# Form 990

Department of the Treasure Internal Revenue Service

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

OMB No. 1545-0047

The organization may have to use a copy of this return to satisfy state reporting requirements. 2011 and ending MAR 31, 2012 A For the 2011 calendar year, or tax year beginning APR 1. C Name of organization D Employer identification number AMERICAN CIVIL LIBERTIES UNION Address change FOUNDATION, INC. Name 13-6213516 Doing Business As ]initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 212-549-2500 Termin-ated 125 BROAD STREET, 18TH FLOOR Amended 501,043,505. City or town, state or country, and ZIP + 4 G Gross receipts \$ NEW YORK, NY 10004 Applica H(a) is this a group return pending F Name and address of principal officer: ANTHONY ROMERO for affiliates? Yes X No SAME AS C ABOVE H(b) Are all affiliates included? Yes No Tax-exempt status: X 501(c)(3) ) ◀ (insert no.) 4947(a)(1) or 527 \_\_\_ 501(c) ( If "No," attach a list. (see instructions) J Website: ► WWW.ACLU.ORG **H(c)** Group exemption number ▶ K Form of organization: X Corporation Trust Association Other > L Year of formation: 1966 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: PRESERVATION AND PROMOTION OF Activities & Governance CIVIL RIGHTS AND CIVIL LIBERTIES Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 11  $\overline{11}$ Number of independent voting members of the governing body (Part VI, line 1b) 269 Total number of individuals employed in calendar year 2011 (Part V, line 2a) 5  $\overline{118}$ 6 Total number of volunteers (estimate if necessary) 395,150. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 34,985. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 64,722,436. 58,074,573. Contributions and grants (Part VIII, line 1h) Revenue 2,374,888. 2,189,804. Program service revenue (Part VIII, line 2g) 6,355,732. 18,466,269. Investment income (Part VIII, column (A), ilnes 3, 4, and 7d) 10 1,522,517. 1,692,015. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 80,607,745. 74,790,489. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 4,367,815. 5,551,018. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), Ilne 4) 28,130,454. 31,023,307. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) ....... 859,458. 722,147. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 
7,052,902. 34,239,034. 36,807,989. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 70,165,716. 71,535,506. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4,624,773. 9,072,239. Revenue less expenses. Subtract line 18 from line 12 Assets or Balances Beginning of Current Year End of Year 341,064,393. 376,124,099. Total assets (Part X, line 16) 87,287,126. 68,191,565. 21 Total liabilities (Part X, line 26) Net assets or fund balances. Subtract line 21 from line 20 288,836,973. 272,872,828. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 10/5/12 Signature of officer Sign ALMA MONTCLAIR, DIR OF ADMIN & FINANCE/ASST TR Here Type or print name and title PTIN Date Prefjarer's signature Print/Type preparer's name Check MARTIN GREIF 0 self-employed P00029738 Paid Firm's name MCGLADREY LLP 42-0714325 Firm's EIN Preparer Firm's address 1185 AVENUE OF THE AMERICAS **Use Only** Phone no. 212-372-1000 NEW YORK, NY 10036-2602

May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	Part III Statement of Program Service Accomplishments						
	Check if Schedule O contains a response to any question in this Part III						
1	Briefly describe the organization's mission:						
	AS NOTED IN ITS ARTICLES OF INCORPORATION, THE MISSION OF THE ACLU						
	FOUNDATION IS "TO ENCOURAGE, SPONSOR, AND FACILITATE THE CULTIVATION						
	AND DIFFUSION OF KNOWLEDGE AND UNDERSTANDING OF THE VARIOUS CIVIL LIBERTIES AND CIVIL RIGHTS WHICH ARE PROTECTED BY THE CONSTITUTIONS						
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes X No						
	If "Yes," describe these new services on Schedule O.						
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No						
	If "Yes," describe these changes on Schedule O.						
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.						
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to						
	others, the total expenses, and revenue, if any, for each program service reported.						
4a	(Code: ) (Expenses \$ 23,556,663. including grants of \$ 1,364,237.) (Revenue \$ 2,374,888.)						
	THE ACLU FOUNDATION'S LITIGATION PROGRAM IS THE CORNERSTONE OF ITS						
	CIVIL LIBERTIES PROGRAM. THE ACLU TODAY IS THE NATION'S PREEMINENT						
	CIVIL LIBERTIES ORGANIZATION, WITH A STAFF OF ATTORNEYS IN THE NATIONAL OFFICE WORKING IN COLLABORATION WITH ATTORNEYS AT AFFILIATE OFFICES						
	NATIONWIDE TO ADDRESS CASES INVOLVING A WIDE RANGE OF CIVIL LIBERTIES						
	ISSUES. THE ACLU APPEARS BEFORE THE U.S. SUPREME COURT MORE THAN ANY						
	OTHER LEGAL SERVICES ORGANIZATION OR GOVERNMENTAL AGENCY EXCEPT THE U.						
	S. DEPARTMENT OF JUSTICE.						
4b	(Code: ) (Expenses \$ 25,909,717. including grants of \$ 4,186,781. ) (Revenue \$ )						
	THE ACLU HAS AN AFFILIATE OR CHAPTER IN EVERY STATE AND IN PUERTO RICO.						
	AFFILIATES HANDLE REQUESTS FOR LEGAL ASSISTANCE, LOBBY STATE LEGISLATURES AND HOST EDUCATIONAL FORUMS THROUGHOUT THE YEAR. THE						
	NATIONAL ACLU COORDINATES FUNDRAISING EFFORTS WITH ITS AFFILIATES AND						
	SHARES THE PROCEEDS OF FUNDRAISING EFFORTS WITH AFFILIATES IN						
	ACCORDANCE WITH A DETAILED POLICY. THROUGH ITS AFFILIATE SUPPORT AND						
	ADVOCACY DEPARTMENT, THE NATIONAL ACLU ALSO PROVIDES GRANTS TO						
	AFFILIATES TO SUPPORT WORK ON SPECIFIC INITIATIVES AND PROJECTS THAT						
	HAVE BEEN IDENTIFIED AS INVOLVING MATTERS OF BOTH LOCAL/REGIONAL AND						
	NATIONAL SIGNIFICANCE. THE AFFILIATE SUPPORT AND ADVOCACY DEPARTMENT						
	OFFERS TRAINING AND TECHNICAL ASSISTANCE TO AFFILIATES ACROSS THE						
	COUNTRY ON A VARIETY OF TOPICS OF RELEVANCE.						
4c	(Code: ) (Expenses \$ 7,159,225. including grants of \$ ) (Revenue \$ 48,706.)						
	THROUGH NEWSLETTERS, ITS COMPREHENSIVE WEBSITE, ADVERTISEMENTS, OP-ED						
	ARTICLES, MEDIA INTERVIEWS, PUBLICATIONS, AND NUMEROUS MEETINGS AND WORKSHOPS CONDUCTED IN COLLABORATION WITH ITS AFFILIATES THROUGHOUT THE						
	US, THE ACLU FOUNDATION PROVIDES ONGOING EDUCATION TO THE ACLU'S						
	500,000 MEMBERS NATIONWIDE AND TO THE PUBLIC AT LARGE WITH RESPECT TO A						
	WIDE RANGE OF CIVIL LIBERTIES ISSUES AND CONCERNS. A CORE COMPONENT OF						
	THE ORGANIZATION'S EDUCATIONAL CAMPAIGNS IS THE EMPHASIS ON KEY RIGHTS,						
	INCLUDING FIRST AMENDMENT RIGHTS TO FREE SPEECH, ASSOCIATION AND						
	ASSEMBLY; THE RIGHT TO EQUAL PROTECTION UNDER THE LAW; THE RIGHT TO DUE						
	PROCESS AND TO FAIR TREATMENT WHEN THE LOSS OF LIBERTY OR PROPERTY IS						
	AT STAKE; AND THE RIGHT TO PRIVACY AND FREEDOM FROM UNWARRANTED						
	GOVERNMENT INTRUSION INTO PERSONAL AND PRIVATE AFFAIRS.						
4d	Other program services (Describe in Schedule O.)						
	(Expenses \$ 3,896,378 • including grants of \$ ) (Revenue \$ )						
<u>4e</u>	Total program service expenses ► 60,521,983.						

132002 02-09-12

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If</i> "Yes," <i>complete Schedule D, Part V</i>	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		7.7	
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	441.		Х
•	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	11b		
С	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	-110		
-	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	14b		
10	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
<b>2</b> 0a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	202	
		_		

# $\begin{array}{c|c} Form \ 990 \ (2011) & FOUNDATION \ , & INC \ . \\ \hline \textbf{Part IV} \ \textbf{Checklist of Required Schedules} \ (\textit{continued}) \end{array}$

21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the		Yes	No
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23	Х	
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a	х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Х	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		х
		31		
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	1		

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#### AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		Х
	to file Form 8282?	7c		Λ
	If "Yes," indicate the number of Forms 8282 filed during the year	<b>.</b>		Х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 6099 as required?  If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting	/11		
0	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the organization make any taxable distributions under section 4966?	9a		
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b	l	

FOUNDATION, INC.

Form 990 (2011)
Part VI Governance

ı aı	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule C	-	a IVO I	espon	SE
	Check if Schedule O contains a response to any question in this Part VI				X
Sec	tion A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1 1a 1	1		
	If there are material differences in voting rights among members of the governing body, or if the governing				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1 1b 1	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationshi	p with any other			
	officer, director, trustee, or key employee?		2		Х
3	Did the organization delegate control over management duties customarily performed by or under the				
	of officers, directors, or trustees, or key employees to a management company or other person?	· · · · · · · · · · · · · · · · · · ·	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form		4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's as		5		Х
6	Did the organization have members or stockholders?		6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a				
	more members of the governing body?		7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s				
	persons other than the governing body?		7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the ye				
а	The governing body?		8a	Х	
b	Each committee with authority to act on behalf of the governing body?		8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea		1		
•	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	iorioù ar aro	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal R	evenue Code.)			
	,	,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such c				
-	and branches to ensure their operations are consistent with the organization's exempt purposes?		10b	х	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body		11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	., 201010	116		
12a	Didd of the state		12a	Х	
h	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise		12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	***************************************	12.5		
·	's Oak at the Oak at this are done		12c	х	
13	Did the organization have a written whistleblower policy?		13	X	
14	Did the organization have a written document retention and destruction policy?		14	X	
15	Did the process for determining compensation of the following persons include a review and approv	al hy independent	17		
.5	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
а	The organization's CEO, Executive Director, or top management official		15a	Х	
b	Other officers or key employees of the organization		15b		Х
b	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		130		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	mont with a			
ioa			16a		х
h	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation to evaluation to evaluation.		Ioa		
b					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization with respect to such arrangements?	TIIZALIOTI S	16b		
Sac	exempt status with respect to such arrangements? tion C. Disclosure		100		
<u>360</u> 17	List the states with which a copy of this Form 990 is required to be filed ►AK , AR , AZ , CA , C	О.СТ. БТ. СА Н	T . TT.	KS	KV
	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-				,
18	for public inspection. Indicate how you made these available. Check all that apply.	i (Section 50 I(C)(S)S Only	avallab	n <del>C</del>	
	Tor public inspection. Indicate now you made these available. Check all that apply.  X Own website X Another's website Upon request				
10	·	anfliat of interest actions	nd fire -	nois!	
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, co	omici or interest policy, a	iiu iinar	icial	
20	statements available to the public during the tax year.	nd rooprdo of the over:-	otion:		
20	State the name, physical address, and telephone number of the person who possesses the books a TERENCE. DOUGHERTY - 212-549-2500	na records or the organiz	aliUi I.		

SEE SCHEDULE O FOR FULL LIST OF STATES

BROAD STREET, 18TH FLOOR, NEW YORK, NY

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)  Name and Title	(B) Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other			
	(describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ANGELOS, CLAUDIA DIRECTOR	2.50	х						0.	0.	0.
(2) BEEM, MARC	2.30	_						0.	0.	<u> </u>
DIRECTOR	2.50	x						0.	0.	0.
(3) BUITRAGO, LUZ								•	•	
DIRECTOR	2.50	х						0.	0.	0.
(4) CHESTER, ROBERT										
DIRECTOR	2.50	Х						0.	0.	0.
(5) ESTES, MILTON										
DIRECTOR / VICE PRESIDENT	2.50	Х		Х				0.	0.	0.
(6) HERMAN, SUSAN										
DIRECTOR / PRESIDENT	2.50	Х		Х				0.	0.	0.
(7) HERRON, AUNDRE										
DIRECTOR	2.50	Х						0.	0.	0.
(8) LEWIS, M. CALIEN	2	7.						_	0	
DIRECTOR	2.50	Х						0.	0.	0.
(9) REMAR, ROBERT	2.50	v		х				0.	0.	0.
DIRECTOR / VICE PRESIDENT / TREASURE (10) SCHATZ, ANDREW	2.50	Х		Λ				0.	0.	0.
DIRECTOR	2.50	х						0.	0.	0.
(11) SWEAT, JOSEPH	2.50	22						0.	0.	0.
DIRECTOR	2.50	х						0.	0.	0.
(12) WILLIAMS, GARY								-		
DIRECTOR / VICE PRESIDENT	2.50	х		х				0.	0.	0.
(13) ANTHONY D. ROMERO										
EXECUTIVE DIRECTOR/CEO	35.00			Х				0.	382,339.	23,882.
(14) ALMA MONTCLAIR										
DIR OF ADMIN & FINANCE/ASST TREAS	35.00			Х				0.	285,692.	135,006.
(15) TERENCE DOUGHERTY										
GENERAL COUNSEL & ASST SEC	35.00			Х				0.	233,704.	29,052.
(16) DOROTHY M. EHRLICH	25 22				l			_	200 04:	<b>54</b> 005
DEPUTY EXECUTIVE DIRECTOR	35.00				Х			0.	302,214.	71,807.
(17) CAROLINE GREENE	25 00				77			_	242 075	E 6 710
CHIEF FINANCIAL OFFICER	35.00				Х			0.	242,875.	56,719.

