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# 2016 Annual Report



**Wildlife  
Conservation  
Society**

**We Stand for Wildlife™**

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# Mission

WCS saves wildlife and wild places worldwide through science, conservation action, education, and inspiring people to value nature.

# Vision

WCS envisions a world where wildlife thrives in healthy lands and seas, valued by societies that embrace and benefit from the diversity and integrity of life on earth.

[WCS.ORG](http://WCS.ORG) | @THEWCS | @WCSNEWSROOM

## FRONT COVER

The U.S. Congress, with bipartisan support, designated the American bison (*Bison bison*) as the National Mammal of the United States in the spring of 2016—a century after the Bronx Zoo played a critical role in saving the bison from extinction. The Bronx Zoo continues to maintain a bison herd in its park to this day.

## INSIDE FRONT COVER

A rookery of gentoo penguins (*Pygoscelis papua*) clammers over the jagged coast of Steeple Jason Island, a breeding colony for several species of seabird. In 2002, Steeple Jason and Grand Jason Islands—part of the Falkland Islands in the South Atlantic—were donated to WCS by Trustee Michael Steinhardt. WCS now manages the islands as private nature reserves while monitoring these globally important bird populations

## BACK COVER

One of two rare Malayan tiger cubs (*Panthera tigris jacksoni*) born at the Bronx Zoo in 2016 before making their debut at Tiger Mountain. This is the third litter of Malayan tigers born at the zoo. With some 250 Malayan tigers remaining in the wild, these cubs help Bronx Zoo visitors better understand the threats tigers face and what WCS is doing to protect these Critically Endangered big cats.





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### ABOVE

Inselbergs are island-like mountains found across Mozambique's Niassa National Reserve. Three times the size of the Serengeti, Niassa serves as one of the last stands for Africa's savannah elephants. WCS works with Mozambique government agencies to protect the country's diverse wildlife, hit hard by poaching.

## Passion, Perseverance, and Partners

The conservation of wildlife takes passion, perseverance, and partners over many years and, sometimes, many decades to make an impact. We can never forget—lest we lose hope—that to preserve the world's biodiversity we need to stay in the game for the long haul and realize that the seeds leading to the conservation of wildlife are planted every year, every day.

Take, for example, a breakthrough that was announced in 2016 by our country program in the Republic of Congo. As Mark Gately, our country director in Congo, told the press: "With increased coverage, staff power, and the use of real-time communications technology, wildlife rangers are bringing the fight to poachers." In the summer months preceding this statement, wildlife rangers from the Nouabalé-Ndoki National Park, a protected area managed by WCS, had arrested more than 30 poachers; seized over 100 kilograms of ivory; and confiscated six semi-automatic weapons around the limits of the park. An integrated approach using on-the-ground patrols coupled with intelligence-driven operations was proving to effectively take down the patrons of elephant poaching and was dismantling the criminal syndicates. We are hopeful that this integrated approach will be the seed that will ultimately lead to the comeback of elephants in Nouabalé-Ndoki National Park.

In our annual report this year, we have included a conservation impact report ([page 13](#)) that highlights four species comeback stories showing how true, long-term commitment to conservation can yield great successes. In the report, we highlight hopeful stories about gorillas, humpback whales, tigers, and the greater adjutant stork. Our history with whale conservation dates back more than a century to the work of Charles Townsend, the first director of the New York Zoological Society's New York Aquarium. Our conservation effort in support of gorillas dates back nearly six decades to 1959, when NYZS conservationist George Schaller completed the first survey of mountain gorillas in the Virunga Volcano landscape of what is now the Democratic Republic of Congo. Our work around tigers spans four decades, beginning with the work in India by Schaller protégé Ullas Karanth. Finally, we highlight a remarkable recovery of the greater adjutant stork in the Tonle Sap landscape of Cambodia, where WCS scientist Colin Poole was among the first conservationists to arrive after the fall of the Khmer Rouge. In this report, we share stories on how conservationists, who have experienced decades of heartaches and hope, are now seeing true successes, saving species while working with partners and local communities.

The other major impact of our work can be harder to measure—the touching of hearts and the opening of millions of minds of guests who visit our five zoological parks in New York City. We have hosted more than 400 million visitors to our zoos and aquarium since 1895, with more than 4 million visitors in 2016 alone, including a half a million students. We are always impressed with the testimonies of people decades after their visits on how our parks have helped to educate their children and have inspired them to become scientists, veterinarians, conservationists, and conservation advocates.

We also reach thousands more people through our field programs abroad, working with school teachers and children in the areas where we are helping to protect. Tim Davenport and our team in Tanzania are reaching some 40,000 students in schools around the Kitulo National Park, and our staff in Chile is hosting all the children from schools in Tierra del Fuego to the Karukinka Reserve. These children will be the future stewards of these wild places and wildlife.

**"The Wildlife Conservation Society is one of the most impressive, foremost organizations working to save the world's wildlife."**

—SIR DAVID ATTENBOROUGH

of conservation. In a moving video message at our annual gala last year, [Sir David Attenborough highlighted](#) how he was inspired as a child by the work of William Beebe and George Schaller. His documentaries with the BBC have taken hundreds of millions of people on virtual trips to the wild places we work to protect every day.

Sir David added that WCS "is one of the most impressive, foremost organizations working to save the world's wildlife." Those words are an encouragement to us each day and are a wonderful tribute to the efforts by all our colleagues who have worked at WCS (and NYZS) over the past 121 years.

We thank you for your support for our mission and invite you to help us save wildlife and wild places.

**Antonia M. Grumbach**  
Chair of the Board

**Cristián Samper**  
President & CEO

# WCS Priority Regions/Landscapes/Seascapes





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## RIGHT

In 2016, WCS and its Trustees were proud to host UN Secretary General Ban Ki-Moon at our annual gala. Trustees joined members of the WCS Council on trips to WCS field sites, where they learned about conservation efforts on the ground to protect wildlife and wild places.



# WCS LEADERSHIP



LEFT

**WCS Executive Leadership Team**

**Back row:** Joe Walston, Jim Breheny, Chris McKenzie

**Middle:** Felicia Hamerman, John Calvelli, John Robinson, Robb Menzi

**Front:** Laura Stolzenthaler, Cristián Samper, Carolyn Gray, Mary Dixon



## Office Of The President

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Felicia Hamerman  
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Vice President & General Curator, Associate Director, Bronx Zoo

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Curator, Mammalogy  
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Curator, Herpetology

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Donna Doherty  
*Curator, Special Animal Exhibits*

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*Curator and Registrar*

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*Curator of Animals*

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*Executive Director, Conservation Measures and Communities*  
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*Director, Conservation Operations*  
Todd Stevens  
*Director, Private Sector Engagement*  
Steve Osofsky  
*Executive Director, Wildlife Health Program*

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Lisa Yook  
*Director, Conservation Operations*  
Todd Stevens  
*Director, Private Sector Engagement*  
Steve Osofsky  
*Executive Director, Wildlife Health Program*

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*Executive Director*  
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*Director, Sudano-Sahel Region*  
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*Director, Madagascar & Western Indian Ocean Region*

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*Uganda Country Director*  
Dale Lewis  
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Maria del Carmen Fleytas  
*Paraguay Country Director*

# WCS LEADERSHIP



LEFT

WCS's Joel Berger and Dee Boersma (2nd and 3rd from right respectively) were among the finalists selected in 2016 for the prestigious [Indianapolis Prize](#) in conservation.

Mariana Montoya  
*Peru Country Director*  
Zoe Smith  
*USA-Adirondacks Sub-region*  
Jeff Burrell  
*USA-Northern Rockies Sub-region*

## MARINE

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*Executive Director,  
Marine Conservation*  
Howard Rosenbaum  
*Director, Ocean Giants*  
Elizabeth Matthews  
*Indo-Pacific Region*  
Kate Holmes  
*Atlantic Ocean Region*

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*Executive Vice President and  
Chief of Global Resources  
(Effective April 3, 2017)*  
Carolyn Gray  
*Vice President, Institutional  
Advancement and Acting  
head (2016)*  
Valerie Kind  
*Executive Director, Strategic  
Planning & Operations*  
Catherine Durand-Brault  
*Executive Director, Global  
Individual Giving*  
Tiffany Reiser-Jacobson  
*Senior Director, Special Events*

Mary Kilbourn  
*Director, New York Aquarium  
Campaign*  
Mary Deyns Brandão  
*Director, Donor Communications*

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Karen Feldman  
*Vice President of Budget and  
Financial Planning*  
Niko Radjenovic  
*Vice President, Business Services*

Robert Calamo  
*Vice President and Comptroller,  
Financial Services*  
Herman D. Smith  
*Vice President, Human Resources*  
Michael Mariconda  
*Executive Director, Information  
Technology*

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Public Affairs*  
Mary A. Dixon  
*Senior Vice President,  
Communications*

Jan R. Kaderly  
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Engagement and Digital  
Programs*  
Sara Marinello  
*Executive Director, Government  
& Community Affairs*  
Kathi Schaeffer  
*Executive Director, Public Affairs  
and Partnerships*

Kerry Prendergast  
*Director, WCS Conservation  
Resources Library & Archives*



ABOVE

WCS Asia staff gathered in Labuan Bajo, Indonesia in May 2016 for the Asia Program Regional Meeting. In all, 14 countries were represented, from Afghanistan in the West to Fiji in the East. Staff dug in for discussions on combating the wildlife trade and launching marine projects across the continent.

## LEADERSHIP TRANSITION

**Paula Hayes** has been named Executive Vice President and Chief of Global Resources. Ms. Hayes has extensive international and environmental experience. She comes to WCS after serving as Director of Development and most recently as Senior Vice President of Global Strategy for the Environmental Defense Fund.

**Dr. Paul Calle** was promoted to Vice President for WCS Health Programs as we brought together our Zoological and Wildlife Health Programs under one umbrella. This change brought together more than 50 people dedicated to wildlife health across WCS, including our zoos, the aquarium, and our country programs. Paul brings a wealth of experience from his 27 years at WCS, including six as WCS's Chief Veterinarian. He has done extensive field work in many countries, with a wide variety of species, and is highly respected in the profession.

## IN MEMORIAM

**Donald C. Lisowy**, our former WCS Director of Education for Zoos and Aquarium, died in February 2016 of cancer. Don had dedicated his career to the field of informal science education. He was an advocate for quality science learning for all, always working to encourage young people to pursue careers in science. He was a thoughtful leader and effective mentor to the Education staff. One of Don's proudest accomplishments was the creation of The Urban Assembly School for Wildlife Conservation, the first public school of its kind in New York City with the theme of conservation. Throughout his time with WCS, Don created a culture of innovation and thoughtful conservation education programming at the Bronx Zoo, Central Park Zoo, New York Aquarium, Queens Zoo, and Prospect Park Zoo.



**"Over its proud 120 year history, WCS has significantly helped to advance wildlife conservation around the globe in partnership with governments and local communities. New York would not be New York without the Bronx Zoo, and the cause of wildlife conservation would not be what it is without your efforts."**

—BAN KI-MOON, U.N. SECRETARY GENERAL



**LEFT**

Reaching up to 50 feet in length, humpback whales inhabit all of the world's oceans and are distributed around the globe in a number of distinct populations.

# Conservation Impact

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WCS staff at our zoos and aquarium and in our global field programs have worked for over a century to protect species that are biologically, ecologically, and culturally important. To do this, we developed some of the first conservation programs across the globe in collaboration with local partners in science and government.

WCS field staff recognized that conservation is not a short-term, project-based endeavor. They built on the efforts of their predecessors. By the 1980s, WCS conservationists increasingly took the knowledge and deep understanding they gained working in the field to design effective programs. Many had connections to the places where they worked going back decades forged through contact with local colleagues.

By the end of the last century, conservation was no longer only about encouraging people to value nature. It was also about managing programs on the ground, with clearly defined goals and measurable outcomes. In a word, it was about impact. Today, conservation means safeguarding the critical resources wild nature provides and learning how humankind can coexist with irreplaceable flora and fauna that have survived against great odds.

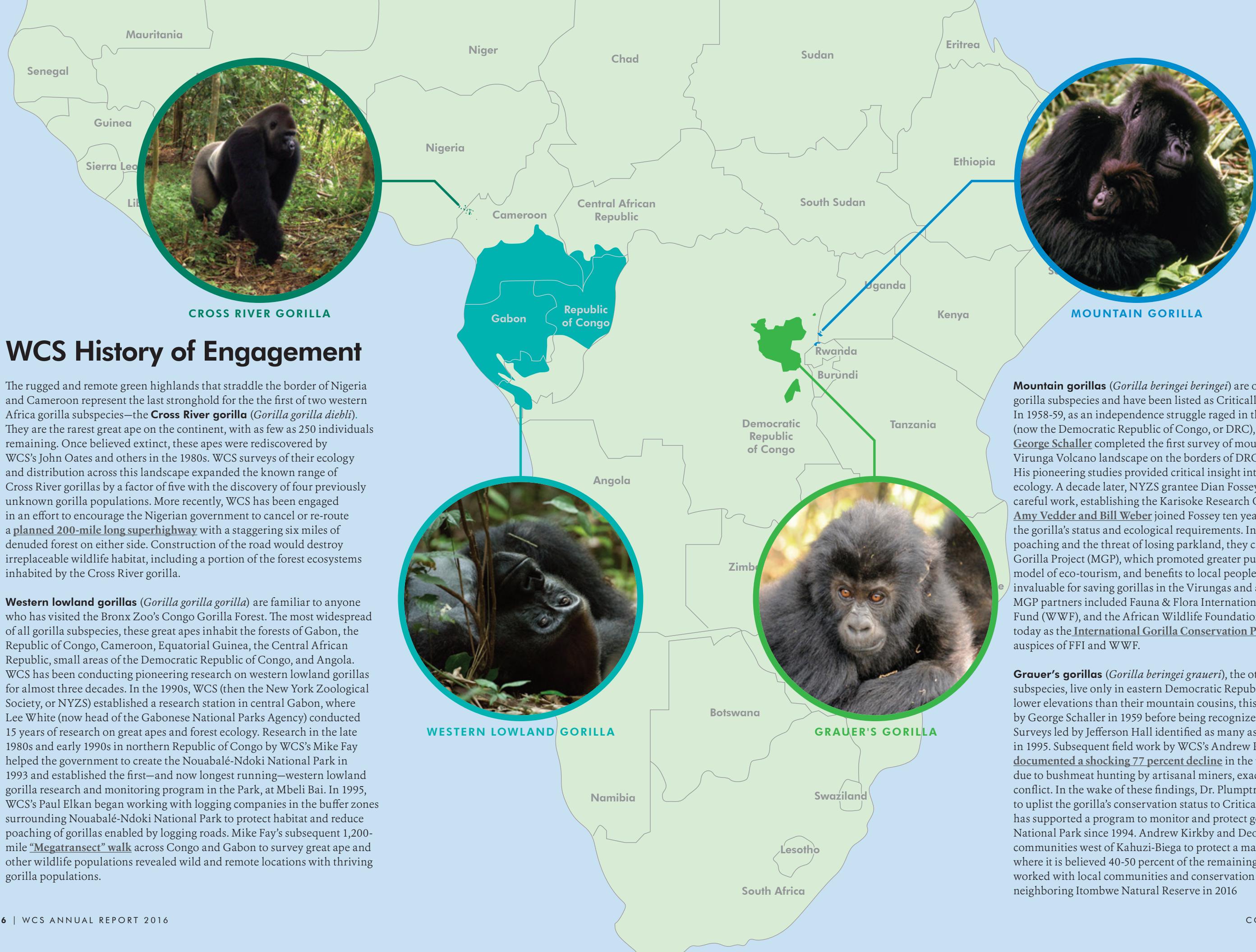
To represent our longstanding commitment to place—both on land and sea—and the impact we have achieved through our work, we have selected four species whose survival has long been championed by WCS: Africa's gentle giant, the gorilla; our great ocean crooner, the humpback whale; Asia's tawny carnivore, the tiger; and the world's rarest stork, the greater adjutant of Cambodia's magnificent Tonle Sap lake.



## SPOTLIGHT SPECIES

# Gorilla

Gorillas are so closely related to humans that it is no wonder they have fascinated us in so many ways for so long. From George Schaller's seminal studies of mountain gorillas in the Albertine Rift in 1959, to Amy Vedder and Bill Weber's research that drove the creation of a groundbreaking gorilla tourism initiative, to Emma Stokes's 2006 discovery of more than 125,000 western lowland gorillas in the northern Republic of Congo, WCS has been a leader in gorilla conservation for half a century. WCS is the only NGO to be working to conserve both gorilla species (eastern and western) and all four gorilla subspecies, focusing efforts on the most threatened populations. Since opening in 1999, the Bronx Zoo's 6.5-acre Congo Gorilla Forest has informed tens of thousands of guests about the threats facing gorillas in the wild and raised more than \$15 million for conservation programs in Africa.



# Impact

Over the past few decades, ecotourism efforts focused on mountain gorilla populations in Rwanda, Uganda and the Democratic Republic of Congo (DRC) have helped this great ape's numbers rebound. More recently, WCS has helped reduce threats to gorillas in Uganda's Bwindi Impenetrable National Park, one of only two strongholds for the entire subspecies.

