one-to-one laptop program to 8th grade for fiscal year 2016 using repurposed laptops that were rolled out of the high school program. With the budget pressures at the national, State, and local levels in recent years, the technology program has been funded with a combination of sources including federal stimulus funds, grant funds, and operating funds. The ongoing significant investment in technology warrants the need for a replacement funding plan to ensure the sustainability of this important tool which is an integral part of classroom instruction in the school division.

Technology in Roanoke County Schools is a significant investment. Due to the obsolescence factor implicit with technology in general, the significant reliance on access to reliable technology resources, and the integration of technology into the instructional curriculum, the school district is heavily reliant and dependent on stable, high-speed, and high-performing equipment. Not only is this evident in the classrooms daily and testing windows periodically, but other critical operating systems including the security swipe system, visitor background check system, surveillance camera system, energy management system, student transportation system, and many more are dependent upon the district technology infrastructure on a daily basis.

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BUILDING THE REPLACEMENT PLAN

The process for creating and updating the annual Technology Assessment Plan includes the following steps:

1. Updating a room by room inventory throughout the district,
2. Establishing a replacement date for each piece of equipment based on age and warranty expiration,
3. Establishing the replacement cost of each type of equipment using current quotes and purchases,
4. Building a multi-year replacement plan.

The replacement plan has been expanded to include all of the following:

- Camera surveillance equipment (added in the FY17 plan)
- Computer labs
- IP Telephony equipment (added in the FY17 plan)
- Library computers
- Student laptops
- Networking
- Promethean boards (added in the FY17 plan)
- Servers
- Staff computers
- Wireless connections

HIGH SCHOOL LAPTOP PROGRAM

The School Board began leasing student and staff laptops in 2013-14 as a means of restoring the funding stream for the high school laptop program. The lease rate does not exceed the cash purchase rate (no more than 25% for a 4 year lease). At the same time, this funding mechanism allowed the School Board to establish a sustainable funding stream that provides a means for refreshing the laptops every 4 years without identifying new funding. The School Board has added to this master lease in the last 2 years and it is assumed will continue to do so as long as the lease rate remains favorable.

MIDDLE SCHOOL LAPTOP PROGRAM PROPOSED

In 2015-2016, the School Board approved a pilot program for all 8th graders. High school laptops that were 5 years old were recycled and repurposed to 8th grade. These laptops have exceeded their warranty and are at the end of their useful lives. Stakeholder input from the 8th grade students and teachers has been favorable despite the age of these machines. The middle school principals are in favor of expanding this pilot to include all grade 6-8 students. If this program is funded, the total cost will be offset to some extent by the elimination of middle school labs and carts.

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ELEMENTARY SCHOOL LAPTOP CENTERS PROPOSED

Funding for computer labs and 2 laptop carts per elementary school is included in the Technology Assessment Plan replacement cycles. However, the elementary schools have also supplemented with the aged and repurposed high school laptops in past years. Although these laptops have provided much needed resources for the elementary schools, they are often old and unreliable tools. When they break, they are not replaced. The elementary principals are requesting the addition of 5 laptop computers per classroom in all 16 schools. Similar to the middle school expansion request, some of the cost would be offset by the elimination of the elementary labs and laptop carts. The classroom laptops can be gathered and used for testing and other larger group needs as determined by the building principal.

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	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Camera	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,000	\$ -
Computer Labs	136,350	469,650	166,650	95,950	446,925	303,000	-
IP Telephony	-	133,500	-	-	-	-	238,400
Student Laptops	357,793	-	157,560	315,120	157,560	2,038,685	-
Network	532,000	981,000	612,000	639,000	423,000	549,000	1,125,000
Promethean Boards	-	-	574,000	567,000	378,000	262,500	1,582,000
Server	176,000	176,000	140,000	126,000	117,000	131,000	-
Staff Computers	103,656	104,618	112,073	-	103,656	104,618	-
Wireless	-	-	203,500	-	203,000	-	200,750
Total Technology Needs	\$ 1,305,798	\$ 1,864,768	\$ 1,965,783	\$ 1,743,070	\$ 1,829,141	\$ 3,612,803	\$ 3,146,150

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Camera	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,000	\$ -
Bonsack	-	-	-	-	-	8,000	-
Burlington	-	-	-	-	-	8,000	-
Cave Spring	-	-	-	-	-	8,000	-
Clearbrook	-	-	-	-	-	8,000	-
Fort Lewis	-	-	-	-	-	8,000	-
Glen Cove	-	-	-	-	-	8,000	-
Glenvar	-	-	-	-	-	8,000	-
Green Valley	-	-	-	-	-	8,000	-
Herman L. Horn	-	-	-	-	-	8,000	-
Masons Cove	-	-	-	-	-	8,000	-
Mount Pleasant	-	-	-	-	-	8,000	-
Mountain View	-	-	-	-	-	8,000	-
Oak Grove	-	-	-	-	-	8,000	-
Penn Forest	-	-	-	-	-	8,000	-
W.E. Cundiff	-	-	-	-	-	8,000	-
Total Elementary	-	-	-	-	-	128,000	-
Cave Spring	-	-	-	-	-	8,000	-
Glenvar	-	-	-	-	-	8,000	-
Hidden Valley	-	-	-	-	-	8,000	-
Northside	-	-	-	-	-	8,000	-
William Byrd	-	-	-	-	-	8,000	-
Total Middle	-	-	-	-	-	40,000	-
Glenvar	-	-	-	-	-	8,000	-
Hidden Valley	-	-	-	-	-	8,000	-
Northside	-	-	-	-	-	8,000	-
Cave Spring	-	-	-	-	-	8,000	-
William Byrd	-	-	-	-	-	8,000	-
Burton Center	-	-	-	-	-	8,000	-
Total High	-	-	-	-	-	48,000	-
Division-Wide	-	-	-	-	-	8,000	-
Total Camera Needs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 224,000	\$ -

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Computer Labs	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ 4,040	\$ -	\$ -	\$ -	\$ 4,040	\$ -
Bonsack	15,150	4,040	15,150	-	15,150	4,040	-
Burlington	15,150	19,190	-	-	30,300	19,190	-
Cave Spring	15,150	4,040	-	-	30,300	4,040	-
Clearbrook	-	17,170	-	-	-	17,170	-
Fort Lewis	-	19,190	-	-	-	19,190	-
Glen Cove	15,150	4,040	15,150	-	15,150	4,040	-
Glenvar	15,150	19,190	-	-	15,150	19,190	-
Green Valley	15,150	4,040	-	15,150	30,300	4,040	-
Herman L. Horn	-	19,190	15,150	-	-	19,190	-
Masons Cove	-	17,170	-	-	-	17,170	-
Mount Pleasant	15,150	4,040	-	-	30,300	4,040	-
Mountain View	-	4,040	15,150	-	-	4,040	-
Oak Grove	-	19,190	15,150	-	-	19,190	-
Penn Forest	15,150	4,040	15,150	-	15,150	4,040	-
W.E. Cundiff	15,150	4,040	15,150	-	15,150	4,040	-
Total Elementary	136,350	166,650	106,050	15,150	196,950	166,650	-
Cave Spring	-	65,650	-	-	15,150	65,650	-
Glenvar	-	35,350	-	15,150	45,450	5,050	-
Hidden Valley	-	50,500	30,300	30,300	60,600	5,050	-
Northside	-	65,650	30,300	-	60,600	20,200	-
William Byrd	-	65,650	-	30,300	68,175	20,200	-
Total Middle	-	282,800	60,600	75,750	249,975	116,150	-
Glenvar	-	-	-	5,050	-	-	-
Hidden Valley	-	5,050	-	-	-	5,050	-
Northside	-	5,050	-	-	-	5,050	-
Cave Spring	-	5,050	-	-	-	5,050	-
William Byrd	-	5,050	-	-	-	5,050	-
Total High	-	20,200	-	5,050	-	20,200	-
Total Computer Labs Needs	\$ 136,350	\$ 469,650	\$ 166,650	\$ 95,950	\$ 446,925	\$ 303,000	\$ -