132007 01-23-12

13-6213516

	ION, INC								13-6213	516	Pa	age <b>8</b>
Part VII   Section A. Officers, Directors, 1		mplo	oyee			ligh	est					
(A)	(B)			(C Pos				(D)	(E)		(F)	
Name and title	Average hours per	(do	not c	heck ss pe	more	than	one	Reportable compensation	Reportable compensation		mate ount o	
	week			nd a d				from	from related		ther	ונ
	(describe	ctor						the	organizations	compe		tion
	hours for	or director				ted		organization	(W-2/1099-MISC)	fror	n the	÷
	related	tee	rustee			pensa		(W-2/1099-MISC)		orgar		
	organizations in Schedule	nal tru	onalt		ployee	t com				and i		
	O)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	-ormer			organ	ızatıc	JI IS
(18) LAURA W. MURPHY		_	_		Ť							
DIR OF WASHINGTON LEGIS OF	35.00				Х			0.	273,430.	18	, 8	73.
(19) DONNA MCKAY											-	
DIR INST ADVANCEMENT/SPEC	35.00				Х			249,042.	0.	24	,60	01.
(20) GERI ROZANSKI												
DIR AFFILIATE SUPP/ADVOCAC	35.00				Х			255,688.	0.	53	, 82	24.
(21) STEVEN SHAPIRO	25.00				l			000 555		- 4	•	
LEGAL DIRECTOR	35.00				Х			299,777.	0.	54	,96	<u>აკ.</u>
(22) EMILY TYNES	25.00							054 000		60		<b>-</b> -
DIRECTOR OF COMMUNICATIONS	35.00				Х			251,008.	0.	62	, 7	76.
(23) MATTHEW COLES	25 00					٠,		221 260		4.0		2 2
DEPUTY LEGAL DIRECTOR	35.00					Х		221,260.	0.	48	,72	<u> </u>
(24) JAMEEL JAFFER	25 00					х		201 760	0.	2.2	1 [	<b>=</b> 1
DEPUTY LEGAL DIRECTOR	35.00					Δ.		201,768.	0.	33	,15	<u> </u>
(25) DENNIS PARKER	35.00					Х		171,752.	0.	<b>5</b> 1	,7(	n 0
DIRECTOR, RACIAL JUSTICE PROJECT (26) RACHEL FISHMAN	33.00					Δ		1/1,/52.	0.	31	, / (	50.
DEPUTY DIRECTOR OF DEVELOP	35.00					Х		195,721.	0.	42	,1	73.
1b Sub-total		_				<u></u>	_		1,720,254.	707	.26	50.
c Total from continuation sheets to Part	VII. Section A					-		191,535.		24	, 32	20.
d Total (add lines 1b and 1c)						•			1,720,254.	731		
2 Total number of individuals (including but						e) wl	no re	eceived more than \$100	0,000 of reportable		-	
compensation from the organization												45
										Y	es	No
3 Did the organization list any <b>former</b> office line 1a? If "Yes," complete Schedule J for				•		•		nighest compensated e		3		Х
4 For any individual listed on line 1a, is the												
,								•	•	4	х	
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual												
rendered to the organization? If "Yes," co										5		Х
·												

**Section B. Independent Contractors** 

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	in the organization of task your	
(A) Name and business address	(B) Description of services	<b>(C)</b> Compensation
	'	Compensation
SCHOENBACH CONSTRUCTION CORP	BUILDING REPAIRS &	
140 WOOD AVE., MIDDLESEX, NJ 08846	MAINTENANCE	664,038.
MATHIAS & CARR, INC	PRINTING & OFFICE	
225 VARICK ST., NEW YORK, NY 10014	SUPPLIES	647,302.
BLACKBAUD, INC		
PO BOX 930256, ATLANTA, GA 31193	DATABASE SUPPORT	576,627.
ZEROCHAOS		
PO BOX 534305, ATLANTA, GA 30353	CONSULTING SERVICES	441,840.
L & E MERIDIAN	PRINTING &	
7400 FULLERTON RD, SPRINGFIELD, VA 22153	PUBLISHING	266,096.
2 Total number of independent contractors (including but not limited to those liste		
\$100,000 of compensation from the organization > 5		

SEE PART VII, SECTION A CONTINUATION SHEETS

Form 990 (2011) F OUNDATE	ON, INC	•							13-021	2210	
Part VII Section A. Officers, Directors, Tru	ustees, Key E	mpl	oye	es, a	nd l	High	est	Compensated Employ	ees (continued)		
(A) Name and title	(B) Average hours	verage hours (che			C) ition			<b>(D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of	
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations	
(27) LOUISE MELLING								404 -0-			
DEPUTY LEGAL DIRECTOR	35.00					X		191,535.	0.	24,320	
		<u> </u>									
Total to Part VII, Section A, line 1c								191,535.	_	24,320	

FOUNDATION, INC.

Pa	rt VII	Statement of Revei	nue					
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribut All other contributions, gifts, gran similar amounts not included abo	1b 1c 1d 1d 1e 1ts, and	40,000.				
호텔	a	Noncash contributions included in lines		2254391.				
and	_	Total. Add lines 1a-1f			58,074,573.			
				Business Code	, ,			
Program Service Revenue	2 a b	LEGAL EXP AWARI		900099	2374888.	2374888.		
enu enu	С							
Rev	d							
roc	е	<del></del>						
_		All other program service reve			2374888.			
$\dashv$	<u>g</u> 3	Total. Add lines 2a-2f			2374000			
	Ū	other similar amounts)	•		6102731.			6,102,731.
	4	Income from investment of ta						. ,
	5	Royalties	· <u>·····</u>	<b>&gt;</b>				
			(i) Real	(ii) Personal				
		Gross rents						
		Less: rental expenses						
		Rental income or (loss)	1,643,309.		1643309.		395,150.	1,248,159.
		Net rental income or (loss) Gross amount from sales of	(i) Securities	(ii) Other	10433071		333,130.	1,240,133.
	, u	assets other than inventory	432,799,298.	(ii) Guilei				
	b	Less: cost or other basis						
		and sales expenses	420,435,760.					
	С	Gain or (loss)	12,363,538.					
	d	Net gain or (loss)		<b></b>	12,363,538.			12,363,538.
Other Revenue	8 a	Gross income from fundraisin including \$	of					
Re		contributions reported on line	•					
her	h	Part IV, line 18 Less: direct expenses						
ŏ∣		Net income or (loss) from fund		<b>&gt;</b>				
		Gross income from gaming ac	-					
		Part IV, line 19						
	b	Less: direct expenses						
		Net income or (loss) from gam	-	<b></b>				
	10 a	Gross sales of inventory, less						
		and allowances						
		Less: cost of goods sold						
ł	С	Net income or (loss) from sale Miscellaneous Revenu		Business Code				
ŀ	11 a	OTHER INCOME		900099	40,224.	40,224.		
		PAMPHLET AND BO	OOK SALE	900099	8,482.	8,482.		
	С							
		All other revenue						
		Total. Add lines 11a-11d			48,706.	2422524	205 150	40
$\perp$	12	Total revenue. See instructions.			80,607,745.	<b>4443594</b> .	395,150.	19,714,428.

#### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

com	complete columns (B), (C), and (D).								
	Check if Schedule O contains a respon				<u> </u>				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses				
1	Grants and other assistance to governments and								
	organizations in the United States. See Part IV, line 21	5,538,518.	5,538,518.						
2	Grants and other assistance to individuals in								
	the United States. See Part IV, line 22	12,500.	12,500.						
3	Grants and other assistance to governments,								
	organizations, and individuals outside the								
	United States. See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,								
	trustees, and key employees	2,656,635.	1,660,953.	720,199.	275,483				
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)								
7	Other salaries and wages	20,378,118.	16,614,338.	919,430.	2,844,350				
8	Pension plan accruals and contributions (include								
	section 401(k) and section 403(b) employer contributions)	2,743,269.	2,211,292.	189,300.	342,677				
9	Other employee benefits	3,566,189.	2,874,630.	246,086.	445,473				
10	Payroll taxes	1,679,096.	1,353,484.	115,866.	209,746				
11	Fees for services (non-employees):								
а	Management								
	Legal	273,000.	105,585.	128,905.	38,510				
	Accounting	164,991.	-	164,991.					
	Lobbying	462,285.	462,285.	•					
e	Professional fundraising services. See Part IV, line 17	722,147.	,		722,147				
f	Investment management fees	,			, , , , , , , , , , , , , , , , , , ,				
g g	Other	3,731,463.	3,147,576.	494,774.	89,113				
12	Advertising and promotion	.,,	.,,		77,				
13	Office expenses	1,442,051.	972,834.	61,245.	407,972				
14	Information technology		J , GG _ C	02,220					
15	Royalties								
16	Occupancy	2,460,169.	2,209,978.	4,948.	245,243				
17	Travel	1,659,912.	1,356,260.	136,403.	167,249				
18	Payments of travel or entertainment expenses								
10	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	421,136.	361,894.	14,314.	44,928				
20		161,093.	117,801.	18,225.	25,067				
21	Payments to affiliates								
22	Depreciation, depletion, and amortization	3,479,090.	2,247,078.	677,548.	554,464				
23	Insurance	-, -:-,	, ==: , = : 3	,					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	SHARED PORTION - CONTR.	7,214,134.	7,214,134.						
a b	SHARED PORTION - BEQUES	5,399,053.	5,399,053.						
C	SPECIAL AFFILIATE SUBSI	5,087,340.	5,087,340.						
c d	OTHER EXPENSES	948,700.	667,771.	28,600.	252,329				
		1,334,617.	906,679.	39,787.	388,151				
	All other expenses	71,535,506.	60,521,983.	3,960,621.	7,052,902				
25	Joint costs. Complete this line only if the organization	/ 1 , 333 , 300 •	00,041,900.	3,200,021.	1,054,304				
26									
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720) 0 01-23-12				Form <b>990</b> (2011)				

Form 990 (2011)

Part X | Balance Sheet

Pa	rt X	Balance Sheet	
			(A) (B) Beginning of year End of year
	1	Cash - non-interest-bearing	18,371,237. <sub>1</sub> 17,140,012.
	2	Savings and temporary cash investments	[ ]
	3	Pledges and grants receivable, net	
	4	Accounts receivable, net	
	5	Receivables from current and former officers, directors, trustees, key	
		employees, and highest compensated employees. Complete Part II	
		of Schedule L	5
	6	Receivables from other disqualified persons (as defined under section	
	•	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing	
		employers and sponsoring organizations of section 501(c)(9) voluntary	
		employees' beneficiary organizations (see instructions)	6
ts	7	Notes and loans receivable, net	
Assets	8	Inventories for sale or use	
⋖	9		1 202 EE2   1 20E 7 <i>E</i> 7
			1/303/3321 g 1/333/10/10
	lua	Land, buildings, and equipment: cost or other	21.
	۱ .	basis. Complete Part VI of Schedule D Less: accumulated depreciation  10a 51,076,4 10b 18,499,7	11. 34,650,633. <sub>10c</sub> 32,576,710.
	l a	less. accumulated depreciation	275,040,871. 11 263,742,852.
	11	Investments - publicly traded securities  Investments - other securities. See Part IV, line 11	
	12		
	13 14	Investments - program-related. See Part IV, line 11	
		Intangible assets Other assets See Part IV line 11	
	15	Other assets. See Part IV, line 11  Total assets. Add lines 1 through 15 (must equal line 34)	
	16 17	Accounts payable and accrued expenses	
	18		
	19	Grants payable	
	20	Deferred revenue	
"	21	Tax-exempt bond liabilities  Escrow or custodial account liability. Complete Part IV of Schedule D	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees	
iii	22	highest compensated employees, and disqualified persons. Complete Part	
Ľ.		of Coloradials I	00
	23	Secured mortgages and notes payable to unrelated third parties	
	24	Unsecured notes and loans payable to unrelated third parties	
	25	Other liabilities (including federal income tax, payables to related third	
		parties, and other liabilities not included on lines 17-24). Complete Part X or	f
		Schedule D	62 022 550     40 172 250
	26	Total liabilities. Add lines 17 through 25	87,287,126. 26 68,191,565.
	120	Organizations that follow SFAS 117, check here   X and comple	
ű		lines 27 through 29, and lines 33 and 34.	
၁၄	27	Unrestricted net assets	184,141,095. 27 172,810,254.
alaı	28	Temporarily restricted net assets	
В	29	Permanently restricted net assets	20 000 000 40 252 225
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here   and	
or F		complete lines 30 through 34.	
ts (	30	Capital stock or trust principal, or current funds	30
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund	
μ¥	32	Retained earnings, endowment, accumulated income, or other funds	
Š	33	Total net assets or fund balances	
	34	Total liabilities and net assets/fund balances	200 104 000 241 004 202

	et VI Decemblishing of Not Access				· u	<u> </u>
Pa	rt XI Reconciliation of Net Assets					77
	Check if Schedule O contains a response to any question in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1				45.
2	Total expenses (must equal Part IX, column (A), line 25)	2				06.
3	Revenue less expenses. Subtract line 2 from line 1	3				39.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	288			
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-25			
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	272	, 87	2,8	28.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response to any question in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.	_			
2a				2a		Х
b	Were the organization's financial statements audited by an independent accountant?			2b	Х	
С						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch					
Ь	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issue		~			
ŭ	separate basis, consolidated basis, or both:	a on a				
	Separate basis Consolidated basis X Both consolidated and separate basis					
20	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ada Au	dit			
Sa	A COMP OF A COOP	•	uit	2-		x
	Act and OMB Circular A-133?			3a		
a	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ			ا ۵		1
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits.			3b	000	
				orm	9 <b>9</b> 0 (	(2011)

