



Official Program January 24-28, 2018 Marriott Wardman Park Hotel, Washington, DC

**#CC18** 











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Change"
t-shirt and
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# Become a member of the National LGBTQ Task Force.

Stop by the Task Force membership lounge in the exhibit area to learn more about us and how to become a member. **See you there!** 



Join Us. thetaskforce.org



#### learn. connect. resist.

We are excited to host our 30th Creating Change Conference in the *DMV!* We invite you to join in this extraordinary conference experience and community in the spirit of love, curiosity, and respect for each other and our LGBTQ family. We offer this vision of how we can be together, inspired by other progressive convenings, as we co-create a learning community together at Creating Change.

The Creating Change Conference convenes and welcomes people of varying, diverse, and divergent political opinions and views and strategic focus. Our individual and collective capacity to hold multiple perspectives, even when we disagree, is a valuable movement-building tool. The Task Force invites you to join, with compassion and kindness, our conference community of activists, organizers, and advocates as we work to build the strongest possible LGBTQ and allied movement. We believe that we need each other to create change.

Creating Change is a space to bring our whole selves while bringing curiosity about other's experiences and perspectives, and to share our own ideas, questions and experiences in order to move the LGBTQ movement forward.

Creating Change is a space that allows for expressing political disagreements and differences while at the same time holding our respect for, and interdependence with, each other. We gather each year to grow and educate ourselves and each other and engage in dialogue that gives us room to celebrate our work together and to struggle and name the most difficult things. There will be moments that this will be hard to hear and our challenge is to stay open and to hear each other and to not shut down discussions or to silence dissonant voices.

We choose to honor the dignity and humanity of all people by celebrating their right to be who they are, to be whole. We challenge ourselves to recognize and disrupt power dynamics that have perpetually harmed people, particularly Black and brown people, for generations. We invite all of us to challenge our assumptions about each other and our complex identities.

Creating Change brings together a diverse group of people that reaches far and wide into our communities. While being and embracing our full selves can be exhilarating, this can be overwhelming and challenging, too. We each have different and varied ways of taking care of ourselves. The Task Force and Creating Change staff have crafted a program of Community Care Services to support all of us--emotionally, creatively, artistically and spiritually. Please visit the Art Studio Space and/or the Wellness Center and/or the Many Paths Gathering Space if you need a pause that refreshes. Look for exact locations of these support spaces on the conference grid schedule.

Thank you for being with us in the DMV!

#### **Our Values**

Love, Commitment & Compassion

JUSTICE & LIBERATION

Movement Sustainability

**Diversity & Inclusion** 

**Progressive Voice** 

INTERSECTIONALITY

Centrality of Sex & Sexuality

**Grassroots** 

**Power** 

**ACTION** 



# QUEER VOICES ON THE HILL: CREATING CHANGE ADVOCACY DAY

THURSD Y, J NU RY 25, 2018 • 9:00 M – 5:00 PM

#### Members of Congress need to hear from us.

Join us as we learn how to tell your story; connect with your Congressional lawmakers; and take our resistance agenda to Capitol Hill!

For more information, visit creatingchange.org/advocacy-day

- **Creating Change 2018 Welcome**
- Schedule at a Glance

#### Welcome

From the Executive Director

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2018 Creating Change Sponsors

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# AT A GLANCE

#### **WEDNESDAY, JANUARY 24, 2018**

9:00am - 6:30pm Racial Justice Institute: Personal Work in Service of

Action!

The Wellness Center: Racial 6:00pm - 8:00pm Justice Meditation @ 7:00 pm National Consortium of Higher 7:00pm - 10:00pm

Education LGBT Resource Professionals Business Meeting

RISE UP - Faith Rooted 8:00pm Resistance Reception

#### **THURSDAY, JANUARY 25, 2018**

7:00am – Midnight Many Paths Gathering Space 9:00am - 6:00pm Art Studio Space

9:00am - 6:00pm Day Long Institutes

9:00am - 6:00 pm Advocacy Day: Queer on the

9:00am - 6:00pm The Wellness Center 6:00 PM -- 7:30 PM

David Bohnett CyberCenter Reception Lebanese Taverna (across the street from the Marriott)

6:30pm 12 Step/Recovery Meeting 7:00pm First Timer's Orientation 7:00pm Welcome to Washington

Reception

8:00pm Hello DMV! Opening Plenary

Session: Activism in A Time

of Tyranny

Opening Cruise/Following 10:00pm

Opening Plenary Session

10:00pm -- Midnight Dance with SONG!

#### FRIDAY, JANUARY 26, 2018

Queering the Hotel Gym 6:30am Many Paths Gathering Space 7:00am – Midnight 9:00am - 6:00pm The Wellness Center

9:00am - 6:00pm Art Studio Space

9:00am - 6:00pm HIV Testing and PrEP Action

9:00am - 10:30am **Task Force Presents** Task Force Presents 9:00am -12:15pm 9:00am - 10:30 am **Workshop Session 1** 

10:45am - 12:15 pm Workshop Session 2 12:30pm Muslim Friday Prayer Salat-ul-

Jumah

12:30pm - 1:30pm Lunch on Your Own

1:30pm - 2:45pm Plenary Session: State of the **Movement Address with Rea** 

Carey, Executive Director, and Kierra Johnson, Deputy **Executive Director, National** 

**LGBTQ** Task Force 3:00pm - 4:30pm Task Force Presents

**Task Force Presents** 3:00pm - 6:15pm 3:00pm - 4:30 pm Workshop Session 3 **Workshop Session 4** 4:45 pm - 6:15 pm

6:30pm - 7:30pm Caucuses and Sessions 7:30pm Shabbat Celebration 7:30pm 12 Step/Recovery Meeting 8:30pm

Receptions

9:00 PM - Midnight Queens Kings and Everything in Between: Creating Change

Drag Show

#### **SATURDAY, JANUARY 27, 2018**

6:30am Queering the Hotel Gym 7:00am – Midnight Many Paths Gathering Space 9:00am -- 6:00pm The Wellness Center 9:00am - 1:00pm Art Studio Space HIV Testing and PrEP Action 9:00am - 6:00pm

**Task Force Presents** 9:00am – 10:30am 9:00am - 12:15pm **Task Force Presents** 9:00am – 10:30 am **Workshop Session 5** 10:45 am - 12:15 pm Workshop Session 6

> **Activist Mobilization! Gather** in the Marriott Ballroom with coat, hat and gloves.

3:00pm – 4:30pm **Task Force Presents** 3:00pm - 6:15pm **Task Force Presents** 3:00pm - 4:30 pm **Workshop Session 7** 4:45 pm - 6:15 pm **Workshop Session 8** 

Art Studio Gallery 6:30pm 6:30pm - 7:30pm Caucuses and Sessions 7:30pm 12 Step/Recovery Meeting

12:30pm - 2:45pm

11:30am - 1:00pm

2:00pm

8:00pm Red Dragon Drumming Circle 9:00pm MasQUEERade Youth Ball, 24

and under

9:00pm Fashion Show! Ground Breaking Activism Redirecting

& Reforming All Systems

(G.A.R.R.A.S.)

Boomers and Millennials 9:00pm

Dance. All Ages!

#### **SUNDAY, JANUARY 28, 2018**

6:30am Queering the Hotel Gym 9:00am 11:00am – The Wellness

Center: Re-entry Meditation @

10:00am

9:30am CC18 Interfaith Service Reveal!

Respect! Resist!

9:30am -11:00am **Workshop Session 9** 

**Brunch and Closing Plenary** 

featuring Lex Allen Feedback Session with Conference Managers



Dear Creating Change Conference family,

# Welcome to Washington, DC. We are so happy you are here to "Learn, Connect, and Resist" at the 30th Annual Creating Change Conference.

When we dreamt up this year's transformative gathering, we knew we wanted to be in Washington, DC so we can broadcast all of our voices on the national stage. What we've been through this year is no less than a nightmare. It has been relentless. The Trump administration has sought to destroy our many advances, while scapegoating the most marginalized people in the country. I don't need to tell you how bad it is — you live it every day.

Today, as we convene for a thirtieth time, I invite you to take the space you need to be you, to be in community, to recharge, to be inspiring, and to find the resilience here you will need to head home and take on the next year. Your voice is needed. You are needed. Together, we will create the change we need to move towards full freedom, justice, equality, and equity.

As you know, this is the last year Sue Hyde will be working with us as Creating Change Conference Director. For three decades, Sue has worked with staff, committees, and communities to ensure that Creating Change is at the cutting edge of what's next for the LGBTQ movement. Please join me in thanking Sue for her leadership and unfailing commitment to LGBTQ liberation. We will miss you, Sue!

And, of course, I'd like to thank the fabulous Co-Chairs of our local host committee; Alexa Elizabeth Rodriguez, Ben de Guzman, Eliot Sutler, Rodney McKenzie, Jr., and Terrance Laney. We could not do this amazing event without you and the hundreds of volunteers who make the Creating Change Conference happen. Thank you!

Enjoy and inspire!

R-

Rea Carey Executive Director



"

Today, as we convene for a thirtieth time, I invite you to take the space you need to be you, to be in community, to recharge, to be inspiring, and to find the resilience here you will need to head home and take on the next year.





#### **CHAMPION**





#### **LEADER**

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# INCLUSION FUELS COMMUNITIES AND BUSINESSES WITH DIVERSE PERSPECTIVES AND INNOVATIVE SOLUTIONS.

We're proud to support the National LGBT Task Force's 30th Annual Creating Change Conference to invite, inspire, and propel a multitude of perspectives.

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# SPECI L THANK YOU

We thank and appreciate these organizations and people who helped make Creating Change 2018 a great success!

• • • • • • • • • • • • • • • • • • •

Samaa Abdurraqip

ActBlue

African American Working Group

AIDS United

American Federation of Teachers

Anthem

API Working Group

Arcus Foundation

B.W. Bastian Foundation

David Bohnett Foundation

Natalya Brusilovsky

Margaret Campbell

Campus Pride, Shane Windmeyer

Casswood Insurance

The E. Rhodes and Leona B. Carpenter Foundation

Dominique Chamley

Chadwick Cipiti

The City of Washington DC, Mayor Muriel Bowser

Comcast NBC Universal Consortium of Higher Education LGBT Resource Professionals

DC Center for the LGBT Community

DC Court, Destiny

**DEMOS** 

DJ Honey

DJ Rosie

Doyle Printing, Tom Doyle and Megan Sheperd

**EMD** Serono

Elegant Event Sitters, Tish Davis

Rae Fehring

Firefly Partners

Foster and Thomas

Freed Bodyworks, Frances Reed, LMT

The Freeman Foundation

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The Morton and Barbara Mandel Family Foundation

The Many Paths Gathering Space Spiritual Care Team

Mayor's Office of LGBTQ Affairs, Sheila Alexander-Reid Brogan McGowan

Lisbeth Melendez Rivera

Lissette Miller

National Black Justice Coalition

National City Christian Church

National Coalition of Anti-Violence Projects

National Queer Asian Pacific Islander Alliance

National Religious Leadership Roundtable

Neon

Out & Equal

Planned Parenthood

Passport

Pretty Boi Drag

Prochilo Health, Inc., Bill Mannion

Chris Pollum

Queer Muslim Working Group

Ambureen Rana

SAGE, Michael Adams and Serena Worthington

Felice Shays

SEED Project on Inclusive Curriculum, Emmy Howe

Site Services, Julie Augustine, Jules Anderson, and Laurie Mirman

Suzanna Schulert

Southerners on New Ground (SONG)

Spiritual Needs
Subcommittee
of the CC18 Host
Committee

Stonewall 2019

Roberto Tijerina

Transgender Working Group

United Church of Christ

Jessica VonDyke

Dave Wait

Washington Blade

Lisa Weiner-Mahfuz

Welcoming Church Program Leaders

Whitman-Walker Health

Wild Geese Foundation

Winston and Strawn

Dr. Imani Woody



## Welcome to the 30th Creating Change Conference from the Co-Chairs of the 2018 Creating Change Host Committee!

The District of Columbia is proud to welcome you to an historic milestone for Creating Change in an historic moment for all our communities. For those of us in the greater Washington, DC metropolitan area, we welcome you to "The DMV," which encompasses the three major geographic entities in the region--the District of Columbia, Maryland, and Virginia. We are proud to welcome you to the District of Columbia; the entire region opens its arms to you.

Many in our movements have come to Washington, DC throughout the years as the seat of federal political power, and the work here is a constant process of "Creating Change." But we also invite and challenge you to take part in the local political and community culture. The District of Columbia has the strongest civil and human rights protections in our nation but remains a challenging place to call home for many LGBTQ+ people. Since 2006, the District of Columbia has protected residents and visitors from discrimination based on sexual orientation, gender identity and gender expression in housing, employment, government services, and education. However, despite legal advances and change on the policy level the District of Columbia is home to an LGBTQ community that is vulnerable to poverty, gentrification, health disparities, racism and violence. The contrast of great success on the policy level alongside difficult lived experiences for many, especially queer people of color, in Washington, DC is nothing short of a clarion call for our movement. We are called to be organized and united towards creating change on a deeper level than what can be achieved solely by government interventions--so that our work as a movement is not completed when a privileged few achieve a sense of equality but continues onward towards justice, liberation and prosperity for all of us.

We also invite and challenge you to learn more about Virginia's recent electoral wins that not only put the first transgender woman of color into a state legislature, but also propelled the first Asian-American woman and the first two Latina women to the Virginia House of Delegates. Our Host Committee also includes members from Maryland, which went from being the first state to define marriage as between a man and a woman to joining Maine and Washington in 2012 as the first states to win marriage equality at the ballot. "The Free State" has a rich history in social justice movements and is home to the nation's largest Black middle-class enclave in Prince George's County, Maryland.

As the first time that the Host Committee for Creating Change has included five people of color, we could not be more excited to bring to you this weekend the product of months of engaging our local communities--from the warm smile of the volunteers that greet you throughout the conference, to the local programming, arts, and culture at workshops and Hospitality Suites. We are mindful that this political moment will require us all to bring our local perspectives and power to build a national movement and we're up to the task at hand. We look forward to working, playing, struggling, laughing, and loving with you this weekend to celebrate 30 years of Creating Change and to build the foundation for the next 30.

Ben De Guzman Terrance Laney Rodney McKenzie Alexa Rodriguez Eliot Sutler
Co-Chairs, Creating Change 2018 Host Committee



# COMMITTEE

#### **Co-Chairs**

Ben De Guzman Terrance Laney Rodney McKenzie Alexa Rodriguez Eliot Sutler

Ashley Afranie-Sakyi Timothy Aguirre Rev. Cathy Alexander Rebecca Amadi Paul Austin Guillaume Bagal Terri Bailey Althea Batticks Rebecca Bauer Katie Beckman-Gotrich Jefferson Beeker Dwayne Bensing Deanna Beyer Ryan Bos Haley Bryant Riana Buford Donald Burch Ashley Burnside Chris Burton Jonathan Butler Fausto Cardenas Nicole Carroll Rev. Jason Carson Wilson Julio Castillo Ariel Cerrud Jesus Chavez Natasha Chapman-Lane Milagros Chirinos Halley Cohen Chris Corsi Matthew Corso Paulani Cortez-Villas Tiera Craig June Crenshaw Jose de Arteaga Aunna Dennis

Gini Dickerson

Jamelle Dooley Sasha Dorsey Terilee Edwards-Hewitt Josh Eisenstat Eric Eldritch Edith Lopez Estrada TJ Flavell Kings Floyd Heather Fogg Anna Lim Franck Natalee "Nayo" Franck Christina Franzino Kel Frederick Faith Fried Paul Fulton-Woods Gaby Garcia Jesus Garcia Leandrea Gilliam Will Green Monica Grant Deidre Gray Jose Gutierrez Zunnobia Hakir Laura Hart Ethan Hase Mally Hatcher Jessica Hawkins Barbara Helmick Lena Hernandez Sophia Hirrel Caitlin Hesser Achim Howard Michele Irimia-Bernabe Edward Jackson Shadonna Jackson Ted Jackson MJ Jean

Adalphie Johnson

Alex Johnson Kris Johnson MJ Jones Emily Karp Ashley Keels George Kerr III Victoria Kim Mul Kim Sincere Kirabo Katherine Kramer Tiffany Lane Dwayne Lawson-Brown Nakisha Lewis Ashley Lopez Nina Love Desiree Luckey D. Magrini Xemi Manibusan David Mariner Gia Martinez Elizabeth Mason Henry Maticorena Ashley McKinley Deborah McKinney Lori McPherson Kaitlin Meuser Ryan Meyer Moody David Joseph Morquecho Kaleef Morse Lucy Murray Isabel Nathan Ameirah Neal Gavin Nelson Adam Otto Rayceen Pendarvis Amari Pearson-Fields Johnna Percell

David Perez Darren Phelps Jana Puffenberger Geraldine Quitto-Dickerson Dane Ray Joseph Reaves Michael Sainte-Andres Makare Saunders Kelsey Schwartzbach Bo Shuff Jim Slattery Albert Smith, Jr. Tyranny Smith Tom Sommers Lizzie Sorkin Austvn Sorrell Renleigh Stone Ronald Swanda Anish Tailor Kelsey Taylor Jacquelyn Thomas Will Thomas Chelsey Toback Ezra Towne Tonya Turner Pablo Ventura Amy Wang Jack Wang SaVanna Wanzer Hindley Williams Melanie Williams **Byron Williams** Kameron Winters Dr. Imani Woody Kelly Wright Craig Dylan Wyatt

**Hector Zarate** 



# Together for one goal.

#### Let's help stop the virus together.

Gilead proudly supports the Creating Change Conference.

For videos and more information, visit YouTube.com/GileadHIV





#### Creating A Positive Environment

Creating Change is committed to creating a positive environment for the LGBTQ community and our allies. We want everyone here to learn a lot, meet fabulous new people from all over the country, and feel good about talking and connecting with each other as we build a stronger movement.

To that end, we want to remind everyone of guiding principles that are essential to maintaining respectful and positive space for each other.

There are two fundamental principles to the Creating Change Conference: human rights and solidarity. Sexual harassment and other forms of violence strike at the heart of both. Harassment, violence and bigotry create feelings of fear, uneasiness, humiliation and discomfort. They are expressions of perceived power and superiority by the harasser over another person. Sometimes, even when our actions are not intentionally hurtful, what we say and do can hurt others or make them feel uncomfortable.

Sexual harassment is a form of sexual violence. Sexual harassment and sexual violence is any unwanted attention of a sexual nature, including:

- Remarks about appearance or personal life
- Unwanted flirtations or advances
- Offensive written or visual depictions like graffiti or degrading pictures
- Touching someone without their permission (groping, grabbing, hugging, petting, biting)
- Unwanted sexual demands, pressure, propositions, or requests for sexual activities
- Graphic comments about an individual's body or dress
- Verbal abuse, including sexual insults and name calling
- Rewards for granting sexual favors or the withholding of rewards for refusing to grant sexual favors
- Sexual assault, rape and sexual violence

Many Creating Change attendees create and

build social and sexual relationships while at the Conference. We want to remind you that, if you are thinking about hooking up, consent is essential. Please be sure that all involved have similar expectations. And please play safe!

Creating Change is proud to host a beautiful and diverse LGBTQ and allied community where vibrant diversity in sexual orientation, gender identity and gender expression is welcome. It is all our responsibility to ensure that each member of our LGBTQ and ally family feels welcome and affirmed.

Thank you for your help in ensuring that Creating Change is an environment where all participants feel safe, comfortable and celebrated as members of the Creating Change family. If you experience sexual harassment or violence or feel threatened, please ask to speak with the Conference Director who can be contacted in the Registration area on the Lobby Level.

#### A Guide to Bisexual/Pansexual/Fluid Etiquette

In 1990, "The Bisexual Manifesto" was published in Bay Area Bisexual Network's national magazine, Anything That Moves. It reads in part:

"Bisexuality is a whole, fluid identity. Do not assume that bisexuality is binary or duogamous in nature: that we have "two" sides or that we must be involved simultaneously with both genders to be fulfilled human beings. In fact, don't assume that there are only two genders. Do not mistake our fluidity for confusion, irresponsibility, or an inability to commit. Do not equate promiscuity, infidelity, or unsafe sexual behavior with bisexuality. Those are human traits that cross all sexual orientations. Nothing should be assumed about anyone's sexuality, including your own."

In 1991, black bisexual theorist and poet June Jordan called the bisexual movement a "mandate for revolutionary Americans planning to make it into the twenty-first century on the basis of the heart, on the basis of an honest human body, consecrated to every struggle for justice, every struggle for equality, every struggle for freedom."

#### **CREATING WELCOMING SPACE FOR EVERYONE**



The bisexual movement has a history that is erased as often as our identity is. We have political theorists and cultural workers like Jordan and others who have asserted our unique perspective within the context of social justice and have placed our sexual orientation at the center of our political analysis.

Another significant aspect of the bi community is how people choose different personal identity labels to identify themselves within the bisexual spectrum, including these commonly used terms: pansexual, fluid, queer, multisexual, non-monosexual, omnisexual, and polysexual. In fact, there are some who prefer no labels. Personal identity labels can vary depending on the region, generation, and/or cultural background and can also be used to indicate a particular approach to critical theories on race, gender and sexuality. The term bisexual can be used both as a political identity and a label for the entire community as in "The B in LGBTQ."

#### Do's and Don'ts to Support Bisexual Communities

Being openly supportive of the bisexual community helps create a space where we can all be our full selves during the conference. To that end here are some pointers on being an ally to the B in LGBT:

- Use inclusive language, instead of "gay rights" or "gay marriage" try "equal rights" and "marriage equality."
- Question the negativity associated with bisexual stereotypes.
- Recognize that bisexuality is often invisibilized/delegitimized, so bi/pan/fluid people usually have to come out over and over, sometimes to the same people.
- Respect people's privacy and boundaries.
   Take a moment before asking questions and look into the assumptions behind them.
- Recognize that bisexual people often face similar discrimination and obstacles as gays and lesbians with regard to job security, healthcare, marriage, immigration, custody, visitation and adoption of children.

- Question your assumption of "bisexual privilege" and realize that research has shown bisexuals report much higher rates of stigma surrounding their sexuality than gay and lesbian counterparts.
- Recognize that research shows that bisexual people have the highest level of sexual assault of all sexual orientations, a higher level of poverty, and higher mental and physical health disparities than their gay, lesbian and heterosexual counterparts.
- Keep in mind that bisexual transgender individuals can experience intersections between biphobia and transphobia and also report higher levels of violence, poverty and poorer health in their lifetimes.
- Recognize the way that specific relationships function is entirely independent of sexual orientation.
- Do not insist that a gender nonconforming/ trans person or their partners must discard their bisexual identity label and use another label.
- Do not accuse someone of being transphobic or noninclusive of transgender and gender nonconforming people for using the label bisexual. This harms and erases trans/gender nonconforming bisexuals.
- Recognize the way that specific relationships function is entirely independent of sexual orientation. Be positive about all relationships – monogamous, polyamorous, or anything else.
- Accept you might never fully understand someone else's sexuality, and that it's okay not to.

Thank you for respecting all the ways we can love each other! Enjoy the conference!

This document was originally compiled for Creating Change 2010 and has been revised by Ellyn Ruthstrom of the Bisexual Resource Center and Faith Cheltenham of BiNet USA. Special thanks to Aud Traher for additional insights.



#### Transgender/Gender Nonconforming Etiquette and Inclusion

Adapted from the 2002 Portland Creating Change Host Committee

To ensure that the transgender and gender nonconforming (transgender, transsexual, genderqueer and more) members of our community and movement feel included by all who attend Creating Change, please read and act upon the following.

Pay attention to a person's purposeful gender expression but remember that a person's external appearance may not match their internal gender identity. You cannot know the gender or sex of someone by their physical body, voice, or mannerisms. We consider it polite to ask: "What pronoun do you prefer?" or "How do you identify?" before using pronouns or gendered words for anyone. When you are unsure of a person's gender identity and you don't have an opportunity to ask someone what words they prefer, try using that person's name or gender-neutral phrases like "the person in the red shirt," instead of "that woman or man." If you have met a person before, and their gender expression is now different, be open to the fact that they may now be identifying as a different gender and feel good about asking politely about their identity.

One way of acknowledging transgender people's needs is to designate restrooms gender neutral, which we have done here at Creating Change with educational signs. In bathrooms, many transgender people face harassment that can lead to anything from deep discomfort to arrest or death. Regardless of what bathroom you are in, please let everyone pee in peace. Each of us can decide for ourselves in which bathroom we belong.

Please listen to transgender people's needs and stories when they are volunteered; yet please respect people's privacy and boundaries and do not ask questions that you wouldn't ask of anyone else. Do not make assumptions about other people's gender identity or expression. Do respect and call people what they ask you to call them. If you make a mistake about someone's pronoun, simply make a correction and move on. Do not justify the misstep, over-apologize or berate yourself.

Educate yourself through books, web sites, and transgender-themed workshops. Then, please join the many hardworking allies who are working to respond appropriately to transphobic situations. Respectful allies, who learn from and with transgender people and then educate others, are important for successful transgender liberation.

Thank you for your help and have a great conference!

#### Asexual and Aromantic Spectrum Etiquette and Inclusion

Welcome to Creating Change and thank you for taking the time to learn about ace (asexual spectrum) and aromantic spectrum etiquette and inclusion. Ace and aro erasure and invisibility are unfortunately still more common than inclusion and support, but we are working to change that, and these are some actions you can take to show your support.

Asexuality is defined as not experiencing sexual attraction and/or not desiring sexual contact. There is considerable diversity within the asexual community; each asexual person experiences arousal, attraction, and relationships differently, and it is impossible to draw conclusions about a person's behavior or physiology based on their identity along the asexual spectrum. The asexual spectrum includes many additional identities, the most prevalent being gray-asexuality and demisexuality. Gray-asexuality is defined as the gray area between sexual and asexual, which may include, but is not limited to, low or infrequent sexual attraction, sexual attraction but a low sex drive, sexual attraction and drive but not enough to want to act on them, and many more. Demisexual people do not experience sexual attraction before making a strong emotional connection. For example, after forming a romantic or queerplatonic relationship, demisexual people might experience sexual attraction.

Aromantic people do not experience romantic attraction. Romantic attraction is a distinct dimension from sexual attraction, and while they are often the same for any one individual (for example, someone can be bisexual and bi-romantic, or asexual and aromantic), it is also possible for them to differ (for example, for one person to be asexual and pan-

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romantic, or homosexual and aromantic, or asexual and gray-romantic).

#### Please Do:

- Acknowledge that asexuality and aromanticism exist, and that they are often erased or challenged as legitimate identities
- Include asexuality when talking about sexual orientations
- Question negative stereotypes of asexual and aromantic people
- Recognize that asexual and aromantic identities often overlap with other queer identities
- Respect both asexual and aromantic people's ways of doing intimacy and their relationship structures as valid and important, even if they do not include sex and/or romance

#### Please Do Not:

- Confuse asexuality with celibacy: asexuality is a sexual orientation while celibacy is a behavior
- Question whether asexuality or aromanticism are real orientations
- Assume that someone who is asexual is straight
- Ask an asexual person if they masturbate (the answer is about 50/50 yes/no, and none of your business)
- Ask an asexual person about their sexual activity or sexual history in ways you would not ask other people
- Ask if we have "just not met the right person yet," or are in the closet about being LGBTQ.

According to the Asexual Census\*, about 31% of all ace respondents self-identified transgender/gender non-conforming / non-binary / agender / genderqueer in some way. Please read the guide to "Transgender/Gender Nonconforming Etiquette and Inclusion."

The most common romantic orientation for an asexual person is either bi- or pan-romantic. According to the Asexual Census\*, the number of asexual people who identify as bi- or pan-romantic (36%) is greater than those who identify as aromantic (25%), hetero-romantic (24%), homo-romantic (5.5%).

(Other asexual people do not identify with any romantic orientation or identify with rarer romantic labels.) Please read "A Guide to Bisexual / Pansexual / Fluid Etiquette."

\*Source: The Asexual Census (2015) is a large-scale asexual community survey by the Asexual Visibility and Education Network (N=8,399). https://asexualcensus.wordpress.com

#### HIV/AIDS Etiquette at Creating Change...and In Your Life!

HIV stands for human immunodeficiency virus, the virus that can lead to acquired immunodeficiency syndrome, or AIDS. Unlike some other viruses, the human body cannot get rid of HIV. That means that once you are diagnosed with HIV, you are HIV positive for life.

HIV affects specific cells of the immune system, called CD4 cells, or T cells. Over time, HIV can destroy so many of these cells that the body can't fight off infections and disease. When this happens, HIV infection leads to AIDS.

No cure currently exists for HIV, but scientists are working hard to find one, and remain hopeful. In the early days of the epidemic, HIV/AIDS was a death sentence. Before the introduction of Anti-Retroviral Therapy (ART) in the mid-1990s, people with HIV could progress to AIDS in just a few years. However, today, with proper medical care and strong support systems, those living with HIV can control their virus and even reverse much of the damage caused by HIV and dramatically prolong the lives of many HIV positive people to normal life expectancy and lower their chance of spreading the virus to others.

Despite these great strides, the HIV/AIDS epidemic is not over. Both HIV and AIDS are neither historic phenomena nor diseases that afflict only those living in developing countries. Since its discovery in 1981, 1.7 million people in the U.S. are estimated to have been infected with HIV, including over 619,000 who have already died from complications stemming from HIV or AIDS related illnesses. Currently, 1.1 million people in the United States are living with HIV; and HIV diagnoses have been reported in all 50 states, the District of Columbia as well as other U.S. territories and outlying areas. It is believed that an estimated

#### creating change conference

#### **CREATING WELCOMING SPACE FOR EVERYONE**

20% of all those living with HIV are currently unaware of their HIV status and that a person becomes infected with HIV every 9.5 minutes.

HIV/AIDS is not spread by day-to-day contact. HIV/AIDS is not spread through shaking hands, hugging, or a casual kiss. You cannot become infected from a toilet seat, a drinking fountain, a door knob, dishes, drinking glasses, food, cigarettes, pets, or insects. HIV is not spread through the air, and it does not live long outside the body.

At Creating Change, you may meet someone who is HIV positive or someone living with AIDS. Should someone share their HIV-positive status with you, it is important to let that person set the tone for the conversation. While curiosity is natural, we ask that you avoid asking overly prying questions related to a HIV positive person's status, such as, "How did you become positive?" Oftentimes, those living with HIV do not want to disclose the details of the circumstances that led to them becoming HIV positive (seroconversion) and asking such a question could be considered very intrusive. Also, we ask that you try to avoid using insensitive and degrading phrases such as "full-blown AIDS," "AIDS victim," "HIV sufferer," or "diseased" when talking about HIV/ AIDS. Such questions and terminology are degrading and fuel the stigmatization of those living with HIV/ AIDS.

Before being intimate, take a moment to speak with your partner(s) about HIV and other STIs. If you are unsure of your status, then be honest and say so. Better yet, take a moment and get tested together! Testing is available on site at Creating Change. Check the General Information section of the program book for more details. A helpful hint: when trying to learn a person's status, avoid phrasing your inquiry as, "Are you clean?" Using the term "clean" to denote an HIV-negative status strongly implies that being HIV-positive is "dirty," adding to the stigma surrounding the virus. Instead ask, "What is your HIV status?" and go from there. Remember, regardless of status, it is always important to use safer sex practices.

While at Creating Change, think about how you can model effective ally behavior. One of the key ways to do that is as simple as washing your hands! Because people living with HIV are more susceptible to the harmful effects of bacteria, viruses or other pathogens than those who are HIV-negative, we ask that if you aren't feeling well or if you are sick that you try to model proper etiquette and take a sick day, rest up, and maintain a safe distance from others. Additionally, taking a few extra minutes to make sure you are practicing proper hand washing techniques and hand sanitization after using the bathroom to help minimize the spread of germs and ensure the well-being of everyone attending this year's conference.

Don't assume that all HIV-positive people are alike and have similar needs and comfort levels in discussing their status. Because of widespread stigmatization and criminalization of HIV/AIDS in the United States, confidentiality is a paramount concern for many people living with HIV. If you want to learn more about how to be an ally to an HIV positive person and make a difference for the accessibility needs of HIV positive people, talk to your friends who may identify as HIV positive. If you don't know anyone who is openly HIV positive, consider participating in the HIV track here at Creating Change and learn about the various policy, health, educational, and political needs and concerns of those living with HIV.

The National LGBTQ Task Force believes that everyone attending Creating Change deserves to be treated with dignity and respect that reflects our shared humanity. Therefore, we ask you to cherish the humanity of those who are HIV-positive and help us work to defeat the stigma that exists around HIV/AIDS. Those living with HIV are more than just the virus or syndrome and deserve to be treated that way. As a result, should someone disclose their status to you, be prepared to respond with a confidential spirit, an open mind, and a willingness to care.

Here is a challenge for you while at Creating Change: have three conversations about HIV. Yes, go ahead and talk about HIV!

We thank you for attending the Creating Change Conference and working to help our movement build a nation that respects the diversity of human expression and identity and that creates equal opportunity for all of us, including those living with HIV.



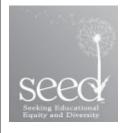
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# National LGBTQ Task Force



Creating
Change 2018





# Creating Conversational Communities that Drive Change

Personal Growth | Professional Development | Social Justice

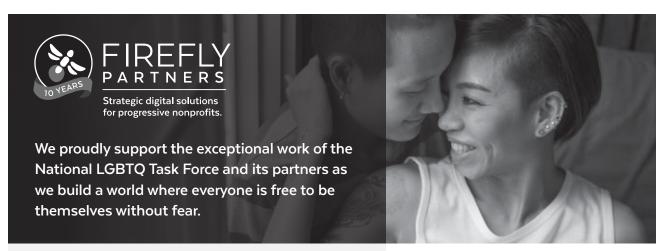


"SEED was a powerful, life-changing experience. It enabled me to share with my school the fact that I was gay—to give me that strength. And I know that my sharing helped other people to share their stories."

-Middle School Athletic Director, Michigan

nationalseedproject.org

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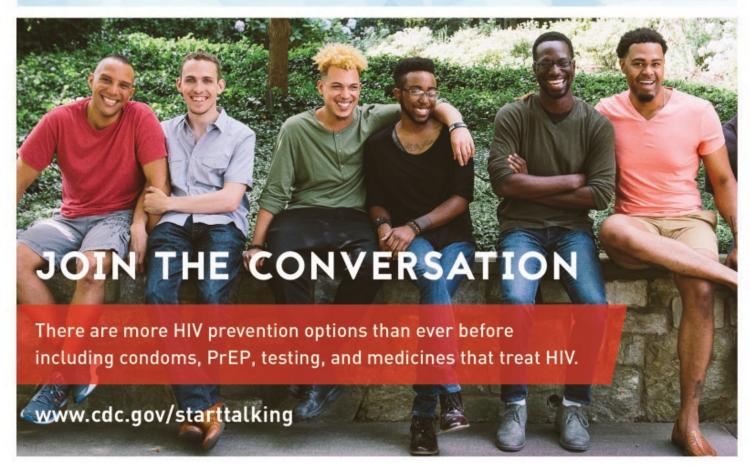
# From "Target Populations" to Decision Makers: Uplifting Leaders of Transgender Experience



Thursday, January 25, 9:30am - 4pm

Join AIDS United for a day-long institute to explore the many ways to create change through meaningful involvement of people of transgender experience!

aidsunited.org









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Thank you for leading the way for decades.

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A nonprofit fundraising platform empowering small-dollar donors and activists.

#### creating change conference

#### **CREATING ACCESSIBILITY**

The National LGBTQ Task Force and the Creating Change 2018
Host Committee strive to make
Creating Change 2018 welcoming and accessible for attendees with disabilities. In the spirit of learning how our communities can be inclusive of and accessible to all people, we offer these guidelines for creating a community where people with disabilities are valued and respected.

Words like "cripple," "defect,"
"spastic," "lame," "retard,"
"psychotic," "paranoid" and
"crazy" have been used to bully
and oppress disabled people for
many decades. Don't use these
words casually. You may hear
disabled people calling each other
crip or gimp. This is "insider"
language, akin to LGBT people
calling each other queer. It's not
appropriate language for nondisabled people to use.

Understand that the lives of disabled people are neither inspirational nor pitiful by our disabilities. Rather our disabilities are ordinary and familiar parts of who we are.

Ask and wait for an answer before you try to help someone. What you assume is helpful may not be.

When you encounter someone using a service/assistance or guide dog, do not pet, offer food to, or interact with the animal in any way. Do not comment on the dog's presence i.e. "and who do we have here?" They are working hard; you are supporting the independence and autonomy they provide by not distracting them.

To be understood by as many people as possible, speak at a moderate volume and pace. Practice active listening by asking and responding to questions and giving both verbal and non-verbal cues that you are still engaged in the conversation.

When you are speaking to someone using an interpreter, address the person you are speaking with, not the interpreter.

Many people here have disabilities that affect the ways that they learn, understand, and/or communicate. Practice patience with those who learn and/or communicate at a different pace or in a different

#### **CREATING ACCESSIBILITY**



way than you do. Don't make assumptions based on atypical speech patterns, body language, or eye contact. If you are having difficulty communicating with someone, try a different form of communication, like writing or demonstration instead of talking.

Flashing lights can trigger seizures or other conditions. Avoid wearing or carrying decorative flashing lights and don't take photographs using the flash on your camera in public spaces.

There are seats set aside for people with varying disabilities, both up front and scattered throughout in the plenary space and in the meeting rooms. Please be prepared to move chairs to make room for people using wheelchairs, wherever they may wish to sit at plenary sessions and workshops.

To make it easier for everyone to move around the conference freely, please don't "clump" in the middle of hallways. Be aware of the people around you when navigating tight, crowded public spaces, and leave room for

#### people to pass safely; and please hold heavy or inaccessible doors open for others.

Becoming scent-free is an important step toward access for people with disabilities and/or chronic illnesses and is a skill you can practice everywhere. If you are not accustomed to going scentfree, think about the products you use in your day. You can either not use shampoo, soap, hair products, perfume, essential oils, skin lotion, shaving cream, makeup etc., or use fragrance-free alternatives that are available in many drug stores. If you must use scented products, please sit or stand as far away as possible from areas designated "Scent Safer" areas. During plenary sessions, scentsafer spaces are designated in the Marriott Ballroom. If scents and chemicals present a barrier for you, please know that Creating Change is not yet a scent-free conference.

If you smoke (or hang around people while they smoke) please do so only in the designated areas and away from entrances. When inside please sit or stand as far away as possible from those areas

#### creating change conference

#### **CREATING ACCESSIBILITY**

designated "Scent Safer" areas.

Challenge your assumptions.
Some disabilities are less visible than others. Everyone has a right to use the accommodations they need without being criticized or questioned.

The Accessibility Table may be staffed during the Creating Change Conference. If you have questions, concerns or need assistance regarding access, please stop by the Accessibility Table adjacent to the conference registration area on the Lobby Level. If no one is available, please seek assistance at the conference registration area.

Listen to the needs and stories of disabled people when they are volunteered; yet please respect people's privacy and boundaries by not asking unnecessarily intrusive questions. Many disabled people deal with daily curiosity about our bodies and find it exhausting. Educate yourself through books, web sites, and at the disability-related workshops at Creating Change. Then, please

join the many hardworking allies who are working to respond appropriately to ableist situations.

Please stop by the Accessibility Table adjacent to the conference registration area for:

- Programs in large print.
- Electric scooters and wheelchairs.
- Viewing a large print grid schedule of events.
- Assisted Listening Devices for use during the conference.
- Magnifiers
- Reachers
- Step stools

Conference attendees utilizing ASL interpreting services can meet interpreters at the Accessibility Table adjacent to the registration area.

If you want or need a place to hang out with disabled people, visit the Disabled Persons Hospitality Suite. Check the conference grid schedule for exact room number. Thanks for helping to make Creating Change a truly accessible event for all.



# Sue Hyde

A Champion, A Colleague, A Dear Friend, A Trouble Maker, A Community Treasure

For always striving to make our community and our movement better, more inclusive, more effective, and more fun;

For building a space that for 30 years has encouraged us to gather, meet, plot, learn, laugh, and Create Change:

Thank You!!!!!!!

Lorri L. Jean • Darrel Cummings • Alan Acosta • Loren Ostrow

And all of us at the Los Angeles LGBT Center

lalgbtcenter.org



# Over the last year, we were honored to be a partner with the following organizations advancing equal rights for LGBT people:

Believe Out Loud • Campus Pride • Center for American Progress • Center for Research on Women-Barnard College • Centerlink • Equality Federation Institute • Equality Florida Institute • Equality Foundation of Georgia • Equality North Carolina Foundation Equality Ohio Education Fund • Equality Pennsylvania Education Fund • Equality Texas Foundation • Faith in Public Life • Freedom Center for Social Justice • Freedom for All Americans Education Fund • Funders for LGBTQ Issues • GLBTQ Legal Advocates & Defenders (GLAD) • Horizons Foundation • L.A. LGBT Center • Lambda Legal LGBT & HIV Project of the ACLU • Many Voices • Media Matters for America • More Light Presbyterians • Movement Advancement Project • National Center for Lesbian Rights National Center for Transgender Equality • National LGBTQ Task Force • National Queer Asian Pacific Islander Alliance • Netroots Connect • Palm Center • Pride at Work Pride Foundation • Public Religion Research Institute • Public Rights/Private Conscience Project-Columbia University • Reconciling Ministries Network • Reformation Project Rights, Faith & Democracy Collaborative • Services and Advocacy for GLBT Elders (SAGE) The Association of LGBTQ Journalists • Transgender Law Center • Umoja Project What We Know Project-Columbia University • Williams Institute





#### **GENERAL INFORMATION**

#### You and Your Badge

We are so happy that you are part of our family at Creating Change 2018! We ask you to visibly display your registration name badge when attending plenary sessions, workshops and caucuses, receptions and evening events; your badge is your "ticket." Wearing your badge is a friendly thing to do because it makes it easier for folks to call you by name. As well, the wellbeing of all of us is a top priority: your name badge means you are part of our Creating Change family. Given this highly polarized political moment, we may experience increased numbers of right-wing agitators attending or trying to attend Creating Change with less than constructive intentions. They aren't welcome here, but you are! Please wear your badge. Creating Change registrants without badges will be asked to retrieve them; or to purchase a new badge at Registration for an administrative fee of \$5. Save yourself the inconvenience. Wear your badge. Thanks!

#### **Protest Policy**

The National LGBTQ Task Force encourages political expression as an essential principle in our LGBTQ movement for freedom, justice and equality. We welcome debate and dialogue as key elements of the Creating Change Conference, including nonviolent protest. The Task Force discourages the disruption of conference sessions, plenary sessions, meetings or exhibits that result in attendees not being able to fully participate in learning and educational opportunities available at Creating Change. We ask that this core principle of free exchange of ideas be respected as essential to the mission and spirit of the Creating Change Conference.

For those who will be organizing protests within the Marriott Wardman Park during the Creating Change Conference, we ask you to inform the Conference Director (shyde@thetaskforce.org or 617.320.6635) and designate a contact person for your protest.

Please abide by these guidelines and this information:

 Protests within the hotel must be nonviolent "moving protests," that is proceeding in a walking formation to avoid violations of Fire Code regulations regarding impeding the

- movements of others through the hotel and blocking doorways to meeting rooms;
- Hotels are not public spaces. The Marriott Wardman Park can report any protest to local law enforcement at their discretion.
- Protest organizers limit their action to one per day.
- Violations of this policy may result in being asked to leave the Creating Change Conference in Washington DC, and risks participation in future conferences.

The National LGBTQ Task Force reserves the right to determine whether a demonstration is disruptive and/or detrimental to the conference programs at Creating Change. We seek to provide avenues for political expression while also balancing this with the needs of attendees, presenters, and exhibitors.

#### No Guns at Creating Change 2018!

The National LGBTQ Task Force joins with the millions of people working to end gun violence. We ask, in the interest of everyone's comfort and wellbeing, that no guns be brought into our conference spaces, sessions, and gatherings. The open carrying of handguns is illegal in Washington DC, as is concealing handguns: No person shall carry within the District of Columbia either openly or concealed on or about their person, a pistol, or any deadly or dangerous weapon capable of being so concealed. We do not want guns or other deadly/dangerous weapons at Creating Change! If any attendee is observed carrying a gun while participating in the Creating Change Conference, you will be asked to remove it from the premises. Thank you!

#### **First Timers' Orientation**

#### Thursday January 25, 7:00 PM

Please check the grid schedule for location.
First time at Creating Change? Feeling a bit
overwhelmed by the amount of information that you
need to quickly digest to make good choices about
how to spend your time? Want some help? Come
to the First Timers' Orientation session with the
Conference Director and a friend with good advice to
get your questions answered by the experts!



#### **GENERAL INFORMATION**

#### The Wellness Center: Accessible Holistic Support for All People

Harding and Coolidge, Mezzanine Level

Co-Sponsored by Freed Bodyworks and Creating Change 2018



Services offered Wednesday Jan. 24 through Sunday Jan. 28 SPONSORS

Creating Change can be overwhelming to the mind, body and spirit and The Wellness Center is your haven in the whirl and twirl of the conference. You will find therapists, body and energy healers, and instructors committed to creating welcoming environments where LGBTQIA folks can risk the vulnerability to be cared for in a healing space.

- Get emotional support from a mental health professional
- Access bodywork and energywork to relax and restore your body
- Take a nap or stretch your sore body
- Meditate or color in a coloring book
- Enjoy a cup of tea, aromatherapy, and other forms of earth medicine.

#### Wednesday 6:00 PM - 8:00 PM

• Racial Justice Meditation 7:00 PM

#### Thursday Friday, Saturday 9:00 AM - 6:00 PM

- Opening and Closing Meditations 8:00 AM, 6:30 PM and 7:45 PM
- Healing sessions 10:45 AM, 12:00 PM, and 4:45 PM

#### Sunday 9:00 AM - 11:00 AM

Re-entry Meditation 10:00 AM

For details about healing session and meditations including instructor bios and sessions reserved for specific identity groups, check www.freedbodyworks.com/CC18

#### Love Yourself and Others! Get Tested and Learn about PrEP!

#### Check the grid schedule for exact location, please, and get tested!

Take advantage of the opportunity to take care of yourself and others by learning your status. It's the first step to ending the HIV epidemic. We can defeat HIV with testing and treatment. Let's do it!

**HIV Testing and PrEP information** will be available to you and brought to you by: Nova Salud, Whitman-Walker Health, MetroHealth DC, and Heart to Hand Maryland.

**HIV Testing and PrEP Information is available:** Friday, Jan. 26 and Saturday, Jan. 27

#### We Love Your Feedback

Our annual Creating Change Conference offers a rich and rigorous program of workshops, trainings, caucuses and networking sessions, meetings and social and spiritual gatherings.

