



GOVERNMENT OF THE PUNJAB
LIVESTOCK & DAIRY DEVELOPMENT
DEPARTMENT

REGISTERED

ORDER:-

NO.S.O(E.II)/L&DD/5-149/2007(131): Whereas, the undersigned being Competent Authority under the Punjab Employees Efficiency, Discipline and Accountability Act, 2006 is of the view that there are sufficient grounds to proceed against Dr. Muhtasim Nawaz, Senior Veterinary Officer, formerly posted at Civil Veterinary Hospital, Dilawar Cheema District Gujranwala presently serving at Civil Veterinary Hospital, Khabeki, District Khushab under Section 3 of the Act ibid on the charge of misconduct & inefficiency on account of following allegations: -

- I. *"While serving as Senior Veterinary Officer, Civil Veterinary Hospital, Dilawar Cheema District Gujranwala, Dr. Muhtasim Nawaz found absent from duty w.e.f. 26.07.2016 as reported by the District Officer Livestock, Gujranwala.*
- II. *He refused to attend animal distributed among poor women beneficiaries and did not submit any progress report in spite of repeated telephonic requests.*
- III. *He was assigned duty of flood relief camp at Head Khanki but he continuously remained absent from said duty.*
- IV. *He was assigned look after duty of C.VH Dhonkal but he did not perform said duty even for a single day.*
- V. *He always kept his personal cell number Switch Off or not attend the call intentionally.*
- VI. *His performance regarding uploading data on 9211 is intangible.*
- VII. *Director Livestock Gujranwala Division, Gujranwala has also marked his absent from duty vide letter No. 3241-42 dated 28.07.2016.*
- VIII. *Ex-DLO also marked his absent from duty on 26.08.2015 vide his letter No. 3317 dated 03.09.2015.*
- IX. *Deputy District Officer Livestock has also lodged complaint of him regarding absent from duty and non compliance of the order vide letter No. 64 dated 02.08.2016."*

2. **AND WHEREAS**, I consider that in the light of the facts of the case and to meet the end of justice, it is necessary to hold an enquiry. Therefore, Dr. Abdul Rauf, Director General (Research), L&DD Department Punjab Lahore was appointed as Inquiry Officer to proceed against the above said officer in terms of Section 5 read with Section 9 of the Act ibid.

3. **AND WHEREAS**, the Inquiry Officer had submitted his report. As per the findings of Inquiry Officer, all the charges set-forth against the accused officer are stand proved and the Inquiry Officer has recommended minor penalty **"Withholding of increments for two years"** under section 4(1)(a)(ii) of PEEDA Act, 2006 & in addition the Inquiry Officer also recommended medical checkup through a special medical board to judge the fate of his unpleasant attitude.

4. **AND WHEREAS**, a Show Cause-Cum-Personal Hearing notice under section 13(4) of the Act ibid was issued to the accused officer with the directions to submit additional defence reply, if any, within seven days of the receipt of this notice and appear before the Competent Authority/Secretary L&DD on 20.12.2016 at 11:00 A.M. for personal hearing. Due to pre-engagements of the Competent Authority he could not be heard on 20.12.2016, therefore, he was heard in person on 21.12.2016 and again on 27.12.2016. During personal hearing the accused officer reiterated the same stance which was taken before the Inquiry Officer during the course of inquiry proceedings. The Departmental Representative supported the allegations levelled against the accused officers.

5. **NOW THEREFORE**, I, **Naseem Sadiq**, Secretary to Government of the Punjab, Livestock & Dairy Development/ Competent Authority after taking into consideration all facts of the case and averments made by the accused officer, findings of the Inquiry Officer and conduct of the officer, is of the view that the charges set-forth against **Dr. Muhtasim Nawaz**, Senior Veterinary Officer, formerly posted at Civil Veterinary Hospital, Dilawar Cheema District Gujranwala presently serving at Civil Veterinary Hospital, Khabeki, District Khushab, stand proved without any shadow of doubt and accordingly impose minor penalty of **"Withholding of increments for two years"** under section 4(1)(a)(ii) of PEEDA Act, 2006.

Dated Lahore, the
25th January, 2016

(**NASEEM SADIQ**)
**SECRETARY LIVESTOCK/
Competent Authority**

A copy is forwarded for information and necessary action to:-

1. The Director General (Ext.), L&DD, Punjab, Lahore.
2. The Director Livestock Sargodha Division Sargodha.
3. The Director Livestock Gujranwala Division Gujranwala.
4. The Additional Director Livestock, District Khushab & Gujranwala.
5. The District Accounts Officer, Khushab & Gujranwala.
6. **Dr. Muhtasim Nawaz**, Senior Veterinary Officer, Civil Veterinary Hospital, Khabeki, District Khushab.
7. Personal/Master files.
8. Office order file.

S. Subul
25.1.16
SECTION OFFICER (HR-II)