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Employer identification number 13-6213516

Pa	ırt I	Reason	for Public Char	<b>ity Status</b> (All organiz	zations mu	st complet	te this par	t.) See ins	tructions.				
The	organ			because it is: (For lines									
1			•	s, or association of chur	•	•	•	•	).				
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)											
3	一			tal service organization			170(b)(1)	(Δ\/iii)					
4	$\Box$	•		operated in conjunction					/h\/1\/∆\/ii	i) Enter th	e hospital	's nam	۵
7		city, and stat			With a rioo	pital acco	11000 111 00	01.011 170	(2)(1)(7)(11	iji Entor tri	o moopital	o mann	Ο,
5		•		benefit of a college or u	niversity o	wned or or	perated by	a dovern	mental uni	t describe	d in		
3	ш	-	(b)(1)(A)(iv). (Comple	_	iliversity of	wried or op	Jeraled Dy	a govern	inental uni	t describe	J 111		
_				·			470(1-)(4	1V A V- A					
6	$\overline{\mathbf{v}}$			ent or governmental uni									
7							n						
			<b>b)(1)(A)(vi).</b> (Comple										
8				ection 170(b)(1)(A)(vi).									
9				eives: (1) more than 33									
				nctions - subject to certa									
				axable income (less sec	tion 511 ta	x) from bu	isinesses a	acquired b	y the orga	ınization af	ter June 3	0, 197	5.
			<b>509(a)(2).</b> (Complete	•									
10	Н			perated exclusively to te									
11		An organizati	ion organized and op	perated exclusively for the	ne benefit	of, to perfo	orm the fur	nctions of,	, or to carr	y out the p	urposes c	of one o	or
				ations described in secti				2). See <b>se</b> o	ction 509(	<b>a)(3).</b> Chec	k the box	that	
		describes the	· -	organization and compl									
		a ☐☐ Type	l b∟	ا Type II و	: Ш Тур	e III - Fund	tionally int	egrated		d L	Type III - 0	Other	
e		By checking	this box, I certify tha	t the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er thai	n
		foundation m	nanagers and other t	han one or more publicly	y supporte	ed organiza	ations des	cribed in s	ection 509	9(a)(1) or se	ection 509	(a)(2).	
1		If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
		supporting o	rganization, check th	nis box									
ç	I	Since Augus	t 17, 2006, has the c	organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing pers	sons?			
		(i) A perso	n who directly or ind	irectly controls, either al	one or tog	ether with	persons o	lescribed	in (ii) and (	iii) below,		Yes	No
		the gove	erning body of the su	upported organization?							11g(i)		
				n described in (i) above?									
				person described in (i)									
r	1			about the supported or									
			· ·	• •									
	Name	of supported	(ii) EIN	(iii) Type of	(iv) Is the c	organization	(v) Did you	ı notify the	(vi) ls	the	(vii) Am	nount of	 f
(,	•	anization	(11) 2111	organization	in col. (i) lis	sted in your	organizat	ion in col.	organizatio (i) organiz	on in col.   ed in the	sup		
	3-			(described on lines 1-9 above or IRC section	governing	document?	(i) of your	support?	Ü.S	.?			
				(see instructions))	Yes	No	Yes	No	Yes	No			
										<del>                                     </del>			
						<del>                                     </del>				<del>                                     </del>			
						-			-	+ +			
						<del>                                     </del>			1				

132021 01-24-12

Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

LHA For Paperwork Reduction Act Notice, see the Instructions for

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")	76,362,326.	62,247,393.	78,208,002.	64,722,436.	58.074.573.	339,614,730.
2	Tax revenues levied for the organ-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , , , , , , ,	7 - 1 - 1	, , , , , , , , , , , , , , , , , , , ,	7	7 7 7
_	ization's benefit and either paid to						
	or expended on its behalf						
2	The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
1	Total. Add lines 1 through 3	76,362,326.	62,247,393.	78,208,002.	64,722,436.	58,074,573.	339,614,730.
	The portion of total contributions	, , , , , , , , , , , , , , , , , , , ,	02,217,020	,0,200,002.	01,722,100.	00,0,1,0,0	
3	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
							46,866,507.
	**						292,748,223.
	Public support. Subtract line 5 from line 4.						232,740,223.
	ndar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
	Amounts from line 4	76,362,326.	62,247,393.	78,208,002.	64,722,436.	58,074,573.	339,614,730.
	Gross income from interest,	, , , , , , , , , , , , , , , , , , , ,	02,217,020	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	01,722,100.	00,0,1,0,0	
0	· · · · · · · · · · · · · · · · · · ·						
	dividends, payments received on						
	securities loans, rents, royalties	10,972,050.	7,547,260.	5,430,971.	5,850,741.	7,350,890.	37,151,912.
۵	and income from similar sources  Net income from unrelated business	20,572,000	7,017,200	0,100,571	0,000,711.	,,000,020.	07,101,711.
9	activities, whether or not the						
		-1,544.	17,129.	22 628	-27,965.	34,985.	45,233.
10	business is regularly carried on  Other income. Do not include gain	1,3111	17,72230	22,0201	2773030	31/3031	13 / 233 (
10	or loss from the sale of capital						
	assets (Explain in Part IV.)		92,348.	49,404.	51,652.	48.706.	242,110.
11	Total support. Add lines 7 through 10		32,3101	13 / 10 11	31,0320	10 / 1001	377,053,985.
	Gross receipts from related activities,	etc (see instruction	ne)			12 12	,850,591.
	First five years. If the Form 990 is for	•		d fourth or fifth ta			, ,
10	organization, check this box and stop	-			•		ightharpoonup
Sec	ction C. Computation of Publi						<u> </u>
14	Public support percentage for 2011 (I	ine 6. column (f) di	vided by line 11. c	olumn (fl)		14	77.64 %
	Public support percentage from 2010					15	71.79 %
	<b>33 1/3% support test - 2011.</b> If the o					nore, check this bo	
		-					
b	stop here. The organization qualifies as a publicly supported organization  b 33 1/3% support test - 2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and <b>stop here.</b> The organization qualifies as a publicly supported organization						
17a	7a 10% -facts-and-circumstances test - 2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
~	more, and if the organization meets the						
	organization meets the "facts-and-circ		·				\
18	Private foundation. If the organization						
<u></u>	ato iodiractioni ii tile organizatio	i ala noi oncon a	55X 511 III 10, 10	,, .OD, 174, OI 171	, 511001 1110 00/ 6		-:: 000 F7\ 0044

Schedule A (Form 990 or 990-EZ) 2011

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	iow, picase com	oloto i dit ii.j				
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and		, ,	,	, , , , , , , , , , , , , , , , , , ,	,	.,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
· · · · · · · · · · · · · · · · · · ·						
<b>6 Total.</b> Add lines 1 through 5						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.) Section B. Total Support						
	/-\ 0007	(I-) 0000	(-) 0000	(-1) 0040	(-) 0044	(6) T-+-1
Calendar year (or fiscal year beginning in)	(a) 2007	<b>(b)</b> 2008	(c) 2009	(d) 2010	<b>(e)</b> 2011	(f) Total
9 Amounts from line 6						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part IV.)						
<b>13</b> Total support (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a sectio	n 501(c)(3) organiz	zation,
check this box and stop here						<b>&gt;</b>
Section C. Computation of Public					г г	
15 Public support percentage for 2011 (lin					15	%
16 Public support percentage from 2010					16	%
Section D. Computation of Inves					I I	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 2					18	<u>%</u>
19a 33 1/3% support tests - 2011. If the	-					
more than 33 1/3%, check this box an						
<b>b 33 1/3</b> % <b>support tests - 2010.</b> If the o	-					
line 18 is not more than 33 1/3%, chec			•		•	
20 Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check t	his box and see ins	structions	<u></u>

### AMERICAN CIVIL LIBERTIES UNION

Schedule /	<u> A (Form 99</u>	0 or 990-E	Z) 2011 J	TOUNDA	7.T.TO	N, INC	<i>:</i> •				13-6213516	Page <b>4</b>
Part IV	Supple	emental	Inform	ation. Co	mplete	this part to	provide the	explanat	tions require	d by Part II, line	e 10; Part II, line 17a o	or 17b;
	and Par	t III, line 12	. Also cor	nplete this	part fo	r any addit	ional informat	ion. (See	e instructions	s).		
SCHEDI	ULE A	, PART	ΊΙ,	LINE	10,	EXPLA	NOITANA	FOR	OTHER	INCOME:		
			-									
ROYAL	ጥሃ ኤ (	OTHER	MISC	. TNCC	ME							
	<u> </u>	7 - 11 - 11	11100	- 11100	, <u>.</u>							

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2011

Name of the organization

AMERICAN CIVIL LIBERTIES UNION

FOUNDATION, INC.

Employer identification number

13-6213516

Organization type (check one):							
Filers of	:	Section:					
Form 990	or 990-EZ	X 501(c)( 3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
		527 political organization					
Form 990	)-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
		covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General	Rule						
	For an organization contributor. Comple	filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ete Parts I and II.					
Special	Rules						
	For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III.						
	contributions for us If this box is checke purpose. Do not co	c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, se exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. The ed, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., simplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions of \$5,000 or more during the year.					

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2011)

Name of organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION, INC.

Employer identification number

13-6213516

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6,212,582.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$3,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Nume, address, and Zn + +	\$ 2,000,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,862,085.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ <u>1,697,167.</u>	Person X Payroll

Name of organization
AMERICAN CIVIL LIBERTIES UNION
FOUNDATION, INC.

Employer identification number

13-6213516

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 1,300,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$ <u>1,231,355</u> .	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

**Employer identification number** 

13-6213516

Part II	Noncash Property (see instructions). Use duplicate copies of Par	rt II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
.		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
.		_	
-		\ \$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		<u> </u>	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		_	
l			

Name of organization Employer identification number

AMERICAN CIVIL LIBERTIES UNION

FOUNDATION, INC	•	
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TOUNDA	ATION, INC.			13-6213516
Part III	Exclusively religious, charitable, etc., indiv	/idual contributions to section	on 501(c)(7), (8),	or (10) organizations that total more than \$1,000 for the oldering Part III, enter - (Enter this information once.)  \$
	the total of exclusively religious, charitable, etc.	contributions of <b>\$1 000 or</b>	yanızanons comp r <b>less</b> for the vear	S
	Use duplicate copies of Part III if addition	al enace is needed	1033 for the year	- (Enter this information once.)
(a) No.	Ose duplicate copies of Fart III II addition	ai space is needed.		
from	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held
Part I	(5): 4: 5555 5: 9::1	(0) 200 0. g.		(a) Boson phon or non girt to nota
		-		
		(e) Transfe	er of aift	
		(-,	<b>.</b>	
	<b>-</b>	1710 4	_	
- ⊢	Transferee's name, address, ar	na ZIP + 4	K	elationship of transferor to transferee
(a) No				
(a) No. from	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held
Part I	(b) Ful pose of gift	(c) Use of gi	"	(d) Description of now gift is field
		(e) Transfe	er of aift	
		(5) 11511515	o. g	
			_	
_	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee
(a) Nia				
(a) No. from	(b) Purpose of gift	(c) Use of gi	4	(d) Description of how gift is held
Part I	(b) Ful pose of gift	(c) Use of gi	"	(a) Description of now gift is field
			-	
		-		
		(e) Transfe	er of gift	
			J	
	<b>-</b>	1710 4	_	
L	Transferee's name, address, ar	nd ZIP + 4	R	elationship of transferor to transferee
(a) Na			П	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held
Part I	(b) Ful pose of gift	(c) Use of gi	"	(a) Description of now gift is field
		(e) Transfe	er of gift	
		(2)	J	
	There is a second second	- J 71D 4	_	aladianahin adamanah 1919 d
L	Transferee's name, address, ar	na ∠IP + 4	Re	elationship of transferor to transferee

#### **SCHEDULE C**

(Form 990 or 990-EZ)