This year, our program includes 19 Day Long Institutes on Wednesday and Thursday, Advocacy Day/Queer Voices on the Hill on Thursday, 8sessions by Task Force Presents, and over 300 workshop sessions and caucuses/networking sessions on Friday, Saturday and Sunday. Whew! Online evaluations or paper evaluation forms for each of these sessions are available to you. Please let us know what you found useful and helpful at sessions by filling out the evaluations.

Each attendee at Creating Change will receive an email from the Task Force in the days following the conference inviting you to complete an evaluation of the overall conference experience. By completing this form, you will help us design and present a better and more relevant Creating Change Conference next year.

Finally, for those of you who prefer to participate in a face-to-face conversation, the Conference Director and Creating Change staff conduct a Feedback Session on Sunday following the closing plenary in the Marriott Ballroom.

#### **Child Care**

Childcare services are provided by Elegant Event Sitters, Inc., an experienced agency specializing in event childcare. Please check in at the conference registration area on the Lobby Level for the exact room location of childcare. There is no charge for onsite childcare, but we ask that parents pick up children for lunch from Noon to 1 PM. Some activities will be provided by Elegant Event Sitters.

#### Childcare is available:

Wednesday 8:00 AM – 6:30 PM Thursday 8:00 AM – 6:30 PM Friday 8:00 AM – 6:30 PM Saturday 8:00 AM – 6:30 PM Sunday 8:00 AM – 3:00 PM



#### **HOST COMMITTEE SERVICES**

Check the Grid Schedule for locations.

#### 12 Step/Recovery

Keep your recovery going at Creating Change! The 12 Step/ Recovery Subcommittee of the Creating Change 2018 Host Committee organizes 12 Step meetings at the Creating Change Conference. We want everyone to have a comfortable space to retreat to during our amazing conference. We invite everyone from every fellowship to our meetings. During these meetings, you can network and connect with other LGBTQIA individuals who are in recovery throughout this wonderful conference.

Thursday: 6:30 PM Friday: 7:30 PM Saturday: 7:30 PM

#### Hospitality Suites: Thursday, Friday and Saturday

#### **Elder Hospitality Suite**

Thursday 8 AM – 8 PM; Friday and Saturday: 8 AM - 10 PM

60 and over? Come on by the Elder Hospitality Suite, a space for older adult attendees to relax and refresh in between the whirl of conference activities. We offer food, networking, and fun and entertaining programming. Swing by the Suite for a full schedule of our programming offerings. Sponsored by the Creating Change 2018 Host Committee.

## Transgender Hospitality Suite Thursday 8 AM – 8 PM; Friday and Saturday: 8 AM - 10 PM

The DMV welcomes all our sibling transgender and gender non-conforming people to the 2018 Creating Change Conference Transgender Hospitality Suite. We invite you to three days of community relaxing. The Suite will provide light meals for lunch and dinner. Programming for the suite is organized by the Creating Change 2018 Transgender Hospitality Suite subcommittee. We hope you enjoy the conference! Sponsored by the Creating Change 2018 Host Committee.

#### **Youth Hospitality Suite**

Thursday 8 AM - 8 PM; Friday 8 AM - 10 PM; Saturday: 8 AM - 8 PM

The DMV is ecstatic to welcome individuals 24 and

under to the 2018 Youth Hospitality Suite! Join us for casual conversations around self-care, healthy relationships, coming out and more throughout the conference. Our doors are always open for you to come and hang out, enjoy nutritious lunch and dinner, meet new friends and reconnect with old buddies. Sponsored by the Creating Change 2018 Host Committee.

#### Disabled Persons Hospitality Suite Thursday, Friday and Saturday, 8 AM – 8 PM

We want to invite our LGBTQ community members who self identify as disabled to come enjoy space to relax and regroup during the conference. This hospitality suite will give us an opportunity to be in a space where we can feel comfortable, enjoy lunch and dinner, make new friends, and relax. Sponsored by the Creating Change 2018 Host Committee.

#### The Bisexual+ Hospitality Suite Thursday, Friday and Saturday, 8 AM – 10 PM

The Bisexual+ Hospitality Suite warmly welcomes all bisexual, pansexual, polysexual, omnisexual, nonmonosexual, no label, biromantic, fluid, queer, and questioning individuals to join us for food, festivities, and respite. Our Suite will provide meals to bi+ folks who are looking for no-cost, delicious options. The Suite will host a series of hour-long intersectional gatherings, specifically intended to allow bi+ folks who share more than one marginalized identity to come and be about each other, including, bi+ace, bi+trans, bi+black (aka the lemon/lime/yuzu pepper kickback), bi+AAPI, bi+indigenous/two spirit, bi+latinx, bi+disabled, and bi+undocumented/ immigrant, etc. spaces; times will be provided on a separate flyer in your conference registration bag. Bi+ folks are encouraged to attend multiple intersectional groups that reflect their identities because we know so many of us are bi+ AND. General Suite programming will include a bi+ boo mix & mingle for bi+ individuals, as well as an ally hour which will be open to non-bi+ individuals looking to get valuable information on how to show up for the bi+ community. Arts and crafts opportunities will be available throughout each day. Please note, the Suite is intended to be an essential safe space for bi+ attendees to find community and support each other and, outside of the ally hour, will be open to bi+ attendees only. Sponsored by the Creating Change 2018 Host Committee



#### **HOST COMMITTEE SERVICES**

#### People of Color Suite Thursday, Friday and Saturday, 8 AM – 8 PM

The People of Color Suite invites all People of Color to enjoy refreshments, relaxation and restoration. The POC suite is bringing LIFE to the DMV. Join us to restore and empower your mind, body and spirit. The POC Suite will allow you to network and reconnect with friends while lunch and dinner. Look no further, everything is in the POC suite! Sponsored by the Creating Change 2018 Host Committee







#### SPIRITUAL GATHERINGS

Check the conference grid schedule to confirm locations.

#### **Spiritual Care Team and Many Paths Gathering Space**

#### Open Thursday, Friday, and Saturday, 7am to Midnight. Hoover, Mezzanine Level

For the second year, a multi-faith Spiritual Care Team is available to the Creating Change community for loving support and presence, made up of lesbian, gay, bisexual, two spirit, transgender, non-binary, and queer religious and spiritual leaders representing dozens of traditions, here to be with you however you need, no matter which—if any—path you claim. Interested in chatting with an LGBTQ person of faith? Curious about a religious tradition? Having a hard time and just want someone to sit with or talk with? The Spiritual Care Team is here for you! English and Spanish speakers are available.

The Many Paths Gathering Space is a welcoming, dedicated space for spiritual practice, ritual, reflection, support, connection, and breathing space for conference attendees on any or no spiritual path. Scheduled offerings include silent meditation, Earthbased and Pagan rituals, Catholic mass, opportunities to meet LGBTQ spiritual leaders, and more.

To reach a Spiritual Care Team member any time during the conference, text (574) 318-0724, visit the Many Paths Gathering Space, or look for team members' brightly colored arm bands!

For a schedule of offerings, see the room door, the flyer in your conference bag, or visit www.many-pathsgathering.com.

#### Many Paths: LGBTQ People of Faith Open House

#### Saturday 6:30pm --7:30pm Hoover, Mezzanine Level

Hosted by the Spiritual Care Team in the Many Paths Gathering Space, this caucus is for anyone and everyone who is drawn to LGBTQ faith space. Looking to gather or chat with LGBTQ people of faith? Curious about a religious tradition? Passionate about how spirituality and justice connect? Come share multiracial, multigenerational, multi-gender space with people of many paths and no path.

#### **Muslim Friday Prayer – Salaat-ul-Jumah**

#### Friday January 26, 12:30 PM

Dedicated to Muslims who are lesbian, gay, bisexual,

transgender, intersex, questioning, those exploring their sexual orientation or gender identity, and their allies, families and friends. All conference attendees welcome. Led by Imam Tynan Power.

#### **Shabbat Celebration**

#### Friday, January 26, 7:30PM

Join us as we come together as a community to welcome the Sabbath. No matter your background or religious affiliation, we invite you to a service filled with beautiful songs, heart filled prayers, and plenty of food for thought (and onegim to boot). All conference attendees welcome. Organized by the Spiritual Needs Subcommittee of the 2018 Creating Change Host Committee.

#### **Red Dragon Drumming Circle**

#### Saturday January 27, 8:00PM

The DMV Radical Faeries and pagan community have a long tradition of drumming, singing and dancing around a bonfire. Our tribe of dancers and drummers bring the Drum Circle indoors to dance around fire made of sparkling, glittering LED lights. Come experience an all-natural spiritual high, a flight of fancy, and the joy of BEING YOU in body, mind and soul. Participants are encouraged to bring songs, poetry, dance, movement. Joining us will be a costumed Red Dragon, a 20-year tradition to raise energy and funds honoring friends and family living with blood-borne disease and honoring caregivers who support persons living with cancer, sickle-cell, leukemia and HIV. Join us for this fun, moving and spirited event! All conference attendees welcome.

#### Reveal! Respect! Resist! An Interfaith Gathering to Close Creating Change 2018

#### Sunday January 28, 9:30 AM - 11:00 AM

Reveal! Respect! Resist! This theme was formulated during the 2017 Creating Change Conference, held during the weekend of the US Presidential Inauguration, and adapted for the DC Pride Interfaith Service in June. Come to this service, join clergy, lay leaders and practitioners of a myriad of faith traditions who draw strength from spiritual traditions and intersectional communities. Led by principles of inter-religious collaboration, all are invited to a celebration of determination to bring social justice across the nation. All conference attendees welcome. Organized by the Spiritual Needs Subcommittee of the 2018 Creating Change Host Committee.



#### **RECEPTIONS AND SPECIAL EVENTS**

Events will be held at the Marriott Wardman Park, unless otherwise noted. Check the grid schedule for exact locations, if not listed below.

#### **WEDNESDAY, JANUARY 24**

#### National Consortium of Higher Education LGBT Resource Professionals Business Meeting

7:00 PM - 10:00 PM \* Delaware A/B

Connect with colleagues, hear about the Consortium's work, and celebrate a great year. We'll also discuss our Annual Report.

#### RISE UP – Faith Rooted Resistance Reception

8:00 PM \* Maryland A

The United Church of Christ invites you to a reception with the Rev. Dr. John C. Dorhauer, General Minister and President. Come and connect with the spirituality faith rooted resistance, meet friends and network with others. Dr. Dorhauer will offer a brief message about the UCC's commitment to "A Just World for All" and the intersection with LGBTQ justice and equality. Light refreshments will be served.

#### **THURSDAY, JANUARY 25**

#### Art Studio Space - CC18

9:00 AM - 6:00 PM \* Wilson B/C

Creating Change is thrilled to welcome you to Art Studio Space at Creating Change. Our creative expressions foster and reflect individual visions within our communities, through the banners we carry, the logos we brand for our organizations and the art we hang on our walls. Art Studio Space CC18 is a collaborative space in which we draw, paint, glue, sew, and weave our own personal experiences within the LGBTQ movement. The possibilities are endless! Bring your artistic LGBTQ awesome selves to the Art Studio Space CC18. Weave some queer magic, or just relax and have some right brain fun! The amazing ASS staff of Tamara Galinsky, llene Goldstein, Rae Fehring and Jessica VonDyke will be on hand to assist you with your whimsical and creative endeavors. Come on by!

#### **David Bohnett CyberCenter Reception**

6:00 PM - 7:30 PM \* Lebanese Taverna (across the street from the Marriott)

The reception is only for LGBT Community Center leaders who already host a David Bohnett CyberCenter or for LGBT Community Center leaders who want to learn more. Come share experiences, build relationships and talk to other David Bohnett CyberCenter folks.

#### Welcome to Washington Reception



7:00 PM – 8:00 PM \* Exhibit Area, Lower Level

Mix, mingle, and schmooze in the conference Exhibit Area. Meet old friends and make new ones! Complimentary appetizers and non-alcoholic beverages. Eat, drink, and be you!

#### The Opening Cruise

10:00 PM/Following Opening Plenary Session Roosevelt 1 and 2, Lower Level

What's the connection you won't forget at CC18? The Sexual Liberation Collective and the Creating Change sex track organizers are delighted to bring you the Opening Cruise immediately following the opening plenary session.

Whether you're looking to find a new friend, a sexy hook-up, or the love of your life, the Opening Cruise is the place to be on Thursday night! We cordially invite all those who are "available" to come and indulge in some flirty fun while meeting other arousing conference goers. This has been a predominately young queers' space for the last couple years, so we want to especially encourage the 25+ and poly/nm contingents to show out in force this year. The Opening Cruise is extremely sex-positive and extravagantly welcoming for everyone who wants to delight in the delicious diversity of available, brilliant, and adventurous Creating Changers.

Your fun and frisky hosts will help move you through a modified speed greeting, so you can meet more cuties in the room. Participation is flexible, and everyone is welcome to attend, inclusive of all identities and life experience. You'll have a chance to name what you want and who you are, so let your imagination go wild. Come on! Be brave! There has never been a better time to practice your flirting skills. You never know what might come of it. Cash bar available.

#### **RECEPTIONS AND SPECIAL EVENTS**

#### Dance with SONG!

10:00 PM - Midnight

Thurgood Marshall Ballroom, Mezzanine Level

Hey, everybody, celebrate the 25th Birthday of our good friend Southerners on New Ground aka SONG! SONG was born at Creating Change 1993 in Durham, NC. Cake! Fun! Dancing! Cash bar! Music by DJ Rosie.

#### **FRIDAY JANUARY 26**

#### Queering the Hotel Gym

6:30 AM \* Marriott Wardman Park Fitness Center

Join Saurabh Bajaj, National LGBTQ Task Force staffer, for your morning workout. Meet others who share your passion for exercise and physical tune-ups. Saurabh promises early AM sports drinks, protein bars and good company.

#### Art Studio Space - CC18

9:00 AM - 6:00 PM \* Wilson B/C

Art Studio Space - CC18 is a collaborative space in which we draw, paint, glue, sew, and weave our own personal experiences within the LGBTQ movement. The possibilities are endless! Bring your artistic LGBTQ awesome selves to the Art Studio Space CC18. Weave some queer magic, or just relax and have some right brain fun! The amazing ASS staff of Tamara Galinsky, llene Goldstein, Rae Fehring and Jessica VonDyke will be on hand to assist you with your whimsical and creative endeavors. Come on by!

#### Advocacy and Action Reception: LGBTQ Joy as Radical Resistance!

8:30 PM

Meet and mingle as we celebrate the power of LGBTQ joy and artistry as radical resistance. Across the movement, organizers and policy advocates are confronted with enormous challenges -- from the unacceptable injustice and violence that people of color continue to face each day to the onslaught of religious exemption and anti-Trans attacks in Congress and state legislatures. Join the National LGBTQ Force's Advocacy and Action department in an evening of Art, Heart, Laughter, Appreciation, and Community over food and drinks (alcoholic and non-alcoholic). This will also be a reunion of the Holley Law Fellows and our Trans Seminarian Leadership Cohort.

Join us for REUNION+REFLECTION+REDEDICATION +REVELRY!

#### **Southerners On New Ground Celebration Reception**

8:30 PM

Southerners on New Ground (SONG) turns 25 - we can rent a car! SONG was born at Creating Change 1993 in Durham NC. Join us as we lift up 25 years of queer organizing in the South! Meet, greet, and honor SONG's founding mamas: Mandy Carter, Pat Hussain, Suzanne Pharr, Pam McMichael, Mab Segrest, and the late Joan Garner. Join us to learn about SONG's vision for the next 25 years. Cash bar and munchies.

SONG envisions a sustainable South that embodies the best of its freedom traditions and works towards the transformation of our economic, social, spiritual, and political relationships. We envision a multi-issue southern justice movement that unites us across class, age, race, ability, gender, immigration status, and sexuality; a movement in which LGBTQ people – poor and working class, immigrant, people of color, rural – take our rightful place as leaders shaping our region's legacy and future. We are committed to restoring a way of being that recognizes our collective humanity and dependence on the Earth.

#### Fiesta Latinx!

8:30 PM

Join us for a celebration of the Metropolitan Washington DC Latinx community. Mix, mingle, meet other Queer Latinx folx and learn about their groundbreaking work in the nation's capital. Hosted by La Unión Hace La Fuerza Instituto Latinx. Cash bar.

#### **Solo at Creating Change?**

8:30 PM

Lots and lots of attendees are flying solo at CC18 and looking to make new connections. You're in good company. Stop by this meet and greet to ease out of your comfort zone. Great way to meet cool people and have fun at Creating Change. Keep the conversation going on Twitter with #CC18solo. Hosted by Robbie Samuels and Evangeline Weiss.

#### Queens Kings and Everything in Between: Creating Change Drag Show

Doors at 9:00 PM; Show 9:30 PM - Midnight Marriott Ballroom

The Queens of the DC Court and Kings of Pretty Boi Drag host us for a night of drag fun and frolic. We will crank up the music for the sashay of the finest of



#### **RECEPTIONS AND SPECIAL EVENTS**

crowns, the spiffiest of boots. The gowns! The suits! The suspenders and bustiers! Don't miss this fabulous runway at Creating Change. All welcome. Shotzi says: don't leave yer George Washingtons in yer purse or pocket cuz we lift up our community one dollar at a time.

Co-Hosts: Pretty Boi Drag and the DC Court

#### **SATURDAY, JANUARY 27**

#### Queering the Hotel Gym

6:30 AM \* Marriott Wardman Park Fitness Center

Join Saurabh Bajaj, National LGBTQ Task Force staffer, for your morning workout. Meet others who share your passion for exercise and physical tune-ups. Saurabh promises early AM sports drinks, protein bars and good company.

#### **Art Studio Space - CC18**

9:00 AM - 1:00 PM

Gallery Exhibit 6:30 PM \* Wilson A/B

Art Studio Space - CC18 is a collaborative space in which we draw, paint, glue, sew, and weave our own personal experiences within the LGBTQ movement. The possibilities are endless! Bring your artistic LGBTQ awesome selves to the Art Studio Space CC18. Weave some queer magic, or just relax and have some right brain fun! The amazing ASS staff of Tamara Galinsky, llene Goldstein, Rae Fehring and Jessica VonDyke will be on hand to assist you with your whimsical and creative endeavors. The Art Studio Space closes at 1:00 PM for its transformation into a Gallery showing works created by CC18 artists. Visit the Gallery at 6:30 PM.

## Fashion Show! Ground Breaking Activism Redirecting & Reforming All Systems (G.A.R.R.A.S.) 9:00 PM \* Maryland A/B/C

G.A.R.R.A.S. is a fashion show and more! Our models and designers are actively engaged in community dialogue and advocate on behalf of Trans and Gender Nonconforming people and about the issues facing our communities. The G.A.R.R.A.S. fashion show serves as a platform for the Trans and Gender Nonconforming community to showcase their talent and leadership skills, demonstrating the many ways that trans and Gender Nonconforming people dream towards a better future for themselves and all of us. Join us to lift up the DMV's TransLatin@ Coalition chapter and its work and to enjoy beautiful fashion designed by local designers. Hosted by the TransLatin@ Coalition chapter of Washington DC.

#### masQUEERade Ball / Youth Dance — 24 and under

9:00 PM \* Marriott Ballroom

A special YOUTH DANCE for those 24 and under. It might be cold outside, but it's hot in here! Come on in for fun and dancing. Free and open to all who are 24 and under. No alcohol and drugs please. Soft drinks and refreshments. Sponsored by Creating Change Conference and the Creating Change 2018 Host Committee. Featuring DJ Rosie!

#### Boomers and Millennials Dance — All Ages

9:00 PM - Midnight \* Virginia A/B/C

be you, create change, dance.

Come on in and shake a tail feather to get your Saturday night on! This annual event is free and open to people of all ages, races, faith traditions, sexual orientations and gender identities. All Welcome! Featuring DJ Honey. Cash bar.

#### **SUNDAY JANUARY 28**

#### Queering the Hotel Gym

6:30 AM \* Marriott Wardman Park Fitness Center

Join Saurabh Bajaj, National LGBTQ Task Force staffer, for your morning workout. Meet others who share your passion for exercise and physical tune-ups. Saurabh promises early AM sports drinks, protein bars and good company.

#### **EXHIBITORS**



ActBlue

Advocates for Youth

AIDS UNITED

American Civil Liberties Union

American Federation of Teachers

American Humanist Association

Americans United

Bexley Seabury

Campus Pride

Centers for Disease Control

Centers for Medicare & Medicaid Services

The Change Project

Chicago Theological Seminary

Columbia Fertility Associates

Demos

Firefly Partners

Gc2b

Gilead Sciences, Inc.

Greater Than AIDS

Harvard Kennedy School

Haymarket Books

**HFRO** 

Human Rights Campaign

Iliff School of Theology

Jessica Kingsley Publishers

Amy Mandel & Katina Rodis Fund

Metropolitan Community Church

Midwest Institute for Sexuality and Gender Diversity

Mills College

MoCo Pride Center and Maryland Trans\*Unity

National Center for Transgender Equality

The National LGBT Bar Association

National LGBTQ Task Force

**NOLS** 

Pacific School of Religion & CLGS

Passport Magazine

Planned Parenthood Federation of America

Political Research Associates

Pride Institute

**PRIDFnet** 

Puerto Rico/Hurricane Relief

Reaching Out MBA

RHD-Strength Alliance

SAGE

SEED Project on Inclusive Curriculum

Smith College School for Social Work

Southerners On New Ground

Stewie's Got Pride

Stones' Phones

TopDog Learning Group, LLC

Trans Justice Funding Project

Trans Lifeline

United Church of Christ

WorldPride 2019 / Stonewall 50

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# Resources for the Welcoming Faith Movement

Visit www.WelcomingResources.org



Building an Inclusive Church Toolkit 2.0
Helping Your Congregation Become a Community that Openly Welcomes People of All Sexual
Orientations and Gender Identites

Kol B'mishpachat Elohim
A Jewish Guide to Creating Allies for
Our LGBT Families

#### **Hearts Unbound**

Engaging Biblical Texts of God's Radical Love through Reader's Theater

#### transACTION

A Transgender Curriculum for Churches and Religious Organizations

#### All in God's Family

A Christian Guide to Creating Allies for Our LGBT Families

#### A La Familia

A Bilingual Conversation About Our Families, the Bible, Sexual Orientation and Gender Identity

#### **VIDEOS**

So Great a Cloud of Witnesses

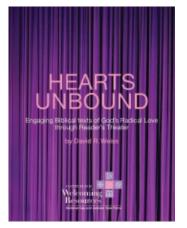
The Story of the Shower of Stoles Project

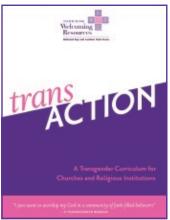
# In Our Fullness: Faith and Activism Across Difference

Conversations About Faith-Based Work for Radical Social Change Around Issues Including Sexuality, Gender, Race, Class and Age.



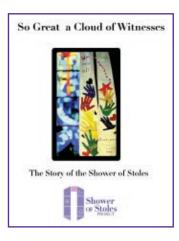


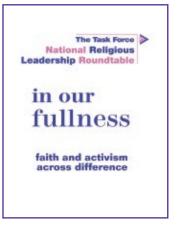












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Hilton is proud to support the National LGBTQ Task Force and their mission to advance full freedom, justice and equality for LGBTQ people. Together, we can make a world of difference.

We're proud to be a National Corporate Partner for the National LGBTQ Task Force and Leader level sponsor at the 2018 Creating Change Conference.

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Planned Parenthood is committed to providing high-quality, compassionate, non-judgmental health care and sexual health information to all people. We're proud to work in partnership with LGBTQ communities to expand access to care and education.

We applaud the National LGBTQ Task Force for leading Creating Change and empowering those fighting for health equity and justice in their communities.

# Planned Parenthood®



# Congratulations on 30 years of Creating Change!

HRC is proud to support the National LGBTQ Task Force in making the world a better place for the LGBTQ community





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# Queer in Africa:

Challenges and Pathways to Inclusion

Conference

March 21, 2018 Lehigh University Bethlehem, PA

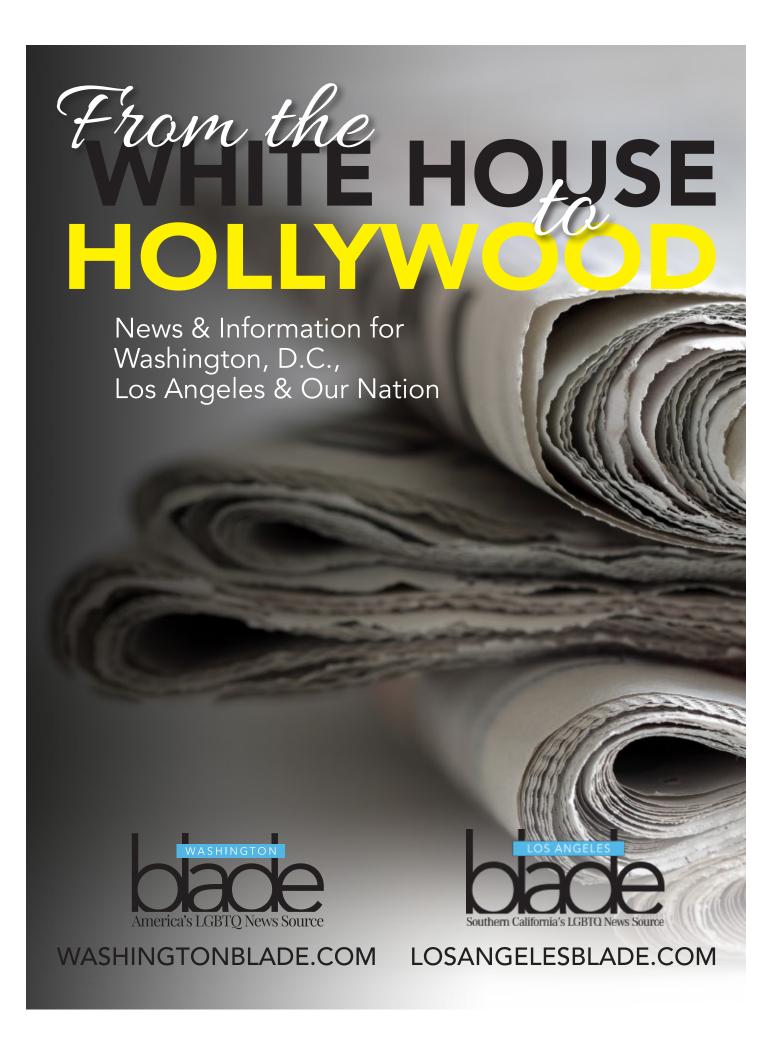


Founding mother of the LGBTI rights movement Uganda Co-founder Freedom and Roam Uganda Co-founder Sexual Minorities Uganda

For details and registration: go.lehigh.edu/queerinafrica



Office of Interdisciplinary Programs: 610-758-3996 / incasip@lehigh.edu





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#### **PLENARY PROGRAMS**

All plenary events take place in the Marriott Ballroom

#### Thursday January 25 8:00 PM Hello DMV! Opening Plenary Session Keynote: Activism in A Time of Tyranny

We live in a time of a tyrannical federal government that each day exercises its powers over us: LGBTQ, people of color, women, poor people, immigrants whether documented or not, sick and old people, young people in public educational settings. The harms meted out by a tyrannical government seem never to end and land on us with head-spinning frequency. Through energy, resolve, and spirit, we vow to resist, defend, and protect each other. What does look, feel, and sound like? What is called forth and from us to stand and fight back day after day? What are the lessons from 30 years ago? The learnings from yesterday and today? Four seasoned activists and organizers share their best thinking to lift us forward.

Victoria Kirby York, Deputy Director of the Advocacy and Action Department, National LGBTQ Task Force

**Farhana Khera,** President and first Executive Director, Muslim Advocates

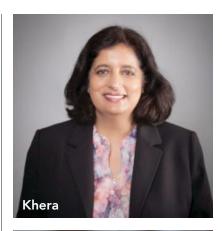
Andrea Jenkins, Council Member City of Minneapolis (Ward 8), award-winning poet, writer, performer, and curator of the stories of transgender people





**Urvashi Vaid,** CEO of The Vaid Group LLC a social innovation firm; former Executive Director, Media Director, and Policy Institute Director at National Gay and Lesbian Task Force

Moderator: Diego Miguel Sanchez APR, Director of Advocacy, Policy and Partnerships at PFLAG National









#### Friday January 26 1:30 – 2:45 PM The State of the Movement Address

The leaders of the National LGBTQ Task Force know we gather at Creating Change 2018 to Learn. Connect. Resist. Rea Carey and Kierra Johnson deliver the annual State of the Movement: our triumphs, our challenges, our resistance in this fraught time. All will not be lost, even while our social justice gains are under attack, because our movement is resilient, brilliant, and stalwart. Come be inspired to fight on, stand together, and defeat those who intend to disconnect and isolate LGBTQ people from the civic and democratic processes in our cities and towns, states, and country.

**Rea Carey,** Executive Director, National LGBTQ Task Force **Kierra Johnson,** Deputy Executive Director, National LGBTQ Task
Force







#### Saturday January 27 12:30 PM – 2:45 PM Activist Mobilization

Gather in the Marriott Ballroom for a brief and peppy rally to send us out of the hotel and off to a significant site in Washington, DC. Bring your winter gear; take a ride with us on the Metro or in an accessible vehicle. We're hitting the streets, much as we did in Philadelphia/Creating Change 2017 when we marched to the Philadelphia Women's March rally one year ago.

# Sunday January 28 11:30 AM Doors/Noon Brunch Service Closing Plenary with Brunch with Lex Allen!

Lex Allen shook the world with a gender-bending music video for his single *Cream & Sugar* and Lex will shake your world and send you home happy! Lex has carved out a special place in his hometown of Milwaukee, performing at Pridefest for the last three years and at the very first Pride Night for the Milwaukee Bucks. Nationally, Lex has performed at Red Bull's Sound Select, supporting Big Freedia, and at Summerfest, the world's largest music festival. Lex's fearlessness and wide vocal range explode in empowering and fun-loving songs with infectiously danceable and lyrically relatable music.





#### **AWARD HONOREES**

The National LGBTQ Task Force has the great privilege to present awards and to host award presentations recognizing the hard work and dedication of colleagues in our LGBTQ movement. Noted below, some awards are presented collaboratively with the Consortium of Higher Education LGBT Resource Professionals; the Evelyn and Walter Haas Jr. Fund; and SAGE. We thank these partners in lifting up activists who express their passionate commitments to social justice every day.

# The Susan J. Hyde Award for Longevity in the Movement



#### Miss Major Griffin-Gracy,

Executive Director Emeritus TGI Justice, is a black, formerly incarcerated, transgender elder. She has been an activist and advocate in her community for over 40 years. She was at

the Stonewall uprising in 1969, became politicized at Attica, was an original member of the first all-transgender gospel choir, and is a father, mother, grandmother, and grandfather to her own children, and to many in the transgender community. In 2017, Miss Major relocated from Oakland CA to Little Rock, Arkansas where she is building House of GG, a space of welcome and safe harbor for transidentified and gender nonconforming people.

#### The Youth Leadership Award



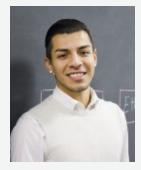
Kings Floyd is the 2016 Youth Transition Fellow for the National Council on Independent Living. She is originally from Boston and moved from Maine to Washington DC in June 2016. She graduated from High Point University that

same year with a Bachelor's degree in English

Writing, with concentrations in Language, Education and Disability Studies. She has worked on the Women's March, the DC Pride March, and other civil rights demonstrations, as well as being the cochair of the DC Metro ADAPT chapter. Her guilty pleasures include carbonara, mochas and '80s pop. Kings hopes to continue working with intersectional youth to promote disability awareness, advocacy and pride.

Haas, Jr. Award for Outstanding LGBTQ Leadership for Immigrant Rights





#### Marco Antonio Quiroga

has a long history as an advocate for the LGBTQ, immigrant, and racial justice movements. He is director of the Contigo Fund, Orlando FL, founded in the aftermath of the Pulse massacre to support the recovery and

healing of those impacted and building power for historically marginalized LGBTQ communities of color in Orlando. Previously, he worked with United We Dream, American Federation of Teachers, and AFL-CIO, and as the National Field Officer at Immigration Equality. His commitment is a direct result of his life experiences as an undocumented and queer person of color, including family separation through deportation, poverty, unstable housing and homelessness.



#### **AWARD HONOREES**

#### Award for Research & Assessment

Presented by the Consortium of Higher Education LGBT Resource Professionals. Each year, the Consortium recognizes excellence in the field of LGBTQ student services.



Dr. Dafina-Lazarus (D-L)
Stewart (pronouns: ze, zim, zir) is professor in the School of Education and Tri-Chair of the Student Affairs in Higher Education program at Colorado State University. Ze is a scholar, educator,

and activist focused on empowering and imagining futures that sustain and cultivate the learning, growth, and success of marginalized groups in U.S. higher education institutions. Dr. Stewart's work is motivated by an ethic of love grounded in justice and informed by an intersectional framework that recognizes both the lived experiences of individuals with multiple marginalities, as well as the material effects of interlocking systems of oppression. Dr. Stewart is the author of over four dozen journal articles and book chapters; as well as editor, co-editor, or author of three books covering multicultural student services, gender and sexual diversity of U.S. college students, and the historical experiences of Black collegians in northern liberal arts colleges in the middle of the twentieth century. Dr. Stewart has also provided professional service and leadership to ACPA— College Student Educators International, as well as to the Association for the Study of Higher Education. Dr. Stewart was recognized as an ACPA Senior Scholar in March 2017.

#### SAGE Advocacy Award for Excellence in Leadership on Aging Issues

**Dr. Imani Woody** is the founding director and CEO of Mary's House for Older Adults, Inc.; she has been an advocate of women, people of color and LGBT/SGL issues for more than 20 years. She is currently working as a diversity and inclusion consultant in



the field of health, aging and issues affecting the LGBTQ/SGL and people color communities. She has presented on LGBT aging issues at the White House National LGBT Elder Summit and at the 2017 National

Equality March for Unity and Pride. Dr. Woody is a member of the National LGBT Elder Housing Initiative, a mayoral appointee to the DC LGBTQ Advisory Council, and is the Program Officer for the Older Adults Advisory Council for Metropolitan Community Churches. She a Board member of the LGBT Technology Partnership and has served on many other boards, including the Mautner Project and the Women in the Life Association. She has a PhD in Public Service Leadership with an emphasis in Non-Profit Management from Capella University and a Master's degree in Human Services from Lincoln University. She lives with her wife of sixteen years in Brookland, Washington, D.C.

#### **Leather Leadership Award**



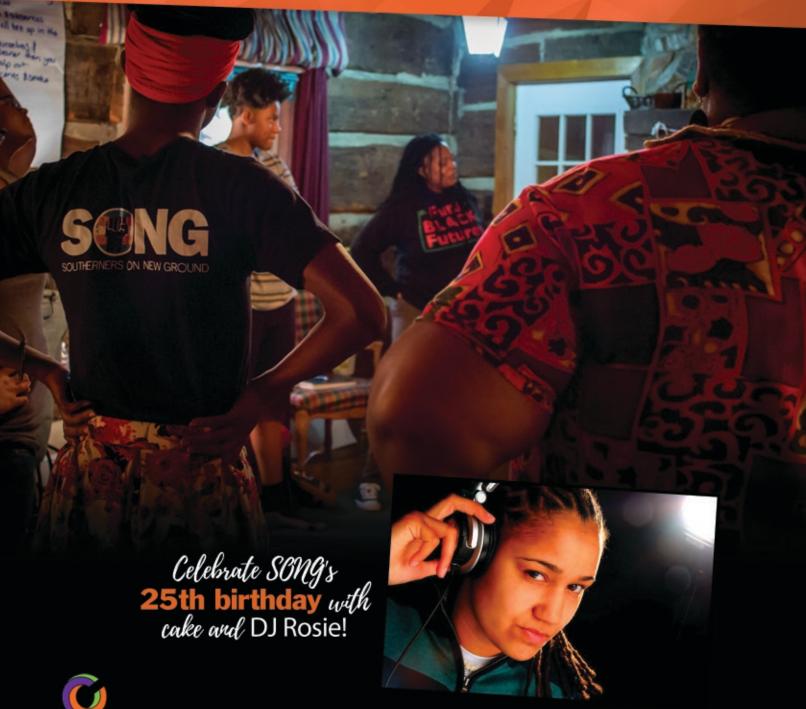
Durk Dehner and Tom of Finland, 1982. Photo: Jim Wigler

Durk Dehner is a long-time leader in the leather community. He was First Runner Up in the first Mr. International Leather

competition in 1979; and in 1984, he co-founded the Tom of Finland Foundation. In addition to preserving and promoting the work of the most widely-recognized master of homoerotic art, the foundation educates the public about the merits of erotic art, strives to get erotic work the attention it deserves, and promotes healthier, more tolerant attitudes about sexuality. Under Durk's leadership the Foundation has rapidly expanded its Permanent Collection to include artists of all genders, gender identities and sexual orientations, providing an invaluable resource to curators, students, art historians and collectors.

# DANCE with SINGE!

Birthed at Creating Change 1993, Durham NC





**THURSDAY JANUARY 25, 2018** 

Cash Bar • Thurgood Marshall Ballroom, Mezzanine Level

NATIONAL LGBTQ TASK FORCE #CC18

Kingses Queens

& Everything In Between





# creating change drag show

9:00pm Doors Open • 9:30pm Showtime Marriott Ballroom

Co-Hosts: Pretty Boi Drag and the DC Court

About Pretty Boi - Pretty Boi Drag puts on some of DC's sexiest and most exciting drag shows with an all-inclusive roster of performers.

About the DC Court - From the Heart, Through the Court, For our Community

CO-HOSTS









# BOOMERS + MILLENNIALS DANCE

# SAT JANUARY 27

9PM - MIDNIGHT

Cash Bar • Virginia A/B/C, Lobby Level

ALL WELCOME ... COME GET YOUR GROOVE ON!

WITH DJ HONEY





# masQUEERade ball

# SATURDAY **JANUARY 27**

9 PM - MIDNIGHT MARRIOTT BALLROOM

YOUTH DANCE | 24 AND UNDER ONLY! NO DRUGS. NO ALCOHOL.

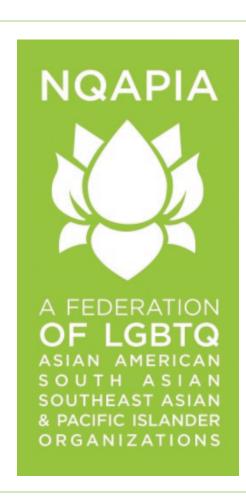
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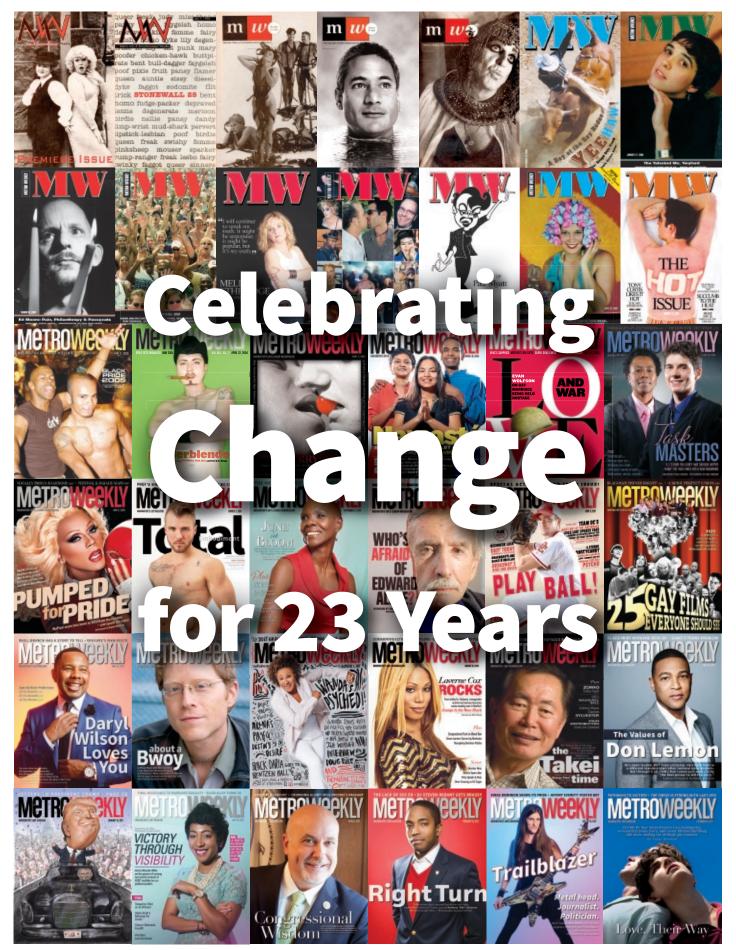


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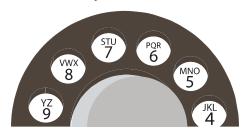
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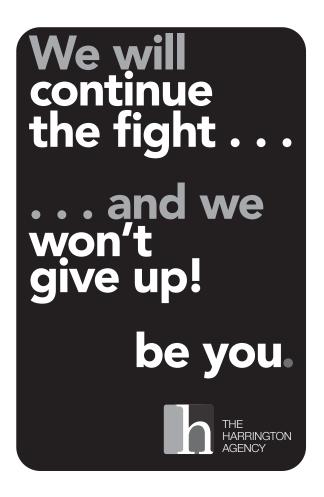




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#### Friday, January 26

Task Force Presents AM 9:00 am-10:30 am *or* 9:00 am-12:15 pm Workshop Session 1 9:00 am-10:30 am Workshop Session 2 10:45 am-12:15 pm Task Force Presents PM 3:00 pm-4:30 pm *or* 3:00pm-6:15pm Workshop Session 3 3:00 pm-4:30 pm Workshop Session 4 4:45 pm-6:15 pm Caucus 1 6:30 pm-7:30 pm

#### Saturday, January 27

Task Force Presents AM 9:00 am-10:30 am or 9:00am-12:15pm

Workshop Session 5 9:00 am-10:30 am 10:45 am-12:15 pm

Task Force Presents PM 3:00 pm-4:30 pm or 3:00pm-6:15pm

Workshop Session 7 3:00 pm-4:30 pm

Workshop Session 8 4:45 pm-6:15 pm

Caucus 2 6:30 pm-7:30 pm

#### Sunday, January 28

Workshop Session 9 9:30 am-11:00 am

#### Knowledge, Skills or Attitude

**Knowledge:** Session is primarily for transmitting information, data, and/or facts that increase activist and advocacy capacity. What information do we need? Ex.: data on discrimination experienced by LGBTQ youth for use in talking points, publications, activist/advocacy action planning.

**Skills:** Session primarily hones specific skills needed to achieve activist and advocacy goals. How can we achieve our goals? Ex: skills to sharpen and refine persuasive messages used in activist/advocacy contexts; or skills needed to organize direct actions to resist the current administration.

**Attitude:** Session primarily leads to a change in a settled way of thinking or feeling about something, typically reflected in a person's behavior. Can we change the way we think about something to build a more effective movement? Ex.: presentation about reproductive justice that explains interests and stakes of LGBTQ people and community with a result that reproductive justice is understood as an LGBTQ issue; or, presentation about voter persuasion techniques to change votes.

# Use this key on Friday, Saturday and Sunday to easily locate workshops related to the issue areas below!

- Democracy and Civic Engagement
- Non-Discrimination Protections
- Economic Inequality and Poverty
- Health Care Access
- Faith and Spirituality/Practice Spirit, Do Justice
- Queer the Data! Data Collection and Analysis
- Criminal Justice
- Immigration

#### **Aging and Ageism**

**Building Age Inclusive LGBT Centers and Services** Workshop Session 1 · Knowledge

# **Considerations in Care and Advocacy for LGBTQ Older Adults**

Workshop Session 3 · Knowledge

# Moving LGBTQ aging work through your community advisory boards

Workshop Session 4 · Knowledge

**Data vs. Perception: Aging in the LGBT Community** Workshop Session 5 · Skills

# Improving LGBT Older Adult Health Access through Care Planning

Workshop Session 7 · Skills

**LGBTQ Elders of Color: Resilience and Resistance** Workshop Session 8 · Knowledge

# Anti-Violence (inclusive of Sexual Assault and Domestic Violence)

# **Beyond Consent Workshops: An Introduction to Structural Sexual Violence Prevention**

Workshop Session 1 · Skills

# **Engaging Trans Women in Sexual Violence Prevention**

Workshop Session 5 · Skills



# **Centering the Narratives of TGNC Sexual Assault Survivors**

Workshop Session 6 · Attitude

Gun violence: intersection with racism, hate and violence against women

Workshop Session 6 · Knowledge

Intersectionality in Action: Research that Inspires Transformation and Policy Change

Workshop Session 8 · Knowledge

#### **Art and Culture**

Music to My Queers: Framing QTPOC Resiliency through Creative Expression

Workshop Session 4 · Attitude

**Organizing in Pop Culture Communities** 

Workshop Session 4 · Skills

Audre Lorde, Artivism, and The Poet: How We Actually Imagine Tomorrow

Workshop Session 8 · Skills

No Homo | No Hetero: Using Socially Engaged Art about Bisexuality in Black Communities

Workshop Session 9 · Knowledge

#### **Bisexual Community and Issues**

Invisible Majority: The Disparities Facing Bisexual People and How to Remedy Them

Workshop Session 1 · Knowledge

Beyond Binaries: Identity, Sexuality and Movement Building

Workshop Session 2 · Knowledge

Seriously, You Should Include Us: Bisexual+ Advocacy for LGBT Organizations

Workshop Session 4 · Skills

Media Essentials for the Bisexual+ Community

Workshop Session 6 · Skills

All Bi Ourselves: Improving HIV Prevention, Treatment, and Care for Bisexual Communities

Workshop Session 7 · Knowledge

**POC Bisexual Healing Caucus** 

Caucus 2 · Attitude

# College Campus Issues and Organizing for LGBTQ Administrators

**Educating for Democracy and Civic Engagement: Creating Social Justice Programs** 

Workshop Session 1 · Skills

How Do You Ally? Shifting the Allyship Narrative, Centering Intersectionality

Workshop Session 1 · Attitude

Queer Differences Matter: Mentoring as a Racial Justice Practice

Workshop Session 1 · Skills

Intersections of First Generation Queer Students: Another Gap in Higher Education

Workshop Session 2 · Attitude

Our Voices: Trans Millennials Experiences and Implications for Campus Change

Workshop Session 2 · Knowledge

On Whiteness in Queer College Spaces

Workshop Session 4 · Knowledge

We're Here, We're Queer, We're Ready to Career!

Workshop Session 4 · Knowledge

**Using Demographic Data to Support LGBT Student Retention at Portland State** 

Caucus 1 · Skills

Rebranding SafeZone

Workshop Session 7 · Knowledge

Educate and Engage Your Campus with an LGBTQ Alumni Conference!

