



UNIVERSITY OF LONDON

STATUTES

UNIVERSITY OF LONDON
SENATE HOUSE
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<http://www.lon.ac.uk>

14 December 2005

Statutes were made by the University of London on 16 February 1994 and the Appointed Day for their adoption was 1 September 1994. The first revision of the Statutes came into force on 1 September 2000 and the second revision came into force on 1 September 2003. This third revision came into force on 14 December 2005 and replaces earlier versions of the Statutes. The Statutes should be read in conjunction with the Ordinances which are published separately.

Further copies of the Statutes, and copies of the Ordinances and the University of London Act 1994, may be obtained from the Central Secretariat at Senate House or by visiting the website at <http://www.lon.ac.uk>

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University of London

STATUTES

Interpretation

1. In the construction of these Statutes, unless the context otherwise requires:
 - (1) "Academic-related staff" means persons holding appointments at the University or a College in those grades designated by the University or a College respectively as academic-related grades;
 - (2) "College" means an institution listed in Appendix 1 and any institution admitted subsequently under Statute 47 for so long as the status is retained under that Statute;
 - (3) "Graduate" means a person who holds a degree of the University;
 - (4) "Head of College" means the person who is under its instrument of government the chief academic and administrative officer or executive head of that College;
 - (5) "Institute" means an educational, academic or research institution established in accordance with Statute 54;
 - (6) "Standing Committees" means the committees listed under Statute 31;
 - (7) "These Statutes" means the Statutes made under the relevant Act of Parliament, with such amendments as may from time to time be made under its provisions;
 - (8) "Student" means a Student as defined in Statute 60 and any other person to whom the Council has accorded the status of Student under Statute 61;
 - (9) "The University" means the University of London.
2. Unless the context otherwise requires:
 - (1) words importing the feminine gender include the masculine gender and *vice versa*;
 - (2) words in the singular include the plural and *vice versa*;
 - (3) words defined in these Statutes shall have the same meaning in Ordinances and Regulations.

The Purposes of the University

3.
 - (1) The purposes of the University are, for the public benefit, to encourage, organise, improve and extend education of a university standard; and to this end to grant degrees and other awards; to promote the advancement of knowledge and learning by teaching and research; and to monitor and maintain the highest academic standards.
 - (2) In pursuit of its purposes and in carrying out its functions, the University may act alone or in co-operation with other bodies whether based in the United Kingdom or abroad.
 - (3) The University shall not discriminate against any person on the grounds of colour, race, nationality, ethnic or national origin, religion, politics or sex.
 - (4) The University shall promulgate an Equal Opportunities Policy incorporating the provisions of clause (3) of this Statute and appropriate provisions in relation to age, disability and sexual preferences within the law. This Policy shall be regularly reviewed and arrangements made to monitor its application.
 - (5) The income and property of the University shall be applied solely towards the promotion of its purposes as set out in these Statutes and no portion of such income and property shall be paid or transferred, directly or indirectly, by way of dividend, bonus or otherwise howsoever by way of profit, to members of the University, provided that nothing shall prevent any payment in good faith by the University of reasonable and proper remuneration to any member, officer or servant of the University for any services rendered to the University or incurred in pursuit of the business of the University.

The Members of the University

4. The members of the University shall be the Chancellor, the Vice-Chancellor, the Pro-Chancellor, the Deputy Vice-Chancellor, the Pro-Vice-Chancellors, the members of the Council, the Professors, Readers and Teachers of the University, the Emeritus Professors and Readers, the academic-related staff employed by the University and Colleges, the Graduates, the Students, and such other persons as the Council shall from time to time decide, provided always that the Council shall have the power, at the request of a member, to release that person from membership of the University subject to such agreements as the Council may require that the person will continue to observe the Statutes and Ordinances of the University.

The Visitor

5. The Visitor of the University shall be the Sovereign acting through the Lord President of the Council.

The Chancellor

6. There shall be a Chancellor of the University elected by the Council to hold office for ten years, or until resignation, who shall be eligible for re-election.
7. The Chancellor shall be the Head of the University and shall by virtue of office be a member of the Council and shall preside at its meetings when present.
8. During any vacancy in the office of or in the absence of the Chancellor, the Chancellor's duties shall be performed by the Vice-Chancellor except that the Vice-Chancellor shall not preside at meetings of the Council.

The Pro-Chancellor

9. The Chairman of the Council elected under Statute 17 shall be the Pro-Chancellor.

The Vice-Chancellor

10. There shall be a Vice-Chancellor of the University who shall be appointed by the Council and who shall hold office on such terms and conditions as the Council shall determine. The Vice-Chancellor shall be appointed for a period not exceeding five years in the first instance and shall be eligible for reappointment by the Council for further periods but shall not hold office for more than a total period of ten years.
11. The Vice-Chancellor shall be the academic and executive head of the University and shall be a member of the Council and its Standing Committees.
12. The Vice-Chancellor shall be responsible to the Council for promoting and advancing the purposes of the University and for the organisation and conduct of the business of the University. The Vice-Chancellor's duties and powers, except those in relation to Statutes 13 and 15, may be delegated by the Vice-Chancellor to the Deputy Vice-Chancellor, the Pro-Vice-Chancellors and, subject to the concurrence of the Council, to others.

The Deputy Vice-Chancellor

13. The Council shall, after consultation with the Vice-Chancellor, appoint a Deputy Vice-Chancellor to hold office upon such terms and conditions and for such period as the Council shall determine who shall be eligible for reappointment by the Council. The Deputy Vice-Chancellor shall undertake such duties as are assigned by the Vice-Chancellor.
14. If the Council determines that the Vice-Chancellor is unable for any reason to fulfil the Vice-Chancellor's duties or if there is a vacancy in the office of Vice-Chancellor, the Deputy Vice-Chancellor shall be the Acting Vice-Chancellor who shall assume all the duties and powers of the Vice-Chancellor until the Council determines that the Vice-Chancellor has resumed office or a new Vice-Chancellor is appointed.

Pro-Vice-Chancellors

15. There shall be a Pro-Vice-Chancellor for Medicine appointed by the Council on the recommendation of the Vice-Chancellor. The Vice-Chancellor may nominate for appointment by the Council other Pro-Vice-Chancellors to undertake such duties as the Vice-Chancellor shall assign. Pro-Vice-Chancellors shall be appointed for such periods as the Council shall determine.

The Council

16. The Council shall consist of:

- (1) *Ex officio* members:

- (a) (i) The Chancellor;
(ii) The Vice-Chancellor;
(iii) The Deputy Vice-Chancellor;
(iv) The Pro-Vice-Chancellor for Medicine.

- (b) Each Head of College

- (c) The person appointed in accordance with Statute 54.

- (2) Elected members

Twenty persons elected by and from the Professors, Readers and Teachers of the University who are members of the Senate under sub-clause 2(a) of Statute 43 provided that:

- (a) the number of members so elected shall not exceed the number of Heads of Colleges entitled to membership under sub-clause 1(b) of this Statute;
- (b) if the Pro-Vice-Chancellor for Medicine is not a member under sub-clause 1(b) of this Statute, the number of members to be elected under this clause shall be reduced by one.

- (3) Student members

The President of the University of London Union and four other Students elected by the Students from among their number.