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IP Telephony	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ 3,000	\$ -	\$ -	\$ -	\$ -	\$ 4,400
Bonsack	-	3,000	-	-	-	-	7,000
Burlington	-	3,000	-	-	-	-	7,000
Cave Spring	-	3,000	-	-	-	-	7,000
Clearbrook	-	3,000	-	-	-	-	4,400
Fort Lewis	-	3,000	-	-	-	-	4,400
Glen Cove	-	3,000	-	-	-	-	7,000
Glenvar	-	3,000	-	-	-	-	4,400
Green Valley	-	3,000	-	-	-	-	7,000
Herman L. Horn	-	3,000	-	-	-	-	7,000
Masons Cove	-	3,000	-	-	-	-	4,400
Mount Pleasant	-	3,000	-	-	-	-	4,400
Mountain View	-	3,000	-	-	-	-	7,000
Oak Grove	-	3,000	-	-	-	-	7,000
Penn Forest	-	3,000	-	-	-	-	7,000
W.E. Cundiff	-	3,000	-	-	-	-	7,000
Total Elementary	-	48,000	-	-	-	-	96,400
Cave Spring	-	4,500	-	-	-	-	20,000
Glenvar	-	4,500	-	-	-	-	18,000
Hidden Valley	-	4,500	-	-	-	-	20,000
Northside	-	4,500	-	-	-	-	9,000
William Byrd	-	4,500	-	-	-	-	11,000
Total Middle	-	22,500	-	-	-	-	78,000
Glenvar	-	6,000	-	-	-	-	12,000
Hidden Valley	-	6,000	-	-	-	-	12,000
Northside	-	6,000	-	-	-	-	12,000
Cave Spring	-	6,000	-	-	-	-	10,000
William Byrd	-	6,000	-	-	-	-	12,000
Burton Center	-	4,500	-	-	-	-	6,000
Total High	-	34,500	-	-	-	-	64,000
Division-Wide	-	28,500	-	-	-	-	-
Total IP Telephony Needs	\$ -	\$ 133,500	\$ -	\$ -	\$ -	\$ -	\$ 238,400

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Technology Replacement Plan**

Student Laptops	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ 12,474	\$ -	\$ -	\$ -	\$ -	\$ 47,975	\$ -
Bonsack	12,474	-	-	-	-	47,975	-
Burlington	12,474	-	-	-	-	47,975	-
Cave Spring	12,474	-	-	-	-	47,975	-
Clearbrook	12,474	-	-	-	-	47,975	-
Fort Lewis	12,474	-	-	-	-	47,975	-
Glen Cove	12,474	-	-	-	-	47,975	-
Glenvar	12,474	-	-	-	-	47,975	-
Green Valley	12,474	-	-	-	-	47,975	-
Herman L. Horn	12,474	-	-	-	-	47,975	-
Masons Cove	12,474	-	-	-	-	47,975	-
Mount Pleasant	12,474	-	-	-	-	47,975	-
Mountain View	12,474	-	-	-	-	47,975	-
Oak Grove	12,474	-	-	-	-	47,975	-
Penn Forest	12,474	-	-	-	-	47,975	-
W.E. Cundiff	13,130	-	-	-	-	50,500	-
Total Elementary	200,233	-	-	-	-	770,125	-
Cave Spring	-	-	-	-	-	222,200	-
Glenvar	-	-	-	-	-	222,200	-
Hidden Valley	-	-	-	-	-	222,200	-
Northside	-	-	-	-	-	222,200	-
William Byrd	-	-	-	-	-	222,200	-
Total Middle	-	-	-	-	-	1,111,000	-
Glenvar	31,512	-	31,512	63,024	31,512	31,512	-
Hidden Valley	31,512	-	31,512	63,024	31,512	31,512	-
Northside	31,512	-	31,512	63,024	31,512	31,512	-
Cave Spring	31,512	-	31,512	63,024	31,512	31,512	-
William Byrd	31,512	-	31,512	63,024	31,512	31,512	-
Total High	157,560	-	157,560	315,120	157,560	157,560	-
Total Student Laptops Needs	\$ 357,793	\$ -	\$ 157,560	\$ 315,120	\$ 157,560	\$ 2,038,685	\$ -

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Technology Replacement Plan**

Network	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ -	\$ 99,000	\$ -	\$ -	\$ -	\$ -
Bonsack	-	108,000	-	-	-	-	-
Cave Spring	-	-	-	-	144,000	-	-
Clearbrook	-	-	-	-	108,000	-	-
Fort Lewis	-	-	-	81,000	-	-	-
Glen Cove	-	-	108,000	-	-	-	-
Glenvar	-	-	-	-	144,000	-	-
Green Valley	-	144,000	-	-	-	-	-
Masons Cove	-	99,000	-	-	-	-	-
Mount Pleasant	-	-	-	117,000	-	-	-
Mountain View	-	-	-	-	-	144,000	-
Penn Forest	-	-	-	-	-	108,000	-
W.E. Cundiff	-	-	-	-	-	117,000	-
Total Elementary	-	351,000	207,000	198,000	396,000	369,000	405,000
Glenvar	-	180,000	-	-	-	-	-
Hidden Valley	-	-	-	243,000	-	-	-
Total Middle	-	180,000	-	243,000	-	-	720,000
Hidden Valley	-	261,000	-	-	-	-	-
Northside	256,500	-	-	-	-	-	-
Cave Spring	-	-	333,000	-	-	-	-
William Byrd	275,500	-	-	-	-	-	-
Burton Center	-	-	-	180,000	-	-	-
Total High	532,000	261,000	333,000	180,000	-	-	-
Division-Wide	-	189,000	72,000	18,000	27,000	180,000	-
Total Network Needs	\$ 532,000	\$ 981,000	\$ 612,000	\$ 639,000	\$ 423,000	\$ 549,000	\$ 1,125,000

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Technology Replacement Plan**

Promethean Boards	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ -	\$ 70,000	\$ -	\$ -	\$ -	\$ -
Bonsack	-	-	-	108,500	-	-	-
Burlington	-	-	-	-	115,500	-	-
Cave Spring	-	-	-	108,500	-	-	-
Clearbrook	-	-	-	-	87,500	-	-
Fort Lewis	-	-	-	-	77,000	-	-
Glenvar	-	-	-	-	98,000	-	-
Masons Cove	-	-	70,000	-	-	-	-
Mountain View	-	-	108,500	-	-	-	-
Oak Grove	-	-	108,500	-	-	-	-
Penn Forest	-	-	108,500	-	-	-	-
W.E. Cundiff	-	-	108,500	-	-	-	-
Total Elementary	-	-	574,000	217,000	378,000	-	430,500
Glenvar	-	-	-	-	-	157,500	-
Northside	-	-	-	175,000	-	-	-
Total Middle	-	-	-	175,000	-	157,500	577,500
Hidden Valley	-	-	-	175,000	-	-	-
Burton Center	-	-	-	-	-	105,000	-
Total High	-	-	-	175,000	-	105,000	560,000
Total Promethean Boards Need	\$ -	\$ -	\$ 574,000	\$ 567,000	\$ 378,000	\$ 262,500	\$ 1,582,000

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Technology Replacement Plan**

Server	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Glenvar	\$ -	\$ -	\$ -	\$ 9,000	\$ -	\$ -	\$ -
Hidden Valley	-	-	-	9,000	-	-	-
Northside	-	-	-	9,000	-	-	-
William Byrd	-	-	-	9,000	-	-	-
Total Middle	-	-	-	36,000	-	-	-
Hidden Valley	-	-	-	9,000	-	-	-
Northside	-	-	-	9,000	-	-	-
Cave Spring	-	-	-	9,000	-	-	-
William Byrd	-	-	-	9,000	-	-	-
Burton Center	-	-	-	9,000	-	-	-
Total High	-	-	-	45,000	-	-	-
Division-Wide	176,000	176,000	140,000	45,000	117,000	131,000	-
Total Server Needs	\$ 176,000	\$ 176,000	\$ 140,000	\$ 126,000	\$ 117,000	\$ 131,000	\$ -

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Technology Replacement Plan**