Workshop Session 8 · Skills

The InBetween Space: QTSOC Experiences in Student Affairs

Workshop Session 8 · Knowledge

10 Myths of Social Justice

Workshop Session 9 · Knowledge

College Campus Issues and Organizing for Students

Creating and Maintaining a College LGBTQ+ Organization

Workshop Session 1 · Skills

# creating change

#### **SESSIONS BY TOPIC**

# For Students by Students: An Exploration of Student Led Activism

Workshop Session 2 · Skills

#### Coalition Building for Inclusive Communities: Cross-Campus Partnerships for LGBTQ+ Education

Workshop Session 3 · Knowledge

#### How Can I Help Change My College Campus?!

Workshop Session 4 · Knowledge

#### **College Student Caucus**

Caucus 1 · Knowledge

# Community in Indiana: Students Leading Peer Groups at IUPUI

Caucus 1 · Skills

# Let's have a Kiki: Black queer and trans students organizing in higher education

Workshop Session 5 · Skills

# Not YOUR Average Sex Talk: Creating Peer-Led Sex Ed

Workshop Session 6 · Skills

# Queer Campus Survivorship During the Time of Trump

Workshop Session 7 · Knowledge

# Yes, Utah(!): Staging Resistance in a Conservative College Community

Workshop Session 8 · Knowledge

# Breaking the Binary: Trans and Non-binary Inclusion in Fraternity and Sorority Life

Caucus 2 · Attitude

#### **Creating Change By Students, For Students**

Caucus 2 · Skills

#### **Queering Residence Life**

Caucus 2 · Knowledge

## Queering STEM: LGBTQ+ Representation in STEM-Related Fields

Caucus 2 · Skills

#### **Community Centers**

# Help Your LGBTQ Community Center Become a Force for Change

Workshop Session 4 · Skills

#### **Community Organizing**

#### Developing a Grassroots Advocacy Day that Sways and Shifts Decision-Makers

Task Force Presents Friday Workshop Sessions 1 & 2 · Skills

# No, You're Not Done: Building Truly Inclusive Everything (+ Why it Takes So LONG)

Workshop Session 1 · Skills

#### Art of the Schmooze

Workshop Session 2 · Skills

# A Hidden Minority: Bridging Iranian Culture and the LGBTQ Identity

Workshop Session 2 · Attitude

#### Nice Werk...If you can get it

Workshop Session 2 · Knowledge

# **Bridging Generations: Story Sharing with Young and Older Activists**

Workshop Session 3 · Attitude

# Playing with Legos: Municipal Organizing in a Swing State

Workshop Session 3 · Skills

# The Trans-Queer Flat: Housing Our Own Outside Systems

Workshop Session 3 · Knowledge

# Rural Organizing: Building Relationships, Forging Partnerships, and Keeping it Real

Workshop Session 4 · Skills

#### **Creating Your Own LGBTQ Organization**

Caucus 1 · Knowledge

#### The LGBTQ+ Community and the Outdoors

Caucus 1 · Skills

#### Direct Action: If We Don't Get It, Shut It Down!

Workshop Sessions 7 & 8 · Skills

# **Bridging Generations: Story Sharing with Young and Older Activists**

Workshop Session 7 · Attitude

# #lamFrederick- organizing a (conservative) community for trans youth

Workshop Session 8 · Skills

# creating change conference

#### **SESSIONS BY TOPIC**

# Trauma Informed Care and Activism: A Journey Towards Collective Healing

Workshop Session 8 · Skills

#### Criminal Justice

# Criminalizing Sex Work: Exploring the full scope of the Law

Workshop Session 1 · Knowledge

#### Free The People: Direct Action Jail Support

Workshop Session 2 · Skills

#### A Sex Offenses Primer for Queer and Trans Folk

Workshop Session 2 · Knowledge

# Sex Work and Safe Syringes: HIV Criminalization Advocacy - Beyond Non-Disclosure

Workshop Session 2 · Knowledge

# Decriminalizing Bodies: From the Grassroots to the Capitol

Workshop Session 3 · Knowledge

# The Intersection of Mass Incarceration and Natural Disasters

Workshop Session 4 · Knowledge

# Abolition and Advocacy within the Prison Industrial Complex

Caucus 1 · Knowledge

# Caucus on a Collective Vision for Sex Offender Registry Reform

Caucus 1 · Attitude

# Criminal Justice (i.e. Juvenile Justice) Schools and Education: Youth

Caucus 1 · Knowledge

# Free From Fear: Lessons From Southerners on New Ground's Bail Outs

Workshop Session 5 · Skills

# A Community-Driven Journey to Sex Work Decriminalization

Workshop Session 6 · Skills

#### A Queer and Intersectional Approach Towards Ending Reliance on the Criminal Legal System

Workshop Session 7 · Knowledge

# Policy Counsel and Litigators Round Table on Sex Work Decriminalization

Caucus 2 · Skills

#### **Democracy and Civic Engagement**

# Building an LGBTQ Inclusive National Latino Advocacy Agenda

Workshop Session 1 · Knowledge

#### Making Your Campaign or Organization Accessible

Workshop Session 1 · Skills

# Protecting Progressive Local Policies: Fighting Back Against State Preemption

Workshop Session 1 · Skills

# Reimagining Restrooms: Health Policy of Restroom Legislation

Workshop Session 1 · Knowledge

# Challenging Trump's White Supremacist Policies in Court

Workshop Session 2 · Knowledge

#### The Resistance Starts in the Swamp

Workshop Session 2 · Attitude

#### Two Spirit Advocacy in Indian Country -Grounding Our Movement for Justice in Sovereignty and Treaties

Workshop Session 2 · Knowledge

# The Good, The Bad and The Ugly - Ballot Measure Landscape 2018

Workshop Session 4 · Knowledge

#### **Prejudice Reduction: Deep Canvassing 101**

Workshop Session 4 · Knowledge

#### #Ready2Run: Campaigns and Candidacy

Workshop Session 5 · Knowledge

# Vote For Equality: Turning Out LGBTQ Voters in 2018

Workshop Session 6 · Skills

# Queering the Statehouses: Legislative Battles Affecting LGBTQ Working People

Workshop Session 7 · Knowledge



# The Fight To End Conversion Therapy With The Trevor Project

Workshop Session 8 · Knowledge

Police the Police: A Legal Observation Training

Workshop Session 9 · Skills

#### **Disability Justice**

Making Your Campaign or Organization Accessible

Workshop Session 1 · Skills

Accessible Justice: The Then and Now of

**Disability Activism** 

Workshop Session 2 · Knowledge

**Disability and Trans/GNC Intersectional Justice** 

Task Force Presents Friday Workshop Sessions 3 & 4 · Knowledge

**Cripple Caucus** 

Caucus 1 · Attitude

Disability and Sexuality: How They Intersect?

Caucus 1 · Knowledge

Promoting LGBTQ Health: Advocacy Intersecting

Disability, Mental Health, and Disparity

Caucus 1 · Knowledge

**Decolonizing Accessibility** 

Workshop Session 5 · Skills

Inclusion Revolution: Disability Policy Agendas

for Today and Tomorrow

Workshop Session 6 · Knowledge

**Disability Caucus** 

Caucus 2 · Skills

#ResistFromBed: The Armchair Activist's Toolkit

Caucus 2 · Attitude

Why are our persons with disabilities (PWD)

invisible to the LGBTQ community?

Caucus 2 · Attitude

**Economic Inequality and Poverty** 

The Intersectionality of LGBTQ Street-Based Economies and Harm Reduction

Workshop Session 2 · Skills

A Queer Land Ethic: Working Towards Our Sustainable Future

Workshop Session 4 · Attitude

Economic Justice for LGBTQ Communities: National Poverty Report and Organizing Network

Workshop Session 5 · Knowledge

LGBTQ Food Insecurity: Causes, Solutions, and Collaboration

Workshop Session 6 · Knowledge

Organizing Across Class Differences in Our Movements and Workplaces

Workshop Sessions 7 & 8 · Attitude

Building our Queertopia: Community Housing

Solutions

Workshop Session 8 · Skills

Faith and Spirituality/
Practice Spirit, Do
Justice ■

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Decolonizing, Disrupting, and Dismantling: Queer Movements in the Imperialist Church

Workshop Sessions 1 & 2 · Skills

**Building Muscle for Faith Organizing and Outreach** 

Workshop Session 1 · Skills

PSDJ "Ted Talks": LGBTQ Scholar-Activists Lead Community Conversations

Workshop Session 1 · Knowledge

Cuz We Gotta Have Faith: Reclaiming Trauma Narratives for Social Change

Workshop Session 2 · Skills

David and Goliath: How Black Queer Folks Challenged a Megachurch

Workshop Session 3 · Skills

Healing in, Flourishing Out: Embodied Communal Healing for Trans Justice

Workshop Session 3 · Skills

Interlocking Systems of Oppression: Where white supremacy, antisemitism, Islamophobia, and xenophobia collide?

Workshop Session 3 · Knowledge



What does it mean to be LGBTQ Catholic today

Workshop Session 3 · Attitude

Intersection: Faith, Latinx, LGBTQ+

Caucus 1 · Skills

Pagan and Nature Spirituality Caucus

Caucus 1 · Knowledge

Unity in Diversity: LGBT POC in White

**Institutional Faith Spaces**Caucus 1 · Knowledge

**Draw the Circle Wider: Sanctuary Congregations** 

for Undocumented Immigrants

Workshop Session 5 · Skills

LGBTQ Jewish Movement Building: Challenges and Opportunities in Queer Jewish Organizing Today

Workshop Session 5 · Skills

White Christian Supremacy: Queer Resistance in Times of Spiritual Terrorism

Workshop Session 5 · Attitude

Faith and Family Acceptance in the API Community

Workshop Session 6 · Attitude

Queer/Trans and Spiritual: Creating an Authentic

Workshop Session 6 · Skills

SONG's Plagues and Antidotes of Social Justice Movement Work in This Time

Workshop Session 6 · Attitude

Free Indeed: A Black Church Response to Religious Exemptions

Workshop Session 7 · Skills

Non-religious Inclusion in Interfaith Activism

Workshop Session 7 · Knowledge

Trans and Called: Leadership formation in a faith context for Trans/GNC Folks

Workshop Session 7 · Knowledge

Effectively Engaging in Grassroots Organizing with Secular Advocates and Allies

Workshop Session 8 · Knowledge

Using Faith Values to Advocate for Transgender Equality and Inclusion

Workshop Session 8 · Skills

Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers

Caucus 2 · Attitude

#MuslimAndQueer

Caucus 2 · Attitude

Queer Jewish Caucus: What does an LGBTQ
Jewish Identity Mean To You?

Caucus 2 · Knowledge

Reconciling Faith and Sexuality for QTPOC

Caucus 2 · Skills

Sacred Storytelling: Nuestra Historia es un

Huracán

Caucus 2 · Attitude

**Families** 

Queerspawn in the Family: A Queerspawn and LGBTQ+ Parent Dialogue

Workshop Session 2 · Attitude

Queerspawn UNITE! Calling all people with LGBTQ+ parents and caregivers

Caucus 1 · Knowledge

WE DEFINE FAMILY: Pioneering the way with Alternative Family Models

Workshop Session 5 · Knowledge

Family Building Options for LGBTQ People

Workshop Session 6 · Knowledge

EMD Serono
Living science, transforming lives
SPONSOR

**Queer Parenting 101** 

Workshop Session 6 · Knowledge

We're Here, We're Queer, We're Pregnant!

Workshop Session 8 · Knowledge

Finding Your People: Building and Sustaining LGBTQ Family Groups

Workshop Session 9 · Skills



# Fundraising/Resource Development



**Get that Money: Fundraising through Grants** Workshop Session 1 · Skills

**The Simple Psychology of Asking for Money** Workshop Session 1 · Skills

**Building a Major Gifts Program** 

Workshop Session 2 · Skills

**Building a Small-Dollar Digital Fundraising Program** Workshop Session 2 · Skills

How to Increase Giving by LGBTQ People to LGBTQ Causes

Workshop Session 4 · Skills

Ask! People for Money Face-to-Face

Workshop Session 5 · Skills

The Nuts and Bolts of Grassroots and Foundation Fundraising

Workshop Session 5 · Knowledge

How to Evaluate Work through Storytelling

Workshop Session 6 · Skills

**Applicable Theory and Research: Generating Financial Sponsorship to Support Programming** 

Workshop Session 8 · Knowledge

Reduce the Workload of Events

Caucus 2 · Knowledge

Gender Justice (inclusive of Transgender Justice)

Gender Policing for Jesus: The Christian Right vs. Transgender Justice

Workshop Session 1 · Knowledge

Families of Trans Youth in Activism and Public Storytelling

Workshop Session 2 · Knowledge

**Breaking ID Barriers: The Future of Gender Change Policies** 

Workshop Session 4 · Knowledge

**Nonbinary POC Caucus** 

Caucus 1 · Skills

**Spirituality and Transition for Trans Masculine People of Color** 

Caucus 1 · Skills

Trans People of Color: Unity and Mobilize for Radical Change

Caucus 1 · Skills

Trans Leadership Development and Community Engagement

Workshop Session 5 · Skills

The Making of Masks

Workshop Session 8 · Knowledge

**Health Care Access** ■

**Creating Health Support Networks for Older Adult Lesbians** 

Workshop Session 1 · Knowledge

Getting Schooled: State by State Analysis of Sexuality Education Policies

Workshop Session 1 · Knowledge

**Dynamics of Difference: The Need for LGBT Culturally Competent Care** 

Workshop Session 2 · Knowledge

**Emergency Care for Communities** 

Workshop Sessions 3 & 4 · Skills

How Trump is Attacking LGBTQ Health and How to Resist

Workshop Session 3 · Knowledge

Yes, you do have a human right to health care!

Workshop Session 4 · Knowledge

Accelerating Health Justice Using Place-Based, Co-Created Initiatives

Caucus 1 · Attitude

Community-Defined Mental Health Practices for LGBTQ and Underserved Populations

Caucus 1 · Knowledge

**Cultural Competency: From Policy to Practice** 

Caucus 1 · Knowledge

Elephant in the Waiting Room: Self-Love, Health, Queering Fat Acceptance

Caucus 1 · Attitude



# We're Here! We're Queer! We're Saving Obamacare!

Workshop Session 5 · Knowledge

# Improving Access to Care Through Peer Training and Youth Leadership

Workshop Session 6 · Skills

#### Queering The Waiting Room: Addressing Cis/ Heteronormativity in Family Planning

Workshop Session 6 · Attitude

# Improving LGBT Older Adult Health Access through Care Planning

Workshop Session 7 · Skills

# Language Matters: Creating a Trans Inclusive Reproductive Framework

Workshop Session 7 · Knowledge

# Trans Lead: Creating Trans Health Equity in Your Community

Workshop Session 8 · Knowledge

#### Ace Access: Asexuals and the Doctor's Office

Caucus 2 · Skills

# Implementing Informed Consent: Hormone Replacement Therapy

Caucus 2 · Skills

#### **Queer Mental Health Professionals Caucus**

Caucus 2 · Knowledge

# Start or Improve A Trans Health and Wellness Program

Caucus 2 · Knowledge

# Trauma Informing the 12 Steps: Empowerment in Substance Use Recovery

Caucus 2 · Skills

#### History

# **Ensuring We Are Not Forgotten: Oral History Training and Techniques**

Workshop Session 2 · Skills

#### **Histories of Activism in Times of Tyranny**

Workshop Session 3 · Knowledge

# **Establishing a Community Archive and Queering Washington DC's Local History**

Workshop Session 4 · Skills

# Latinx LGBTQ: Learning from the past to build our future

Workshop Session 6 · Skills

#### HIV



# HIV in the Transgender Community

Workshop Session 3 · Knowledge

# REIMAGINE: Engaging Young Black LGBTQ People in HIV Care

Workshop Session 3 · Knowledge

#### HIV: A Nonjudgmental Conversation for Trans Men and AFAB Non-Binary Folks

Caucus 1 · Skills

# LGBTQ Latinx Call to Action: Addressing the Impact of HIV, HCV, STIs

Workshop Session 5 · Knowledge

## Punishing Disease: HIV and the Criminalization of Sickness

Workshop Session 6 · Knowledge

# Trans Activists as Experts: Lessons from the HIV World

Workshop Session 7 · Skills

# **Enhancing HIV Prevention Communication and Mobilization through Strategic Partnerships**

Workshop Session 8 · Knowledge

## Positively Navigating a Negative Professional World.

Caucus 2 · Knowledge

#### Immigration |

# Buscando ParaÃso: Latinx LGBTQ Immigrants in The United States

Workshop Session 2 · Skills

# LGBTI Asylum Seekers in the US: Challenges and Solutions

Workshop Session 4 · Knowledge

# The Past and Present Experiences and Narratives of Undocumented LGBTQIA Black and Brown People

Caucus 1 · Knowledge



#### Collaboratively Supporting LGBTQ and HIV-Affected Immigrants: Legal, Counseling and Community Organizing Perspectives

Workshop Session 5 · Skills

crImmigration: T\*GNC-Queer Resistance in an Era of Detention for Profit

Workshop Session 7 · Skills

Middle Eastern Migrants: Navigating Systems and Unpacking Identities

Workshop Session 8 · Knowledge

Current immigration law + policy under the Trump administration

Caucus 2 · Knowledge

#### International Issues

**ILGA North America - Advocating for LGBTQI Rights Regionally and Internationally** 

Caucus 1 · Knowledge

**Bringing Global LGBTQI Human Rights Home** 

Workshop Session 7 · Skills

Fighting the Good (Global) Fight

Workshop Session 9 · Skills

#### Labor

Labor and LGBTIQ Rights from the 1930s through Today

Workshop Session 6 · Knowledge

**Labor Caucus** 

Caucus 2 · Skills

#### **Legislative/Policy Initiatives**

Leading the Resistance: Cutting Edge Legislation Out of California in 2017 and What You Can Learn from It

Workshop Session 1 · Knowledge

How to Defeat Religious Exemptions in Era of Trump

Task Force Presents Friday Workshop Session 3 · Skills

Reproductive Rights and LGBT Rights: Proactive Measures and Our Political Reality

Workshop Session 3 · Knowledge

Out for America: State/Local Level LGBTQ Elected Officials Resist

Workshop Session 4 · Knowledge

Working with State Governments on LGBTQ and Racial Justice

Workshop Session 5 · Skills

My Freedom, Your Faith - Fighting Religious Exemptions Strategically

Workshop Session 6 · Knowledge

Religion-Based Discrimination in the Trump Era

Workshop Session 7 · Knowledge

#### **Lesbian Community and Issues**

Femmes, Studs, and Stems: Does it Really Make a Difference?

Caucus 1 · Attitude

What's Age Got To Do With It?

Caucus 1 · Attitude

Sexversations: Pussy Politics and Top/Bottom/ Switch Culture

Workshop Session 8 · Skills

**Lesbian Caucus-All Things Lesbian** 

Caucus 2 · Attitude

# Media, Communications and Messaging



Communication + Media for Advocates: Tell Your Story, Reach Your Audience

Workshop Session 1 · Skills

**Building a Comprehensive Media Plan: From Day to Day to Crisis Communications** 

Workshop Sessions 3 & 4 · Skills

**Connecting with Local Media to Pitch Your Story**Caucus 1 · Skills

Stop Tolling Mo to Make It

Stop Telling Me to Make It Viral: Practical Digital Strategy

Task Force Presents Saturday Workshop Sessions 5 & 6 · Skills



#### Lights, Camera, Action En Espaãnol

Workshop Session 5 · Skills

#### **Sharing Stories for Advocacy and Social Change**

Workshop Session 5 · Skills

#### **Military and Veterans Issues**

# LGBTQ Veterans and Servicemembers, an Oregon Perspective

Workshop Session 7 · Knowledge

## The (Continuing) Fight for Transgender Military Service

Workshop Session 8 · Knowledge

#### **Movement Building**

# Ask An Asexual: An Introduction to the Ace Spectrum

Workshop Session 1 · Knowledge

# Through Fire and Flood: Queer Resilience in the time of Climate Change

Workshop Session 1 · Knowledge

#### How to Become Gay for Pay

Caucus 1 · Skills

# Shifting the Narrative: Resisting and Reframing to Build Movement Power

Workshop Sessions 5 & 6 · Skills

# Breaking The Imagination Barrier: Our Families' Histories and Futures Together

Workshop Session 6 · Attitude

#### Can We Dream Together? Getting Free

Workshop Session 7 · Skills

#### **Fundamentals of Training**

Workshop Session 7 · Skills

# Asexual, Gray-Asexual, and Aromantic Spectrum Caucus

Caucus 2 · Skills

# Living Our Values to Build a Healthy and Sustainable Movement

Workshop Session 9 · Knowledge

#### **Non-Discrimination Protections**

#### Let's Talk about Sex (Discrimination) Baby!

Workshop Session 1 · Skills

# Cakes and Beyond: How service refusals impact LGBTQ people's access to services

Workshop Session 2 · Knowledge

# Revoking the License to Discriminate Against Youth and Potential Parents

Workshop Session 4 · Knowledge

# Hacking the CIS-tem: Improving Safety and Gender Inclusion in the Workplace

Workshop Session 6 · Attitude

#### Kill the Bill - Bathroom Access for All

Workshop Session 8 · Knowledge

## Traveling While Trans: Know Your Rights at Home and Abroad

Workshop Session 8 · Knowledge

#### New Strategies for Organizing Against Anti-LGBTQ State Violence

Workshop Session 9 · Skills

# Pathways to Permanency: Dismantling Foster Care's Pipelines

Workshop Session 9 · Skills

#### Public Perception of HB2: What We Can Learn

Workshop Session 9 · Knowledge

#### **Organizational Development**

#### Digital Security for the Modern Queer

Workshop Session 6 · Knowledge

#### Strategic Problem Solving: Practical Tools for Diagnosing and Solving Key Challenges

Task Force Presents Saturday Workshop Sessions 7 & 8 · Skills

# Changing your organization in this changing environment.

Workshop Session 7 · Knowledge

# Dismantling White Supremacist Culture Within Organizations

Workshop Session 8 · Knowledge



# **Building and Supporting Authentic Trans Leadership**

Workshop Session 9 · Knowledge

Co-leadership: Building a more just organization through power sharing

Workshop Session 9 · Attitude

It Takes Two to Tango: Coaching for Success

Workshop Session 9 · Skills

#### **People of Color**

**Queer Activism in Spanish** 

Workshop Session 2 · Skills

Intergenerational LGBTSQ Black Caucus: Intersecting Black Lives Matter and Queer Identity

Caucus 1 · Knowledge

South Asian LGBTQ+ Caucus

Caucus 1 · Knowledge

Joy as Radical Resistance: People of Color Caucus

Caucus 2 · Attitude

Latinx Caucus: Naming Community Needs and Building Power

Caucus 2 · Knowledge

Organizing for a National Conference of LGBT Asian Americans, South Asians, Southeast Asians and Pacific Islanders

Caucus 2 · Attitude

What are you? Bi/Multi-Racial/Ethnic and LGBTQ Caucus

Caucus 2 · Attitude

# Queer the Data! Data Collection and Analysis ■

Using Data in Advocacy: What's out there; how to access it; how to increase data

Workshop Session 2 · Knowledge

Using Data in Support of LGBT Age-Friendly Communities

Workshop Session 3 · Skills

Money, Power, and Politics: The 2020 Census

Task Force Presents Friday Workshop Session 4 · Knowledge

**Data Collection as a Tool of Liberation** 

Workshop Session 5 · Skills

Queering Health Data: Get Local with a Health Needs Assessment

Workshop Session 6 · Skills

It Says What? Digesting Academic Research and Becoming a Better Research Consumer

Workshop Session 8 · Skills

**Racial Justice** 

How Can White Folks Best Support the Movement for Black Lives?

Task Force Presents Friday Workshop Session 2 · Skills

Resisting Racism in Queer Communities: From Ally to Accomplice

Workshop Session 2 · Skills

Radicalizing our Streets: Direct Action Training for People of Color

Workshop Sessions 3 & 4 · Skills

**Building Queer Asian / South Asian Community and Movement** 

Workshop Session 3 · Knowledge

Clearing a Path for Healing to Enter: Exploring a Process of Liberation from Internalized Racism

Workshop Session 4 · Attitude

Racing Ace: Asexuality, Race, and Social Justice

Workshop Session 4 · Knowledge

Loving Relationships Across Power Differentials: When You've Got More Privilege

Caucus 1 · Skills

**QPOC Caucus: Community, Leadership, Activism** 

Caucus 1 · Knowledge

Staying in the Stretch: Dismantling White Supremacy through Embodied Practice

Workshop Session 5 · Skills

Uniting Latinx Pride: A roadmap towards intersectional community resistance

Workshop Session 5 · Skills



#### **SESSIONS BY TOPIC**

Heal the Healer: Self Love, Self Care and Healing in this Time

Workshop Session 6 · Skills

The Politics of Colony and Post-Hurricane Politics in PR and USVI

Workshop Session 6 · Knowledge

Reproductive Justice

Prophetic Voices in The Struggle for Reproductive Justice: Why Faith Matters!

Workshop Session 3 · Attitude

**Queering Reproductive Justice 101** 

Task Force Presents Saturday Workshop Sessions 5 & 6 · Knowledge

Not Your Model Minority: AAPIs and the Reproductive Justice Movement

Workshop Session 7 · Attitude

Doing Reproductive Justice Work with Muslim Communities

Workshop Session 8 · Skills

We Testify: Our Queer Abortion Stories

Caucus 2 · Attitude

**Research and Policy Analysis** 

**Debunking Bad Science About Transgender People** 

Workshop Session 1 · Knowledge

FedWatch: The Training

Workshop Session 3 · Skills

From Shelters to Homes: Housing Discrimination Across the LGBTQ Community

Workshop Session 5 · Knowledge

More than an Oxymoron: Gay Men and the Alt

Right

Workshop Session 7 · Knowledge

Schools and Education, Grades K-12

Let's Talk Racial Equity, Gender Justice and Schooling

Workshop Session 1 · Skills



Advocate, Legislate, Educate: Implementing School Legislation From the Capitol to the Classroom

Workshop Session 5 · Knowledge

Fight Back against School Voucher Program Myths and Win!

Workshop Session 7 · Knowledge

Queer K-12 Educators Unite! Let's Gather and Grow Together!

Caucus 2 · Knowledge

Working Together to Create Safe and Affirming Schools

Caucus 2 · Knowledge

Sexual Freedom

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A place for polyamorous/nonmonogamous communities in the LGBTIQA movement

Workshop Session 1 · Skills

Relationship Builders: Laying the foundation and maintaining our structures

Workshop Session 3 · Attitude

**69 Ways to Use Saran Wrap: Safer Sex4Queer Folx** *Workshop Session 4 · Skills* 

**Beginning, Continuing, and Ending Relationships**Workshop Session 4 · Skills

Sex Work and Camming as Resistance

Caucus 1 · Attitude

Revolution in Color: How to have sex, while being safe and social

Workshop Session 5 · Attitude

Birds, Bees, Unicorns and Wolves: talking with children about sex to combat sexual abuse

Workshop Session 7 · Attitude

**Decolonizing Our Sex** 

Workshop Session 7 · Attitude

**Mapping Our Desires** 

Workshop Session 7 · Knowledge

Kink 101: Let's get Visual

Workshop Session 8 · Knowledge

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#### **SESSIONS BY TOPIC**

**Sex Positive Trans Sex** 

Workshop Session 8 · Skills

**Sexy Survivor** 

Workshop Session 8 · Skills

**Advanced Polyamory/Nonmonogamy Caucus** 

Caucus 2 · Knowledge

**Becoming Sexual Liberators** 

Caucus 2 · Skills

Kinky People of Color and Indigenous Folx Navigating Intersectionality

Caucus 2 · Knowledge

Polyamory/Nonmonogamy for Beginners Caucus

Caucus 2 · Knowledge

**Creating Community Sexual Spaces for Inclusion** and Healing

Workshop Session 9 · Knowledge

Intersectional THOT: Rejecting Anti-Femme Sexual Racism

Workshop Session 9 · Attitude

Shame, Desire, and Working for Justice

Workshop Session 9 · Skills

STIs: Stigmas and Strategies for Sexual Satisfaction!

Workshop Session 9 · Attitude

Surviving, Thriving and Self Care

Putting Our Own Oxygen Masks on First: Self Care in the Era of 45

Workshop Session 2 · Skills

Taking Care: Sustainable Practices for Unstable

Workshop Session 3 · Attitude

Self-Care for Activists: Financial Health Tools and Strategies

Workshop Session 4 · Knowledge

**Activism for Introverts** 

Caucus 1 · Skills

Asexuality, Aromanticism, and Relationships

Caucus 1 · Skills

Queer, Brown, and Artsy: Hustle and Flow

Caucus 1 · Skills

**Body Talk: Embodying Resistance in the Movement for Queer and Trans Lives** 

Workshop Session 5 · Attitude

Claiming our power: Using social-justice-oriented

self-defense for resistance

Workshop Session 6 · Skills

Dance/Movement: a tool for self-care and social

justice

Workshop Session 7 · Skills

**Promoting Trans Mental Health and Wellness** 

Workshop Session 7 · Skills

Towards a Queer Theory of Trauma: Rethinking

**Trauma-Informed Care** 

Workshop Session 7 · Knowledge

**Social Service Provider Caucus** 

Caucus 2 · Skills

Workplace

Addressing Institutional Oppression: One Non-Profit's Journey to Creating Anti-Oppression

**Policies** 

Workshop Session 1 · Skills

Breaking the Barriers: Becoming a more Trans, GNC, and Two Spirit Competent Employer

Workshop Session 3 · Knowledge

Queerness and Organizational Trauma:

Challenging Nonprofits to Address Institutional

Workshop Session 5 · Skills

Academically Queer: The Impact on QPOC in Academically Conservative Departments within

**Higher Education** 

Caucus 2 · Knowledge

LGBTQ+ in Tech Caucus

Caucus 2 · Skills

# creating change conference

#### **SESSIONS BY TOPIC**

#### Youth

**Empowering Youth Leadership Models to Address Homelessness and Economic Inequality** 

Workshop Session 1 · Attitude

Black and Brown Youth Storytelling Workshop + Open Mic

Workshop Session 2 · Knowledge

**Promoting Resiliency: Supporting LGBTQ Youth with The Trevor Project** 

Workshop Session 2 · Knowledge

Pushing Forward: The National Trans and Queer Youth Movement

Workshop Session 2 · Attitude

**Authentic Youth Collaboration** 

Workshop Session 3 · Knowledge

**Know Your Rights: Transgender and Gender Nonconforming Youth** 

Workshop Session 3 · Skills

Trauma and Transience: Engaging Transient LGBTQI Homeless Youth and Young Adults

Workshop Session 3 · Knowledge

### LBGT Homeless runaway youth and sex trafficking

Workshop Session 4 · Knowledge

Youth Queer Art and Games

Workshop Session 4 · Attitude

Listening to Heal

Workshop Session 5 · Skills

No Research About Us, Without Us!
Participatory LGBTQIAGNC Youth Research

Workshop Session 6 · Knowledge

Queerspawn UNITE! Youth within LGBTQ+ families Story Sharing Workshop

Workshop Session 6 · Skills

Power to the Youth!

Workshop Session 7 · Skills

The Power of Mentoring in the LGBTQ Community

Workshop Session 8 · Skills



# **DAY LONG INSTITUTES** 9:00 AM – 6:00 PM

The National LBGTQ Task Force proudly presents a robust program of 19 Day Long Institutes at Creating Change. All Institute presentations are 9 AM – 6 PM on both Wednesday and Thursday.

### Racial Justice Institute: Personal Work in Service of Action!

How will the LGBTQ movement be better and more racially just because of who I am and how I hold space for anti-racist work? Please join The Washington Consulting Group and the National LGBTQ Task Force for the Racial Justice Institute, where we will grapple with this question and more.

This year's Institute offers a space for participants who are engaged in various social change efforts to integrate racial justice practices and strategies into the work they already do. Our learning community will support participants to challenge, heal, and transform themselves to be more confident while working through a racial justice lens across the LGBTQ movement. We will use a heart-centered approach, critical self-reflection, storytelling, interactive and skills-building activities to teach essential racial justice frameworks and practice key skills.

#### THE RACIAL JUSTICE INSTITUTE AGENDA:

# Morning Session: Building an Anti-Racist LGBTQ Movement 9:00-10:30

For ALL participants, an opportunity to deepen the level of authentic engagement about and across race and sexualities and building the foundational frameworks for effective engagement. The morning will also help participants decide how they will spend their time during the afternoon breakouts. Following this opening, there will be separate sessions for first timers and returners so that we create the space for continued growth for all participants.

# Cycle of Oppression and Liberation: First Timers and Returners 10:45-12:30

Participants will be divided into privileged and minoritized communities of first-time attendees

and returners. There are four sessions occurring simultaneously: first-time and returning POC; and first-time and returning white attendees. Each session is designed to provide the foundation and tools for continued practice to engage effectively the dynamics of race.

### Afternoon Breakout Sessions 2:00-4:30

 Engaging Race, Gender Identity, and Sexual Orientation Across People of Color Communities (People of Color Only)

This session will provide an opportunity for participants who identify as "people of color" to engage the importance of coalition building across "POC" communities and to begin to address the opportunities and challenges faced by these alliances. Participants should attend this session that is interested in building strong alliances across "POC" and LGBT communities.

2. Tools for Exploring Whiteness and White Privilege (White People and People of Color with White/Light Skin Privilege)

What does my own internalized dominance sound like? How do these patterns of thought impact my decision making and my relationships? What are some of the ways that I can be more self-aware of internalized dominance? This workshop is an opportunity to think more deeply about thought patterns and white supremacist thinking in order to assess how our attitudes and communication choices impact our relationships across race as well as with other white people.

3. White People Practicing Skills of Effective Engagement (White People and People of Color with White/Light Skin Privilege)

Building capacity to interrupt white privilege is a key skill for us as we work for racial justice in our daily lives. What does it mean to "call people in?" How do our judgments about other white people prevent us from being true to our racial justice commitments and values? This workshop is about interrupting white privilege, racial inequity, and racist dynamics in self and groups, and creating greater racial justice in your organization.



### 4. Engaging Race as Multiracial Person (Multiracial and Biracial People Only)

This session will provide an opportunity for those who identify as multi-racial to explore what it means to not fit in a racial box. Participants will explore how being multi-racial adds another level of complexity and beauty to racial justice work in LGBTQ communities. Participants who identify as Bi or Multiracial and wish to explore the race beyond a mono-racial conversation should attend this session.

### 5. Let's Talk About It: Real Talk Across Race (All Races)

The session is designed to help participants become more effective engaging self and others across race. Multiracial people, white people, and People of Color who feel ready to have a more advanced level conversation about the dynamics of race are invited to attend. Participants in this session should have an understanding of race/race dynamics and how it impacts their attitudes, beliefs and actions. Participants should have participated in previous RJIs and be actively engaging across race in their communities and organizations.

### 6. Quieting the Voices of Internalized Oppression (People of Color Only)

Looking outward to address the oppression that is happening to us is easier than looking inward. When we fail to acknowledge the oppression we've ingested, we run the risk of projecting that oppression onto those that look like us. In this session, participants will develop skills to unfold where internalized oppression comes from and reflect on how it shows up. We will also explore the initial steps one can take to disrupt internalized oppression and begin a journey to heal, forgive, and love self. We aim for this to be a space where participants will not have to convince, justify, or fight with others to believe in their truth and experiences. Please join us for this rare opportunity to recognize that no matter

how isolating oppression may feel, there is community to affirm that you are not alone.

# 7. Race and Racism in Trans and Gender Queer Spaces (All Races; Trans and Gender Queer people only)

The experiences of trans\*, genderqueer, and gender non-conforming folks offer a myriad of opportunities and challenges, both personally and professionally. As we intersect the dynamics of race, gender identity, and gender expression, things can get complicated. This session is designed to create a space for folks who want to engage how and why a racial justice lens is needed as we fight for justice in trans\* communities.

### 8. Towards a Racial Justice Practice: Creating Organizational Change (All Races)

This is for participants who wish to explore how dominant culture shows up in organizations. Without explicitly addressing these norms and how we reinforce them, even the best intentioned organizational inclusion efforts will falter. This session will explore tools and strategies for recognizing the characteristics of dominant culture, specifically white supremacy, and for intentionally creating more racially just institutions.

# Closing Gathering 4:45-5:30

Racial Justice Institute Facilitation Team: Washington Consulting Group: Samuel Offer, Durryle Brooks, Vernon Wall, Reese Rathjen, Beth Yohe, Michael Diaz, Lara Americo, Lois Parr, Causten Rodriguez-Wollerman, Monica Motley, Daviree Velazquez, Merrick Moise, Kari Points, Rajani Gudlavalleti, Nick Cream, Bill Huff, Lisa Grey, Danny Phillip, and Eileen Rodriguez, and Daniel Moberg and Evangeline Weiss, National LGBTQ Task Force

# **DAY LONG INSTITUTES** 9:00 AM – 6:00 PM

#### Balancing the Bi: Wrestling with Multiply Marginalized Identities in Nonmonosexual Spaces

Every year at the Creating Change Institutes, multiply marginalized bi+ (plus) people face the difficult choice of splitting their identities among the many lived experiences they carry with them. At times, it can be hard to justify picking bi+ (plus) spaces when we're heavily weighed down by white supremacy, class oppression, gender violence, and ableism, among other things. "How is bi+ (plus) identity even relevant today?" In this year's Bi+ (plus) Institute, we will discuss what it means to be the largest, yet often ignored, group within the LGBTQIA community. In morning group sessions and tailored afternoon breakout programming we will investigate how our Bi+ (plus) identities tie directly to the oppression and liberation of Black, trans, undocumented/immigrant, indigenous, disabled, poor, etc. communities at the local and national levels. Whatever your intersections and identifiers may be, come prepared to challenge monolithic notions of "the bi+ (plus) experience" and welcome the complexity of our vast community - bi+(plus) space IS your space. Breakfast and lunch will be provided for attendees.

**Presenters:** Eliot Sutler, founder, Bisexual Women of Color Collaborative (BiWoCC); Denarii Monroe; Apphia Kumar; Shervon Laurice, Sam Ames

#### Facing Oppression Head On: Intersections of Race, the War on Drugs and Queer Identities

Racialized drug policies perpetuate a system of oppression and disempowerment for marginalized communities. LGBTQ+ People of Color are especially vulnerable to the harms of criminalization, stigma, and shame. Yet alcohol and substance use can also play significant and complex roles in LGBTQ+ cultures and communities, both facilitating connection, exploration, and intimacy, as well as potentially fostering isolation and alienation. Higher rates of alcohol and substance use among LGBTQ+ people heighten vulnerability to the

harms of racialized drug policies. This Institute will apply a harm reduction lens to drug use across the intersections of race, class, and oppression in LGBTQ+ communities. Areas of focus include the opioid crisis and overdose prevention, harm reduction strategies for LGBTQ+ people involved in street economies, and options for increasing harm reduction services and syringe access in LGBTQ+ spaces. The Institute will also offer insight into the application of harm reduction principles and tools in LGBTQ+ programs and advocacy, and explore the intersections of drug policy and critical LGBTQ+ issues (including class, race, and privilege) in order to turn advocacy into action.

Presenters: Christopher Collazo, MHS, Capacity
Building Services Program Coordinator, Harm Reduction
Coalition; Kacey Byczek, Capacity Building Services
Manager East, Harm Reduction Coalition; Tanagra
Melgarejo, MSW, Capacity Building Services Manager
West, Harm Reduction Coalition; Kiefer Paterson,
Government Relations Manager, Harm Reduction
Coalition; Charles Hawthorne, Capacity Building
Coordinator Harm Reduction Training Institute and
Outreach Project

#### Brave Space and Beyond: Navigating Anti-Oppression Dialog in LGBTQ Youth Spaces

The current political climate and recent events has brought language once confined to social justice circles to the mainstream, particularly via social media, where it is not uncommon to come across terms like white supremacy, anti-black racism, misogynoir, and transantagonism, among others. Because they are disproportionately impacted by these forms of oppression, communities and people of intersecting, marginalized identities are ahead of the curve when it comes to identifying and deconstructing these topics, with queer and trans youth of color often leading the way. Yet not everyone is equipped to talk about these and other complex subjects and a number of factors can complicate productive conversations about power and privilege. After introducing an emerging facilitation framework that decentralizes dominant voices and shows how common "safe" space ground rules can recreate systems of oppression, this Institute will explore transforming LGBTQ youth programs into "brave" spaces, giving practical examples of how the framework can begin to create a culture shift in organizations that allows for critical dialog regarding issues like freedom and justice.

This Institute is most appropriate for youth, young adults, and youth workers seeking to build truly inclusive communities of radical authenticity and care.

**Presenters:** BAGLY staff members Bethany M Allen; Aaron Gonzales; Taqari Patterson; and SMYAL staff members Adalphie Johnson, Brandan Persuad, and Tiara Gendi

#### Queer & Trans API Institute: Building a Queer Asian American & Pacific Islander Movement

Join this movement-building Day Long Institute for Asian American, South Asian, Southeast Asian, Middle Eastern, and Pacific Islander (AAPI) LGBTQ people. Network and get to know LGBTQ AAPI activists from all around the country! Come and learn about our LGBTQ AAPI movement history and our place in racial justice movements. We will share how we navigate our unique cultural and family identities as LGBTQ AAPIs to build community, create visibility, organize our people, and shift power on the issues affecting us. We will lift up the voices of Asian American, South Asian, Southeast Asian, Middle Eastern and Pacific Islander gueer communities in the U.S. and the intersectional social justice movements that engage us. This Institute is intended only for Asian American, South Asian, Southeast Asian, Middle Eastern, and Pacific Islander attendees.

Presenters: Sasha W. and Khudai Tanveer from NQAPIA

#### The Allyship Institute

This Institute is focused on those who are interested in starting a conversation on ways to engage in allyship with LGBTQIA+ communities, as well as being accomplices to interrupting and dismantling systems of oppression. The Allyship Institute aims to create a brave space for all those interested in gaining knowledge about the relationship between sex, gender, orientation, and identity. Participants will consider how allies dedicated to the work of collective liberation movements can help create inclusive and accessible environments in the different positions where they live, work, and worship. Through a mix of facilitated activities, skill sharing, small group work, large group discussion and a few surprises, attendees will learn key concepts for understanding and supporting

LGBTQIA+ communities within a social justice frame and will be given opportunities to develop new advocacy tools, helping them become more effective agents of change in all areas of their lives.

Presenters: Michael Grewe and colleagues

## **#BlackLiberation: Define and Commit to a Black-Centered Inclusive Agenda**

Black LGBTQ and same gender loving (SGL) people too often face harsh realities that are directly connected with living at the intersection of our racial/ethnic and sexual identities. Heightened health disparities, disproportionate impact of the school-to-prison pipeline, and the lack of employment opportunities are just a few of the realities that define many of the lived experiences of Black LGBTQ/SGL people. These public policy issues have been compounded by an executive branch committed to divesting much needed resources provided to racial/ethnic, gender and sexual minorities, in addition to leveraging the bully pulpit to challenge intersectional identities, rendering Black LGBTQ/SGL communities invisible. Understanding the importance of proactive public policy that recognizes our intersectional needs and the uniqueness of our current socio-political environment, we will advance a Black-centered agenda aimed at ensuring the liberation of all Black people. Moving from words to action, we will take our agenda to Capitol Hill in the afternoon with Creating Change's Advocacy Day. Remembering that none of us are free until all of us are free, we invite you to engage in a powerful morning of advocacy training and development with NBJC.

**Presenters:** David. J. Johns, National Black Justice Coalition Executive Director; Isaiah R. Wilson, National Black Justice Coalition Director of Public Policy; Remmington F. Belford, National Black Justice Coalition External Affairs Manager

#### La Unión Hace La Fuerza Instituto Latinx

Acompáñenos para La Unión Hace La Fuerza Instituto Latinx en Washington, DC, la única reunión de individuos, aliados, y organizaciones Latinxs LGBTQ trabajando para nuestra liberación en los EEUU y crear nuestro poder y el activismo LGBTQ Latinx. La Unión Hacek La Fuerza está dedicado a terminar con los prejuicios contra las personas LGBTQ, aumentar el engenderment de



la diversidad sexual y de género en la comunidad Latinx, y mejorar la calidad de vida de Latinxs LGBTQ y sus familias. Esta reunión bilingüe de un día es parte capacitación, parte sesión de estrategia nacional, parte construcción de redes y parte FIESTA. Unión=Fuerza es una celebración de nuestras tradiciones culturales y también provocará conversaciones de situaciones críticas en nuestras comunidades y políticas emergentes e innovadoras. Participantes en La Unión Hace La Fuerza incluyen activistas comunitarios, líderes, estudiantes, académicos, oficiales del gobierno, artistas, y muchos más. Esta será nuestra sexta reunión anual. Para más información, visite www.UnionFuerza.org.

Join us for Unión=Fuerza Latinx Institute, the only annual national gathering of Latinx LGBTQ people, allies, and organizations working toward our collective liberation in the US and the advancement of LGBTQ Latinx power and activism. Unión 'Equals' Fuerza is dedicated to ending LGBTQ prejudice, increasing understanding about sexual and gender diversity in Latinx communities, and improving the quality of life for LGBTQ Latinxs and our families. This bilingual one-day event is part training, part strategy session, part network building, and part PARTY! Unión=Fuerza is a celebration of our rich cultural traditions, which also will provoke conversations on issues critical to our communities and emerging, innovative policy discussions. Attendees include community advocates, leaders, students, academics, government officials, artists, and more! This will be our sixth Institute gathering participants from around the US. For more information, visit: www.UnionFuerza.org.

Presenters: David M. Pérez, League of United Latin American Citizens (LULAC); Karari Olvera Orozco, United Latin@ Pride; Alexa Rodriguez, TransLatin@ Coalition; Francisco Dueñas, Lambda Legal; Salem Acuña, Mijente; Ana Andrea Molina, Organización Latina de Trans en Texas

# BEING the Storm: How to thrive in a hostile political environment: Executive Director/CEO Institute:

Being the leader of a progressive/LGBTQ nonprofit organization is never easy. But it is especially challenging when the Trump/Pence Administration and Republican-controlled Congress is reversing many of our gains and threatening to do even more harm to issues we care about. In addition to

the usual demands (fundraising, board relations, recruitment, retention, motivating staff, etc.) a different kind of leadership is required in these times. We must do more than hunker down and weather the storm—we must BE the storm, fighting to advance our agendas as well as to resist. Moreover, we must be clear and moral voices on the broad range of issues that affect our community and our clients (if we don't, who will?). Unfortunately, we've also seen an increase in intra-community attacks in the wake of the Presidential election. This year's Institute will include interactive small and large group sessions of relevance to nonprofit E.D.s/ CEOs in the current political environment. Topics will include: a landscape assessment of the first year of the new Administration; success stories of resistance and advancement; building stronger relationships that may help prevent or ameliorate intra-community attacks; fundraising opportunities in the current environment; what CEO's/E.D.'s can and cannot say and do and the consequences; group skill building mentoring; and more. Come prepared to share your thoughts and experiences. This session is specifically for nonprofit Executive Directors/CEOs only.