- (4) Appointed members

Twenty-five persons, not being Students or employees of the University or of a College, as follows:

- (a) four persons appointed by Her Majesty in Council;
- (b) twenty-one persons appointed by the Council, of whom at least thirteen shall be Graduates.

Appointment of Chairman and Deputy Chairman of the Council

17. The Council shall elect a Chairman from amongst the persons who are members of the Council under clause 4 of Statute 16 for a period of office of up to five years from the date of the election or for the remainder of that member's term of membership of the Council, whichever is the shorter. The same member shall be eligible for re-election as Chairman for further periods of office except that no person shall hold the office for a total period exceeding ten years. The Chairman shall not be a member of the governing body of any College or any body designated under Statute 53 or established under Statute 54.
18. The Council shall annually appoint a Deputy Chairman from amongst the persons who are members of the Council under clause 4 of Statute 16. The same member may be re-appointed Deputy Chairman in successive years. The Deputy Chairman shall act as Chairman during a vacancy in the office of Chairman or during the absence or disability of the Chairman.

Period of Office of Members of the Council

19. (1) (a) Members of the Council under clause (3) of Statute 16 shall be appointed by the University of London Union in accordance with Statute 65.

- (b) Procedures for the appointment and election of other members to the Council including procedures for the filling of casual vacancies, shall be prescribed in Ordinances.
- (2) If any of the bodies decline, or for six calendar months after a member vacates office fail, to exercise the power of nomination or election, then and in every such case the power of nomination or election of a person in the eligible category on that occasion shall be exercisable by the Council.
- (3) Elected members shall be elected in the first instance for five years and shall not be eligible for re-election for a further such period until there has been an interval of at least one year.
- (4) Student members shall be appointed in the first instance for one year and shall be eligible for re-appointment for further periods of one year.
- (5) Appointed members shall be appointed in the first instance for five years and shall be eligible for reappointment for further such periods; Colleges, Institutes and the University of London Union shall have the right to nominate Graduates for appointment under sub-clause (4)(b) of Statute 16.
- (6) Periods of office shall commence on 1 September save that any member appointed or elected to fill a casual vacancy shall be a member only for the unexpired portion of the period of office of the member replaced but any such period shall be disregarded in determining that member's eligibility for further appointment or election.

Cessation of Membership of the Council

- 20. (1) *Ex officio* members shall cease to be members on vacation of the relevant office.
- (2) Elected members shall cease to be members if they cease to be eligible in the categories in which they were elected.
- (3) Student members shall cease to be members if they cease to be Students.
- (4) Any member or officer of the Council may resign by sending notice of resignation in writing to the person or officer nominated by the Council for that purpose. The Ordinances shall provide that any member, other than an *ex officio* member, who is absent from all meetings of the Council during twelve consecutive calendar months, shall cease to be a member except where the Ordinances provide, or the Council decides, otherwise.
- (5) Where a member, in the opinion of the Council, becomes incapable by reason of mental disorder of discharging the duties of membership of the Council, the Council may resolve that such a person's membership be terminated.
- (6) The Council may require any member who is the subject of a bankruptcy order or who makes an arrangement or composition with creditors generally, or who is convicted of an indictable offence, to resign from membership.
- (7) The Council shall by Ordinance prescribe a procedure for the removal of the Chairman and the Deputy Chairman from office.

Powers and Duties of the Council

- 21. (1) The Council shall be the governing and executive body of the University and shall regulate all the affairs of the University but shall have no powers or duties in respect of affairs of the Colleges which are wholly within the remit of the Colleges.
- (2) The Council shall:
 - (a) take all measures as are appropriate, and act in such manner as shall appear to it best calculated, to promote the purposes of the University;
 - (b) encourage co-operation between Colleges in academic matters and the most effective use of resources.
- (3) Without prejudice to the generality of the foregoing, the Council:

- (a) shall be responsible for obtaining, managing and allocating the finances and resources of the University, and the negotiation of grants from relevant public bodies except in so far as these fall within the responsibility of individual Colleges;
 - (b) (i) may in accordance with Statute 32 sell, buy, exchange and lease and accept leases of property or borrow money on behalf of the University on security of the property of the University; and
 - (ii) may otherwise borrow money on behalf of the University, establish companies under the Companies Acts and generally enter into, carry out, vary and cancel contracts to obtain or provide any service to implement and promote the purposes of the University;
 - (c) shall receive and approve an annual report on the work and policies of the University which after approval, shall be communicated to the governing bodies of Colleges, recognised trade unions and at the discretion of the Council, to any other persons and bodies;
 - (d) shall ensure that financial accounts are kept and that an annual statement of the University's finances is prepared, audited and approved by the Council; the annual statement of the University's finances, after approval, shall be communicated to the governing bodies of Colleges, recognised trade unions and at the discretion of the Council, to any other persons or bodies;
 - (e) shall ensure the satisfactory discharge of the University's responsibilities under the Medical Act 1983 and the Dentists Act 1984, or as amended thereafter, and any other similar legislation.
- (4) In accordance with other provisions in these Statutes, the Council:
- (a) shall elect the Chancellor as prescribed in Statute 6;
 - (b) shall appoint a Vice-Chancellor and Deputy Vice-Chancellor as prescribed in Statutes 10 and 13;
 - (c) shall determine the admission of institutions as Colleges and the withdrawal of such status as prescribed in Statutes 47, 48, 50 and 51;
 - (d) shall determine the establishment and disestablishment of Institutes as prescribed in Statute 54;
 - (e) shall maintain the highest standards of the University's degrees and other awards.
- (5) The Council shall be entitled to request and receive from any body or officer constituted or appointed under these Statutes, or any College, any information necessary for the performance of its duties; may prescribe the manner, form and time of its provision; and may visit any College.
- (6) The Council may make and revise the Statutes in accordance with the relevant Act and may make and revise Ordinances and Regulations in accordance where necessary with Statute 27, on such matters as it considers necessary or desirable or as are required by these Statutes.
- (7) In dealing with academic matters, including the making of Ordinances, the Council shall as appropriate seek the views of the Senate.
- (8) The Council shall provide for the appointment, dismissal, duties, tenure, remuneration and other terms and conditions of service of employees of the University subject to the provisions of Statutes 10, 13, 14, 55, 56 and 58.
- (9) The Council shall have the custody and sole use of the Seal of the University. Arrangements for its safe keeping and for the manner of authentication of documents shall be as prescribed in the Ordinances.
- (10) The Council shall appoint, for such period and on such terms and conditions as the Council shall determine, an Auditor to undertake the audit of the statement of the University's finances referred to in clause (3)(d) of this Statute. The Auditor shall be a member of a body of accountants established in the United Kingdom and for the time being recognised by the Secretary of State for the purposes of section 389 of the Companies Act 1985 or as may be amended thereafter.

Meetings of the Council

22. No more than twelve calendar months shall elapse between meetings.
23. (1) An extraordinary meeting shall be held at the request of any one of:
 - (a) The Chancellor;
 - (b) The Pro-Chancellor;
 - (c) Not less than one-third of the members of the Council.
- (2) Procedures for calling an extraordinary meeting shall be prescribed in the Ordinances.
24. The quorum for any meeting of the Council shall be two-fifths of the members for the time being.