### **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

•	Section 501(c)(4), (5), or (6) organiza	tions: Complete Part III.		_, , (	<b>-,</b> ,
		N CIVIL LIBERTIE	S UNION	Emp	loyer identification number
	FOUNDAT	ION, INC.			13-6213516
Pa	art I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 of	organization.
2	Provide a description of the organize Political expenditures  Volunteer hours			<b>▶</b> 9	<b>.</b>
Pa	rt I-B Complete if the org	ganization is exempt und	er section 501(c)	(3).	
1	Enter the amount of any excise tax				\$
2	Enter the amount of any excise tax	incurred by organization manage	ers under section 4955	<b></b> ▶	\$
3	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?		Yes No
b	If "Yes." describe in Part IV.				
Pa	ort I-C Complete if the org	ganization is exempt und	ler section 501(c),	, except section 501	(c)(3).
1	Enter the amount directly expended	d by the filing organization for se	ction 527 exempt funct	tion activities > 9	\$
2	Enter the amount of the filing organ	nization's funds contributed to ot	her organizations for se	ection 527	
	exempt function activities			<b>▶</b> §	\$
3	Total exempt function expenditures	s. Add lines 1 and 2. Enter here a	ind on Form 1120-POL	,	
	line 17b			<b>▶</b> §	\$
	Did the filing organization file Form				
5	Enter the names, addresses and er				
	made payments. For each organiza				•
	contributions received that were pr			•	ate segregated fund or a
	political action committee (PAC). If	T	ride information in Part	IV.	
	(a) Name	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2011

LHA

Schedule C (For	m 990 or 990-EZ) 2011	FOUNDATION,	INC.	50.17 \/0\	13-6	213516 Page 2
	Complete if the org		mpt under sectio	n 501(c)(3) and fil	led Form 5768	
<u>_</u>	election under sec			B . B		
A Check ► L		-	iliated group (and list ir	Part IV each affiliated	group member's nam	e, address, EIN,
<b>5</b> 01 1 <b>5</b> 5		re of excess lobbying				
B Check ► L	Limi	ts on Lobbying Expe	nd "limited control" pro enditures unts paid or incurred.		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total John	ying expenditures to infl	uence public opinion	(grass roots lobbying)		62,519.	
	ying expenditures to infl ying expenditures to infl	399,766.				
	ying expenditures (add I				462,285.	_
	mpt purpose expenditur				70755532.	_
	npt purpose expenditure		d)		71217817.	
	nontaxable amount. Ent				1,000,000.	
	nt on line 1e, column (a) o		bying nontaxable am		270007000	
Not over \$			the amount on line 1e.			
	1,000 but not over \$1,00	-	00 plus 15% of the exc			
			<u> </u>			
Over \$1,000,000 but not over \$1,500,000         \$175,000 plus 10% of the excess over \$           Over \$1,500,000 but not over \$17,000,000         \$225,000 plus 5% of the excess over \$1						
Over \$17,0		\$1,000	•	33 Over \$1,500,000.		
Over \$17,0	500,000					
<b>a</b> Grassroots	s nontaxable amount (er	nter 25% of line 1f)			250,000.	
•	ne 1g from line 1a. If zer	,			0.	
	ne 1f from line 1c. If zero	laaata O			0.	
	an amount other than ze	,	line 1i did the organiz			
•	section 4911 tax for this					Yes No
	,	4-Year Av	eraging Period Under section 501(h) election ne instructions for line	Section 501(h) n do not have to com	plete all of the five	
		Lobbying Expe	nditures During 4-Yea	ar Averaging Period		
	endar year /ear beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	( <b>d)</b> 2011	(e) Total
	nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
, ,	ceiling amount ine 2a, column(e))					6,000,000.
c Total lobby	ying expenditures	771,429.	926,026.	407,622.	462,285.	2,567,362.
d Orana - 1-	nontovoble	250,000.	250,000.	250,000.	250,000.	1,000,000.
	s nontaxable amount s ceiling amount	230,000	230,000.	230,000.	230,000.	1,000,000
	ine 2d, column (e))					1,500,000.
(1.5575 5111	,					_,_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
<b>f</b> Grassroots	s lobbying expenditures	190,741.	201,549.	85,666.	62,519.	540,475.

Schedule C (Form 990 or 990-EZ) 2011

(b)

(a)

## Schedule C (Form 990 or 990-EZ) 2011 FOUNDATION, INC. 13-621352 Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description		(a)		(b)	
of the	e lobbying activity.	Yes	No	Amo	ount
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?  Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A   Complete if the organization is exempt under section 501(c)(4), section 501(c)(	on 501(c	)(5), or se	ection	
	501(c)(6).		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		3		
rai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	•			e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
_	expenses for which the section 527(f) tax was paid).	·oui			
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the ex	cess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	political			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
Par	t IV Supplemental Information				
	olete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; F Part for any additional information.	'art II-A; and	l Part II-B, lir	ne 1. Also,	complete

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. ➤ See separate instructions.

2011
Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

 $Employer\ identification\ number\\13-6213516$ 

Pai	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor advise	ed funds
	are the organization's property, subject to the organization's e	_	
6	Did the organization inform all grantees, donors, and donor ac		
	for charitable purposes and not for the benefit of the donor or		
Pai	rt II Conservation Easements. Complete if the organization		
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or ed		torically important land area
	Protection of natural habitat	Preservation of a certi	
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru		
d			
	listed in the National Register		1 1
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organizati	ion's financial statements that describes t	the organization's accounting for
	conservation easements.		
Pai	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue statem	nent and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi	ibition, education, or research in furtherar	nce of public service, provide, in Part XIV,
	the text of the footnote to its financial statements that describ	oes these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement	and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	lucation, or research in furtherance of pub	olic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial	gain, provide
	the following amounts required to be reported under SFAS 11	16 (ASC 958) relating to these items:	
а	Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.  $^{132051}_{01-23-12}$ 

	rt III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures,	or Oth	er Simil	ar Ass	ets (cont	tinued)	
3	Using the organization's acquisition, accessi	on, and other record	s, check any of the	following tha	at are a s	significant	use of it	s collectio	n items	
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange progra	ams					
b										
С	c Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.									
5										
	to be sold to raise funds rather than to be ma							Yes	No	
Pa	rt IV Escrow and Custodial Arran reported an amount on Form 990, Par		ete if the organizatio	n answered	"Yes" to	Form 990	), Part IV	, line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	s or other as	ssets not	t included	_			
	on Form 990, Part X?						L	Yes	└─ No	
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing table:							
								Amoun	ıt	
С	Beginning balance					1c				
	Additions during the year									
е	Distributions during the year									
f	Ending balance					1f				
	Did the organization include an amount on Fe		21?				L	Yes	└── No	
	If "Yes," explain the arrangement in Part XIV.		107		n / 11					
Pa	rt V Endowment Funds. Complete in						usara has	( 1 ) Fau	r vooro book	
	<b>5</b>	(a) Current year	(b) Prior year	(c) Two yea		• •		· · ·	r years back	
	Beginning of year balance	53,004,434.	48,404,027. 214,555.		1,995.		337,752			
	Contributions	1,884,014. -20,724.	6,142,555.		2,722. 5,164.		321,382 376,199			
C	Net investment earnings, gains, and losses	-20,724.	0,142,333.	13,20	3,104.	12,0	370,193	•		
d	Grants or scholarships									
е	Other expenditures for facilities	1,846,569.	1,756,703.	1 80	5,854.	1 3	200,940			
	and programs	1,040,303.	1,730,703.	1,00	3,034.		200,540	•		
	Administrative expenses	53,021,155.	53,004,434.	48 40	4,027.	36 5	581,995			
g 2	End of year balance				1,027.	30,5	,,,,,	•		
a		ent year end balanc	e (iiile 19, coluiliii (a %	ij) Heiu as.						
b	Permanent endowment \( \bullet 100.00	%								
	Temporarily restricted endowment									
Ŭ	The percentages in lines 2a, 2b, and 2c shou	-								
За	Are there endowment funds not in the posse	•	ation that are held a	nd administe	ered for t	the organi	zation			
-	by:								Yes No	
	(i) unrelated organizations							3a(i)	X	
	(ii) related organizations							3a(ii)	X	
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?							
4	Describe in Part XIV the intended uses of the									
Pai	rt VI Land, Buildings, and Equipm	<b>ient.</b> See Form 990	, Part X, line 10.							
	Description of property	(a) Cost or of basis (investm		or other (other)		ccumulate		(d) Boo	k value	
10	Land	<u> </u>	,	5,713.	3.0	,		4.92	5,713.	
	Buildings			2,487.	16	436,4	75.		$\frac{5,7131}{6,012.}$	
	Leasehold improvements		,,,,,	, =	= - /	, -	- +	-,	-,	
d	Equipment		1.44	8,227.	1.	015,4	16.	43	2,811.	
	Other			9,994.		047,8			$\frac{2,174.}{2}$	
	I. Add lines 1a through 1e. (Column (d) must e					, -			6,710.	

Part VII Investments - Other Securities. Sec	e Form 990, Part X, lir	ne 12.		y
(a) Description of security or category (including name of security)	(b) Book value	Cos	(c) Method of valua	
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I) Tatal (Col (b) must equal Form 000, Port V and (D) line 12.)				
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.) ▶ Part VIII Investments - Program Related. Se	F 000 D+ V I	in - 10		
Part VIII Investments - Program Related. Se	ee Form 990, Part X, I	ine 13.	(c) Method of valua	tion:
(a) Description of investment type	(b) Book value	Cos	st or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10) Total. (Col (b) must equal Form 990, Part X, col (B) line 13.) ▶				
Part IX Other Assets. See Form 990, Part X, line	15			
	Description			(b) Book value
(1)				(5) 20011 10100
(1)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Total. (Column (b) must equal Form 990, Part X, col (B) line	: 15.)			
Part X Other Liabilities. See Form 990, Part X,	line 25.			
1. (a) Description of liability		(b) Book value		
(1) Federal income taxes				
(2) SPLIT INTEREST LIABILITY		11,895,316.		
(3) DUE TO RELATED PARTY (ACL	U -			
(4) 501(C)(4))		7,280,663.		
(5) BILL OF RIGHTS TRUST HELD	FOR			
(6) AFFILIATES		24,109,829.		
(7) DUE TO AFFILIATES		5,887,442.		
(8)				
(9)				
(10)				
(11)		40 (50 55		
Total. (Column (b) must equal Form 990, Part X, col (B) line FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to	e 25.)	49,173,250.	zation's liability for uncertai	n tax positions under
2. FIN 48 (ASC 740).	0. 90		ioi uniocital	positionio unidoi

132053 01-23-12

	dule D (Form 990) 2011 FOUNDATION, INC.				-6213516	Page
Pai	t XI Reconciliation of Change in Net Assets from Form 990 to	Audit	ed Financial S	tatemer		
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		80,607	
2	Total expenses (Form 990, Part IX, column (A), line 25)		2		71,535	,506
3	Excess or (deficit) for the year. Subtract line 2 from line 1				9,072	,239
4	Net unrealized gains (losses) on investments				-24,118	,648
5	Donated services and use of facilities				<u> </u>	•
6	Investment expenses					
7	Prior period adjustments					
8					-917	. 736
9	Other (Describe in Part XIV.)  Total adjustments (net). Add lines 4 through 8				-25,036	
	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and				-15,964	145
10 Par	t XII Reconciliation of Revenue per Audited Financial Statemer			or Rotur		,143
	·		·		63,532	170
1	Total revenue, gains, and other support per audited financial statements			1	03,332	,1/5
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 . 1	241106	40		
а	Net unrealized gains on investments	2a	-2411864			
b	Donated services and use of facilities	2b	7,960,83	18.		
С	Recoveries of prior year grants	2c	048 8	<u>.                                    </u>		
d	Other (Describe in Part XIV.)	2d	-917,7	36.	1	
е	Add lines 2a through 2d				-1707	
3	Subtract line 2e from line 1			3	80,607	<u>,745</u>
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIV.)	4b				
С	Add lines 4a and 4b			4c		0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	80,607	,745
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents W	/ith Expenses	per Ret		
1	Total expenses and losses per audited financial statements			1	79,496	,324
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	7,960,83	18.		
b	Prior year adjustments	2b				
С	Other losses	2c				
d	Other (Describe in Part XIV.)	2d				
е	Add lines 2a through 2d			2e	7,960	,818
3	Subtract line 2e from line 1			3	71,535	,506
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				<u> </u>	·
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
	01 (5 11 1 5 1)(1)	4b				
	Other (Describe in Part XIV.) Add lines <b>4a</b> and <b>4b</b>	<del>-10</del>		4c	1	0
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)				71,535	
	t XIV Supplemental Information			3	1 1 1 7 3 3 3	7500
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III,	linos 1	a and 4: Part IV lie	noe 1h and	2b: Part V. line	1. Part
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also compl					; 4, Fait
	RT V, LINE 4: THE PURPOSE OF THE ENDOWMENT					
ENI	DURING ENDOWMENT TO CARRY OUT THE WORK OF T	HE Z	ACLU AND	ITS AF	FILIATE	S IN
PRO	DITECTING, PRESERVING AND EXPANDING THE CIVI	L L	IBERTIES (	OF ALI	PERSON	S IN
THE	UNITED STATES OF AMERICA.					
			<u> </u>		<del></del>	

PART X, LINE 2: THE FOUNDATION IS A NOT-FOR-PROFIT ORGANIZATION EXEMPT FROM INCOME TAXES UNDER SECTION 501(C)(3), OF THE U.S. INTERNAL REVENUE CODE. THE FOUNDATION IS SUBJECT TO TAXES ON UNRELATED BUSINESS INCOME.