**Co-Conveners**, five long-time nonprofit CEO's: Marjorie Hill, Joseph P. Addabbo Family Health Center; Lorri L. Jean, Los Angeles LGBT Center; Kate Kendell, National Center for Lesbian Rights; Terry Stone, retired former CEO and consultant: The Nonprofit Geek; Lance Toma, API Wellness Center

### White People's Institute for Ending Racism

This is a workshop for white LGBTQ and allied people who want to go deeper into our understanding of our own collusion with white supremacy and reflect on the opportunities to resist this conditioning in our organizing and leadership.

How are we as white people indoctrinated into white supremacy? Where do our beliefs root and what can we do to develop greater consciousness about our own internalized dominance? The morning session will be an examination of our social conditioning and the ways that this impacts us in our work and life. The afternoon session will be a visioning session with opportunities to design strategies for making changes and being accountable in our work.

**Facilitator:** Evangeline Weiss, Leadership Programs Director, National LGBTQ Task Force



#### From "Target Populations" to Decisionmakers: Uplifting Leaders of Transgender Experience

This Institute will explore the many ways to create change through the meaningful involvement of people of transgender experience. We will discuss "meaningful involvement," a concept that originated in the fight against HIV, and will focus on the intersection of transgender health and HIV while addressing populations that are often left out of the design and evaluation of programs meant to reach them. The Institute will examine the needs of people of transgender experience, especially people of transgender experience living with HIV who used drugs, and people of color. We will create space for participants to strategize techniques to increase meaningful involvement of these and other key community members and provide an opportunity for action planning to take back to their community. Participants will leave ready to address how individual, institutional, and structural oppression leaves out those most critically impacted and prepare to mobilize their local communities to truly embody the credo, "Nothing about us without us."

Presenters: Bre' Campbell (She, Her), Executive Director, Trans Sistas of Color Project; Julio J. Fonseca (He, Him), Program Manager, Partnering and Communicating Together to Act Against AIDS (PACT), Positive Organizing Project (POP), AIDS United; Cristina Herrera (She, Her), Founder and CEO, Translatina Network; Kyle Neil (they, them, theirs), Development Director, TGI, Justice Project; Zane Stephens (He, Him), Co-director and co-founder, The Transgender Resource Center of New Mexico

### Campus Pride College Student Leader Institute

There is a long history of LGBTQ organizing by college leaders. From the chapters of the Gay Liberation Front in the early 1970s to Gay-Straight-Alliances in the 1980s, Safe Zone programs in the 1990s, and queer/trans coalitions today, LGBTQ college students have a primary role in this movement. Campus Pride, the nation's leading LGBTQ college organization, provides tools, resources, and back-up to college students on the grassroots level making positive change on college campuses throughout the country. Join us for the Campus Pride College Leader Institute focusing on enhancing leadership and organizing skills of college leaders. Participants will learn organizing strategies,

gain access to resources specific to higher education, and develop action plans for making change all within a framework of intersectional justice. Come for a day of leadership development, skill building, and strategic dialogue and a unique opportunity to build solidarity with other college organizers across the US.

**Presenters:** Shane Windmeyer, Campus Pride Executive Director; Tatim Brice, Campus Pride Student Volunteer; Key Fowler, Campus Pride Student Volunteer & Board Member

## Intergenerational Institute: Creating an Age Inclusive Activist Movement

LGBT people of all ages are engaged in local and state advocacy struggles and serve as powerful spokespeople to educate the broader public about pervasive discrimination in employment, housing, public accommodation, education, medical care, and other aspects of their lives. Hear from LGBT activists and providers about how they work to build an age-inclusive activist movement, raise awareness, and advocate for change in their communities. Through interactive group workshops, storytelling and panels—audience members and presenters will share how they tackle issues of primary importance to LGBT elders and elders of color.

**Presenter:** Serena Worthington, Director of National Field Initiatives, SAGE

#### **Just Sex: Mapping Your Desire**

In 1978, Audre Lorde famously wrote — the erotic is power. Lorde understood that authentic sexuality was not a superficial 'aside' as the mainstream LGBTQ movement often suggested, but was in fact the thing our 'enemies' feared the most. Building upon Lorde, Black gay prophet Joseph Beam declared in his groundbreaking anthology, In the Life: Black men loving Black men is a revolutionary act.

Desire Mapping is an inheritor of the Black queer and trans tradition of throwing off racist, sexist and classist constructions of assimilative sexuality, and 'legitimate' masculinities to claim our personal and collective power. Desire Mapping hinges on the idea that until we discover and build upon our authentic desire — and stop capitulating to or parroting the 'wants' that others have designed and approved for us — we cannot seek connection, love ourselves

fully, nor build our families and our movements in the generative ways that we must. In fact, the more we bury and deny our erotic truths, the more our vision for vibrant lives and collective liberation falters.

This Institute is Open to All. Don't be late! The doors close at 9am sharp.

**Presenters:** Ignacio Rivera, Amelie Zurn, Jack Harrison-Quintana, Andrea Jenkins, Debanuj DasGupta, Shannon Perez-Darby and others

### Police Violence and LGBTQ People and Communities

Police violence and police reform efforts are issues that have been sweeping the nation for the past several years and LGBTQ people are often at the forefront in terms of organizing and policy as well as the deadly impacts police violence have against LGBTQ people, especially LGBTQ people of color. This Institute will allow participants to better understand the histories of LGBTQ police violence and organizing, national policy reform efforts and ways individuals and groups can engage in organizing in their local communities and beyond to better understand and address police violence impacting LGBTQ people.

**Presenters** will include staff from the New York City Anti-Violence Project, the Transgender Law Center, the Audre Lorde Project, and BreakOUT!,

#### PFLAG Town Meeting and Advocacy Institute: Parenting and Advocating for Our LGBTQ Kids in a Hostile Environment

Our LGBTQ kids are growing up in complex and rapidly changing social and political environments. In this Institute, PFLAG National Staff will hold a mini-Town Meeting for parents and families (LGBTQ or otherwise) who want or need more resources and support in raising children of any gender and sexual orientation. We will ask participants:

- What are your personal challenges?
- How are multiple burdens of Islamophobia, policing, poverty, racism, anti-immigrant sentiment, religious bigotry and ableism impacting your child and family?

- What institutions or issues should be prioritized around advocacy in this difficult political moment?
- What opportunities (local, state, federal) have arisen because of the chaotic and anti-LGBTQ administration?
- If you were determining priorities for PFLAG, what would they be?

After the town meeting, senior staff will do minitrainings on some of our favorite PFLAG advocacy tools including How to Tell Your Story in 2 Minutes.

Finally, we will have a training session for participants interested in joining the Task Force Advocacy Day effort on the Hill. Since January, intensive constituent lobbying has thwarted a number of terrible legislative proposals. Let's build on that resistance through the power of PFLAG.

**Faculty:** Jaime M. Grant, Executive Director; Catherine Hyde, PFLAG Board; Diego Sanchez, Director of Advocacy, Policy and Partnerships; Jean-Marie Navetta, Director of Learning and Inclusion; Jamie Curtis, Director of Chapter Engagement; and Liz Owen, Director of Communications

#### **Digital Strategy Training Institute**

At the ninth annual Digital Strategy Training Institute (DSTI), you will spend a day hearing from a range of experts about the latest digital tools and online advocacy strategies that you can incorporate into your work, how to find social media tools that are appropriate for your budget, how to stay on top of the latest new media trends, and how to successfully implement them at your organization.

**Presenters:** Allison Palmer, Kyle Graden, Ryan Davis, and colleagues

### **LGBTQ** Campus Resource Professionals Institute

The Institute, sponsored by the Consortium of Higher Education LGBT Resource Professionals (the Consortium), provides professional development, skills building, and networking for those who have professional roles supporting LGBTQ people on college and university campuses. The Institute, intersectional in nature, is grounded in anti-

racism and social justice principles and focuses on access, inclusion, and equity for LGBTQ students and employees in higher education. This session is designed for those who engage in, or plan to engage in, LGBTQ work on college campuses. The Institute is for Consortium members with limited space for nonmembers who are interested. To learn more about the Consortium, please visit our website at www.lgbtcampus.org.

# Crisis & Resilience: Strategies for International LGBTQ Solidarity

The global export of homophobia, sexism and transphobia from the US religious and political right places LGBTQ people, their families and allies around the world in harm's way. The historic and current waves of neo-colonialism, white supremacy and Christian exceptionalism result in challenges to human dignity and equal rights for LGBTQ people and their families, threats to women's reproductive rights and health, and HIV-AIDS prevention and care. In the midst of this global crisis, international LGBTQ and ally activists are doing extraordinary resistance work; operating from their own agency and creative leadership; and demonstrating inspiring resilience.

This interactive Institute welcomes activists at all levels of knowledge, interest and experience in the international sector. We will learn about the hot spots around the world -- Chechnya, Egypt, Indonesia, Tanzania, and more and go beyond the headlines. We will explore the political, religious and social contexts through a global mapping exercise; two panels with international LGBTQ activists; decoding anti-equality vocabulary, religious and "natural family" language used at the UN and by the opposition in local or regional contexts; exploring the meaning and strategies of principled international solidarity for US-based activists; and the building of intersectional, international alliances in LGBTQ and gender justice work. Together we are building a world that is free and equal.

Conveners and presenters: Urooj Arshad, Advocates for Youth; Twanna Hines and Annerieke Smaak, Center for Health and Gender Equity (CHANGE); Michael J. Adee, Global Faith and Justice Project; Victoria Petitjean, Global Interfaith Network; Graeme Reid and Ryan Thoreson, Human Rights Watch; Gillian Kane and Jeanne Hefez, Ipas; Jessica Stern and Maria Sjodin, OutRight Action International; Cole Parke and Rev. Dr. Kapya Kaoma, Political Research Associates; Haven Herrin, Soulforce; Evelyn Schlatter, Southern Poverty Law Center; Joseph Tolton and Ann Craig, The Fellowship Global; Addison Smith, Wellspring Advisors

#### Queer on the Hill: Creating Change Advocacy Day Morning Training and Gathering: 9:00 am – Noon

#### Capitol Hill Advocacy: 1:00 – 6:00 pm

Learn. Connect. Resist. Advocate! Thousands of us at Creating Change 2018 present a unique opportunity for Queer Voices on the Hill: Creating Change Advocacy Day. Members of Congress need to hear from us. Join us as we learn lobbying skills; connect with your Congressional lawmakers; and take our resistance agenda to Capitol Hill!

Queer Voices on the Hill: Creating Change Advocacy Day begins with a training on how to effectively tell your story and connect with lawmakers, message training on key legislation, and role-play exercises to give participants a chance to practice before meeting with elected officials (or their staff). We will depart the Creating Change Conference together to travel to Capitol Hill. During our visits with lawmakers, participants will share personal stories, educate lawmakers (and their staff), thank our champions in Congress while also challenging other Congressional members to do more for LGBTQ equality, equity, and justice! People of all experience levels are welcome.



# Use this key on Friday, Saturday and Sunday to easily locate workshops related to the issue areas below!

- Democracy and Civic Engagement
- Non-Discrimination Protections
- Economic Inequality and Poverty
- Health Care Access
- Faith and Spirituality/Practice Spirit, Do Justice
- Queer the Data! Data Collection and Analysis
- Criminal Justice
- Immigration

# **TASK FORCE PRESENTS**Friday AM

# Developing a Grassroots Advocacy Day that Sways and Shifts Decision-Makers

9:00 am - 12:15 pm

Community Organizing · Skills

Bringing constituents and influential leaders together at one time to make a big splash at your statehouse or city council, can be challenging: it takes lots of planning, a big volunteer and staff team, extra money and super effective recruiting strategies. In this workshop we will explore the National LGBTQ Task Force's Lobby Day recipes to bring people from all neighborhoods, districts, cities and rural areas to build lasting power for your state. We'll explore a 16-week plan that can bring a vibrant and diverse set of people together to build power and take action. Too often we get worn down by legislators and decision-makers who appear to be unmovable, who won't consent to meeting with us and who can be hatefully anti-LGBTQ and against other marginalized people too. Don't let that stop you! Band together to build relationships and tell your stories to shift them. Bringing people together to sway decision-makers can build your organization for the long haul. Let's do this!

**Presenter:** Kathleen Campisano, Faith and States Organizing and Training Director, National LGBTQ Task Force; Char Davenport

### How Can White Folks Best Support the Movement for Black Lives?

10:45 am - 12:15 pm

Racial Justice · Skills

In this session, we'll explore how as white folks can move past our white fragility and find ourselves actively supporting the Movement for Black Lives—both in and out of the streets. How do we as white folks step up and into this crucial part of racial justice work? We invite you to join us for deep conversation, strategic planning and creative action toward embracing the leadership of black and brown folks in the Movement for Black Lives, exploring what we uniquely bring to the work based on our varied class backgrounds, working in our communities around police brutality and violence, supporting people in court, and other ways we can lift up the liberation work of the Movement for Black Lives.

**Presenters:** Evangeline Weiss, National LGBTQ Task Force; Kari Points, SURJ Leadership Team

#### **WORKSHOP SESSIONS 1 & 2**

9:00 am - 12:15 pm

# Decolonizing, Disrupting, and Dismantling: Queer Movements in the Imperialist Church

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

Queer movements working for LGBTQ liberation within the Church are bound by the institutional power and privilege that have established Christendom systems of racism, sexism, and heteronormative patriarchy. Participants will examine these systems, and queer justice movements, to interrogate ways in which our own practices have recapitulated the dominant "norms." Calling on the shared wisdom of participants, the workshop will develop skills to disrupt the practices that privilege whiteness and perpetuate systemic oppression.

**Presenters:** Israel Alvaran, Reconciling Ministries Network, Network on Religion and Justice (NRJ); Joey Lopez, More Light Presbyterians, PSDJ Latinx Working Group; Liam Hooper, Reconciling Ministries Network; Lois McCullen Parr, Allies for Change

#### **WORKSHOP SESSION 1**

9:00 am - 10:30 am

### **Building Age Inclusive LGBT Centers and Services**

Aging and Ageism · Knowledge

LGBT Centers are the cornerstone for connecting LGBT communities with programs and building information and referral networks of LGBT welcoming services. Yet some centers may overlook the needs of LGBT older adults including economic strains, access to health services and caregiving programs. During this session you will learn about successful programming models for LGBT older adults focused on identifying caregivers, support groups for people providing care, and building age inclusive referral services. Attendees will leave with best practices and strategies for increasing the capacity of LGBT Centers to address the caregiving and health access needs of older adults.

**Presenters:** Sherrill Wayland, SAGE; Denise Spivak, CenterLink

# Beyond Consent Workshops: An Introduction to Structural Sexual Violence Prevention

Anti-Violence (inclusive of Sexual Assault and Domestic Violence) · Skills

This workshop introduces participants to the principles of structural sexual violence prevention: how to create sexual violence prevention programming that operates above the level of individual education on consent and sexual health. Through a combination of lecture and activities, participants will learn the language and develop the skills needed to address sexual violence holistically, especially as it intersects with larger issues of gender justice and racial justice, at the level of institutions and communities.

**Presenters:** Evelyn Smith, Middle Way House, Inc.; Sam Harrell, Middle Way House, Inc.

# Invisible Majority: The Disparities Facing Bisexual People and How to Remedy Them

Bisexual Community and Issues · Knowledge

This workshop will focus on the "invisible majority" of the LGBT community. It will provide an overview of current research on bisexual people, including

bisexual older adults and bisexual transgender people, to better understand our community. We will discuss how bias and discrimination create serious negative outcomes for bisexual people. As a collective, through individual, small, and large group exercises, we will develop concrete recommendations for change in our own communities.

**Presenters:** Heron Greenesmith, Movement Advancement Project; Eliot Sutler

#### Educating for Democracy and Civic Engagement: Creating Social Justice Programs

College Campus Issues and Organizing for LGBTQ Administrators · Skills

This workshop offers a pragmatic framework for designing and implementing intersectional social justice curricula. Facilitators use a coalition-based strategy, centering the perspectives of our multi-racial, multi-gender, multi-abled, and economically diverse community, to intentionally emphasize racial, gender (inclusive of Trans/GNC people), economic, and disability justice. Participants will leave with skills and knowledge for developing programs and navigating bureaucratic processes and will practice formulating rationales to successfully create programs tailored to their campus types and institutional priorities.

**Presenters:** Christine Robinson, James Madison University; Daisy Breneman, James Madison University; Sue Spivey, James Madison University

## How Do You Ally? Shifting the Allyship Narrative, Centering Intersectionality

College Campus Issues and Organizing for LGBTQ Administrators · Attitude

Allyship has been critical for LGBTQ+ inclusion, and for creating real change for the LGBTQ+ community. However, traditional models of allyship, which focus on ally-as-identity, ultimately perpetuate privilege, and fail to account for intersectional identities of many in the LGBTQ+ community. This session will highlight the multidimensional and intersectional nature of identity, evaluate pitfalls of ally-asidentity, and explore the ally-as-verb framework. Participants will have the opportunity to reflect on their own intersecting identities and discover ways of implementing action-based allyship in their personal and professional lives.

Presenter: Laura Gentner, University of Dayton

### **Queer Differences Matter: Mentoring as a Racial Justice Practices**

College Campus Issues and Organizing for LGBTQ Administrators · Skills

LGBTQ Resource Centers are often led by cis and/ or white leadership who are responsible for training, supervising, and we suggest most importantly, mentoring entire staffs. What happens when white/ cis directors seek to mentor queer and trans staff/ student of color? What are the roles of white/cis leadership to make space for future queer and trans professionals of color? How can we enact principles from chicana/x feminist and critical hope to create liberatory partnerships across difference?

**Presenters:** Romeo Jackson, University of Utah, House of Audre Lorde; Molly Holmes, Northern Illinois University

## Creating and Maintaining a College LGBTQ+ Organization

College Campus Issues and Organizing for Students · Skills

This workshop will help attendees learn how to build, maintain, and grow a student-run LGBTQ+ organization on a college campus. You will be able to learn new skills, such as building relationships with other organizations, finding allies in the professional staff, professors, and faculty, and understanding the processes by which you can make your university more LGBTQ+ friendly in a multitude of ways. We want you to leave with the knowledge on how to start an LGBTQ+ organization on your campus, maintain and provide support for your members, grow your organization, and make improvements on campus and in your community.

**Presenters:** Michaela Ingle, Spectrum; Shawn Ficadenti, Spectrum; Hope Crawford, Spectrum

# No, You're Not Done: Building Truly Inclusive Everything (+ Why it Takes So LONG)

Community Organizing · Skills

Intersectionality, access, inclusion, diversity. These are all words that get said a lot in social justice spheres. Have you ever felt frustrated during events that claimed to have these buzzwords covered, but fell alarmingly short? Or seen some great first steps, but really want more from your communities? Have

you seen friends and loved ones go through this, and felt lost how to help? During this fully interactive workshop, we will take a nuanced approach to the questions of access, and inclusion. Applying several lenses, especially, gender, and disability, and how these impact race, and economic justice. Participants will learn together how to create inclusive events, spaces, and networks.

**Presenters:** Jennifer Heiser, Impact Marketing + Communications; S. Bear Bergman, Flamingo Rampant

### Criminalizing Sex Work: Exploring the full scope of the Law

■ Criminal Justice · Knowledge

LGBTQ communities are disproportionately impacted by the criminalization of sex work. This broad constellation of diverse laws is often misunderstood. From street-based policing, the raid of Rentboy.com or overbroad and mistargeted anti-trafficking policies, criminalization takes many forms which increase vulnerability to violence, HIV and exploitation. This panel will cover policies which criminalize sex work and their impact for those who trade sex. New trends in laws and different advocacy efforts for decriminalization will be discussed.

**Presenters:** Kate D'Adamo, Reframe Health and Justice; Kara Ingelhart, Lambda Legal Defense and Education Fund; Dan Bruner, Whitman-Walker Health; Guillaume Bagal, Whitman-Walker Health

# Building an LGBTQ Inclusive National Latino Advocacy Agenda

■ Democracy and Civic Engagement · Knowledge

Members of the National Hispanic Leadership Agenda (NHLA) will host a session to hear from LGBTQ Latinx advocates, policy analysts, activists, and other community members about LGBTQ priorities that NHLA could include in its federal advocacy. NHLA is the coalition of 45 of the nation's leading Latinx advocacy organizations, united to provide the Latinx community with greater visibility and a clearer, stronger influence in national policies that impact Latinx communities. NHLA's Policy Agenda and membership can be found at nationalhispanicleadership.org.

**Presenters:** David Pérez, League of United Latin American Citizens; Arturo Vargas, NALEO Educational Fund; Laura Esquivel, Hispanic Federation

### Making Your Campaign or Organization Accessible

Democracy and Civic Engagement; Disability Justice -Skills

There are nearly 60 million disabled Americans, who are students, co-workers, consumers and voters. Accessibility is no longer just about physical access, it's about inclusion and engaging people with disabilities on intersecting issues such as healthcare, income equality, education, employment, reproductive rights, racial justice and social movements promoting agency over our bodies and choices. This interactive training will demonstrate the civic significance of the disability community and explore skills and resources to become more ADA accessible.

**Presenter:** Ted Jackson, Disability Organizing Network

### Protecting Progressive Local Policies: Fighting Back Against State Preemption

■ Democracy and Civic Engagement · Skills

From Charlotte to Austin to Minneapolis, cities are taking the lead in protecting the rights of LGBTQ individuals, people of color, immigrants, and more. In response, conservative-led states have become more aggressive about blocking—or "preempting"—cities from passing progressive laws, a trend that disproportionately harms people of color and has a huge impact on LGBTQ and racial justice organizing and policymaking. This workshop will teach participants what preemption is and how to fight back.

**Presenters:** Dilini Lankachandra, A Better Balance; Jess Hanson, National Immigration Law Center; Andy Garcia, Equality Federation

# Reimagining Restrooms: Health Policy of Restroom Legislation

Democracy and Civic Engagement · Knowledge

This session identifies how restroom legislation such as NC HB2/HB142 and TX SB3 impact the health of transgender and nonbinary people, presents the privacy rationale for those bills, critiques that rationale on the basis of anti-discrimination law, and highlights positive policy such as all-gender designations for facilities. The session also looks at systemic oppression behind the legislation and offers anti-racist and anti-misogynist policy responses. The underlying health impacts of restroom regulation have been under-utilized by policy advocates, and

participants will learn how to look for policy tools and data in their own communities to lift up health narratives to policymakers.

**Presenters:** Ames Simmons, Equality North Carolina; Lou Weaver, Equality Texas

### **Building Muscle for Faith Organizing & Outreach**

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

Learn how LGBTQ advocacy intersects with faith communities. Faith organizing and advocacy is a necessity for our LGBTQ movement. The workshop will be grounded in intersectional values and practices that center the conversation on marginalized communities, so that these communities are shaping and leading the work. Come and share your experience of faith organizing and gain tools to help strengthen or build your faith advocacy program.

**Presenters:** Joey Lopez, More Light Presbyterians, PSDJ Latinx Working Group; Sara Burlingame, Wyoming Equality

#### PSDJ "Ted Talks": LGBTQ Scholar-Activists Lead Community Conversations

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

Too often, academic, religious, and activist spaces are seen as distinct and unrelated. But LGBTQ scholarship matters to the LGBTQ faith movement! This session will help attendees become familiar with paradigmshifting work by LGBTQ scholars whose work emerges from the intersection of LGBTQ activism and academic study. Participants will practice talking about LGBTQ equality as a religious issue in order to counter anti-gay religious rhetoric that undergirds religious exemptions. Attendees will leave with practical language and scholarly resources to lead and shift policy-influencing debates about race and faith.

**Presenters:** Carol Lautier, Demos; Naomi Washington-Leapheart, National LGBTQ Task Force

### Get that Money: Fundraising through Grants

Fundraising/Resource Development · Skills

This workshop will help attendees become familiar with fundraising through foundation grants. Participants will learn about setting realistic fundraising goals, looking for grants, developing relationships with foundations, writing a grant,

grant reporting, and grant renewals. Participants will be encouraged to share best practices and ask questions. Attendees will leave with a better sense of what it takes to secure foundation grants.

**Presenters:** Robbie Rodriguez, Equality California; Marlon Cuellar, The California Endowment; Chelsea Mottern, Equality California

## The Simple Psychology of Asking for Money

Fundraising/Resource Development · Skills

Understand the importance of speaking from the why and how your story moves donors to give. We will examine the neuroscience of a successful ask and explore how storytelling about why you do this work can move donors. Then we will develop your own why statement and practice asking for money. Reduce the anxiety of the ask and gain simple tools to make for success.

**Presenters:** Samantha Swaim, Swaim Strategies; Kirstin Steele, Swaim Strategies

## Gender Policing for Jesus: The Christian Right vs. Transgender Justice

Gender Justice (inclusive of Transgender Justice) · Knowledge

Legal and cultural gains have been met with increasingly intense, targeted backlash as the Christian Right reframes transgender people as the new scapegoats of the culture wars. Presenters address concrete threats playing out in schools, courtrooms, and state houses across the country, and how it all relates to the current epidemic of societal and state violence against transgender communities. Collectively, we will also examine and explore examples of effective resistance.

**Presenters:** Cole Parke, Political Research Associates; Kris Hayashi, Transgender Law Center

### Creating Health Support Networks for Older Adult Lesbians

■ Health Care Access · Knowledge

Lesbians have unique aging issues. This 90-minute workshop will cover LGBTQ Community Centers' social programs that successfully build "supportive families of choice" networks that support older Lesbians' healthcare, and how those programs may differ from the social programs for Gay men and other older

Queer community members. Attendees will learn how to encourage and train mainstream Community Centers to be fully LGBT supportive, and ways to consider the older Lesbian population when doing so.

**Presenter:** Liz Bradbury, Bradbury-Sullivan LGBT Community Center

# Getting Schooled: State by State Analysis of Sexuality Education Policies

■ Health Care Access · Knowledge

This workshop will allow attendees to make connections between personal experience, data collection, and policy. Attendees will explore the current state of sexuality education nationwide through data and trends while also learning how federal and state governments can perpetuate misconceptions surrounding abstinence-only approaches to sex. Participants will learn how LGBTQ and/or youth of color are disproportionately impacted by the lack of comprehensive sexuality education and how to support legislation that could fill these gaps.

**Presenters:** Jaspreet Chowdhary, SIECUS; Taissa Morimoto, National LGBTQ Taskforce; Jennifer Driver, SIECUS; Zach Eisenstein, SIECUS

#### Leading the Resistance: Cutting Edge Legislation Out of California in 2017 and What You Can Learn From It

Legislative/Policy Initiatives · Knowledge

This workshop will empower participants to craft legislation in their home states on some of the most cutting edge topics in LGBTQ advocacy tackled by the California Legislature in its 2017 session, including: reforming outdated laws that criminalize and stigmatize people living with HIV; creating a nonbinary gender marker on state identity documents; and establishing a senior bill of rights in long-term care settings. The workshop will cover how legislation was drafted, barriers that were faced during the process, and strategies employed to secure passage of the bills. Workshop participants will leave with a roadmap of how to craft and introduce similar policies in other states, and how to adapt strategies to meet the particular challenges they may face in their individual state legislatures.

**Presenters:** Tony Hoang, Equality California; Alice Kessler, Equality California; Jo Michael, Equality California; Senator Scott Wiener (D-San Francisco), California State Senate

#### Communication + Media for Advocates: Tell Your Story, Reach Your Audience

Media, Communications and Messaging · Skills

In this workshop, attendees will develop and improve their verbal communication and messaging skills in order to better advocate for LGBTQ health, rights, and justice. Participants will learn and practice how to effectively craft and deliver messages that resonate and build skills for personal storytelling and on-camera media interviews. Attendees will leave with practical experience, guidance, and tools for discussing their advocacy work within interpersonal relationships, with their community, and in the media.

**Presenters:** Liz Clark, Planned Parenthood Federation of America; Tamika Turner, Planned Parenthood Federation of America; Ross Murray, GLAAD

## Ask An Asexual: An Introduction to the Ace Spectrum

Movement Building · Knowledge

Heterosexual, homosexual, bisexual, asexual—the four core sexual orientations. Asexuality is the least understood of these, and this workshop will explore the nuance. After a brief presentation of common terminology, definitions, and examples of intersections with other identities, a panel of ace community activists will lead a discussion about asexuality and aromanticism. Remember, there's no such thing as stupid questions! Panelists are ready to discuss quite varied personal experiences, current community issues on asexuality, and more.

**Presenters:** Emily Karp, The Asexual Awareness Project; Roger Fox, Asexuals of the Mid-Atlantic; Emily Riffle, Asexuals of the Mid-Atlantic; Brian Langevin, Asexual Outreach

# Through Fire and Flood: Queer Resilience in the time of Climate Change

Movement Building · Knowledge

The climate is changing, and we must change, too. As climate chaos escalates, LGBTQ people, especially QTBIPOC, are among those communities hit first and worst. LGBTQ people also have a unique knowledge of what it takes to change, transition, and survive. Join us to discuss community responses to recent environmental disasters, learn tools from the Just Transition movement and Resilience-Based Organizing, and unpack our role in the transition

towards life-affirming economies for people and planet.

**Presenters:** Vanessa Raditz, Queer Ecojustice Project; Deseree Fontenot, People of Color Sustainable Housing Network

## Let's Talk about Sex (Discrimination) Baby!

■ Non-Discrimination Protections, Gender Justice · Skills

Legal protections against sex discrimination can protect LGBTQ folks in the workplace, healthcare, housing, and in schools. From equal access to restrooms to ending the wage gap, this session will discuss legal updates and practical information about fighting for our rights. We will also discuss ways to build solidarity between cis women, trans women, and everyone impacted by sexism, and how to apply these principles to our day-to-day work in the fight for collective liberation.

**Presenters:** Sunu Chandy, National Women's Law Center; M. Dru Levasseur, Lambda Legal; Sharita Gruberg, Center for American Progress; Victoria Rodríguez-Roldán, J.D., National LGBTQ Task Force

#### Debunking Bad Science About Transgender People

Research and Policy Analysis · Knowledge

Right wing organizations, "gender critical" feminists, and anti-transgender LGB people in the media have continued to hammer away at transgender people using pseudo-science and bad sources. This workshop will explore the common falsehoods, debunk them, and teach the audience how to recognize and investigate anti-transgender claims that supposedly have scientific sources. This includes myths about transgender youth, including treatment, blockers, and hormones.

**Presenters:** Brynn Tannehill, SPARTA, Trans United Fund; Zack Ford, Center for American Progress Action Fund; Jacob Eleazer, SPARTA; Naomi Goldberg, Movement Advancement Project

# Let's Talk Racial Equity, Gender Justice and Schooling

Schools and Education, Grades K-12 · Skills

Participants will look inward and explore their own gender and racial identity development as a prelude to creating community/curricula that empowers



all learners. Attendees will examine their own stories of gender and racial awareness and how the intersections relate to social systems, in order to turn oppression and privilege into agency and action. Participants will explore effective ways to initiate critical conversations on racial equity and gender justice in schools and communities

**Presenters:** Emmy Howe, National SEED Project; Gail Cruise-Roberson, National SEED Project; Donald Burroughs, National SEED Project; Pat Hurley, National SEED Project

#### A place for polyamorous/nonmonogamous communities in the LGBTIQA movement

Sexual Freedom · Skills

As LGBTIQA movements strive for society to recognize and embrace a spectrum of gender and sexual identities, the polyamorous/non-monogamous (poly/NM) communities are working to gain recognition and equity within these movements. This workshop is aimed at people who are interested in having a dialogue regarding poly/NM issues in broader LGBTIQA movements. We will examine issues of "outness," inclusion in LGBTIQA movements, and strategies for raising poly/NM concerns within your own work.

**Presenters:** Aaron Eckhardt, BRAVO; Cavanaugh Quick, Sexual Liberation Collective; Rev. Alba Onofrio, Sexual Liberation Collective, Soulforce; Robin Nussbaum, Sexual Liberation Collective; Asha Leong, Sexual Liberation Collective

#### Addressing Institutional Oppression: One Non-Profit's Journey to Creating Anti-Oppression Policies

Workplace · Skills

This workshop will help organizations of various sizes that are interested in addressing institutional oppression at all levels of the organization. You will become more familiar with how to engage all stake holders in the organization and create policies and procedures that are rooted in anti-oppression values.

**Presenters:** Suzy Salamy, NYC Anti-Violence Project; Teal Inzunza, NYC Anti-Violence Project; Robert Lopez, NYC Anti-Violence Project; Darlene Torres, NYC Anti-Violence Project

# Empowering Youth Leadership Models to Address Homelessness and Economic Inequality

Youth · Attitude

Youth who identify as LGBTQ and have lived experience of homelessness are oftentimes overlooked for leadership opportunities. This workshop will give participants a chance to see how one youth and adult led non-profit based in north Minneapolis (The Link) empowers youth leaders in leading their organization's work along with local and national initiatives to address homelessness and economic injustice. The workshop is led by a panel of youth and adult leaders from The Link.

**Presenters:** Beth Holger-Ambrose, The Link; CeMarr Peterson, The Link; Jazz Sharif, The Link; Jade Kalm, The Link

#### **WORKSHOP SESSION 2**

10:45 am - 12:15 pm

## Beyond Binaries: Identity, Sexuality and Movement Building

Bisexual Community and Issues, Movement Building  $\cdot$  Knowledge

Who are we, anyway? Where do we fall in relation to a sexuality continuum? How many of us feel we don't even fit onto the continuum? Are our romantic and sexual orientations the same? How do we label? How kinky are we? How monogamous? In this interactive program, we will conduct an anonymous survey of those present, look at the results and use this information to strategize ways to become more effective activists.

Presenter: Robyn Ochs, Educator & Activist

# Intersections of First Generation Queer Students: Another Gap in Higher Education

College Campus Issues and Organizing for LGBTQ Administrators · Attitude

This workshop will inform attendees of the nuances within the higher education system that prevent low-income, first generation, queer students from advancing and thriving. We analyze a variety of

ways in which these students are not given the tools necessary to access higher education. We will present data that discusses the disconnect between access, retention, and support for these students. Participants will analyze their own systems in their respective settings. Participants will then collaborate in discussion on how to create a better LGBTQ+ center on their campus to better serve first-generation, low-income students.

**Presenters:** Sarah Cohen, University of Pennsylvania; Lorelei Meuse

## Our Voices: Trans Millennials Experiences and Implications for Campus Change

College Campus Issues and Organizing for LGBTQ Administrators · Knowledge

This workshop will involve the first presentation of the qualitative data from the 2015 U.S. Transgender Survey, the country's largest study of trans people. We focus on the experiences of acceptance and discrimination described by the traditionally collegeaged respondents. In presenting this data, our aim is not only to inform attendees, but also to engage with them in both discussing the data and developing recommendations to improve the lives of trans Millennials.

**Presenters:** Genny Beemyn, UMass Amherst Stonewall Center; Sue Rankin, Rankin & Associates Consulting

### For Students by Students: an Exploration of Student Led Activism

College Campus Issues and Organizing for Students · Skills

This workshop will give attendees the opportunity to improve their understanding of on-campus activism and a student-led LGBTQ+ community. Participants will learn different strategies regarding how to run an LGBTQ+ Resource Center, provide inclusive programming for college students by college students, and how to be active in both spheres of the local community and the political climate. Attendees will leave with a more well-rounded understanding of LGBTQ+ issues on American college campuses and how they can play an active role in creating community in these spaces.

**Presenters:** Candace Tavares, FSU Pride Student Union; Bre Campbell, Trans Sistahs of Color Project, Pride Student Union

#### Art of the Schmooze

Community Organizing · Skills

Welcome to Creating Change! Should you attend every activity and be the last one to leave? This engaging session will offer strategies to help extroverts AND introverts make the most out of CC18 (e.g., how to break into those tight networking circles, how to exit conversations gracefully). No matter your role, you will benefit from learning how to be strategic, effective, and inclusive while building great relationships. Follow @RobbieSamuels for networking tips at #CC18.

**Presenter:** Robbie Samuels, On the Schmooze podcast

# A Hidden Minority: Bridging Iranian Culture and the LGBTQ Identity

Community Organizing · Attitude

In the past 40 years since Iranians migrated to the US, the broader LGBTQ community has made services available to the LGBTQ Iranian-American community. However, most Iranian-Americans have shied away from these services. Iranian-Americans find it extremely difficult to embrace their LGBTQ identity because of their cultural upbringing. This workshop will cover strategies focused on overcoming the racial/ethnic injustice that Iranian LGBTQ individuals feel. Ultimately, we demonstrate how culturally competent outreach is more effective.

**Presenters:** Shervin Khorramian, RAHA International; Amir Houshangi, RAHA International

#### Nice Werk...If you can get it

Community Organizing · Knowledge

BAGLY, a 37-year old youth-led, adult supported social support organization has built a promising comprehensive, client-centered, model for addressing sexual health disparities among young queer and trans people of color who are engaged in Boston's Ballroom Community. This workshop will provide an exploration into BAGLY's strategies, successes, and challenges as we build a community of care with members of Boston's house and ball scene. We hope to inspire and catalyze replication by other organizations that wish to support and werk with local Ballroom communities.

**Presenters:** Aaron Gonzales, BAGLY; Athena Khan, BAGLY



# Free The People: Direct Action Jail Support

■ Criminal Justice · Skills

Learn how to build an effective Jail Support and Court Support network that could be used for a variety of individual direct actions and serve as a sustainable resource for long-term activism in your community, regardless of size. Emphasis will be on supporting activists who are LGBTQ, disabled, immigrant, and/or People of Color. Jail Support is a vital resource to any activist community. In response to: civil rights being diminished, documented and undocumented immigrants facing daily deportations, transphobia and homophobia escalating, and POC more threatened by police than ever, activists are fired up and communities need to create strong supportive Jail Supports.

**Presenters:** Keith Rose, Law Enforcement Accountability Project, St. Louis; Mel Braman, National LGBTQ Task Force; Taylor Sprehe, National Lawyers Guild; Jennifer Kovar, National Lawyers Guild

### A Sex Offenses Primer for Queer and Trans Folk

■ Criminal Justice · Knowledge

Historically, LGBTQ people have been targeted by law enforcement for sex-related crimes and labeled by society as "sexual predators." While the Supreme Court held nearly 15 years ago that same-sex individuals have the right to engage in private sexual conduct, the criminal legal system continues to police queer and trans sexuality. Attendees will learn about our country's history of policing queer and trans folks' sex lives as well as gain a basic understanding of current sex offender laws and how they impact LGBTQ people and people living with HIV. Attendees will also learn about efforts to reform sex offender laws.

**Presenters:** Tyrone Hanley, National Center for Lesbian Rights; David Booth, Sex Law and Policy Center

#### Sex Work and Safe Syringes: HIV Criminalization Advocacy - Beyond Non-Disclosure

■ Criminal Justice · Knowledge

Although people living with HIV who inject drugs or engage in sex work are particularly vulnerable

to criminalization, much of the movement for HIV criminal law reform has been done without these communities. Come check out our toolkits that aim to help advocates make clear connections between these issues, work with folks from your region to strategize, and practice having HIV criminalization advocacy conversations that are inclusive of safe syringe access and sex work decriminalization.

**Presenters:** Meghan Maury, Esq., National LGBTQ Task Force; Kate Boulton, Center for HIV Law and Policy; Kate D'Adamo, Reframe Health and Justice; Sasanka Jinadasa, Reframe Health and Justice, NQAPIA

### Challenging Trump's White Supremacist Policies in Court

Democracy and Civic Engagement · Knowledge

Every day of his administration, President Trump has advanced policies and rhetoric advancing a white supremacist agenda and attacking communities of color. This workshop will outline ACLU litigation against Trump's policies including the trans military ban, the Muslim ban, and his various voter suppression initiatives, among other things. Presenters and the audience will engage in dialogue about the impact of this work on LGBTQ communities of color and how to leverage the court fights for transformative change.

**Presenters:** Chase Strangio, ACLU; Dale Ho, ACLU; Michael Tan, ACLU; Meagan Burrows, ACLU

#### The Resistance Starts in the Swamp

Democracy and Civic Engagement · Attitude

The seat of democracy and the place with the least democracy. The most potent form of voter suppression, rooted in racism, DC's inequality is most hurtful to marginalized communities, including our LGBTQIA family. Participants will dialogue with both local and national members of the LGBTQ community who share an understanding of how our lack of Statehood intersects with LGBTQ issues, economic inequality, immigration, and democracy itself. If you're not mad about this discrimination, you need to check your Statehood privilege.

**Presenters:** Bo Shuff, DC Vote; Congressman Mark Takano, (CA 41st District) United States House of Representatives; Courtney Snowden, Government of the District of Columbia; Mari Schimmer, Democracy for America



# Two Spirit Advocacy in Indian Country - Grounding Our Movement for Justice in Sovereignty and Treaties

Democracy and Civic Engagement · Knowledge

In, what now is known as the US, Tribal Nations and the people descendent from them have experienced political, social and economic marginalization through policies and practices of heterosexism, sexism, and racism. What are regional and national advocacy organizations who do work on behalf of Indian Country doing to restore and cultivate Two Spirit people and families? Join the Center for Native American Youth at the Aspen Institute, the National Congress of American Indians and Western States Center to learn about Two Spirit and LGBT Justice initiatives across Indian Country AND the treaty obligations for health and education for ALL American Indian/Alaska Native people which position tribes as progressive rural anchors for the country.

**Presenters:** Se-ah-dom Edmo, Western States Center; Erik Stegman, Center for Native American Youth; Amber Ebarb, National Congress of American Indians; Aaron Ridings, Western States Center

# Accessible Justice: The Then & Now of Disability Activism

Disability Justice · Knowledge

The purpose of this workshop is to dive into the history of the disability civil rights movement, as well as make ties and connections to other civil rights movements throughout history. Focusing then on the present, we will strategize how different civil rights groups can pursue \*accessible\* justice on all fronts, creating allies within different groups and communities.

**Presenter:** Kings Floyd, Co-Chair of the DC Metro ADAPT Chapter

#### The Intersectionality of LGBTQ Street-Based Economies and Harm Reduction

■ Economic Inequality and Poverty · Skills

In this workshop, attendees will learn the ways harm reduction practices can be used to improve the livelihood of LGBTQ people that engage in street based economies including sex work, drug sales, and other forms of street labor. Participants will learn

to apply harm reduction, motivational interviewing, and safety planning skills to a variety of case studies to support clients engaging a wide array of activities and will leave with transferable harm reduction skills that can be applied in assisting LGBTQ people who work and live on the streets, with special focus on marginalized queer people including trans, queer, and lesbian women.

**Presenters:** Christopher Collazo, Harm Reduction Coalition; Tanagra Melgrarejo, Harm Reduction Coalition; Kacey Byzeck, Harm Reduction Coalition; Charles Hawthorne, Harm Reduction Coalition

#### Cuz We Gotta Have Faith: Reclaiming Trauma Narratives for Social Change

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

The negative impact of rejection on LGBTQ communities is clear, so what happens when someone loses their religion or their family? Simplistic "success" stories of people leaving faith traditions to live truthfully miss the ways loss of ritual, intergenerational community, and belief in something greater can affect individuals. If you want to reclaim these pieces and more, come learn how to transform narratives of religious trauma into organizing tools for both national and personal healing.

**Presenters:** Sam Ames, Harvard Divinity School; Aida Manduley, LCSW, Women of Color Sexual Health Network

# Queerspawn in the Family: A Queerspawn and LGBTQ+ Parent Dialogue

Families · Attitude

Are all members of "LGBTQ families" visible? LGBTQ+ family advocacy often focuses on parents alone. To address the needs of the entire family, we need to understand the needs and points of difference of queerspawn. We will address the controversial topics that often arise in an effort to navigate a path of understanding and empathy. How do we rise together in a unified movement that centers the needs of queer and trans parents and queerspawn?

**Presenters:** Megan McKnight, COLAGE NYC; Jamie Larson, COLAGE NYC; Michelle Duso, COLAGE



#### **Building a Major Gifts Program**

Fundraising/Resource Development · Skills

Are you starting a major gifts program? Do you already have a major gifts program that is feeling a little stale? Do you not know where to begin when it comes to major gifts? This seminar will offer guidance and discussion on major giving at all stages. Major gifts is not a "one size fits all" initiative and through interactive exercises we will assist attendees in learning new strategies and techniques to advance our organizations' work. Topics we will explore will be prospecting, board participation, special events, end of year campaigns, communications, defining what a major gift is for you, and moves management. We will discuss laying the groundwork necessary to begin a program, develop it, and means of strengthening already existing major gifts programs.

**Presenters:** Tony Uceda, National LGBTQ Task Force; Cindy Tomm, National LGBTQ Task Force

## Building a Small-Dollar Digital Fundraising Program

Fundraising/Resource Development · Skills

We'll help newbies learn how to get started on a digital fundraising program and show folks already running a digital program how to optimize and use more effective tactics. We'll cover the tools you need to get started, list building strategies, how to make an ask, and analyzing your results. Also, we'll tackle some other effective digital tools, including recurring contributions, tandem asks, and mobile optimizations!

**Presenters:** Kiersten Arnoni, ActBlue; Hannah Brown, ActBlue

# Families of Trans Youth in Activism and Public Storytelling

Gender Justice (inclusive of Transgender Justice) · Knowledge

All parents of trans youth advocate for our children. Messaging strategies will help if you choose to become more vocal: to take a stand against anti-trans legislative initiatives or tell your story in the media. We will also discuss how to decide if going public is the right choice for your family, and how to protect yourself and your family from any negative backlash.

**Presenters:** Debi Jackson, National Center for Transgender Equality; DeShanna Neal, National Center for Transgender Equality

## Dynamics of Difference: The Need for LGBT Culturally Competent Care

■ Health Care Access · Knowledge

This workshop will address economic justice with research and dialogue around cultural competent health care for LGBT people. Access to health care is both a social and economic issue. A short film will be shown followed by an interactive discussion about the LGBT Bill of Rights. The panel will include staff from AARP and Mary's House for Older Adults. Efforts to support equitable access to housing and health care for LGBT people will be discussed.

**Presenters:** Nii-Quartelai Quartey, AARP; Dr. Imani Woody, Mary's House for Older Adults; Angela Houghton, AARP

# Ensuring We Are Not Forgotten: Oral History Training & Techniques

History · Skills

Oral History is a research technique used by historians and social scientists to document the lives of people who have experienced something the world should remember, big events and small, details of daily life that are often lost. In this introduction, learn what oral history is and how it can be used to preserve the stories we want to document regarding gender, gender justice and struggles for equality. Participants will learn basic oral history techniques.