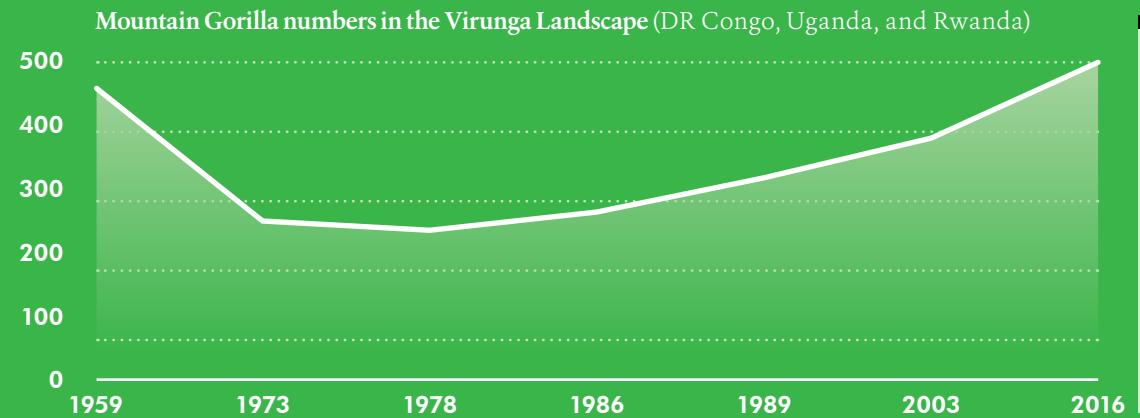
**The Virunga population of mountain gorillas has increased from 260 in 1978, when Amy Vedder and Bill Weber set up the Mountain Gorilla Project, to nearly 500,** and is complemented by an additional 400 in the Bwindi Impenetrable National Park. Importantly, host governments are committed to their future—a remarkable conservation achievement.

Despite the heavy toll on Grauer's gorillas due to hunting, recent findings show that in the highland sector of DRC's Kahuzi-Biega National Park, **gorilla numbers have increased by about 20 percent due to regular monitoring and protection**, through strategically-targeted conservation efforts, and the expansion of a well-trained and equipped surveillance team. These results show that **where investment is sufficient it is possible to conserve these apes despite the civil disturbance**. WCS is looking to support government agencies and local community partners to explore alternative local solutions and in surrounding community forests.

Mike Fay's "Megatransect" helped in the creation of 13 new parks in Gabon in 2002, providing protection for important gorilla populations. The 2008 **announcement of some 125,000 western lowland** gorillas in the northern Republic of Congo by Emma Stokes and her team of WCS conservationists, including the discovery of important populations in remote unprotected forests, **led to the creation of the Ntokou-Pikounda National Park**.

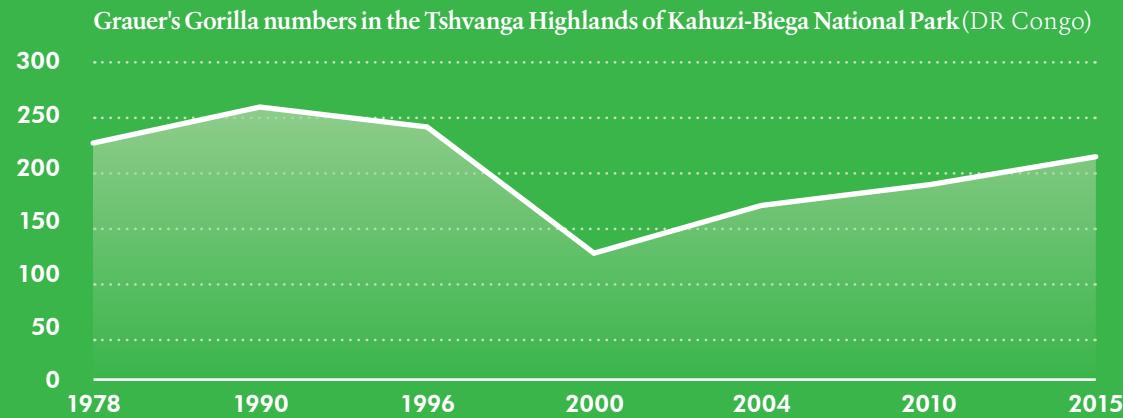
In 2008, WCS pioneered the use in Cameroon of **Gorilla Guardians**, **a community-based network to monitor Cross River gorilla populations and protect them from poachers**. A similar initiative in Nigeria, the Mbe Mountains Community Wildlife Sanctuary, provides eco-guard monitoring while promoting conservation awareness. Finally, WCS's John Oates, Andrew Dunn and Aaron Nicolas facilitated the first-ever regional conservation action plan for the Cross River gorillas. Since the plan was revised in 2014, **WCS has helped to establish several protected areas** in Nigeria and Cameroon for this rarest subspecies of gorilla.

## THE ROAD TO RECOVERY



Since 1978, the Virunga population of mountain gorillas has INCREASED FROM 260 TO NEARLY 500

Grauer's gorilla numbers at one site have GROWN BY ABOUT 20% due to regular monitoring and protection





## SPOTLIGHT SPECIES

# Humpback whale

Humpback whales inhabit all of the world's oceans and are distributed around the globe in a number of distinct populations. Reaching up to 50 feet in length, humpbacks are characterized by their unusually long pectoral fins and epic migrations from their polar feeding grounds to the calving grounds in tropical and subtropical waters. These baleen whales are also favorites of the world's whale-watching community and known for their breaching and other acrobatic behaviors. In previous centuries, humpback whales were sought after not as ecotourism attractions but as sources of blubber and other body parts by commercial whaling fleets. Humpback whales were extensively hunted before they began to receive much-needed protections starting in the 1960s.

# WCS History of Engagement

The history of WCS's work with whales can be described as an integral part of the journey from discovery to recovery for these ocean giants. A 1931 analysis of 19th and early 20th century commercial whaling catch logs by Charles Townsend—first director of the New York Aquarium for the New York Zoological Society, or NYZS (now WCS)—provided important insights into the distribution of humpback and other whale species in the world's oceans. These studies became the foundation for later whale conservation work and Townsend's logs remain an important resource.

In 1966—the same year humpback whales received international protection from commercial whaling—NYZS conservationists Roger and Katie Payne began a five-year study of humpback whales, becoming two of the first scientists to study whale behavior using non-lethal methods. The Paynes were the first to discover the compositional structure of humpback whale "songs" and study the songs' role in humpback whale behavior and mating systems. Their research culminated in a commercial record, "[Songs of the Humpback Whale](#)." It became the best-selling natural history record ever released and helped change the public's view of whales from sources of oil and fertilizer to symbols of environmental health. The success of the recordings helped to popularize the movement to "Save the Whales," culminating in the commercial whaling ban of 1982.



**Songs of the Humpback Whale**

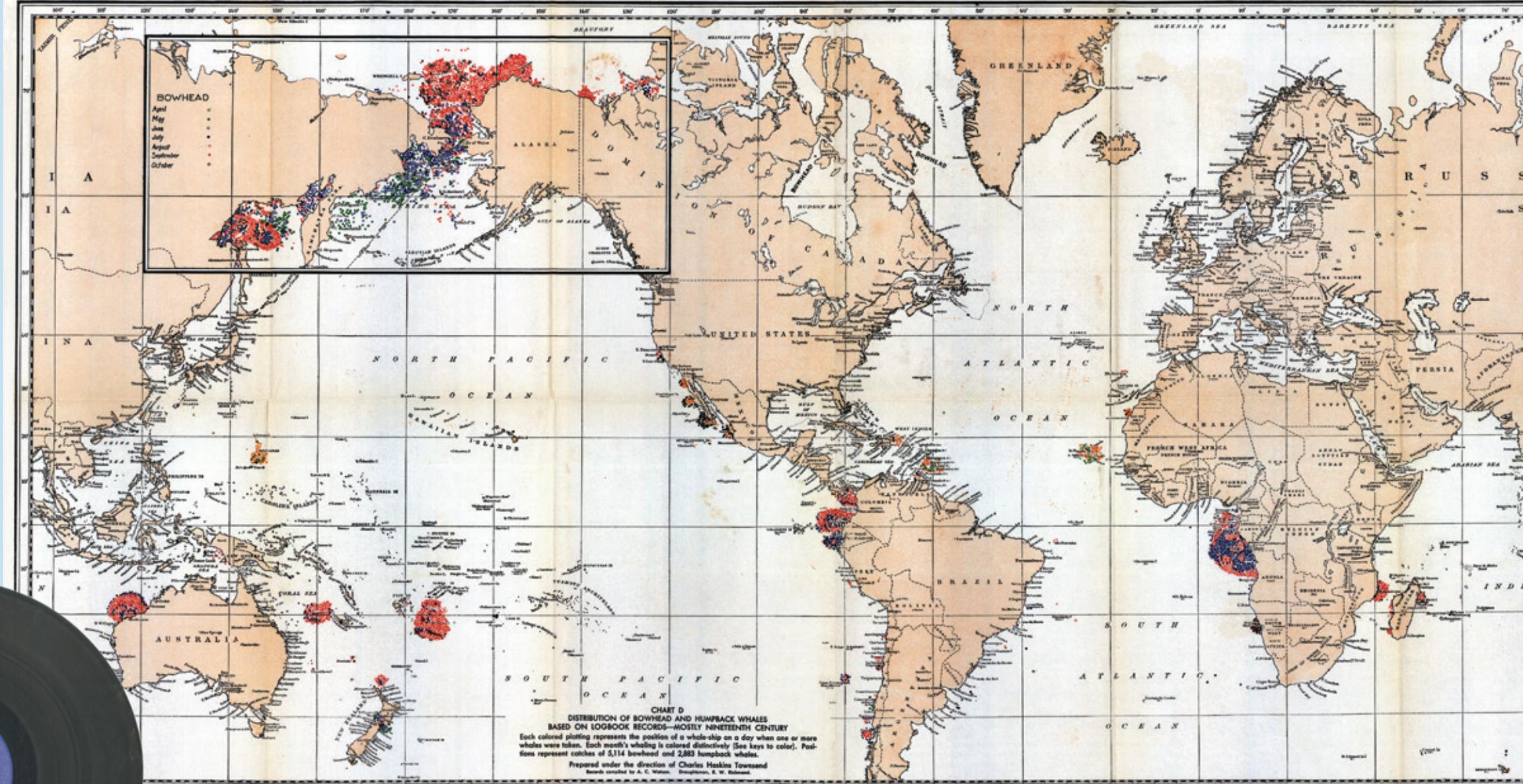


## ABOVE

*Songs of the Humpback Whale* consisted of whale calls recorded by then-WCS biologist Roger Payne and his colleague Scott McVay of Princeton. By popularizing this great and still-hunted species, the album helped to galvanize the Save the Whales movement that led in 1982 to the International Whaling Commission's commercial whaling ban.

## ABOVE RIGHT

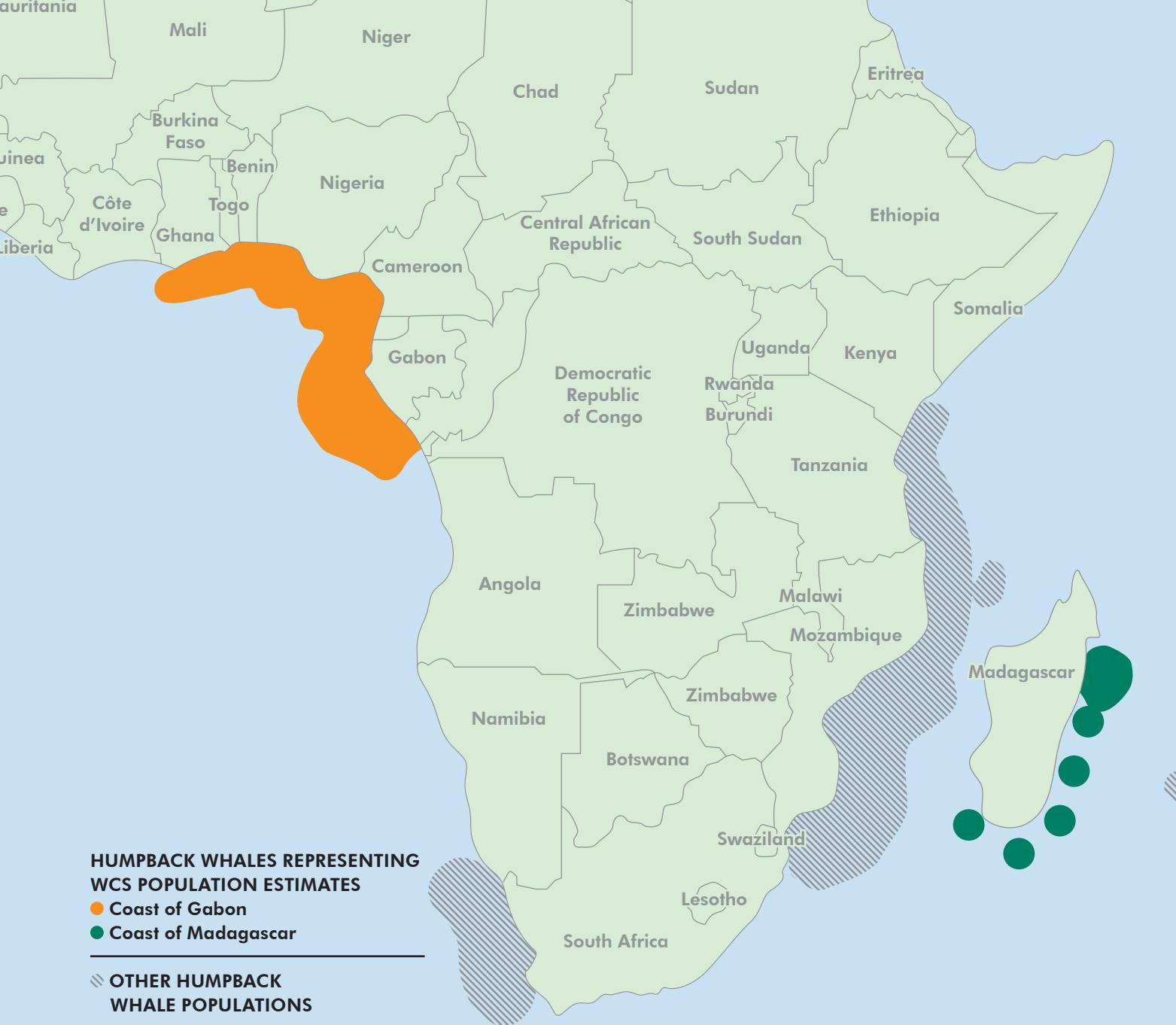
Charles Townsend, the first director of the New York Zoological Society's New York Aquarium, used 19th and early 20th century commercial whaling logs to create charts like this to illustrate the distribution and seasonal catches of humpback and other hunted whale species. Sites of humpback and bowhead whale catches are indicated on Townsend's map by the colored dots (bowhead whale catches are limited to the boxed-off Arctic area).



# Impact

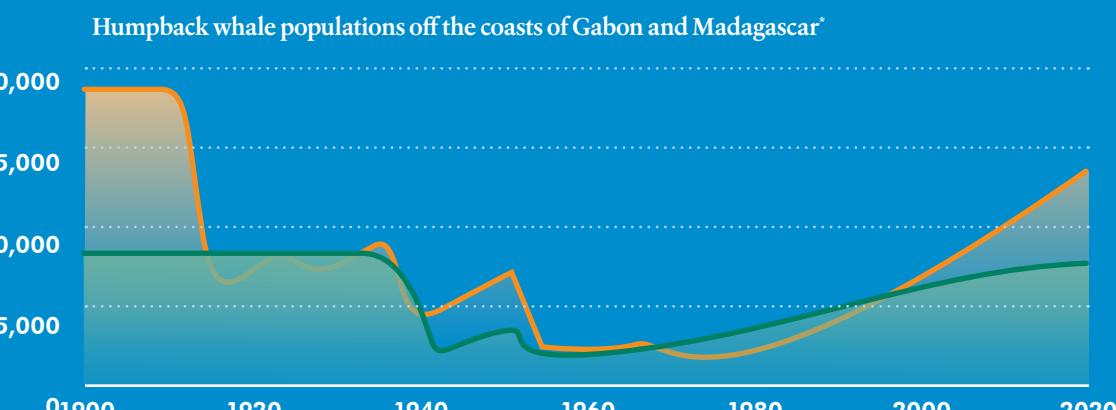
Beginning in the 1990s, WCS conservation biologist Dr. Howard Rosenbaum initiated new studies in some areas not-well studied for humpback whales of the Southern Hemisphere, along with extensive genetic analysis of whale populations in partnership with the American Museum of Natural History, Agence Nationale des Parcs Nationaux of Gabon, and a range of partners from South Africa and throughout the region. To evaluate present-day stocks, Rosenbaum used Townsend's logs and maps as a tool for identifying promising study sites and key wintering grounds. Using field surveys, photographic identification, acoustic recordings, genetic analysis, and satellite tagging, **Rosenbaum and WCS teams uncovered previously unknown connections and differences between populations** traveling throughout the waters the South Atlantic and Indian Oceans, along with linkages to animals feeding in the Southern Ocean. Further, **nearly 20 years of research by WCS now suggests a more hopeful future for these whales.**

Analyses from WCS and partners presented and reviewed at the [International Whaling Commission](#) indicate that humpback populations occurring in the waters of coastal Gabon and Madagascar (and the breeding populations to which they belong) **might have recovered to as much as 70 percent and 90 percent of their pre-whaling numbers**, respectively. Internationally, most humpback populations have increased as a result of worldwide protection, and **all but four of the world's populations have been removed from the U.S. Endangered Species List**. Nevertheless, some humpback populations have yet to recover. Recent genetic analyses of humpback whales living in the Arabian Sea show that this small, non-migratory population is genetically isolated and still imperiled, prompting WCS and its partners to urge international agencies to formulate additional management provisions to safeguard them. Globally, humpback whales face threats in some of their most important habitats, including potential impacts from ocean noise, ship strikes, and entanglement in fishing gear. WCS's conservation efforts remain focused on mitigating threats to these iconic whales.