Part XIV Supplemental Information (continued) THE LLC IS TREATED AS A DISREGARDED (TAX) ENTITY. THE FOUNDATION FILES TAX AND INFORMATION RETURNS WITH THE INTERNAL REVENUE SERVICE AND WITH VARIOUS STATES. MANAGEMENT EVALUATED THE FOUNDATION'S TAX POSITION AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISIONS OF THIS GUIDANCE. GENERALLY, THE FOUNDATION IS NO LONGER SUBJECT TO INCOME TAX EXAMINATIONS BY U.S. FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR TAX YEARS BEFORE 2008, WHICH IS THE STANDARD STATUTE OF LIMITATIONS LOOK-BACK PERIOD. AT MARCH 31, 2012, THE FOUNDATION HAS UNRECOGNIZED TAX BENEFITS AND IMPLEMENTED A SETTLEMENT WITH THE IRS DURING 2012. PART XI, LINE 8 - OTHER ADJUSTMENTS: CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS -917,736. PART XII, LINE 2D - OTHER ADJUSTMENTS: CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS -917,736.

#### **SCHEDULE G**

(Form 990 or 990-EZ)

# **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

pen To Public

Department of the Treasury
Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

AMERICAN CIVIL LIBERTIES UNION

Open To Public Inspection

Employer identification number

13-6213516 FOUNDATION, INC. Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants X Internet and email solicitations  $oxedsymbol{oxed}$  Solicitation of government grants X Phone solicitations Special fundraising events d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody fundraiser or entity (fundraiser) from activity or control of contributions? organization listed in col. (i) OMP - 1133 19TH ST, NW, STE FUNDRAISING Yes No 5,040,757 4,812,038. 300, WASHINGTON, DC 20036 STRATEGY/CONSULTING Х 228,719 DONOR SERVICE GROUP - 6715 FUNDRAISING SUNSET BLVD, LOS ANGELES, CA STRATEGY/CONSULTING Х 228,719 44,123 184,596. BLACKBAUD INC - PO BOX FUNDRAISING DATABASE 930256, ATLANTA, GA 31193 SUPPORT Х 0 442,043 -442,043.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY
OH,OK,OR,PA,RI,SC,TN,UT,WA,WI,WV,LA,ME,SD,VA

LHA Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2011

714.885.

4.554.591.

5,269,476.

#### AMERICAN CIVIL LIBERTIES UNION

Schedule G (Form 990 or 990-EZ) 2011 FOUNDATION, INC.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000

13-6213516 Page 2

		of fundraising event contributions and gr	(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
<u>e</u>			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
Be	1	Gross receipts				
	2	Less: Charitable contributions				
	_					
$\perp$	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
。 。	5	Noncash prizes				
euse						
짓	6	Rent/facility costs				
Direct Experises	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through				• ( )
	<u>11</u> rt	Net income summary. Combine line 3, colum II Gaming. Complete if the organization	n (d), and line 10 answered "Ves" to Fo	urm 990 Part IV line 19	or reported more than	·
		\$15,000 on Form 990-EZ, line 6a.	answered res to re	min 550, r art iv, inic ic	, or reported more than	
<sub>10</sub>		,	(a) Bingo	(b) Pull tabs/instar		(d) Total gaming (add
פאפוומפ			(a) Birigo	bingo/progressive bi	ngo (C) Other garriing	col. (a) through col. (c)
2	1	Gross revenue				
ຄູ	2	Cash prizes				
Ulrect Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
┪	<u> </u>	caror areas experiesce	Yes	% Yes	% Yes	%
	6	Volunteer labor	No No	☐ No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	. ( )
	8	Net gaming income summary. Combine line 1	, column d, and line	7	······	·
9	Fnt	er the state(s) in which the organization opera	tes gaming activities:			
		he organization licensed to operate gaming ac				Yes No
b	lf "I	No," explain:				
<b>Λ</b> -	<u></u>	re any of the organization's gaming licenses re	wokod suspondod o	r terminated during the	stay year?	Yes No
		Yes," explain:	· · ·	-	, tax your:	163 140
D		· · ·				
D						
D						

#### AMERICAN CIVIL LIBERTIES UNION

Sch	nedule G (Form 990 or 990-EZ) 2011 FOUNDATION, INC.	13-6213516 Page 3
	Does the organization operate gaming activities with nonmembers?	
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed	
	to administer charitable gaming?	Yes No
	Indicate the percentage of gaming activity operated in:	
	a The organization's facility	
	o An outside facility	
14	Enter the name and address of the person who prepares the organization's gaming/special events books and recor	ds:
	Name ▶	
	Address >	
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes No
	of gaming revenue retained by the third party   If "Yes," enter the amount of gaming revenue received by the organization   so the third party   to the third party:	unt
	Name ▶	
	Address ►	
16	Gaming manager information:	
	Name	
	Gaming manager compensation ▶ \$	
	Description of services provided	
	☐ Director/officer ☐ Employee ☐ Independent contractor	
17	Mandatory distributions:	
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
	retain the state gaming license?	Yes No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the
_	organization's own exempt activities during the tax year ▶ \$	
Pa	Supplemental Information. Complete this part to provide the explanations required by Part I, line 2b, colu	. , . , , , , , , , , , , , , , , , , ,
	lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional info	ormation (see instructions).
sc	CHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRA	ISERS:
<u>(I</u>	) NAME OF FUNDRAISER: DONOR SERVICE GROUP	
(I	) ADDRESS OF FUNDRAISER: 6715 SUNSET BLVD, LOS ANGELES, CA	90028
	,	

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

FOUNDATIO	N, INC.						13-6213516
Part I General Information on Grants a	nd Assistance						
Does the organization maintain records to criteria used to award the grants or assistance.	stance?						tion X Yes No
2 Describe in Part IV the organization's pro							
Part II Grants and Other Assistance to		-				•	
recipient that received more than S					can be duplicated if (f) Method of		
Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
							AFFILIATE PROGRAM -
ACLU OF ALABAMA							CHARITABLE LOBBYING
207 MONTGOMERY ST., SUITE 910							ACTIVITES (INCLUDED IN
MONTGOMERY, AL 36104	23-7093412	501(C)(4)	10,000.	0.			501H ELECTION)
ACLU FOUNDATION OF ALABAMA 207 MONTGOMERY ST., SUITE 910 MONTGOMERY, AL 36104	63-0883872	501(C)(3)	15,750.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF ARIZONA P.O. BOX 17148 PHOENIX, AZ 85011	23-7238580	501(C)(3)	300,899.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF NORTHERN CALIFORNIA - 39 DRUMM ST SAN FRANCISCO, CA 94111	94-0279770	501(C)(3)	330,732.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF SAN DIEGO & IMPERIAL COUNTIES - P.O. BOX 87131 - SAN DIEGO, CA 92138	33-0325791	501(C)(3)	35,000.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF SOUTHERN							
CALIFORNIA - 1313 W. 8TH STREET,							
SUITE 200 - LOS ANGELES, CA							
90017-4441	95-2673361	501(C)(3)	168,650.	0.			AFFILIATE PROGRAM
2 Enter total number of section 501(c)(3) a	nd government o	rganizations listed in th	ne line 1 table		•		<b>▶</b> 31.
3 Enter total number of other organizations	-	-					

AMERICAN CIVIL LIBERTIES UNION

Page 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash assistance (book, FMV. appraisal, other) ACLU FOUNDATION OF COLORADO P.O. BOX 18986 23-7028224 501(C)(3) 542,141 0 DENVER, CO 80218 AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF CONNECTICUT CHARITABLE LOBBYING 330 MAIN STREET, 1ST FLOOR ACTIVITES (INCLUDED IN 06-0813249 6.943 0 HARTFORD, CT 06106 501(C)(4) 501H ELECTION) ACLU FOUNDATION OF FLORIDA 4500 BISCAYNE BLVD, SUITE 340 303,519 0 MIAMI, FL 33137 23-7137529 501(C)(3) AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF FLORIDA CHARITABLE LOBBYING 4500 BISCAYNE BLVD, SUITE 340 ACTIVITES (INCLUDED IN MIAMI, FL 33137 59-0883831 501(C)(4) 20,000 0 501H ELECTION) ROGER BALDWIN FOUNDATION OF ACLU, INC. (ILLINOIS AFFILIATE) - 180 N. MICHIGAN AVE., SUITE 2300 -CHICAGO, IL 60601 36-2682569 501(C)(3) 86,340 0 AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF INDIANA CHARITABLE LOBBYING 1031 E. WASHINGTON STREET ACTIVITES (INCLUDED IN INDIANAPOLIS, IN 46202 35-0930337 501(C)(4) 5.000 0 501H ELECTION) ACLU FOUNDATION OF KANSAS & WESTERN MISSOURI - 3601 MAIN ST. 43-0926406 501(C)(3) 11,500 0 AFFILIATE PROGRAM KANSAS CITY, MO 64111 ACLU FOUNDATION OF KENTUCKY 315 GUTHRIE ST., SUITE 300 LOUISVILLE, KY 40202 61-6058569 501(C)(3) 15,000 0 AFFILIATE PROGRAM ACLU FOUNDATION OF LOUISIANA P.O. BOX 56157 10,000. NEW ORLEANS, LA 70156 72-0717944 501(C)(3) 0 AFFILIATE PROGRAM

Page 1 Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash assistance (book, FMV. appraisal, other) AFFILIATE PROGRAM -ACLU OF MARYLAND CHARITABLE LOBBYING 3600 CLIPPER MILL RD., SUITE 350 ACTIVITES (INCLUDED IN 52-0746271 501(C)(4) 10,000 0 501H ELECTION) BALTIMORE, MD 21211 ACLU FOUNDATION OF MARYLAND 3600 CLIPPER MILL RD., SUITE 350 23-7209538 11,188 0 BALTIMORE, MD 21211 501(C)(3) AFFILIATE PROGRAM ACLU FOUNDATION OF MASSACHUSETTS 211 CONGRESS ST. 60,000 0 BOSTON, MA 21100 23-7312949 501(C)(3) AFFILIATE PROGRAM ACLU FOUNDATION OF MICHIGAN 2966 WOODWARD AVENUE DETROIT, MI 48201 23-7243421 501(C)(3) 399,953 0 AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF MICHIGAN CHARITABLE LOBBYING 2966 WOODWARD AVENUE ACTIVITES (INCLUDED IN 38-1643182 501(C)(4) 10,000 0 501H ELECTION) DETROIT, MI 48201 ACLU FOUNDATION OF MISSISSIPPI P.O. BOX 2242 JACKSON, MS 39225 64-0694013 501(C)(3) 293,608 0 AFFILIATE PROGRAM ACLU OF EASTERN MISSOURI FUND 454 WHITTIER AVE. 43-6070952 501(C)(3) 269,474 0 AFFILIATE PROGRAM ST. LOUIS, MO 63108 ACLU FOUNDATION OF MONTANA P.O. BOX 1317 HELENA, MT 59624 81-0445339 501(C)(3) 290,040 0 AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF MONTANA CHARITABLE LOBBYING ACTIVITES (INCLUDED IN P.O. BOX 1317 HELENA, MT 59624 81-0431527 501(C)(4) 5,200 0 501H ELECTION)

Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) (a) Name and address of (b) EIN (c) IRC section (d) Amount of (e) Amount of (f) Method of (g) Description of (h) Purpose of grant organization or government if applicable cash grant valuation non-cash assistance or assistance non-cash assistance (book, FMV. appraisal, other) ACLU FOUNDATION OF NEW MEXICO P.O. BOX 566 ALBUQUERQUE, NM 87103 85-0275276 501(C)(3) 382,106 0 AFFILIATE PROGRAM AFFILIATE PROGRAM -NEW YORK CIVIL LIBERTIES UNION CHARITABLE LOBBYING 125 BROAD ST., 19TH FLOOR ACTIVITES (INCLUDED IN NEW YORK, NY 10004 13-5628799 5.000 0 501H ELECTION) 501(C)(4) NEW YORK CIVIL LIBERTIES UNION FOUNDATION - 125 BROAD ST., 19TH 257,500 0 FLOOR - NEW YORK, NY 10004 13-6167267 501(C)(3) AFFILIATE PROGRAM ACLU OF NORTH CAROLINA LEGAL FOUNDATION - P.O. BOX 28004 -RALEIGH, NC 27611 56-1019644 501(C)(3) 44,600 0 AFFILIATE PROGRAM ACLU FOUNDATION OF OKLAHOMA 3000 PASEO DRIVE OKLAHOMA CITY, OK 73103 73-1003205 501(C)(3) 5,000 0 AFFILIATE PROGRAM ACLU FOUNDATION OF OREGON P.O. BOX 40585 PORTLAND, OR 97240 23-7048829 501(C)(3) 315,000 0 AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF OREGON CHARITABLE LOBBYING P.O. BOX 40585 ACTIVITES (INCLUDED IN PORTLAND, OR 97240 93-0556378 501(C)(4) 13,520 0 501H ELECTION) ACLU FOUNDATION OF PENNSYLVANIA P.O. BOX 40008 PHILADELPHIA, PA 19106 23-1742013 501(C)(3) 37,000 0 AFFILIATE PROGRAM AFFILIATE PROGRAM -ACLU OF PENNSYLVANIA CHARITABLE LOBBYING P.O. BOX 40008 ACTIVITES (INCLUDED IN PHILADELPHIA, PA 19106 23-7184439 501(C)(4) 7,000 0 501H ELECTION)