Staff Computers	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ 7,937	\$ -	\$ -	\$ -	\$ 7,937	\$ -
Bonsack	-	-	9,620	-	-	-	-
Burlington	-	11,304	-	-	-	11,304	-
Cave Spring	-	9,380	-	-	-	9,380	-
Clearbrook	-	8,177	-	-	-	8,177	-
Fort Lewis	-	6,494	-	-	-	6,494	-
Glen Cove	-	10,582	-	-	-	10,582	-
Glenvar	-	9,139	-	-	-	9,139	-
Green Valley	-	7,456	-	-	-	7,456	-
Herman L. Horn	-	-	10,342	-	-	-	-
Masons Cove	-	5,532	-	-	-	5,532	-
Mount Pleasant	-	7,456	-	-	-	7,456	-
Mountain View	-	-	9,620	-	-	-	-
Oak Grove	-	-	10,342	-	-	-	-
Penn Forest	-	10,101	-	-	-	10,101	-
W.E. Cundiff	-	11,063	-	-	-	11,063	-
Total Elementary	-	104,618	39,923	-	-	104,618	-
Cave Spring	-	-	14,430	-	-	-	-
Glenvar	-	-	13,228	-	-	-	-
Hidden Valley	-	-	14,430	-	-	-	-
Northside	-	-	14,430	-	-	-	-
William Byrd	-	-	15,633	-	-	-	-
Total Middle	-	-	72,150	-	-	-	-
Glenvar	13,709	-	-	-	13,709	-	-
Hidden Valley	19,000	-	-	-	19,000	-	-
Northside	19,721	-	-	-	19,721	-	-
Cave Spring	19,962	-	-	-	19,962	-	-
William Byrd	23,810	-	-	-	23,810	-	-
Burton Center	7,456	-	-	-	7,456	-	-
Total High	103,656	-	-	-	103,656	-	-
Total Staff Computers Needs	\$ 103,656	\$ 104,618	\$ 112,073	\$ -	\$ 103,656	\$ 104,618	\$ -

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Technology Replacement Plan**

Wireless	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
Back Creek	\$ -	\$ -	\$ -	\$ -	\$ 7,000	\$ -	\$ -
Bonsack	-	-	-	-	7,000	-	-
Burlington	-	-	-	-	7,000	-	-
Cave Spring	-	-	-	-	7,000	-	-
Clearbrook	-	-	-	-	7,000	-	-
Fort Lewis	-	-	-	-	7,000	-	-
Glen Cove	-	-	-	-	7,000	-	-
Glenvar	-	-	-	-	7,000	-	-
Green Valley	-	-	-	-	7,000	-	-
Herman L. Horn	-	-	-	-	7,000	-	-
Masons Cove	-	-	-	-	7,000	-	-
Mount Pleasant	-	-	-	-	7,000	-	-
Mountain View	-	-	-	-	7,000	-	-
Oak Grove	-	-	-	-	7,000	-	-
Penn Forest	-	-	-	-	7,000	-	-
W.E. Cundiff	-	-	-	-	7,000	-	-
Total Elementary	-	-	-	-	112,000	-	-
Cave Spring	-	-	-	-	7,000	-	38,500
Glenvar	-	-	-	-	7,000	-	33,000
Hidden Valley	-	-	-	-	7,000	-	38,500
Northside	-	-	-	-	7,000	-	38,500
William Byrd	-	-	-	-	7,000	-	38,500
Total Middle	-	-	-	-	35,000	-	187,000
Glenvar	-	-	-	-	7,000	-	-
Hidden Valley	-	-	44,000	-	7,000	-	-
Northside	-	-	44,000	-	7,000	-	-
Cave Spring	-	-	44,000	-	7,000	-	-
William Byrd	-	-	44,000	-	7,000	-	-
Burton Center	-	-	27,500	-	7,000	-	-
Total High	-	-	203,500	-	42,000	-	-
Division-Wide	-	-	-	-	14,000	-	13,750
Total Wireless Needs	\$ -	\$ -	\$ 203,500	\$ -	\$ 203,000	\$ -	\$ 200,750

BUS REPLACEMENT PLAN

The **Bus Replacement Plan** contains a 15-year plan for replacement of school buses that will require a significant amount of resources to fund.



**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Bus Replacement Plan**

The School System has purposefully established dedicated funding streams for ongoing capital needs for vehicles. The school bus replacement schedule, based on age and condition of the bus fleet, necessitates the replacement of approximately ten school buses per year. The annual budget includes funds earmarked specifically towards this purpose which allows the School Board to accumulate a bus replacement reserve and pay cash for the bus purchases each year rather than borrowing funds and incurring the additional financing charges. Additional funding for the replacement of buses will continue to impact future budget cycles until full funding for bus replacements is restored.

PROPANE FLEET

Roanoke County Public Schools houses a bus lot with a fueling station at Glenvar High School. During the renovation of this school recently, the School System researched alternative fuels as a cost-savings option for operating school buses. As such, during the renovation, a new propane fuel site was installed at the high school by Davenport Energy at no cost for tank/pump. In addition, a plan to pilot the use of propane buses from this bus lot was created and during 2015 the School System purchased ten Blue Bird / Roush propane fueled buses.

This year is the pilot year and the current mileage on propane buses is approximately 2,000 - 4,000 miles. With normal break-in time of 12,000 miles, a formal report of the pilot will occur in spring of 2016. However, the initial feedback on propane bus performance has been excellent, and our drivers love them! In addition, although there is a \$10,000 extra initial outlay of cost for a propane bus, this is recovered after two years and over the entire life of the bus, the School System expects a \$65,000 savings in fuel per bus.

The bus replacement plan on the following page incorporates the purchase of propane buses to replace a majority of the diesel buses for the next 15 years.

**Roanoke County Public Schools
Capital Improvement Program 2017-2026
Bus Replacement Plan**

Fiscal Year	Number of Buses to be Replaced					Average Cost Per Bus (Including 2% Inflation)				Projected Annual Cost of Bus Purchases	Projected Annual Allocation to Bus Fund	Projected Beginning Balance in Bus Fund	Projected Interest and Bus Surplus Sale Income	Projected Funds Available for Bus Purchases	Projected Annual Surplus (Deficit)	Projected Increases (Decreases) in Budget
	Regular	SpEd	Propane	Gas	Total	Diesel	SpEd	Propane	Gas							
FY 2015-16	5	4			9	\$ 88,000	\$ 55,718	\$ 91,676	\$ 82,000	\$ 662,872	\$ 433,219	\$ 1,326,973	\$ 20,000	\$ 1,780,192	\$1,117,320	
FY 2016-17	8	3			11	\$ 89,760	\$ 56,832	\$ 93,510	\$ 83,640	\$ 888,577	\$ 533,219	\$ 1,117,320	\$ 20,000	\$ 1,670,539	\$781,962	\$ 100,000
FY 2017-18	8	3			11	\$ 91,555	\$ 57,969	\$ 95,380	\$ 85,313	\$ 906,349	\$ 633,219	\$ 781,962	\$ 20,000	\$ 1,435,181	\$528,832	\$ 100,000
FY 2018-19	9	2			11	\$ 93,386	\$ 59,128	\$ 97,287	\$ 87,019	\$ 958,734	\$ 733,219	\$ 528,832	\$ 20,000	\$ 1,282,051	\$323,318	\$ 100,000
FY 2019-20	11	2			13	\$ 95,254	\$ 60,311	\$ 99,233	\$ 88,759	\$ 1,168,416	\$ 833,219	\$ 323,318	\$ 20,000	\$ 1,176,537	\$8,121	\$ 100,000
FY 2020-21	9	3			12	\$ 97,159	\$ 61,517	\$ 101,218	\$ 90,535	\$ 1,058,984	\$ 1,000,000	\$ 8,121	\$ 20,000	\$ 1,028,121	(\$30,863)	\$ 166,781
FY 2021-22	9	3			12	\$ 99,102	\$ 62,748	\$ 103,242	\$ 92,345	\$ 1,080,163	\$ 1,000,000		\$ 20,000	\$ 1,020,000	(\$60,163)	\$ -
FY2022-23	9	3			12	\$ 101,084	\$ 64,002	\$ 105,307	\$ 94,192	\$ 1,101,766	\$ 1,000,000		\$ 20,000	\$ 1,020,000	(\$81,766)	\$ -
FY2023-24	7	3			10	\$ 103,106	\$ 65,283	\$ 107,413	\$ 96,076	\$ 917,590	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$102,410	\$ -
FY2024-25	7	3			10	\$ 105,168	\$ 66,588	\$ 109,561	\$ 97,998	\$ 935,942	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$84,058	\$ -
FY2025-26	7	3			10	\$ 107,272	\$ 67,920	\$ 111,753	\$ 99,958	\$ 954,660	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$65,340	\$ -
FY2026-27	7	3			10	\$ 109,417	\$ 69,278	\$ 113,988	\$ 101,957	\$ 973,754	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$46,246	\$ -
FY2027-28	7	3			10	\$ 107,272	\$ 67,920	\$ 111,753	\$ 99,958	\$ 954,660	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$65,340	\$ -
FY2028-29	5	1			6	\$ 109,417	\$ 69,278	\$ 113,988	\$ 101,957	\$ 616,363	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$403,637	\$ -
FY2029-30	5	1			6	\$ 111,605	\$ 70,664	\$ 116,267	\$ 103,996	\$ 628,690	\$ 1,000,000		\$ 20,000	\$ 1,020,000	\$391,310	\$ -
Total	113	40	0	0	153											