General Provisions

25. Any act or resolution of the Council or a committee or board constituted in accordance with these Statutes shall not be invalidated as a result of:
 - (1) any vacancy in its membership; or
 - (2) any lack of qualification, or irregularity in the election or appointment, of any *de facto* member of the body; or
 - (3) the absence of any member; or
 - (4) the accidental omission to give any member notice of the meeting; or
 - (5) the non-receipt by any member of notice of the meeting.
26. (1) The Council may not delegate its powers under:
 - (a) sub-clauses (c) and (d) of clause (3) of Statute 21;
 - (b) sub-clauses (a), (b), (c) and (d) of clause (4) of Statute 21;
 - (c) clause (6), of Statute 21.
- (2) Subject to clause (1) of this Statute, the Council may delegate any of its other functions, powers and duties to its Chairman, the Vice-Chancellor, Colleges, committees, officers or any committee or body of the University. They may further delegate unless the Council has prescribed to the contrary. The Council may require reports on the exercise of delegated powers.
27. The Council shall not make, ratify, amend, or revoke any Ordinance required under Statutes 19, 43, 48 and 50 except at an ordinary meeting of the Council, and only if two thirds of the members present and voting vote in favour, full details of the proposal having been sent to members of the Council not less than one calendar month before the meeting.
28. (1) The Council may make orders of procedure for the conduct of its business and for the conduct of meetings of Standing and other committees, which may include a power for chairmen to exercise a casting vote. The Council may empower Standing and other committees to make orders of procedure for the conduct of their business but may require that any such orders be subject to its ratification.
- (2) The Council shall not make, ratify, revoke or amend any order of procedure under clause (1) of this Statute or delegate any of its powers except at an ordinary meeting of the Council, full details of the proposal having been given on the agenda paper sent to members of the Council not less than seven working days before the meeting.
- (3) The provisions of clause (2) of this Statute shall not prejudice any power of the Council at a meeting to suspend an order of procedure for the duration of the meeting.
29. Statute repealed.
30. (1) Students shall not participate in the consideration of reserved areas of business by the Council or any committee or board constituted under these Statutes and shall withdraw at the Chairman's

request for the duration of discussion of such business. Reserved areas of business shall be the appointment, promotion, dismissal and any other matter affecting the personal affairs of individual Professors, Readers and Teachers of the University and other members of the staff of the University or a College and the admission and academic assessment of individual students. Papers for consideration at meetings of any such bodies and minutes and other records relating to such matters shall not at any time be available to students, whether members of the body or not.

- (2) Provided that clause (1) of this Statute shall not apply to:
 - (a) proceedings for the selection of the Vice-Chancellor;
 - (b) proceedings for the selection of any employee of the University whose principal duties are performed in relation to the University of London Union. The Vice-Chancellor shall determine which posts fall within the terms of this sub-clause.
- (3) For the purposes of this Statute "student" includes any Student and any other person registered for a degree or other award of the University whose status is prescribed under Statute 61, unless that person is a Professor, Reader or Teacher of the University or a member of the Council under clauses (1), (2) and (4) of Statute 16.
- (4) The chairman of the meeting shall decide in any case of doubt whether a matter is one to which this Statute applies and the chairman's decision shall be final.

Standing and Other Committees of the Council

31. (1) There shall be two Standing Committees of the Council as follows:
 - (a) the Estates Committee
 - (b) the Senate;
- (2) The Council may constitute other committees with such powers and duties as it sees fit and may appoint persons who are not members of the Council to them.
- (3) Any member of any committee may resign by sending notice of resignation in writing to the person or officer nominated to receive such notice.
- (4) Unless the Council has provided to the contrary, Standing and other committees shall have the power to appoint standing and *ad hoc* committees formed from their own number or otherwise, which shall have the power to establish sub-committees.
- (5) Standing Committees may prescribe the form of reports to them on the exercise of powers which they have delegated
- (6) Except where otherwise provided in these Statutes, every committee shall elect its own Chairman and may empower the Chairman to act on its behalf. Every committee may elect a Deputy Chairman who shall have the powers of the Chairman in the Chairman's absence.

Estates Committee

32. (1) The membership of the Estates Committee shall not exceed twelve persons and shall be appointed by the Council as follows:
 - (a) the Pro-Chancellor, who shall be Chairman;
 - (b) the Vice-Chancellor,
 - (c) not less than five and not more than seven members of the Council under clause 4 of Statute 16 from among whom the committee shall appoint a Deputy Chairman;
 - (d) one member of the Council under sub-clauses (1)(b) and (1)(c) of Statute 16;
 - (e) one member of the Council under clause (2) of Statute 16;
 - (f) one member of the Council under clause (3) of Statute 16.
- (2) The Estates Committee shall:

- (a) subject to consultation with the Council on the policies to be followed in pursuance of clause (2) of Statute 21, exercise the Council's powers and duties under sub-clause (3)(b)(i) of Statute 21;
 - (b) act, advise or make recommendations on such other matters as are referred to it and report to the Council at intervals of not more than twelve months.
- (3) The committee shall not delegate any of its powers under sub-clause (2)(a) to sub-committees, except to sub-committees formed from its own number
- (4) (a) no member may be appointed for a period of office longer than the period for which that member has been elected or appointed to the Council;
- (b) members shall cease to be members if they cease to be members of the Council or cease to be eligible in the categories in which they were appointed or on resignation;
- (c) any member, other than an *ex officio* member, who is absent from all meetings during twelve consecutive calendar months shall cease to be a member unless the Council shall decide otherwise.

33-42. Statutes repealed

The Senate

43. The membership of the Senate shall be as follows:

- (1) (a) The Vice-Chancellor, who shall be Chairman;
 - (b) The Deputy Vice-Chancellor, who shall be Deputy Chairman;
 - (c) The Pro-Vice-Chancellor for Medicine.
- (2) One or more persons from each of the following as the Council shall by Ordinance prescribe:
- (a) The Professors, Readers and Teachers of the University;
 - (b) The Colleges, Institutes and the University;
 - (c) The Students.
- (3) Persons co-opted by the Senate in such number and as the Council shall by Ordinance prescribe.

The Powers of the Senate

44. (1) The Senate shall exercise such powers as the Council shall delegate to it in respect of the conduct of the academic affairs of the University and in particular the maintenance of the highest academic standards.
- (2) In the exercise of its powers, the Senate may advise and make recommendations to the Council and Colleges on any matter it considers necessary or which is referred to it.
- (3) The Senate shall report annually to the Council on the work and policies of the Committee.
- (4) The Senate may delegate any of its functions, powers and duties to its chairman, to Colleges, committees, officers or any committee or body of the University which they may further delegate unless it has been provided to the contrary.

45-46. Statutes repealed

Colleges

47. The Council may from time to time admit in such areas or fields of study as the Council deems appropriate, either temporarily or permanently, as a College, any educational, academic or research institution of university standard.