## THE ROAD TO RECOVERY

Humpbacks in Gabon and Madagascar may have RECOVERED TO AS MUCH AS 70 AND 90 PERCENT of pre-whaling levels



\*Source: International Whaling Commission Report of the Scientific Committee 2015, Annex H

## SPOTLIGHT SPECIES

# Tiger

Tigers face a triple threat: they are killed for their pelts and body parts; their natural prey is disappearing due to hunting; and their habitat is shrinking and becoming fragmented. Under these pressures the world's tiger population diminished by a staggering 97 percent during the past 150 years—from an estimated 100,000 to an all-time low of about 3,400. Making these numbers even bleaker: only about 1,000 of the remaining tigers are breeding females. In all sites where WCS works, we make protection of the tiger, its prey, and its habitat our foremost priority. Because wildlife crime extends beyond the borders of tiger landscapes, WCS also works with local law enforcement authorities to dismantle wildlife criminal networks. Despite the current challenges to tiger conservation, there are bright spots, and in critical tiger landscapes across Asia, tiger populations are now recovering due to WCS's long-term investment in hard-core protection, unblinking scientific rigor, and the commitment of our Tiger range state government partners.



# WCS History of Engagement

Tiger numbers are the ultimate litmus test as to whether our conservation interventions are succeeding. We therefore need accurate and precise estimates of tiger abundance. WCS scientist [Ullas Karanth](#) has led the way in developing cutting edge techniques in tiger surveys, and rigorous camera trap surveys are now the yardstick of success at all WCS tiger sites. In Russia, the longest-running tiger research effort in the world, [The Siberian Tiger Project](#), continues to unveil new information on tiger biology that informs conservation initiatives, under the leadership of WCS scientist Dale Miquelle.

WCS's successes have come from a "boots-on-the-ground" approach that focuses on securing "source sites" as the critical building blocks of tiger conservation. These are areas WCS has identified where tigers and tiger prey are protected from poachers, and where tigresses can safely rear young to disperse and repopulate the larger landscapes. Because poaching is the most immediate threat for most remaining tiger populations, we believe it is essential to secure and expand these areas. WCS applies this principle at 25 source sites in 8 tiger range states in Asia to provide safe havens to more than a third of the world's wild tigers. At most of these sites, WCS applies the [SMART](#) (Spatial Monitoring And Reporting Tool) law enforcement monitoring program, which provides park managers with the ability to monitor activities of patrol teams, assess effort and results, and quickly adjust anti-poaching strategies to new threats.

Across the larger landscapes where tigers must survive, protection alone is not enough. In the tiger landscapes of Sumatra in Indonesia, WCS staff have worked with local communities to build more than 400 tiger-proof corrals to reduce livestock losses to tiger depredation, reducing the number of tigers captured and relocated or removed from the wild from 8 in 2009 to 0 in 2016. In India, WCS's Krithi Karanth developed the [Wild Seve project](#), which speeds government compensation to farmers for livestock lost to tigers and crops lost to prey species, thus ensuring timely assistance in more than 6,000 reported conflicts. And in Russia, WCS has worked with government agencies to capture cubs of tigresses lost to poachers, eventually releasing them back into the wild to repopulate tiger habitat lost some 50 years ago.

Everywhere we work, we seek to find the "recipe" for tigers and people to co-exist in landscapes with ever increasing pressures from human numbers and economic development. In India, WCS has helped over 1,000 families voluntarily resettle outside of critical tiger habitat, easing conflicts, decreasing pressures, and ensuring a better life for both people and tigers. Annual "Tiger Day" celebrations across the Russian Far East instill a sense of pride and ownership of tigers.

In 2003, the Bronx Zoo opened [Tiger Mountain](#), featuring both Malayan and Amur tigers, to educate visitors about threats facing tigers in the wild and the importance of conservation efforts to protect them. Tiger Mountain is the 7th Bronx Zoo exhibit to receive the [Association of Zoos and Aquariums \(AZA\)](#) award for exhibit excellence—more than any other AZA member zoo.



# Impact

In the Western Ghats of Karnataka State in India, **Bengal tiger numbers have quadrupled over the past 40 years**, with 350–400 tigers now roaming across this region. Throughout much of this time, a WCS team of more than 100 dedicated staff has engaged with local government, citizen scientists, advocacy groups, and community leaders to help enable this spectacular recovery.

In Thailand's Huai Kha Khaeng (HKK) Wildlife Sanctuary, **major investments by WCS, coupled with strong government partnerships, have dramatically reduced poaching**. In addition, tigers dispersing out of HKK are providing a foundation for a recovering population across the entire Western Forest Complex of Thailand, with benefits even spilling over across the border into the Taninthayi region of Myanmar.

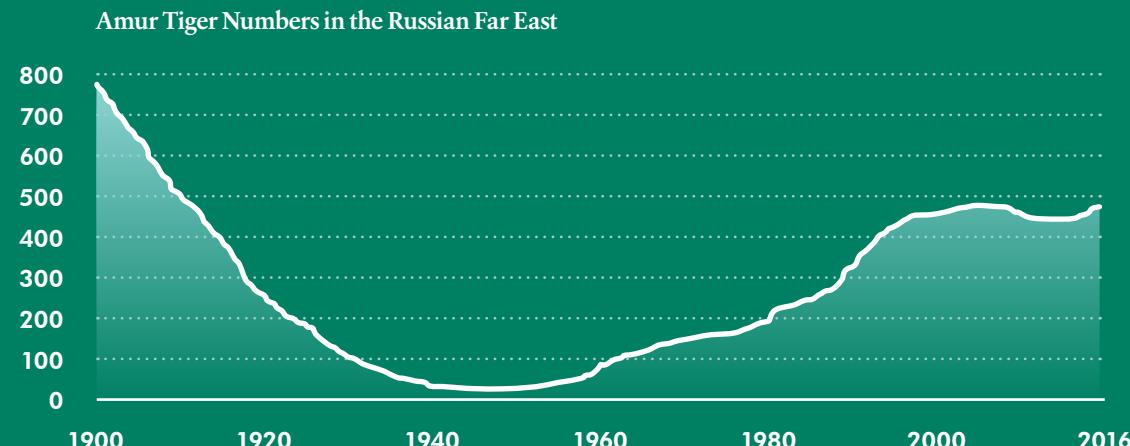
In northeastern China, where in 1998 there were an estimated 3-5 male tigers occasionally roaming across the border from Russia, **there are now many breeding females and multiple protected areas dedicated to their survival**. WCS staff were instrumental in catalyzing the creation of protected areas that were key to this recovery of tigers in northeastern China. In other key areas where WCS is engaged, such as Endau Rompin in Malaysia and the protected areas of the Russian Far East, tiger numbers are steady or slightly increasing—a success in comparison to some collapsing tiger populations elsewhere.

Today wildlife crime must be fought wherever it is taking place—often beyond the immediate boundaries of protected areas. In Indonesia, our Wildlife Crimes Unit has supported the government in **investigations of 772 wildlife crimes** since 2003, resulting in **442 prosecutions**, including scores of tiger poachers, traders, and kingpins. Similarly, over the past decade, WCS's investigation team in India has helped catalyze the detection and arrests of hundreds of wildlife criminals.

The next half century for tigers will undoubtedly prove critical. Tiger recovery will come slowly, but we believe that long-term dedication to a proven strategy, informed by a strict adherence to scientifically valid monitoring, will ensure that tigers will recover and once again thrive in key landscapes.

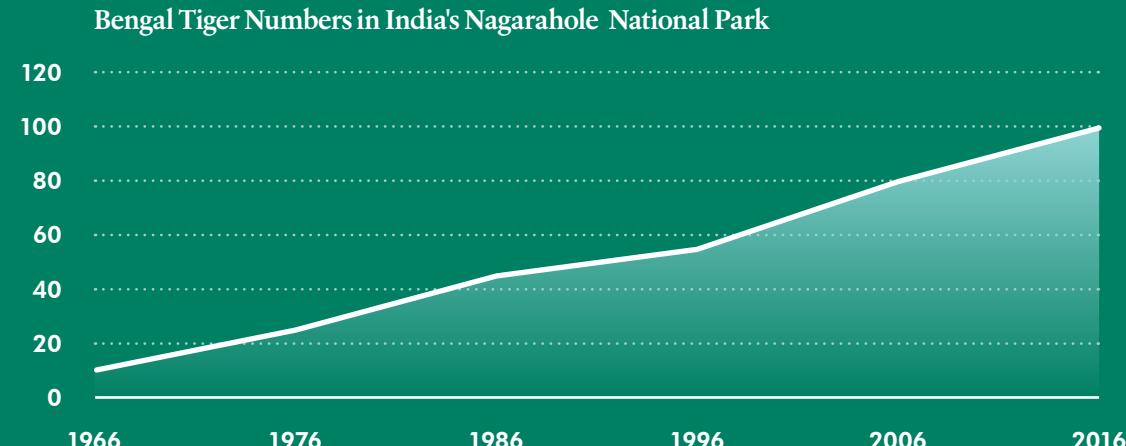


## THE ROAD TO RECOVERY



Facing extinction in the wild decades ago, AMUR TIGERS NUMBER NEARLY 500 today.

In India's Western Ghats, Bengal tiger numbers have QUADRUPLED OVER THE PAST 40 YEARS



SPOTLIGHT SPECIES

# Cambodia's Greater Adjutants

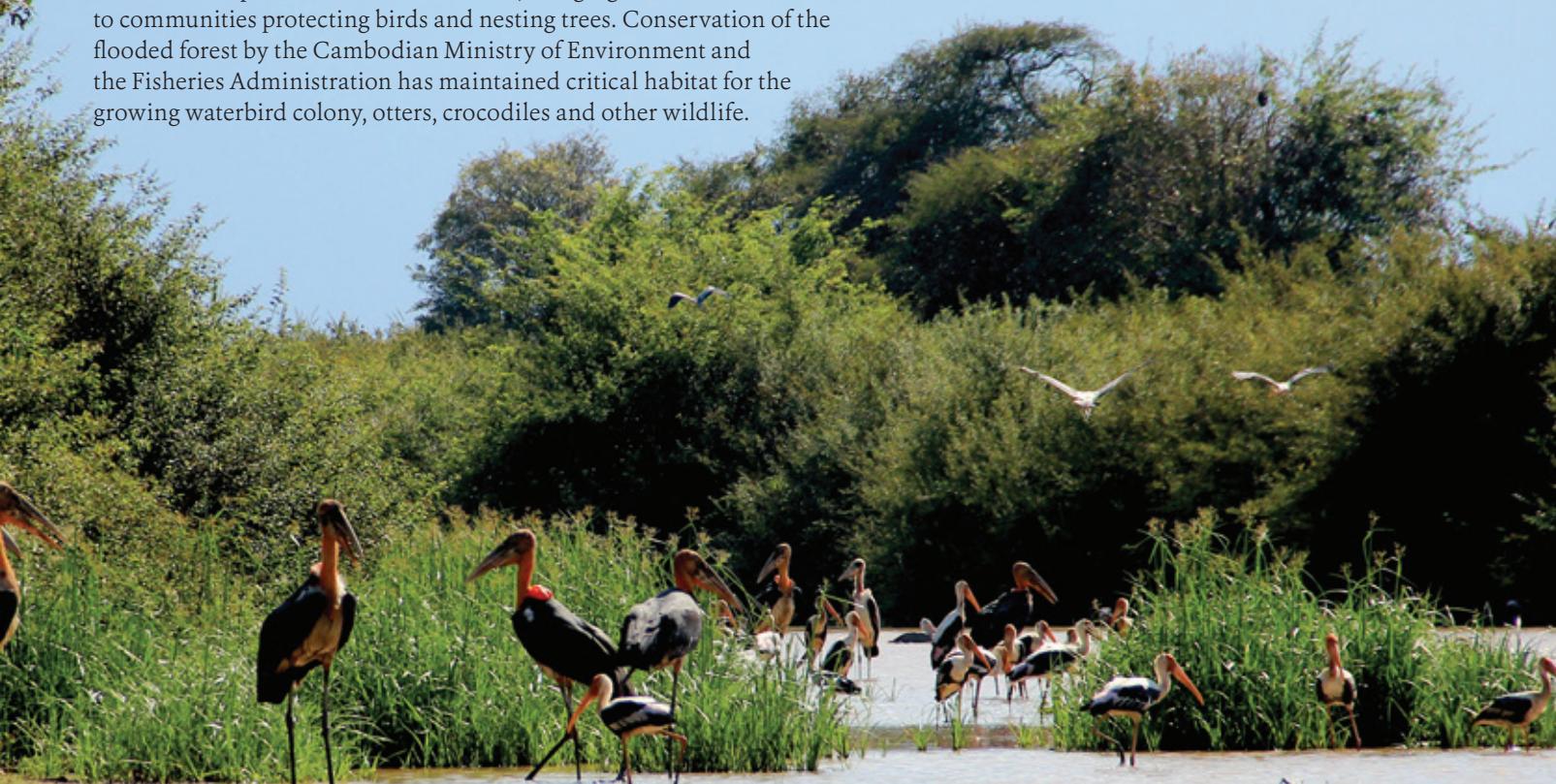
Protection of the flooded forest on Cambodia's Tonle Sap—Southeast Asia's largest lake—by community rangers has saved a vital and highly productive foraging habitat for fish that both drives the local economy and provides an essential food source for the lake's waterbirds and other wildlife. WCS has created a strong government-led effort that employs 40 community rangers to protect the flooded forest habitat and the waterbirds it supports, including the world's largest colony of the world's rarest stork: the greater adjutant. These enormous birds share this landscape with local communities and more than 30,000 pairs of waterbirds that rely on the abundant resources there.

The site is covered by the Ramsar Convention of 1971, which called for the "conservation and wise use of all wetlands through local and national actions and international cooperation, as a contribution towards achieving sustainable development throughout the world." But by any measure, conservation efforts for the Greater Adjutant have been a success on this grand lake that in the flood season grows as long as 170 miles and more than 65 miles wide.



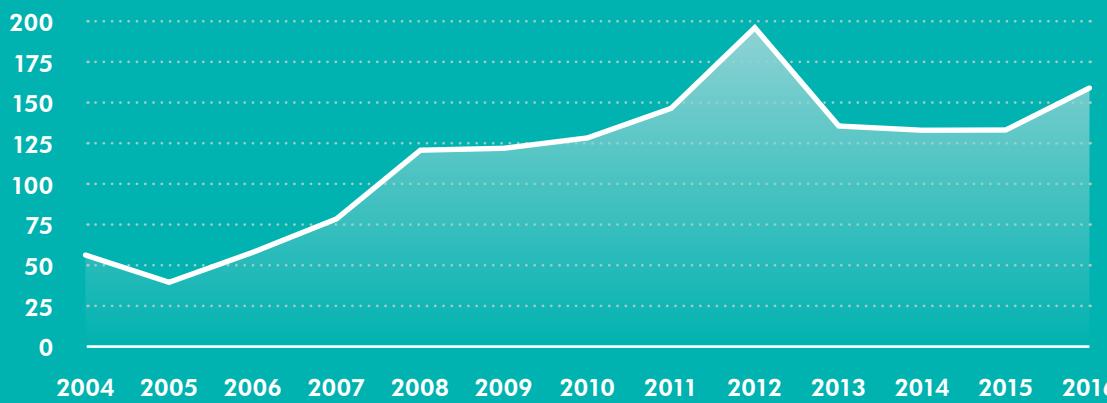
# WCS History of Engagement

After the fall of the Khmer Rouge in 1998, intrepid WCS conservationists completed the first wildlife surveys in Cambodia in over 50 years. In the great lake of Tonle Sap, [WCS trustee emeritus Eleanor Briggs](#), [WCS biologist Colin Poole](#), and colleagues discovered vestiges of a once-great waterbird colony. Massive unregulated collection of eggs and chicks had reduced populations of species like the greater adjutant to just a few hundred breeding pairs. At the same time, destruction of flooded forest threatened waterbirds' primary nest sites. Working with the Cambodia Ministry of Environment, WCS paid local people to guard nests rather than raid them. On tree-top platforms, community members vigilantly protected nests throughout the breeding season. The birds rapidly increased in number. Work with the local [Sam Veasna Centre](#) has helped this thriving waterbird colony to become an important tourist destination, bringing economic benefits to communities protecting birds and nesting trees. Conservation of the flooded forest by the Cambodian Ministry of Environment and the Fisheries Administration has maintained critical habitat for the growing waterbird colony, otters, crocodiles and other wildlife.

