

EUROPEAN CHAMPIONSHIPS 2019
Date 5th - 11th August, Kiev, Ukraine
SELECTION POLICY



1. Event Performance Objective

- i. The objective for this event is to provide a meaningful and beneficial competitive opportunity to further the long-term development of Irish Performance Pathway athletes towards senior international success at World Championship (2021 & 2023) and Olympic (2024) levels
- ii. Team selections will be made taking into consideration:
 - a. The Vision of the Swim Ireland Performance programme
 - b. The development needs of individual athletes in terms of their potential to compete as part of the Ireland team at the 2024 Olympic Games. Priority will be given to targeted athletes with Olympic Games 2024 medal potential
 - c. The higher priority and needs of other National Teams or squads selected by Swim Ireland in the 2019-2020 period
 - d. The opportunity to win medals at the meet in question

2. Selection Trials

- i. Selections will be made from targeted competitions in Olympic event performances, between 3rd September 2018 and 28th April 2019. This period will be known as the 'Selection Window'
- ii. Targeted competitions will include the British Championships, Scottish National Championships, Finnish National Championships, FINA World Series, FINA Grand Prix, Senet Cup, and any other competition deemed appropriate by the National Diving Coach and validated by the National Selection Panel
- iii. Athletes will be notified of their selections in the week beginning 29th April 2019

3. Team Size

- i. Up to a maximum of 6 athletes will be selected for the 2019 LEN European Championships
- ii. There is no obligation on Swim Ireland to select 6 athletes and the total Team size will be subject to available funding and will be determined by the National Performance Director and validated by the National Selection Panel
- iii. Up to a maximum of two athletes can be selected per individual event
- iv. Up to a maximum of one synchronised team can be selected per synchronised event

4. Athlete Selections (Individual Events)

MALE	Event	FEMALE
Consideration Score		Consideration Score
335	3m Springboard	215
289	Platform	188

- i. To be eligible for consideration, athletes must record a score in a targeted competition (deemed appropriate by the National Diving Coach) during the Selection Window and validated by the National Selection Panel

5. Athlete Selections (Synchronised Events)

MALE	Event	FEMALE
Consideration Score		Consideration Score
322.75	3m Synchro	248.92
349.88	Platform Synchro	227.32

- i. There is no obligation on Swim Ireland to select any synchronised teams
- ii. If synchronised teams are selected, they will be at the discretion of the National Diving Coach and the National Performance Director and validated by the National Selection Panel

EUROPEAN CHAMPIONSHIPS 2019
Date 5th - 11th August, Kiev, Ukraine
SELECTION POLICY



6. Athlete Eligibility

- i. Be an Irish citizen and eligible to represent Ireland as per FINA General Rules 1 & 2 (GR1 & GR 2)
- ii. Hold an Irish passport at the time of entries being submitted to LEN
- iii. Be a registered Swim Ireland member for the 2018-2019 season and in good standing
- iv. Be available to fulfil National Team commitments
- v. Other than in exceptional circumstances, have accepted their place in the National Centre (Dublin) for the 2018-2019 season (where offered)
- vi. Be aligned with the statements within the Swim Ireland 'On This Performance Team' booklet

7. Athlete Selection Procedure

- i. At the conclusion of the Selection Window, those who have achieved the Consideration Standards outlined in Section 4 and/or Section 5 will be considered by the National Performance Director for nomination to the National Selection Panel
- ii. In the event of more than 2 divers achieving the consideration score during the selection window, the scores achieved in all rounds of competition during the selection window will be considered (prelim, semi-final and/or final)
- iii. Subject to National Performance Director approval, any athlete selected for synchro purposes only may also be considered for individual event selections
- iv. Subject to National Performance Director approval, any athlete selected may also be considered for additional individual and/or synchro event selections
- v. The decision of the National Selection Panel shall be final and subject to Section 20