48. The Council shall by Ordinance prescribe conditions for the admission of institutions as Colleges which shall have regard to their governance, financial circumstances, location, facilities, staffing, standard of instruction, numbers of students, students' attainments prior to admission and any other matters the Council considers relevant to the maintenance of the University's standards and reputation. The Council may by Ordinance prescribe any assurances to be given by a College in relation to the appointment of Professors and Readers and the award of degrees.
49. The Council may receive a report on any College and before taking any action thereon shall take into consideration any observations which the College concerned may make upon it.
50. The Council may withdraw from a College the status of College, having considered any representations by that College, provided that two-thirds of the members present and voting at a meeting of the Council vote in favour. An institution from which the status of College has been withdrawn by the Council without that institution's consent may appeal against that decision to the Visitor. The Council shall by Ordinance provide a procedure for the withdrawal from a College of the status of College including the period of notice to the College prior to the relevant Council meeting and the period in which any appeal must be made. The Council may make appropriate arrangements in respect of the completion of their studies for any students registered for a degree or other award of the University at the institution at the time when it ceases to be a College.
51. The Council shall at the request of a College withdraw from it the status of College. The College shall satisfy the Council that appropriate arrangements have been made in respect of the completion of their studies for any students registered for a degree or other award of the University at the College at the time when it would cease to be a College.
52. The Council shall have no powers in relation to courses of study in a College which do not lead to a degree or other award of the University.

Associate and Affiliate Institutions of the University

53. The Council may make Ordinances under which educational, academic or research institutions may be designated Associate or Affiliate Institutions of the University for such purposes as the Council shall determine and under which such designation may be withdrawn.

Institutes

54. (1) The Council may make Ordinances under which educational, academic or research institutes may be established and disestablished and given such titles as the Council shall determine.
- (2) The member of the Council under sub-clause (1)(c) of Statute 16 shall be elected from the above Institutes, as prescribed in the Ordinances.

Professors, Readers and Teachers of the University

55. The Council shall make Ordinances in relation to Chairs and Readerships, the appointment of Professors and Readers, the conferment and withdrawal of the title of Professor and Reader, the conferment and withdrawal of the title of Emeritus Professor and Reader and the keeping of registers of Professors and Readers and Emeritus Professors and Readers.
56. The Council shall make Ordinances in relation to the designation of persons, whether employed by the University, Colleges or otherwise, as Teachers of the University. The Ordinances shall provide for the withdrawal of the designation of Teacher of the University and for the keeping of registers of Teachers of the University.
57. Unless specified otherwise in respect of particular individuals in their conditions of service, Professors, Readers and Teachers of the University in a College are employed by that College and not by the University. Their duties, tenure, remuneration and other terms and conditions of service shall rest with the College.
58. (1) Procedures governing the dismissal, discipline and grievances of Professors, Readers, Senior Lecturers and Lecturers employed by the University and related matters shall be in accordance with the provisions of Parts I to VI of Appendix 2.

- (2) Procedures governing the withdrawal of the status or title of Professors, Readers and Teachers of the University who are not employed by the University shall, where applicable, be in accordance with the provisions of Part VII of Appendix 2.

Subject Area Groupings

59. (1) The Council shall make Ordinances:
 - (a) to establish subject area groupings in such fields of study and composed of such persons as the Ordinances shall prescribe;
 - (b) to provide for each grouping to elect a chairman;
 - (c) to provide for each grouping to elect to a board.
- (2) Such boards shall provide advice on the fields of study in their purview to the Senate and the Vice-Chancellor and undertake such other duties as may be delegated to them.

Students

60. The Students shall be those who are registered as pursuing in a College or an Institute courses of study leading to:
 - (1) a degree of the University; or
 - (2) such other awards as may be prescribed in the Ordinances.
61. The Council shall by Ordinance prescribe the status of any other persons registered for a degree or other award of the University and designate them as Students or confer such other title or status as is appropriate.
62. (1) The registration as a Student of any Student who fails to satisfy the examiners in a prescribed examination, may be terminated by the University.
 - (2) The University may terminate the registration of any other person registered for a degree or other award of the University whose title or status is prescribed under Statute 61 and who fails to satisfy the examiners in a prescribed examination.
 - (3) Termination by the University of registration as a Student of any Student, other than a Student registered as pursuing a course of study in a College, on academic grounds other than failure in an examination falling within clause (1) above shall be in accordance with a procedure laid down by the Council in the Ordinances which shall provide an opportunity for the Student or other person to make representations.
 - (4) The Council may by Ordinance include within the provisions of Clause (3) of this Statute any persons registered for a degree or other award of the University whose title or status is prescribed under Statute 61.
63. The Vice-Chancellor, acting in accordance with provisions made in the Ordinances, may suspend or terminate the registration of any Student or any person registered for a degree or other award of the University who is in debt to the University or a College.
64. (1) The Council shall by Ordinance establish a code of student discipline which shall provide for the hearing of complaints of breaches of discipline by Students, and for rights of appeal where appropriate and the penalties that may be imposed, including termination of registration by the University. The Code shall in particular provide that any Student subject to disciplinary proceedings shall be entitled:
 - (a) to receive adequate notice of the details of the charge or charges against such a Student and the date on which any hearing is to be held;
 - (b) at any hearing to be present and to be represented, to give evidence and otherwise to be heard, to have access to all relevant documents to be submitted to the hearing and to call and examine or cross-examine witnesses.
- (2) Pending the determination of such a hearing, the Vice-Chancellor may suspend a Student or impose restrictions on attendance at the University or access to its property.

- (3) The code of student discipline shall not prejudice any code made by a College.
- 65. (1) There shall be a University of London Union, whose constitution, and any amendments thereto, shall require the approval of the Council
- (2) The Council may by Ordinance confer Student status on members of the University of London Union holding elected office in the Union.
- (3) The University of London Union shall appoint the members of the Council under sub-clause (3) of Statute 16.

Degrees and Other Awards

- 66. (1) The Council shall by Ordinance prescribe the degrees and other awards that may be granted by the University either alone or with other institutions; such Ordinances may also prescribe the conditions for their award, the method of their citation and designation and the form of certificate or diploma which may be given to successful candidates.
- (2) Candidates granted degrees and other awards shall have attained the same academic standard irrespective of mode or place of study or examination.
- 67. The Ordinances may provide for the conferment of degrees and other distinctions *honoris causa*.
- 68. The Council may revoke any degree, diploma, certificate or other award, qualification or distinction granted by the University and all privileges connected therewith, if it shall at any time be discovered and proved to the satisfaction of the Council that there was any irregularity in the events or circumstances leading to the grant of that degree, diploma, certificate, or other award, qualification or distinction and, in the case of degrees and other distinctions conferred *honoris causa*, for such reasons as shall satisfy the Council.
- 69-78. Statutes repealed

Transitional Provisions

- 79. These Statutes made by the Senate on 16 February 1994 shall come into force on 1 September 1994 or the day on which they are approved by Her Majesty in Council whichever is the later (the Appointed Day), but Statutes 1 to 78 shall be read and have effect subject to this Statute, the transitional provisions set out in Appendix 3, and subsequent revisions.