Presenter: Teri Edwards-Hewitt

## **Buscando Paraíso: Latinx LGBTQ Immigrants in The United States**

Immigration · Skills

This workshop will address the multi-layered complex factors affecting the health of LGBTQ Latinx immigrants and refugees in the United States. Participants will examine: (1) issues associated with LGBTQ Latinx migration to the U.S., (2) the physical and mental health needs of this population, (3) barriers to accessing services, and (4) the dual stigmas of immigration status and sexuality. Participants will leave this session with the ability to identify practices for creating responsive and safe-spaces for LGBTQ Latinx immigrants.

**Presenters:** Steven Fernandez, Latino Commission on AIDS; Devan Diaz, Latino Commission on AIDS

# Cakes and Beyond: How Service Refusals Impact LGBTQ People's Access to Services

■ Non-Discrimination Protections · Knowledge

What happens after a baker denies service to a same-sex couple or a homeless shelter turns away a transgender person? This workshop will discuss the impact of service refusals on LGBTQ people's access to services. Panelists will address the legal landscape of service refusals, how refusals impact rural LGBTQ people, and lessons learned from the reproductive justice movement. The presenters will also review research findings on LGBTQ people's reported difficulty in finding alternative services. Participants will practice using this information to advocate for nondiscrimination protections and against harmful religious exemptions.

**Presenters:** Caitlin Rooney, Center for American Progress; Sasha Buchert, Lambda Legal; Maya Rupert, Center for Reproductive Rights

#### **Queer Activism in Spanish**

People of Color · Skills

In most Queer Latin@ activist efforts English is the default language that is used. However, many Latin@ community members are Spanish-dominant and prefer to engage civic and cultural issues in Spanish. This workshop is a training on using Spanish for LGBT activism in the US. We will share resources, best practices and confer around the needs of LGBT activism in Spanish. We will reclaim Spanish, especially for LGBT Latin@s, as our own.

**Presenters:** Monica Trasandes, GLAAD; Francisco Dueñas, Lambda Legal

# Using Data in Advocacy: What's out there; how to access it; how to increase data

■ Queer the Data! Data Collection and Analysis · Knowledge

This session will highlight the ways in which data can be useful for advocacy. Learn from experts what data sets exist and how best to access them for your advocacy. Researchers will discuss the challenges with designing good questions and how to evaluate a survey for who was included and who wasn't. How does what data we have (and don't) impact what we advocate for. You'll also gain the skills to advocate for

increased data collection at the federal, state, and local level as well as within community organizations.

**Presenters:** Laura Durso, Center for American Progress; Alex Sheldon, Movement Advancement Project; David Thomas, Resource Center for Minority Data - UM; Emily Waters, NCAVP

# Resisting Racism in Queer Communities: From Ally to Accomplice

Racial Justice · Skills

In meeting the needs of QTPOC, recognizing that racism can exist is the first step. We must engage in ongoing racial justice work that addresses white supremacy and works at the intersections of race, ethnicity, gender and sexuality. The risks of an ally who provides temporary support in a fight are much different than that of an accomplice who is becoming complicit in a struggle towards liberation. Join us to discuss how we get there!

Presenter: Aneesah Smith

### Putting Our Own Oxygen Masks on First: Self Care in the Era of 45

Surviving, Thriving and Self Care · Skills

Feel like you were hit by a truck the last couple of election cycles and haven't quite been able to get back up? You're not alone. We're fighting for our lives in an increasingly more terrifying social and political climate, and that can take a hefty toll on our minds and bodies. Come learn why self-care is important and how to avoid burnout by incorporating it into your routine. The future of the movement depends on it!

Presenters: Tamara Galinsky; Shervon Laurice

### Black and Brown Youth Storytelling Workshop + Open Mic

Youth · Knowledge

Are you an LGBTQA+ young person of color? Are you interested in writing and storytelling? Come participate in our **youth only workshop** where we'll talk about the importance of storytelling. We'll be doing theatre games, free writing and we'll close out with an open mic!

**Presenters:** Cheyenne Rosado, The LGBT Community Center; Natalia Guerrero, The LGBT Community Center; Luxia Hernandez, The LGBT Community Center; Paul Aviles, The LGBT Community Center

## Promoting Resiliency: Supporting LGBTQ Youth with The Trevor Project

Youth · Knowledge

This interactive workshop will focus on crisis intervention and suicide prevention for lesbian, gay, bisexual, transgender and questioning (LGBTQ) youth. Youth serving professionals will learn hands on techniques for supporting LGBTQ young people. This workshop combines research, case studies, best practice recommendations, and practical steps for reducing the risk of suicide and promoting resiliency in all young people with an emphasis on education and support for Trans/GNC young people.

**Presenters:** Christopher Bright, The Trevor Project; Joie DeRitis LMSW, The Trevor Project

### Pushing Forward: The National Trans and Queer Youth Movement

Youth · Attitude

Join this session to learn more about the national trans and queer youth movement. Members of GSA Network's National Youth Council will facilitate a discussion on the current status of the movement and the constant effort to center marginalized communities as we move toward racial, economic, and gender justice. Youth leaders will collectively strategize around creating more inclusive, intersectional organizing, why it is important, and what it looks like.

Presenter: Neda Said, GSA Network

# **TASK FORCE PRESENTS**Friday PM

## Disability and Trans/GNC Intersectional Justice

3:00 - 6:15 pm

Disability Justice · Knowledge

We will provide CC18 attendants with an overview of the work the Task Force is doing on its Disability Justice Project and its Trans/GNC Justice Project. Participants will gain a better understanding of the work of the Task Force, of the needs of the movement, and of the importance of cross-movement intersectionality that centers marginalized identities. Our session will be a panel of leaders from across our movement.

**Presenters:** Victoria Rodríguez-Roldán, J.D., National LGBTQ Task Force; Greta Martela, Trans Lifeline; Nina Chaubal, Trans Lifeline; Rebecca Cokley, Center for American Progress; Sam Crane, Autistic Self Advocacy Network; Ma'ayan Anafi, National Center for Transgender Equality; Lydia Brown, Tufts University; Stephanie Franklin, DC Office of Human Rights; Talila Lewis, Helping to Educate to Advance the Rights of the Deaf (HEARD); Shain Neumeier, Law Office of Shain Neumeier

#### How to Defeat Religious Exemptions in Era of Trump

3:00 - 4:30 pm

Legislative/Policy Initiatives · Skills

Come hear from leading legal advocates about recent national developments in religious-based discrimination and strategize about ongoing opportunities for resistance. We will give an overview of the history and contemporary issues surrounding religious exemptions and provide participants with creative legislative and regulatory ways to resist the creep of a religious state. The religious right has mobilized for decades to undermine and limit important legal gains for LGBTQ communities, people seeking access to reproductive healthcare, and communities of color. Donald Trump's election has further emboldened these forces and given them a new and dangerous platform to enact sweeping change. Participants will walk away understanding what religious exemptions actually are, why they are harmful and ways to resist their ability to undermine basic civil rights.

**Presenters:** Candace Bond-Theriault, Esq., LL.M., National LGBTQ Task Force; Sharita Gruberg, Center for American Progress; Sasha Buchert, Lambda Legal; Liz Platt, Columbia Law School

### Money, Power, and Politics: The 2020 Census

4:45 – 6:15 pm

■ Queer the Data! Data Collection and Analysis · Knowledge

How does a simple form – 10 questions you can fill out in 10 minutes – play into the hands of conservative politicians? The Census controls billions of dollars in federal funding and defines who represents you in Congress. If you don't get counted, money and power flows to the people who do. Come find out more, and workshop how you can help organize to make sure LGBTQ people are counted on the Census!

**Presenters:** Meghan Maury, Esq., National LGBTQ Task Force; Arturo Vargas, NALEO Educational Fund; Corinne Yu, Leadership Conference on Civil and Human Rights; Terry Ao Minnis, Asian Americans Advancing Justice (AAJC); Laura Durso, Center for American Progress

# **WORKSHOP SESSIONS 3 & 4** 3:00 pm – 6:15 pm

#### **Emergency Care for Communities**

■ Health Care Access · Skills

With the uncertainty surrounding health care access for many Americans, the ability to step forward confidently in emergency medical situations is invaluable. In this first aid workshop, you will prepare to make sound decisions and contribute to solutions in caring for yourself and your community. Hands-on skills training will focus on strategies for preventing, recognizing and treating common injuries and illnesses, when resources are scarce, delayed, or unavailable. **Session limited to 30 participants.** 

**Presenters:** Erica Nelson, NOLS; Debra East, NOLS Wilderness Medicine; Jesi Crawford, NOLS; Emily Ledingham, NOLS

#### Building a Comprehensive Media Plan: From Day to Day to Crisis Communications

Media, Communications and Messaging · Skills

Having a comprehensive media plan - from a streamlined media triaging protocol to message development skills and interview prep to having the capacity to do proactive media outreach and crisis communications - is a vital part of any organization's structure. Come prepared to discuss how we do media work and message in public about the diverse issues facing organizations and communities that are often at odds internally and amongst each other.

Presenter: Cathy Renna, TargetCue

# Radicalizing our Streets: Direct Action Training for People of Color

Racial Justice · Skills

What is a direct action? How do I plan one? Does it have to be in the street? In this training **for people of color**, we will talk about action logic and planning;

practice tactical space holding and de-escalation; clarify roles and needs for a direct action; and practice direct action organizing through role-play. This workshop is for beginner/intermediate organizers of color.

**Presenters:** Khudai Tanveer, National Queer API Alliance (NQAPIA); Sasha W., National Queer Asian Pacific Islander Alliance (NQAPIA)

#### **WORKSHOP SESSION 3**

3:00 pm - 4:30 pm

### Considerations in Care & Advocacy for LGBTQ Older Adults

Aging and Ageism · Knowledge

This session will share the planning process and strategies from the incredibly successful OUTAging Summit in 2017. The presenters will highlight the discrepancies between the offerings of older adult service providers, and the needs of LGBTQ older adults, how the summit was developed, and strategies for engaging LGBTQ older adults beyond convenings. This summit was developed with an intersectional lens using LGBTQ justice frames that were inclusive of race, economic and all-gender justice. These perspectives were also evident in the responses of LGBTQ older adults.

**Presenters:** Imani Rupert-Gordon, Affinity Community Services; Kim Hunt, Pride Action Tank

#### Coalition Building for Inclusive Communities: Cross-Campus Partnerships for LGBTQ+ Education

College Campus Issues and Organizing for Students · Knowledge

While there is a greater need for LGBTQ education on college campuses, not all institutions have the resources to create centers for LGBTQ students. Building partnerships across institutions can be a meaningful way to offer educational opportunities related to fostering inclusive communities and providing queer students with resources. This session will discuss how a partnership between a small, private women's college and a large, public institution has created an opportunity for education, advocacy, and support.

**Presenter:** Taylor Sprague, NC State University/Meredith College



## Bridging Generations: Story Sharing with Young and Older Activists

Community Organizing · Attitude

The LGBTQ landscape has changed so much in the past decades that different generations of activists don't always have similar views or priorities, understand or appreciate each other's history, accomplishments, priorities, methods of communication, and even differences of personal style. In this participant-centered workshop, playwright, director and social activist Joan Lipkin shares techniques and exercises to help us appreciate what we offer each other, which will help us more effectively organize community actions and activism.

**Presenter:** Joan Lipkin, That Uppity Theatre Company; Katherine Acey, Executive Director, GRIOT Circle

## Playing with Legos: Municipal Organizing in a Swing State

Community Organizing · Skills

So much of the political and legal landscape of our state and federal government is changing these days, especially as it relates to the LGBTQ community. Join us to hear some case studies and stories from gogetters in Ohio who have taken matters into their own hands to learn about the power of city government and work for greater legal and lived equality in local protections that include sexual orientation and gender identity or expression.

Presenter: Gwen Stembridge, Equality Ohio

# The Trans-Queer Flat: Housing Our Own Outside Systems

Community Organizing · Knowledge

Housing our own is a radical act of love. In order to thrive, our basic needs must be met. Sayer Johnson will narrate his experience in opening the Trans-queer flat through words and pictures and explain how this possibility model of housing our own in a prosocial self- directed way is sustainable and possible. We don't always have to go to non-profits; often times familial models can provide what we need. Leaning into community.

Presenter: Sayer Johnson, Trans-Queer Flat, MTUG

## Decriminalizing Bodies: From the Grassroots to the Capitol

■ Criminal Justice · Knowledge

This workshop will provide an overview of the current landscape of HIV criminalization laws and their effects on people living with HIV, specifically LGBTIQA people of color. In particular, this session will highlight the intersections between criminalization and violence against women with HIV, particularly gender-nonconforming, queer folks, and trans women of color. Additionally, the workshop will provide an overview of local and national efforts to repeal, reform, and abolish HIV criminalization laws, and will engage participants in strategy-generating activities that will benefit their advocacy efforts in their respective states as well as lift the work of grassroot organizations in their communities.

**Presenters:** Caryl Calhoun, SisterLove, Inc.; Rebecca Wang, Positive Women's Network USA

## David & Goliath: How Black Queer Folks Challenged a Megachurch

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

This highly participatory workshop will present attendees with the case study of an African-American LGBT coalition, which protested a Black megachurch for expelling and publicly shaming one of their lesbian members. Attendees will learn: the unique challenges of protesting an African-American religious organization, press release writing, press conference 101, and social media amplification. Attendees will leave with a plan for a direct action in their own community against LGBTQ-directed religious violence.

**Presenter:** Jamie Frazier, The Lighthouse Church of Chicago

## Healing in, Flourishing Out: Embodied Communal Healing for Trans Justice

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

Systemic oppression impacts every aspect of trans lives, even the work we do together. Too often we participate in scapegoating colleagues with whom we disagree. We attack local, regional, or national movement leaders. Transformation is impossible if we cannot dialogue, learn together, and grow. Using

a spiritual framework and faith-based practices, this session will create a space for activists to navigate hard conversations while honoring the innate goodness, worth, and dignity of each person.

**Presenters:** Avery Belyeu, Brite Divinity School; Damien Pascal Domenack, Vanderbilt Divinity School; Jakob Hero-Shaw, Center for LGBTQ & Gender Studies in Religion; Angel Collie, Duke Center for Sexual & Gender Diversity

#### Interlocking Systems of Oppression: Where white supremacy, antisemitism, Islamophobia, and xenophobia collide?

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

How can LGBTQ people of faith respond when white supremacy, antisemitism, Islamophobia, and xenophobia collude to attack our people? How should religious institutions take responsibility for religion's role in creating and strengthening these interlocking systems of oppression? In this session, we will explore these questions through reflective conversation about the "Unite the Right" rally in Charlottesville, VA last August. Participants will leave equipped to consider the ways religious teachings and traditions are vulnerable to exploitation for injustice. They'll also be inspired to mobilize their own congregations so that all queer lives can flourish.

**Presenters:** Mordechai Levovitz, Jewish Queer Youth; Naomi Washington-Leapheart, National LGBTQ Task Force

# What does it mean to be LGBTQ Catholic today

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

What does it mean to be Catholic and LGBTQ? This session will explore how the Catholic Church and the LGBTQ Community should build a stronger bond that is rooted in respect, compassion, and sensitivity. See how LGBTQ Catholic ministries are bringing together Catholic social teaching and racial, economic, and gender justice to the forefront of the Church.

**Presenters:** Tony Uceda, National LGBTQ Task Force; John Lewis, Out at St Paul Ministry

### How Trump is Attacking LGBTQ Health and How to Resist

■ Health Care Access · Knowledge

This workshop will help attendees understand the changes the Trump administration has made (or will make) when it comes to LGBTQ health, especially transgender health. The workshop will highlight ongoing threats to the Affordable Care Act (including Section 1557), Ryan White, and Medicaid. Participants will learn how they can advocate for themselves and loved ones when it comes to health insurance, health providers, Medicaid, religious refusals, and disability law.

**Presenters:** Candace Gibson, National Health Law Program; Bryan Keane, Moms Demand Action for Gun Sense; Harper Jean Tobin, National Center for Transgender Equality; Dara Baldwin, National Disability Rights Network

#### **Histories of Activism in Times of Tyranny**

History · Knowledge

At a time when mainstream media wants to believe that marriage equality was our final victory and our national government is controlled by an extreme right-wing, our collective histories of mass resistance need to be shared and remembered. This panel will bring together several activists whose movement work stretches back to the 1970s and early LGBT liberation struggles. We will recount and reflect upon our activist work and organizing and its relevance for today.

Presenters: John D'Emilio, Author of Intimate Matters: A History of Sexuality in America [with Estelle Freedman] and Lost Prophet: The Life and Times of Bayard Rustin; Miss Major Griffin-Gracy, Executive Director Emeritus of Transgender Gender Variant Intersex Justice Project, founder House of GG; Mandy Carter, Co-Founder Southerners on New Ground; Gil Gerald, former Executive Director, National Coalition of Black Lesbians and Gays; Loraine Hutchins, co-editor (with Lani Ka'ahumanu) of Bi Any Other Name: Bisexual People Speak Out; Joan Biren, aka JEB, photographer and historian of movement and Lesbian herstory; Carmen Vazquez, LGBT Health and Human Services Unit at New York State Department of Health



#### **HIV in the Transgender Community**

HIV · Knowledge

An interactive discussion on the HIV epidemic and issues faced by the Trans community.

Presenter: Mally Hatcher, Casa Ruby

### REIMAGINE: Engaging Young Black LGBTQ People in HIV Care

HIV · Knowledge

With high rates of HIV among young Black LGBTQ people and low rates of viral suppression in those who are HIV-positive, we need better ways to support engagement in care. A design-thinking approach to care - from preventing infection to achieving undetectable viral load - is a powerful strategy for change and greater impact. Join our interactive workshop to reimagine engagement in care for young Black LGBTQ people. **Together, we can help stop the virus.** 

Sponsored by **GILEAD** 

**Presenter:** Derrick Butler, MD, MPH, To Help Everyone Health and Wellness Centers

#### Reproductive Rights and LGBT Rights: Proactive Measures and Our Political Reality

Legislative/Policy Initiatives · Knowledge

This session aims to strengthen cross-movement collaboration between LGBT Rights and Reproductive Rights by providing proactive strategies to increase activist and advocacy capacity. It will familiarize participants with the fundamental legal links between LGBT Rights and Reproductive Rights by providing a primer on the bedrock principle of our individual rights guaranteed by the 14th Amendment: that highly personal decisions about our family and personal lives — decisions central to our equal dignity and rights of conscience — are for each of us, not the government, to decide. Participants will also learn about federal legislative initiatives that would further make these rights a reality. Attendees will leave with an understanding of the clear links between LGBT rights and reproductive rights, and informed about proactive strategies and of the strength of active campaign building to safeguard healthcare access and protect against discrimination.

**Presenters:** Julie Gonen, National Center Lesbian Rights; Edwith Theogene, Center for Reproductive Rights; Kelsey Ryland, All Above All

## Using Data in Support of LGBT Age-Friendly Communities

■ Queer the Data! Data Collection and Analysis · Skills

Across the U.S. communities are preparing for a rapidly growing older adult population. LGBT older adults are an intersectional community making up a large percentage of this population. As LGBT advocates, how are we preparing our communities to be LGBT age-friendly communities, and how can we use data to make a case for LGBT inclusive services? This session will provide participants with the skills and tools to use best available data to assess the needs of LGBT older adult communities while developing strategies for organizing and building LGBT age-friendly communities.

**Presenters:** Sherrill Wayland, SAGE; Serena Worthington, Services & Advocacy for LGBT Elders; Dr. Imani Woody, Mary's House for Older Adults

## **Building Queer Asian / South Asian Community and Movement**

Racial Justice · Knowledge

Asian American, South Asian, Southeast Asian and Pacific Islander (API) LGBTQs are organizing like never before. This workshop will give an overview of the nation's LGBTQ API groups, and will provide comparative information about their infrastructure, capacity, and challenges. Leaders of LGBTQ API organizations will showcase local multilingual education campaigns to counter anti-gay bias, to promote family acceptance, and to organize campaigns for immigrants' rights and racial justice. Participants will discuss ways to build a queer API movement.

**Presenters:** Glenn Magpantay, National Queer Asian Pacific Islander Alliance (NQAPIA); Alya Ali, Trikone; Charles Lin, Gay Asian Pacific Islander Men of NY

## Prophetic Voices in The Struggle for Reproductive Justice: Why Faith Matters!

Reproductive Justice · Attitude

Did you know that 50 years ago religious leaders organized a national and international underground network of clergy committed to helping women access safe abortions before the passage of *Roe v Wade*? It's true! Because religious supremacists use theologies of injustice to shame, stigmatize and women, families, and communities on the margin, we don't know this history. Join us for this session! It will



be led by religious leaders on the front lines of the reproductive health, rights and justice movement.

**Presenters:** Lisa Weiner-Mahfuz, Religious Coalition for Reproductive Choice (RCRC); Dr. Willie Parker, RCRC; Rev. Dr. Cari Jackson, RCRC

#### FedWatch: The Training

Research and Policy Analysis · Skills

In an era when attacks from the White House, Congress, and the Courts are never ending, and there's a new petition to sign every day, how can you know the most effective ways to engage? We'll teach you the tools you need to sift through the noise to arrive at the most critical issues and help give you guidelines for when is the most effective time to make your voice heard.

**Presenters:** Meghan Maury, Esq., National LGBTQ Task Force; Tyrone Hanley, National Center for Lesbian Rights; Sharita Gruberg, Center for American Progress; Sasha Buchert, Lambda Legal

# Relationship Builders: Laying the foundation and maintaining our structures

Sexual Freedom · Attitude

Are you referred to as having an alternative relationship? Are you polyamorous, a relationship anarchist, in a Leather family, in a non-sexual life partnership, have unconventional Dominant/ submissive dynamic(s), is kink or found/chosen family your primary source of relationship? LGBTQI people have been crafty in the way of demolishing what hasn't worked for us and reconstructing creative, new, dynamic ways of loving, fucking, finding community, survival, pro-creation, and spiritual intimacy. We are tearing down condemned homes, discovering new foundations, crafting new structures and rebuilding on our terms. We are the builders! How do we maintain our structures—within or out-side state affirmation? How do we make sure we are creating the foundations we need for the house we want to live in? Join us as we intentionally name and lay the groundwork for sustaining what we want to or have built.

**Presenters:** Ignacio Rivera, The HEAL Project, (Re)Nude Sex(uality); Sheltreese McCoy, University of Wisconsin - Madison; Celiany Rivera-Velázquez, UPR | USC | LaRiveraVelaz Consultancy

#### Taking Care: Sustainable Practices for Unstable Times

Surviving, Thriving and Self Care · Attitude

This workshop will assist in attendees creating sustainable self-care techniques. During the workshop we will explore discomfort regarding establishing self-care techniques and what boundary setting regarding emotional labor and time looks like for workshop attendees. Participants will share their current self-care practices and be provided space and tools towards expanding current practices and working to create new ones. Attendees will leave with a toolkit from which they can pull from when needing self-care practices or regiments.

**Presenters:** Ali Belen, The Center; Julian Cabezas, Community Healthcare Network

# Breaking the Barriers: Becoming a more Trans, GNC, and Two Spirit Competent Employer

Workplace · Knowledge

This workshop will help attendees have a better understanding of the specific needs of Trans, GNC and Two Spirit employees while learning to identify and address barriers to employment. Participants will engage in interactive skill building and have opportunities to practice identifying new strategies to apply in their workplaces. Attendees will leave with practical advice and tools for and will understand ways to eliminate employment disparities and create Economic Justice.

**Presenters:** Roxanne Anderson, Minnesota Transgender Health Coalition, Cafe SouthSide; Anna Meyer, RAAM, Cafe SouthSide

#### **Authentic Youth Collaboration**

Youth · Knowledge

Whenever decisions are being made that impact young people, it's important that youth are at the table and have equitable decision-making responsibilities. Presented by a True Colors Fund staff member and a NYFH member this session will introduce the philosophy behind the Youth Collaboration Toolkit and provide participants with opportunities to practice breaking down some of the barriers that prohibit authentic youth collaboration.

Presenter: Kahlib Barton, True Colors Fund



# Know Your Rights: Transgender and Gender Nonconforming Youth

Youth · Skills

This workshop will teach attendees about the basic rights transgender and gender nonconforming youth have in schools, healthcare, and in dealing with law enforcement. Participants will also break into small groups to share their own experiences with discrimination and brainstorm about how they might approach such situations using what they've learned in the workshop. The session will end with a Q&A.

**Presenters:** Chris Hampton, American Civil Liberties Union; Shayna Medley, American Civil Liberties Union

# Trauma and Transience: Engaging Transient LGBTQI Homeless Youth and Young Adults

Youth · Knowledge

This workshop will challenge participants to expand their skills and knowledge surrounding the intersections of substance use, LGBTQI+ identities, and homelessness through a harm reduction framework. Participants of this workshop will examine the specific challenges and socioeconomic factors faced by transient and runaway LGBTQI+ youth and young adults who choose to disengage from traditional societal systems and structures. Through this workshop, participants will gain a better understanding of traveling and transient subcultures, and their intersections with LGBTQI+ identities. Participants will also grow their knowledge of what services individuals choose to engage with and why, including why some street homeless LGBTQI+ individuals remain disengaged from LGBTQI+ specific services.

**Presenters:** Christopher Collazo, Harm Reduction Coalition; Tanagra Melgrarejo, Harm Reduction Coalition; Kacey Byzeck, Harm Reduction Coalition; Charles Hawthorne, Harm Reduction Coalition

#### **WORKSHOP SESSION 4**

4:45 pm - 6:15 pm

# Moving LGBTQ Aging Work Through Your Community Advisory Boards

Aging and Ageism · Knowledge

Moving LGBTQ aging work through local Commissions on Aging, learn what these commissions do, how to get involved and how to move LGBTQ initiatives forward at the local level and state level. LGBTQ elders face unique and difficult challenges as we age including isolation, poverty, a lack of family caregivers and a social service system which may not be welcoming and affirming. This will focus on the economic insecurity and familial insecurity we face and the isolation that can be deadly. Participation in local governing boards helps to change cultures and change laws.

Presenter: Laurie Young

# Music to My Queers: Framing QTPOC Resiliency through Creative Expression

Art and Culture · Attitude

Have you ever felt like there isn't a space where you can fully self-advocate for all of the identities you hold? Music to My Queers an interactive session for QTPOC people to express themselves and their intersecting identities through the power of poetry, art, or song. Participants will be able to express the importance of intersectionality through discussion, create community by sharing resources, and artistically share their story though the creative media of their choice.

**Presenters:** Riss Carter, Northern Illinois University; Temara Bobo, Northern Illinois University



#### **Organizing in Pop Culture Communities**

Art and Culture · Skills

From queer cartoons to DragCon, pop culture fan communities are self-organizing resistance, creating original content, and creating visionary narratives for a just and equitable future. Many of these fans are LGBTQ. They're politically and socially active, share progressive values—but may not be connected to LGBTQ organizations and campaigns. Learn how to connect with these fans and how we can build a more just society together through cultural organizing work.

**Presenters:** Elana Levin, New Media Mentors; Kayley Whalen, National LGBTQ Task Force

#### Seriously, You Should Include Us: Bisexual+ Advocacy for LGBT Organizations

Bisexual Community and Issues · Skills

Bisexual people comprise over half of the LGB community, and face high rates of economic insecurity, intimate partner violence, and poor health, yet receive few targeted services, programs, or advocacy. Bisexual older adults and transgender bisexual people face increased disparities. This workshop will help staff of LGBT organizations 1) understand the disparities; 2) understand the importance of tailoring services and programs; and 3) develop concrete strategies for how to include bisexual people in their work.

**Presenters:** Heron Greenesmith, Movement Advancement Project; Oluchi Omeoga, OutFront Minnesota; Camille Holthaus, Bisexual Organizing Project

#### On Whiteness in Queer College Spaces

College Campus Issues and Organizing for LGBTQ Administrators · Knowledge

While it's vital to highlight non-White folx through programs, initiatives, and employment at our colleges and universities, we must critique the functional area of LGBTQIA+ services and its saturation in Whiteness. In this session, college and university administrators will review the concept of Whiteness, discuss its existence in our operations/structures, and critique personal and collective power to advance racial justice in queer spaces on campus.

**Presenters:** Xajés Martinez, LGBTQ Student Resource Center at Auraria; Jasmine Pulce, University of Denver

### We're Here, We're Queer, We're Ready to Career!

College Campus Issues and Organizing for LGBTQ Administrators · Knowledge

This session will share insights about LGBTQA+ students' and young professionals' anxieties related to job searching, networking, and inclusion in the work environment. Participants will be presented with a framework for supporting students as they consider professional plans and seek mentors, based in knowledge gathered at the annual Northeastern University Reach(OUT) LGBTQA+ Career Conference. Attendees will leave with an action plan to implement best practices for supporting the career success and ameliorating the economic injustice that impede the upward mobility of those within our community.

**Presenters:** Jamie Bergeron, COLAGE, Northeastern University; Lee West, Northeastern University

### How Can I Help Change My College Campus?!

College Campus Issues and Organizing for Students · Knowledge

This workshop will center the activism of LGBTQA+ students on college campuses and will be a place for participants to discuss how students can organize effectively for social justice in ways that acknowledge their multiple identities. Attendees will share their thoughts, experiences, and ideas, as well as network with others. They will leave the workshop with concrete ways to help change their college campuses, no matter what their roles are.

Presenters: Gabriel Sonntag; Ronan Kaiser

# Help Your LGBTQ Community Center Become a Force for Change

Community Centers · Skills

Many LGBTQ centers, their staff and boards believe that they cannot engage in advocacy efforts. This session will: 1. Teach participants what can and can't be done by 501(C)3 organizations 2. Help centers (or other interested organizations) create a plan for local community engagement 3. Develop a stronger partnership between individual centers and CenterLink in advocacy efforts at the national level.

**Presenters:** Terry Stone, CenterLink; Tanya Witt, Los Angeles LGBT Center; David Garcia, Los Angeles LGBT Center

#### Rural Organizing: Building Relationships, Forging Partnerships, and Keeping it Real

Community Organizing · Skills

This engaging workshop will provide attendees ways to become more proficient at organizing around LGBTQ+ issues in rural spaces, especially when addressing issues related to economic justice and fairness. Participants will learn from real world examples, including from one another's experiences. Attendees will be given the opportunity to practice new skills related to leadership, organizing, and advocacy, as well learning how to sharpen existing tools when building relationships and communicating with constituents and potential allies.

**Presenters:** Gia Drew, EqualityMaine; Quinn Gormley, Maine Transgender Network; Ambureen Rana, Health Equity Alliance

### The Intersection of Mass Incarceration and Natural Disasters

■ Criminal Justice · Knowledge

The Prison Natural Disaster Project (PNDP) was created by Witness to Mass Incarceration (WMI) in order to survey, document, get testimony and recommend policy changes to address the impact of natural disasters on the lives of incarcerated people. The goal is to organize a network of the most marginalize formerly incarcerated people, LGBTQ, people of color, and women. We believe that those closest to the problem are closest to the solution.

**Presenters:** Evie Litwok, Witness to Mass Incarceration; Zahara Green, Witness to Mass Incarceration; Erin Kettl, TRANScending Barriers Atlanta; Pinky Shear, Freedom Overground

## The Good, The Bad and The Ugly - Ballot Measure Landscape 2018

■ Democracy and Civic Engagement · Knowledge

Ballot measures are strategic tools used to advance policies through direct democracy. LGBTQ ballot measures have been used to pass pro-LGBTQ policies and stop anti-LGBTQ policies at the state and local level for over 30 years. LGBTQ campaigns, both fighting regressive and progressive measures, are known in the wider progressive Movement for honing innovative tactics that have gone on to be used in campaigns across all issues. Come hear what's up for 2018 in the LGBTQ and Progressive Movement. Hear from ballot measure experts, as well

as people working on these campaigns. Leave with new contacts, new information and new opportunities to engage.

**Presenters:** Sayre E. Reece, National LGBTQ Task Force; Kellie Dupree, Ballot Initiative Strategy Center

#### **Prejudice Reduction: Deep Canvassing 101**

Democracy and Civic Engagement · Knowledge

Although marriage equality is now the law of the land, it is no secret that the movement still has a long road ahead of us to reach full equality. Furthermore, although we've been able to win at the gavel, anti-LGBTQ prejudice is still rampant. In 2015, SAVE developed a deep persuasion canvassing model that not only gains us votes but also reduces anti-LGBTQ prejudice in a long-lasting, impactful way.

**Presenters:** Justin Klecha, SAVE; Bren Pantilione, SAVE; Tony Lima, SAVE; Jonathan Barrio, SAVE

### A Queer Land Ethic: Working Towards Our Sustainable Future

■ Economic Inequality and Poverty · Attitude

People of color, women, and those with lower incomes persistently have the worst outcomes when it comes to problems associated with the environment and sustainability. These disparities have not been discussed enough in the Queer movement. In this session we explore the role of the Queer movement in addressing environmental injustices and look at ways these communities are fighting back.

**Presenters:** Adrienne Conley, University of Minnesota Morris; Clement Loo, University of Minnesota Morris

### How to Increase Giving by LGBTQ People to LGBTQ Causes

Fundraising/Resource Development · Skills

This political climate is challenging; it can also be a boon for fundraising. Learn data-driven tips, actionable guidance, and best practices that can help you increase giving from LGBTQ supporters and build a more inclusive and intersectional approach to fundraising. You will better understand motivations and priorities of LGBTQ givers particularly since the 2016 election, learn tips and tools to help inspire increased giving, and (hopefully) commit to doing (at least) one thing differently.

**Presenters:** Sarah Anderson, Campbell & Company; Beth Strachan, Metropolitan Group



## Breaking ID Barriers: The Future of Gender Change Policies

Gender Justice (inclusive of Transgender Justice) · Knowledge

This year we saw groundbreaking progress in gender change policies. A few states now offer gender neutral options on state IDs as well as self-attestation, meaning no medical provider has to sign off on the gender designation change. Let's keep the momentum going! Come hear from advocates about recommendations and lessons learned in this emerging area and join a discussion on our collective vision of the future of gender change policies.

**Presenters:** Arli Christian, National Center for Transgender Equality; Danni Askini, Gender Justice League; Nic Sakurai, University of MD LGBT Equity Center

### Yes, you do have a human right to health care!

■ Health Care Access · Knowledge

This workshop will discuss how messaging borrowed from the international human rights arena can strengthen advocacy and activism for racial, economic, and reproductive justice, LGBTQ liberation, and comprehensive healthcare access in the US. Gain an understanding about the state's obligation to respect, protect and fulfill your human rights, and get a feel for applying a human rights framework to the issues you care about most.

Presenters: Sabrina Rewald; Evangelia Siska

# Establishing a Community Archive and Queering Washington DC's Local History

History · Skills

Rainbow History Project collects, preserves and promotes the history of LGBTQ+ communities in metropolitan Washington. It trains volunteers to perform archiving tasks and will provide hands-on training to workshop attendees, who will learn the basics of establishing an archive of materials by, for, and about marginalized LGBTQ+ communities. Breakout sessions will cover: preserving, digitizing, and making accessible to the public historic documents and radio and video tapes; performing oral history interviews; grass roots partnering; legal documentation; and technical standards.

**Presenters:** Vincent Slatt, Rainbow History Project; Nathan Avant, Rainbow History Project

## LGBTI Asylum Seekers in the US: Challenges and Solutions

Immigration · Knowledge

Due to the oppressive anti-LGBTI laws and social cultures in nearly 80 countries around the world, US is a frequent destination for LGBTI individuals fleeing persecution in their home countries to seek protection of a new and safer life. This session will help you understand the unique challenges LGBTI asylum seekers are facing while they are waiting for the UCSIS decision on their cases as the new administration has tightened the immigration policies.

**Presenters:** Victor Maung, Center Global; Matthew Corso, Center Global; Eric Scharf, Center Global

### Out for America: State/Local Level LGBTQ Elected Officials Resist

Legislative/Policy Initiatives · Knowledge

LGBTQ elected officials at the state/local level are resisting and standing with communities targeted by Trump's administration. This session will feature a presentation on Victory Institute's Out Power Map and efforts to amplify the voices of LGBTQ elected officials advancing equality and championing transgender rights. Additionally, a panel discussion guided by openly LGBTQ elected officials will give attendees a better understanding of how resistors can be influential and effective in this political climate.

**Presenters:** Reggie Greer, Victory Institute; Ruben Gonzales, Victory Institute

### Revoking the License to Discriminate Against Youth and Potential Parents

■ Non-Discrimination Protections · Knowledge

This 90-minute workshop will provide an overview of so-called religious liberty laws in the context of adoption and foster care. We will also share skills and resources so that participants can help defeat them, and support nondiscrimination laws, including messaging, lobbying and coalition building. The need for more foster and adoptive parents will be highlighted, while also addressing intersectional concerns such as foster youth being disproportionately of color and/or transgender.

**Presenters:** Frank Bewkes, Center for American Progress; Arielle Gingold, Bend The Arc Jewish Action; Diego Sanchez, PFLAG National; Shelbi Day, Family Equality Council



#### Clearing a Path for Healing to Enter: Exploring a Process of Liberation from Internalized Racism

Racial Justice · Attitude

Internalized racism is part of the system of chains contributing to the continuation of racism affecting racially oppressed groups and it has encouraged the physical, spiritual, and emotional self- mutilation and self-degradation of a community of people. This session will investigate the complexity of the phenomena of internalized racism and offer participants the opportunity to explore manifestations of internalized racism and consequences of internalized racism in their personal and professional lives.

**Presenter:** Tanya Williams, Authentic Coaching and Consulting

### Racing Ace: Asexuality, Race, and Social Justice

Racial Justice · Knowledge

This workshop will help attendees become familiar with and improve existing knowledge of compulsory sexuality versus non-sexuality and asexuality. Session leaders will discuss how the aforementioned sexual identities and practices are affected by conceptions of race. We will discuss the role asexual identity movements can play in addressing the racialized (a)sexualization of communities. Participants will practice their advocacy for LGBTQI\* communities to be aware and inclusive of the racialized beliefs shaping discourses on asexuality, sex positivity, and compulsory sexuality. Attendees will be able to ask questions and receive practical advice for helping others understand asexuality as it intersects with race.

**Presenters:** Elysia Jones, The College of New Jersey; Lauren Barbour; Alina Osborn

### 69 Ways to Use Saran Wrap: Safer Sex4Queer Folx

Sexual Freedom · Skills

To make safer sex education sexier for you while experiencing a comprehensive, medically accurate session on sex education that takes into consideration abstinence, body image, contraception, gender, human growth and development, human reproduction, pregnancy, relationships, safer sex (prevention of sexually transmitted infections), sexual attitudes and values, sexual anatomy and physiology,

sexual behavior, sexual health, sexual orientation, and sexual pleasure.

**Presenters:** Celiany Rivera-Velázquez, UPR | USC | LaRivera-Velaz Consultancy; Patricia Pérez Fabián, IURA

# Beginning, Continuing, and Ending Relationships

Sexual Freedom · Skills

In this fast-paced moving world of ours, relationships start to resemble the ebb and flow of the nature's seasons. In this workshop, you'll learn tools to help you start a meaningful and healthy relationship, tools to help you develop security and safety in your relationship, and tools to recognize your thoughts and feelings if you're in an unhealthy relationship. Leave this workshop with new skills in love and manifesting the relationship(s) of your dreams.

**Presenters:** Asha Leong, Sexual Liberation Collective; Roan Coughtry, MSW, Sexual Liberation Collective; Marla Renee Stewart, MA, Sexual Liberation Collective

# Self-Care for Activists: Financial Health Tools and Strategies

Surviving, Thriving and Self Care · Knowledge

Are you practicing economic justice for your life? We'll start with basics like a sound budget and net worth statement, then move into the policy tools we should maximize — employer sponsored retirement accounts, IRAs, IDAs, flexible spending and health savings accounts, to name a few. Of course, no financial health session is complete without talking about debt. Yes, you can, and should, save while paying off your debt. You'll leave this workshop with the tools to take immediate steps to jumpstart your financial health plan. A full set of worksheets and resources will be provided including online tools and mobile apps. Join us for this interactive session and take what you've learned back to your communities.

**Presenter:** Vanessa Lowe None, VLL Consulting and Financial Planning

# LBGT Homeless runaway youth and sex trafficking

Youth · Knowledge

The primary focus of this session is to educate the community about the horrific numbers of homeless/runaway youth and correlate those numbers with LBGT specific youth, youth of color and humanly

trafficked youth. We will spend some time on human trafficking 101 and discuss HUD Trans-inclusive shelter guidelines, and why LBGT youth are so at risk.

**Presenter:** Bridie Johnson, American Indian Health & Family Services

#### Youth Queer Art and Games

Youth · Attitude

Join us for the 2018 Queer Art and Games! This a workshop for youth to come together, get to know each other and relax. We'll be creating art pieces, playing games like Cards Against Humanity, Connect Four, Uno and much more. This is a space to unwind, meet youth from across the country and have fun!

**Presenters:** Cheyenne Rosado, The LGBT Community Center; Luxia Hernandez, The LGBT Community Center; Paul Aviles, The LGBT Community Center; Natalia Guerrero, The LGBT Community Center

#### **CAUCUS 1**

6:30 pm - 7:30 pm

### Using Demographic Data to support LGBT Student Retention at Portland State

College Campus Issues and Organizing for LGBTQ Administrators · Skills

Queer Resource Center staff from Portland State will share their strategies for collecting student demographic information and how they use that data to support LGBTQ+ student retention. Staff will share successes in using this data to work with marginalized students at risk for leaving the university including students impacted by racism and poverty to get connected to existing campus resources. Time will be reserved for participants to workshop and brainstorm how to implement similar strategies on their campuses.

**Presenters:** Craig Leets, Queer Resource Center, Portland State University; Kirsten Keith, Queer Resource Center, Portland State University; Melanie Altaras, Queer Resource Center, Portland State University

#### **College Student Caucus**

College Campus Issues and Organizing for Students · Knowledge

Student leaders on college campuses rarely have a chance to breathe, let alone work with, support, and

learn from student on other college campuses. This is disappointing given the fact that these students are involved in such amazing work on their home campuses. This caucus will bring together student leaders from campuses across the country to identify common issues; learn new program strategies and program practices; and create collaborative relationships with other students.

**Presenters:** Megan Pendleton, Emory University; Danielle Bruce-Steele, Emory University

### Community in Indiana: Students Leading Peer Groups at IUPUI

College Campus Issues and Organizing for Students · Skills

This presentation will describe the structure of the peer-led community groups at IUPUI's LGBTQ+ Center and give background data and information on why they are needed. Attendees will learn strategies for students launching new identity-based discussion groups in a STEM focused, non-traditional educational environment. The presenters will give personal stories of their experiences facilitating peer to peer groups as well as doing an activity on facilitation strategies.

Presenter: Taylor Dooley, IUPUI

#### **Creating Your Own LGBTQ Organization**

Community Organizing · Knowledge

Want to become a leader in your LGBTQ community, but not the right skin color? Create your own organization! Since 1929, the League of United Latin American Citizens has worked to advance the civil rights of Hispanics through grassroots organizing at the community level. Queer Latinx people have taken leadership roles in the organization and started councils focused on LGBTQ rights. Set your agenda, create your own board, and tackle the issues important to you.

Presenter: Jesse Garcia, LULAC Lambda

### The LGBTQ+ Community and the Outdoors

Community Organizing · Skills

Together we will discuss opportunities for participants to engage the LGBTQ+ community outdoors based on community-building strategies, using our experiences as a backdrop. The speakers will address



establishing Stonewall as the first LGBTQ+-associated National Monument; building an organization leading trips for trans, non-binary, and other LGBTQ+ participants; and organizing the first of its kind LGBTQ+ Outdoor Summit for the outdoor industry and the conservation community.

**Presenters:** Hannah Malvin, The Wilderness Society; Chad Lord, National Parks Conservation Association; Perry Cohen, The Venture Out Project

## Abolition and Advocacy within the Prison Industrial Complex

■ Criminal Justice · Knowledge

The Transgender Resource Center of New Mexico advocates on behalf of trans folks who are or have been incarcerated in local, state or immigration detention facilities. One of the challenges of this work is simultaneously holding a prison abolitionist philosophy and advocating for clients within the prison industrial complex. As advocates, it is helpful for us to get to know each other and share strategies to accomplish our goals.

**Presenters:** Shari Weinstein, Transgender Resource Center of NM; Zane Stephens, Transgender Resource Center of NM

#### Caucus on a Collective Vision for Sex Offender Registry Reform

■ Criminal Justice · Attitude

Attendees will collaborate to develop a vision and path towards a just and compassionate approach to sex offenses that promotes community safety and fosters respect for all. The vision will be rooted in an understanding that the current approach to sex offender registration and notification policies fails to effectively address sexual abuse and violence and harms people on the registry and their families. The discussion will center those who are survivors of sexual abuse and violence and people on the registry. Attendees will leave with a collective vision for reform and lay the foundation for an action plan.

**Presenters:** David Booth, Sex Law and Policy Center; Tyrone Hanley, National Center for Lesbian Rights; Kara Ingelhart, Lambda Legal Defense and Education Fund

### Criminal Justice (i.e. Juvenile Justice) Schools and Education: Youth

■ Criminal Justice · Knowledge

This caucus will help attendees gain a better understanding of the juvenile justice system and its impact on LGBTQ young people. The caucus presenters will discuss three specific areas: 1) an overview of D.C.'s juvenile justice system, 2) available school options and special education during involvement in the juvenile justice system, and 3) common issues LGBTQ youth face while in detention. Attendees will hear from D.C. practitioners and LBGTQ youth who are or have been connected to the juvenile justice system.

**Presenters:** Jose de Arteaga, DC Department of Youth Rehabilitation Service; Sarah Comeau, School Justice Project; Brittany Mobley, PDS; Clare Kruger, PDS

#### **Cripple Caucus**

Disability Justice · Attitude

This caucus is intended as a closed space for physically and/or visibly disabled people. It applies a crip theory lens to queerness, especially trans and gender nonconforming bodies and experiences, and seeks to normalize and validate non-normative bodies and lived experiences. Crips, gimps, "the Handicapable": whatever language you use for yourself or your relationship with your physical and/or visible disability or disabilities, this is a space for us to meet, network, and connect.

Presenters: Dean Strauss; Avia Henry, Columbia Pride

### Disability and Sexuality: How They Intersect?

Disability Justice · Knowledge

Sexuality. Disability. Two things that people assume not to intersect. This particular workshop will be dedicated to addressing working definitions of ableism and disability, while also going over the plethora of sexualities and gender. Afterwards, there will be discussions of what it means to intersect the two topics and make sure that organizing spaces for sexual education and liberation addresses ableism.