Comprehensive Pay Plan 2016-17

Presented to School Board for Approval on May 12, 2016

Roanoke County Public Schools
Salary Scales
2016-17

Classroom Instructional Staff

Teacher

Librarian

Guidance Counselor

Teacher Hourly Rates

Teacher, Librarian, Guidance Counselor

Comprehensive Pay Plan Job Classification List

Comprehensive Pay Plan Annual Salary Step/Scale A-L (260 days- 8 hour per day)

Comprehensive Pay Plan Annual Salary Step/Scale M-X (260 days- 8 hour per day)

Comprehensive Pay Plan Hourly/Scale A-L (260 days- 8 hour per day)

Comprehensive Pay Plan Hourly/Scale M-X (260 days- 8 hour per day)

Supplements

Supplements and Substitute Rates**

Academic Stipends

Athletic Volunteer Stipends

** Supplements, Substitute rates, Academic Stipends and Athletic Stipends will be reviewed during the 2nd phase of the Compensation Study. This will occur during the 2016-2017 school year, pending appropriation of funds.

**Roanoke County Public Schools
Teacher, Librarian, Guidance Counselor
2016-2017**

ANNUAL SALARY -- 200 Day Contract (7.33 hours per day)

Year	BA	BA+12	BA+24	MA	Doctor
1	\$38,585	\$39,185	\$39,785	\$40,985	\$42,585
2	\$39,164	\$39,764	\$40,364	\$41,564	\$43,164
3	\$39,751	\$40,351	\$40,951	\$42,151	\$43,751
4	\$40,348	\$40,948	\$41,548	\$42,748	\$44,348
5	\$40,953	\$41,553	\$42,153	\$43,353	\$44,953
6	\$41,567	\$42,167	\$42,767	\$43,967	\$45,567
7	\$42,191	\$42,791	\$43,391	\$44,591	\$46,191
8	\$42,823	\$43,423	\$44,023	\$45,223	\$46,823
9	\$43,466	\$44,066	\$44,666	\$45,866	\$47,466
10	\$44,118	\$44,718	\$45,318	\$46,518	\$48,118
11	\$44,780	\$45,380	\$45,980	\$47,180	\$48,780
12	\$45,451	\$46,051	\$46,651	\$47,851	\$49,451
13	\$46,133	\$46,733	\$47,333	\$48,533	\$50,133
14	\$46,825	\$47,425	\$48,025	\$49,225	\$50,825
15	\$47,527	\$48,127	\$48,727	\$49,927	\$51,527
16	\$48,240	\$48,840	\$49,440	\$50,640	\$52,240
17	\$48,964	\$49,564	\$50,164	\$51,364	\$52,964
18	\$49,698	\$50,298	\$50,898	\$52,098	\$53,698
19	\$50,444	\$51,044	\$51,644	\$52,844	\$54,444
20	\$51,201	\$51,801	\$52,401	\$53,601	\$55,201
21	\$51,969	\$52,569	\$53,169	\$54,369	\$55,969
22	\$52,748	\$53,348	\$53,948	\$55,148	\$56,748
23	\$53,539	\$54,139	\$54,739	\$55,939	\$57,539
24	\$54,342	\$54,942	\$55,542	\$56,742	\$58,342
25	\$55,158	\$55,758	\$56,358	\$57,558	\$59,158
26	\$55,985	\$56,585	\$57,185	\$58,385	\$59,985
27	\$56,825	\$57,425	\$58,025	\$59,225	\$60,825
28	\$57,677	\$58,277	\$58,877	\$60,077	\$61,677
29	\$58,542	\$59,142	\$59,742	\$60,942	\$62,542
30	\$59,420	\$60,020	\$60,620	\$61,820	\$63,420

**Roanoke County Public Schools
Teacher, Librarian, Guidance Counselor
2016-2017**

HOURLY RATES

Year	BA Hr	BA+12 Hr	BA+24 Hr	MA Hr	Doctor Hr
1	\$26.31992	\$26.72920	\$27.13847	\$27.95703	\$29.04843
2	\$26.71487	\$27.12415	\$27.53342	\$28.35198	\$29.44338
3	\$27.11528	\$27.52456	\$27.93383	\$28.75239	\$29.84379
4	\$27.52251	\$27.93179	\$28.34106	\$29.15962	\$30.25102
5	\$27.93520	\$28.34447	\$28.75375	\$29.57231	\$30.66371
6	\$28.35402	\$28.76330	\$29.17258	\$29.99113	\$31.08254
7	\$28.77967	\$29.18895	\$29.59823	\$30.41678	\$31.50819
8	\$29.21078	\$29.62005	\$30.02933	\$30.84789	\$31.93929
9	\$29.64939	\$30.05866	\$30.46794	\$31.28649	\$32.37790
10	\$30.09413	\$30.50341	\$30.91269	\$31.73124	\$32.82265
11	\$30.54570	\$30.95498	\$31.36426	\$32.18281	\$33.27422
12	\$31.00341	\$31.41269	\$31.82196	\$32.64052	\$33.73192
13	\$31.46862	\$31.87790	\$32.28718	\$33.10573	\$34.19714
14	\$31.94065	\$32.34993	\$32.75921	\$33.57776	\$34.66917
15	\$32.41951	\$32.82879	\$33.23806	\$34.05662	\$35.14802
16	\$32.90587	\$33.31514	\$33.72442	\$34.54297	\$35.63438
17	\$33.39973	\$33.80900	\$34.21828	\$35.03683	\$36.12824
18	\$33.90041	\$34.30969	\$34.71896	\$35.53752	\$36.62892
19	\$34.40928	\$34.81855	\$35.22783	\$36.04638	\$37.13779
20	\$34.92565	\$35.33492	\$35.74420	\$36.56276	\$37.65416
21	\$35.44952	\$35.85880	\$36.26808	\$37.08663	\$38.17804
22	\$35.98090	\$36.39018	\$36.79945	\$37.61801	\$38.70941
23	\$36.52046	\$36.92974	\$37.33902	\$38.15757	\$39.24898
24	\$37.06821	\$37.47749	\$37.88677	\$38.70532	\$39.79673
25	\$37.62483	\$38.03411	\$38.44338	\$39.26194	\$40.35334
26	\$38.18895	\$38.59823	\$39.00750	\$39.82606	\$40.91746
27	\$38.76194	\$39.17121	\$39.58049	\$40.39905	\$41.49045
28	\$39.34311	\$39.75239	\$40.16166	\$40.98022	\$42.07162
29	\$39.93315	\$40.34243	\$40.75171	\$41.57026	\$42.66166
30	\$40.53206	\$40.94134	\$41.35061	\$42.16917	\$43.26057