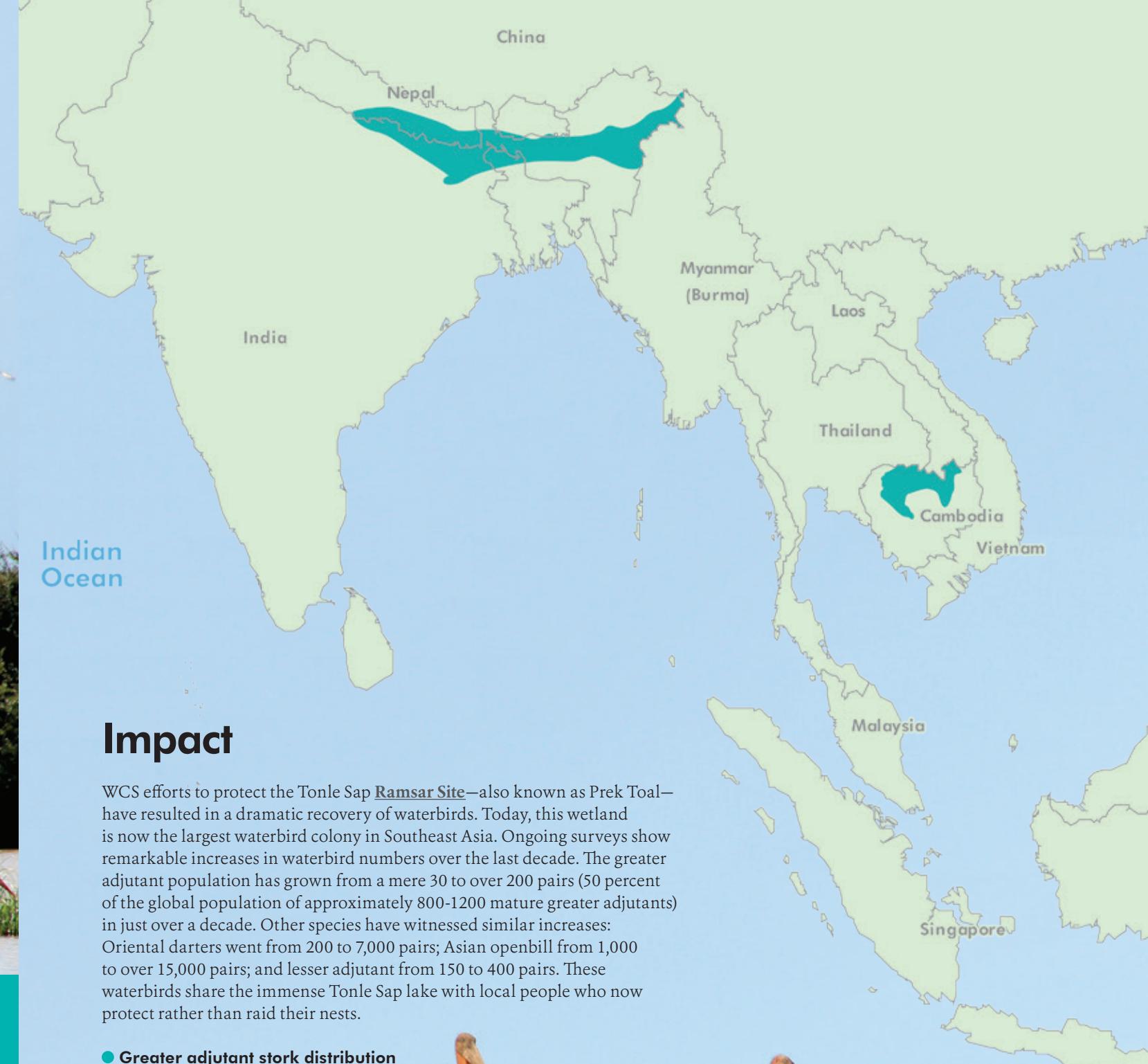


## THE ROAD TO RECOVERY

Greater Adjutant Stork Nests in the Flooded Forests of Cambodia's Tonle Sap Lake



In 10 years, greater adjutants in Cambodia went from 30 TO 200 PAIRS, A NEARLY 7-FOLD INCREASE, representing half the global population.



## Impact

WCS efforts to protect the Tonle Sap [Ramsar Site](#)—also known as Prek Toal—have resulted in a dramatic recovery of waterbirds. Today, this wetland is now the largest waterbird colony in Southeast Asia. Ongoing surveys show remarkable increases in waterbird numbers over the last decade. The greater adjutant population has grown from a mere 30 to over 200 pairs (50 percent of the global population of approximately 800-1200 mature greater adjutants) in just over a decade. Other species have witnessed similar increases: Oriental darters went from 200 to 7,000 pairs; Asian openbill from 1,000 to over 15,000 pairs; and lesser adjutant from 150 to 400 pairs. These waterbirds share the immense Tonle Sap lake with local people who now protect rather than raid their nests.

● Greater adjutant stork distribution



# Simon Nampindo

**Simon Nampindo grew up surrounded by the spectacular wildlife of Uganda, but witnessed the destruction of his nation's natural capital with the civil unrest of the 1970s. Determined to do something to protect the animals and wild places he had come to love, Simon pursued a conservation career. As Uganda Country Director for WCS, Simon has worked to address the growth of poaching, along with land-use threats ranging from agriculture to extractive industry.**

## Where were you born and where did you go to school?

I was born in Kamuli District (eastern region), Uganda. I went to a rural primary school called Ndalike Primary School and later moved to Wairaka College for my secondary school, and finally, St. James Secondary School for my high school (all in Uganda) before joining Makerere University Kampala for both my undergraduate (BS Forestry, 1994–1998), and graduate studies (MS Forestry, 2000–2005), and later University of Massachusetts for my Ph.D. in environmental conservation (2008–2014).

## How did you decide to go into the field of conservation?

In the early 1960s and 70s, Uganda had lots of forests and wildlife outside the protected areas (national parks, wildlife reserves and forest reserves) and wildlife used to roam all over the landscapes freely. As a young child growing up in the rural countryside, it was really fascinating to see birds of different colors and sizes fly in large groups past our house every morning and late evening all year round. Mammals and reptiles were seen almost everywhere and very huge trees grew naturally on our land. Further, my father took us on wildlife safaris in Uganda national parks and visited the Uganda wildlife zoo in Entebbe quite regularly. There was also a very strong cultural attachment to wildlife and every clan related intimately to a specific animal. For example, my clan treats the leopard as our totem, requiring us to protect this species.

## Did the civil unrest of the 1970s have a direct bearing on Uganda's natural resources?

That's when everything fell apart. There was



**ABOVE**  
WCS Uganda Country Director  
Simon Nampindo

**RIGHT**  
Simon takes blood samples and monitors the temperature of a lion receiving a tracking collar in Uganda's Queen Elizabeth National Park.

massive hunting and cutting down of valuable timber tree species without government permission and control. At the age of 10, I witnessed very ruthless people invade our property and cut down all large-sized trees without my father's permission. I was terribly angered by this and asked my father to do something, but he couldn't do much because of the breakdown in the rule of law. I asked my dad to explain to me how one could be trained to protect the trees and wild animals! His response was that I should join the police or become a wildlife ranger, and so that meant getting education and selecting the right course at a college or university. As I progressed to high school, I found myself performing better in sciences.

## How did you come to WCS?

After completing my Masters Degree, I was recruited by Dr. Andrew John Plumptre on November 12th, 2003 to lead a field team that was going to carry out research on the value of forests to rural livelihoods. The project was unique and required new skills, particularly in socioeconomics as well as ecology. It was also at the time the government of Uganda was in the process of developing the second Poverty Eradication Action Plan (PEAP). Since I had a strong background in environmental economics, Andy offered me the job. Before that, I had learned about WCS's work in the Albertine Rift [a geological designation for the mountains and valleys running from Lake Albert to Lake Tanganyika through Uganda, the Democratic Republic of Congo, Rwanda, Burundi, and Tanzania.] New training opportunities at WCS provided me with the opportunity to join this great organization.

## As country director in Uganda, what are the most pressing conservation challenges?

The most pressing conservation challenges are: the new and emerging threats to conservation, particularly infrastructure development to support new development pathways (e.g. oil and gas, mining, illegal wildlife trade, trafficking and poaching); habitat loss due to land-use change; and a shift toward plantation agriculture. The other challenges are human population growth and increasing poverty, which make it difficult to do conservation. Similarly, unpredictable political regimes at both the local, national, or regional level make doing sustainable conservation quite difficult. All these new challenges require new skills, partnerships, technological resources, and funding. Therefore, capacity building for staff becomes critical to our work and fundraising becomes a full time job.

## How can someone outside the field of conservation help with conservation efforts in Uganda and across Africa?

Knowledge is power. All that we do aims at changing human behavior and the greatest part of achieving this is information generation, dissemination and utilization. Anybody outside the field of conservation can play a critical role in marketing the work by creating awareness about the conservation challenges we are trying to tackle as well as highlighting the successes made. I encourage people to lobby donors to support conservation in Africa, to offer training opportunities for young African conservationists, to lead global campaigns in support of endangered and threatened species such as lions, great apes, chimpanzees, vultures, and rhinos, and to help to influence global policies in favor of conservation.

## What are some of your most important projects today?

We have been setting up a Conservation [biodiversity] Trust Fund for Uganda as a mechanism for sustainable financing of conservation in Uganda. There is a huge opportunity to raise additional funding if we can have the trust capitalized and the capital invested responsibly. We are promoting the application of mitigation hierarchy and biodiversity offset principles as part of the Conservation Impact Mitigation and Biodiversity Offsets in Africa (COMBO) project implemented in Uganda, Mozambique, Madagascar, and the Republic of Guinea. We continue to focus on the ecology of lions and elephants and the threats they face. We also work to combat the illegal wildlife trade and assess climate change impacts on species in the region found on the International Union for Conservation of Nature (IUCN) red list.

## Have you been engaged in the combating wildlife trafficking and poaching?

Yes, we are supporting Uganda Wildlife Authority to improve law enforcement at the park level by using the Spatial Monitoring and Reporting Tool (SMART), building the capacity of UWA's Security and Law enforcement Unit (SLEU) through training in human, web, and cellibrite intelligence information gathering techniques, as well as setting up the canine unit to be placed at Entebbe International Airport and other border crossing posts to deter traffickers from using Uganda as a conduit for marketing illegal wildlife products.

## What inspires you the most every day in your work with WCS?

Knowing that every little effort we invest in helps to save species populations and critical habitats for conservation of wildlife of international importance. In addition, knowing that WCS top management allows us to experiment with our raw ideas and is willing to embrace failure and success.

***“Knowledge is power. Changing human behavior requires information generation, dissemination, and utilization.”***



**"In our rapidly changing world, the challenge of sustaining healthy and diverse wildlife populations has never been more complex—or more urgent. WCS continues to play a key role in shaping and supporting effective conservation and breeding strategies. We are proud to partner with WCS to deliver a better future for the world's wildlife and the people who share the landscape with them."**

—DAN ASHE, FORMER DIRECTOR OF THE U.S. FISH AND WILDLIFE SERVICE AND CURRENT PRESIDENT OF THE ASSOCIATION OF ZOOS AND AQUARIUMS



LEFT

WCS scientists and colleagues with the groundbreaking Identidad Madidi expedition have identified a staggering 1,080 varieties of butterfly living in Madidi National Park, the Bolivian protected area considered to be the most biodiverse in the world. The Alexina Clearwing (*Oleria alexina* ssp.) is one of 50 species of this genus described to date.

## 2016 WCS Highlights

At WCS, we harness the power of our five zoological parks in New York City with our field conservation programs in nearly 60 countries and in all the world's oceans.



**We discover:** Through science, we produce the knowledge necessary to inform conservation action.

**We protect:** Through conservation action, we conserve wildlife and wild places.

**We inspire:** Through engagement and education, we have activated a conservation movement.

Each year, our colleagues work with partners to achieve our mission to save wildlife and wild places. Our 2016 stories, which follow in this chapter, will take you around the globe shedding a light on what wildlife conservation looks like and how we are having an impact.

## Gorillas Need More Help

In April, WCS, Fauna and Flora International, and the Democratic Republic of Congo's (DRC)'s ICCN protected area managers released a report showing a [staggering decline in Grauer's gorillas](#)—the world's largest great ape—due to poaching driven by illegal mining and civil unrest in their home in Eastern DRC. The report, funded by the Arcus Foundation, analyzed data collected with support from the Critical Ecosystem Partnership Fund, KfW (German Development Bank), ICCN, Newman's Own Foundation, Rainforest Trust, UNESCO, USAID, U.S. Fish and Wildlife Service, and the World Bank. It documented a 77 percent decline over the past two decades, with fewer than 4,000 individuals remaining in the wild. The results prompted the International Union for Conservation of Nature (IUCN) to uplist the species to Critically Endangered—an important designation that will help save this imperiled subspecies from extinction.



## Solving a Bat Mystery

In September, WCS and partners from Montana State University, Texas Tech, and other groups announced a four-year \$2.5 million study to help scientists understand white nose syndrome (WNS)—a deadly disease encroaching on bats in western North America. [WNS disrupts the energy balance of bats](#) during hibernation. Diseased bats have more frequent disturbances during hibernation, quickly using up limited fat stores. The study will collect in-depth information on western species, including precise measurement of body fat and energy use during hibernation. Knowing which western bat species and populations are susceptible to WNS can help target interventions and strengthen conservation approaches. The study is funded by the U.S. Defense Department's Strategic Environmental Research and Development Program, in partnership with the U.S. Department of Energy and the U.S. Environmental Protection Agency (EPA).



## Elephant Research Informing Policy Action

WCS's Andrea Turkalo, working with Cornell University and Colorado State University, led [the first published study on forest elephant demographics](#), showing that this shy, retiring species is among the world's slowest reproducing animals (and slower than their close relative, the savannah elephant). The results of the study, published in the *Journal of Applied Ecology*, indicate that forest elephants will need up to 100 years to recover from the recent poaching

onslaught. The data were released just before the International Union for Conservation of Nature (IUCN) World Conservation Congress, and helped prompt the passing of resolutions at both the Congress and the 2016 Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES) conference in Johannesburg, South Africa to close domestic ivory markets globally.



## Documenting Human Impact on Our Planet

James Watson of WCS and the University of Queensland continues to publish important studies with global policy implications. In the journal *Science*, Watson and colleagues showed for the first time that every aspect of life on Earth is already affected by human-induced climate change, from genes to entire ecosystems, with increasingly unpredictable consequences for humans. This has grave significance for how the world deals with climate change. In *Nature Communications*, Watson and colleagues reported that while the global impact of human activities on the environment is extensive, those impacts are expanding at a **slower rate than the pace of economic and population growth**. In the journal *Nature*, Watson and colleagues found that this human alteration is affecting three-quarters of the world's threatened species via habitat conversion

for agriculture and over-harvesting of their populations. In *Current Biology*, Watson demonstrated that a **catastrophic loss of global wild places** (comprising an area twice the size of Alaska and half the size of the Amazon) occurred in the past two decades at a time when such areas have become increasingly at risk from climate change and human population growth. Only 23 percent of global wilderness remains. Without a change in direction, most of our remaining wild places will be gone in 50 years. In the journal *Conservation Letters*, Watson led a paper showing that conservation strategies such as protected area establishment are not keeping up with these losses, and showed that many ecosystems across Earth are at a crisis stage.



## Pivotal Research in New York Waters

Scientists from WCS's New York Seascape program, based out of the New York Aquarium, continue to work to protect marine life in the New York Bight, comprised of the coastal waters from Cape May, NJ to Montauk, NY. Efforts to tag and monitor sand tiger sharks in the Great South Bay of Long Island are ongoing and led to the discovery of a shark nursery in 2015. In a collaboration with scientists from OCEARCH, **WCS scientists joined a multi-institutional expedition** to tag and study sharks in the North Atlantic focusing on blue, mako, and white sharks. Also in 2016, the New York Aquarium and the Woods Hole Oceanographic Institution (WHOI) deployed a hi-tech near real-time acoustic monitoring buoy in New York waters to listen for

whale species migrating just off the coast of New York City. Initial species detected include the sei, right, humpback, and fin whale.

The New York Aquarium is likewise leading a broad coalition of organizations and stakeholders working to protect the Hudson Canyon, a magnificent underwater canyon located just 100 miles southeast of New York City. WCS submitted a proposal to the National Oceanic and Atmospheric Administration (NOAA) to designate the Hudson Canyon as a National Marine Sanctuary to ensure that the deep water corals and fish nurseries that the local fishing industry relies upon are protected from extractive industries.



## Helping Fiji Communities after Devastating Cyclone

A series of surveys following the devastating effects of Cyclone Winston is providing a roadmap to help communities recover. The surveys, led by WCS, Fiji's Ministry of Fisheries and Forests, the Coral Reef Alliance and other partners, found that in addition to severely impacting the lives of 40 percent of Fiji's population, the storm also caused nearly US \$1.5 million in damage to boats and fishing equipment vital to the livelihoods and dietary needs of coastal communities. The surveys of affected communities indicated a dramatic

decrease in the availability of fresh fish. Instead of eating freshly caught fish six times a week, many coastal households saw their fish consumption drop to fewer than 2.5 times a week. The data generated by the surveys will help government, NGOs and development agencies direct assistance and resources to communities, depending on their degree of need, in a manner that ensures transparency. It will also help WCS to restore livelihoods and fisheries in a way that protects the natural resources needed for future stability.