8. Team Coach Selection Procedure

- i. The National Diving Coach will take on the role of National Team Coach for this competition, other than in exceptional circumstances
- ii. If the National Diving Coach is unavailable, a replacement National Team Coach will be recommended, by the National Diving Coach, for validation by National Performance Director. The National Performance Director may consult with the Swim Ireland CEO as necessary
- iii. If additional coaches are required on this National Team, the National Diving Coach will make a recommendation to the National Performance Director for validation. The National Performance Director may consult with the Swim Ireland CEO as necessary
- iv. At all times, coaching staff selection will be reflective of the Team size, the needs of the individual athletes and/or synchro selections, as well as considering the optimum balance of the Team as a whole
- v. At all times, selected coaches must be aligned with the statements within the Swim Ireland 'On This Performance Team' booklet
- vi. At all times, selected coaches must sign and agree to the Swim Ireland Duty of Care Policy and/or National Team Code of Conduct

9. Team Manager Eligibility & Selection Procedure

- i. Be a registered Swim Ireland member for the 2018-2019 season and in good standing
- ii. Be a full time resident within Ireland
- iii. Be available to fulfil the commitments of this National Team
- iv. Other than in exceptional circumstances, Team Managers will not be the parent or guardian of an athlete member of the Team
- v. Be holders of the Swim Ireland Level 2 Team Management Certificate or international equivalent
- vi. Be aligned with the statements within the Swim Ireland 'On This Performance Team' booklet
- vii. The Team Manager will be recommended by the National Diving Coach and validated at the discretion of the National Performance Director. The National Performance Director may consult with the Swim Ireland CEO as necessary
- viii. Selections will be reflective of the Team size, the needs of the athletes selected, and the age & gender balance of the Team as a whole

10. Sports Science/Sports Medicine Practitioner Eligibility

- i. Be available to fulfil the commitments of this National Team
- ii. Be holders of an appropriate and recognised qualification for the position of appointment
- iii. Be aligned with the statements within the Swim Ireland 'On This Performance Team' booklet

EUROPEAN CHAMPIONSHIPS 2019
Date 5th - 11th August, Kiev, Ukraine
SELECTION POLICY



11. Sports Science/Sports Medicine Practitioner Selection Procedure

- i. Sports Science/Sports Medicine Practitioners will be recommended by the National Performance Services Manager to the National Diving Coach and validated at the discretion of the National Performance Director
- ii. Selections will be reflective of the Team size and the needs of the athletes selected

12. Team Commitments

Full Team commitments will be confirmed following the Selection Procedure. All athlete Team members will be required to:

- i. Compete in the 2018 Irish Open Diving Championships
- ii. Compete in the 2019 LEN European Junior Championships (if selected)
- iii. Compete in the 2019 FINA World Championships (if selected)
- iv. Complete, sign and comply with the Swim Ireland National Team Code of Conduct
- v. Complete a Swim Ireland Medical Form prior to competing at the event
- vi. Commit to the values of the Swim Ireland National Squad Athlete Charter
- vii. Abide by the Uniform Policy, the Media Policy, the Appearances Policy, the Betting, Gambling & Integrity Policy and the Sports Supplements Policy of the Swim Ireland National Team
- viii. From the point of selection, ensure that their home programme coach submits a training plan to the National Diving Coach leading into the selected event
- ix. Comply with Swim Ireland and FINA swimwear regulations, including full compliance with Swim Ireland's agreement with Arena
- x. Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the Team
- xi. Not take holiday after the Selection Window has closed and before the meet for which they have been selected
- xii. Not attend overseas camps and/or competitions after the Selection Window has closed and before the meet for which they have been selected without prior written approval from the National Diving Coach
- xiii. Make themselves available for all Team activities designated by the National Performance Director (including, but not limited to, the 2019 National Team Day, preparation camps and staging camps). No Team member will be allowed to leave a National Team camp or undertake any activities that are not directly relevant to the National Team camp, including any external media, sponsor or social activities. Failure to attend the required activities could result in de-selection to the Team. Under exceptional circumstances, written approval to be excluded from activities can be given by the National Performance Director