**Job Classification List
2016-2017**

Based on 260 days - 8 hours per day

Title	Payplan	Scale	Min	Mid	Max
Building Operator	C	1	\$19,573	\$26,416	\$33,280
Bus Aide	C	1	\$19,573	\$26,416	\$33,280
Nutrition Associate	C	1	\$19,573	\$26,416	\$33,280
Instructional Assistant	C	3	\$21,570	\$29,124	\$36,670
Assistant Nutrition Manager	C	4	\$22,651	\$30,580	\$38,501
Bus Driver (FT)	C	7	\$26,229	\$35,400	\$44,595
Bus Lot Attendant	C	7	\$26,229	\$35,400	\$44,595
Warehouse/ Delivery	C	7	\$26,229	\$35,400	\$44,595
Administrative Assistant	C	8	\$27,539	\$37,170	\$46,821
Building Manager - Elem	C	9	\$28,912	\$39,028	\$49,150
Nutrition Manager - Elementary	C	9	\$28,912	\$39,028	\$49,150
Tradesman	C	9	\$28,912	\$39,028	\$49,150
Press Operator	C	9	\$28,912	\$39,028	\$49,150
Building Manager - Secondary	C	10	\$30,347	\$40,980	\$51,584
Transportation Specialist	C	10	\$30,347	\$40,980	\$51,584
Administrative Specialist	C	11	\$31,866	\$43,029	\$54,163
Licensure Manager	C	11	\$31,866	\$43,029	\$54,163
Nutrition Manager - Secondary	C	11	\$31,866	\$43,029	\$54,163
Warehouse Office Manager	C	11	\$31,866	\$43,029	\$54,163
Bus Driver (PT)	C	12	\$33,467	\$45,180	\$56,888
Master HVAC Technician	C	13	\$35,131	\$47,439	\$59,717
Mechanic/ Technician	C	13	\$35,131	\$47,439	\$59,717
Nutrition Field Manager	C	13	\$35,131	\$47,439	\$59,717
Interpreter	C	14	\$36,899	\$49,811	\$62,733
IT Technician	C	14	\$36,899	\$49,811	\$62,733
Lead Tradesman	C	14	\$36,899	\$49,811	\$62,733
Nutrition Coordinator	C	14	\$36,899	\$49,811	\$62,733

Annual Salary amounts are rounded to whole dollars.

**Job Classification List
2016-2017**

Based on 260 days - 8 hours per day

Title	Payplan	Scale	Min	Mid	Max
Parts Manager	C	14	\$36,899	\$49,811	\$62,733
Print Shop Specialist	C	14	\$36,899	\$49,811	\$62,733
Systems Analyst	C	14	\$36,899	\$49,811	\$62,733
Audio-Visual Specialist	C	15	\$38,750	\$52,302	\$65,874
Communications Specialist	C	15	\$38,750	\$52,302	\$65,874
Intructional/Technology Resource Specialist	C	15	\$38,750	\$52,302	\$65,874
Network Manager	C	15	\$38,750	\$52,302	\$65,874
Project Coordinator/ Purchasing Agent	C	15	\$38,750	\$52,302	\$65,874
Construction Coordinator	C	17	\$42,723	\$57,663	\$72,634
Deputy Clerk	C	17	\$42,723	\$57,663	\$72,634
Energy Manager	C	17	\$42,723	\$57,663	\$72,634
PT/OT Therapy Assistant	C	17	\$42,723	\$57,663	\$72,634
Route Supervisor	C	17	\$42,723	\$57,663	\$72,634
SAP Coordinator	C	17	\$42,723	\$57,663	\$72,634
Shop Foreman	C	17	\$42,723	\$57,663	\$72,634
Speech Language Pathologist Assistant	C	17	\$42,723	\$57,663	\$72,634
Transportation Manager	C	17	\$42,723	\$57,663	\$72,634
Accountant	C	18	\$44,845	\$60,546	\$76,232
Public Relations Specialist	C	18	\$44,845	\$60,546	\$76,232
Health Nurse	C	19	\$47,091	\$63,573	\$80,059
Manager of Information Technology	C	19	\$47,091	\$63,573	\$80,059
Benefits/FMLA Coordinator	C	20	\$49,442	\$66,752	\$84,053
Clerk Of The School Board	C	20	\$49,442	\$66,752	\$84,053
CSA Specialist	C	20	\$49,442	\$66,752	\$84,053
Elementary Assistant/Teacher Administrator	C	20	\$49,442	\$66,752	\$84,053
Social Worker	C	20	\$49,442	\$66,752	\$84,053
Truancy and Intervention Specialist	C	20	\$49,442	\$66,752	\$84,053

Annual Salary amounts are rounded to whole dollars.

**Job Classification List
2016-2017**

Based on 260 days - 8 hours per day

Title	Payplan	Scale	Min	Mid	Max
Autism Instructor	C	21	\$51,917	\$70,090	\$88,254
Senior Accountant	C	21	\$51,917	\$70,090	\$88,254
Autism Specialist	C	23	\$57,242	\$77,274	\$97,302
Finance Manager	C	23	\$57,242	\$77,274	\$97,302
Guidance Coordinator	C	23	\$57,242	\$77,274	\$97,302
Nurse Coordinator	C	23	\$57,242	\$77,274	\$97,302
Occupational Therapist	C	23	\$57,242	\$77,274	\$97,302
Physical Therapist	C	23	\$57,242	\$77,274	\$97,302
Psychologist	C	23	\$57,242	\$77,274	\$97,302
Speech Pathologist	C	23	\$57,242	\$77,274	\$97,302
Assistant Principal - BCAT	C	24	\$60,112	\$81,137	\$102,190
Athletic Director	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Art	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Counseling & Student Record	C	24	\$60,112	\$81,137	\$102,190
Coordinator of CTE	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Health, PE, & Driver's Ed	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Mathematics	C	24	\$60,112	\$81,137	\$102,190
Coordinator of World Languages and ELL	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Music/ Performing Arts	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Science	C	24	\$60,112	\$81,137	\$102,190
Coordinator of Social Studies	C	24	\$60,112	\$81,137	\$102,190
Coordinator of World Music	C	24	\$60,112	\$81,137	\$102,190
Coordinator of English and RCPS Online	C	24	\$60,112	\$81,137	\$102,190
Special Education Regional Coordinator	C	24	\$60,112	\$81,137	\$102,190
Assistant Principal - High	C	25	\$63,107	\$85,194	\$107,286
Assistant Principal - Middle	C	25	\$63,107	\$85,194	\$107,286
District Database Administrator	C	25	\$63,107	\$85,194	\$107,286

Annual Salary amounts are rounded to whole dollars.

**Job Classification List
2016-2017**

Based on 260 days - 8 hours per day

Title	Payplan	Scale	Min	Mid	Max
Maintenance Supervisor	C	25	\$63,107	\$85,194	\$107,286
Nutrition Supervisor	C	25	\$63,107	\$85,194	\$107,286
Transportation Supervisor	C	25	\$63,107	\$85,194	\$107,286
Principal - Elementary	C	27	\$69,576	\$93,927	\$118,290
Principal - Middle	C	28	\$73,050	\$98,623	\$124,176
Principal - High	C	29	\$76,710	\$103,554	\$130,416
Director of Finance	C	30	\$80,538	\$108,732	\$136,906
Director of Human Resources	C	30	\$80,538	\$108,732	\$136,906
Chief Information Officer	C	30	\$80,538	\$108,732	\$136,906
Director of Administration	C	30	\$80,538	\$108,732	\$136,906
Director of Elementary Instruction	C	30	\$80,538	\$108,732	\$136,906
Director of Operations	C	30	\$80,538	\$108,732	\$136,906
Director of Secondary Instruction	C	30	\$80,538	\$108,732	\$136,906
Director of Special ED & PPS	C	30	\$80,538	\$108,732	\$136,906
Director of Testing/ Remediation	C	30	\$80,538	\$108,732	\$136,906
Principal/Director - BCAT	C	30	\$80,538	\$108,732	\$136,906
Assistant Superintendent – HR & Instruction	C	33	\$93,246	\$125,871	\$158,517
Assistant Superintendent – Finance & Operations	C	33	\$93,246	\$125,871	\$158,517

Annual Salary amounts are rounded to whole dollars.