APPENDIX 1

COLLEGES

Birkbeck College
Courtauld Institute of Art
Goldsmiths' College
Heythrop College
Imperial College of Science, Technology and Medicine
Institute of Education
The Institute of Cancer Research: Royal Cancer Hospital¹
King's College London
London Business School
The London School of Economics and Political Science
London School of Hygiene and Tropical Medicine
Queen Mary and Westfield College
Royal Academy of Music
Royal Holloway and Bedford New College
The Royal Veterinary College
St George's Hospital Medical School
The School of Oriental and African Studies
The School of Pharmacy
University College London

¹ The Institute of Cancer Research: Royal Cancer Hospital was admitted as a College of the University on 1 September 2003

APPENDIX 2

ACADEMIC STAFF: DISMISSAL, DISCIPLINE, GRIEVANCE PROCEDURES AND RELATED MATTERS

PART I: GENERAL

1. Application

- (1) This Statute applies to the following:
 - (i) Professors, Readers, Senior Lecturers and Lecturers (except for those excluded from Part II by clause 5(1) below);
 - (ii) such other members of staff or categories of staff of the University as are brought within its scope by the Council;and “member(s) of staff” in this Statute means those members of the staff to whom this Statute applies.
- (2) This Statute will override any provision in any contract, term or condition of employment which is inconsistent with this Statute, whether dated before or after the commencement of this Statute, but –
 - (i) it shall not affect the validity of any waiver under section 197 of the Employment Rights Act 1996, any compromise agreement under section 203 of the Employment Rights Act 1996, or any similar waiver or agreement permitted by law; and
 - (ii) it shall not preclude any member of staff deciding or agreeing to terminate employment with the University, whether by voluntary severance, early retirement or otherwise, on whatever terms have been agreed.
- (3) Parts II to V of this Statute shall not apply to removal from an appointment as Pro-Vice-Chancellor, Dean or Head of Department, or such other posts as have been designated by the Council, to which a member of staff has been elected or appointed and which is distinct from that individual’s substantive post, where dismissal from the substantive post is not contemplated, but the Council shall by Ordinance prescribe a procedure for handling such removals prior to the prescribed or normal termination date, which shall include a hearing panel and an appeal panel.
- (4) This Statute shall not apply to the Vice-Chancellor.

2. General Principles of Construction and Application

- (1) This Statute and any Ordinances or Regulations made under it shall be applied and construed in every case to give effect to the following guiding principles:
 - (i) to ensure that members of staff have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their jobs or privileges;
 - (ii) to enable the University to provide education, promote learning and engage in research efficiently and economically; and
 - (iii) to apply the principles of justice and fairness.
- (2) Where, in any proceedings under this Statute, a member of staff invokes sub-clause (1)(i) above, that claim shall be considered by the person or persons dealing with the matter, and, if it is found that any action has been taken against the member of staff because that member of staff questioned or tested received wisdom or put forward new ideas or controversial opinions, the person or persons dealing with the matter shall cancel that action and it shall be treated as invalid.

- (3) Where there is any issue as to the meaning of “academic freedom” in any proceedings under Parts II, III, IV, V and VI of this Statute, regard shall be had to Sections VI and VII of the Recommendation concerning the Status of Higher-Education Teaching Personnel adopted by the General Conference of the United Nations Educational, Scientific and Cultural Organisation (UNESCO) in Paris on 11 November 1997.
- (4) Any reference in this Statute to a provision in an Act of Parliament shall be taken to be a reference to that provision as it may have been amended or superseded from time to time.
- (5) In interpreting or construing any provision in this Statute, regard shall be had to the Notes on Clauses on the Revised Model Statute issued by the Universities and Colleges Employers Association (September 2003).

3. *Dismissal*

- (1) For the purpose of this Statute, “dismissal” shall have the same meaning as in section 95 of the Employment Rights Act 1996.
- (2) A member of staff may be dismissed if that dismissal is for a reason set out in section 98 of the Employment Rights Act 1996.
- (3)
 - (i) A dismissal by reason of redundancy (other than the non-renewal of a fixed-term contract) shall be handled in accordance with Part II;
 - (ii) a dismissal for disciplinary reasons shall be handled in accordance with Part III;
 - (iii) a dismissal on health grounds shall be handled in accordance with Part IV; and
 - (iv) a dismissal on any other grounds, including the non-renewal of a fixed-term contract, shall be handled in accordance with Part V.

4. *Hearing, Appeal and Grievance Panels*

- (1) Any panel established pursuant to clauses 8(1), 10(ii)(d) and (h), 15(2), 18(2) and 20(5) of this Statute shall consist of three persons, none of whom shall previously have had any involvement with the case, at least one of whom shall be a lay member of Council and one a member drawn from a list agreed from time to time by the Senate.
- (2) Ordinances may provide for any relevant National Health Service or other relevant body to be represented on any panel established under this Statute to deal with a member of staff falling within clause 19(1) below and for the panel to be enlarged for this purpose.
- (3) At any panel within sub-clause (1) above, the member of staff shall be entitled to be represented or assisted by any person.
- (4) Any panel within sub-clause (1) above shall give a reasoned decision in writing which shall be provided to the member of staff and reported to the Council.

PART II: REDUNDANCY

5. *Application*

- (1) The power to dismiss, and the procedures prescribed, under this Part shall not apply to those staff defined in sub-sections (3) to (6) of section 204 of the Education Reform Act 1988 [staff appointed prior to, and not promoted after, 20 November 1987], who shall for this purpose continue to be subject to such powers, if any, as applied to them prior to the introduction of the Statute made by the University Commissioners in the exercise of their powers under sections 203 and 204 of the Education Reform Act 1988.
- (2) This Part shall not apply to the non-renewal of a fixed-term contract, which shall be dealt with under clause 16 below.

6. *Definition of "Redundancy"*

Subject to clause 5(2) above, dismissal by reason of redundancy for the purpose of this Part has the same meaning as in section 139 of the Employment Rights Act 1996.

7. *Procedure for Dismissal by Reason of Redundancy*

- (1) The Council shall by Ordinance prescribe the procedures for dismissing members of staff on grounds of redundancy, which shall include the following:
 - (i) a preliminary stage involving consultation with appropriate representatives in accordance with and to the extent required by section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and discussion with the staff concerned;
 - (ii) a procedure which is fair and which allows each staff member concerned, having been informed of the selection criteria to be employed, to make written and oral representations on his or her behalf;
 - (iii) provision for informing any member of staff dismissed under this Part of the reasons for the dismissal and, where selection has taken place, why he or she was selected; and
 - (iv) authorising the Vice-Chancellor or other person to dismiss any member of staff selected for dismissal under this Part and requiring reports of dismissals to be submitted to the Council.
- (2) The procedures following the preliminary stage may be used at any particular time only after the Council has first determined that the circumstances are such that the procedures should be instituted.

8. *Appeal Against Dismissal by Reason of Redundancy*

- (1) The Ordinances shall include provision for an appeal to a panel by a member of staff who has been given notice of dismissal under this Part.
- (2) The panel shall be entitled to review all aspects of the matter other than the Council's determination under clause 7(2) above.
- (3) The panel shall have the power to reach a final decision on the matter or to remit the matter for further consideration by the person whose decision is being appealed.

PART III: DISCIPLINARY PROCEDURES

9. *Grounds for Disciplinary Action*

Disciplinary action under this Part may be taken, and where found to be appropriate a penalty imposed, in respect of the following:

- (i) conduct amounting to a criminal offence, whether or not there has been a prosecution and conviction, of a kind that is judged in all the circumstances to be relevant to the member of staff's employment by the University;
- (ii) failure, refusal, neglect or inability to perform some or all of the duties or to comply with some or all of the conditions attaching to the post, or performing those duties or complying with those conditions in an unsatisfactory or inadequate manner;
- (iii) conduct of a kind judged to be inappropriate or unacceptable on the part of a holder of the post held by the member of staff, such as (but not confined to) the following:
 - (a) breach of any obligation or duty arising under any of the University's regulations regarding financial matters, harassment, equal opportunities, public interest disclosure, health and safety, or data protection or any other rules, regulations or codes binding on the member of staff;

- (b) damage to or improper use of University facilities, premises, property or equipment;
- (c) disruption of, or improper interference with, the activities of the University or of any employee, student, Council member or visitor (other than any lawful industrial action);
- (d) violent, indecent, disorderly, threatening, abusive, insulting or harassing behaviour or language (whether written, spoken or in any other form);
- (e) fraud, deceit, deception or dishonesty in relation to the University or any related activity, including research and examining;
- (f) action likely to cause injury or impair safety;
- (g) divulging information or material received in confidence (unless the disclosure is permitted under the Public Interest Disclosure Act 1998 or in accordance with the University's Public Interest Disclosure Procedure).