Schedule I (Form 990)

Part II Continuation of Grants and Other	Assistance to Go	overnments and Orga	nizations in the U	nited States (Scho	edule I (Form 990), Pa	art II.)	- VZISSIV Fage
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	<b>(h)</b> Purpose of grant or assistance
ACLU OF SOUTH CAROLINA FOUNDATION PO BOX 20998							
CHARLESTON, SC 29403	27-1942832	501(C)(3)	256,875.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF TENNESSEE P.O. BOX 120160 NASHVILLE, TN 37212	62-0988329	501(C)(3)	210,572.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF TEXAS P.O. BOX 8306							
HOUSTON, TX 77288	76-0343171	501(C)(3)	588,935.	0.			AFFILIATE PROGRAM
ACLU OF TEXAS P.O. BOX 8306							AFFILIATE PROGRAM - CHARITABLE LOBBYING ACTIVITES (INCLUDED IN
HOUSTON, TX 77288	76-0343140	501(C)(4)	3,750.	0.			501H ELECTION)
ACLU FOUNDATION OF UTAH 355 N. 300 W., SUITE 1 SALT LAKE CITY, UT 84103	87-0439810	501(C)(3)	25,000.	0.			AFFILIATE PROGRAM
ACLU FOUNDATION OF VIRGINIA 530 E. MAIN ST., SUITE 310							
ACLU FOUNDATION OF WASHINGTON	52-1283242	501(C)(3)	5,000.	0.			AFFILIATE PROGRAM
901 5TH AVE., SUITE 630 SEATTLE, WA 98164	23-7076867	501(C)(3)	87,495.	0.			AFFILIATE PROGRAM
MISSISSIPPIANS FOR HEALTHY FAMILIES - PO BOX 55662 - JACKSON, MS 39296		501(C)(4)	50,000.	0.			AFFILIATE PROGRAM - CHARITABLE LOBBYING ACTIVITES (INCLUDED IN 501H ELECTION)
ADVOCATES FOR YOUTH 2000 M STREET NW, SUITE 750 WASHINGTON, DC 20036	52-1173590	501(C)(3)	10,724.	0.			LEGAL PROGRAM

(a) Name and address of organization or government	( <b>b)</b> EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NG ISLAND GLBT SERVICE NETWORK PARK AVENUE VSHORE, NY 11706	11-3192966	501(C)(3)	12,500.	0.			ROGER BALDWIN MEDAL (
•			·				

PartIV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.  SCHEDULE I, PART I, LINE 2: THE ACLU HAS ESTABLISHED PROCEDURES FOR THE  RELEASE OF GRANTS TO ITS AFFILIATES, AS WELL AS FOR MONITORING OF OUTCOMES  TO DETERMINE WHETHER THE GOALS OF A PARTICULAR GRANT AWARD HAVE BEEN MET.  GRANT AWARDS ARE CONFIRMED IN WRITING AND SUPPORTED BY A WRITTEN AGREEMENT  THAT SPECIFIES THE PURPOSE OF THE GRANT, THE SPECIFIC OUTCOMES TO BE  ACHIEVED, AND, IF APPLICABLE, THE INDICATORS THAT THE PARTIES AGREE WILL BE  USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS. WRITTEN AGREEMENTS  DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO BE PROVIDED AND	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
PartIV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.  SCHEDULE I, PART I, LINE 2: THE ACLU HAS ESTABLISHED PROCEDURES FOR THE  RELEASE OF GRANTS TO ITS AFFILIATES, AS WELL AS FOR MONITORING OF OUTCOMES  TO DETERMINE WHETHER THE GOALS OF A PARTICULAR GRANT AWARD HAVE BEEN MET.  GRANT AWARDS ARE CONFIRMED IN WRITING AND SUPPORTED BY A WRITTEN AGREEMENT  THAT SPECIFIES THE PURPOSE OF THE GRANT, THE SPECIFIC OUTCOMES TO BE  ACHIEVED, AND, IF APPLICABLE, THE INDICATORS THAT THE PARTIES AGREE WILL BE  USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS. WRITTEN AGREEMENTS  DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO BE PROVIDED AND						
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TO DETERMINE WHETHER THE GOALS OF A PARTICULAR GRANT AWARD HAVE BEEN MET.  GRANT AWARDS ARE CONFIRMED IN WRITING AND SUPPORTED BY A WRITTEN AGREEMENT  THAT SPECIFIES THE PURPOSE OF THE GRANT, THE SPECIFIC OUTCOMES TO BE  ACHIEVED, AND, IF APPLICABLE, THE INDICATORS THAT THE PARTIES AGREE WILL BE  USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS. WRITTEN AGREEMENTS  DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO BE PROVIDED AND	SCHEDULE I, PART I, LINE 2: THE	ACLU HAS E	STABLISHED	PROCEDURE	S FOR THE	
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THAT SPECIFIES THE PURPOSE OF THE GRANT, THE SPECIFIC OUTCOMES TO BE  ACHIEVED, AND, IF APPLICABLE, THE INDICATORS THAT THE PARTIES AGREE WILL BE  USED TO MEASURE PROGRESS TOWARDS AGREED UPON GOALS. WRITTEN AGREEMENTS  DETAIL THE SPECIFIC ACTIVITIES FOR WHICH FUNDING IS TO BE PROVIDED AND	GRANT AWARDS ARE CONFIRMED IN WR	ITING AND	SUPPORTED	BY A WRITT	EN AGREEMENT	
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	DUINIU THE STECTFIC ACTIVITIES F	OK WIIICII F	OMDING ID	TO DE FROV	דהים עווח	

Part IV   Supplemental Information
SPECIFIC STRATEGIES IN ADDRESSING PROGRAM GOALS AND TARGET OUTCOMES.
AFFILIATES AND OTHER ORGANIZATIONSWHO RECEIVE GRANT AWARDS MAY BE REQUIRED
TO PROVIDE QUANTITATIVE AND/OR QUALITATIVE REPORTS, AND THESE REPORTS MAY
BE USED TO DETERMINE WHETHER ADDITIONAL FUNDING MAY BE REQUIRED AND/OR TO
ENHANCE FUTURE GRANT PROGRAMS.

# SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

**Questions Regarding Compensation** 

► Attach to Form 990. ► See separate instructions.

AMERICAN CIVIL LIBERTIES UNION

FOUNDATION, INC.

Employer identification number 13-6213516

a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  First-class or charter travel  Travel for companions  Payments for business use of personal use Payments for business use of personal residence Payments possible payment for tor residence of the lines of the organization to establish compensation or residence for study Payments for each stem in Part III.  Payments for personal sisted in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retermination?  Payment				Yes	No
First class or charter travel	1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b X  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee Written employment contract Independent compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment from, an equity-based compensation arrangement?  4 Participate in, or receive payment from, an equity-based compensation arrangement?  4 C X If "Yes" to any of lines 4ac, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Any related organization?  6 A Preference of Box of Box describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  6 A Prefe		Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
Tax indemnification and gross-up payments		First-class or charter travel Housing allowance or residence for personal use			
Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)  b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain    2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?    2 X    3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.    X					
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b X  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the Items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.		Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b X  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  2		Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain  1b X  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  2					
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.	b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.		reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.  X Compensation committee	2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.    X   Compensation committee     Written employment contract   Independent compensation consultant   X   Compensation survey or study   X   Approval by the board or compensation committee		trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	Х	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.    X   Compensation committee     Written employment contract   Independent compensation consultant   X   Compensation survey or study   X   Approval by the board or compensation committee					
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.    X   Compensation committee     Written employment contract   Independent compensation consultant   X   Compensation survey or study   X   Approval by the board or compensation committee	3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
establish compensation of the CEO/Executive Director. Explain in Part III.    X   Compensation committee   Written employment contract   Written employment contract   X   Compensation committee   X   Compensation survey or study   X   Approval by the board or compensation committee   X   Compensation survey or study   X   Approval by the board or compensation committee   X   Compensation or a related organization:   A   During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:   A   Receive a severance payment or change-of-control payment?   4a   X     B   Participate in, or receive payment from, a supplemental nonqualified retirement plan?   4b   X     C   Participate in, or receive payment from, an equity-based compensation arrangement?   4c   X     If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.     Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.     5 por persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:     a   The organization?   5a   X     5b   X   X     For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:     a   The organization?   5a   X     b   Any related organization?   5a   X     b   Any related organization?   5a   X     c   For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in films 5 and 6? If "Yes," describe in Part III   7   X     8   Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958 (4)(3)? If "Yes," describe in Part III   8   X					
Written employment contract					
Independent compensation consultant  X Compensation survey or study  X Form 990 of other organizations  Approval by the board or compensation committee  4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment or change-of-control payment?  4a X  b Participate in, or receive payment from, an equity-based compensation arrangement?  4b X  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6a X  b Any related organization?  1f "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 6, did the organization also follow the rebuttable presumption procedure described in					
X   Form 990 of other organizations   X   Approval by the board or compensation committee					
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 A X  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  de X  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  de X  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
a Receive a severance payment or change-of-control payment?  b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  5 Any related organization?  16 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  6 A X  b Any related organization?  1 If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958.4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?  c Participate in, or receive payment from, an equity-based compensation arrangement?  lf "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  for persons listed organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 X  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а		4a		Х
c Participate in, or receive payment from, an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  f "Yes" to line 6a or 6b, describe in Part III.  For persons listed or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958.4(a)(3)? If "Yes," describe in Part III.  g If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in				X	
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  for "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			4c		Х
Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.  5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  for persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  7 For persons listed in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f "Yes" to line 5a or 5b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
contingent on the revenues of:  a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	5				
a The organization?  b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
b Any related organization?  If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а	·	5a		Х
If "Yes" to line 5a or 5b, describe in Part III.  6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	b	Any related organization?			
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	6	•			
a The organization? b Any related organization? ff "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in					
b Any related organization?  If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	а		6a		Х
If "Yes" to line 6a or 6b, describe in Part III.  7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.  8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	b	Any related organization?			
For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	-	If "Yes" to line 6a or 6b, describe in Part III.			
not described in lines 5 and 6? If "Yes," describe in Part III 7 X  8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	7				
Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III  If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			7		Х
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 X  9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	8				
9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	·		8		Х
	9				
Regulations section 53.4958-6(c)?	•	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2011

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C)	(D)	(E)	(F) Compensation
(A) Name	Ì	(i) Base	(ii) Bonus &	(iii) Other	Retirement and other deferred	Nontaxable benefits	Total of columns (B)(i)-(D)	reported as deferred
(A) Marie		compensation	incentive compensation	reportable compensation	compensation			in prior Form 990
	$\vdash$	0	0	0	0		0	
1 ANTHONY D. ROMERO	(i) (ii)	0. 380,125.	0.	0. 2,214.	0. 12,927.	0. 10,955.	0. 406,221.	0.
THE THE PERSON NAMED IN CONTROL OF THE PERSON NAMED IN CONTROL	(i)	0.	0.	0.	0.	0.	0.	0.
2 ALMA MONTCLAIR	(ii)	258,147.	0.	27,545.	114,259.	20,747.	420,698.	0.
	(i)	0.	0.	0.	0.	0.	0.	0.
3 TERENCE DOUGHERTY	(ii)	216,954.	0.	16,750.	8,687.	20,365.	262,756.	0.
DODOMIN M FIIDI TOII	(i)	0.	0.	0.	0.	0.	0.	0.
4 DOROTHY M. EHRLICH	(ii)	292,888.	0.	9,326.	38,119.	33,688.	374,021.	0.
5 CAROLINE GREENE	(i) (ii)	252,762.	0.	-9,887.	23,309.	33,410.	299,594.	0.
3 011110111111 0111111111	(i)	0.	0.	0.	0.	0.	0.	0.
6 LAURA W. MURPHY	(ii)	276,075.	0.	-2,645.	15,216.	3,657.	292,303.	0.
	(i)	252,900.	0.	-3,858.	14,404.	10,197.	273,643.	0.
7 DONNA MCKAY	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	258,147.	0.	-2,459.	33,077.	20,747.	309,512.	0.
8 GERI ROZANSKI	(ii)	0.	0.	0.	0.	0.	0.	0.
CHEVEN CUARTRO	(i)	288,643.	0.	11,134.	34,126.	20,837.	354,740.	0.
9 STEVEN SHAPIRO	(ii)	234,678.	0.	0. 16,330.	0. 42,114.	<u> </u>	313,784.	0.
10 EMILY TYNES	(i) (ii)	0.	0.	10,330.	42,114.	20,002.	0.	0.
10 DELLET TIMES	(i)	204,500.	0.	16,760.	28,429.	20,293.	269,982.	0.
11 MATTHEW COLES	(ii)	0.	0.	0.	0.	0.	0.	0.
•••	(i)	184,050.	0.	17,718.	6,413.	26,741.	234,922.	0.
12 JAMEEL JAFFER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	178,589.	0.	-6,837.	18,724.	32,984.	223,460.	0.
13 DENNIS PARKER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)	205,027.	0.	-9,306.	9,152.	33,021.	237,894.	0.
14 RACHEL FISHMAN	(ii)	0.	0.	0.	12 002	10 227	0.	0.
15 LOUISE MELLING	(i)	194,275.	0.	-2,740.	13,993.	10,327.	215,855. 0.	0.
12 DOLDE WENNING	(ii)	0.		0.	0.	0.	0.	<u> </u>
16	(i) (ii)							
10	וייע							l

#### Part III | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A: GROSS-UP PAYMENTS TO EMPLOYEES WITH DOMESTIC PARTNER

COVERAGE; ALL TREATED AS TAXABLE INCOME.