COMPREHENSIVE PAY PLAN - ANNUAL

(Salary based on 260 days; 8 hours per day)

Scale	Step											
	A	B	C	D	E	F	G	H	I	J	K	L
1	19,573	20,030	20,497	20,976	21,466	21,967	22,480	23,005	23,542	24,091	24,654	25,229
2	20,550	21,030	21,521	22,024	22,538	23,064	23,603	24,154	24,718	25,295	25,886	26,490
3	21,570	22,073	22,588	23,116	23,655	24,207	24,772	25,350	25,942	26,548	27,167	27,802
4	22,651	23,180	23,721	24,274	24,840	25,420	26,013	26,620	27,241	27,877	28,527	29,193
5	23,774	24,329	24,897	25,478	26,073	26,681	27,304	27,941	28,593	29,260	29,943	30,642
6	24,981	25,564	26,161	26,772	27,397	28,036	28,691	29,360	30,046	30,747	31,465	32,200
7	26,229	26,841	27,468	28,109	28,765	29,437	30,124	30,827	31,547	32,283	33,037	33,808
8	27,539	28,182	28,840	29,513	30,202	30,907	31,628	32,367	33,122	33,896	34,687	35,496
9	28,912	29,587	30,277	30,984	31,707	32,447	33,204	33,979	34,772	35,584	36,414	37,264
10	30,347	31,055	31,780	32,521	33,280	34,057	34,852	35,665	36,497	37,349	38,220	39,112
11	31,866	32,609	33,370	34,149	34,945	35,761	36,595	37,449	38,323	39,217	40,132	41,068
12	33,467	34,248	35,047	35,865	36,702	37,558	38,435	39,332	40,249	41,189	42,150	43,133
13	35,131	35,951	36,790	37,648	38,527	39,426	40,346	41,287	42,251	43,237	44,245	45,278
14	36,899	37,760	38,642	39,544	40,467	41,411	42,378	43,367	44,380	45,415	46,476	47,560
15	38,750	39,655	40,580	41,527	42,496	43,488	44,503	45,542	46,604	47,692	48,805	49,944
16	40,685	41,634	42,606	43,600	44,618	45,659	46,724	47,815	48,930	50,072	51,241	52,437
17	42,723	43,720	44,741	45,785	46,854	47,948	49,067	50,212	51,384	52,583	53,811	55,067
18	44,845	45,891	46,962	48,058	49,180	50,327	51,502	52,704	53,934	55,192	56,480	57,798
19	47,091	48,190	49,315	50,466	51,644	52,850	54,083	55,346	56,637	57,959	59,312	60,697
20	49,442	50,596	51,776	52,985	54,222	55,487	56,782	58,108	59,464	60,852	62,272	63,725
21	51,917	53,128	54,368	55,637	56,935	58,264	59,624	61,015	62,439	63,896	65,387	66,913
22	54,517	55,789	57,092	58,424	59,788	61,183	62,612	64,073	65,569	67,099	68,665	70,268
23	57,242	58,577	59,944	61,343	62,775	64,239	65,738	67,272	68,842	70,449	72,093	73,775
24	60,112	61,515	62,951	64,420	65,923	67,462	69,036	70,648	72,297	73,984	75,711	77,478
25	63,107	64,580	66,088	67,630	69,209	70,824	72,477	74,169	75,900	77,671	79,484	81,340
26	66,269	67,815	69,398	71,018	72,675	74,371	76,107	77,883	79,700	81,560	83,464	85,411
27	69,576	71,200	72,862	74,563	76,303	78,085	79,907	81,773	83,681	85,635	87,634	89,679
28	73,050	74,754	76,499	78,284	80,111	81,980	83,893	85,851	87,854	89,905	92,003	94,150
29	76,710	78,501	80,333	82,208	84,127	86,091	88,101	90,157	92,261	94,415	96,619	98,874
30	80,538	82,417	84,340	86,309	88,323	90,384	92,493	94,651	96,860	99,121	101,434	103,801
31	84,573	86,547	88,566	90,633	92,748	94,913	97,128	99,395	101,714	104,088	106,517	109,003
32	88,795	90,867	92,988	95,158	97,379	99,651	101,977	104,357	106,792	109,284	111,835	114,445
33	93,246	95,423	97,650	99,929	102,261	104,647	107,090	109,589	112,147	114,764	117,442	120,183

Annual Salary amounts are rounded to whole dollars.

COMPREHENSIVE PAY PLAN - ANNUAL

(Salary based on 260 days; 8 hours per day)

Scale	Step											
	M	N	O	P	Q	R	S	T	U	V	W	X
1	25,818	26,421	27,038	27,669	28,315	28,976	29,653	30,345	31,054	31,779	32,521	33,280
2	27,109	27,742	28,389	29,052	29,731	30,425	31,135	31,862	32,606	33,368	34,147	34,944
3	28,450	29,115	29,794	30,490	31,201	31,929	32,675	33,437	34,218	35,017	35,834	36,670
4	29,874	30,571	31,284	32,014	32,761	33,525	34,307	35,108	35,927	36,765	37,623	38,501
5	31,357	32,089	32,837	33,604	34,388	35,190	36,012	36,852	37,712	38,592	39,493	40,414
6	32,951	33,721	34,508	35,313	36,138	36,982	37,845	38,728	39,633	40,558	41,505	42,474
7	34,597	35,405	36,232	37,078	37,943	38,829	39,735	40,663	41,612	42,584	43,578	44,595
8	36,325	37,173	38,041	38,929	39,837	40,767	41,719	42,693	43,689	44,709	45,753	46,821
9	38,134	39,024	39,935	40,867	41,821	42,797	43,795	44,818	45,864	46,934	48,029	49,150
10	40,024	40,958	41,914	42,892	43,893	44,917	45,965	47,038	48,135	49,258	50,408	51,584
11	42,026	43,007	44,010	45,037	46,088	47,163	48,264	49,390	50,542	51,721	52,928	54,163
12	44,140	45,170	46,224	47,302	48,406	49,535	50,691	51,874	53,085	54,323	55,591	56,888
13	46,334	47,416	48,522	49,654	50,813	51,999	53,212	54,454	55,724	57,024	58,355	59,717
14	48,671	49,807	50,969	52,159	53,376	54,622	55,897	57,202	58,537	59,904	61,302	62,733
15	51,110	52,302	53,523	54,772	56,050	57,359	58,697	60,067	61,469	62,903	64,371	65,874
16	53,660	54,912	56,194	57,505	58,847	60,221	61,626	63,064	64,536	66,042	67,583	69,160
17	56,352	57,668	59,014	60,391	61,801	63,243	64,719	66,230	67,776	69,358	70,977	72,634
18	59,147	60,527	61,940	63,385	64,865	66,378	67,927	69,513	71,135	72,795	74,494	76,232
19	62,113	63,563	65,047	66,565	68,119	69,709	71,336	73,001	74,705	76,449	78,233	80,059
20	65,213	66,735	68,292	69,886	71,517	73,187	74,895	76,643	78,432	80,262	82,136	84,053
21	68,475	70,073	71,708	73,382	75,094	76,847	78,640	80,475	82,353	84,275	86,242	88,254
22	71,908	73,587	75,305	77,062	78,861	80,702	82,586	84,513	86,486	88,505	90,571	92,685
23	75,496	77,258	79,061	80,906	82,794	84,726	86,703	88,726	90,797	92,915	95,084	97,302
24	79,286	81,136	83,030	84,968	86,951	88,980	91,057	93,182	95,357	97,582	99,860	102,190
25	83,238	85,181	87,169	89,204	91,286	93,416	95,597	97,828	100,111	102,448	104,839	107,286
26	87,405	89,445	91,532	93,668	95,854	98,091	100,380	102,723	105,120	107,573	110,084	112,653
27	91,773	93,915	96,107	98,351	100,646	102,996	105,400	107,860	110,378	112,955	115,591	118,290
28	96,347	98,595	100,896	103,250	105,660	108,126	110,649	113,231	115,873	118,577	121,344	124,176
29	101,182	103,544	105,961	108,434	110,965	113,555	116,206	118,918	121,694	124,534	127,441	130,416
30	106,223	108,702	111,239	113,835	116,491	119,210	121,991	124,838	127,752	130,733	133,784	136,906
31	111,547	114,150	116,814	119,541	122,330	125,185	128,107	131,097	134,156	137,287	140,491	143,770
32	117,115	119,849	122,646	125,508	128,437	131,434	134,501	137,640	140,852	144,139	147,503	150,946
33	122,988	125,859	128,796	131,802	134,878	138,026	141,247	144,543	147,917	151,369	154,902	158,517

Annual Salary amounts are rounded to whole dollars.