10. *Disciplinary Procedures*

The Council shall by Ordinance promulgate disciplinary procedures for members of staff, which shall provide:

- (i) for less serious matters to be dealt with by warnings following a fair and appropriate procedure and for a member of staff to be able to appeal against the imposition of a warning to a person designated by the Vice-Chancellor; and
- (ii) for more serious matters to be dealt with by a procedure which includes provision for the following:
 - (a) fair and reasonable time limits for each stage;
 - (b) investigating complaints and dismissing those found to be without substance;
 - (c) suspension, on full pay, by the Vice-Chancellor pending an investigation or hearing where this is necessary;
 - (d) a hearing by a panel, authorised by the Vice-Chancellor, at which the member of staff against whom the complaint has been made shall have been informed of the complaint, shall be entitled to be present, to hear the evidence, to call relevant witnesses, and to examine and cross-examine witnesses (but provision may be made for witnesses in appropriate cases to give their evidence behind a screen or from another room or place and for questions to be asked only by a representative);
 - (e) appropriate penalties, which in addition to warnings and dismissal shall, for staff appointed or promoted after the coming into effect of this Statute, include withholding any forthcoming increment in salary, suspension without pay (for up to three months), and reduction in grade and/or loss of title (and "promoted" for the purpose of this provision shall have the same meaning as in section 204 of the Education Reform Act 1988);
 - (f) the award of compensation either to the University or to an individual in respect of any loss caused or damage done;
 - (g) designating a member of staff's conduct as constituting "gross misconduct" such as to merit summary dismissal without notice; and
 - (h) a right to appeal against the finding of, or penalty imposed by, the panel, including a finding under paragraph (g) above. An appeal shall not take the form of a re-hearing of the evidence and witnesses may be called only with the appeal panel's permission.

11. *Code of Practice*

In drawing up the procedures, and in any regulations made or action taken thereunder, regard shall be had to Section 1 of the Code of Practice on Disciplinary and Grievance Procedures (as may be amended or replaced from time to time) issued in September 2000 by the Advisory Conciliation and Arbitration Service (ACAS) and brought into effect by order of the Secretary of State under section 199 of the Trade Union and Labour Relations (Consolidation) Act 1992.

12. *Dismissal*

- (1) The Senior Administrative Officer of the University or other designated officer shall give effect to a decision of a panel that a member of staff should be dismissed:
 - (i) where the panel has designated the conduct as “gross misconduct” such as to merit summary dismissal pursuant to clause 10(ii)(g), the Senior Administrative Officer of the University shall forthwith dismiss the member of staff;
 - (ii) in all other cases, the Senior Administrative Officer of the University shall issue the notice of dismissal or dismiss together with payment in lieu of notice.
- (2) Any dismissal or notice of dismissal shall be cancelled, withdrawn or modified if an appeal panel decides that the member of staff should not be dismissed or should only be dismissed with notice.

13. *Relationship with Part IV*

The Ordinances shall make provision for dealing with a case in progress under this Part where it emerges that the member of staff’s conduct or performance may have been wholly or partly attributable to a medical condition, but any proceedings under this Part shall be valid even if they could have been brought under Part IV, and a member of staff may, subject to the Disability Discrimination Act 1995, be subject to penalty, including dismissal, under this Part notwithstanding the fact that his or her conduct may have been wholly or partly attributable to a medical condition.

14. *Clinical Staff*

Action under this Part or under Part IV may be taken against a member of staff falling within clause 19(1) below in respect of conduct or incapacity arising in connection with that member of staff’s clinical work or activities as if the work or the activities were performed in and for the University.

PART IV: INCAPACITY ON HEALTH GROUNDS

15. *Dismissal on Health Grounds*

- (1) The Council shall by Ordinance prescribe a procedure for dealing with staff, including dismissal, because of incapacity on health grounds, whether physical or mental.
- (2) The procedure shall include a hearing by a panel, with a right of appeal to another panel, and both panels shall contain an appropriately medically qualified person.
- (3) No member of staff may be dismissed whether under this Part or Part III where that dismissal would contravene the Disability Discrimination Act 1995.

PART V: OTHER DISMISSALS

16. *Non-renewal of a Fixed-term Contract*

- (1) The Vice-Chancellor, or other person or persons designated by the Vice-Chancellor, shall in every case where a fixed-term contract is due to terminate consider whether that contract should be renewed or extended or a contract of indefinite duration should be offered, having consulted the appropriate representatives in accordance with and to the extent required by section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 and having given an opportunity to the member of staff to make representations.

- (2) A decision not to renew or extend or offer a contract of indefinite duration under the preceding paragraph must be justified on the basis that, in respect of one or more of the following considerations, it is not expedient or desirable to renew or extend the contract or offer a contract of indefinite duration:
 - (i) the availability of funding for the post, or the financial situation;
 - (ii) the individual's performance (following appropriate warnings and counselling);
 - (iii) the need for the post or the duties attaching to the post;
 - (iv) the nature and character of the post;
 - (v) the desirability of making the post permanent and appointing to it after open competition.
- (3) A member of staff whose fixed-term contract is not renewed or extended on termination or is not offered a contract of indefinite duration shall be given full reasons for the decision and shall be entitled to have the decision reviewed by a panel in accordance with a procedure to be prescribed by Ordinance.
- (4) The panel, whose decision shall be final, shall consider whether the reasons advanced in support of the decision are reasonable and supportable.

17. Probationary Appointments

- (1) This Part shall also apply to members of staff who have been appointed subject to review after a period of probationary service.
- (2) The Council shall by Ordinance prescribe a procedure under which staff on probation shall be reviewed and shall include provision for non-confirmation in post at the end of the probationary period if their performance is found to be deficient or for any other substantial reason or reasons they are judged unsuitable to be confirmed in post.
- (3) The review referred to in sub-clause (2) may encompass matters which, in other circumstances, would fall to be dealt with under Parts II, III or IV of this Statute.
- (4) The substance of sub-clauses (3) and (4) of clause 16 shall apply to a member of staff who has not been confirmed in post under this clause.

18. Dismissal on Other Grounds

- (1) This clause covers dismissals on any ground falling within clause 3(2) other than those covered by Parts II, III, IV and clauses 16, 17 and 19 of Part V of this Statute (i.e. "some other substantial reason of a kind such as to justify the dismissal of an employee holding the position which the employee held" (Employment Rights Act 1996, s. 98(1)(b); "the employee could not continue to work in the position which he held without contravention (either on his part or on that of his employer) of a duty or restriction imposed by or under an enactment" (s. 98 (2)(d)).
- (2) Dismissals covered by sub-clause (1) above shall be handled in accordance with a procedure prescribed by Ordinance, which shall include the right to be heard by a panel and the right to appeal to a panel.

