

Alaska Department of Transportation & Public Facilities
EEO-4 Data Sheet
July 1, 2016 - December 31, 2016

Job Category	EEO Function Ranges	Total	White Male	African American Male	Hispanic Male	Asian/Pacific Is Male	Alaska Native/American Indian Male	White Female	African American Female	Hispanic Female	Asian/Pacific Is Female	Alaska Native/American Indian Female
Officials and Administrators	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0
	33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0
	43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0
	55.0 - 69.9	0	0	0	0	0	0	0	0	0	0	0
	70.0 Plus	44	35	0	1	0	1	6	0	0	0	1
Officials and Administrators Total		44	35	0	1	0	1	6	0	0	0	1
Professional	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0
	33.0 - 42.9	7	3	0	0	0	1	2	0	0	1	0
	43.0 - 54.9	58	27	2	1	2	0	20	0	2	2	2
	55.0 - 69.9	180	81	3	4	4	3	72	1	6	3	3
	70.0 Plus	639	390	8	4	20	13	174	3	5	11	11
Professional Total		884	501	13	9	26	17	268	4	13	17	16
Technicians	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0
	33.0 - 42.9	3	1	0	0	0	1	0	0	0	1	0
	43.0 - 54.9	11	4	0	0	1	0	5	0	0	0	1
	55.0 - 69.9	8	5	0	0	0	0	3	0	0	0	0
	70.0 Plus	1	1	0	0	0	0	0	0	0	0	0
Technicians Total		23	11	0	0	1	1	8	0	0	1	1
Protective Service Workers	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0
	33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0

Job Category	EEO Function Ranges	Total	White Male	African American Male	Hispanic Male	Asian/Pacific Is Male	Alaska Native/ American Indian Male	White Female	African American Female	Hispanic Female	Asian/Pacific Is Female	Alaska Native/ American Indian Female
	43.0 - 54.9	0	0	0	0	0	0	0	0	0	0	0
	55.0 - 69.9	34	25	3	1	0	1	4	0	0	0	0
	70.0 Plus	51	35	4	3	2	2	5	0	0	0	0
Protective Service Workers Total		85	60	7	4	2	3	9	0	0	0	0
Paraprofessionals	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0
	33.0 - 42.9	0	0	0	0	0	0	0	0	0	0	0
	43.0 - 54.9	3	0	0	0	0	0	1	0	0	2	0
	55.0 - 69.9	8	1	0	0	0	0	3	0	1	2	1
	70.0 Plus	3	0	0	0	0	0	2	0	0	0	1
Paraprofessionals Total		14	1	0	0	0	0	6	0	1	4	2
Administrative Support	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	2	1	0	0	0	0	0	0	0	0	1
	33.0 - 42.9	85	14	0	1	3	1	55	0	1	4	6
	43.0 - 54.9	94	16	0	0	3	0	56	2	0	6	11
	55.0 - 69.9	68	21	2	2	1	2	29	2	1	4	4
	70.0 Plus	4	0	0	0	0	0	2	0	0	0	2
Administrative Support Total		253	52	2	3	7	3	142	4	2	14	24
Skilled Craft Workers	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	0	0	0	0	0	0	0	0	0	0	0
	33.0 - 42.9	13	7	2	0	0	1	2	0	1	0	0
	43.0 - 54.9	187	140	5	5	8	22	5	1	1	0	0
	55.0 - 69.9	459	367	5	7	14	57	7	0	0	1	1
	70.0 Plus	279	242	0	1	4	28	4	0	0	0	0
Skilled Craft Workers Total		938	756	12	13	26	108	18	1	2	1	1
Service-Maintenance	0.1 - 15.9	0	0	0	0	0	0	0	0	0	0	0
	16.0 - 19.9	0	0	0	0	0	0	0	0	0	0	0
	20.0 - 24.9	0	0	0	0	0	0	0	0	0	0	0
	25.0 - 32.9	10	0	0	0	8	0	1	0	0	1	0
	33.0 - 42.9	34	6	2	0	9	0	6	0	0	10	1
	43.0 - 54.9	102	44	5	4	7	8	20	0	2	5	7

Source: ALDER

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Prepared By F. Hurt, HR Consultant, DOPLR EPIC

Job Category	EEO Function Ranges	Total	White Male	African American Male	Hispanic Male	Asian/Pacific Is Male	Alaska Native/American Indian Male	White Female	African American Female	Hispanic Female	Asian/Pacific Is Female	Alaska Native/American Indian Female
	55.0 - 69.9	103	53	1	3	15	8	18	1	0	2	2
	70.0 Plus	21	15	0	0	0	3	3	0	0	0	0
Service-Maintenance Total		270	118	8	7	39	19	48	1	2	18	10
Total		2511	1534	42	37	101	152	505	10	20	55	55

Other Than Full-Time	Total	B-White Male	C-African American Male	D-Hispanic Male	E-Asian Male	F-Alaska Native\American Indian Male	G-White Female	H-African American Female	I-Hispanic Female	J-Asian Female	K-Alaska Native/American Indian Female
Officials and Administrators	1	1	0	0	0	0	0	0	0	0	0
Professional	38	20	0	3	1	1	12	0	0	0	1
Technicians	136	82	3	5	4	13	25	1	1	0	2
Protective Services	1	1	0	0	0	0	0	0	0	0	0
Para-Professional	4	0	0	0	0	0	4	0	0	0	0
Administrative Support	42	17	0	0	4	2	13	0	0	3	3
Skilled Craft Workers	153	109	2	4	6	14	16	0	0	1	1
Service-Maintenance	289	124	9	7	15	26	81	4	5	6	12
Total	664	354	14	19	30	56	151	5	6	10	19

New Hires	Total	B-White Male	C-African American Male	D-Hispanic Male	E-Asian Male	F-Alaska Native\American Indian Male	G-White Female	H-African American Female	I-Hispanic Female	J-Asian Female	K-Alaska Native/American Indian Female
Officials and Administrators	1	1	0	0	0	0	0	0	0	0	0
Professional	17	8	1	2	0	0	5	0	0	1	0
Technicians	0	0	0	0	0	0	0	0	0	0	0
Protective Service Workers	6	4	1	0	0	1	0	0	0	0	0
Paraprofessionals	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	14	2	0	0	0	0	10	0	0	1	1
Skilled Craft Workers	48	33	0	1	1	9	2	1	1	0	0
Service-Maintenance	5	1	0	0	2	0	2	0	0	0	0
Total	91	49	2	3	3	10	19	1	1	2	1