Presenters: Mickey Thomas; Toni Marie Preston



#### **Promoting LGBTQ Health: Advocacy** Intersecting Disability, Mental Health, and Disparity

Disability Justice · Knowledge

Using a paradigm of health, we will dive in to the discussion of access and justice gaps facing LGBTQ people with disabilities. We will address disabilities and experiences across the lifespan: physical, intellectual, mental health, substance use disorder, and aging. We believe that the disability justice frame, particularly as it intersects healthcare, includes a platform to discuss successful advocacy strategies and identify the types of gaps to create change.

Presenters: Thomas Hart, Anthem; Merrill Friedman, Anthem; Fran Gary, Anthem

#### Intersection: Faith, Latinx, LGBTQ+

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

Space for Latinx LGBTQ+ people of faith to share queer and faith stories by creating expressions of life's intersections as community—faith, queer, Latinx. There will be several choices of artistic expression (poetry, painting, etc.). In this caucus, one can learn experientially a model used to make gueer spaces and faith spaces welcoming of whole selves. You do not need to consider yourself an artist to participate, all that is needed is the willingness to share.

**Presenters:** Carla Roland Guzmán, Fe, Familia, Igualdad: Latinx Roundtable; Mariana Silva, CLGS; Pedro Rodriguez, St. Matthew/St. Timothy Episcopal Church

#### **Pagan and Nature Spirituality Caucus**

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

A networking and organizing opportunity for individuals and clergy from Pagan, Heathen, Wiccan, Shamanic and Nature Based Spirituality communities. Understanding how the practices, structures and traditions of "minority religions" are being transformed by LGBTQIS consciousness.

Presenter: Eric Eldritch, Radical Faeries

#### Unity in Diversity: LGBT POC in White **Institutional Faith Spaces**

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

This Racial Justice focused interactive caucus will help attendees become familiar with the major challenges

LGBT POC face in white institutional faith spaces. Participants will learn about the major challenges and the resisting forces that can be used to address the challenges. Attendees will leave with recommended next steps that everyone affected by these issues in a majority white faith tradition can take action individually and together - to address the challenges.

Presenter: Frederick Bowers, Bethesda's Wings

#### Queerspawn UNITE! Calling all people with LGBTQ+ parents and caregivers

Families · Knowledge

Join the COLAGE team for a space created by and for people with LGBTQ+ parents and caregivers. This caucus will give youth and adults tools to talk about who we are and what our families look, sound and feel like in an affirming environment. We will share our living community language and through story sharing, strengthen and grow our community knowledge base and understanding of complex and intersectional identities and queer family structures.

Presenters: Kaley Fry, COLAGE; Courtney Faria, COLAGE; Jamie Bergeron, COLAGE, Northeastern University

#### **Nonbinary POC Caucus**

Gender Justice (inclusive of Transgender Justice) · Skills

Please note that this space is intended for non**binary people of color**. Attendees of the Nonbinary POC Caucus will be given access to resources and information regarding gender identities outside of the gender binary in colonized countries. Participants will also learn the nuances of being nonbinary in other countries and being nonbinary in the United States as diaspora on colonized land. Those with any knowledge and information on gender identities not presented at the workshop are encouraged and welcome to share their knowledge. The caucus also serves as a space and forum for individuals to share any strategies and organizational skills they may have in navigating gender binary spaces. The overall purpose of the caucus is to help nonbinary people of color find and reclaim affirmation without the intrusion and gaze of cis and nonbinary white folk.

Presenters: Sara Hassan, Advocates for Youth; Rikki Ocampos, Advocates for Youth; Fyzah Tajdin, Advocates for Youth; Ose Arheghan



# **Spirituality and Transition for Trans Masculine People of Color**

Gender Justice (inclusive of Transgender Justice) · Skills

This workshop seeks to center transmasculine people of color and their experiences by addressing the often under-addressed aspects of spirituality, masculinity, and transition (in whatever form that may take). Through healing rituals and guided meditation we seek to give attendees the opportunity to reflect on their spiritual journey, self, and communal care through a gender and racial justice lens.

**Presenters:** Asher Kolieboi, Guilford College; Damien Pascla Domenack, Vanderbilt Divinity School

### Trans People of Color: Unity and Mobilize for Radical Change

Gender Justice (inclusive of Transgender Justice) · Skills

This Caucus will focus on the struggles both trans men and trans women of color face that are specific to our intersectional identities and how we can come together and work together for our shared justice.

**Presenters:** Camden Hargrove, National LGBTQ Task Force; Orion Wells

#### Accelerating Health Justice Using Place-Based, Co-Created Initiatives

■ Health Care Access · Attitude

We will facilitate an exchange on Black Gay lives, cross-sector co-creation, and self-care to accelerate health equity. Presenters will employ bidirectional participatory learning to deconstruct and reconstruct how we think about place-based approaches to accelerate change in three ecosystems: gay community network, healthcare system, and public discourse. Participants can expect to engage in a large-group exchange of innovative ideas and will leave with concrete insights around the intersection of race, economic power, sexuality and HIV.

**Presenters:** Cody Dyer, Community Cares Project; Christopher Lane, Jackson State University; David Malebranche, Morehouse School of Medicine; Russell Brewer, Louisiana Public Health Institute

# Community-Defined Mental Health Practices for LGBTQ and Underserved Populations

■ Health Care Access · Knowledge

This caucus, with an emphasis on racial and SOGI justice, will showcase cutting edge work that is being done by LGBTQ organizations and their racial minority group peers in the California Reducing Disparities Project (CRDP). A caucus of program leaders from different communities will engage the audience with powerful experiences of effective community-defined mental health practices when mainstream mental health care systems excluded and failed them. The goals of this session are: 1) to inspire replication of projects that address mental health disparities in other states and 2) to increase enthusiasm for cross-population coalition work.

**Presenters:** John O'Connor, HMA Community Strategies; Charles Robbins, HMA Community Strategies

#### **Cultural Competency: From Policy to Practice**

■ Health Care Access · Knowledge

This caucus will explore what it means to be culturally competent in schools that are implementing sexuality education programs. As advocates successfully add cultural competency requirements into policies and laws, we are left to wonder what implementation and training of intersectional cultural competency inclusive of racial, gender, and disability justice looks like. Participants will discuss and brainstorm guidance for trainers and educators in implementing cultural competency in sexuality education programs.

**Presenters:** Jaspreet Chowdhary, SIECUS; Taissa Morimoto, National LGBTQ Taskforce; Jennifer Driver, SIECUS; Zach Eisenstein, SIECUS

# Elephant in the Waiting Room: Self-Love, Health, Queering Fat Acceptance

■ Health Care Access · Attitude

We need to talk about fat people. Not as beheaded figures in articles or as an "epidemic," but as "people" - with real needs and desires. This workshop will challenge you to: unlearn stereotypes, include multifaceted fat politics in your work, and unpack why that's important, including the palpable impact of fat hate on marginalized genders. It's our duty

as community organizers and professionals to incorporate \*all\* marginalized groups into our understanding of collective liberation.

Presenter: Denarii Grace

### HIV: A Nonjudgmental Conversation for Trans Men and AFAB Non-Binary Folks

HIV · Skills

It's hard to get accurate information about HIV risk, prevention, and treatment as trans men and non-binary folks who were assigned female at birth. Whether you are HIV+, new to exploring risk factors, or simply craving real talk and real connection with other trans men / non-binary folks about navigating sex and risk, this is a space for you. Bring your questions, solutions, and stories to share in this open, nonjudgmental space.

**Presenters:** Teo Drake, Transforming Hearts Collective; Achim Howard

# The Past and Present Experiences and Narratives of Undocumented LGBTQIA Black and Brown People

■ Immigration · Knowledge

This presentation will illustrate the experiences of undocumented LGBTQIA Black and Brown folks with colonialist capitalism. Additionally, we will highlight our narratives and ways accomplices can act in solidarity with us that centers justice and liberation. We will also collectively brainstorm steps that can be taken to sustain "Sanctuary For All' structures in our local and regional communities. Upon completion, attendees will acquire adequate tools and resources to continuously navigate the current sociopolitical climate.

Presenters: Didi, Qualr; SaraÍ, Qualr

# ILGA North America - Advocating for LGBTQI Rights Regionally And Internationally

International Issues · Knowledge

This ILGA-NA workshop examines the current challenges facing the LGBTQI+ communities in Canada and the United States, including racial injustice, trans rights under attack, and marginalized youth. This workshop will focus on the regional and international remedies available to address these issues and ILGA North America's role in bringing

organizations in the region together.

**Presenters:** Kimahli Powell, ILGA North America, Rainbow Railroad; Marie-Pier Boisvert, Conseil québécois LGBT

# Femmes, Studs, and Stems: Does it Really Make a Difference?

Lesbian Community and Issues · Attitude

Microaggressions impact our ability to be effective change agents and thought leaders within the LGBT community. Often, we miss opportunities to connect and effect positive change because of our own biases and hang-ups when it comes to gender expression. This 60-minute caucus will provide participants with tips and techniques for avoiding microaggressions in their grassroots organizing and activism through understanding the historical context of gender expression, and the impact of labels in our decision-making processes. Attendees will leave this session with new understanding of the impact of microaggressions and how to address this seemingly benign form of oppression in their advocacy work.

**Presenters:** Tiera Craig; Brandynicole Brooks, Eban Consulting

#### What's Age Got To Do With It?

Lesbian Community and Issues · Attitude

Grandmothers, like LGBTQ people, are conduits between generations, races, sexes, and worldviews. The presenters have been thinking about our roles as experienced and resilient activist "grandmothers" in the LGBTQ Movement and our responsibilities now. We want to host a conversation with activists of all ages. How can we be bridge builders among the groups in our movement? This caucus will be an opportunity to broaden attitudes about age and to strategize ways to capture our experience and connect with new movement possibilities while infusing the wisdom and heart of grandmothers into our movement!

**Presenters:** Candy Holmes, Metropolitan Community Church; Debra Peevey; Darlene Garner; Candy Cox

## Connecting with Local Media to Pitch Your Story

Media, Communications and Messaging · Skills

Don't wait to be discovered, work to get your story out into the world! Pitching to journalists and



reporters is simpler than you think and doesn't need to be scary. This workshop will discuss how to reach out to local reporters, invite them to events, and encourage local media to accurately cover LGBTQ topics.

**Presenter:** Rebecca Kling, National Center for Transgender Equality

#### How to Become Gay for Pay

Movement Building · Skills

Are you contemplating a career in the LGBTQ movement? Then this is the workshop for you! Through practical information and tips as well as anecdotes from people working in the movement now, we'll help you decide whether a "queer career" is right for you, learn how to be the best candidate you can be, and begin to develop a personal action plan for reaching your goals. There will be plenty of time for Q&A, so bring your questions!

**Presenters:** Alex Kent; Alicia Boykins, National LGBTQ Task Force

# Intergenerational LGBTSQ Black Caucus: Intersecting Black Lives Matter and Queer Identity

People of Color · Knowledge

This interactive caucus will provide an opportunity for attendees of all ages from across the nation, to engage to in a communal dialogue focused on the experiences of black identified lesbian, gay, bisexual, transgender, same gender loving, queer and questioning (LGBTSQ) folks. We are inspired by the teachings and legacy of noted activists and scholars such as Bayard Rustin, James Baldwin and Audre Lorde, who stated, "Without community there is no liberation, only the most vulnerable and temporary armistice between an individual and her oppression. But community must not mean a shedding of our differences, nor the pathetic pretense that these differences do not exist." Participants will break out into small groups and discuss the responses to a few questions meant to frame the dialogue and stimulate conversation. Following the small group dialogue participants will engage in a report back and large group dialogue.

**Presenters:** Zaneta Rago-Craft, Rutgers University; Monroe France, New York University; Romeo Jackson, University of Utah, House of Audre Lorde

#### South Asian LGBTQ+ Caucus

People of Color · Knowledge

South Asian Americans represent diverse ethnic, cultural, religious, linguistic, and political groups with unique, intersectional identities and migration histories with heritage from Afghanistan, Bangladesh, Bhutan, India, Maldives, Nepal, Pakistan, Sri Lanka, and Tibet. In this interactive caucus, South Asian LGBTQ+ people of all ages, from the subcontinent and diaspora, share our unique experiences, discuss unmet needs, and make personal and professional connections.

Presenter: Anish Tailor, Khush DC

#### Loving Relationships Across Power Differentials: When You've Got More Privilege

Racial Justice · Skills

If you have a dominant group-membership and your partner has a marginalized social-group membership in relation to a social identity, how do you show up for your partner in an authentic and supportive way? Let's share stories, wisdom, and resources all in the name of loving ourselves and our partners more fully. This space is open to all.

**Presenters:** Emily Clawson, Peace Corps; D'Lynn Jacobs, Peace Corps

#### **QPOC Caucus: Community, Leadership, Activism**

Racial Justice · Knowledge

Join us to foster unity, community, leadership and activism among Queer People of Color through an informal space dedicated to building supportive relationships to advance QPOC activism. Meet members of the Union Equals Fuerza: Latinx Institute, Queer & Trans API Institute, #BlackLiberation Institute, Center for Black Equity, Lambda Legal's Diversity & Inclusion Department, and other Queer People of Color attending Creating Change.

**Presenters:** David J. Johns, National Black Justice Coalition; Sasha W., National Queer Asian Pacific Islander Alliance; Francisco Dueñas, Lambda Legal; Earl Fowlkes, Center for Black Equity; Geneva Musgrave, Lambda Legal



#### Sex Work and Camming as Resistance

Sexual Freedom · Attitude

This workshop will look at the history of sex work within the activist movement and the different ways in which sex workers have always shown up. As we all should, this workshop will center young folk, particularly QT young folk of color. We will ground folk in the historical context, and then move into how sex work can serve the movement today. We will look at different forms of sex work as a form of economic empowerment, resistance, analyze risk factors and risk reduction techniques, and work towards destigmatizing engaging in the sex trade. This workshop will include a Q/A and a small activity.

**Presenters:** Caitlyn Caruso, Advocates for Youth; David Lopez-Wade, Advocates for Youth

#### **Activism for Introverts**

Surviving, Thriving and Self Care · Skills

Many activists are introverted, yet wish to be in the forefront of the fight for justice. Sometimes introversion blocks us from doing the best work we can. In an effort to fit in, we take on more than our bodies and psyches can tolerate. Reaching our highest potential to effect change requires superior techniques for self-care. We'll present opportunities to discover, honor and implement strategies which nourish us and increase our potential to do meaningful justice work.

**Presenters:** Yoseñio Lewis, Columbia University Project AFFIRM; Shadeen Francis, The People's Therapy Group

# Asexuality, Aromanticism, and Relationships

Surviving, Thriving and Self Care · Skills

This workshop will help asexual and allosexual attendees explore relationship options, from friendship, to family, to romance. Speakers will discuss their own experience as asexuals with different levels of romantic attraction; one aromantic (no romantic attraction), one alloromantic (yes romantic attraction), and one gray-romantic (somewhere in between). Participants will develop tools to address differences in sexual and romantic attraction, as well as relationship boundaries, and will leave with a better understanding of their own needs and desires in relationships.

**Presenters:** Isabel Nathan, Asexuals of the Mid-Atlantic; Jillian Baker, Asexuals of the Mid-Atlantic; Roger Fox, Asexuals of the Mid-Atlantic; Isabel Church, Asexuals of the Mid-Atlantic

#### Queer, Brown, and Artsy: Hustle and Flow

Surviving, Thriving and Self Care · Skills

Are you struggling to sustain yourself as a queer and/ or trans artist of color? Do you want to advance your artistic career while maintaining your full-time job? Then QBA: Hustle and Flow is the workshop for you. This will be an intentional space for QTPOC artists to connect, collectively create survival strategies to combat the isolationist tactics of mainstream art culture, and gain concrete tools for their artistic, entrepreneurial, and personal development.

**Presenter:** Tiph Browne, Nerdscarf



#### TASK FORCE PRESENTS

Saturday AM

# **Stop Telling Me To Make It Viral: Practical Digital Strategy**

9:00 am - 12:15 pm

Media, Communications and Messaging · Skills

One challenge we face in working with digital media in LGBTQ advocacy is that there's not just "one" audience we're addressing, but a multitude of voices and identities that we're working to ensure are heard. But how can you do that in 140 characters? We know stories are powerful, but how can new digital technology help ensure as many people as possible are viewing and engaging with them? We will present lessons learned from working on campaigns related to racial justice, reproductive justice, gender justice and more, including how to translate work on public policy into something compelling and sharable on social media. Through practical advice on digital media strategy and tactics, we hope to change the online conversation on LGBTQ issues to be more inclusive, intersectional, and reaching a broader audience. We will collectively provide support and tips for campaigns that audience members are already engaged in and provide sample campaigns people can work on.

**Presenters:** Kayley Whalen, Digital Strategies and Social Media Manager, National LGBTQ Task Force; Sabrina Rewald, former If When How Fellow, National LGBTQ Task Force; Aaron Smith, Political Consultant, Digital Marketer

#### **Queering Reproductive Justice 101**

9:00 am - 12:15 pm

Reproductive Justice  $\cdot$  Knowledge

This workshop addresses the importance of including the LGBTQ community in the larger reproductive justice movement and encourages LGBTQ activists to recognize the important role we play in reproductive justice advocacy. Intersectional advocacy in red states is incredibly important, especially in the current era that we live in: we will only win battles for both LGBTQ liberation and reproductive justice when we work together and learn from each other. We will address the overarching challenges to equality and bodily autonomy that LGBTQ folks have faced within a number of the following realms: abortion access, contraceptive equity, comprehensive sex education,

economic justice, HIV/AIDS prevention and treatment, parenting, disability, and the fight against discriminatory religious exemptions.

**Presenters:** Candace Bond-Theriault, Esq., LL.M., Senior Policy Counsel, Reproductive Health, Rights and Justice, National LGBTQ Task Force; Jaclyn Dean, MPP, Policy Associate, National Asian Pacific American Women's Forum; A.Tianna Scozzaro, Director of Gender Equity and Environment, Sierra Club

#### **WORKSHOP SESSIONS 5 & 6**

9:00 am - 12:15 pm

## Shifting the Narrative: Resisting and Reframing to Build Movement Power

Movement Building · Skills

We live in a critical time. Utilizing social movement theory and concrete examples in a participatory workshop, we will discuss the elements of power essential to transformational movement building and intersectional organizing. Key among these is shifting from issues-based to values-based organizing. During this session, we will practice moving from reacting to naming, framing, and igniting our deepest held values in a way that shifts how we understand and respond to the challenges facing us.

Presenter: Beth Zemsky, Zemsky Consulting

#### **WORKSHOP SESSION 5**

9:00 am - 10:30 am

## Data vs. Perception: Aging in the LGBT Community

Aging and Ageism · Skills

LGBT individuals are more likely to report economic insecurity, financial insecurity, are less likely to own homes or to have life insurance. In this workshop, AARP state office staff and Mary's House for Older Adults will introduce research around these mostly economic issues. Participants will learn about efforts that help promote positive aging in the LGBT community. Multimedia will be used and a listening post will be set up.

**Presenters:** Shannon Redd, AARP; Cassandra Burton, AARP; Dr. Imani Woody, Mary's House for Older Adults

#### **Engaging Trans Women in Sexual Violence Prevention**

Anti-Violence (inclusive of Sexual Assault and Domestic Violence) · Skills

Trans women are often pushed to the margins of sexual violence prevention efforts. Participants in this session will challenge this tendency through a combination of lecture, discussion, and activities unpacking transmisogyny, exploring the ways it makes trans women (especially Black trans women) vulnerable to violence on a structural level, and developing community-building strategies that counteract these patterns of violence and exploitation. This approach is guided by an inclusive, radical gender justice/feminist framework.

**Presenters:** Evelyn Smith, Middle Way House, Inc.; Alexandria Gibson, Trans Sistas of Color Project

## Audre Lorde, Artivism, and The Poet: How We Actually Imagine Tomorrow

Art and Culture · Skills

For queer communities of color, the use of words to contort and confine who we are and how we define ourselves is an insidious, mentally wounding affliction of oppressive power. The pathologizing misuse of language to incite multiple -isms shrinks our ability to define ourselves as freely as possible in our human existence. It truncates our ability to conceptualize who we are, thus dwindling our connection to hope and capacity for radical imagination. This workshop, rooted in Audre Lorde's practice of using her own truth to explore and regain power, we will enact a racial justice framework that seeks to reclaim the power of naming and self-definition as vital to our ability to get free.

Presenter: Lexus Phillips

## Let's have a Kiki: Black queer and trans students organizing in higher education

College Campus Issues and Organizing for Students · Skills

This interactive session will engage barriers faced by young student activists of color working for intersectional justice as they share the triumphs of advocating for queer and trans issues on their college campuses in conservative, "red-state," HBCUs, and rural areas of the U.S. Activists will emphasize the importance of building strong leadership networks among queer people of color by engaging

participants to brainstorm how campuses may support the incremental development of healthy campus climates for all LGBTQ+ students in higher education.

**Presenters:** Romeo Jackson, University of Utah, House of Audre Lorde; Dr. La' Nyia J. Odoms; Lexus Phillips; Nolan Tesis

### Free From Fear: Lessons From Southerners on New Ground's Bail Outs

■ Criminal Justice · Skills

SONG will share and discuss our lessons learned, political imperative, and methods of our Free From Fear campaign work, including the Black Mama's Day and Black August Bail Outs used to generate momentum to seed campaigns across the Southeast to end cash bail. Using these as case studies, SONG will provide political education on the cash bail system, map how bail works based on peoples' knowledge in the room and discuss key strategic questions.

**Presenters:** Serena Sebring, Southerners on New Ground (SONG); Jade Brooks, SONG; Bia Jackson, SONG

#### #Ready2Run: Campaigns and Candidacy

Democracy and Civic Engagement · Knowledge

There are six openly bisexual/gay members of Congress. There is one openly lesbian Senator. Do you have what it takes to be next? We are at a critical juncture in our movement and we need more openly LGBTQ people representing us. Representation is power: nearly 75% of states that are facing anti-LGBTQ legislation have only one or no LGBTQ elected officials. This workshop will provide you with tools to asses if you're ready to run, underline strategies for victory, and highlight why it's especially important for more transgender folks, people of color, and millennials to become serious political candidates. Additionally, preview Victory's well-known Candidate and Campaign Training.

**Presenters:** Sheila Isong, Victory Institute; Reggie Greer, Victory Institute

#### **Decolonizing Accessibility**

Disability Justice · Skills

In this interactive and informative session, participants will be introduced to best practices to creating spaces for all of your potential audience, including Deaf

LGBTQ communities and people with disabilities. History and demographics will be introduced as well as intersectionality, common misconceptions and stereotypes, and the lack of communication access. Participants will leave with tools on how to better create accessible spaces including within their programs, services, and outreach efforts.

**Presenters:** Melissa Kelley, San Diego LGBT Pride; MJ Jones, Gallaudet University; Mera Kelley-Yudin; Drago Renteria, Deaf Queer Resource Center

#### Economic Justice for LGBTQ Communities: National Poverty Report and Organizing Network

■ Economic Inequality and Poverty · Knowledge

In 2014, several national groups convened to strategize about LGBTQ economic justice advocacy, forming the LGBTQ Poverty Collaborative. The Collaborative has since convened over 200 activists in cities across the country to identify community needs and develop replicable policy solutions, resulting in a dynamic report of key local and federal policy recommendations. Come hear from our authors about the report and help us strategize about growing a network to move these recommendations forward.

**Presenters:** Ashe McGovern, Columbia Law School; Meghan Maury, Esq., National LGBTQ Task Force; Alisha Williams, The Vaid Group; Tyrone Hanley, National Center for Lesbian Rights

# Draw the Circle Wider: Sanctuary Congregations for Undocumented Immigrants

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

Rooted in LGBTQ solidarity and embodied intersectional justice, this workshop will (1) hear from queer undocumented immigrants on how congregations can stand in solidarity with them, (2) facilitate group sharing of challenges, strategies, and organizing tools in moving faith communities, especially LGBTQ-affirming ones, to become sanctuary congregations - those willing to engage on a spectrum of solidarity actions including physically shelter an immigrant in danger of immediate deportation.

**Presenters:** Israel Alvaran, Reconciling Ministries Network, Network on Religion and Justice; Noel Andersen, Church World Service; Karen Guzmxn, United We Dream

# White Christian Supremacy: Queer Resistance in Times of Spiritual Terrorism

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

Amidst overwhelming systemic and interpersonal violence, we must forge our spiritual mettle alongside our political consciousness if we are to survive. Join Soulforce to unpack the death-dealing forces of white Christian Supremacy that visit death on our bodies and souls, and share the tools that our peoples have used for generations to develop spiritual practices of noncompliance, so we can heal and grow social movements of people with indomitable spirits. All troublemakers welcome here.

**Presenters:** Rev. Alba Onofrio, Sexual Liberation Collective, Soulforce; Yaz Mendez Nunez, Soulforce; Haven Herrin, Soulforce

## WE DEFINE FAMILY: Pioneering the Way with Alternative Family Models

Families · Knowledge

A storytelling/sharing session exploring a few examples of alternative families with non-traditional parenting in a world clinging to the ideology of hetero-normative parenting. While messaging on marriage and child rearing has often centered on a hetero-normative model, LGBTQ families come in infinite varieties. Increasingly, people are willing to discuss relationship and parenting arrangements that do not fit into a traditional mold. Alternative family models confront issues of race, gender, legal protections, working with straight allies, and non-traditional parenting. We will openly tell our stories and interact within the session. Bring your suggestions, bring your questions and be ready to be part of a dynamic discussion about defining our own families.

**Presenters:** Ash Hall; Andrew Solomon, National LGBTQ Task Force; Trystan Reese; Julie Childs, National LGBTQ Task Force

#### **Ask! People for Money Face-to-Face**

Fundraising/Resource Development · Skills

You have the passion to change the world and it costs money. Foundation grants only go so far. And bake sales just aren't keeping the lights on. Not sure where to turn? Then this session is for you! Learn who gives away money; turns out you already know them. Find out the easy to way to ask and make rejection your

friend. Most of all come figure out how fundraising can be FUN!

**Presenter:** Russell Roybal, San Francisco AIDS Foundation

## The Nuts and Bolts of Grassroots and Foundation Fundraising

Fundraising/Resource Development · Knowledge

Are you a youth- or trans-led group organizing for racial and gender justice? Want to learn new and creative ways to mobilize resources from within your communities? Do you want to apply for grants but don't know where to start? Join staff from Third Wave Fund and the Fund for Trans Generations for an intro to philanthropy, grant-seeking, and grassroots fundraising. Together, we'll walk through the processes of raising funds from individuals and institutions, including research to approval or rejection to follow up and more.

**Presenters:** Joy Messinger, Third Wave Fund; Ryan Li Dahlstrom, Fund for Trans Generations at Borealis Philanthropy; Nicole Myles, Third Wave Fund

# Trans Leadership Development and Community Engagement

Gender Justice (inclusive of Transgender Justice) · Skills

This panel discussion and facilitated conversation showcases the importance of trans-led advocacy efforts in the effort for legal AND lived equality for all. The panel features trans, non-binary and, gender nonconforming (T/NB/GNC) organizers from the ACLU's Transgender Education and Advocacy Program from around the country who have elevated trans voices and developed trans leaders in their respective states. This panel and the ensuing discussion will highlight the successes and challenges, demonstrate why this type of program is crucial to advancing policy for transgender equality, and give participants skills to develop similar efforts in their home states.

**Presenters:** Avery Martens, ACLU of Ohio - Trans Action Committee; Naiymah Sanchez, ACLU of Pennsylvania; Malaysia Walker, ACLU of Mississippi; Emmett Schelling, Trans Education Network of Texas/ACLU

#### We're Here! We're Queer! We're Saving Obamacare!

■ Health Care Access · Knowledge

After months of intensive campaigns to save the Affordable Care Act (ACA) aka "Obamacare", millions

of Americans kept their health insurance because of nationwide organizing efforts from a diverse coalition of health equity activists. However, the fight is not over and LGBTQ activists are in the frontlines of this fight. This session will highlight the successful tactics by health advocacy organizations and demonstrate how LGBTQ voices are playing a critical role in protecting the ACA.

**Presenters:** Ambalika Williams, Planned Parenthood Federation of America; Jonas Creason, Planned Parenthood Federation of America; Isaiah Wilson, National Black Justice Coalition; Katie Keith, Out2Enroll

## LGBTQ Latinx Call to Action: Addressing the Impact of HIV, HCV, STIs

HIV · Knowledge

Join LGBTQ Latinx leaders and organizations are working together to convene a Call to Action. Please join us at CC 2018 in Washington, DC to continue the conversation began at USCA 2017 to develop a comprehensive action agenda for all levels of government and key institutions regarding the well-being of our communities. Join AIDS Valley Council, Bienestar, La Clinica del Pueblo, GALAEI, LULAC, Latino Commission on AIDS, TransLatin@ Coalition, and other leaders for this discussion.

**Presenters:** David Pérez, League of United Latin American Citizens; Bamby Salcedo, TransLatin@ Coalition; Oscar Raúl López, Valley AIDS Council; Oscar De La O, Bienestar

# Collaboratively Supporting LGBTQ and HIV-Affected Immigrants: Legal, Counseling and Community Organizing Perspectives

■ Immigration · Skills

The New York City Anti-Violence Project's client services and legal departments will discuss collaborative approaches to supporting LGBTQ and HIV-affected immigrant survivors by focusing on legal remedies beyond asylum and client centered counseling. Make the Road New York will discuss their community organizing work with LGBTQ immigrant communities will share insight on how their legal and community organizing departments have bridged both fields to create strong deportation defense campaigns that harness community power.

**Presenters:** Christina Rosalin Peña, New York City Anti-Violence Project; Dale Melchert, New York City Anti-Violence Project; Luba Cortes, Make the Road New York



#### Working with State Governments on LGBTQ and Racial Justice

Legislative/Policy Initiatives · Skills

This workshop will provide concrete skills and ideas for advocating for LGBTQ and racial justice at the state level. Participants will hear from members of the Massachusetts Commission on LGBTQ Youth, a unique and independent state agency that has pushed for change at all levels of Massachusetts state government, and that employs a racial justice framework throughout its work. Workshop attendees will also participate in a small group of their choice, focused on criminal justice, sexual health, or homelessness, and discuss intersectionality and strategies for addressing these topics across state government.

**Presenters:** Corey Prachniak-Rincón, Massachusetts Commission on LGBTQ Youth; Tanekwah Hinds, Massachusetts Commission on LGBTQ Youth; Lea Saqran, Massachusetts Commission on LGBTQ Youth

#### Lights, Camera, Action En Español

Media, Communications and Messaging · Skills

Spanish-language and Latino media provide great vehicles for helping people understand their LGBTQ neighbors and friends. Effective media work, however, requires preparation. This workshop is for those with intermediate to advanced Spanish fluency, to help build skills and confidence.

**Presenters:** Francisco Dueñas, Lambda Legal; Monica Trasandes, GLAAD

# Sharing Stories for Advocacy and Social Change

Media, Communications and Messaging · Skills

Personal stories are some of the most powerful tools for advocacy and social change. This interactive workshop covers the basics of sharing a personal story for advocacy, as well as tips for speaking with media. This interactive workshop will guide participants through a simple four-step template for sharing a personal story, with a focus on how to call your audience to take action and how to place your story within a larger context. In addition, there will be time to discuss the pros and cons of speaking with reporters, as well as ideas for staying on-message.

**Presenter:** Rebecca Kling, National Center for Transgender Equality

#### **Data Collection as a Tool of Liberation**

■ Queer the Data! Data Collection and Analysis · Skills

Collecting data about our lives and the efficacy of our work often feels like oppressive and dangerous surveillance or an unsavory obligation that comes from funding. This session will engage participants in the construction data collection methodologies that are liberatory by design, drawing upon the principals of participatory action research and appreciative inquiry. Participants will leave with a toolkit to implement data collection in their own social justice practice.

**Presenter:** Jess Stohlmann-Rainey, Solutions by Jess

# Staying in the Stretch: Dismantling White Supremacy through Embodied Practice

Racial Justice · Skills

The patterns of White Supremacy are exceptionally effective at keeping white folks from dismantling oppressive behaviors. Perfectionism, conflict avoidance, defensiveness, shame, and norms of politeness can halt change before it begins. In this workshop, we'll practice "staying in the stretch" of working toward racial justice and healing. Weaving rigor with compassion, we'll examine what resistance to White Supremacy feels like in our bodies, sharing tools to distinguish between grounded transformation, panic-zone behavior, and remaining in an unchanged state.

**Presenters:** Roan Coughtry, MSW, Sexual Liberation Collective; Ashley Cooper

# Uniting Latinx Pride: A roadmap towards intersectional community resistance

Racial Justice · Skills

This workshop will provide attendees with an action plan towards intersectional community strengthening and resistance around queer/trans Latinidad in their communities at home. Participants will learn to target existing community resources to promote racial justice, intracommunity dialogue and strengthen relationships in ways that encourage respect, visibility and inclusivity for the LGBTQ Latinx Community. Attendees will leave with a tool kit that will help them get started in creating a unified Latinx resistancia initiative in their communities at home

**Presenters:** Karari Olvera, TransLatin@ Coalition; Jessica Carrillo, BUILD Chicago, Inc.; Pedro Serrano, Hektoen Institute of Medicine; Kara Carrell, United Latinx Pride

# From Shelters to Homes: Housing Discrimination Across the LGBTQ Community

Research and Policy Analysis · Knowledge

LGBTQ people from all backgrounds can face discrimination when they are looking for a safe place to stay. Drawing on participants' experiences, we will lead a conversation about the ways in which LGBTQ people are treated unfairly in housing systems and invite participants to share the ways in which they are resisting discrimination in their communities. Panelists will share their own research on discrimination against transgender women in shelters and on discrimination against same-sex applicants in the mortgage market. Participants will leave with a broader understanding of housing discrimination and of federal housing protections already in place for LGBTQ people.

**Presenters:** Shabab Mirza, Center for American Progress; Caitlin Rooney, Center for American Progress; Robin Maril, Human Rights Campaign

#### Advocate, Legislate, Educate: Implementing School Legislation From the Capitol to the Classroom

Schools and Education, Grades K-12 · Knowledge

This workshop will highlight the process of advocating for, passing, and implementing legislation related to LGBTQ students. Using the LGBTQ community's efforts in California as a guide, we will examine how people can shape law and policy aimed at creating safe and inclusive learning environments. Participants will learn about California laws that are designed to help LGBTQ students, how the community can hold the education system accountable for implementing these laws, and how our experience in California can be replicated in other states.

**Presenters:** Tami Martin, Equality California; Renata Moreira, Our Family Coalition

# Revolution in Color: How to have sex while being safe and social

Sexual Freedom · Attitude

The workshop will help to gather opinions and create dialogue around sexual health and relationship communication for young Black MSM. Participants will join in break out groups that will inform one another of community and individual norms around sexual health and behavior. Attendees and workshop presenters will leave with ways to create safe spaces

and activities for communication around sex, risk reduction and relationship building for young Black MSM populations.

**Presenters:** Percival Pandy, Black AIDS Institute; Joshua Polk, Black AIDS Institute

#### Body Talk: Embodying Resistance in the Movement for Queer and Trans Lives

Surviving, Thriving and Self Care · Attitude

This highly interactive, participant-centered workshop, provides the space for queer and trans folks to center fatness and how it intersects with race, gender, sexuality, class and disability. We'll explore desire, visibility and care through an intersectional frame. Particular attention will be paid to the impact of structures of oppression on our bodies, in and outside of the movement. Participants will leave the workshop with strategies for resistance/resilience and having built a community of care.

**Presenters:** Jesse Beal, Amherst College; Babyface Card, Amherst College; Jxhn T. Martin, Amherst College

#### Queerness and Organizational Trauma: Challenging Nonprofits to Address Institutional Harm

Workplace · Skills

How do organizational trauma and fundraising mandates impact our practice? People of color, queer people, and other oppressed employees may feel erased or tokenized. This workshop will allow participants to share their experiences through interactive exercises, give space to communally identify promising anti-oppression practices, and provide the following tools: \*Policy outlines for organizational integrity; \*Power map of your agency to identify decision-makers; \*Methodologies for organizational wellness, with responsibility on the organization and not the individual.

**Presenters:** Sydney Kopp-Richardson, Supportive Housing Network of New York; Noelle Fries, Colectivo Amaranta

#### Listening to Heal

Youth · Skills

This session will showcase RYSE Center's approach to conducting listening sessions and youth participatory action research on gender justice. RYSE's Listening Campaign is an inquiry of the articulations and

experiences of trauma, violence, coping, and healing for youth of color in Richmond, CA. It examines the legacy of structural racism vis-a- vis localized conditions of chronic, complex trauma, correlated health inequities, collective embodiment of trauma/ violence, as well as collective empowerment towards healing and justice.

**Presenters:** Brian Villa, RYSE Youth Center; Kanwarpal Dhaliwal, RYSE Youth Center

#### **WORKSHOP SESSION 6**

10:45 am – 12:15 pm

#### Centering the Narratives of TGNC Sexual Assault Survivors

Anti-Violence (inclusive of Sexual Assault and Domestic Violence) · Attitude

The transgender and gender non-conforming (TGNC) community experiences the highest rates of sexual violence, yet social and academic conceptualizations of sexual violence center the white, cishet female survivor. Systems of oppression, rape culture, and transphobia create a narrative around sexual violence that excludes and erases TGNC survivors while perpetuating violence. The goals of this workshop are to change that narrative and work collaboratively to improve the community's response to TGNC survivors of sexual violence through actionable steps.

**Presenters:** Paige Leigh Baker-Braxton, Howard Brown Health; Nadia Valdez, Howard Brown Health; Tevin Giles, Howard Brown Health

## Gun Violence: Intersection with Racism, Hate and Violence Against Women

Anti-Violence (inclusive of Sexual Assault and Domestic Violence) · Knowledge

This workshop will explore advocacy work that occurs at the intersection of LGBTQ issues and gun violence. Participants will be guided through the national statistics regarding gun violence and legislative policies that address the epidemic. Attendees will explore our country's broad problem of gun violence and its disproportionate impact on communities of color, women and transgender women of color. Presenters will review stand your ground policies and open carry laws exploited by white supremacists. This workshop will include an opportunity for attendees

to interact with each other in small group discussions and an opportunity to take direct action regarding federal legislation that addresses gun violence.

**Presenters:** Elizabeth Allen, Everytown For Gun Safety; Aurora Vasquez, Everytown For Gun Safety; Andrew Conlin, Mayors Against Illegal Guns; Bryan Keane, Moms Demand Action for Gun Sense

#### Media Essentials for the Bisexual+ Community

Bisexual Community and Issues · Skills

This workshop will focus on utilizing GLAAD's tried-and-true techniques to accelerate acceptance in the media to bring the unique perspective of the bisexual+community to the forefront, particularly considering the racial diversity and multitude of gender identities within the bisexual+community. Because transgender and GNC individuals are more likely to be bi+ than either gay or straight, including the bi+community in all discussions is vital for gender justice.

**Presenters:** Alexandra Bolles, GLAAD; Mackenzie Harte, GLAAD

#### Not YOUR Average Sex Talk: Creating Peer-Led Sex Ed

College Campus Issues and Organizing for Students · Skills

This session will support college aged activists in developing inclusive and accessible, peer-to-peer sexual education programs for their own communities. Participants will learn tools to effectively plan, develop, and disseminate queer and disability inclusive sexual education information on their own campuses. Working with other student activists, participants will create action plans and leave the session prepared to share sexual health knowledge and resources with their peers.

**Presenters:** Lex Loro, Not Your Average Sex Talk; Emmett Patterson, Not Your Average Sex Talk

#### A Community-Driven Journey to Sex Work Decriminalization

■ Criminal Justice · Skills

This workshop will introduce participants to the efforts of the Sex Worker Advocacy Coalition (SWAC), a diverse group of organizations working together to protect the rights of sex workers in DC. Participants will learn about SWAC's successful efforts

to introduce a bill removing criminal penalties for sex work and engage in an interactive discussion about how to tackle related challenges. Participants will leave with tools to reform sex work laws in their own communities.

**Presenters:** Alison Gill; Nassim Moshiree, ACLU-DC; Emmelia Talarico, No Justice No Pride

#### Vote for Equality: Turning Out LGBTQ Voters in 2018

Democracy and Civic Engagement · Skills

This panel will highlight Equality California's civic engagement and political program as a highly effective model for statewide mobilization of LGBTQ voters. Panelists will discuss strategies around voter registration, member acquisition, voter education, candidate endorsements, and building and funding a successful political operation to help elect pro-equality candidates at the local, state and federal level. Speakers will also discuss the tangible legislative results from electing candidates in key offices. The audience will have an opportunity to take back learning to their own communities ahead of the important 2018 election cycle.

**Presenters:** Tony Hoang, Equality California; Allison VanKuiken, Equality California; Brad Lundahl, Equality California; Rick Zbur, Equality California

#### Inclusion Revolution: Disability Policy Agendas for Today and Tomorrow

Disability Justice · Knowledge

This session seeks to provide national disability policy education for LGBTQ+ advocates seeking to expand their collaborative advocacy. Both LGBTQ+ and disabled persons continually challenge stigma, battle bullying and fight for control of their bodies and choices. In the current political landscape community partnerships will benefit mutual policy advocacy interest like protecting accessible and affordable healthcare, fighting for safe schools and ensuring employment non-discrimination. Panelists are experts in their disability policy fields and include the principal author of the ADA and disability-focused appointees from the Clinton and Obama administrations. Participants will receive a copy of the policy book created by 250 grassroots disability policy advocates.

**Presenters:** Tony Coelho, DNC Disability Council Chair; Christine Griffin, Disability Law Center; Janni Lehrer-Stein, National Council on Disability (former); Anna Perng, Obama Administration

## LGBTQ Food Insecurity: Causes, Solutions, and Collaboration

■ Economic Inequality and Poverty · Knowledge

This unique session will dually seek to inform attendees of the issue of food security in the LGBTQ Community while soliciting feedback to learn more about how members of our intersectional communities are impacted by food insecurity; and how we can collaborate on creating unique programmatic and policy solutions in the future to address this economic justice issue that is rarely discussed through an LGBTQ lens.

**Presenters:** Will Thomas, Hunger Free America; Frank Bewkes, Center for American Progress; Beverley Wheeler, DC Hunger Solutions

## Faith and Family Acceptance in the API Community

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

This interactive workshop has three objectives:

1) to create a safe/sacred space where we share, affirm and empower our experiences and realities as intergenerational API LGBTQ people and allies in the context of acceptance in our family and faith communities, 2) to network and build a coalition among intergenerational API LGBTQ people and allies to increase and strengthen visibility and advocacy in families and faith communities, and 3) to share resources for API LGBTQ advocacy in faith-based organizations, churches, and families, featuring resources focusing on Christian and Catholic contexts.

**Presenters:** Jess Delegencia, Network on Religion and Justice, Peace Corps; Marsha Aizumi, PFLAG, NQAPIA; Danilo Cortez, New Heart Community Church; Israel Alvaran, Reconciling Ministries Network, Network on Religion and Justice

### Queer/Trans and Spiritual: Creating an Authentic Path

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

At a time when religion is being used as a weapon, what does it mean to see faith as source of healing, resilience, and hope? Do you struggle with being openly spiritual in LGBTQ space? Do you struggle with being openly LGBTQ in spiritual/religious space? Come share in a conversation about what's possible within and beyond organized religion and how we

can ground ourselves and our justice work in a place of faith.

**Presenters:** Alex Kapitan, Transforming Hearts Collective; Lynn Young, Chicago Theological Seminary; Teo Drake, Transforming Hearts Collective

#### SONG's Plagues and Antidotes of Social Justice Movement Work in This Time

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

Over the last two years at SONG we have explored the question: What are some of the key plagues and maladies present with our social justice movement right now? From cynicism to cliquishness to despair to infighting. What are the medicine and antidotes we have at our disposal to disrupt these maladies? From resilience, to practicing principled struggle, to flexing our hope muscle.

**Presenters:** Kate Shapiro, Southerners on New Ground (SONG); Mary Hooks, SONG; Roberto Tijerina, SONG

# Family Building Options for LGBTQ People

Families · Knowledge

Thoughts of starting of growing your family? Attend this session for a detailed discussion and presentation about the many options for building a family for LGBTQ people.

**Presenter:** Mark Leondires, Reproductive Medicine Associates of Connecticut

#### **Queer Parenting 101**

Families · Knowledge

For LGBTQ-led families, there are a whole set of considerations from providing family frameworks for our kids, to ones of adoption, multi-racial families, sperm donors, and more. This workshop will be a place for all your questions and concerns. The group will support each other by sharing ideas on how they have handled basic issues like what their kids call them to more sensitive issues of how to talk to homophobic or transphobic family members.

**Presenters:** Stephanie Haynes, Philadelphia Family Pride; Adam Podowitz-Thomas, Philadelphia Family Pride

# How to Evaluate Work through Storytelling

Fundraising/Resource Development · Skills

This session will explore evaluating our organizational work through the lens of storytelling, with a focus on articulating the impact and outcomes of that work. Evaluation is a critical component of successfully securing foundation grants and ensuring that those grants will continue to support programmatic work. Foundations are particularly interested in how non-profit organizations can claim success for their distinctive work. Thus, grant reporting and proposing needs to focus on the impact of the work and the outcomes that individuals, communities and the larger LGBTQ Movement advance through that work.

**Presenters:** Amy Lavine, National LGBTQ Task Force; Sayre E. Reece, National LGBTQ Task Force; Cindy Rizzo, Arcus Foundation

## Improving Access to Care Through Peer Training and Youth Leadership

■ Health Care Access · Skills

This workshop provides tools for agencies to strengthen their youth leadership program through a Peer Health Training model, with the goal of improving youth's access to adequate health care. Attendees will learn directly from youth Peer Specialists, who will provide best practices guidelines and report on the significance of peer-led work in engaging the youth in their health care, specifically as relates to HIV/STI testing and treatment, and transgender health.

**Presenters:** Erika Usui, The Ali Forney Center; Po Dieng, The Ali Forney Center; Alexander Perez, The Ali Forney Center

## Queering the Waiting Room: Addressing Cis/Heteronormativity in Family Planning

■ Health Care Access · Attitude

This workshop will highlight common experiences for trans and NB/GNC folk in family planning and healthcare settings. By providing a simulation of a typical waiting room and role-playing provider-patient interactions in a reproductive health setting, attendees should recognize the harm of gender-

binary bias in family planning and repro-health spaces. Attendees will leave with knowledge and tools to advocate for more non-gendered or genderinclusive language as it pertains to family planning.

**Presenters:** Caryl Calhoun, SisterLove, Inc.; Fajer Saeed Ebrahim, Legal Voice, Surge Reproductive Justice; Rebecca Wang, Positive Women's Network USA

#### Latinx LGBTQ: Learning from the past to build our future

History · Skills

The presenters will discuss how they founded the Latino GLBT History Project, The Gran Varones and the Honor 41 organization and the lessons learned during the development of the organizations and also the historic projects and programs of these important groups. They will discuss different tools to protect and preserve historic Latinx LGBTQ materials, for example posters, articles, photos, flyers, banners and memorabilia, and the process to conduct interviews for histories, oral histories, historic presentations and electronic exhibits.

