Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Land Management:BLM (and below)

				Cor	npa	rativ	e Data	a					
Complaint Activity		Previo	us Fis	cal Y	Year	. Data	a	2	018Thru09-30				
	201	3 20	14 2	015	20	16	2017		0181nru09-30				
Number of Complaints Filed	51	2	3	46	5.	5	47		84				
Number of Complainants	48	2	3	45	5	4	46		74				
Repeat Filers		C		1	1		1	9					
				C	'omj	parat	ive Da	ata	L				
Complaints by Basis		Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal tota complaints filed.		2013	2014	20	15	2016	5 201	17	2018Thru09- 30				
Race		23	4	8	8	14	14	ŀ	22				
Color		11	4		5	2	6		7				
Religion		7	1	()	2	3		6				
Reprisal		25	15	1	9	26	24	ł	34				
Sex		19	11	1	2	25	22	2	34				

For 4th Quarter 2018 for period ending September 30, 2018

0	0	0	0	0	0
14	1	3	9	7	17
0	0	0	0	0	0
26	6	17	14	16	26
21	10	19	23	20	36
0	1	0	0	0	2
1	3	3	0	2	4
	14 0 26 21 0	14 1 0 0 26 6 21 10 0 1	14 1 3 0 0 0 26 6 17 21 10 19 0 1 0	14 1 3 9 0 0 0 0 26 6 17 14 21 10 19 23 0 1 0 0	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

Compleinte hu Ierre			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	2018Thru09- 30
Appointment/Hire	7	2	8	8	3	10
Assignment of Duties	2	2	5	6	0	7
Awards	2	0	1	0	0	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						•
Demotion	0	0	0	2	0	0
Reprimand	2	5	2	1	0	3
Suspension	4	0	1	2	3	4
Removal	3	1	0	0	0	4
Other	0	0	0	0	0	0
Duty Hours	0	0	1	1	1	1
Perf. Eval./ Appraisal	8	2	1	6	2	2
Examination/Test	0	0	0	0	0	2
Harassment						·

Non-Sexual	18	13	17	23	26	35
Sexual	1	3	1	3	3	5
Medical Examination	0	0	1	0	1	0
Pay including overtime	1	0	2	1	1	1
Promotion/Non-Selection	4	3	7	3	6	8
Reassignment	·		-	-	-	
Denied	0	1	0	2	0	0
Directed	0	0	3	2	1	1
Reasonable Accommodation Disability	5	3	6	5	1	12
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	2	0	0	2
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	3	1	1
Termination	9	1	3	1	2	17
Terms/Conditions of Employment	4	4	5	5	7	6
Time and Attendance	0	1	1	1	1	1
Training	4	0	1	2	1	4
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0

					Comp	arative	Data	
Processing Time		Prev	vious	Fi	scal Y	ear Data	l	2018Thru09-
	2013	20)14	2	015	2016	2017	30
Complaints pending during	g fiscal	year						
Average number of days in investigation	223.8	3 260).30	24	6.54	173.09	194.34	186.24
Average number of days in final action	79.07	179	179.68		5.93	41.25	69.43	75.62
Complaint pending during	fiscal	year w	here	hea	ring w	as reque	sted	1
Average number of days in investigation	215.6	2 242	2.67	27	2.90	166.39	199.30	201.26
Average number of days in final action	19.14	18:	5.20	1	5.60	24.27	91.90	71.67
Complaint pending during	fiscal	year w	where l		ring w	as not re	quested	1
Average number of days in investigation	240.2	9 293	3.38	20)9.46	183.69	187.50	180.06
Average number of days in final action	146.0	0 172	2.50	6	2.78	57.33	44.88	94.06
					Co	mparati	ve Data	·
Complaints Dismissed Agency	by	P	revi	ous	Fisca	l Year D	ata	2018Thru09-
		2013	20	14	2015	2016	2017	30
Total Complaints Dismiss Agency	ed by	0	3	}	5	7	2	11
Average days pending pric dismissal	or to	0	14	1	180.2	2 89.43	121.5	118.36
Con	plaint	s With	drav	<i>w</i> n	by Co	mplaina	nts	
Total Complaints Withdra Complainants	wn by	4	2	2	0	3	2	5

					C	Comj	para	ative	e Da	ıta		
Total Final Agency Actions		P	revi	ous	Fisc	cal Y	ear	· Dat	a		20187	Chru09-
Finding Discrimination	20	13	20	14	20	15	20)16	20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination												
Rendered by Basis	Previous Fiscal Year Data									2018Thru0		
Note: Complaints can be filed	20	013	20)14	20	015	2	016	2	017		30
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(Com	par	ative	e Da	nta		
Findings of Discrimination		Р	rev	ious	Fis	cal Y	ear	r Dat	ta		2018	Fhru09-
Rendered by Issue	20)13	20)14	20)15	20)16	20)17		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		<u>.</u>		-		-		<u>.</u>		<u> </u>	·	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		<u>.</u>		-	-	-		<u>.</u>		<u> </u>	·	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			1				1		1		1	
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment				I <u> </u>		I <u> </u>		I <u> </u>			1	
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		<u> </u>		<u> </u>		1	1	<u> </u>			1	1
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
						1						
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action						1					1	1
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	1		1		1	1	1		1		1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						<u>.</u>						-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-		-		-		-				-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2018Thru09-
	2013	2014	2015	2016	2017	30
Total complaints from previous Fiscal Years	57	34	34	30	39	37
Total Complainants	56	31	33	26	35	35
Number complaints pending						•
Investigation	3	0	1	0	0	0
ROI issued, pending Complainant's action	0	1	0	0	0	0
Hearing	22	33	34	27	37	36
Final Agency Action	2	0	0	3	2	2
Appeal with EEOC Office of Federal Operations	0	18	11	24	12	8
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2018Thru09
	2013	2014	2015	2016	2017	30
Pending Complaints Where Investigations Exceed Required Time Frames	10	0	3	0	0	1