COMPREHENSIVE PAY PLAN - HOURLY RATES

(Salary based on 260 days; 8 hours per day)

Scale	Step											
	A	B	C	D	E	F	G	H	I	J	K	L
1	9.41010	9.62981	9.85433	10.08462	10.32019	10.56106	10.80769	11.06010	11.31827	11.58221	11.85288	12.12933
2	9.87981	10.11058	10.34663	10.58846	10.83558	11.08846	11.34760	11.61250	11.88365	12.16106	12.44519	12.73558
3	10.37019	10.61202	10.85962	11.11346	11.37260	11.63798	11.90962	12.18798	12.47212	12.76346	13.06106	13.36635
4	10.88990	11.14423	11.40433	11.67019	11.94231	12.22115	12.50625	12.79808	13.09663	13.40240	13.71490	14.03510
5	11.42981	11.69663	11.96971	12.24904	12.53510	12.82740	13.12692	13.43317	13.74663	14.06731	14.39567	14.73173
6	12.01010	12.29038	12.57740	12.87115	13.17163	13.47885	13.79375	14.11538	14.44519	14.78221	15.12740	15.48077
7	12.61010	12.90433	13.20577	13.51394	13.82933	14.15240	14.48269	14.82067	15.16683	15.52067	15.88317	16.25385
8	13.23990	13.54904	13.86538	14.18894	14.52019	14.85913	15.20625	15.56106	15.92404	16.29615	16.67644	17.06538
9	13.90000	14.22452	14.55625	14.89615	15.24375	15.59952	15.96346	16.33606	16.71731	17.10769	17.50673	17.91538
10	14.58990	14.93029	15.27885	15.63558	16.00000	16.37356	16.75577	17.14663	17.54663	17.95625	18.37500	18.80385
11	15.32019	15.67740	16.04327	16.41779	16.80048	17.19279	17.59375	18.00433	18.42452	18.85433	19.29423	19.74423
12	16.08990	16.46538	16.84952	17.24279	17.64519	18.05673	18.47837	18.90962	19.35048	19.80240	20.26442	20.73702
13	16.88990	17.28413	17.68750	18.10000	18.52260	18.95481	19.39712	19.84952	20.31298	20.78702	21.27163	21.76827
14	17.73990	18.15433	18.57788	19.01154	19.45529	19.90962	20.37404	20.84952	21.33654	21.83462	22.34423	22.86538
15	18.62981	19.06490	19.50962	19.96490	20.43077	20.90769	21.39567	21.89519	22.40625	22.92885	23.46394	24.01154
16	19.56010	20.01635	20.48365	20.96154	21.45096	21.95144	22.46346	22.98798	23.52452	24.07308	24.63510	25.21010
17	20.53990	21.01923	21.51010	22.01202	22.52596	23.05192	23.58990	24.14038	24.70385	25.28077	25.87067	26.47452
18	21.56010	22.06298	22.57788	23.10481	23.64423	24.19567	24.76058	25.33846	25.92981	26.53462	27.15385	27.78750
19	22.63990	23.16827	23.70913	24.26250	24.82885	25.40865	26.00144	26.60865	27.22981	27.86538	28.51538	29.18125
20	23.77019	24.32500	24.89279	25.47356	26.06827	26.67644	27.29904	27.93654	28.58846	29.25577	29.93846	30.63702
21	24.96010	25.54231	26.13846	26.74856	27.37260	28.01154	28.66538	29.33413	30.01875	30.71923	31.43606	32.16971
22	26.21010	26.82163	27.44808	28.08846	28.74423	29.41538	30.10192	30.80433	31.52356	32.25913	33.01250	33.78269
23	27.52019	28.16202	28.81923	29.49183	30.18029	30.88413	31.60481	32.34231	33.09712	33.86971	34.66010	35.46875
24	28.90000	29.57452	30.26490	30.97115	31.69375	32.43365	33.19038	33.96538	34.75817	35.56923	36.39952	37.24904
25	30.33990	31.04808	31.77308	32.51442	33.27356	34.05000	34.84471	35.65817	36.49038	37.34183	38.21346	39.10577
26	31.86010	32.60337	33.36442	34.14327	34.93990	35.75529	36.58990	37.44375	38.31731	39.21154	40.12692	41.06346
27	33.45000	34.23077	35.02981	35.84760	36.68462	37.54087	38.41683	39.31394	40.23125	41.17067	42.13173	43.11490
28	35.12019	35.93942	36.77837	37.63654	38.51490	39.41346	40.33317	41.27452	42.23798	43.22356	44.23221	45.26442
29	36.87981	37.74087	38.62163	39.52308	40.44567	41.38990	42.35625	43.34471	44.35625	45.39183	46.45144	47.53558
30	38.72019	39.62356	40.54808	41.49471	42.46298	43.45385	44.46779	45.50577	46.56731	47.65433	48.76635	49.90433
31	40.66010	41.60913	42.57981	43.57356	44.59038	45.63125	46.69615	47.78606	48.90096	50.04231	51.21010	52.40529
32	42.68990	43.68606	44.70577	45.74904	46.81683	47.90913	49.02740	50.17163	51.34231	52.54038	53.76683	55.02163
33	44.82981	45.87644	46.94712	48.04279	49.16394	50.31106	51.48558	52.68702	53.91683	55.17500	56.46250	57.78029

COMPREHENSIVE PAY PLAN - HOURLY RATES

(Salary based on 260 days; 8 hours per day)