## Species Discoveries Around the World

From the rugged Himalayas to the lowlands of Bolivia, WCS scientists continue to find species new to science, underscoring the need to protect wild places before they are gone. In northeastern India a bird's unusual, melodic song led an international team of scientists from WCS, Upsala University, Michigan State University, Cloud Mountain Conservation, and other groups to discover the Himalayan forest thrush, *Zoothera salimalii*, which is similar in appearance to the raspy singing plain-backed thrush, *Zoothera mollissima*. In Tanzania, scientists from WCS, the Museo delle Scienze, University of Roehampton, University of Dar es Salaam; and other groups discovered a new species of chameleon. The species, *Kinyongia msuyaiae*, is named for Charles A. Msuya, a pioneer of Tanzanian herpetology who collected the

first-known specimen attributable to this species and has spent most of his life studying Tanzania's reptiles and amphibians. Scientists on the ongoing Identidad Madidi expedition through Bolivia's Madidi National Park—the world's most biologically diverse protected area—discovered three frogs, one lizard, and three catfish that are species new to science, with ten plant species under investigation as potentially new species. Participating institutions include the Bolivian government's Ministry of the Environment and Water, National Park Service, and Vice Ministry of Science and Technology; Madidi National Park; the Bolivian Biodiversity Network; WCS; Bolivia's Institute of Ecology; the Bolivian National Herbarium; the Bolivian Faunal Collection; and Armonia. Funding has been provided by the Gordon and Betty Moore Foundation and WCS.



## Cutting Edge Science Informing Coral Conservation

WCS's Tim McClanahan continues to publish cutting edge science in the name of coral reef conservation. [A study of complex coral reef ecosystems](#) in the western Indian Ocean found that one species of fish—the orange-lined triggerfish—may play a significant role in maintaining a reef's ability to thrive and grow. WCS discovered that the triggerfish (*Balistapus undulatus*)—a small but brilliantly colored predatory fish—was consistently found among corals and algae that build reef systems. The study appeared in *Marine Ecology Progress Series*. McClanahan and WCS co-author Nyawira A. Muthiga studied algae, corals, fish, and sea urchins

in more than 200 Indian Ocean reefs for the study. In 2016, superheated waters from an El Niño pushed coral reefs to their edge. Our response? WCS scientist [Emily Darling helped lead an international collaboration](#) to track the global impacts of coral bleaching. We organized more than 300 surveys across the Indian and Pacific Oceans and analysed the results in near real-time. So far, scientists have observed more than 73,000 coral colonies and revealed that a staggering 56 percent of corals bleached during peak temperatures. Ongoing surveys will track recovery and identify how conservation can help corals cope with a changing climate.



## Historic Declaration Signed to Protect Amazon Basin

In June, WCS organized the Amazon Waters International (AWI) Conference in Lima. More than a dozen institutions—including the Ministry of Environment of Peru, Amazonas State Environment Secretariat of Brazil, the Loreto Region Direction of Production in Peru, the Peruvian National Water Authority, and others—[signed an unprecedented commitment](#) to promote the integrity of the Amazon Basin. The basin is home to the largest continuous rainforest and most extensive freshwater ecosystem in the world. The commitment includes working toward international agreements in which the interests of each country are respected and the integrity of the environmental system is protected. The declaration emphasized that the Amazon Basin contributes significantly to the biodiversity,

climate regulation, and water balance of the planet. In the fall of 2016, AWI scientists published a geographic information system (GIS) “roadmap” in the *Earth System Science Data* journal to help guide conservation efforts at a large scale in the Amazon River basin. This initiative is the product of a two-year collaboration through the Science for Nature and People Partnership (SNAPP) between WCS, the Nature Conservancy, and the National Center for Ecological Analysis and Synthesis (NCEAS), along with several partners in Brazil and Peru. The new spatial framework—created with several major data sets and GIS technology—will help scientists better understand and mitigate the effects of deforestation and new or planned highways and dams across the Amazon Basin.

## WCS Honors Colombian President Santos

WCS honored President Juan Manuel Santos in 2016 for his role in expanding the national park system in Colombia. In a ceremony in New York City, WCS President and CEO [Dr. Cristián Samper presented President Santos](#) with the Wildlife Conservation Society's Theodore Roosevelt Award for Conservation Leadership for his work in safeguarding wildlife and wild places in one of the world's most biodiverse countries. Since his election to the presidency in 2010, Santos has increased the total area of Colombia's protected area network to more than 6,613 square miles and has expressed his commitment to create additional protected areas in ecosystems like the Orinoco region. He was awarded the Nobel Peace Prize in 2016.



## Extinction Denied: Saving the Blue Iguana

For the last 15 years the Bronx Zoo's Zoological Health Program has supported Grand Cayman, or blue, iguana (*Cyclura lewisi*) [conservation in the Cayman Islands](#). The recovery effort is shepherded by the National Trust for the Cayman Islands Blue Iguana Recovery Programme, Cayman Islands Department of the Environment, and the International Union for Conservation of Nature (IUCN) Iguana Specialist Group. The program consists of captive breeding and head-starting hatchlings until they are large enough to avoid wild predators, with nearly 1,000 iguanas successfully released since its inception. The WCS veterinary support has included pre-release evaluations, health assessments of captive and wild iguanas, determining baseline laboratory values, medical and surgical care, and disease investigations. [A new Grand Cayman iguana exhibit](#) opened at the Bronx Zoo in 2016.



## Celebrating 100th Anniversary of Bronx Zoo's Animal Hospital

The Bronx Zoo has been a trailblazer in animal care and welfare across its history. In 2016, WCS's Zoological Health Program [celebrated the 100th anniversary](#) of the opening of one of the first on-site zoo animal hospitals in the world. The original 2,111-square-foot facility—that has now been re-purposed for the zoo's Amphibian Propagation Center—included a surgical suite, animal holding areas, and a morgue. As the health program expanded, its needs outgrew the original facility. A new animal hospital, the Wildlife Health Center, offering 10 times the space and all the original functionality plus updated capacities, opened in 1985. A state of the art quarantine building for new zoo arrivals has since been added. Today the

Wildlife Health Center is a renowned teaching and research hospital. Each year, veterinary students train there as part of their course work, and veterinary residents in clinical medicine and pathology receive advanced training, all learning from WCS's outstanding medical, surgical, and pathology staff. WCS's commitment to wildlife health has meanwhile expanded from the care of zoo and aquarium animals to wildlife across the globe. From the Grand Cayman Islands to the Congo to the Russian Far East, WCS field-based health staff are investigating and diagnosing a variety of illnesses threatening wildlife and, in some cases, human populations.



## Queens Zoo Saving Species in the Wild

The Queens Zoo is continuing two breeding programs, releasing animals to bolster wild populations of New England cottontail rabbits and Puerto Rican crested toads. In 2015, the Queens Zoo, under the leadership of its Director Scott Silver (inset, above), started breeding New England cottontails as part of a collaborative effort with the U.S. Fish and Wildlife Service (USFWS), various state agencies in New York and New England, universities, public and private landowners, other conservation NGOs, and the

Roger Williams Park Zoo. This year, 17 kits born at the Queens Zoo were released. Puerto Rican crested toads have been bred at the Queens Zoo since 2014 as part of a collaborative effort with Association of Zoos and Aquariums (AZA). The tadpoles hatched at the Queens Zoo are sent to Puerto Rico, where biologists from the Caribbean Ecological Services and the Puerto Rico Department of Natural and Environmental Resources introduce them to the species' native habitat.



## WCS and Partners Announce Major Marine Fund

WCS, along with the Waitt Foundation, the blue moon fund (bmf), and the Global Environment Facility (GEF), announced a major combined \$48 million commitment to expand the world's marine protected areas (MPAs) at the U.S. State Department's Our Ocean 2016 Conference. For the Washington, D.C. event, Secretary of State John Kerry invited heads of state, scientists, business leaders, NGOs, and others to tackle key issues such as marine protected areas, sustainable fisheries,

marine pollution, and climate-related impacts on the ocean. WCS, the Waitt Foundation and bmf together committed a minimum of \$15 million to the WCS MPA Fund, which will support MPA expansion and creation efforts in countries where WCS works. The GEF committed an additional \$33 million in line with countries' commitment to their 2020 targets. WCS continues to solicit additional commitments to grow the impact of this work even further.

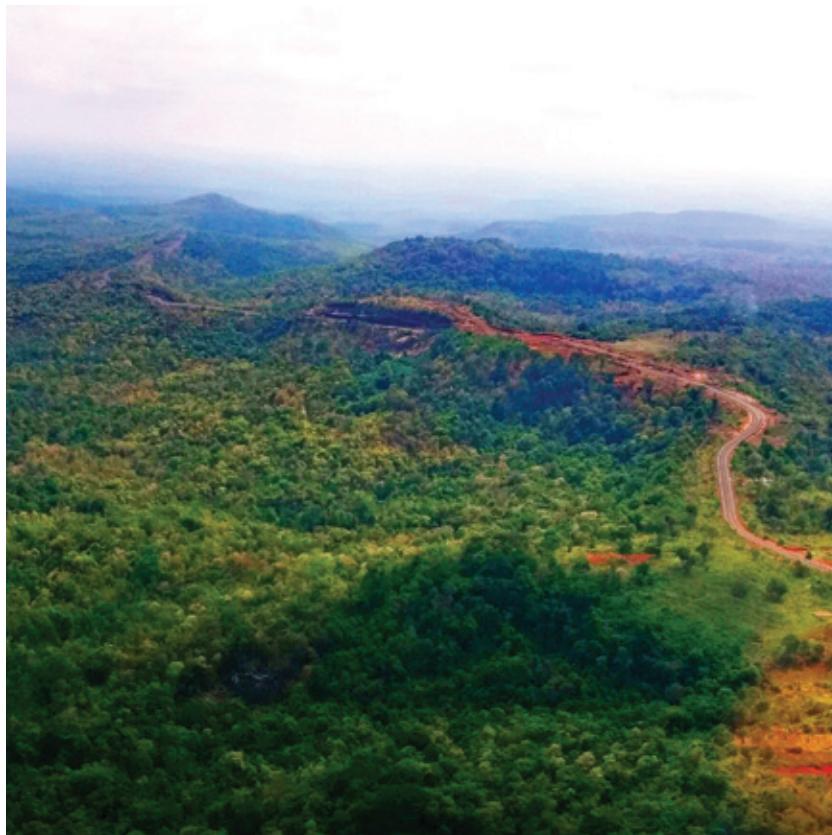


## Momentum Builds to End Wildlife Trafficking

The world ended 2016 with momentous news from China. On Dec. 30, China announced a timeline on closing its domestic commercial elephant ivory market by the end of 2017. President Xi Jinping had announced in 2015 that his country would take this action. Earlier in 2016, the United States adopted regulations to close its domestic elephant ivory market. These actions by China and the U.S. came as momentum has been building to close domestic ivory markets around the globe, notably in resolutions [adopted in 2016 at both the IUCN World Conservation Congress](#) in Hawaii and the 17th meeting of the [CITES Conference of the Parties \(CoP17\)](#) in Johannesburg, South Africa. In addition, in September 2016, the U.S. House and Senate agreed on final provisions of the Eliminate, Neutralize, and Disrupt (END) Wildlife Trafficking Act. The new law strengthens the ability of the U.S. to target wildlife traffickers, including the authority to prosecute them under federal money laundering law with higher penalties. The new law

bolsters wildlife trafficking law enforcement and increases support for wildlife rangers, encouraging the transfer of military equipment for ranger use. Significantly, it also calls for the development of strategic plans for identified “focus countries” to address wildlife trafficking. WCS has made this bill a major priority for the past two years and its passage represents a significant victory. The bipartisan bill was led by U.S. Sens. Chris Coons (D-DE), Jeff Flake (R-AZ), Dianne Feinstein (D-CA) and Lindsey Graham (R-SC), and U.S. Reps. Ed Royce (R-CA) and Eliot Engel (D-NY).

At the same time, WCS was pleased to welcome the adoption of a [European Union Action Plan Against Wildlife Trafficking](#) in February 2016. The plan includes including limiting EU trade in ivory, increasing EU development assistance to fight poaching, and increasing the use of EU diplomatic tools to increase political pressure on partner countries.



## Cutting Greenhouse Emissions in Cambodia

The Royal Government of Cambodia, partnering with WCS, [sold to Disney](#) the first carbon credits associated with the Keo Seima Wildlife Sanctuary. The effort is projected to avoid the emission of some 14 million metric tons of CO<sub>2</sub> in 10 years, allowing Disney to cut its net greenhouse emissions in half by 2020. The project looks to conserve species-rich tropical forest while contributing to the livelihoods of local people. The Keo Seima project would not be possible without the support of the U.S. government; Winrock International's Supporting Forests and Biodiversity (SFB) Project; the United Nations Programme on Reducing Emissions from Deforestation and Forest Degradation (UN REDD); Agence Française de Développement (AFD) and Fonds Français pour l'Environnement Mondial (FFEM); Japan International Cooperation Agency (JICA); Norway's International Climate and Forest Initiative (NICFI); and the European Union (EU).

## Bison Return to Blackfeet Reservation

WCS partnered with the Blackfeet Nation, Elk Island National Park in Alberta, and the Oakland Zoo in 2016 to [transfer 88 wild bison from Elk Island to ancestral homelands](#) on the Blackfeet Reservation in Montana. The historic event was central to the quest by Blackfeet people and other tribes and First Nations to restore bison to native lands and re-establish ties to this icon. The bison calves transferred are descended from those captured on Blackfeet land in 1873. The bison continues to sustain and provide spiritual and cultural value to Native Americans and Indian tribes. Recently, with WCS support, 20 nations from Alberta, Saskatchewan and Montana signed their first intertribal treaty in more than 150 years, expressing the uniting power of the American bison.

## Bronx Zoo Helping to Prevent an Extinction

In 2016, the Bronx Zoo released 1,000 zoo-born Kihansi spray toads into their native habitat in the Kihansi Gorge in Tanzania. In 1999, the construction of a hydroelectric dam above the gorge dramatically changed the mist environment relied upon by these unique toads—found nowhere else on earth. Before these toads were classified as Extinct in the Wild by the International Union for Conservation of Nature (IUCN) in 2009, the Bronx Zoo was asked by the Tanzanian government to collect and breed Kihansis as a safeguard against extinction while an artificial misting system was created for the gorge. Since the new misting system was established, the Bronx Zoo has sent approximately 8,000 toads to Tanzania. The breeding and release program is the result of an ongoing partnership between the Bronx Zoo, Toledo Zoo, Tanzanian government, and World Bank. This is the first amphibian species to be successfully restored to the wild after being declared extinct in nature.



## A Win for Fishers and Fish in Belize

In Belize, after a long struggle to address illegal and open-access fishing, a partnership of fishing communities and non-governmental organizations—under the leadership of Belize's Fisheries Department, with support from WCS and the Environmental Defense Fund—created a new system that empowers fishermen and women to conserve and protect their fishery while still using its resources to provide for their families. Called "Managed Access," the system allows local fishers to operate in two of eight specific geographic areas of the fishery, with the responsibility to help manage the areas and observe regulations. Work on this initiative has been supported by The Summit Foundation and the Oak Foundation.



## WCS Informs Global Policy and Action

WCS had strong, effective and visibly active delegations at the 2016 meetings of the International Union for Conservation of Nature (IUCN) and the Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES). Led by Sue Lieberman, WCS VP for International Policy, the delegations for both conferences had a high profile on site and in the media on all of our issues, as well as excellent relations “behind the scenes” with many governments. At the IUCN World Conservation Congress, WCS was able to highlight new surveys completed by WCS regarding the Grauer’s gorilla, whose status was changed to

Critically Endangered. At the 17th meeting of the CITES Conference of the Parties (CoP17), all WCS priorities were achieved, including greater protection through the transfer of all eight species of pangolins and the African grey parrot to CITES Appendix I; enhanced protection for thresher sharks, the silky shark, and all devil rays through their inclusion in Appendix II; and the rejection of proposals to reopen commercial trade in elephant ivory and rhino horn. Both the IUCN and CITES conferences took strong action on WCS priorities, including resolutions at both meetings calling on governments to close their domestic ivory markets.

## SNAPP: The Science for Nature and People Partnership

WCS has partnered with The Nature Conservancy (TNC) and the National Center for Ecological Analysis and Synthesis (NCEAS) to create the [Science for Nature and People Partnership \(SNAPP\)](#). This strategic collaboration will identify new scientific approaches that benefit nature and humankind, especially the most marginalized people. Since its inception in 2013, SNAPP's 28 working groups have yielded 35 peer-reviewed publications, 13 online tools, more than 75 global presentations, and more than \$7 million raised. This past year has seen the delivery of several new products, including a tool to help fisheries managers make better decisions and World Bank guidelines for conserving coastal ecosystems that protect human communities. SNAPP's ivory group, led by WCS's Dr. Aili Kang, is working to influence the Chinese government's closure of its domestic ivory market.



## Tackling Transport of Trafficked Wildlife

WCS was signatory in 2016 to the [Buckingham Palace Declaration](#), which was signed by members of the United for Wildlife Transport Taskforce and others on March 15, 2016. The Taskforce, which seeks to engage the international transport sector in stopping wildlife trafficking, includes private sector transport companies (e.g. airlines, shipping companies, cruise lines, freight forwarders) and a variety of international organizations, including the CITES Secretariat, World Customs Organization, the International Air Transport Association (IATA), and international NGOs, among others. United for Wildlife is a collaboration created by The Royal Foundation of The Duke and Duchess of Cambridge and Prince Harry, and led by The Duke of Cambridge. WCS is one of the seven major international conservation organizations that comprise the UfW collaboration, which focuses on efforts to stop the illegal wildlife trade.