19. Clinical Staff

- (1) This clause applies to a member of the clinical academic staff who is required to engage in clinical work or activities and for that purpose to be registered with the General Medical or Dental Council or similar body and/or to have an honorary or substantive contract or status with a National Health Service trust or similar body, and may by Ordinance be extended to other groups of staff in a similar situation.
- (2) Where the registration, contract or status referred to in sub-clause (1) above is terminated, withdrawn or revoked, the Vice-Chancellor may, having first afforded an opportunity to the member of staff concerned to make representations, dismiss the member of staff concerned; and where the registration, contract or status is suspended, the Vice-Chancellor may suspend the

member of staff from employment for so long as the registration, contract or status is suspended, that suspension from employment to be without pay where the registration, contract or status has been suspended as a substantive disciplinary measure.

PART VI: GRIEVANCE PROCEDURES

20. *Grievance Procedure*

- (1) The Council shall by Ordinance promulgate a Grievance Procedure for members of staff and in doing so shall have regard to Section 2 of the Code of Practice (as may be amended or replaced from time to time) referred to in clause 11 above.
- (2) The Procedure shall apply to grievances by members of staff concerning their appointments or employment in relation to matters affecting themselves as individuals or their personal dealings or relationships with other staff of the University, other than those for which provision is made elsewhere in this Statute or in respect of the outcome of any matter dealt with under this Statute, or where the Council has prescribed other procedures, provided those other procedures are no less favourable to the individual than under the Grievance Procedure.
- (3) The Procedure shall provide that consideration of a complaint under the Procedure may be deferred if other proceedings under this Statute concerning the individual and relevant to the application are pending or in progress.
- (4) The Procedure shall provide for the fair and speedy resolution of complaints, informally wherever possible, and for the complainant to be entitled to be assisted by any other member of staff or by a trade union representative at any hearings prior to that under sub-clause (5) below.
- (5) The Procedure shall make provision for a member of staff who is dissatisfied with the outcome of a complaint to be able to have the complaint heard by a Grievance Panel unless the complaint has been ruled frivolous, vexatious or invalid in accordance with the Procedure.

PART VII: WITHDRAWAL OF THE STATUS OR TITLE OF PROFESSOR, READER OR TEACHER OF THE UNIVERSITY FROM PERSONS WHO ARE NOT EMPLOYED BY THE UNIVERSITY

In any case where the governing body of any College or Institution has exercised its powers, under the terms on which a Professor, Reader or Teacher of the University holds a post as a member of its academic staff, to dismiss that Professor, Reader or Teacher of the University from that post under the provisions of the Statutes made by the University Commissioners for that College or Institution in 1993, the withdrawal of the status or title of Professor, Reader or Teacher of the University from that person shall rest with the Vice-Chancellor.

APPENDIX 3

TRANSITIONAL PROVISIONS

1. In this Appendix:
 - (1) "the previous Statutes" means the Statutes in force on the day before the appointed day; all other references to Statutes are references to the Statutes of which this Appendix is an appendix;
 - (2) "appointed day" is as defined in Statute 79;
 - (3) "Senate", "Court", "School of the University", "Appointed Teacher", "Recognised Teacher", "Senate Institute", "Academic Council", "Internal Student", "Associate Student" and "External Student" are as defined in the previous Statutes;
 - (4) "University of London Institutes for Advanced Study", "University of London Examinations and Assessment Council" and "Medical Faculty Committee" mean the bodies or their successors as constituted on the day before the appointed day under the previous Statutes;
2.
 - (1) Provided they are otherwise eligible, the persons who on the day before the appointed day held the offices of Chancellor, Vice-Chancellor, Deputy Vice-Chancellor, Pro-Vice-Chancellor for Medicine, Chairman of Convocation and Deputy Chairman of Convocation¹ shall continue to hold their respective offices under the Statutes for the remainder of the periods for which they were elected or appointed or until their earlier death or resignation or removal from office.
 - (2) A person whose succession to any of the offices in sub-paragraph (1) above was confirmed before the appointed day to take effect on or after the appointed day shall hold office under the Statutes in accordance with the terms of their election or appointment.
3.
 - (1) The person who on the day before the appointed day was the Chairman of the Court shall on the appointed day be Chairman of the Council and Pro-Chancellor until an election is held at the first meeting of the Council in accordance with sub-paragraph (2) below.
 - (2) The Council at its first meeting shall elect a Chairman and Pro-Chancellor from amongst those persons who are members of the Council under paragraph 11 of this Appendix and who are eligible under Statute 17. The Vice-Chancellor shall determine the arrangements for, and preside over, the election.
4.
 - (1) The person who on the day before the appointed day held the office of Principal under the previous Statutes shall on the appointed day and for the remainder of the period for which he was appointed (or until his earlier death, resignation or dismissal) continue to be the senior administrative officer of the University responsible to the Vice-Chancellor for organising and conducting the financial and administrative business of the University in accordance with the Statutes.
 - (2) The Vice-Chancellor may delegate any of the Vice-Chancellor's administrative duties and powers in accordance with Statute 12 to the person defined in sub-paragraph (1) above.
 - (3) The terms and conditions on which the Principal shall hold office under this provision shall be the same as those in force on the day before the appointed day, except as altered by the Statutes, in accordance with his letter of appointment as supplemented, except that the procedure for dismissal shall be the same as the procedure for the dismissal of the Vice-Chancellor in the Annex to Section 1 of Appendix 2 and, in paragraph 8 of the Principal's current Terms and Conditions of Employment, references to the Court and the Senate shall be read as references to the Council.

¹ The Statutes providing for the Chairman and Deputy Chairman of Convocation were repealed with effect from 1 September 2003.

- (4) The Council may, on the recommendation of the Vice-Chancellor and with the agreement of the Principal as defined in sub-paragraph (1) above, substitute a different title for that of Principal.
5. Convocation on the appointed day shall be the Convocation as existing on the day before the appointed day².
6. Within a period of three calendar months from the appointed day the new Council shall be summoned by the Vice-Chancellor. The Council and the Vice-Chancellor shall forthwith take the necessary steps for the formation and summoning of Standing Committees and for the making of Ordinances required under the Statutes.
7. The new Council to be summoned by the Vice-Chancellor shall be constituted in accordance with the transitional provisions in this Appendix and as near as possible to the constitution prescribed in the Statutes.
8. The person who immediately before the appointed day was Dean of the University of London Institutes for Advanced Study shall be the member of the Council under sub-clause (1)(c) of Statute 16 until a member has been elected in accordance with Ordinances made under Statute 54.
9. (1) The Elected members under clause (2) of Statute 16 shall be twenty persons elected by and from:
- (a) the persons who on the day before the appointed day were members of the Senate elected by and from the Appointed and Recognised Teachers; and
 - (b) the persons who on the day before the appointed day were Recognised Teachers co-opted by the Senate;
- provided that if the Pro-Vice-Chancellor for Medicine is not a member of the Council under sub-clause (1)(b) of Statute 16 the number of Elected members shall be nineteen.
- (2) Three-quarters of the Elected members appointed in accordance with sub-paragraph (1) of this paragraph shall be chosen by lot to retire when the Academic Committee has been constituted and has elected members to the Council in accordance with the Statutes, the remainder shall retire when the Medical Committee³ has been constituted and has elected members to the Council in accordance with the Statutes. Members retiring under this provision, if otherwise eligible, may be elected to the Council without the interval in membership otherwise required under clause (3) of Statute 19.
- (3) One fifth of the Elected members first elected by the Medical Committee or the Academic Committee shall retire on the 31st of August following their election and one-fifth on each anniversary of that 31st of August until all have retired. The order of retirement shall be determined by lot except that in drawing up lists of members for the purpose of choosing by lot those who will retire, regard will be taken of the length of continuous membership of the Senate completed on the day before the appointed day by any person who was an Elected member under sub-paragraph (1) of this paragraph so that those whose membership of the Senate was longest shall retire earliest.
- (4) No person shall be appointed or re-appointed or remain an Elected member under this paragraph unless they are a Professor or Reader or Teacher of the University under Statutes 55 or 56 or paragraphs 19 or 20 of this appendix.
10. (1) The Student members under clause (3) of Statute 16 shall be:
- (c) the President of the University of London Union in office on the appointed day; and
 - (d) four students elected by and from amongst:
 - (iii) the students who were members of the Senate on the day before the appointed day and who were elected from the Internal and Associate Students; and