13. Competitive Readiness

Competitive readiness is defined as the ability of the athlete to achieve equal or superior performance/s at the scheduled event, as compared to the performance/s the athlete achieved in qualifying for the Team

- i. Athletes who do not remain competitively ready by reason of lack of fitness, injury or illness may be removed from the Team. Athletes and home programme coaches are required to immediately report any injury, illness or change in training that could affect their ability to compete at their highest level at this event to the National Performance Director and the National Diving Coach in writing via e-mail
- ii. The final decision on competitive readiness will be made in concert by the National Performance Director and the National Diving Coach once selection is completed. These two individuals will have absolute discretion in relation to which factors they will consider in making a final decision
- iii. In the case of injuries or illnesses, the National Performance Director and the National Diving Coach will consider recommendations made by a suitably qualified medical expert employed by the Sport Ireland Institute or similar
- iv. Injured or ill athletes may be subject to a proof of readiness test to be determined by the National Performance Director and the National Diving Coach in consultation with the athlete's home programme coach. The test will consist of a controlled performance such as a competition or observed test or competition simulation. These athletes will not travel with the Team until this requirement has been satisfied. If it is determined that the athlete is not competitively ready once onsite at the event, he or she may be required to return home immediately

14. Team Uniform/Kit

- i. All Team uniform and kit will be provided for and to the Team by Swim Ireland
- ii. Athletes will be required to wear Arena swim suits

EUROPEAN CHAMPIONSHIPS 2019
Date 5th - 11th August, Kiev, Ukraine
SELECTION POLICY



- iii. Athletes may exercise 'freedom of choice' in the wearing of a non-Arena suit, but such a suit must be unbranded

15. Withdrawals

- i. An athlete or member of staff may, at any time, be disqualified for consideration for selection to a National Team or be removed after selection based on current or past behaviour of the athlete/staff member that is inconsistent with the National Team Code of Conduct. A copy of this document is available via performance@swimireland.ie
- ii. An athlete will be removed from being considered for selection to the National Team or removed after selection if he/she is found to be in violation of any anti-doping policy or procedure as outlined by Swim Ireland, Sport Ireland and/or the World Anti-Doping Agency (WADA)
- iii. If for any reason an athlete is unable or unwilling to fully comply with the Team Commitments (Section 12) they may be deselected from the Team

16. Editions & Additions

- i. Editions and/or additions to the Team will be considered at the discretion of the National Performance Director if viewed to be in the best interest of the overall Team performance and will not require validation from the National Selection Panel

17. Unforeseen Circumstances

- i. Should the National Performance Director, the National Diving Coach and/or the National Selection Panel determine that unforeseen circumstances have arisen during the process of applying this Policy, the National Selection Panel shall have the full and absolute discretion to resolve the matter as it sees fit, taking into account factors and circumstances that it deems it relevant

18. Amendments

- i. The Swim Ireland National Performance Director reserves the right to make changes to this document which, in his discretion, are necessary. No such changes shall be made after the Selection Window has closed unless the changes relate to the National Selection Panel exercising its discretion under the 'Unforeseen Circumstances' provisions (Section 17)
- ii. The Swim Ireland National Performance Director reserves the right to review and modify this Policy or a decision related to the selection process in the case of rule or policy changes from the IOC, FINA and/or LEN that affect the criteria set out in this document
- iii. Any changes to this Policy shall be communicated via www.swimireland.ie

19. Appeals

- i. Any appeals against selections in relation to the Selection Policy must be made in accordance with the Swim Ireland Appeals Procedures, available by request via performance@swimireland.ie
- ii. Athletes should be aware of the time limits contained within the Procedures, which are designed with the intention of resolving issues expediently and fairly

20. Queries

- i. Any queries/documentation requests should be directed to the Swim Ireland Performance Manager via performance@swimireland.ie

Published: November 2018