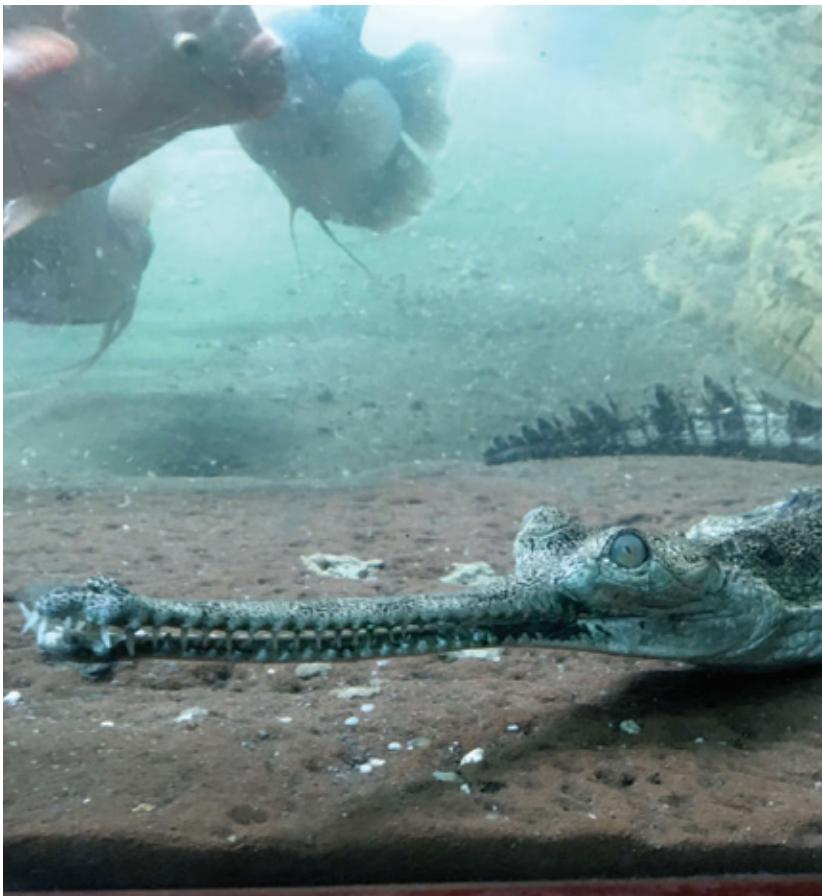
## Bronx Zoo/96 Elephants Campaign Smashes Record

WCS's Bronx Zoo /96 Elephants now holds the record for the world's largest display of origami elephants. [The record has been certified by GUINNESS WORLD RECORD™](#) Origami elephants were sent to the Bronx Zoo from all 50 states, 40 countries, and 45 AZA zoos. At an event held at the Bronx Zoo in November 2016, officials certified the new record at 78,564. The previous record of 33,764 was set in 2014 by the Zoological Society of London (ZSL)/Whipsnade Zoo in Great

Britain. The record-breaking effort was made as part of WCS's 96 Elephants campaign to raise awareness of the ongoing slaughter of elephants for their ivory. WCS worked with OrigamiUSA to organize this project, with support from the Asia Society, the AZA, the Boy Scouts of America Greater New York Councils, the Children's Museum of the Arts, the Girl Scout Council of Greater New York, the Japan Society, Origamodo, and Tuttle Publishing.

## Bronx Zoo on Conservation Frontline

The Bronx Zoo had several exciting additions to its collection in 2016. The Bronx zoo imported a group of 12 gharial (in photo, right) from the Madras Crocodile Bank in India, which runs a long-term, successful breeding program. Eight of the gharial will remain at the Bronx Zoo and four will be sent to the Los Angeles Zoo. The Bronx Zoo supports gharial conservation through [Jeff Lang's field work in the Chambal River](#). The colony of little penguins that debuted in 2015 as a new species at the Bronx Zoo produced a chick in May 2016. Adults are only about 13 inches tall and weigh 2 to 3 pounds. This is the first time this species has bred at the Bronx Zoo, which is supporting Taronga Zoo's little penguin conservation programs in Sydney Harbor. [Two Malayan tiger cubs born at the Bronx Zoo](#) made their public debut this summer in Tiger Mountain. The successful rearing of the cubs will help the Bronx Zoo tell the story of tigers in the wild and WCS's work to save them.



## New York City Backs Culture

Through the organizing efforts of WCS and the One Percent for Culture campaign, New York City's cultural community galvanized support behind a public effort called [NYC Inspires](#) to push for an increase to the cultural budget. In late June, Mayor Bill de Blasio generously allocated a \$10 million increase to New York City's cultural organizations. This is the first increase in operating support in a decade and it shows the city's commitment to supporting culture—the lifeblood of the city. Additionally, the New York City Council provided an additional \$7 million for council initiatives that include the Cultural After School Adventure Program (CASA), the Cultural Immigrant Initiative, and SU-CASA, which brings artists to senior centers throughout the city.



## American Bison Becomes U.S. National Mammal

After more than four years spent assembling a coalition, crafting legislation, and building support, WCS cheered as the U.S. House and Senate passed [the National Bison Legacy Act](#). WCS leads the American Bison Coalition, along with the National Bison Association and the InterTribal Buffalo Council, to push for greater recognition for bison and its unique historic, cultural and economic role in the United States. The National Mammal bill overcame numerous challenges in the House of Representatives and its

passage is a major success for WCS's federal affairs team, along with Capitol Hill bison champions Sen. John Hoeven (R-ND), Sen. Martin Heinrich (D-NM), Rep. William Lacy Clay (D-MO), Rep. Jeff Fortenberry (R-NE), Rep. Kristi Noem (R-SD), and Rep. José Serrano (D-NY). The official designation is a recognition and validation of 100 years of legacy-building work by the Bronx Zoo, WCS's North America Program, the American Bison Society, and others to bring this iconic American animal back from the brink of extinction.



## Connecting Zoo and Aquarium Visitors to Conservation

In 2016, the WCS Education Department developed and implemented an integrated zoo and aquarium engagement plan. The goal of the program was to engage visitors interactively to connect them to nature, enhance their scientific knowledge, and encourage them to act for the environment. This public engagement strategy resulted in over 1.3 million interactions with zoo and aquarium visitors. Programming varied from theater performances about ocean plastic pollution and the popular **Zoo Quests** to the **Mobile Crew** with pop-up science experiences and even open nature play spaces for young families. This newly integrated program was

facilitated by a team of dedicated staff and 600 volunteers, along with corporate support from Canon, Empire BlueCross BlueShield, JetBlue, MetroPCS, and NewYork-Presbyterian. Many were youth from our parks' surrounding communities. Evaluation indicates that these programs are well liked by visitors, increase stay time at exhibits, and empower people to take action. These efforts represent a strong addition to the repertoire of programming conducted by our education department and present a renewed focus by the education team on connecting our visitors with WCS.



## Educating the Next Generation of Conservation Scientists in Argentina and India

The Certificate Program in Biodiversity Conservation and the Masters Program in Biodiversity Conservation at the University of Buenos Aires are the two newest initiatives to build conservation capacity in Latin America and the Caribbean. The faculty draws from university staff and WCS conservationists from across the region and was launched with support from the U.S. Fish and Wildlife Service.

Since India's independence in 1947, wildlife conservation has been achieved through leadership by Indian citizens trained in wildlife science. To meet that challenge, WCS-India created a Masters Degree Program in Wildlife Biology & Conservation in 2004. The MSc Program is a collaboration with the National Centre for Biological Sciences, India's premier graduate institution for the biological sciences.

# Natalie Cash

**Since arriving at WCS in 2004, Natalie Cash has made her mark with a series of award-winning videos that capture the robust work we are doing at our New York City parks and in our global field work. Here she discusses how she went from pre-vet studies to a successful communications career; stints in the Peace Corps and New York's famous Blue Note jazz club along the way; and the large body of moving wildlife video work for WCS that powerfully and consistently captures the heart of our mission.**

#### What is your role at WCS?

I am the executive producer in Public Affairs in charge of in-house video productions at WCS. All of the videos we produce are designed to achieve one of three goals: advocacy, fundraising, attendance driving. We try to have as much impact as we can in two minutes or less.

#### Where did you grow up, go to school?

My father was a regional marketing manager for Esso, later Exxon, and because of his job, we moved every two to three years. I can say without hesitation that moving so often as a child taught me to become comfortable in uncomfortable situations. Navigating new terrain and social environments sharpened my ability to observe and adapt. We spent the most time as a family in Texas and that is where I graduated high school. After being done in by a fetal pig my first year of pre-vet med studies at Texas A&M, I transferred to Xavier University in Louisiana and graduated with a B.A. in Mass Communication in 1991.

#### How did you find your way to WCS?

My very first job was as an automation technician for WRBH - Radio for the Blind and Print Handicapped in New Orleans. WRBH was the first 24-hour FM reading radio station for the blind in the country and is one of only three such stations in the world. I loved my time at WRBH. Sharing current events and books with those who couldn't read gave me my first real sense of the power of communication and storytelling. From there I worked as a film specialist at the New Orleans Film Commission, assisting filmmakers and



**ABOVE**  
Executive Producer for  
videography Natalie Cash  
at the Bronx Zoo.

**RIGHT**  
Natalie records gelada  
baboons in Ethiopia's Simien  
Mountains National Park in  
February, 2016.

production companies who wanted to film in the city, including John Woo's English-language film debut, *Hard Target*.

#### What brought you to New York?

I knew if I was serious about making my own films I was going to have to move to either Los Angeles or New York. For two weeks I went to L.A., where it seemed everyone had just stepped out of the pages of a magazine. New Yorkers, on the other hand, looked to me like they had just stepped out of a good novel, so I moved here. Aside from a two-year stint in the Peace Corps, I've never left. I worked at the Blue Note Jazz Club while I went to film school and sold a short film I directed to air on the Arte Channel in France and Germany. It was a narrative shot to look like a documentary, as that was the genre I was finding myself increasingly drawn to. From the Blue Note, I went to a natural history documentary production company, Pangolin Pictures. That was my first exposure to the world of wildlife filmmaking. At Pangolin, I worked on films for National Geographic, Discovery Channel and the PBS series Nature. My boss at Pangolin referred me to WCS.

#### Why have you chosen to work for a conservation organization?

The mission is pure. All the videos we produce, no matter the nuance, are 100 percent about animals. It is very fulfilling to know I can contribute my skills to helping wildlife. Working for WCS is satisfying for me personally because I deeply respect that all of our positions, whether taken in the zoos, the aquarium or in the field, are based on science—and also because we are headquartered in New York, the greatest city in the world.

#### What are some of the projects you have managed that you find to be most fulfilling?

If I had to pick a highlights reel, it would include the 96 Elephants campaign because we had the opportunity to produce so many different styles of video—from an Antiques Roadshow parody, to the 2014 gala video looking at the poaching crisis through the eyes of a single elephant, to documenting [Andrea Turkalo's return to Dzanga bai](#); managing the formal WCS-National Geographic media relationship which resulted in numerous television specials and magazine features, including a September 2009 cover story on Eric Sanderson's Mannahatta project; producing last year's WCS Brand Manifesto video because it was a love letter to all the many parts that make up WCS and because Jim Breheny and Kathleen LaMattina let us film with the Animal Ambassadors for three days; the Bathysphere and Beyond video commemorating the [80th anniversary of William Beebe's record setting underwater descent](#) because we got to work with Maddie Thompson in Library & Archives on the old Beebe footage and it connected our history to the current work WCS is doing today at the aquarium and in the NY Seascapes; [Hunt for the Tiger Slayers](#), a story that originated from a lunchtime lecture Anak Pattanavibool gave which went on to win awards at Wild Talk Africa and the International Wildlife Film Festival; traveling to Afghanistan in 2010 to produce a film on the illegal wildlife trade in war zones supporting Heidi Kretser's work with the U.S. Department of Defense; all the city and state budget funding campaign videos because we got to use staff and tractable animals as actors and because the funding was successfully restored; since 2013, we have also had the opportunity to work with Tiffany Reiser-Jacobson to produce the videos for the WCS annual gala; and the Brooklyn Bridge Forest

video because it was just one of the coolest ideas—combining landmark restoration with rainforest protection. When people tell us that they were moved by our videos, it inspires us to push harder and do more.

#### How has the world of video changed through the years?

Dramatically. Roles were more defined and the craft took longer to learn when I started. Today, the roles are more fluid, the equipment lighter, less expensive but still capable of producing the highest quality images. Line items that previously would have added thousands of dollars to a production budget such as aerials, custom music or high-end graphics and titles, can now be had for a fraction of the cost. Jeff Morey is an amazing co-producer as well as principal videographer, he also edits, creates motion graphics and operates a mean Steadicam; and production assistant Kelsey Kovner shoots and edits and has worked across many of the WCS parks and departments, bringing tremendous inside knowledge of the organization. I made the shift to digital editing in 2010 and produce and write most of our projects and enjoy hunting for just the right music. With just the three of us producing video for the entire organization, I am extremely proud of our output.

*"All the videos we produce are 100 percent about animals. It is very fulfilling to know I can contribute my skills to helping wildlife."*



**"The Bronx-based Wildlife Conservation Society provides on-the-ground wildlife conservation science that helps inform policy decisions on combating wildlife trafficking and species survival."**

—NITA LOWEY, U.S. REP. (D-NY)



**LEFT**

A male African lion surveys the landscape in Serengeti National Park, Tanzania. WCS is committed to the protection of African lions (*Panthera leo*) and other big cats, one of six priority species groups that form the center of WCS's efforts to reverse the decline of imperiled wildlife species and safeguard ecologically intact habitat.

## Financial Report

The Wildlife Conservation Society closed Fiscal Year 2015-16 (FY 2016) with total assets that exceeded \$1 billion for the second consecutive year and net assets of \$787 million, including \$311 million in unrestricted net assets. FY 2016 total revenues were \$260.3 million and expenses \$271.6 million, resulting in a \$11.3 million reduction in net assets. This performance is attributable to a number of factors, including notably, investment losses incurred during a year in which most endowments saw negative returns. A non-operating adjustment as required by a new actuarial standard resulted in a further net asset decrease of \$12.5 million. These impacts were absorbed by a balance sheet that remains strong.



**RIGHT**  
The khulan (*Equus hemionus*) or Asian wild ass is found today in southern Mongolia and parts of northern China. Historically, they were also present in Kazakhstan before being exterminated through hunting. Khulan are now listed as an endangered species on the IUCN Red List and scientific evidence suggest that abundance has declined globally by more than 50 per cent over the past two decades.

WCS's property and equipment assets reached \$333.2 million in FY 2016, up from \$298.3 million in FY 2015. FY 2016 spending on capital projects was \$51.9 million, of which the New York Aquarium accounted for \$40.6 million. Bronx Zoo projects totaled \$9.8 million and improvements at the City Zoos \$1.5 million. FY 2016 capital spending also included continued efforts to upgrade the functionality of the WCS website, particularly to provide enhanced marketing, analytics and purchase transaction capabilities.

The market value of the investment portfolio at the end of FY 2016 was \$457.0 million. For the twelve-month period ending June 30, 2016, the long-term investment portfolio had a return of -2.4%, contributing to \$11.7 million in negative investment returns. Those investment losses plus budgeted endowment spending for operations in accordance with WCS's endowment spending policy and other special allocations reduced the total value of the investment portfolio by \$31.5 million from June 30, 2015. Liabilities increased by \$9.3 million to \$236.4 million on June 30, 2016, the effect of a \$12.5 million upward adjustment to the estimated post retirement health care benefit obligation for union employees as required by a new actuarial standard, which was partially offset by lower accrued expenses. Bonds and loans payable totaling \$153.2 million reflect WCS's comprehensive financing plan to support the capital programs at the New York Aquarium and Bronx Zoo and provide liquidity for the organization. These include long-term tax exempt debt and other shorter term loans. WCS continues to retain Aa3/AA- bond ratings from Moody's and Standard and Poor's.

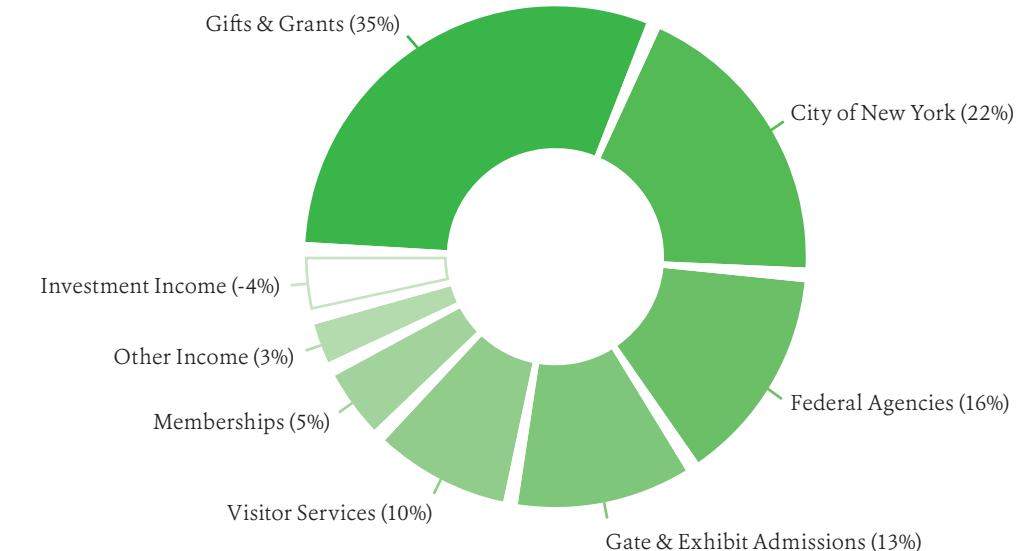
WCS's total revenues were \$260.3 million in FY 2016. Programmatic support from private contributions, federal agencies, multi-lateral and bi-lateral funding and foreign aid continues to

diversify and gifts and grants from these sources used in FY 2016 year totaled \$133 million, or just over 50% of total revenues. The City of New York provided \$56.4 million in support for the zoos and aquarium, of which \$34.0 million represents capital funding, mainly for the New York Aquarium expansion. The \$22.4 million balance is a combination of general operating support plus the cost of utilities provided for the Bronx Zoo and New York Aquarium through the Department of Cultural Affairs, and reimbursement from the Department of Parks and Recreation for WCS operation of the Central Park, Prospect Park and Queens Zoos. WCS was very fortunate to receive a grant supporting Bronx Zoo and New York Aquarium operations from the State of New York, totaling \$4.4 million in FY 2016.