PART I, LINE 4B: OTHER REPORTABLE COMPENSATION (PART

II, COLUMN B (III)) INCLUDES, AMONG OTHER THINGS (SEE BELOW), SUPPLEMENTAL

NON-QUALIFIED RETIREMENT PLAN PAYMENTS FOR THE FOLLOWING INDIVIDUALS: A.

ROMERO (\$6,773); A. MONTCLAIR (\$2,603); D. EHRLICH (\$11,097); C. GREENE

(\$28); L. MURPHY (\$1,574); AND S. SHAPIRO (\$9,977).

PART II: COLUMN B(I) INCLUDES BASE COMPENSATION, COLUMN B(II) INCLUDES

BONUS PAYMENTS (THERE WERE NONE IN 2011) AND COLUMN B(III) INCLUDES ALL

OTHER REPORTABLE COMPENSATION, INCLUDING ANY "GROSS UPS" FOR DOMESTIC

PARTNER HEALTH COVERAGE, AND REDUCTIONS TO TAXABLE COMPENSATION RELATED TO

PARTICIPATION IN HEALTH OR DEPENDENT SPENDING ACCOUNTS, IF/AS APPLICABLE.

NEGATIVE NUMBERS IN COLUMN B(III) OCCUR WHEN THE AMOUNTS DEDUCTED FROM

REPORTABLE COMPENSATION ARE GREATER THAN THE COSTS OF OTHER TAXABLE

BENEFITS REPORTED IN THIS COLUMN. COLUMN C INCLUDES EMPLOYER CONTRIBUTIONS

TO THE DEFINED BENEFIT PENSION PLAN OR, FOR EMPLOYEES HIRED ON OR AFTER

APRIL 1, 2009, TO THE NEW DEFINED CONTRIBUTION 401(K) PLAN; THE TOTALS

13-6213516 FOUNDATION, INC. Page 3 Part III Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. SHOWN REFLECT AMOUNTS EARNED DURING THE YEAR, WHETHER OR NOT THE EMPLOYEE IS FULLY VESTED. COLUMN D INCLUDES NON-TAXABLE BENEFITS, SUCH AS HEALTH AND OTHER INSURANCE, AS WELL AS AMOUNTS SET ASIDE BY EMPLOYEES IN THE HEALTH AND/OR DEPENDENT CARE FLEXIBLE SPENDING PLANS, WHICH WE HAVE ADDED BACK TO PROVIDE THE FULLEST PICTURE POSSIBLE OF TOTAL COMPENSATION.

#### **SCHEDULE K** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

Attach to Form 990. AMERICAN CIVIL LIBERTIES UNION ► See separate instructions.

OMB No. 1545-0047

2011 Open to Public Inspection

Nam	ne of the organization AMERICAN CI FOUNDATION,		IES UNION								identifi 213		n num	ıber
Par	t I Bond Issues													
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	e price	(f) Descript	ion of purpose	( <b>g</b> ) De	(g) Defeased (h) On behalf (		(i) Po	oled	
	• •	. ,		. ,	, ,	•			1.07		of iss		finan	cing
									Yes	No	Yes	No	Yes	No
	NEW YORK CITY INDUSTRIAL					5	SEE PART	' VI FOR						
A ]	DEVELOPMENT AGENCY	13-2906040	64971C3V4	01/05/05	20,0	000,000 <b>.</b> E	DETAILS			Х		Х		Х
В														
С														
D														
Par	t II Proceeds		•						•	•				
				Α			В	С				D		
1	Amount of bonds retired			3,83	30,000.									
2	Amount of bonds legally defeased													
	Total proceeds of issue			20,22	25,905.									
4	Gross proceeds in reserve funds													
5	•			22	25,905.									
6	Proceeds in refunding escrows													
7				39	0,719.									
8	Credit enhancement from proceeds			16	0,000.									
9	Working capital expenditures from proceeds													
10	Capital expenditures from proceeds				32,366.									
11	Other spent proceeds			3,66	55,915.									
12	Other unspent proceeds													
13	Year of substantial completion			2	2008									
				Yes	No	Yes	No	Yes	No		Yes		No	
14	Were the bonds issued as part of a current re	funding issue?		Х										
15	Were the bonds issued as part of an advance	refunding issue?			X									
16	Has the final allocation of proceeds been mad	de?												
17	Does the organization maintain adequate books and records	to support the final allocation	on of proceeds?	X										
Par	rt III Private Business Use													
1	Was the organization a partner in a partnershi	ip, or a member of ar	n LLC,	A	l		В	С				D		
	which owned property financed by tax-exemp	t bonds?		Yes	No	Yes	No	Yes	No		Yes	$\bot$	No	
					X							$\bot$		
2	Are there any lease arrangements that may re	sult in private busine	ess use of											
	hand financed property?			l x l						- 1				

# AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Schedule K (Form 990) 2011

Page 2

Part III Private Business Use (Continued)								
	1	4		В	(	С		<u> </u>
3a Are there any management or service contracts that may result in private	Yes	No	Yes	No	Yes	No	Yes	No
business use of bond-financed property?		X						
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?	<u> </u>							
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by								
entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of								
unrelated trade or business activity carried on by your organization, another								
section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		. %
7 Has the organization adopted management practices and procedures to ensure the								
post-issuance compliance of its tax-exempt bond liabilities?	X							
Part IV Arbitrage								
	/	4	ı	В		Ç		<u> </u>
1 Has a Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of	Yes	No	Yes	No	Yes	No	Yes	No
Arbitrage Rebate, been filed with respect to the bond issue?		X						
2 Is the bond issue a variable rate issue?	X					<u> </u>		
3a Has the organization or the governmental issuer entered into a qualified								
hedge with respect to the bond issue?	Х							
<b>b</b> Name of provider	JP MORGAN							
c Term of hedge	5.0	000000						
d Was the hedge superintergrated?		X				<u> </u>		
e Was the hedge terminated?		X				<u> </u>		
4a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider	N/A							
c Term of GIC								
<b>d</b> Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	<del></del>	X						
5 Were any gross proceeds invested beyond an available temporary period?	Х							
6 Did the bond issue qualify for an exception to rebate?	<u> </u>	X						
Part V Procedures To Undertake Corrective Action								
Check the box if the organization established written procedures to ensure that violations of fed	leral tax requ	irements are t	timely identif	ied and correc	ted through	the voluntary		
program if self-remediation is not available under applicable regulations							L Yes	s X No
Part VI Supplemental Information. Complete this part to provide additional information for re								
SCHEDULE K. SUPPLEMENTAL INFORMATION: SCHEDULE K	., PART	ı, LÎN	EA, C	OLUMN				

# AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Part VI Supplemental Information. Complete this part to provide additional information for responses to questions on Schedule K.
RENOVATING, AND EQUIPPING THE 19TH FLOOR AND THE COST OF PURCHASING A
PROPORTIONAL COMMON INTEREST IN LAND ASSOCIATED WITH THE 17TH, 18TH AND
19TH FLOORS AT 125 BROAD STREET, NY, NY; (2) REFUNDING 1997 BONDS, AND (3)
COST OF ISSUANCE.
SCHEDULE K, PART III, LINE 4: FOLLOWING IMPLEMENTATION OF VOLUNTARY
CLOSING AGREEMENT WITH IRS EFFECTIVE NOVEMBER 7, 2011.
SCHEDULE K, PART IV, LINE 5: PROCEEDS INVESTED AT BELOW ARBITRAGE YIELD ON
BONDS.

#### **SCHEDULE L**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

AMERICAN CIVIL LIBERTIES UNION

OMB No. 1545-0047

Open To Public Inspection

**Employer identification number** 

FOUNDATION, INC. 13-6213516 Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only). Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b. (c) Corrected? (a) Name of disqualified person (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a. (f) Approved (b) Loan to or from (a) Name of interested (c) Original principal (d) Balance due (e) In (g) Written by board or person and purpose the organization? amount default? agreement? committee? From Yes То No Yes No Yes No

Part III | Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered	"Yes" on Form 990, Part IV, line 27.	
(a) Name of interested person	<b>(b)</b> Relationship between interested person and the organization	(c) Amount and type of assistance

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2011

Total

Schedule L (Form 990 or 990-EZ) 2011 FOUNDATION, INC.

Part IV	Rueinace	Transactions	Involving	Interested	Dared

Complete if the organization answered  (a) Name of interested person	(b) Relation person	ship b	etwe	en inte	rested	(c) Amount of transaction	(d) Description of transaction	òrganiz	aring of zation's
	Porcon	arra arr	.c o.g	a near	011			Yes	nues? No
GARY D. SOWARDS	SPOUSE	OF	A	KEY	EMP	43,263.	PAYMENT FOR	2	Х
Part V Supplemental Information  Complete this part to provide addition.	al information	for res	spons	ses to d	uestion	ns on Schedule L (see	instructions).		
SCH L, PART IV, BUSINESS T							•		
(A) NAME OF PERSON: GARY I									
(B) RELATIONSHIP BETWEEN	INTERES'	red	PE	RSO	N AN	D ORGANIZAT	'ION:		
SPOUSE OF A KEY EMPLOYEE									
(C) AMOUNT OF TRANSACTION	\$ 43,2	63.							
(D) DESCRIPTION OF TRANSAC	CTION:	PAYM	MEN	T F	OR L	EGAL SERVIC	ES		
(E) SHARING OF ORGANIZATION	ON REVEI	NUES	3?	= N	)				
DADM TV									
PART IV									
DESCRIPTION OF TRANSACTION	1								
DURING FISCAL YEAR 2012 GA	ARY D.	SOWA	ARD	S,	THE	SPOUSE OF K	EY EMPLOYEE	: <b>,</b>	
DOROTHY EHRLICH, PROVIDED	LEGAL :	SERV	/IC	ES	IN C	ONNECTION W	ITH THE ACI	ıŪ	
FOUNDATION'S JOHN ADAMS PR	ROJECT,	WHI	СН	НА	S AR	RANGED FOR	THE		
REPRESENTATION OF AN INDIV	/IDUAL (	CHAF	RGE	D W	ITH .	A CAPITAL C	RIME. A		
NATIONALLY KNOWN EXPERT IN	N CAPITA	AL E	⊃UN	ISH	MENT	. MR. SOWAR	DS WAS RETA	INED	,
VIA A DECISION MAKING PROC									
							LI DMF HOIEE	י עזאַדי	
AT RATES THAT ARE CUSTOMAR	KY FOR '	THE	SE	KAT	JES_	FKOATDED.			

# SCHEDULE M (Form 990)

### **Noncash Contributions**

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2011

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Employer identification number 13-6213516

Pai	t I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			
		applicable		Form 990, Part VIII, line 1g	HONCASH CONTRIBL	ilion ar	HOUNTS	<b>&gt;</b>
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	109	2,254,391.	FAIR MARKET	VA	LUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ( )							
26	Other ()							
27	Other ( )							
28	Other () Other ()							
29	Number of Forms 8283 received by the organi	zation during	a the tay year for a	contributions				
23	for which the organization completed Form 82							
	15. Willott the organization completed 1 offit oz	, i ait iv, i	Donice / territowied!	gomon <u>29</u>			Yes	No
30a	During the year, did the organization receive b	v contributio	on any property rev	norted in Part I lines 1-28 th	at it must hold for		.03	.,,,
JJu	at least three years from the date of the initial							
	the entire holding period?		•	•		30a		Х
h	If "Yes," describe the arrangement in Part II.					Joa		
31	Does the organization have a gift acceptance	policy that re	equires the review	of any non-standard contrib	utions?	31	х	
	Does the organization have a gift acceptance		· ·	•		"		
oza			•			32a		Х
h	If "Yes," describe in Part II.					02a		
33	If the organization did not report an amount in	column (c) f	or a type of propo	rty for which column (a) is ch	necked			
55	describe in Part II.	55iaiiii (6) i	or a type or prope	ity for willou column (a) is or	iconou,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2011)

### SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2011
Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Employer identification number 13-6213516

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: AND LAWS OF THE UNITED STATES OR OF THE VARIOUS STATES...TO PERSONS INVOLVED IN ACTIVITIES WHEREIN THEIR CIVIL RIGHTS AND LIBERTIES...ARE THREATENED OR INFRINGED..." THE ACLU FOUNDATION TODAY REMAINS FOCUSED ON THE OVERARCHING GOALS SET BY ITS FOUNDERS, SERVING AS THE NATION'S GUARDIAN OF LIBERTY, WORKING DAILY IN COURTS, LEGISLATURES AND COMMUNITIES TO DEFEND AND PRESERVE THE INDIVIDUAL RIGHTS AND LIBERTIES THAT THE CONSTITUTION AND LAWS OF THE US GUARANTEE. THE ACLU ALSO WORKS TO EXTEND RIGHTS TO SEGMENTS OF THE POPULATION THAT HAVE TRADITIONALLY BEEN DENIED THEIR RIGHTS, INCLUDING PEOPLE OF COLOR; WOMEN; LESBIANS, GAY MEN, BISEXUALS AND TRANSGENDER PEOPLE; PRISONERS; AND PEOPLE WITH DISABILITIES.