Scale	Step											
	M	N	O	P	Q	R	S	T	U	V	W	X
1	12.41250	12.70240	12.99904	13.30240	13.61298	13.93077	14.25625	14.58894	14.92981	15.27837	15.63510	16.00000
2	13.03317	13.33750	13.64856	13.96731	14.29375	14.62740	14.96875	15.31827	15.67596	16.04231	16.41683	16.80000
3	13.67837	13.99760	14.32404	14.65865	15.00048	15.35096	15.70913	16.07596	16.45096	16.83510	17.22788	17.62981
4	14.36250	14.69760	15.04038	15.39135	15.75048	16.11779	16.49375	16.87885	17.27260	17.67548	18.08798	18.51010
5	15.07548	15.42740	15.78702	16.15577	16.53269	16.91875	17.31346	17.71731	18.13077	18.55385	18.98702	19.42981
6	15.84183	16.21202	16.59038	16.97788	17.37404	17.77981	18.19471	18.61923	19.05433	19.49904	19.95433	20.42019
7	16.63365	17.02163	17.41923	17.82596	18.24183	18.66779	19.10337	19.54952	20.00577	20.47308	20.95096	21.43990
8	17.46394	17.87163	18.28894	18.71587	19.15240	19.59952	20.05721	20.52548	21.00433	21.49471	21.99663	22.51010
9	18.33365	18.76154	19.19952	19.64760	20.10625	20.57548	21.05577	21.54712	22.05000	22.56442	23.09087	23.62981
10	19.24279	19.69135	20.15096	20.62115	21.10240	21.59471	22.09856	22.61442	23.14183	23.68173	24.23462	24.80000
11	20.20481	20.67644	21.15865	21.65240	22.15769	22.67452	23.20385	23.74519	24.29904	24.86635	25.44615	26.03990
12	21.22115	21.71635	22.22308	22.74135	23.27212	23.81490	24.37067	24.93942	25.52163	26.11683	26.72644	27.35000
13	22.27596	22.79615	23.32788	23.87212	24.42933	24.99952	25.58269	26.17981	26.79038	27.41587	28.05529	28.71010
14	23.39952	23.94567	24.50433	25.07644	25.66154	26.26058	26.87356	27.50096	28.14279	28.80000	29.47212	30.16010
15	24.57212	25.14567	25.73221	26.33269	26.94712	27.57644	28.21971	28.87837	29.55240	30.24183	30.94760	31.67019
16	25.79808	26.40048	27.01635	27.64663	28.29183	28.95240	29.62788	30.31923	31.02692	31.75096	32.49183	33.25000
17	27.09231	27.72500	28.37212	29.03413	29.71202	30.40529	31.11490	31.84135	32.58462	33.34519	34.12356	34.92019
18	28.43606	29.10000	29.77885	30.47356	31.18510	31.91250	32.65721	33.41971	34.19952	34.99760	35.81442	36.65000
19	29.86250	30.55913	31.27260	32.00240	32.74952	33.51394	34.29615	35.09663	35.91587	36.75433	37.61202	38.48990
20	31.35240	32.08413	32.83269	33.59904	34.38365	35.18606	36.00721	36.84760	37.70769	38.58750	39.48846	40.41010
21	32.92067	33.68894	34.47500	35.27981	36.10288	36.94567	37.80769	38.68990	39.59279	40.51683	41.46250	42.42981
22	34.57115	35.37837	36.20433	37.04904	37.91394	38.79904	39.70481	40.63125	41.57981	42.55048	43.54375	44.56010
23	36.29663	37.14327	38.01010	38.89712	39.80481	40.73365	41.68413	42.65673	43.65240	44.67067	45.71346	46.77981
24	38.11827	39.00769	39.91827	40.85000	41.80337	42.77885	43.77740	44.79904	45.84471	46.91442	48.00962	49.12981
25	40.01827	40.95240	41.90817	42.88654	43.88750	44.91154	45.96010	47.03269	48.13077	49.25385	50.40337	51.57981
26	42.02163	43.00240	44.00577	45.03269	46.08365	47.15913	48.25962	49.38606	50.53846	51.71779	52.92500	54.16010
27	44.12163	45.15144	46.20529	47.28413	48.38750	49.51731	50.67308	51.85577	53.06635	54.30529	55.57260	56.87019
28	46.32067	47.40144	48.50769	49.63942	50.79808	51.98365	53.19663	54.43798	55.70817	57.00817	58.33846	59.70000
29	48.64519	49.78077	50.94279	52.13173	53.34856	54.59375	55.86827	57.17212	58.50673	59.87212	61.26971	62.70000
30	51.06875	52.26058	53.48029	54.72837	56.00529	57.31250	58.64952	60.01827	61.41923	62.85240	64.31923	65.82019
31	53.62837	54.87981	56.16058	57.47163	58.81250	60.18510	61.58990	63.02740	64.49808	66.00337	67.54375	69.12019
32	56.30577	57.61971	58.96442	60.34038	61.74856	63.18942	64.66394	66.17308	67.71731	69.29808	70.91490	72.57019
33	59.12885	60.50913	61.92115	63.36635	64.84519	66.35865	67.90721	69.49183	71.11394	72.77356	74.47212	76.21010

**Roanoke County Public Schools
Supplements and Other Rates
2016-17**

Supplements and Substitute Rates: The CPP includes the approved rates for all supplements, stipends, and substitutes to be paid outside a normal contract. Only rates approved in the CPP are authorized. The following supplemental rates have been approved:

Teachers:		Building:		Instructional Assistant Substitutes:		
Substitute	\$80 per day	Building operator substitute	\$8.00 per hour	(based on 6.75 hrs for Elem and 7.25 hrs for Sec)		
Curriculum work	\$20 per hour	Building operator - on call	\$80-\$100 per month		Full Day	Half Day
Summer school	\$20 per hour	Building manager substitute	\$10.00 per hour	Elem IA - no degree	\$54.00	\$27.00
Remediation/tutors	\$20 per hour			Sec IA - no degree	\$58.00	\$29.00
PALS	\$20 per hour			Elem IA - with degree	\$67.50	\$33.75
Homebound	\$20 per hour	Transportation:		Sec IA - with degree	\$72.50	\$36.25
Inservice trainer	\$20 per hour	Bus aide substitute	\$37.00 per day	Elem open-end IA - no degree	\$57.38	
Open-end contract	\$180 per day	Bus driver substitute	\$50.00 per day	Sec open-end IA - no degree	\$61.63	
Sign language	\$15 per hour	Bus driver - extra runs during school day	\$10.00 per hour	Elem open-end IA - with degree	\$70.88	
Nurse:		Bus driver - extra runs after school day	\$12.00 per hour	Sec open-end IA - with degree	\$76.12	
Substitute	\$80 per day	Bus driver - summer school	\$15.00 per hour			
Open-end	\$150 per day			Administrative Assistant substitute	\$8.00	per hour

Nutrition:		Supplements for classified employees:		
Nutrition associate substitute	\$8.00 per hour	12 semesters of college	\$0.55	per day
Nutrition associate - open-end/retiree	\$9.00 per hour	24 semesters of college	\$1.10	per day
Nutrition associate - summer	\$10.00 per hour	Administrative Assistant certificate	\$1.15	per day
Nutrition manager - summer	\$15.00 per hour	School nutrition certificate	\$0.50	per hour
		Journeyman	\$143	per year
Secondary Administrator Substitute:	\$350 per day	Leadman	\$200	per year
Elementary Administrator Substitute:	\$325 per day	Master's card	\$286	per year
Secondary Additional Classes above 6 sections:	\$7000 per year	Master's card/electrician w/24 hours	\$572	per year
Administrative Doctoral supplement	\$2433 per year	Lead Tradesman	\$3,500	per year
		Lead Mechanic	\$3,500	per year
		Multiple school nutrition manager	\$2,500	per year
		Longevity - 20 years	\$600	per year
		Longevity - 25 years	\$800	per year
		Longevity - 30 years	\$1,000	per year

The Supplements for classified employees will be grandfathered in for employees who already receive supplements. The supplements will not continue for newly hired employees or employees reaching a new milestone after June 30, 2016. Supplements will not continue because scales are adjusted to market and length of service is reflected in movement through the pay range.

**Roanoke County Public Schools
Athletic Volunteer Stipends
2016-17**

High School			Middle School		
Sport	Position	Supplement	Sport	Position	Supplement
Football	Head	\$3,652	Football	Head	\$1,826
Football	Assistant	2,719	Football	Assistant	1,378
Golf	Head	1,568	Basketball	Head	1,490
Volleyball	Head	2,234	Wrestling	Head	1,490
Volleyball	Assistant	1,885	Volleyball	Head	1,490
Cross Country	Head	1,568	Soccer	Head	1,490
Cross Country	Assistant	1,269	Track	Head	1,490
Band	Director	2,822	Track	Assistant	1,378
Band	Assistant	1,994	Cheerleading - Fall	Head	1,490
Band	Auxilliary	1,378	Cheerleading - Fall	Assistant	1,378
Cheer - Comp (Fall)	Head	2,352	Cheerleading - Winter	Head	1,490
Cheer - Comp (Fall)	Assistant	1,994	Cheerleading - Winter	Assistant	1,378
Cheer - Winter	Head	2,156	Baseball	Head	1,215
Cheer - Winter	Assistant	1,813	Softball	Head	1,215
Wrestling	Head	3,332			
Wrestling	Assistant	2,900			
Swimming	Head	1,882			
Swimming	Assistant	1,631			
Indoor Track	Head	1,490			
Baseball	Head	2,509			
Baseball	Assistant	2,139			
Softball	Head	2,509			
Softball	Assistant	2,139			
Soccer	Head	2,509			
Soccer	Assistant	2,139			
Track	Head	1,960			
Track	Assistant	1,631			
Tennis	Head	1,960			
Athletic Trainer		5,500			

Coaches contracted in 2011-12 are grandfathered at their 2011-12 supplement amount.

Athletic Supplements will be addressed during Phase 2 of the Compensation Study during the 2016-17 school year, pending appropriation of funds.