**Presenters:** Jose Gutierrez, Latino GLBT History Project, Latinx LGBTQ DC Committee; Louie Ortiz-Fonseca, Advocates for Youth, The Gran Varones; Alberto B. Mendoza Condell, Honor 41 Organization

#### Punishing Disease: HIV and the Criminalization of Sickness

HIV · Knowledge

Should we punish people for being sick? Sociologist Trevor Hoppe will lead a guided discussion on the spread of HIV-specific criminal laws in the United States. Across the country, people living with HIV are imprisoned just for giving a lap dance or for harmless behaviors such as spitting or biting. In this session, participants will learn about the past, present, and future of HIV-specific laws. We will conclude with a hands-on exercise in legislation drafting.

**Presenters:** Trevor Hoppe, University at Albany, SUNY; Robert Suttle, The Sero Project

## Labor and LGBTIQ Rights from the 1930s through Today

Labor · Knowledge

Learn the background on LGBTIQ activists in the labor movement from 1930 through the 1970s Coors boycott, to the formation of the Lavender Caucus and other labor/LGBTIQ rights organizations in the

1990s. Discussion will lead to the current "Fight for \$15 and Union" campaign and how that movement is important for immigrant and first-time employees, along with all workers. We will discuss the importance of labor contracts with LGBTIQ protections and how Labor and LGBTIQ communities work together.

**Presenters:** Thomas Perine, SEIU International Lavender Caucus; Carrietta Hiers, SEIU International Lavender Caucus; Travis Simon, SEIU International Lavender Caucus; David Ott, SEIU International Lavender Caucus

### My Freedom, Your Faith - Fighting Religious Exemptions Strategically

Legislative/Policy Initiatives · Knowledge

Fight back against the use of "religious freedom" laws to harm the LGBTQ community. Experts in religious freedom from the legal and lobbying fields will guide you through strategic thinking that takes a long view of our opportunities and potential pitfalls, including how to avoid making legal arguments or advocating for legislation that harm long term opportunities to advance Trans/GNC rights.

**Presenters:** Sarah Levin, Secular Coalition for America; Nick Little, Center for Inquiry

# Breaking the Imagination Barrier: Our Families' Histories and Futures Together

Movement Building · Attitude

This interactive workshop will ground participants' experiences of their own families within a historical, US public policy context using a racial justice, gender justice, and economic justice lens. We'll discuss and explore current opportunities to ensure that chosen families, extended families, and other loved ones in our community can support each other. Let's break the imagination barrier about who family is and what we need so as to envision a world where every family can thrive.

**Presenters:** Preston Van Vliet, A Better Balance and Family Values @ Work; Kalpana Krishnamurthy, Forward Together; Shanequa Davis, National LGBTQ Taskforce

#### Hacking the CIS-tem: Improving Safety and Gender Inclusion in the Workplace

■ Non-Discrimination Protections · Attitude

Let's work together to make changes around gender inclusivity. This workshop includes a collaborative design thinking activity examining the intersections of gender inclusion, safety and the workplace. Together,

we learn how small changes in our daily vocabulary impacts how we perceive those around us and promotes empathy for experiences different from our own. This workshop equips participants with healthy tools to shift uncomfortable conversations, gain awareness and lead effectively.

**Presenters:** Max Masure, Argo Collective; Jay Bendett, Argo Collective

#### Digital Security for the Modern Queer

Organizational Development · Knowledge

Modern technology is a powerful tool for activist, organizers, and organizations in all areas including Racial, Economic, and Gender Justice. This has led to an enormous amount of information being on the web. Consequently, digital security has never been more important. By having an understanding of security culture and by properly securing communications, files, emails, etc., we can continue to pursue our missions while minimizing the risk of our information being misused with malicious intent.

**Presenters:** Maayan Kline, Amazon.com | Gender Justice League; Sophia Lee, Microsoft, Gender Justice League

#### Queering Health Data: Get Local with a Health Needs Assessment

■ Queer the Data! Data Collection and Analysis · Skills

Historically the lack of data has been among the greatest obstacles to achieving health equity. In this workshop, participants will learn how to make the case to funders to support a local health needs assessment, understand the benefits of local LGBT health data, understand how accessing local data will lead to improved gender justice, learn how to administer a local LGBT health needs assessment, and learn how to leverage local data to fund local programs.

**Presenters:** Adrian Shanker, Bradbury-Sullivan LGBT Community Center; Jamie Magee, Health Promotion Council

# Heal the Healer; Self Love, Self Care and Healing in this Time

Racial Justice · Skills

The workshop will be a space for participants to share, learn and discuss ways to heal from the work that they do fighting injustice. Participants will be guided through an interactive workshop that will affirm their work for justice, while recognizing how much frustration, burn out and conflict can be involved.

**Presenters:** Iris Jacob, Social Justice Synergy; Ifétayo Bolds Jacob

#### The Politics of Colony and Post-Hurricane Politics in PR and USVI

Racial Justice · Knowledge

In September 2017 the nations and colonies of the Caribbean suffered the catastrophic impact of two Category 5 hurricanes, Irma and Maria, within ten days of each other. The aftermath has been disastrous. This session aims to highlight local organizing efforts, and renewed connections between the local communities and the diaspora from PR and the USVI. The lack of coordination, from the federal to the local level, has aggravated an already strenuous situation. These tragedies have submerged an already sinking economy, killed citizens by neglect, and erased all the lessons learned from Katrina to today. The people of PR and the USVI have been left hanging in the wind without a safety net, or much to look forward to. They have been lied to, stolen from and made to pay for the abuses of an occupying force whose disregard and contempt for their colonies has been brought to new levels. In spite of all of these circumstances the people of PR and the USVI have survived. Their resilience shows in current organizing efforts to bring the islands back to life. Join us to hear from activist and organizers working with their counterparts on the islands to lift them from the ground up by connecting efforts in the US, PR and the USVI.

**Presenters:** Lisbeth M. Melendez Rivera, HRC; Candy Cintron, El Zol 107.9

#### Claiming our power: Using social-justiceoriented self-defense for resistance

Surviving, Thriving and Self Care · Skills

Engaging in Empowerment Self-defense (ESD) is transformative. We all live in our bodies and feeling safe and powerful is a prerequisite to our efforts for freedom and justice. ESD offers a radical lens for understanding violence and provides training in assertive communication and de-escalation skills, physical response techniques, and tools for healing and growth. You will come away with skills for managing adrenaline and addressing everyday and

high-risk situations and sustaining activism over the long term.

**Presenters:** lauren taylor, defend yourself; Brenda Jones, Center for Anti-Violence Education

# No Research About Us, Without Us! Participatory LGBTQIAGNC Youth Research

Youth · Knowledge

This Trans and POC led, interactive workshop introduces findings from What's Your Issue? (WYI), the first youth-built national participatory survey of the experiences, dreams, and desires of LGBTQIA and gender expansive youth. With participation from 6,000 youth in all 50 states, Puerto Rico, and Guam, and purposeful over-representation of youth of color, Trans, and gender expansive youth, WYI has rich intersectional data about our experiences of discrimination (racial, gender, economic, health) and also our creativity, commitments, activisms, and political priorities. Participants in the workshop will be invited to build data tool kits to support their activism and organizing work.

**Presenters:** María Elena Torre, What's Your Issue: Public Science Project; Camila Rueda Labrador, What's Your Issue: Public Science Project; Shear Avory, What's Your Issue: Public Science Project; Allison Cabana, What's Your Issue: Public Science Project

# Queerspawn UNITE! Youth within LGBTQ+ families Story Sharing Workshop

Youth · Skills

There are over six million people with LGBTQ-identified parents/guardians in the United States. This workshop will center the experiences of youth with transgender parents, second-generation queer youth, trans and GNC people with LGBTQ+ caregivers, and culturally queer youth within a LGBTQ+ family. Participants will learn about youth in LGBTQ+ families, practice sharing their own story, and have the option of recording their story to enact social change. Presented by COLAGE, Family Equality Council, and StoryCorps.

**Presenters:** Kaley Fry, COLAGE; Courtney Faria, COLAGE; Emily McGranachan, Family Equality Council; Maura Johnson, StoryCorps

# **TASK FORCE PRESENTS**Saturday PM

# Strategic Problem Solving: Practical Tools for Diagnosing and Solving Key Challenges

3:00 - 6:15 pm

Organizational Development · Skills

Asking questions, scanning the landscape, understanding the internal systems, having enough learned and tacit knowledge to analyze and propose solutions are all critical components for effective leaders, advocates, organizers and so much more. Participants will learn new tools and participate in exercises to brush-up skills on critical thinking and problem solving. We will share at least three tools for strategic problem solving, as well as helping participants understand why solving problems strategically is a high priority for their work, what kinds of problems they are attempting to solve and how to pick the right tool for the problem.

**Presenters:** Sayre E. Reece, National LGBTQ Task Force; Rodney McKenzie, Demos; Darlene Nipper, Rockwood Leadership Institute

#### **WORKSHOP SESSIONS 7 & 8**

3:00 pm - 6:15 pm

#### Direct Action: If We Don't Get It, Shut It Down!

Community Organizing · Skills

If we don't get it? Shut it down! This training will equip activists with the skills to plan and execute a successful direct action. Planning a protest, rallying outside a detention center, dying-in on campus, occupying your target's office, blocking the police precinct? Calling all organizers to converge in this space to build power, and fight for justice.

**Presenters:** Ayisha Khadija, YA-YA Network; Hari Mann, YA-YA Network; Mett Mateo, YA-YA Network; Samirah Conklin, YA-YA Network

# Organizing Across Class Differences in Our Movements & Workplaces

■ Economic Inequality and Poverty · Attitude

If you've ever worked or organized with people from different socio-economic class backgrounds than yourself, you may have felt as though you're operating in different languages...and you're right. This interactive workshop examines the vital role our individual class backgrounds hold in our movements and workplaces, from donor relations to organizational culture. We'll explore more economically just tools for supporting the health of our work environments, organizing efforts, and selves.

**Presenters:** Lyndon Cudlitz, Lyndon Consulting, Education & Training; Rosy Galván

#### **WORKSHOP SESSION 7**

3:00 pm - 4:30 pm

# All Bi Ourselves: Improving HIV Prevention, Treatment, and Care for Bisexual Communities

Bisexual Community and Issues · Knowledge

Due to biphobia, research about the health of bisexual populations is lacking and bisexual issues are underrepresented within LGBTQIAP+ community grassroots and advocacy efforts. In this interactive workshop, attendees will learn about intersectional research, grassroots organizing, and policy advocacy efforts designed to improve HIV outcomes for bisexual populations. Attendees will then apply this knowledge to develop advocacy plans to advance bisexual-specific HIV health policies within their local communities through the lenses of racial, gender, and social justice.

**Presenters:** Lauren Beach, Northwestern University; Khafre Abif, Southern AIDS Coalition; Heron Greenesmith, Movement Advancement Project

#### Rebranding SafeZone

College Campus Issues and Organizing for LGBTQ Administrators · Knowledge

This discussion-based workshop will provide participants with a framework for how to revamp SafeZone into a training that emphasizes action-oriented allyship rather than just developing literacy. We will use the University of Minnesota Morris'

Gender/Sexuality LEAd program as a basis to begin discussing and analyzing how SafeZone can be reworked to prioritize action and advocacy on campus. Attendees will leave with ideas for how to rethink SafeZone programming.

**Presenters:** Mickey Capps, University of Minnesota Morris; Chelsea Young, University of Minnesota Morris; Adrienne Conley, University of Minnesota Morris

## Queer Campus Survivorship During the Time of Trump

College Campus Issues and Organizing for Students · Knowledge

Due to the current administration, survivors of sexual violence on college campuses are facing even greater challenges. The changes in guidance for Title IX will limit resources and create lesser accountability for campus administration. Join us as we explore what this means for Brown and Black LGBTQ survivors on college campuses and identify ways that college campuses can create multi-culturally competent community standards.

**Presenters:** Jennifer Wiggins, Georgetown University; Jennifer Luettel-Schweer, Georgetown University

## Bridging Generations: Story Sharing with Young and Older Activists

Community Organizing · Attitude

The LGBTQ landscape has changed so much in the past decades that different generations of activists don't always have similar views or priorities, understand or appreciate each other's history, accomplishments, priorities, methods of communication, and even differences of personal style. In this participant-centered workshop, playwright, director and social activist Joan Lipkin shares techniques and exercises to help us appreciate what we offer each other, which will help us more effectively organize community actions and activism.

Presenter: Joan Lipkin, That Uppity Theatre Company

#### A Queer and Intersectional Approach Towards Ending Reliance on the Criminal Legal System

■ Criminal Justice · Knowledge

This workshop will explore the many ways that American society criminalizes bodily autonomy including the policing of sexuality, race, gender, and substance use. Attendees will learn about arrest,

incarceration, and state supervision within LGBTQ communities, and discuss alternatives to utilizing the criminal legal system as well as global examples. Attendees will leave with knowledge of the impact of criminalization within LGBTQ communities and possible organizing strategies which can be used on a local level to decrease reliance on the criminal legal system.

**Presenters:** Magalie Lerman, Reframe Health and Justice Consulting; Sasanka Jinadasa, Reframe Health and Justice, NQAPIA

# Queering the Statehouses: Legislative Battles Affecting LGBTQ Working People

Democracy and Civic Engagement · Knowledge

Economic justice for LGBTQ working people is still not the reality in most states. LGBTQ working people are under constant attack through both anti-worker and anti-LGBTQ legislation. This session will take a deep dive into the legislative battles in the states for LGBTQ working people, how to get involved in these battles, and how you can build a local movement that includes working people from union and non-union workplaces.

**Presenters:** Peggy Shorey, AFL-CIO; Jerame Davis, Pride at Work

# Free Indeed: A Black Church Response to Religious Exemptions

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

In 2017, the National LGBTQ Task Force partnered with other advocacy organizations to co-create the toolkit, "Free Indeed: A Black Church Response to Religious Exemptions." This workshop will discuss how religious exemption bills undermine the full social and political equity of Black people. Participants will be able to 1) make the case that these bills are unbiblical and 2) use media, sermons, and trainings to engage Black Christian congregations about the broad impact of this harmful legislation.

**Presenter:** Naomi Washington-Leapheart, National LGBTQ Task Force

#### Non-religious Inclusion in Interfaith Activism

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

This workshop will help attendees understand what humanism is, what humanists do, and why humanists

should be included in interfaith activist circles. We will go over the basic guiding principles of humanism, debunk some of the myths, explain why interfaith activism should include non-religious people, and also provide tips in making sure interfaith circles are inclusive to humanists. We'll also explain how (despite what many YouTubers claim) humanist values include racial justice, feminism, LGBTQ liberation, and economic justice, along with the general church and state separation causes.

**Presenters:** Trav Mamone, LGBTQ Humanist Alliance; Diane Burkholder, LGBTQ Humanist Alliance; Ashton P. Woods, Black Humanist Alliance; Tatè Walker, Feminist Humanist Alliance

#### Trans and Called: Leadership Formation in a Faith Context for Trans/GNC Folks

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

In this workshop, five trans and gender non-conforming seminary students explore the meaning of ministry and activism in the context of social and political climates that are increasingly challenging for progressive religious voices. The workshop facilitators will discuss the unique challenges and roadblocks they personally experience in their pursuit of religious vocational training. Attendees will be led in discussion and activities that examine spiritual vocation and social justice.

**Presenters:** Barbara Satin, National LGBTQ Task Force; Rev. Jakob Hero-Shaw, MCC of Tampa; Angel Collie, Duke Center for Sexual & Gender Diversity

## Improving LGBT Older Adult Health Access through Care Planning

■ Health Care Access · Skills

LGBT people are less likely to have children and more likely to live alone. When a medical crisis occurs, if adequate planning is not in place to support the LGBT patient, the result can be a costly reliance on paid caregivers and early institutionalization. This increases the risk of poverty, falling into economic insecurity, and poor health outcomes. During this session, attendees will engage in interactive Care Planning exercises where they will learn the components of creating a care plan and support network for medical procedures. They'll be able to use these skills to plan for themselves or for friends when undergoing procedures and treatments of all kinds, including gender affirming surgeries. Each



participant will receive their own care planning workbook.

**Presenters:** Sherrill Wayland, SAGE; Alex Kent; Jacqueline Boyd, The Care Plan

#### Language Matters: Creating a Trans Inclusive Reproductive Framework

■ Health Care Access · Knowledge

How do transgender people fit into the reproductive justice framework? How do their experiences demand that reproductive justice be rethought and expanded? Our workshop panel includes four transgender activists who will explore their experiences with reproductive health and justice. Panelists will explore experiences of transgender people of color accessing reproductive health services; safe access to family planning services like fertility, artificial insemination, and abortion; and integrating a trans-centric model of reproductive justice into advocacy for health equity. Panelists will lead an exploratory discussion on centering transgender experiences in the future of reproductive justice.

**Presenters:** Trystan Reese; Octavia Lewis, Positively Trans; Bre Campbell, Trans Sistahs of Color Project, Pride Student Union; Gavin Shazor

#### Trans Activists as Experts: Lessons from the HIV World

HIV · Skills

There is a rich, powerful history of trans activist leadership in the US. However, these leaders are rarely invited to the table as experts. What happens when we are recognized as brilliant strategists and asked to provide guidance? In this workshop, participants will learn how to design and implement an activist informed "think tank" on issues impacting our communities. We will also discuss using a "consensus statement" as a tool for funders, providers, and policymakers.

**Presenters:** Shannon Wyss, AIDS United; Morey Riordan, Riordan Strategies

#### crimmigration: T\*GNC-Queer Resistance in an Era of Detention for Profit

■ Immigration · Skills

This workshop will provide the space for participants to enter the conversations of the intersection and

connections between the (in)justice system and the detention and deportation machinery of the United States. Through a series of interactive activities, participants will not only learn about historical policies that have been used to oppress T\*GNC-Queers of color who are also immigrants, but will also leave with tools on how to fight back, organize and resist.

**Presenters:** Mateo Guerrero-Tabares, Make the Road NY; Luba Cortes, Make the Road New York; Bianey Garcia, Make the Road NY

#### Bringing Global LGBTQI Human Rights Home

International Issues · Skills

Around the world, LGBTQI rights are under siege, often from governments that use homophobia and transphobia in tandem with attacks on immigrants and religious and racial minorities. In this workshop, learn how to take a stand for global LGBTQI human rights — without stepping on the critical work that grassroots activists are doing on the ground. Workshop participants will gain practical tools and knowledge to work with elected officials in the U.S. and with international partners.

**Presenters:** Ian Lekus, Amnesty International USA; Tarah Demant, Amnesty International USA; Missie Harward, Amnesty International USA

## Religion-Based Discrimination in the Trump Era

Legislative/Policy Initiatives · Knowledge

The religious right has mobilized for decades to undermine and limit important legal gains for LGBTQ communities, people seeking access to reproductive healthcare, and communities of color. Donald Trump's election, and subsequent political appointments within the federal government, have further emboldened these forces and given them a new and dangerous platform to enact sweeping change. Come hear from leading legal advocates about recent national developments in religious-based discrimination and strategize about ongoing opportunities for resistance.

**Presenters:** Ashe McGovern, Columbia Law School; Sharita Gruberg, Center for American Progress; Candace Bond-Theriault, Esq., LL.M., National LGBTQ Task Force; Sasha Buchert, Lambda Legal





# LGBTQ Veterans and Servicemembers, an Oregon Perspective

Military and Veterans Issues · Knowledge

Recent events have brought visibility to the LGBTQ veteran and servicemember communities, however there remains a gap in knowledge. In Oregon, over 50% of veterans do not currently access any of their rightfully earned benefits creating situations where some who honorably served may not be getting these resources and benefits. We strive to alleviate economic injustices by not only connecting the veteran, but also educating the community on the unique challenges that LGBTQ veterans face.

**Presenters:** Nathaniel Boehme, Oregon Department of Veterans' Affairs; Andy Blevins, Outserve-SLDN

#### Can We Dream Together? Getting Free

Movement Building · Skills

This workshop will help attendees identify gaps in building intersectional movement spaces in urban/rural areas while developing strategies to combat movement siloing. Participants will work together to identify gaps in our movement while engaging in self-reflection to strategize for more intentional and intersectional ways in which our movement can be more collaborative outside of the business as usual transactional nature of movement building. Attendees will leave with strategies and tools for deepening their cross-movement collaboration.

**Presenters:** Aaryn Lang, GetEQUAL; Gaby Garcia-Vera, GetEQUAL

#### **Fundamentals of Training**

Movement Building · Skills

"You're an Elgeebeetee? Maybe you could give us all a training!" As awareness of the need for culturally responsive spaces and services increases, many queer and gender expansive people may be pressed into the role of Trainer without adequate resources or preparation to educate effectively. Explore how adults learn best; workshop design; cultural humility, ethics, and accessibility; group management and rapport; finding your style and evaluating your work; plus handling trolls and other potential disasters. Appropriate for experienced educators as well as newbies curious about meeting learners where they are with warmth, humor, and respect.

**Presenters:** Kate Bishop; Tori McReynolds, Johns Hopkins School of Public Health

#### Changing your organization in this changing environment.

Organizational Development · Knowledge

This session will share information regarding an organization's mission expansion and rebrand from region's oldest and last standing AIDS Service Organization into LGBT community center with LGBT and HIV/AIDS clinical services. Organization and mission expansion was necessary to develop much needed LGBT services in the community and allowed our HIV/AIDS agency to develop more expansive revenue streams.

**Presenters:** Stacie Walls-Beegle, LGBT Life Center; Corey Mohr, LGBT Life Center; Christopher Reybrouck, LGBT Life Center

## Not Your Model Minority: AAPIs and the Reproductive Justice Movement

Reproductive Justice · Attitude

Asian Americans and Pacific Islanders (AAPIs) are often left out of the POC conversation due to the perception that AAPIs fare just as well as white people. Participants will be presented with data that shatter this myth, then delve deeper into case studies that illustrate the intersectionality of gender and race when it comes to AAPIs and reproductive freedom. Participants will then reflect on current policy issues and how they impact AAPI women and GNC.

**Presenter:** Jaclyn Dean, MPP, National Asian Pacific American Women's Forum (NAPAWF)

## More than an Oxymoron: Gay Men & the Alt Right

Research and Policy Analysis · Knowledge

The existence of LGBTQ Republicans has often been viewed as something of an oxymoron, but never a strong threat. The emergence of high-profile gay men within the Alt Right, however, is a phenomenon that requires more than a raised eyebrow and a leftward swipe. This session will examine misogyny and white supremacism within the Alt Right and other Far Right movements, the growing number of gay men entering their ranks, and their threat to the struggle for (real) liberation.

**Presenters:** Cole Parke, Political Research Associates; Alex DiBranco, Yale University, Dept. of Sociology

# Fight Back against School Voucher Program Myths and Win!

Schools and Education, Grades K-12 · Knowledge

Because they are open to students of all races, national origins, religions, and abilities, public schools serve the majority of American students, and are a unifying force in our society. But vouchers divert desperately needed public resources away from public schools to fund the education of a few students at private schools. And most voucher programs let private schools accept public funds yet reject students with vouchers for any number of reasons, including because students or their parents are LGBTQ. This interactive workshop will fortify attendees with a solid foundation of facts, talking points, and next steps to fight against voucher programs in their home state.

**Presenters:** Maggie Garrett, Americans United; Dawn Penich-Thacker, Ph.D., Save Our Schools Arizona; Amanda Lowe, National Disability Rights Network

# Birds, Bees, Unicorns and Wolves: Talking with Children about Sex to Combat Sexual Abuse

Sexual Freedom · Attitude

Queer parents or parents who have queer or gender variant children—at what age do parents discuss this uncomfortable but imperative topic of sex? What is age appropriate? How do we re-construct the social narrative on love, sex and relationships to our children? How do we engage with our children in their personal and social understanding of (acceptable) sex? Come together to understand the power of COMPREHENSIVE sex education for children and youth as a tool of power and a mechanism to combat child sexual abuse. Join this workshop if you have questions, want to share your sex-ed ideas or if you need support in the exciting, complicated but necessary tips on "the talk."

**Presenters:** Ignacio Rivera, The HEAL Project, (Re)Nude Sex(uality); Amanda Rivera

#### **Decolonizing Our Sex**

Sexual Freedom · Attitude

Colonization and white supremacy have separated us all (particularly POC) from healthy, positive relationships with our bodies and sexualities.

Capitulating to these systems prevents us from fully engaging our own agency and demanding the world we want to live in. In this workshop, we'll examine what's required to decolonize and reclaim our bodies, desires and sexualities as an act of resistance that allows us to re-energize our activism and renew our strength for the battles we must fight.

**Presenters:** Mija, Sexual Liberation Collective; Rev. Alba Onofrio, Sexual Liberation Collective, Soulforce; Asha Leong, Sexual Liberation Collective; Supa Suga Snatch, Sexual Liberation Collective; Roan Coughtry, MSW, Sexual Liberation Collective; Marla Renee Stewart, MA, Sexual Liberation Collective

#### **Mapping Our Desires**

Sexual Freedom · Knowledge

Desire matters. Join seasoned Mappers who will share points on their desire maps and then help you excavate your own maps for passion and sexual liberation. A tool for life long reflection and sexual empowerment, Desire Mapping will help you give voice to your stories and set a course for an embodied activist. Sex is the bedrock of our authentic selves and is a vital force to ensure a more sustainable life path for each of us as racial, economic and gender justice warriors.

**Presenters:** Amelie Zurn, Grindr for Equality; Julian Glover, Northwestern University; Sheltreese McCoy, University of Wisconsin - Madison; Jack Harrison-Quintana, Grindr for Equality

#### Dance/Movement: A Tool for Self-Care and Social Justice

Surviving, Thriving and Self Care · Skills

This interactive workshop will model and inspire inclusive and radical movements with our bodies. Through dance and movement, we will explore self-care strategies for sustainable activism that also disrupt normative assumptions of who, when, and how we should be moving. Participants will learn ways of incorporating movement into their everyday activism and begin to transform how we view the role of dance in social justice, specifically Gender Justice inclusive of Trans/GNC people and people with disabilities. Attendees will leave with tools for personal rejuvenation and connection to community. No dance experience required!

Presenter: Gabbi Boyle



#### Promoting Trans Mental Health and Wellness

Surviving, Thriving and Self Care  $\cdot$  Skills

This workshop will provide attendees knowledge and awareness of current issues that impact the mental health and well-being of trans individuals and the causes for such mental health disparities. Participants will also engage in several activities that intend to promote self-care through group discussions and self-reflections. Attendees will leave with resources and practical skills intended to promote the mental health and well-being of trans individuals, which may also be used for mental health promotion across communities.

**Presenters:** Richard Moreno, Florida International University; Gisela Vega, Florida International University; Alyssa Pepio, Florida International University; Melanie Ponce, Florida International University

## Towards a Queer Theory of Trauma: Rethinking Trauma-Informed Care

Surviving, Thriving and Self Care · Knowledge

What might it look like to center queerness and racial justice in our trauma work? Sexologists/clinicians will lead an important conversation around why queer and decolonial solutions are a necessary alternative to the trauma model, and how activists and helping professionals can incorporate such techniques into our clinical practices. Tools to liberate, strengthen, and empower communities of trauma will be presented along with case study examples and an opportunity to apply the framework.

**Presenters:** Shadeen Francis, The People's Therapy Group; Zelaika Hepworth-Clarke, Pluriversity LLC

#### Power to the Youth!

Youth · Skills

Come talk about how to effectively create and sustain a youth advisory group in your movement or organization! Adult and youth from the Youth Justice Board (a youth leadership and public policy program that empowers high school youth to study and improve issues in the criminal justice system that affect their communities) will facilitate a workshop on how to engage youth in leadership roles, and in turn how this can encourage civic participation in youth.

Presenter: Zoe Ridolfi-Starr, Center for Court Innovation

#### **WORKSHOP SESSION 8**

4:45 pm - 6:15 pm

#### LGBTQ Elders of Color: Resilience and Resistance

Aging and Ageism · Knowledge

The presenters will discuss the needs, concerns of People of Color LGBTQ Elders and create a discussion of possible solutions for advocacy and racial justice. Presenters will address often overlapping challenges of ageism, racism, homophobia, transphobia, xenophobia, misogyny, immigration, medical care, mental health, spirituality and classism that LGBT Elders of Color face, and our solutions for survival and support. Participants will learn about possible strategies for advocacy and direct service for LGBTQ Elders of Color.

**Presenters:** Jose Gutierrez, Latino GLBT History Project, Latinx LGBTQ DC Committee; Dr. Imani Woody, Mary's House for Older Adults; Ben De Guzman, Committee Member Filipino Veterans; Vega Subramaniam, Nonprofit Consultant, Vega Mala Consulting

### Intersectionality in Action: Research that Inspires Transformation and Policy Change

Anti-Violence (inclusive of Sexual Assault and Domestic Violence) · Knowledge

This presentation will review the goals and updates on #ListenToHer, a trans-inclusive research study focused on the impact of community and state violence against women of color.

Presenter: Crystallee Crain, Prevention at the Intersections

#### Educate and Engage Your Campus with an LGBTQ Alumni Conference!

College Campus Issues and Organizing for LGBTQ Administrators · Skills

This how-to workshop will give attendees the framework and tools for planning an LGBTQ alumni conference at their college or university. Learn WHY an alumni conference is a great tool for alumni engagement, student learning, and fundraising; HOW to plan a successful conference that brings diverse voices to the table; and WHO you should bring on board as planners, presenters, and attendees. Participants will leave with a how-to framework customized for their institution.

Presenter: Angela Mazaris, Wake Forest University



# The InBetween Space: QTSOC Experiences in Student Affairs

College Campus Issues and Organizing for LGBTQ Administrators · Knowledge

Participants will be presented data from the Make the Road by Walking: QTSOC experiences at a PWU research study. This study focuses on the experiences of QTPOC within the cultural centers and queers the use of Critical Race Theory and Queer Critical Perspective. Additionally, we will trouble shoot common issues that occur regularly on campuses across the country as it relates to the data. **This session is for advanced folks working in higher education.** 

**Presenter:** Sheltreese McCoy, University of Wisconsin - Madison

## Yes, Utah(!): Staging Resistance in a Conservative College Community

College Campus Issues and Organizing for Students · Knowledge

Learn how individuals with intersecting identities connected to transform our campus communities. A panel including a Two-Spirit/Biracial Diversity administrator, a recovering Catholic Veterans Accessibility Advisor, an ex-Mormon Bisexual Queer Studies professor, and a Gay Mormon Student Affairs professional/faith-based advocate will share their stories. Engaging with a diversity rubric and inclusivity bingo, participants will learn how to stage resistance for positive change at a predominately white institution in a conservative community.

**Presenters:** Jo Enscoe, Salt Lake Community College; Mary Keinz, Salt Lake Community College; Elisa Stone, Salt Lake Community College; Peter Moosman, Salt Lake Community College

# #lamFrederick- Organizing a (Conservative) Community for Trans Youth

Community Organizing · Skills

During this workshop we will tell the story of how a Trump voting county in rural Maryland embraced its trans youth. In June 2017 one of the most inclusive school board policies was passed to enthusiastic support from the local community. Learn how it was done, and how the community fought back when an anti-LGBT hate group came into the county.

**Presenters:** James van Kuilenburg, Support FCPS Trans Students; Tanagra Melgrarejo, Harm Reduction Coalition; Nicola van Kuilenburg, Support FCPS Trans Students

# Trauma Informed Care and Activism: A Journey Towards Collective Healing

Community Organizing · Skills

This workshop will address Trauma Informed Care (TIC) within activist spaces. Often, organizing spaces can retraumatize young folk being pushed to lead, share their stories, and assume hyper-visibility. We must do better at including structural practices to avoid re-traumatization, to promote physical, psychological, emotional healing and safety. This workshop will cover an introduction to TIC, best practices and tips, and a praxis breakout that centers collective care and healing.

**Presenters:** Caitlyn Caruso, Advocates for Youth; Foster Noone, Advocates for Youth; James Wheble, Advocates for Youth; David Lopez-Wade, Advocates for Youth

## The Fight to End Conversion Therapy with The Trevor Project

■ Democracy and Civic Engagement · Knowledge

This interactive workshop is an opportunity for folks to come together and learn more about conversion therapy and the fight to stop this practice for good. Though individual stories and a deep dive into the national and global conversation around this practice, participants will walk away with tools and knowledge that they can take back into their communities. Across the country efforts are being made to make conversion therapy an illegal practice. Come learn how you can become a part of the solution.

**Presenter:** Christopher Bright, The Trevor Project

# Building our Queertopia: Community Housing Solutions

■ Economic Inequality and Poverty · Skills

Housing prices are on the rise, while wages are stagnant. This combo is causing rapid gentrification that displaces queer communities from neighborhoods they have long called home. In this workshop, attendees will learn key strategies to increase affordable housing, curb displacement, and fight gentrification. Participants will create action plans to bring back to their communities to increase queer ownership in our neighborhoods to ultimately achieve queer economic housing justice.

**Presenters:** Daniel Goodman, Gender Justice League; Sophia Lee, Microsoft, Gender Justice League

#### Effectively Engaging in Grassroots Organizing with Secular Advocates and Allies

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

Atheists, secular humanists and other non-believers are organizing their communities every day with an intersectional racial justice, reproductive justice and LGBTQ justice lens. From blocking attempts to pass "religious freedom" laws to legalize discrimination and strip away reproductive rights, to stopping white supremacists on their college campuses, secular organizers are playing a crucial role in our movement. Attendees will learn about best practices and pitfalls for organizing secular advocates, including through exercises to build their skills. They will leave with tools to organize their own communities to build a stronger voice for freedom, justice, cooperation, and equality.

**Presenters:** Kayley Whalen, National LGBTQ Task Force; Kevin Bolling, Secular Student Alliance; Debbie Goddard, CFI, African Americans for Humanism; Mandisa Thomas, Black NonBelievers

#### LGBTQ Jewish Movement Building: Challenges and Opportunities in Queer Jewish Organizing Today

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

What is the relationship between Jewish LGBTQ movement building work and racial justice activism? How do we integrate our commitment against antisemitism with taking on all systems of oppression? Join leaders from LGBTQ Jewish organizations to examine these questions and more. Let's work together on building strategies that best leverage the expertise of our communities so that queer Jews can be a value-add to the resistance. **This session is intended for Jewish-identified attendees.** 

**Presenters:** Mordechai Levovitz, Jewish Queer Youth; Halley Cohen, Queer Jewish Community of DC

# Using Faith Values to Advocate for Transgender Equality & Inclusion

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

Progressive faith voices have never been more important! Learn why, how, and when to use faith values, and Jewish values in particular, to build

bridges and advocate for transgender equality and inclusion. Participants will hear and share their stories, learn about foundational Jewish values, and practice weaving faith messaging into advocacy, using a series of case studies based on real-life political scenarios from the past year. By the end of the session, attendees will be confident and practiced in leveraging faith values to advance and advocate for transgender equality and inclusion.

**Presenters:** Dubbs Weinblatt, Keshet; Daniel Bahner, Keshet; Faith Williams, National Council of Jewish Women; Ari Conrad

### We're Here, We're Queer, We're Pregnant!

Families · Knowledge

In a world of "maternity" and "mommy and me," more and more trans, genderqueer, and gender non-conforming queers are exploring the possibility of gestational baby-making. Spend some time with Biff Chaplow and Trystan Reese as they share practical tips and tricks for surviving the world of health insurance, social stigma, media frenzy, and hostility from peers. This session is for anyone on the trans spectrum who is considering pregnancy. Their support people are also welcome, as Biff will be delving into the role of partner-as-ally throughout the process.

Presenters: Trystan Reese; Biff Chaplow

#### Applicable Theory and Research: Generating Financial Sponsorship to Support Programming

Fundraising/Resource Development · Knowledge

This session will provide knowledge on corporate sponsorship of programming while introducing data from the presenter's study of corporate sponsorship of the 2014 Gay Games. In small groups, participants will use the information presented to identify sponsorworthy components within their own organizations and brainstorm to generate lists of potential sponsors. Attendees will leave understanding the value they offer sponsors and the role corporate sponsors see for themselves in encouraging Economic Justice for the LGBTQ population.

Presenter: David Hack, William Paterson University

#### The Making of Masks

Gender Justice (inclusive of Transgender Justice) · Knowledge

We are seeking participants who identify as men and masculine of neutral, who are interested in unpacking, challenging and growing their own relationship to masculinity. In this interactive workshop, participants will explore and develop their own cognition and emotional intelligence around the intersections of their own masculinity and queerness, through a framework rooted in racial justice and class analysis. Utilizing small group dialogue and shared reflections, we will create a holding space for participants to develop their own knowledge about masculinity, and in the context of their own experiences, identify pathways forward.

**Presenters:** Jeremy La Master, Johns Hopkins Bloomberg School of Public; Julian Haas, Georgetown University

# Trans Lead: Creating Trans Health Equity in Your Community

■ Health Care Access · Knowledge

This workshop will give attendees tools and information needed to meet the health needs of transgender and gender non-conforming people. The presenters will share their unique approach, to provide hormone care and to advocate for transgender and gender non-conforming people in their local community's healthcare system

**Presenters:** Roxanne Anderson, Minnesota Transgender Health Coalition, Cafe SouthSide; Zeam Porter, Minnesota Transgender Health Coalition; Quinn Villagomez, Minnesota Transgender Health Coalition

#### Enhancing HIV Prevention Communication and Mobilization through Strategic Partnerships

HIV · Knowledge

Partnering and Communicating Together to Act Against AIDS (PACT) is a partnership between the CDC and 15 national civil rights, LGBT, and media organizations to support the dissemination of an HIV prevention campaign to reach those most disproportionately affected by HIV, including African Americans, Latinxs, gay men, and transgender people. Attendees will hear from a panel of PACT

members and learn about key PACT efforts and future opportunities for partnership.

**Presenters:** Lex Treviño, LULAC; David J. Johns, National Black Justice Coalition; Julio J. Fonseca, AIDS United; Francisco Ruiz, Centers for Disease Control and Prevention

## Middle Eastern Migrants: Navigating Systems and Unpacking Identities

Immigration · Knowledge

In this POC intentional space, we facilitate a discussion about the unique challenges of being a queer/trans immigrant from the Middle East. Queer and trans migrants often face exile due to lack of legal and cultural protection, censorship, war, and poverty at home, as well as surveillance, islamophobia, and an increasingly hostile immigration system in the United States. As co-founders of Za'faraan, The Queer and Trans Collective of the Middle East, we ask participants to join us in examining the impact of living between spaces on our identities and how we can leverage lessons from our immigrant survivorhood experience to resist and organize effectively.

**Presenters:** Layle Omeran, Za'faraan - Queer and Trans Collective; Aredvi Sita-Azad, Za'faraan - Queer and Trans Collective o

#### Sexversations: Pussy Politics & Top/ Bottom/Switch Culture

Lesbian Community and Issues · Skills

We are making our mark as sex-positive advocates, and most importantly, we are doing it boldly and unapologetically. Previous social gatherings have taught us about a huge need for real life sex conversations and solutions that relate to the lives of Women who have Sex with Womyn (WSW). Sexversations will allow participants to address the paralyzing taboos that can keep us from sexual liberation. We deserve the right to express our "Pussy Politics and Top/Bottom/Switch" identities. We also deserve the right to consensual, raw sex while seeking out an orgasm. Are you still with me? We have lots to talk about and learn about each other. It's time to speak the language of our sexuality, of our hearts and our culture.

**Presenters:** Gabby Santos, In Our Own Voices; Tandra La Grone, In Our Own Voices; Tandra La Grone, In Our Own Voices

# The (Continuing) Fight for Transgender Military Service

Military and Veterans Issues · Knowledge

Ever wondered how the ban on transgender service was torn down by convincing the Pentagon to let transgender people serve? Wondering what is being done to fight the Trump administrations ban? Join the board of SPARTA for a discussion about what we're doing to fight back, protect our community, and successfully change the public narrative about transgender people.

**Presenters:** Brynn Tannehill, SPARTA, Trans United Fund; Blake Drehman, SPARTA; Jacob Eleazer, SPARTA

#### Kill the Bill - Bathroom Access for All

■ Non-Discrimination Protections · Knowledge

In 2017 the Texas Legislature proposed two antitransgender bathroom access bills and three other bills designed to roll back nondiscrimination protections across the state. To kill these bills required a coalition of organizations, activists and community interests but most importantly it centered the voices of transgender, gender nonconforming and gender expansive Texans. Learn strategies and tactics to mobilize opposition and KILL THE BILLS.

**Presenters:** Brad Pritchett, ACLU of Texas; Lou Weaver, Equality Texas

#### Traveling While Trans: Know Your Rights at Home and Abroad

■ Non-Discrimination Protections · Knowledge

Join a discussion with attorney activists on what transgender individuals can expect when travelling domestically and internationally. We will focus on the obstacles transgender individuals experience during the stress of travel, including tips on how to prepare for the airport, updating identity and travel documents, what happens during scans and patdowns, legal rights and protections, and examples of personal experiences. The workshop will begin as guided discussion and conclude with a question and answer session.

**Presenters:** Olivia Hunt, AbViro LLC; Sam DePrimio, Whitman-Walker Health Legal Services; Connor Cory, Whitman-Walker Health Legal Services

## Dismantling White Supremacist Culture Within Organizations

Organizational Development · Knowledge

In this workshop participants will become familiar with recognizing the characteristics of white supremacist culture, identifying the ways in which they play out in organizing and organizational development, and gain tools to dismantle white supremacist culture in an effort to move towards Racial Justice within organizational development and social justice organizing.

**Presenters:** Melissa Brown, Kansas City Anti-Violence Project; Raashida El-Scari, Kansas City Anti-Violence Project

#### It Says What? Digesting Academic Research and Becoming a Better Consumer of Research

■ Queer the Data! Data Collection and Analysis · Skills

From research on same-sex parents to articles on transgender kids, it seems like new research on LGBT people is being published every day. How can advocates be better consumers of research? Come to this session to see what to look for in an article, ways to integrate it into your advocacy, and how to counter bad studies. As a result, you will be a better consumer of research and will be able to translate that research into your advocacy! We'll be focusing on LGBT-related papers that have received media coverage over the past year.

**Presenters:** Alex Sheldon, Movement Advancement Project; Jody Herman, The Williams Institute

#### Doing Reproductive Justice Work with Muslim Communities

Reproductive Justice · Skills

A workshop focused on the need and ways to conduct reproductive justice work with Muslim communities. Key areas addressed include: - How to engage Muslim communities if I'm not Muslim myself - How to engage Muslim communities if my organization has not historically done so - Is it possible to do reproductive justice work with Muslims (e.g. what if folks oppose abortion?)? - How to recognize and address diverse Muslim experiences, focusing specifically on trans, gender non-binary, and gender non-conforming individuals - How to do

reproductive justice work with Muslim communities in a responsible and culturally sensitive way.

**Presenters:** Fajer Saeed Ebrahim, Legal Voice, Surge Reproductive Justice; Caryl Calhoun, SisterLove, Inc.; Rebecca Wang, Positive Women's Network USA

#### Kink 101: Let's get Visual

Sexual Freedom · Knowledge

Zip up your boots and grab your paddle, we're going on an adventure! This workshop establishes ground rules about safety and consent in kink, with a fun twist: kink demonstrations! These will feature pre-determined participants but you'll be able to see every knot and every swing of the flogger. Bring your questions and rumors and we'll set the record straight. We're here to educate all potential kinksters on how to stay safe and consensual! 18+ only; no one admitted without an ID.

**Presenters:** Jessica Ratchford, Kink Underground; Tesha Davis, Kink Underground International; Greer Williams, Kink Underground International

#### **Sex Positive Trans Sex**

Sexual Freedom · Skills

Come to talk about bodies, language, behaviors, and desires (and coming!) all presented with trans\*, genderqueer, and gender non-conforming people in mind. Our communities have particular concerns, as well as special opportunities for fun and frolic, that are often left out of mainstream Sex Ed. We'll talk about what can be adapted for our bodies and how to do it. Here's a chance to learn about the care, feeding, and delight of your tingly bits (and/or those of your partner) in a safe and trans-positive environment. This workshop was developed in partnership with Tobi Hill-Meyer.

Presenter: S. Bear Bergman, Flamingo Rampant

#### Sexy Survivor

Sexual Freedom · Skills

This workshop is not intended to be psychology, counseling, survivor 101 or a therapy session but a more of skill and strategy share. Many LGBTQI people are survivors of multiple forms of sexual violence. This issue is rarely addressed in queer circles. There needs to be a connection to what we've suffered, how we love ourselves as queers, the ability

to heal, function and navigate oppression in a world that concentrates on our sex as deviant. We hope to share stories, create dialogue, and encourage intentional, proactive sex positivity for survivors of sexual abuse.

**Presenters:** Ignacio Rivera, The HEAL Project, (Re)Nude Sex(uality); Yoseñio Lewis, Columbia University Project AFFIRM; Renair Amin; Amita Swadhin, Mirror Memories

## The Power of Mentoring in the LGBTQ Community

Youth · Skills

Participants will learn how to identify and recruit competent and caring adults to be mentors for LGBTQ youth and young adults. Skills gained will be: recruitment, onboarding, and retention strategies, screening tools and safeguards, training techniques, matching methods, support styles and problem solving. We'll explore how successful mentorships can address economic, gender and racial injustices through relationships that cross traditional boundaries, creating access to resources, opportunities and networks that are often out of reach.

**Presenters:** Kevin McCloskey, Los Angeles LGBT Center; Darrin Wilstead, Point Foundation; Zachary Lundin, Point Foundation

#### **CAUCUS 2**

6:30 pm - 7:30 pm

#### **POC Bisexual Healing Caucus**

Bisexual Community and Issues · Attitude

This workshop will create an intentional space for POC bisexual visibility within the bisexual community and without the lesbian, gay, heteronormative or white gaze. We will engage in community care so that participants can speak openly about what being both POC and bi means for our everyday lives. We will challenge myths around identities and begin to heal together through discussion, physical movement, meditation and journaling. Come and spend some sacred time with your people!

**Presenter:** Candace Bond-Theriault, Esq., LL.M., National LGBTQ Task Force



## Breaking the Binary: Trans and Non-Binary Inclusion in Fraternity and Sorority Life

College Campus Issues and Organizing for Students · Attitude

This caucus will discuss engaging students, staff, and sorority/fraternity inter/national advisors, volunteers, and staff on trans and non-binary non-discrimination policy and inclusion practice through recruitment/ intake and organizational operations. This includes how to best organize a coalition of allyship among student leadership, how to show support trans and non-binary students going through intake/ recruitment and how to educate fraternity and sorority communities on trans and non-binary identities.