THE ACLU SEEKS TO IMPACT CIVIL LIBERTIES THROUGH WORK ON LEGISLATION AT

THE FEDERAL AND STATE LEVEL, AS APPROPRIATE. THE ORGANIZATION'S

LEGISLATIVE ADVOCATES ARE A CONSTANT PRESENCE ON FEDERAL AND STATE

CIVIL LIBERTIES LEGISLATIVE ISSUES. UPDATES ON KEY LEGISLATIVE ISSUES

IMPACTING CIVIL LIBERTIES ARE INCLUDED IN MAIL, EMAIL, AND OTHER

COMMUNICATIONS TO ACLU MEMBERS NATIONWIDE, AS WELL AS IN PUBLIC

EDUCATION CAMPAIGNS. IN ADDITION, THE ACLU DEVELOPS POLICY RELATING TO

POSITIONS ON CIVIL LIBERTIES ISSUES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

FORM 990, PART VI, SECTION A, LINE 6: ACLU FOUNDATION IS A MEMBERSHIP

ORGANIZATION. ITS MEMBERS ARE THE BOARD DIRECTORS OF THE AMERICAN CIVIL

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2011)

INCLUDING GRANTS OF \$ 0.

EXPENSES \$ 3,896,378.

REVENUE \$ 0.

Name of the organization AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

Employer identification number 13-6213516

LIBERTIES UNION.

FORM 990, PART VI, SECTION A, LINE 7A: ACLU FOUNDATION'S MEMBERS ELECT THE BOARD DIRECTORS OF ACLU FOUNDATION.

FORM 990, PART VI, SECTION A, LINE 7B: ACLU FOUNDATION'S MEMBERS HAVE THE

AUTHORITY TO AMEND ITS BYLAWS, AND UNDER NEW YORK LAW, THE ORGANIZATION'S

MEMBERS HAVE THE RIGHT TO APPROVE A DECISION BY THE BOARD TO DISSOLVE,

MERGE/CONSOLIDATE WITH ANOTHER ORGANIZATION OR DISPOSE OF ALL OR

SUBSTANTIALLY ALL OF THE ORGANIZATION'S ASSETS.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY

MANAGEMENT IN CONSULTATION WITH THE ORGANIZATION'S AUDITORS. THE

ORGANIZATION'S AUDIT COMMITTEE AND ITS TREASURER REVIEWED A DRAFT OF THE

990 AND PROVIDED COMMENTS. A COMPLETE COPY OF THE FORM 990 WAS PROVIDED TO

THE ORGANIZATION'S GOVERNING BODY BEFORE IT WAS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION DISTRIBUTES ITS

CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS TO EVERY KEY EMPLOYEE,

OFFICER AND BOARD DIRECTOR AND REQUESTS DISCLOSURE OF ANY POTENTIAL

CONFLICTS OF INTEREST. THE CHIEF FINANCIAL OFFICER AND THE IN-HOUSE

GENERAL COUNSEL/ASSISTANT SECRETARY OF THE ORGANIZATION REVIEW ANY

DISCLOSURE MADE DURING THIS ANNUAL REVIEW. IF A MATTER IS RAISED THAT MAY

BE A CONFLICT OF INTEREST INVOLVING A BOARD MEMBER OR AN OFFICER, THEY

REFER THE MATTER TO THE BOARD PRESIDENT AND APPROPRIATE FOLLOW UP IS

UNDERTAKEN AS SET FORTH IN THE POLICY. IF A MATTER IS RAISED THAT MAY BE A

CONFLICT OF INTEREST INVOLVING A KEY EMPLOYEE THEY REFER THE MATTER TO THE

EXECUTIVE DIRECTOR OR HIS DESIGNEE AND APPROPRIATE FOLLOW UP IS UNDERTAKEN

AS SET FORTH IN THE POLICY. BOARD DIRECTORS, OFFICERS AND KEY EMPLOYEES

ALSO MAY REPORT CONFLICTS OF INTEREST THAT ARISE DURING THE YEAR. THE

ORGANIZATION'S CONFLICT OF INTEREST POLICY REQUIRES THAT INDIVIDUALS WITH

CONFLICTS OF INTEREST WITH RESPECT TO A TRANSACTION OR ACTION MAY NOT

PARTICIPATE IN THE DECISION-MAKING WITH RESPECT TO THAT TRANSACTION OR

ACTION AND IN SOME CIRCUMSTANCES MAY NOT PARTICIPATE IN THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15A: ON AN ANNUAL BASIS, A COMMITTEE OF THE BOARD OF THE ORGANIZATION REVIEWS THE EXECUTIVE DIRECTOR'S

COMPENSATION. NO MEMBER OF THE COMMITTEE HAS A CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION ARRANGEMENT. THE COMMITTEE PERIODICALLY REVIEWS COMPENSATION STUDIES AND COMPARABLE COMPENSATION DATA FOR OTHER EXECUTIVE DIRECTORS AT SIMILARLY SITUATED ORGANIZATIONS. THE COMMITTEE

CONTEMPORANEOUSLY DOCUMENTS AND RECORDS IN ITS MINUTES ITS DELIBERATIONS AND DECISIONS. NO ACLU FOUNDATION OFFICER RECEIVES COMPENSATION IN HIS/HER CAPACITY AS OFFICER. COMPENSATION OF KEY EMPLOYEES OTHER THAN THE EXECUTIVE DIRECTOR IS SET BY THE ORGANIZATION'S EXECUTIVE DIRECTOR OR THE KEY EMPLOYEE'S MANAGER, IF THE MANAGER IS NOT THE EXECUTIVE DIRECTOR.

COMPENSATION DATA FOR FUNCTIONALLY COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS PERIODICALLY IS CONSIDERED AND DECISIONS ARE

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM

NY, OH, OK, OR, PA, RI, SC, TN, UT, WA, WI, WV

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S FORM 990, FOR

THE PAST THREE OR MORE YEARS, EXCLUDING SCHEDULE B, IS AVAILABLE ON THE

| 132212 | 01-23-12 | Schedule O (Form 990 or 990-EZ) (2011)

Name of the organization AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.		Employer identification number 13-6213516
ORGANIZATION'S WEBSITE. SCHEDULE B OF THE FORM	990 AND TH	E ORGANIZATION'S
FORM 990-T ARE AVAILABLE UPON REQUEST. COPIES C	F THE ORGA	NIZATION'S FORM
990 ARE ALSO AVAILABLE ON THE GUIDESTAR WEBSITE	. THE ORGA	NIZATION'S IRS
FORM 1023, BYLAWS, CONFLICT OF INTEREST POLICY	AND FINANC	IAL STATEMENTS FOR
THE PRIOR THREE YEARS ARE AVAILABLE ON THE ORGA	NIZATION'S	WEBSITE. THE
ORGANIZATION'S ARTICLES OF INCORPORATION ARE AV	AILABLE UP	ON REQUEST OR
THROUGH THE NEW YORK OFFICE OF THE SECRETARY OF	STATE.	
FORM 990, PART XI, LINE 5, CHANGES IN NET ASSET	'S:	
NET UNREALIZED LOSSES ON INVESTMENTS:		-24,118,648.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS		-917,736.
TOTAL TO FORM 990, PART XI, LINE 5		-25,036,384.

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990.

► See separate instructions.

ine 33, 34, 35, 36, or 37.

Open to Public Inspection

Name of the organization

AMERICAN CIVIL LIBERTIES UNION FOUNDATION, INC.

 $\begin{array}{c} \text{Employer identification number} \\ 13-6213516 \end{array}$ 

OMB No. 1545-0047

(a)	(b)	(c)	(d)	(e)		l	(f)	
Name, address, and EIN of disregarded entity	Primary activity	Legal domicile (state or foreign country)	r Total inco	me End-of-yea	r assets		ontrolling ntity	9
915 15TH STREET, LLC - 13-6213516								
15 15TH STREET NW								
WASHINGTON, DC 20005	REAL ESTATE HOLDING COMPANY	DISTRICT OF COLUMBIA	<u> </u>			N/A		
Part II Identification of Related Tax-Exempt Organionganizations during the tax year.)	zations (Complete if the organization a	nswered "Yes" to Form 990,	Part IV, line 34 b	ecause it had one	or more	related tax-exe	mpt	
(a)	(b)	(c)	(d)	(e)		(f)	Section 5	g)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section	Direc	ct controlling entity	conti	512(b)( rolled tity?
		ioroight country)		501(c)(3))			Yes	No
MERICAN CIVIL LIBERTIES UNION, INC	PRESERVATION AND PROMOTION						1	
3-3871360, 125 BROAD STREET, 18TH FLOOR,	OF CIVIL RIGHTS AND							
EW YORK, NY 10004	LIBERTIES	DISTRICT OF COLUMBIA	501(C)(4)		N/A			X
RBSO, INC 04-3730759								
.25 BROAD STREET, 18TH FLOOR	7			LINE 11D,				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2011

Х

NEW YORK, NE 10004

DELAWARE

SUPPORTING ORGANIZATION

501(C)(3)

III-0

N/A

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets		portion- cations?	amount in box	partn	l or Percentage ing ownership
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No
										Ш	
										Ш	
										$\sqcup$	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity					1a		Х		
b	Gift, grant, or capital contribution to related organization(s)					. 1b		Х		
С	Gift, grant, or capital contribution from related organization(s)					1c	Х			
d	Loans or loan guarantees to or for related organization(s)					1d		X		
е	Loans or loan guarantees by related organization(s)					. 1e		Х		
f	Sale of assets to related organization(s)					1f		X		
g	Purchase of assets from related organization(s)					1g		Х		
h	Exchange of assets with related organization(s)					1h		Х		
i	Lease of facilities, equipment, or other assets to related organization(s)					_ 1i		Х		
j	Lease of facilities, equipment, or other assets from related organization(s)					. 1j		Х		
k	Performance of services or membership or fundraising solicitations for related orga	nization(s)				1k		Х		
	Performance of services or membership or fundraising solicitations by related orga							Х		
	Sharing of facilities, equipment, mailing lists, or other assets with related organizati						Х			
n Sharing of paid employees with related organization(s)										
n Sharing of paid employees with related organization(s)										
Reimbursement paid to related organization(s) for expenses										
p Reimbursement paid by related organization(s) for expenses										
-	•									
q	Other transfer of cash or property to related organization(s)					. 1q		Х		
	Other transfer of cash or property from related organization(s)							Х		
	If the answer to any of the above is "Yes," see the instructions for information on w									
	(a) Name of other organization	<b>(b)</b> Transaction type (a-r)	(c) Amount involved		(d) Method of determining amount involved					
(1) A	MERICAN CIVIL LIBERTIES UNION	М	405,931.	FTE BASI	ED ALLOCATION ME	THOD	OLO	GY		
(2) A	MERICAN CIVIL LIBERTIES UNION	N	9,548,382.	REVENUE	BASED ALLOCATIO	N ME	THO	D		
	MERICAN CIVIL LIBERTIES UNION	0	405,931.	FTE BASI	ED ALLOCATION ME	THOD	OLO	GY		
(4) A	MERICAN CIVIL LIBERTIES UNION	P	9,548,382.	REVENUE	BASED ALLOCATIO	N ME	тно	D		
(5)										
(6)										

Schedule R (Form 990) 2011

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(e)	(f) Share of total income	(g) Share of end-of-year assets	(h Dispro tiona allocati Yes	por- ite ons?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) Genera manag partne Yes	(k) Percentage ing ownership

Schedule R (Form 990) 2011

# AMERICAN CIVIL LIBERTIES UNION

Schedule R	(Form 990) 2011 FOUNDATION, INC.	13-6213516	Page 5
Part VII	Supplemental Information   Supplemental Inform		
	Complete this part to provide additional information for responses to questions on Schedule R (see instruc	ctions).	
			· · · · · · · · · · · · · · · · · · ·

Deprec	iation and A	mortiza	tion De	tali F	ORM 990 PAGE	10		990					
_	Description of property												
Asset	Data	1	1										
Number	Date placed in service	Method/ IRC sec.	Life or rate	Line No.	Cost or other basis	Basis reduction	Accumulated depreciation/amortization	Current year deduction					
1	LAND						<u>'</u>						
	VARIES	SIST.	.000	16	4,925,713.			0.					
2	BUILDING	S & C			NDOMINIUM			<u></u>					
_	VARIES		.000		42,982,487.		16,436,475.	0.					
3	COMPUTER	& OF	FICE	EQU	IPMENT		, , , , , , , , , , , , , , , , , , ,						
	VARIES	SL	.000	16	1,448,227.		1015416.	0.					
6	COMPUTER	SOFT	WARE										
	VARIES * TOTAL	SSL	.000	16	1,719,994.		1047820.	0.					
	* TOTAL	990 F	AGE I	ע ט.	51,076,421.	0.	10 400 711	0.					
					JI,070,421•	U • J	18,499,711.	0.					
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