² The Statutes providing for Convocation were repealed with effect from 1 September 2003.

³ The Statutes providing for the Medical Committee were repealed with effect from 1 September 2000.

- (iv) any student who was a member of the Senate on the day before the appointed day being either the immediate past President of the Union or a student elected to fill the vacancy arising as a result of the ineligibility of the immediate past President of the Union to be a member of the Senate.
- (2) The student appointed to the Council under sub-paragraph (1)(a) above shall serve until the 31st of August following the appointed day or until a new President has been elected and takes up office, whichever is the earlier.
 - (3) The students appointed to the Council under sub-paragraph (1)(b) above shall retire on the 31st of August following the appointed day or when Students have been elected to the Council in accordance with the Ordinances, whichever is the earlier.
 - (4) No student may be elected or re-elected to the Council or remain a Student member of the Council under this paragraph unless they are a Student under Statute 60 or under paragraph 21 of this appendix.
11. (1) The Appointed members under clause 4 of Statute 16 shall be as follows:
 - (e) the members under sub-clause (4)(a) of Statute 16 shall be the persons who on the day before the appointed day were members of the Court appointed by Her Majesty in Council;
 - (f) those persons who on the day before the appointed day were members of the Court, appointed by the Court after consultation with such local and education authorities in London and the Home Counties as the Court from time to time determined shall be members under sub-clause (4)(b) of Statute 16;
 - (g) those persons who on the day before the appointed day were co-opted members of the Court shall be members under sub-clause (4)(b) of Statute 16;
 - (h) six persons appointed by the Pro-Chancellor on the nomination of Convocation shall be members under sub-clause (4)(c) of Statute 16.
 - (i) such other persons who may be appointed by the Council in accordance with the Statutes to fill vacancies.
 - (2) Provided that no Appointed Member appointed in accordance with sub-paragraphs (1)(a) and (1)(b) above need retire by reason only that the number of Graduates in membership of the Council under sub-clause (4)(b) of Statute 16 is less than six.
 - (3) The Appointed members appointed in accordance with sub-paragraph (1) above shall retire in an order determined by lot so that four shall retire on the 31st of August following the appointed day and five shall retire on each anniversary of that 31st of August until all have retired. Members retiring under the provision of this sub-paragraph shall be eligible for re-appointment.
 - (4) Appointed members during the period of their appointment or re-appointment under this paragraph must not be employees of the University or of a College or Students under Statute 60 or paragraph 21 of this Appendix.
12. Until the making of Ordinances the Pro-Chancellor shall decide who amongst the persons who are not members of the Council shall have the right to attend and speak at meetings of the Council.
 13. Until the first meetings of the Academic Committee and the Medical Committee, the Academic Council and the Medical Faculty Committee as constituted by the Senate and as existing on the day before the appointed day, shall exercise their functions, duties and powers as existing on the day before the appointed day. On the appointed day and until the Council determines otherwise the University of London Examinations and Assessment Council as existing on the day before the appointed day shall be the body established under subclause (3)(e) of Statute 21 and it shall have the additional duty to advise the Council on the exercise of the Council's powers under that sub-clause. The powers of all other bodies existing in the University on the day before the appointed

day, which are transferred by the Statutes or the Ordinances to any other body, shall continue in force until such other body has been constituted.

14. Provided that they are not inconsistent with the Statutes, all resolutions and decisions of the Court or the Senate, or made under their delegated authority, and all Regulations, Standing Orders and Rules of the University existing on the day before the appointed day, shall remain in force until altered or repealed and be interpreted in accordance with the provisions of the Statutes. In cases of doubt, the Vice-Chancellor shall decide the matter.
15. If any doubt arises in determining the initial membership of any body constituted or reconstituted on or after the appointed day, or otherwise in initial procedure or concerning retirements, elections and appointments pursuant to the Statutes and these transitional provisions, or in the status of bodies or persons prescribed in paragraphs 16-22 below, the Vice-Chancellor shall decide the matter.
16. Every institution which on the day before the appointed day was a School of the University shall be a College until by the operation of the Statutes it ceases to be a College.
17. Until the making of Ordinances, every institution which on the day before the appointed day was a Senate Institute or an Institute in membership of the University of London Institutes for Advanced Study shall be an Institute under Statute 54 until retitled or disestablished in accordance with Statute 54 or until by virtue of the terms of its establishment it would have ceased to be a Senate Institute or Institute in membership of the University of London Institutes for Advanced Study.
18. Every institution which on the day before the Appointed Day was a public educational institution at which Internal or Associate students were registered as following a course of study under one or more Teachers of the University shall be an Associate Institution under Statute 53 for a period not exceeding twelve calendar months from the appointed day in the first instance and thereafter in accordance with the Ordinances made under Statute 53 or joint resolutions of the Council and the governing body of the institution in the event that such Ordinances have not been made. Such status shall be withdrawn from an Associate Institution if its governing body notifies the Vice-Chancellor that such status is not required and arrangements satisfactory to the Vice-Chancellor have been made enabling any Student studying for a degree or other award of the University at the institution at the time notification was received to complete the prescribed courses of study.
19. Every person who on the day before the appointed day being an Appointed Teacher was a Professor or Reader of the University shall be respectively, if otherwise eligible, a Professor or Reader of the University under the Statutes.
20.
 - (1) Every person who on the day before the appointed day was a Recognised Teacher of the University being an employee of the University or a School shall, if otherwise eligible, be a Teacher of the University under the Statutes.
 - (2) Any other person, not included in sub-paragraph (1) above, who on the day before the appointed day was a Recognised Teacher of the University shall, if otherwise eligible, be a Teacher of the University under the Statutes until the making of Ordinances.
21. All persons who on the day before the appointed day were Internal or Associate Students shall, if otherwise eligible, be Students under Statutes 60 and 61 as appropriate.
22. All persons who on the day before the appointed day were External Students shall, if otherwise eligible, be External Students until they are otherwise designated under Statute 61 or until their registration ceases, whichever is the earlier. Unless otherwise designated under Statute 61, External Students shall not be Students.
23. The list of degrees and other awards granted by the University as existing on the day before the appointed day shall be the list of degrees and other awards granted by the University under the Statutes until the Council determines otherwise.