**Presenters:** Kameron Winters, American University; Colin Gerker, American University

#### **Creating Change By Students, For Students**

College Campus Issues and Organizing for Students · Skills

This caucus aims to help participants create more empowering college campuses for LGBTQ students from a bottom up approach coming from students at the institution. Participants will have the opportunity to learn about best practices from students in other institutions in changing campus culture and to exchange ideas and strategies that they have experienced on college campuses. Participants will leave this workshop with creative ideas on student led responses to changing campus culture and will sharpen their leadership skills on organizing college students.

**Presenter:** Monique Swirsky, Elon University

#### **Queering Residence Life**

College Campus Issues and Organizing for Students · Knowledge

This caucus is for LGBTQIA2S+ students who work in the field of Residence Life. Topics of discussion will include best practices and shared experiences from work in this field. In addition to serving as a space to share and develop ideas, this caucus will act as a networking space for students to form connections with Residence Life student staff from a variety of institutions.

**Presenters:** Mickey Capps, University of Minnesota Morris; Maija Kittleson Wilker, University of Minnesota Morris

#### Queering STEM: LGBTQ+ Representation in STEM-Related Fields

College Campus Issues and Organizing for Students · Skills

The purpose of this caucus is to bring together a group of individuals who are typically underrepresented in the STEM (Science, Technology, Engineering, and Mathematics) related fields. Participants will discuss the problems faced by LGBTQ+ STEM students/professionals, and the underlying issues that deter and prevent LGBTQ+ individuals from entering the STEM field. Attendees will have a chance to discuss challenges they have faced, and develop the skills to support themselves and/or others throughout their time in the STEM field.

**Presenters:** Noah McQueen, oSTEM at Colorado School of Mines; Marie Pisciotta, oSTEM at Colorado School of Mines

#### Policy Counsel and Litigators Round Table on Sex Work Decriminalization

■ Criminal Justice · Skills

This caucus will help attendees collectively strategize best practices for sex work decriminalization advocacy. Participants will share successful stepwise policy and litigation decriminalization (broadly defined, e.g., HIV, sex work, etc.) efforts in different cities, states, and at the federal level, then discuss how they could be replicated in different regions. Participants will debate different arguments regarding the constitutionality of laws that criminalize sex work. Participants will discuss meaningful differences between the trafficking and sex work and how those differences are and can be represented in statutory text. Attendees will leave with practical next steps for inter- and intra-organization work.

**Presenters:** Kara Ingelhart, Lambda Legal Defense and Education Fund; Kate D'Adamo, Reframe Health and Justice; Dan Bruner, Whitman-Walker Health

#### **Disability Caucus**

Disability Justice · Skills

This caucus is an intentional space for disabled attendees to Creating Change to be able to meet, discuss issues impacting the LGBTQ disabled community and share their common experience. The space is centered around disabled lives, but personal attendants and children of attendees are welcome.

**Presenter:** Victoria Rodríguez-Roldán, J.D., National LGBTQ Task Force



#### #ResistFromBed: The Armchair Activist's Toolkit

Disability Justice · Attitude

Mental illness, disability, and financial dependence may prevent us from leaving our homes, be we are the people who have uniquely intersectional viewpoints to share. How can we bring change to our society when we are confined to our homes? #ResistFromBed explores a new framework for inclusive activism and provides resources for the depressed, pained, and/or poor person who wants to become more involved in social justice spaces.

Presenter: Kalilah Montgomery, The SJ Tea Party

# Why Are Our Persons with Disabilities (PWD) Invisible to the LGBTQ Community?

Disability Justice · Attitude

Creating awareness that the concept of true diversity within the LGBTQI community needs to take a dramatic shift when considering persons with disabilities. Reality is that the LGBTQI communities battle for equality has mirrored those of the disability community. Many individuals live in both spaces and have too often had to choose which side they want to fight for, not having the ability to embrace their whole self. This attitude is pervasive whether it be through the media or public spaces were LGBTQA individuals meet.

**Presenters:** Andy Arias, DC Center; Diego Mariscal, 2gether International

#### Caucus for Atheists, Agnostics, Humanists, and Other Non-Believers

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

This caucus provides an opportunity to discuss the challenges of identifying as both queer and nonbelieving, and for those of us who do to connect with one another. We will address how to build better bridges between the secular and LGBTQ movements and discuss strategies for finding community and elevating our voices in the age of Trump. Anyone who is curious is welcome to join, but it will be considered an intentional space to discuss nonreligious identities and the challenges of navigating a religion-dominated culture.

**Presenter:** Zack Ford, Center for American Progress Action Fund

#### #MuslimAndQueer

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

Join other Queer Muslims to build solidarity and create an intentional space to empower all those involved! We will explore the ways our trauma is linked, and our freedom and sovereignty is bound together. This caucus will examine issues of anti-blackness and transphobia in the Queer Muslim community. Come create community with other Queer Muslims to unite and heal, and to discuss hopes, goals, and plans for advocacy work needed for Queer Muslims.

**Presenters:** Nilofar Ganjaie, Advocates for Youth; Fyzah Tajdin, Advocates for Youth; Hani Musa, Advocates for Youth; Amina Awad, Advocates for Youth

## Queer Jewish Caucus: What Does an LGBTQ Jewish Identity Mean to You?

■ Faith and Spirituality/Practice Spirit, Do Justice · Knowledge

How does being LGBTQ and Jewish shape our individual identities? Are we Queer Jews or Are We Jewish Queers? Does it even matter? What does it mean to you to be Jewish? Does being LGBTQ affect our perspective on Jewish issues such as Israel? Marriage? Social Justice? Bagels? Streisand? Should Queer Jews try to date other Queer Jews? What are the issues that come up in interfaith Queer Relationships? Let's explore, affirm and question our identities together in this stimulating open discussion.

**Presenters:** Mordechai Levovitz, Jewish Queer Youth; Halley Cohen, Queer Jewish Community of DC; Shaily Hakimian; Arya Marvazy, JQ International

#### Reconciling Faith and Sexuality for QTPOC

■ Faith and Spirituality/Practice Spirit, Do Justice · Skills

This caucus will provide a space for LGBTQ+ persons of color to engage critically with what it means to be both activists and people of faith, particularly in contexts that do not always affirm queer folk. This will be a space for participants to connect with other QTPOC for whom faith, spirituality, and/or communal worship is essential, and learn from one another's shared experiences of navigating the intersections of faith, sexuality, and gender identity. Attendees will leave with methods of self-care and spiritual renewal in order to continue doing justice work, especially in faith-based contexts.

**Presenters:** Luther Young, Vanderbilt Divinity School; Byron Coles, Vanderbilt Divinity School



#### Sacred Storytelling: Nuestra Historia es un Huracán

■ Faith and Spirituality/Practice Spirit, Do Justice · Attitude

There are 43 million immigrants in the US, 11 million are undocumented (1.9 million were eligible for DACA in 2016). 93% of the deaths at Pulse Nightclub were Latinx, 97% from Puerto Rico. 15 days after Hurricane Maria only 10% of PR had electricity. Many Latinx people and their wider communities are unsure of what happens next. This workshop is a BOLD SPACE to share stories from our pain. And, share resources and best practices.

**Presenters:** Elivette Mendez Angulo, United Church of Christ; Roberto Ochoa, United Church of Christ

#### Reduce the Workload of Events

Fundraising/Resource Development · Knowledge

Events are dynamic opportunities to increase engagement and raise money, but they can be a lot of work with little yield. We will explore the tools you need to assess what events to keep or get rid of, and how to create impact for bigger ROI. Then in small groups you'll discuss what's working and what isn't, how the resistance movement and the Trump Bump are impacting events, and how to build an event connection to mission.

**Presenters:** Samantha Swaim, Swaim Strategies; Kirstin Steele, Swaim Strategies

#### Ace Access: Asexuals and the Doctor's Office

■ Health Care Access · Skills

The purpose of this caucus is to bring together various regional and community ace groups to get a clearer national and international view on the difficulties faced by asexuals in medical situations. Asexuality only recently was vaguely acknowledged in the DSM, with a stipulation that if the patient does not feel distress at their lack of sexual attraction then they cannot be diagnosed with hypoactive sexual desire disorder. This is not a strong enough acknowledgement of asexuality as a valid orientation to prevent asexuals from experiencing difficulty receiving proper treatment when they seek out mental health care. Asexuality also affects interactions in primary care, since many asexuals experience disbelief about their lack of sexual activity and dismissiveness when their orientation is mentioned. With this caucus we hope to create

plans of action both for creating material to prepare medical professionals for the needs of our community and to brainstorm tools for asexuals when they are searching for a new doctor or trying to deal with a difficult situation while seeking treatment. Participants will hopefully leave feeling more empowered in their interactions with healthcare professionals and a better set of tools than avoiding doctors altogether.

**Presenters:** Victoria Townsend, Asexuals of the Midatlantic; Isabel Nathan, Asexuals of the Mid-Atlantic; Brian Langevin, Asexual Outreach

# Implementing Informed Consent: Hormone Replacement Therapy

■ Health Care Access · Skills

Many university and community health centers require clients to navigate hoops like compulsory counseling, letters, and other barriers to getting hormones. Moving these agencies to an informed consent model is a challenge of culture shift, developing protocol, training staff, and transparency with community. Join this space to get connected, share best practices, and get advice for your own agency. The session will be especially useful for TGNC/TGQ providers moving their colleagues toward this model.

**Presenter:** Katherine Charek Briggs, University of Wisconsin-Madison

#### Queer Mental Health Professionals Caucus

■ Health Care Access · Knowledge

This caucus is for attendees who identify as Mental Health professionals working within the queer community and/or identify within the queer community. The main goals of the caucus is to give Queer Mental Health professionals a space to network, discuss some of the unique challenges that arise from working with queer folks in a mental health capacity and existing within that community at the same time, while also providing a space to brainstorm ways of improving the education and training that mental health professionals get when it comes working with Queer folks. By the end of the caucus our hope is to have created a network of resources, camaraderie and support that reaches far outside of our own city, states, or region.

**Presenters:** Bishop Howard, Howard Brown Health Center; Marquez Wilson, Howard Brown Health Center; Rachael Goins, Howard Brown Health Center; Abena Boamah-Acheampong, Howard Brown Health Center



# Start or Improve A Trans Health and Wellness Program

■ Health Care Access · Knowledge

We will only achieve gender justice for GNC/trans people when everyone has access to affordable, culturally and clinically competent medical, dental and behavioral healthcare/wellness services. This workshop will teach how to develop services in any community in different types of healthcare settings. Participants will learn about identifying a healthcare partner, budgeting including making a business case, consumer engagement/feedback mechanisms, and program evaluation. Participants will receive practical resources including forms, outreach materials, clinical guidelines, grant applications, etc.

**Presenter:** Lauren Nocera, Thundermist Health Center

#### Trauma Informing the 12 Steps: Empowerment in Substance Use Recovery

■ Health Care Access · Skills

LGBTQ communities have higher rates of substance misuse and addiction. Traumas of intersectional oppression can often be at the root of development of substance misuse. AA and NA are the most widespread and accessible peer support groups for recovery, though some 12-step language may be triggering for LGBTQ survivors of trauma. This interactive workshop provides trauma informed language options to promote healing empowerment and prevent retraumatization along with peer support alternatives to 12 Steps.

**Presenter:** Eryca Kasse, CHOICES in Healing & Recovery, LLC

#### Positively Navigating a Negative Professional World

HIV · Knowledge

Living with HIV has its ups and downs. While epidemiological breakthroughs such as PrEP and U=U have slightly shifted public awareness and sensitivity about HIV, stigma still remains - especially at work. From HR matters to healthcare needs, disclosing one's status in the workplace is a challenging part in the life of a PLWHIV. **This caucus is an intentional forum for PLWHIV** (be they executives or interns) to come together to share successful ways they have been able to navigate the professional world and lift

one another up in their own HIV journeys.

**Presenters:** Daniel Pino, NMAC; Sable K. Nelson, Esq, NMAC

## Current Immigration Law + Policy Under the Trump Administration

Immigration · Knowledge

The Trump administration has banned Muslims and Refugees, has revoked DACA, has drastically increased immigration enforcement, and has consistently used anti-immigrant rhetoric, terrorizing the immigrant community and inciting xenophobic hatred and violence. This session will look at what has changed under this administration, what we are fighting for, what is still working, and what you can do to support efforts to protect LGBTQ immigrants in the U.S.

Presenter: Aaron Morris, Immigration Equality

#### **Labor Caucus**

Labor · Skills

From "Right to Work" (for less) to the Department of Justice arguing against protections for the LGBTIQ, we are under attack. We will come together to discuss ways we will #Resist the rollbacks to workers' rights and LGBTIQ rights. The Labor Caucus will provide time for union members and supporters to share strategies for fighting the attacks from the current administration along with state and local attacks.

**Presenter:** Thomas Perine, SEIU International Lavender Caucus

#### **Lesbian Caucus-All Things Lesbian**

Lesbian Community and Issues · Attitude

Are you a lively, loving and laughing Lesbian? If so, join us at the LESBIAN Caucus to enjoy a healthy exchange of information that will empower and uplift those that participate. Our hope is that women from various and different racial and ethnic backgrounds will partake in an effort to provide as much diversity as possible to the platform. Celebrating the things that bind us together sets the tone for inclusion, acceptance and harmony. All lesbian-identified persons are welcome.

**Presenters:** Alicia Boykins, National LGBTQ Task Force; Amy Lavine, National LGBTQ Task Force



# Asexual, Gray-Asexual, and Aromantic Spectrum Caucus

Movement Building · Skills

This caucus is a space for people who identify under the asexual and/or aromantic umbrellas to come together and share experiences. Intersectionality of asexuality or aromanticism with attendees' other marginalized identities will be given careful consideration as we brainstorm how to make our activism and support spaces more inclusive and respectful. Please note this is not for 101 questions, although curious allies are welcome to come listen, or chat with us in the ace suite.

**Presenters:** Emily Karp, The Asexual Awareness Project; Mul Kim, The Asexual Awareness Project; Laura Guenzel, The Asexual Awareness Project

#### Joy as Radical Resistance: People of Color Caucus

People of Color · Attitude

How do we as LGBTQI People of Color breathe as we are subjected to the daily assaults on black and brown bodies in our world? How do we muster the strength to organize and mobilize in the midst of state sanctioned violence? What is the role of joy as a strategy of radical resistance? Join this LGBTQ People of Color space as we come together to share our experiences, our hopes and our dreams for our world and for each other.

**Presenters:** Rodney McKenzie, Demos; Alicia Boykins, National LGBTQ Task Force

# Latinx Caucus: Naming Community Needs and Building Power

People of Color · Knowledge

Join members of the Latinx Working Group of the Practice Spirit Do Justice programs from the National LGBTQ Task Force to shape the space at Creating Change, share the needs and concerns of our Latinx community, and build power for sustaining change.

**Presenters:** Joey Lopez, More Light Presbyterians, PSDJ Latinx Working Group; Rev. Alba Onofrio, Sexual Liberation Collective, Soulforce

#### Organizing for a National Conference of LGBT Asian Americans, South Asians, Southeast Asians and Pacific Islanders

People of Color · Attitude

Join other LGBT Asian Americans, South Asians, Southeast Asians and Pacific Islanders (APIs) to tell about your organizations, share strategies, and plan for a national Queer Asian conference.

**Presenters:** Tracy Nguyen, NQAPIA; Sharita Gruberg, Center for American Progress; Sasanka Jinadasa, Reframe Health and Justice, NQAPIA

#### What are you? Bi/Multi-Racial/Ethnic and LGBTQ Caucus

People of Color · Attitude

Are you tired of that question? We are too. This session will provide an opportunity for those who identify as multi-racial to explore what it means to navigate the LGBTQ community, our racial communities and often dichotomous social justice spaces. Participants will have time to connect with one another around the, at times, complex experience of being bi/multi-racial/ethnic and/or mixed, and hopefully gain a network both at Creating Change and beyond.

**Presenters:** Zaneta Rago-Craft, Rutgers University; Chris Woods, Columbia University

#### We Testify: Our Queer Abortion Stories

Reproductive Justice · Attitude

As people who have abortions, we often experience shame and stigma from our communities, society, and even ourselves. As queer, trans, and nonbinary people, particularly from marginalized communities, seeking abortion care and sharing our abortion stories can invisiblize our identities and gender identity. In this intentional session, people who have abortions will be able to hold space with one another as they discuss the complexity of our identities while fighting for reproductive justice.

**Presenters:** Cazembe Jackson, National Network of Abortion Funds; Sam Romero, National Network of Abortion Funds; Shivana Jorawar, National Network of Abortion Funds

# Queer K-12 Educators Unite! Let's Gather and Grow Together!

Schools and Education, Grades K-12 · Knowledge

Being an LGBTQIA+ educator can be tiring and oppressive. For some of us, opportunities to examine our intersecting identities (educator, queer person, our race, etc.) are limited to events like Creating Change. Let's get together over some snacks and gather and grow! This caucus is a time for us, as teachers, administrators and others who work in a school or district/headquarters, to come together to talk about our self-care, supporting students, and uniting and celebrating our work.

**Presenter:** Blair Mishleau, Western School of Science and Technology

## Working Together to Create Safe and Affirming Schools

Schools and Education, Grades K-12 · Knowledge

This caucus is a space to share strategies, experiences, and lessons learned in the struggle to make K-12 schools safer and more affirming for LGBTQ students. Participants will have the opportunity to learn about the current trends in both affirming and harmful policies as well as how advocates have been working to support students through policy, organizing, and education. This workshop aims to be a facilitated discussion between local, state-wide, and national advocates to increase collaboration and coordination.

**Presenters:** Tea Sefer, GLSEN; Sarah Munshi, GLSEN; Carol Watchler, GLSEN Central New Jersey

### Advanced Polyamory/Nonmonogamy Caucus

Sexual Freedom · Knowledge

This Caucus provides an important affinity group and focused learning opportunity for those who are experienced in poly/NM. Perhaps you have questions regarding raising a family in a poly context or supporting a partner through a breakup. Whatever the issue, come to this session to talk it out with other experienced practitioners. Or you can come to meet other fun, experienced poly/NM people like yourself!

(Those new to polyamory/nonmonogamy, please attend the Beginners Caucus.)

**Presenters:** Daunasia Yancey; Rev. Alba Onofrio, Sexual Liberation Collective, Soulforce; Ariel Vegosen, Sexual Liberation Collective; Asha Leong, Sexual Liberation Collective

#### **Becoming Sexual Liberators**

Sexual Freedom · Skills

Ever wonder what sexual liberation or sex positivity is all about? Curious about why and how it's essential for our collective liberation? Join members of the Sexual Liberation Collective as we talk about what it means for each of us to choose to be sexual liberators within our own bodies, spirits, communities and movements - and how this translates into our work toward racial, economic, and gender justice.

**Presenters:** Roan Coughtry, MSW, Sexual Liberation Collective; Rev. Alba Onofrio, Sexual Liberation Collective, Soulforce; Marla Renee Stewart, MA, Sexual Liberation Collective

# Kinky People of Color and Indigenous Folx Navigating Intersectionality

Sexual Freedom · Knowledge

This caucus will give opportunity for People of Color and Indigenous folx to meet network and share about the experiences we face as kinky folx. As People of Color and Indigenous folx our desires can also hold a great deal of shame but they can be a source of great healing and liberation.

**Presenters:** Anna Meyer, RAAM, Cafe SouthSide; Roxanne Anderson, Minnesota Transgender Health Coalition, Cafe SouthSide

#### Polyamory/Nonmonogamy for Beginners Caucus

Sexual Freedom  $\cdot$  Knowledge

The Polyamory/Nonmonogamy for Beginners Caucus provides an important affinity group and learning opportunity for those who are just beginning or interested in exploring and learning more about alternative relationship structures. The session will be facilitated by a couple of experienced individuals and provides a safe, non-judgmental space for folks to meet, network with others, ask questions, learn from each other, and share ideas.

**Presenters:** Robin Nussbaum, Sexual Liberation Collective; Cavanaugh Quick, Sexual Liberation Collective

#### **Social Service Provider Caucus**

Surviving, Thriving and Self Care · Skills

Calling all Social Workers, Case Managers, Therapists, Peer Educators, and Outreach Workers! This is our time to explore our role in movement building and celebrate our work to create safer and healthier communities. This caucus creates a space for front-line staff to discuss issues related to boundary issues when working in small communities, self-disclosure while working with clients with shared identities, and avoiding burnout while working in transphobic, homophobic and racist systems.

**Presenters:** Laura Sorensen, RHD Morris Home; Andrew Spiers, RHD Morris Home

# Academically Queer: The Impact on QPOC in Academically Conservative Departments within Higher Education

Workplace · Knowledge

Racial injustice and gender injustice are often left out of the conversation as it relates to staff who may also hold joint faculty and/or directorships within conservative departments such as Business, Natural Sciences or Engineering. Within the world of higher education often Student Affairs professionals are the voice and face of the conversation. What does it mean to be authentic in these conservative spaces? Challenging conservatism while being QPOC, easier said than done.

**Presenters:** Patrice Palmer, Colorado State University; Michael Jaramillo, Colorado State University

#### LGBTQ+ in Tech Caucus

Workplace · Skills

In this open, facilitated dialogue, attendees will share their personal experiences, concerns, and advice related to being queer in the tech industry (broadly defined: from IT to software engineering to non-technical positions in tech settings). The discussion will center on the lived experiences of attendees, and will span industry, nonprofits, higher education, and the job search. Participants will leave feeling validated and empowered to tackle the field as their fully authentic selves!

Presenter: Yael Kaufman, ThoughtWorks



#### **WORKSHOP SESSION 9**

9:30 am - 11:00 am

#### No Homo | No Hetero: Using Socially Engaged Art about Bisexuality in Black Communities

Art and Culture · Knowledge

In this workshop, participants will examine the practice of socially engaged art in Black communities to counter negative stereotypes, biphobia, and internalized racism as well as to repair breaches in the community caused by imperialist white supremacist capitalist cisheteropatriarchy. Using excerpts from a play and documentary film, we will identify the requirements, components, and possibilities of socially engaged art as a tool for LGBTQAI racial justice activism within communities of color.

**Presenters:** H. Sharif "Herukhuti" Williams, PhD, MEd, Center 4 Culture Sexuality & Spirituality; David Cork, BiUS Entertainment

#### 10 Myths of Social Justice

College Campus Issues and Organizing for LGBTQ Administrators · Knowledge

The term "social justice" is being used (and misused) on college and university campuses more and more. What exactly is social justice? What is a socially just community? What are the characteristics of a campus community committed to social justice? How do race, racism and privilege fit into the social justice conversation. In this session, the 10 myths of social justice will be shared as well as a questionnaire that can be used to measure your campus commitment to inclusion, equity and social justice. This session will include conversations on how the concepts of social justice intersect with racial, economic and gender justice. "Injustice anywhere is a threat to justice everywhere!"

Presenter: Vernon Wall, LeaderShape, Inc.

# Police the Police: A Legal Observation Training

Democracy and Civic Engagement · Skills

Participants will learn to be the eyes and ears of the legal team (civil and criminal). They will learn proper protocol enabling them to check on the bad behavior of police. The presence of Legal Observers gives the protesters confidence. Participants will learn techniques about collecting key data and how to serve as jail support (tracking arrestees until release). The legal observer role is a distinct one and needs to be approached with a high measure of professionalism. The co-presenters are dynamic, fierce, queer and unapologetically Black lawyers-intraining that bring great synergy and energy into any space. Individuals will leave with the skills to help protect and safeguard our constitutional rights to assemble and protest the government.

**Presenters:** Ria Thompson-Washington, National Lawyers Guild; Theodore Wilhite, UDC Law OutLaw

# Finding Your People: Building and Sustaining LGBTQ Family Groups

Families · Skills

LGBTQ family groups are springing up across the nation and more people are eager to create a group in their community. This workshop provides practical guidance to create a sustainable LGBTQ family group online or locally. LGBTQ parents are raising children all over the country and experience multiple layers of discrimination and barriers to equality. Gain resources to start or join a group for LGBTQ families that centers intersectional justice and diverse families.

**Presenters:** Emily McGranachan, Family Equality Council; Stephanie Haynes, Philadelphia Family Pride; Ed Harris, Family Equality Council; Jessika Davidson, Family Equality Council

#### Fighting the Good (Global) Fight

International Issues · Skills

Let's get to work! Attend this skill-building workshop to strengthen your advocacy muscles and to learn about some of the most effective advocacy tools for the current political climate. Get out of your seat as we practice scenarios, test our knowledge with trivia games, examine case studies, and develop concrete advocacy plans you can use in your daily work. For contextual awareness, you'll learn about Trump's global gag rule and its expansion across all global health funding and how the policy puts at risk global HIV/AIDS prevention and LGBTQ rights.

**Presenters:** Twanna Hines, Center for Health & Gender Equity-CHANGE; Harry Samuels, American Jewish World Service (AJWS); Preston Mitchum, Advocates for Youth; Beirne Roose-Synder, Center for Health & Gender Equity-CHANGE



# Living Our Values to Build a Healthy and Sustainable Movement

Movement Building · Knowledge

The LGBT equality movement is grounded in the idea that we should be able to define ourselves, create our relationships and find a place in our communities with dignity, but when we look at how we run organizations and treat each other, we are not living up to our values of fairness and justice. We will facilitate a conversation to share experiences, discuss programs making a difference and develop ideas about how to cultivate a healthier and more sustainable movement.

**Presenters:** Ash Williams, SisterSong; Lill Hewko, Surge Reproductive Justice; Amber Garcia, COLOR; Caitlin Hays Gaffin, WV FREE

# New Strategies for Organizing Against Anti-LGBTQ State Violence

■ Non-Discrimination Protections · Skills

Referencing the LGBTQ political context in North Carolina, this workshop will help participants make the connection between anti-LGBTQ legislation and violence outcomes for LGBTQ people. Participants will explore how to use health data to frame messages and broaden support for gender justice. Attendees will leave the session with preliminary data to use in their own communities. Through presentation, discussion, and interactive activities, this session will increase skills for combatting anti-LGBTQ legislation and advancing gender justice.

**Presenters:** Raye Dooley, NCCADV; Sam Watson, NC-CADV; Deena Fulton, NCCADV

# Pathways to Permanency: Dismantling Foster Care's Pipelines

■ Non-Discrimination Protections · Skills

Nationally, LGBTQ youth are disproportionately represented in child welfare systems, the juvenile justice system, mental health systems, and amongst youth experiencing homelessness/displacement. Utilizing evidence-informed strategies developed through our research project with the Willliams Institute, we will discuss and challenge the barriers and outcomes LGBTQ youth of color face in systems of care, with an emphasis on child welfare. Blending community organizing, grasstops advocacy, and social work disciplines, participants will gain knowledge and tools needed to disrupt the intricate pipelines of

rejection and negative outcomes for LGBTQ youth in systems of care at their local level.

**Presenters:** Ariel Bustamante, Los Angeles LGBT Center; Joey Hernández, Los Angeles LGBT Center

# Public Perception of HB2: What We Can Learn

■ Non-Discrimination Protections · Knowledge

This workshop will explore public perception and understanding of HB2 and related legislation, what shaped it, how it changed over time, and how it affected the course of the law. Led by a UNC Chapel Hill researcher, it will primarily showcase the results of a research study which incorporated a 1,500-person survey characterizing public understanding of HB2 and identifying user biases, as well as interviews with pro- and anti-HB2 politicians, journalists, and nonprofit leaders.

**Presenter:** Gabby Hubert

# **Building and Supporting Authentic Trans Leadership**

Organizational Development · Knowledge

We'll engage participants in understanding how to overcome barriers to sustaining and supporting trans leadership in the LGBTQ and Progressive movements. Participants will learn practices to take action to advance trans leadership development in their organizations, their workplaces and their communities. It will focus on the challenges faced by trans leaders with multiple marginalized identities, including trans people with disabilities, trans people who are HIV positive, trans women of color, trans immigrants, and trans people in the South.

**Presenters:** Arianna Lint, Arianna's Center; LaLa Zannell, New York City Anti Violence Project; Lydia Brown, Tufts University; Kayley Whalen, National LGBTQ Task Force

#### Co-leadership: Building a More Just Organization Through Power Sharing

Organizational Development · Attitude

Co-leadership is an emerging trend in many social justice organizations that makes executive leadership positions more sustainable and accessible. GSA Network's co-executive directors will lead participants through a discussion of our learnings and challenges. Using a racial and gender justice lens, we'll also look

Please check the grid schedule for room locations.

at how this model can make leadership roles more accessible to people who haven't had access to conventional leadership pipelines.

**Presenters:** Ginna Brelsford, GSA Network; Geoffrey Winder, GSA Network

#### It Takes Two to Tango: Coaching for Success

Organizational Development · Skills

How much more effective could you be and how many fewer mistakes could you make if you had a good coach? Come learn how coaching can expand your skills and bring greater success to you in your leadership role.

**Presenters:** Sayre E. Reece, National LGBTQ Task Force; Amanda Devecka-Rinear, New Jersey Organizing Project

# Creating Community Sexual Spaces for Inclusion and Healing

Sexual Freedom · Knowledge

Considering America's culture of slut-shaming and sexual repression, community sex spaces offer an oasis of healing, education, community and (dare we say) love. We'll examine sex spaces across the U.S. — including CumUnion, NYC's Jacks of Color, Comfort and Joy in San Francisco, and a QPOC/trans-inclusive sex party in Chicago — to learn about creating sex spaces that encourage discretion, health, safety and happiness for everyone.

Presenter: Daniel Villarreal, Rainbow Sheep Salon

#### Intersectional THOT: Rejecting Antifemme Sexual Racism

Sexual Freedom · Attitude

What are the politics of hoe-ing at the intersection of multiple marginalized identities? Specifically, what does it does to mean to be a hoe while being a femme of color? These are some of questions this highly interactive and participant-oriented workshop

seeks to engage. In this closed space for queer and trans femmes of color, we will map our desires as a political project with attention to ways that anti-Black racism, colonialism, and ableism limit and aid the construction of what and who is desired.

**Presenter:** Romeo Jackson, University of Utah, House of Audre Lorde

#### Shame, Desire, and Working for Justice

Sexual Freedom · Skills

In this workshop, we will explore shame and how it gets in our way in the bedroom and in our justice work. The facilitators begin with personal stories as a way to jumpstart conversation and then participants will proceed together through the process of identifying the ways shame may be operating in their own lives. This is grounded in racial and gender justice, with people of color, women's, and trans voices leading the session.

**Presenters:** Jack Harrison-Quintana, Grindr for Equality; Amelie Zurn, Grindr for Equality; Debanuj Dasgupta; Yoseñio Lewis, Columbia University Project AFFIRM

# STIs: Stigmas and Strategies for Sexual Satisfaction!

Sexual Freedom · Attitude

This interactive, thoughtful session highlights the journeys of sex positive community members who must navigate having Sexually Transmitted Infections (STIs). Panelists discuss maintaining physical and mental health while addressing dating/relationships, disclosure, rejection and acceptance. This workshop specifically addresses concerns for multi-gender, multi-ethnic, actively sexual people across the generations, representing young people in their mid-20's to mid-30's, middle age people in their 50's and elders in their 70's.

**Presenters:** Yoseñio Lewis, Columbia University Project AFFIRM; Shaan Michael Wade; Hannah Everhart, Nonprofit; Ron Swanda





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George J. DeBolt

We extend a heartfelt thanks to our Leadership Council members for their continued support of the Task Force and the Task Force Action Fund. Leadership Council members make an annual gift of \$1,500 or more and give the Task Force the flexibility to build grassroots LGBTQ political power across the nation. If we have inadvertently omitted or incorrectly listed your name, please contact Saurabh Bajaj, Chief Development Officer, at sbajaj@thetaskforce.org. Current Leadership Council Donors as of December 1, 2017.

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The National LGBTQ Task Force builds the power of the lesbian, gay, bisexual and transgender community from the ground up. The Task Force is the country's premier social justice organization fighting to improve the lives of LGBT people, and working to create positive, lasting change and opportunity for all. *Founded 1973* 

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#### **Rose Hayes** San Francisco, CA

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#### **Shilpen Patel, MD** Seattle, WA

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#### Juan Peñalosa\* Miami, FL

viiami, FL

## **Andrew Solomon\*\***New York, NY

**Jason Tester** San Francisco, CA

#### **NATIONAL ACTION COUNCIL**

Over the years, the Task Force has had a number of incredible advocates and supporters who've been committed above all others in helping the us achieve our mission of building grass—roots power for the LGBTQ community. The National Action Council recognizes these individuals.

#### John Allen

Muskegon, MI

#### **Sue Anderson**

Boulder, CO

#### **Anthony Aragon**

Denver, CO

#### **Alan Bernstein**

West Hollywood CA

#### **David Bowers**

Los Angeles, CA

#### **Margaret Burd**

Denver, CO

#### Donald E. Davis

Williamsburg VA

#### Victor Diaz-Herman

Miami, FL

#### **Ruth Eisenberg**

Washington, DC

#### **Matt Foreman**

San Francisco, CA

#### Will Forrest

Chicago, IL

#### Kevin Gonzalez

New York, NY

#### Ruben Gonzalez

Washington, DC

#### Mario Guerrero

Sacremento, CA

#### John Hoadley

Kalamazoo, MI

#### Kierra Johnson

Washington, DC

#### Jody Laine

Sebastopol, CA

#### Cordey Lash

Dallas, TX

#### **Chad Richter**

Miami Beach, FL

#### Cindy Rizzo

New York, NY

#### Lee Rubin

Fort Lauderdale, FL

#### **Christopher Russell**

Miami, FL

#### Michelle J. Stecker, Ph.D.,

J.D.

Winter Park, FL

#### Alfonso Wenker

Minneapolis, MN

#### Beth Zemsky

Minneapolis, MN



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#### **Barbara Satin**

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#### Sarah Massey

Director of Communications

#### **Alex Breitman**

Marketing Director

#### **Alex Morash**

Media and Public Relations Director

#### Kayley Whalen

Digital Strategies and Social Media Manager

#### **Creating Change**

#### Sue Hyde

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#### **Mel Braman**

Creating Change Conference Coordinator

#### **Daniel Moberg**

Leadership Programs Manager

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#### **Development**

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#### Michael Bath

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#### Andy Durojaiye

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#### **Amy Lavine**

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Director of Human Resources and Administration

#### Mike Lloyd

Accounting Manager

#### **Rick Mohn**

Senior Finance & Admin. Services Manager



# In Loving Memory, We Say Their Names

# Trans and Gender Nonconforming People Killed by Violence in 2017

Jamie Lee Wounded Arrow, 28 Sioux Falls South Dakota, January 1

Mesha Caldwell, 41 Canton Mississippi, January 4

Sean Hake, 23 Sharon Pennsylvania, January 6

> Jojo Striker, 23 Toledo Ohio, February 8

Tiara Lashaytheboss Richmond, 24 Chicago Illinois, February 21

Jaquarrius Holland, 18 Monroe Louisiana, February 19

Chyna Doll Dupree, 31 New Orleans Louisiana, February 25

Ciara McElveen, 21 New Orleans Louisiana, February 27

Alphonza Watson, 38
Baltimore Maryland March 22

Chayviss Reed, 28 Opa-locka Florida, April 21

Kenneth Bostick, 59 New York New York, May 4

Sherrell Faulkner, 46 Charlotte North Carolina May 16

> Kenne McFadden, 26 San Antonia Texas, April 9

Josie Berrio, 28 Ithaca New York, June 13

Ava Le'Ray Barrin, 17 Athens Georgia, June 25

Ebony Morgan, 28 Lynchburg Virginia, July 2

Troy "Tee Tee" Dangerfield, 32 College Park Georgia, August 1

Gwynevere River Song, 26 Waxahachie Texas, August 12

Kiwi Herring, 30 St. Louis Missouri, August 22

Kashmire Redd, 28
Gates New York, September 4

Derricka Banner, 26
Charlotte North Caroline, September 12

Ally Steinfeld, 17
Cahool Missouri, September 14

Stephanie Montez, 47 Robstown Texas, September 28

Candace Towns, 30
Macon Georgia, October 31

"DON'T POSTPONE JOY." - EDIE WINDSOR



# EDIE WINDSOR June 20, 1929 - September 12, 2017

EDIE, WE WILL MISS YOU AND WE WILL CARRY ON YOUR WORK. FOR LOVE, FOR LIFE, WE WILL FIERCELY FIGHT ON.



### **IN MEMORIAM**



#### **Matt Redman**

AIDS Project Los Angeles co-founder, 1982. Interior designer died of AIDS-related complications, having determined his HIV infection began in the late 1970s. Seeing that there was no hotline, no medical care, and no one to turn to for emotional support, Redman and friends launched AIDS Project LA, among the first community-based AIDS service organizations in the U.S.

#### **Stuart Timmons**

Chronicler of the history of gay Los Angeles in the book *Gay L.* A.: A History of Sexual Outlaws, Power Politics, and Lipstick Lesbians, co-authored with Lillian Faderman.

#### **Yvonne Hudson**

Co-founder with Ernestine Medley of Sons of Sappho in 1965, to combat harassment they encountered for being out lesbians in Chicago's South Side bars and harassment for being Black in Chicago's North Side bars. At its peak, the group, later the Sappho Socialites, had threeday parties, hosting 300 people in city hotels.

#### Joseph Nicolosi

Advocate and self-proclaimed creator of the widely discredited practice of gay conversion therapy and a co-founder of the widely discredited anti-LGBTQ organization the National Association for Research and Therapy of Homosexuality.

#### Gilbert Baker

Creator of the LGBTQ symbol known as the rainbow flag.
Baker's first rainbow flag, which had eight colors, but which now has six, after pink and turquoise were dropped, flew over the 1978 Pride festivities in San Francisco.

#### Joan Garner

The first openly lesbian Fulton County Commissioner elected 2010; co-founder of Southerners on New Ground (SONG); former National LGBTQ Task Force board member, former Lambda Legal board member. Washington DC born, studied English at University of the District of Columbia; earned a Master's degree in Organizational Communication from Howard University. Successfully pushed in 1992 for domestic partner benefits for City of Atlanta employees. Served as executive director of the Southern Partners Fund; co-director of the National Network of Grant Makers; and as executive director of the Fund for Southern Communities, fostering social change in Georgia, North Carolina and South Carolina. Made home in the Historic Old Fourth Ward neighborhood of Atlanta with her surviving spouse, Fulton County State Court Judge Jane Morrison. Joan walked this way but once; and walked with goodness and kindness; she did not ignore or neglect any of us; and she shall not pass this way again. Rest in peace, pride, and power, Sister Joan Garner.

#### **Jerry Bowman**

Longtime Illinois activist and advocate; married his life partner

Buff Carmichael soon after marriage equality arrived in the Land of Lincoln. Co-published the LGBT newspaper, *Prairie Flame*, with Buff. Member of Abraham Lincoln Unitarian Universalist Congregation and a member of Heartland Metropolitan Unitarian Church.

#### **Chuck Renslow**

A longtime pillar of the LGBTQ community in Chicago and around the world. His seven-decade business career included bars, discos, photo studios, health clubs, bathhouses, gay magazines and newspapers, hotels, restaurants and bookstores. Founder of International Mr. Leather in 1979. co-founder Leather Archives & Museum in 1991, owner of Man's Country and the Gold Coast bar, publisher of the GayLife newspaper in the 1980s, political activist, and an out and proud gay business owner since the '50s. In the early 1950s, founded Kris Studios, one of the earliest and most durable of the physique photography houses. He was an accomplished photographer, including dance photography which is in the Newberry Library dance collection. Opened Gold Coast bar in 1958, believed to be the first leather bar in the U.S. When Gold Coast closed in 1987, it was known internationally as the oldest leather establishment in the world. Served on the board of directors of the then National Gav and Lesbian Task Force and was a U.S. representative to the International Lesbian and Gay Association. Received the Leather Leadership Award at 2011 Creating Change Conference, Minneapolis.

### **IN MEMORIAM**



#### **Nelsan Ellis**

Best known for playing gay cook Lafayette Reynolds on HBO's True Blood. Also in the cast of The Help, an Oscar Best Picture nominee, alongside Octavia Spencer, Viola Davis and Emma Stone.

#### **Rowan Feldhaus**

An Augusta, GA advocate for transgender rights who won a legal battle in Georgia to choose a name that reflected his gender identity, from complications following surgery. After being denied a request for a name change in July 2016, took his case to the Georgia Court of Appeals, which in January 2017 unanimously overruled the state court judge's ruling.

#### JD Disalvatore

Prolific film and television producer and director and LGBTQ rights activist. Filmmaking credits include Eating Out 2, A Marine Story, Gay Propaganda, Elena Undone and the multi award-winning Shelter. Honored at the Los Angeles Gay and Lesbian Center's An Evening With Women with a LACE Award, featured in Go Magazine's "100 Women We Love" and honored with a West Hollywood Women in Leadership Award. Served on the Board of Directors of the Los Angeles Gay and Lesbian Chamber of Commerce. Dedicated volunteer for Outfest. The Point Foundation and the East Valley Animal Shelter.

#### **Dexter Pottinger**

Out gay Jamaican activist/fashion designer found murdered at his

home in Kingston. Played a key role in the Jamaica Forum of Lesbians, All-Sexuals and Gays' Pride Week observance. Served as a judge on the Jamaican reality show *Make Me a Star*.

#### **Louise Hay**

Founder of the "Hayride," a weekly gathering at the height of the AIDS epidemic in Los Angeles. A metaphysical counselor, Hay's Hayride drew hundreds in the late 1980s. Hay preached love and forgiveness, but also told some people living with HIV that were responsible for their own illness, leading some to contemplate suicide because they weren't healing fast enough or at all.

#### **Kate Millett**

Feminist, activist, bisexual, and author best known for her 1970 book Sexual Politics. one of the main critiques of patriarchy that underpinned the feminist movement. Sita, 1977, chronicles her relationship with an older woman lover. Founded the Women's Art Colony and Tree Farm in Poughkeepsie, New York, 1971. Published The Prostitution Papers, arguing for decriminalization of prostitution. Chronicled her experiences with bipolar disorder in the The Loony Bin Trip. Survived by her wife Sophie Keir.

#### **Edie Windsor**

Lesbian activist who brought down the anti-LGBTQ Defense of Marriage Act. Earned a Master's degree in mathematics from New York University in 1957. Out and proud when being gay was criminal under state law in many parts of the country. Longtime lover and life partner Thea Spyer proposed marriage in 1967; Thea and Edie wed in 2007 in Canada. Following Spyer's death, Edie sued the United States for enforcing DOMA after the U.S. government forced her to pay \$363,000 in estate taxes. Edie and Thea Spyer were together for 44 years. Survived by Judith Kasen-Windsor whom she married in 2016.

#### **Charley Shively**

Pivotal figure in the Gay Liberation Movement; his vision of Gay Liberation was deeply, and uniquely, inflected by his study of, and belief, in anarchism. Launched Lavender Vision, a 1970 co-gendered newspaper; cofounded the Fag Rag collective, which published Fag Rag, the first national post-Stonewall gay political journal. Earned a Ph.D. from Harvard in history. Published a series of twelve essays, beginning with Cocksucking as an Act of Revolution that became foundational to post-Stonewall gay male political theorizing. His groundbreaking research on Walt Whitman resulted in two books — Calamus Lovers: Walt Whitman's Working Class Camerados (1987) and Drum Beats: Walt Whitman's Civil War Boy Lovers (1989).

#### John Paul De Cecco

Editor-in-chief of the Journal of Homosexuality, a landmark international peer-reviewed scholarly journal. Widely respected as a pathfinder in LGBTQ studies and paved the way for many scholars to do groundbreaking academic work. Primary founder of San Francisco State's sexuality studies program

### **IN MEMORIAM**



in the late 1970s and remained its director until 1997. Founded the extremely popular "Variations in Human Sexuality" course, which enrolled 700 to 800 students per semester. Founded the Center for Homosexual Education, Evaluation & Research (CHEER) as a research center for U.S. government-funded research projects on discrimination of sexual minorities in addition to providing an editorial home for the Journal of Homosexuality.

#### **Cassidy Karakorn**

Director of consumer marketing at the Human Rights Campaign; killed in a traffic accident. Washington Life magazine listed her in its "guide to Washington's most influential 40-and-under leaders."

#### Michael Friedman

Obie-winning composer-lyricist who held numerous leadership positions in New York theatre companies. Most known for his work *Bloody Bloody Andrew Jackson*, depicting the populist president as an emo band frontman, which became a talking point due to its thematic ties to the 2016 presidential election. Died of complications due to HIV.

#### Liz Smith

Longtime gossip columnist for more than four decades, dubbed the "Grande Dame of Dish." Came out as bisexual in her 2000 memoir *Natural Blonde*, something she dubbed "gender neutrality."

#### **Larry Macy**

Died of gun violence while stopping for a meal in Tijuana. Longtime member and leader of the International Imperial Court System, one of the oldest and largest LGBTQ organizations in the world. Worked to re-activate the Tijuana Court chapter that supports AIDS organizations and homeless shelters.

#### **Debra Chasnoff**

Oscar-winning documentary filmmaker; made history as the first woman to thank a samesex partner when accepting the Academy Award for Best Documentary Short Subject for the 1991 film Deadly Deception: General Electric, Nuclear Weapons, and Our Environment. Made several acclaimed documentaries, including the 1985 film Choosing Children, profiling six pioneering lesbian families who were among the first to have children after coming out; That's a Family, depicting children from a variety of family structures; It's Elementary: Talking About Gay Issues in Schools; ten years later, released an updated anniversary edition, It's STILL Elementary; Let's Get Real addresses bullying in schools; Straightlaced: How Gender's Got Us All Tied Up deals with

the negative effect of gender stereotypes on students; One Wedding and ... a Revolution, 2004, features the wedding of longtime lesbian activists Del Martin and Phyllis Lyon, the first couple to marry after the Mayor Gavin Newsom opened San Francisco's City Hall for same-sex weddings; after Martin's death in 2008, made Celebrating the Life of Del Martin. While dying, worked on a film about her experience with breast cancer; her surviving wife, Nancy Otto, and two sons plan to finish the film tentatively titled Prognosis.

#### Bishop S.F. Makalani-MaHee

Founder Black Gay Pride South Florida. Youngest commissioned pastor at Unity Fellowship Church. Strong advocate for LGBTQ rights and especially expanded rights for transgender people. Transgender Program coordinator for the Florida Department of Health in Broward County, connecting trans people with medical and educational resources.

#### Ann Kaner-Roth

Leader of the struggles to win marriage equality in Minnesota; executive director of Project 515; board member and leader of Minnesotans United for All Families. Served most recently as Deputy Secretary of State, Minnesota. A tireless advocate for children, families and human rights.



**January 23 – January 27, 2019** 

Detroit Marriott at the Renaissance Center Detroit, MI

creatingchange.org