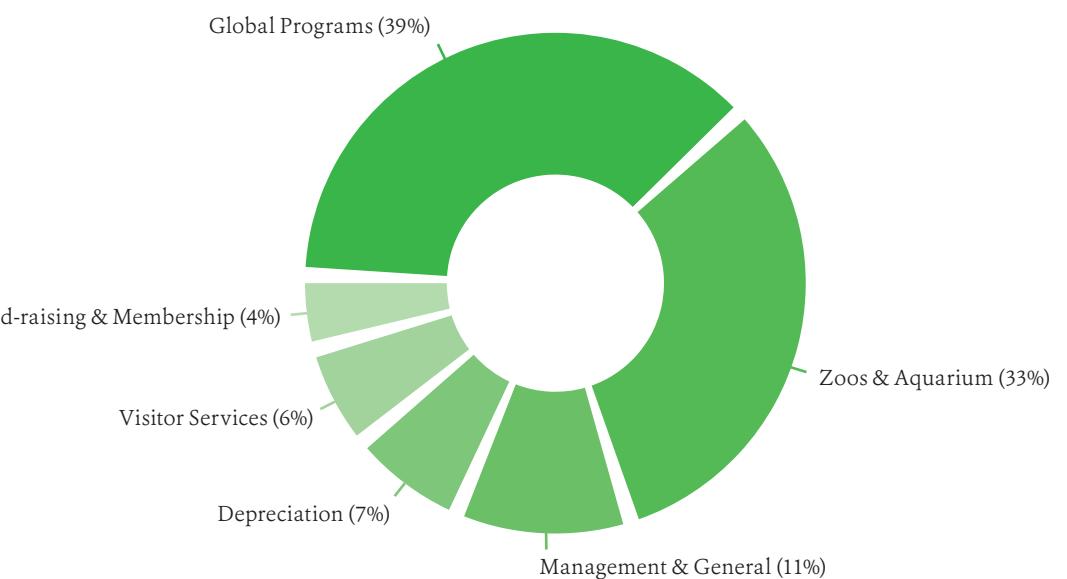
Admission and other audience-driven revenues, including membership and auxiliary services, our largest sources of unrestricted operating support, and so are critical to WCS's financial health. In FY 2016 these sources provided \$74.7 million, 29% of total revenue and almost a third of general operating revenues. Visitation to our zoos and aquarium totaled 4.31 million visitors in FY 2016, 9% higher than the prior year, despite the continuing challenges of a partially open aquarium. Investment spending for operations totaled \$21.5 million in FY 2016, a combination of the 5% payout on endowment funds in accordance with Board policy and investment income earned on operating funds. The effect investment losses reduced total revenue, however, by \$11.7 million.

WCS total expenses including depreciation reached \$271.6 million in FY 2016, 2% higher than the prior year. \$211.1 million of that amount reflects programmatic activity at our zoos and aquarium and our global programs. The \$41.8 million balance reflects management,

## 2016 TOTAL REVENUE (\$266.3 million)



## 2016 TOTAL EXPENSES (\$271.5 million)



fundraising and membership expenses at a lean 15% of all expenditures. Zoo and aquarium expenses totaled \$105.1 million, comprised of \$54.3 million at the Bronx Zoo, \$11.6 million at the New York Aquarium, \$22.8 million at the three City Zoos combined, and \$16.3 million in visitor services across all five facilities. Global Conservation Program expenses totaled \$106.1 million. The Africa program continues to be the largest continental program at \$35.9 million in expenditures with continued significant support from United States Government funding sources

including multi-year grants for programs in Congo, the Democratic Republic of Congo South Sudan, and Mozambique, as well as support from private foundations and individuals. Asia regional expenses totaled just over \$20 million, followed by North and Latin America, closing the year at \$19.0 million.

WCS's general unrestricted operating revenues totaled \$247.6 million and expenses \$251.9 million. After setting aside \$2.8 million from operations for plant renewal, WCS's general

# STATEMENT OF ACTIVITIES

June 30, 2016 and 2015, in thousands

	2016	2015
<b>CURRENT YEAR GENERAL OPERATING REVENUE</b>		
Contributed	\$59,670	\$61,514
Membership dues	13,804	14,320
Investment spending	21,521	19,095
City of New York	22,388	25,723
New York State	4,355	4,006
U.S. Federal grants and contracts	35,450	29,240
Non-U.S. government and biteral grants and contracts	16,487	19,582
Private organizations grants and contracts	5,560	7,227
Gate and exhibit admissions	34,262	34,410
Visitor services	26,666	24,765
Education programs	2,806	2,568
Sponsorship, licensing, and royalties	720	909
Other	3,887	3,257
<b>Total General Operating Revenue</b>	<b>\$247,576</b>	<b>\$246,616</b>
<b>NON-CURRENT YEAR OPERATING ACTIVITIES AND OTHER CHANGES</b>		
Permanently Restricted Bequests and Endowments	\$1	\$22,310
Unrestricted Bequests	\$2,932	\$2,652
Grants and Contributions designated for future use	\$11,981	\$13,711
Income from long-term investments in excess/deficit of funds utilized for current year operations	(\$33,209)	(\$2,530)
Board Designated Funds released	(\$5,695)	(\$4,896)
Funds released for capital program	\$36,713	\$49,997
<b>TOTAL REVENUES</b>	<b>\$260,299</b>	<b>\$327,860</b>
<b>GENERAL OPERATING EXPENDITURES</b>		
<b>PROGRAM SERVICES</b>		
Bronx Zoo	54,276	55,946
New York Aquarium	11,630	12,517
City zoos	22,834	23,682
Global programs	106,127	102,686
<b>Total Program Services</b>	<b>\$194,867</b>	<b>\$194,831</b>
<b>Visitor Services</b>		
	<b>\$16,314</b>	<b>\$15,850</b>
<b>SUPPORTING SERVICES</b>		
Management and general	29,877	27,388
Membership	2,141	2,140
Fund-raising	8,693	7,858
<b>Total supporting services</b>	<b>\$40,711</b>	<b>\$37,386</b>
<b>TOTAL GENERAL OPERATING EXPENSES</b>	<b>\$251,892</b>	<b>\$248,067</b>
<b>Depreciation Expense</b>	<b>\$19,669</b>	<b>\$18,191</b>
<b>TOTAL EXPENSE</b>	<b>\$271,561</b>	<b>\$266,258</b>
Non-operating changes	(\$12,541)	\$263
<b>EXCESS OF TOTAL REVENUES OVER TOTAL EXPENSES</b>	<b>(\$23,803)</b>	<b>\$61,865</b>

# CONSOLIDATED BALANCE SHEETS

June 30, 2016 and 2015, in thousands

	2016	2015
<b>ASSETS</b>		
Cash and cash equivalents	76,530	62,117
Accounts receivable	3,205	4,063
Receivable from the City of New York	18,732	27,441
Receivable from the State of New York	2,253	5,410
Receivable from federal sources	30,579	24,511
Grants and pledges receivable	65,062	78,945
Inventories	2,432	2,651
Prepaid expenses	4,384	3,292
Investments	456,956	488,425
Amounts held in trust by others	1,843	1,998
Funds held by Bond Trustee	28,293	40,893
Property and equipment	333,215	298,254
<b>Total Assets</b>	<b>\$1,023,484</b>	<b>\$1,038,000</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued expenses	37,087	39,648
Annuity liability	3,056	3,170
Loans payable	17,000	17,000
Bonds payable	136,232	136,683
Post-retirement benefit obligation	43,071	30,658
<b>Total Liabilities</b>	<b>\$236,446</b>	<b>\$227,159</b>
<b>NET ASSETS (UNRESTRICTED)</b>		
General operating	—	—
Designated for long-term investment	104,870	152,359
Net investment in property and equipment	206,132	183,246
<b>Total Unrestricted</b>	<b>311,002</b>	<b>335,605</b>
<b>NET ASSETS (RESTRICTED)</b>		
Temporarily restricted	205,441	204,642
Permanently restricted	270,595	270,594
<b>Total Net Assets</b>	<b>\$787,038</b>	<b>\$810,841</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$1,023,484</b>	<b>\$1,038,000</b>

operating bottom line was a \$7.2 million deficit. This result reflects two distinct challenges which we are actively addressing. The first, which was anticipated and planned for, is attributable to the New York Aquarium's partial operation due to the storm damage it sustained in Hurricane Sandy. While this will continue to present a financial challenge until the new Ocean Wonders exhibit can be opened and the damaged areas of the aquarium can be fully restored, we continue to make progress toward our goal of reopening a transformed aquarium that will provide new and exciting opportunities to connect visitors with WCS's marine conservation work in New York and around the world. The second factor reflects

a challenging paradox in that grant funding for our global conservation field programs continues to expand and diversify, but our challenge lies in funding the core operations and managerial and administrative functions required to appropriately support this program that exceeds \$100 million spread across 16 global regions. In accordance with the WCS 2020 strategic plan we are actively executing against plans to grow the revenue that will allow us to deliver our ambitious mission goals in a financially stable and sustainable way.

## Q&A

# Jim Morley

In three and a half decades with WCS, Jim Morley has overseen a Purchasing Department changing and adapting to new technology as the fax replaced traditional mail, email replaced the fax, and our SAP system made the majority of transactions digital. Here, he discusses his appreciation for the help of colleagues and some memorable acquisitions during his WCS tenure.

#### Where did you grow up, go to school and study?

I was born in the Bronx and my family moved to Rockland County, Palisades, in January of 1960. We moved one town over in 1964 to Tappan, and with the exception of time during and after college and the first three years of my marriage, I have lived in Tappan most of my life. Ironically, after having moved out of the Bronx, I came back to go to high school at Fordham Prep and graduated from Fordham College in 1973 with a degree in history.

#### How did you end up working for WCS?

I was working at Shea Stadium for the concessionaire, Harry M. Stevens, and wanted to try something different. I came to work for WCS (then the New York Zoological Society) in what was at that time called Visitor Services, i.e. Food Service, Merchandise, Admissions and Rides. I spent the first year of my tenure at the aquarium, responsible for Visitor Services. In 1980, I moved to work at the Bronx Zoo and was responsible for Food Service until moving to Purchasing in the fall of 1983.

*"I remember being thrilled when we got our first fax machine. I could send a note to South Africa in the afternoon and have an answer the following morning."*



#### How has WCS grown and changed since you arrived?

In 1979, our city operations consisted of the Bronx Zoo and the New York Aquarium. Between 1988 and 1993, WCS added the three City Zoos (Prospect Park Zoo, Central Park Zoo, Queens Zoo). Over the course of time, this would add about 1.5 million people to WCS attendance. It would also add a new complexity to local operations. Our WCS Global Conservation Program was at St Catharine's Island, which closed in 2004. The program

consisted of George Schaller and a handful of conservation scientists. As the scope and breadth of WCS's Global operations grew, I saw them housed at the Bronx Zoo, first in the basement of the Heads and Horns Building, then in trailers, and finally the Center for Global Conservation. I have been fortunate to see the visions of Dr. William Conway and Dr. John Robinson realized in the tremendous growth of our conservation efforts around the globe.

#### How much has the technology on your side of the business changed through the years?

When I started in Purchasing in 1983, a lot of business was conducted over the telephone. Larger purchase orders were exchanged by mail. The ordering of anti-venin (snake serum) from places like South Africa and Thailand was an adventure. I remember being thrilled when Purchasing got one of the first fax machines. Once we got a fax machine, I could send a note to South Africa in the afternoon and find an answer from the supplier the following morning. In 1983, purchase orders were seven-part forms that we typed. All of that has been replaced by the computer. Email has created efficiencies in terms of communication, though it does bring with it the challenge of how best to maintain a good relationship with suppliers.

**ABOVE**  
WCS Purchasing Director Jim Morley at the Bronx Zoo.

**RIGHT**  
One of Jim's memorable purchases involves the 2011 replacement of the cooling system at the Central Park Zoo penguin exhibit, which required replicating the climate of Antarctica to exacting standards.

Ultimately, business is still done by people with people, and important business relationships cannot be solely electronic.

#### How has the purchase and rollout of SAP affected your work?

There have been even more changes and efficiencies. Since July of 2012, WCS has issued approximately 67,000 purchase orders. With the exception of a few hundred where a file is required for audit purposes, probably 98 percent of these transactions are digital. This also serves WCS' Green Initiative in that there are no paper records. The information age has also affected Purchasing. When Purchasing was located in the Zoo Service Yard, we quite literally had a catalog library.

#### What are some of the most off-the-wall purchases you have made since taking the reins at Purchasing in 1983?

A few come to mind: Flying to Boston with Jonquil Rock of the Larsen Company to hand pick the ropes that eventually became the artificial vines in JungleWorld; purchasing the custom-made harnesses for moving the sharks into holding in anticipation of *Ocean Wonders: Sharks!* at the New York Aquarium; our 2006 replacement of all of the Bronx Zoo engines and generating equipment at the cogeneration plant. Many WCS staff don't even realize that the Bronx Zoo generates all of the electricity used here; our 2011 replacement of the cooling system at the Central Park Zoo penguin exhibit to some very exacting standards, replicating the Antarctic environment; our purchase in 2016 of two aircraft for our operations in Africa—Congo & Mozambique; and our whale tagging equipment, which looks much like a rocket propelled harpoon.

#### What do you like most about working for WCS?

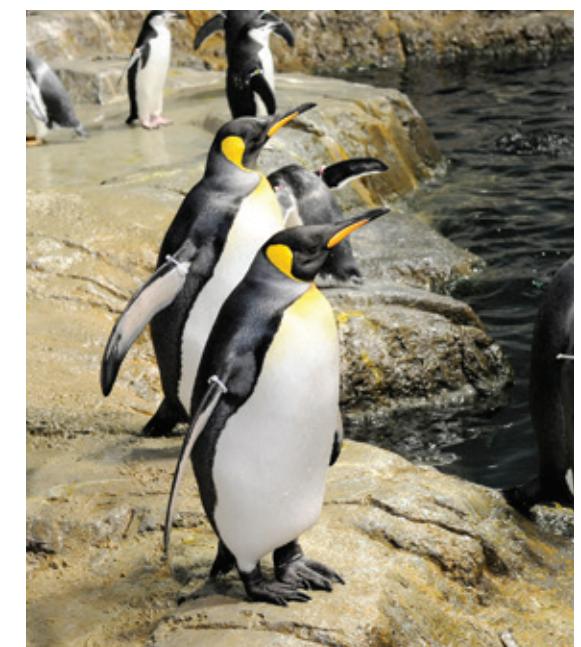
WCS staff, their commitment to what they do and their willingness to help. WCS procurement covers an amazing breadth of goods and services from feed, to construction, to office products. I constantly remind staff in Purchasing that if you are uncertain or don't know exactly what you are buying ask the end user. When I came to Purchasing in 1983, the Commissary Manager was a man named George Fielding, who graciously gave of his time to explain and show me what we purchased to feed the animals. I remember with great fondness that George once spent three days with me in upstate New York going from farm to farm, first helping me to identify timothy (it's the one with the head that looks like wheat); alfalfa (it has small roundish leaves); and, what was good hay—how it was grown, dried, cured and baled. Concerning anti-venin, Gail Bonsignore

*"Words cannot convey the extent of Sandy's damage. That our staff was able to save most of the collection and open back up is testimonial to the type of people that work for WCS."*

was the Reptile Department administrator and she patiently showed me all of the documents necessary to purchase and import the snake serum. Dave Cole, who was responsible for Zoo Operations and Construction, always had time to answer a question—and there were many. There have been dozens of WCS staff who gave graciously of their time to help me understand what exactly I was purchasing.

#### As you reflect on your time with WCS, what has been your best day?

Memorial Day of 2013. On that day, we celebrated the partial reopening of the New York Aquarium. I was at the aquarium the day after Hurricane Sandy and words cannot properly convey the extent of the damage to the entire campus. That the staff was able to save almost all of the collection and get part of the facility open is testimonial to the type of people who work for WCS. To have been even a small part of that effort was rewarding in a way that is difficult to describe.



**"WCS has been a great champion for efforts to ban the domestic trade in elephant ivory, which helped to enable our diplomatic successes with China and at CITES. WCS has also been a valued implementing partner for many programs around the world that are helping to protect many incredible creatures and landscapes."**

—CATHERINE NOVELLI, FORMER U.S. UNDER SECRETARY OF STATE



## Contributors

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As WCS inspires people around the world to respect and value nature, our contributors continually inspire us to honor our promise to protect wildlife. Without our supporters, we could not remain at the forefront of making scientific discoveries, advocating for policy improvements, and ramping up protections for wild species and habitats.

### LEFT

The coyote (*Canis latrans*) is one of dozens of native species visitors can see on exhibit at the Queens Zoo, a WCS facility that showcases the diversity of wildlife in the Americas. WCS now partners with Fordham University and Gotham Coyote in Project TRUE (Teens Researching Urban Ecology), an educational initiative focused on the study of coyotes and other mammals in and around New York City.

# SUPPORTING GOVERNMENTS

In 2016, WCS field conservation, education, and zoo and aquarium programs benefited from significant government and agency support. We are grateful for their partnership and confidence in our programs.

## NEW YORK CITY AGENCIES

Department of Cultural Affairs  
Department of Parks and Recreation  
Economic Development Corporation

## U.S. STATE AND CITY AGENCIES

Boulder County Parks and Open Space, Colorado  
California Department of Fish and Wildlife  
City of Boulder Open Space & Mountain Parks, Colorado  
City of Fort Collins, Colorado  
Idaho Department of Transportation  
Nevada Department of Wildlife  
New York State Department of Education  
New York State Department of Environmental Conservation  
New York State Empire State Development  
New York State Energy Research and Development Authority (NYSERDA)  
New York State Office of Parks, Recreation and Historic Preservation  
Northeast States Research Cooperative  
North Pacific Research Board (NPRB)  
Northwest Arctic Borough (NAB)  
Wyoming Office of Tourism

## U.S. FEDERAL AGENCIES

Agency for International Development  
Bureau of Land Management  
Bureau of Ocean Energy Management (BOEM)  
Department of Defense  
Department of the Interior  
Department of State  
Federal Emergency Management Agency (FEMA)  
Fish and Wildlife Service

## FOREIGN AGENCIES

Forest Service  
Geological Survey  
Institute of Museum and Library Services  
Marine Mammal Commission (MMC)

National Archives and Records Administration  
National Endowment for the Humanities  
National Oceanic and Atmospheric Administration  
National Park Service  
National Science Foundation  
Postal Service

## OTHER NATIONAL GOVERNMENT AGENCIES AND INITIATIVES

African Development Bank (AfDB)  
Agence Française de Développement (AFD), France  
Agroecología Universidad Cochabamba (AGRUCO), Bolivia  
Asian Development Bank

Australian Department of Foreign Affairs and Trade (DFAT)  
Austrian Federal Ministry for Agriculture, Forestry, Environment and Water Management through the LifeWeb Initiative  
Bauchi State Government (BASG), Nigeria  
Danish Aid Agency (DANIDA)  
Darwin Initiative, a joint DFID/DEFRA fund, United Kingdom

Department for International Development (DFID), United Kingdom  
Development Bank of Latin America (CAF)  
Economic and Social Research Council (ESRC), United Kingdom

Far Eastern Branch of the Russian Academy of Sciences  
Fonds Français pour l'Environnement Mondial (FFEM)

Foundation for Environment and Development in Cameroon (FEDEC)  
Convention on International Trade in Endangered Species of Wild Fauna and Flora (CITES)

Convention on Migratory Species Critical Ecosystem Partnership Fund (CEPF)

## INTERNATIONAL AGENCIES AND INITIATIVES

European Commission  
Food and Agriculture Organization of the United Nations  
Global Environment Facility (GEF)  
Greater Virunga Transboundary Collaboration (GVTC)

Indian Ocean Commission  
Inter-American Development Bank (IDB)

International Centre for Integrated Mountain Development (ICIMOD)  
International Trade Centre  
International Whaling Commission  
International Union for Conservation of Nature (IUCN)  
IUCN Netherlands

Save our Species (SOS) Fund (IUCN, Global Environment Facility, and the World Bank)

The World Bank  
United Nations Children's Fund  
United Nations Development Programme

United Nations Environment Programme  
Ministry of Interior, Cambodia  
Myanmar Government (Burma)  
Natural Environment Research Council (NERC), United Kingdom  
Norway International Climate and Forest Initiative (NICFI)  
Bauchi State Government (BASG), Nigeria  
Norwegian Aid Agency (NORAD)  
Peruvian Trust Fund for National Parks and Protected Areas  
Programa Biocultura, Swiss Agency for Development and Cooperation (SDC)

Regional Autonomous Corporation of Valle del Cauca, Colombia  
Robert Bosch Stiftung, Germany

## RIGHT

WCS Exec VP for Public Affairs John Calvelli announces passage of the National Bison Legacy Act with Congressional supporters, L-R: Rep. Kristi Noem (R-SD), Rep. Jeff Fortenberry (R-NE), Rep. Lacy Clay (D-MO), Sen. Martin Heinrich (D-NM), and Rep. José Serrano (D-NY).



## City and State Support

WCS is grateful to the City of New York, which provides operating and capital funds through the Department of Cultural Affairs and the Department of Parks and Recreation. We thank Mayor Bill de Blasio, Speaker Melissa Mark-Viverito and members of the New York City Council, and Brooklyn Borough President Eric Adams for their support this past year. The City of New York is vital to the public/private partnership on which WCS's service to the people of New York rests. WCS is grateful

to Governor Andrew M. Cuomo and the New York State Legislature for providing an historic increase to the Environmental Protection Fund and significant increases to two of its programs: the Zoos, Botanical Gardens and Aquariums program, administered by the New York State Office of Parks, Recreation and Historic Preservation and the Oceans and Great Lakes Initiative administered by the New York State Department of Environmental Conservation.

## Government and Agency Support to WCS Global Programs

In FY 2016, the U.S. Agency for International Development (USAID) was the leading government donor to WCS field programs, including for activities in Central Africa (Central Africa Regional Program for the Environment) and the Andean Amazon (Initiative for Conservation in the Andean Amazon), as well as Indonesia, Mozambique, South Sudan, Tanzania, Uganda, and others. The U.S. Fish and Wildlife Service (USFWS) continues to provide significant core support to the WCS marine and terrestrial species conservation and capacity building programs throughout Africa, Asia, and the Americas, and the U.S. Bureau of International Narcotics and Law Enforcement Affairs (INL) supports WCS activities to combat wildlife trafficking networks in Southeast Asia and Latin America. Through an umbrella agreement, the National Park Service supports bison and migratory species conservation, as well

as wolverine restoration in North America. WCS is grateful for continued support from the Australian Department of Foreign Affairs and Trade; the Austrian Federal Ministry for Agriculture, Forestry, Environment and Water Management; the European Commission; Agence Française de Développement (AFD); the German government, through the German Development Bank (KfW) and German Agency for International Cooperation (GIZ); the Global Environment Facility (GEF) and United Nations Development Program (UNDP); Norwegian Aid Agency (NORAD); International Climate and Forest Initiative and the Norwegian Ministry of Foreign Affairs; the Save our Species (SOS) fund (founding partners IUCN, GEF, and the World Bank); the UK Darwin Initiative; the UK Economic and Social Research Council; the UK Illegal Wildlife Trade (IWT) Challenge Fund; and the World Bank.

# Thuy Hoang

**Thuy Hoang's early work in the reproductive health field prepared her for the One Health approach that focuses on linkages between human, animal and ecological health. As Country Director for WCS Viet Nam, Thuy's work has expanded to include a focus on tackling the growing problem of illegally traded wildlife originating in Africa and Latin America.**

#### Where did you grow up and go to school?

I grew up in I grew up and went to schools in Ha Noi. I earned two bachelor degrees—one to be a teacher of English and the other in international economic management. I then earned a master's degree in Public and Economics Management. Having a background in education and an understanding of the dynamic perspectives of economics has helped me map out various factors that hinder and/or facilitate any given issue and to apply a holistic problem-solving approach throughout my career.

#### Where did you work before coming to WCS?

I started my career in public health and women's health with Pathfinder International and Ipas, where we worked with physicians to improve reproductive health services provided to women and couples. With my experience in capacity building and behavior change, I moved to work more with animal health officers and poultry farmers to prevent avian influenza and pandemic threads. I performed this work at Abt Associates and FHI360. I was able to expand my expertise in understanding human health in the context of environmental drives and the wildlife farming business. That was how I was introduced to zoonoses—diseases spread between humans and

*"Our goal is a program that demonstrates political commitment and informs Vietnamese citizens about the risks of partaking in wildlife crimes."*



#### ABOVE

Ms. Hoang Bich Thuy,  
Country Director for the  
WCS Viet Nam Program.

#### RIGHT

Under Thuy's leadership  
WCS Viet Nam is scaling  
up enforcement capacity  
and cooperation to combat  
wildlife trafficking networks  
in Southeast Asia.

wildlife. I became better aware of the public health cost of emerging infectious diseases and the benefits of taking a one health approach that looked broadly at human, animal and ecological health to prevent and control outbreaks in human and poultry production.

#### How long have you been at WCS and what is your focus?

I joined the WCS Viet Nam Program in April 2015 as a Program Manager and moved on to become Country Director in August, 2016. In this role, I provide support in building the partnerships with local government agencies and international collaboration to strengthen law enforcement on wildlife trafficking to and through Viet Nam. I have been facilitating the implementation of more than ten grants from different government and private donors. We work closely to build capacity for law enforcement officers—including environmental police, forest protection officers, and prosecutors and judges working on detection, investigation, and prosecution of wildlife crimes.

#### How did you decide to work for a conservation organization after working in the area of family planning and reproductive health?

I am interested in changes that improve lives. Whatever I have been working on, it has been about the human-centered approach and people's behaviors. I have worked with physicians to provide better client-centered health services,

and I have worked with animal health workers and poultry farmers to prevent avian influenza and pandemic threads. We are now working with law enforcement officers to combat wildlife crimes. I have been able to widen my knowledge and experience from human health, to animal health, to the concept of one health. I am always interested in exploring the core question of behavior change—how does the decision to do or not to do something affect a person?

#### What are some of your most important projects now?

One of our current major projects includes building and strengthening trans-continental enforcement partnerships and government commitment to effectively address and combat wildlife trafficking in Viet Nam. This includes support from GIZ/Polifund to strengthen enforcement cooperation between Viet Nam and Mozambique, especially between Viet Nam Supreme People's Procuracy and Mozambican General Office of Attorney, Viet Nam Ministry of Public Security and Ministry of Interior. We are also receiving support from the MacArthur Foundation to activate an influencing network to advocate for specific actions and enhancement in the national response to wildlife trafficking in Viet Nam. The goal is to implement an effective wildlife crime prevention outreach program that demonstrates political commitment and informs Vietnamese citizens about the risks of partaking in wildlife crimes in Viet Nam and African countries (e.g., Tanzania, Mozambique, and Kenya).

#### You mentioned capacity building earlier. How is that going?

We are also scaling up enforcement capacity and cooperation to combat wildlife trafficking networks in Latin America and Southeast Asia. This work includes a two-year project supported

by the Bureau of International Narcotics Control and Law Enforcement to improve the legislative frameworks (including the 2015 Penal Code) to control wildlife trafficking and corruption. We will gather, analyze and share information and actionable intelligence to catalyze effective enforcement actions along major trafficking networks in hotspot provinces in Viet Nam.

#### What are some of the conservation challenges in Viet Nam?

I would say there are currently three key challenges. First, we are working in an environment where protecting endangered wildlife species is not always a priority of the Government of Viet Nam. Second, we do not have a result-oriented monitoring system of law enforcement actions. Third, we lack a recognized, socially-secure system that supports efforts to reduce wildlife crimes.

#### What inspires you in your job each day?

I like to start my day brainstorming the question: What could we do differently? Answers to this question help me to motivate my team to think beyond what they have written in proposals and flesh out more practical solutions with our local partners in combating wildlife crimes.

*"I like to start my day brainstorming the question: What could we do differently? Answers to this question help my team to flesh out practical solutions."*



**"The Blackfeet Tribe Buffalo Program  
is very thankful to the Wildlife  
Conservation Society for working  
closely with us on restoring buffalo  
to our homelands."**

—ERVIN CARLSON, BLACKFEET TRIBE BUFFALO PROGRAM



## Conservation Partners

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Since its founding more than a century ago as the New York Zoological Society, WCS has combined the strength of its urban zoological parks with its groundbreaking field conservation efforts to become the most effective global organization working for the protection of wildlife and wild places.

This work, and the long-term commitment to landscapes and seascapes where it occurs, requires both a rigorous grounding in science and enormous dedication from a global staff of 4,000. Importantly, it likewise requires working in partnership with hundreds organizations, government bodies, and institutions that share our goals and vision for the future of our planet.

We recognize those partners here, with enormous appreciation for the results we are achieving together.

### LEFT

Since the 1960s, WCS has been conducting research on wild flamingo populations in places such as the Altiplano region of the South American Andes and, more recently, the Bahama Islands, where WCS researchers conducted the first ever archipelago wide survey for American (or Caribbean) flamingoes (*Phoenicopterus ruber*).

# CONSERVATION PARTNERS

Abilene Zoo  
 Abantu Foundation  
 Abrams Books  
 Academy of Agricultural Sciences  
 Acadia University  
 ACDI/VOCA  
 Aceh Barat Daya District Police  
 Action for Wildlife Organization  
 Adirondack Association  
 of Towns and Villages, and  
 numerous local communities  
 Adirondack Center For Loon  
 Conservation  
 Adirondack Chapter of the  
 Nature Conservancy  
 Adirondack Climate and  
 Energy Action Plan  
 Adirondack Common Ground  
 Alliance  
 Adirondack Community Trust  
 Adirondack Council  
 Adirondack Economic  
 Development Corporation  
 Adirondack Foundation  
 Adirondack Land Trust  
 Adirondack Life  
 Adirondack Mountain Club  
 Adirondack North Country  
 Association  
 Adirondack Park Agency  
 Adirondack Park Invasive  
 Plant Program  
 Adirondack Regional  
 Tourism Council  
 Adirondack Youth  
 Climate Summit  
 Adirondack to Algonquin  
 Conservation Association  
 Adirondack Wild  
 Adirondack 46ers  
 ADK Action  
 Administração Nacional das  
 Áreas de Conservação (ANAC)  
 Administración de Parques  
 Nacionales (Argentina)  
 Administración Nacional de  
 Laboratorios e Institutos  
 de Salud (ANLIS)  
 Administración Técnica Forestal  
 y de Fauna Silvestre  
 Administration Bureau of Anhui,  
 Chinese Alligator National  
 Nature Reserve  
 Administration Bureau  
 of Hunchun, Amur Tiger  
 National Nature Reserve

Administration Bureau of  
 Zhejiang Changxing Chinese  
 Alligator National Nature  
 Reserve  
 Adobe Systems, Inc.  
 Advanced Conservation  
 Strategies  
 Afghanistan Conservation Corps  
 (ACC)  
 Afghanistan Ministry of  
 Agriculture, Irrigation and  
 Livestock (MAIL)  
 Afghanistan Ministry of  
 Economy  
 Afghanistan Ministry of  
 Education  
 Afghanistan Ministry of  
 Information and Culture  
 Afghanistan Ministry of Justice  
 Afghanistan Ministry of  
 Transport  
 Afghanistan Wildlife Executive  
 Committee  
 Africa Biodiversity Collaborative  
 Group (ABCg)  
 Africa Nature Organisation  
 (ANO)  
 African Alliance for Development  
 Action (AADA)  
 African Conservation Fund  
 African Development Bank (ADB)  
 African Elephant Fund (UNEP)  
 African Parks Network  
 African Union—Interafrican  
 Bureau for Animal Resources  
 (AU-IBAR)  
 African Wildlife Foundation  
 African Zoological Park  
 AfriCapacity  
 AG Urupasma Magallanes  
 Aga Khan Development Network  
 Aga Khan Rural Support  
 Programme (AKRSP)  
 Agence Congolaise de la Faune  
 et des Aires Protégées (ACFAP)  
 Agence Française de  
 Développement (AFD)  
 Agence National des Parcs  
 Nationaux (ANPN)  
 Agence Nationale des Parcs  
 Nationaux - Gabon (Solange  
 Ngouessono)  
 Agence pour la Recherche  
 et la Valorisation Marines  
 (ARVAM)

Agencia de Regulación y Control  
 de la Bioseguridad y  
 Cuarentena para Galápagos,  
 Ecuador  
 Agencia Felicidad  
 Agencia Suiza para el Desarrollo  
 y la Cooperación - COSUDE  
 Agency Coordinating Body for  
 Afghan Relief  
 Agriculture Department,  
 Gilgit-Baltistan  
 Agriculture Technology  
 Services Association  
 Agroecología Universitaria  
 Cochabamba (AGRUCO)  
 Agrupación de Productores  
 de Algas y Frutos del Mar de  
 Navidad  
 Agroecológicos Tumupasa  
 Agropecuarias—INIA  
 Ailan Awareness  
 Ailan Foundation  
 Air Shepherd  
 Asia Society  
 AKA Associates  
 Akron Zoo  
 Alan and Pat Koval Foundation  
 Alaska Beluga Whale Committee  
 Alaska Department of  
 Environmental Conservation,  
 State of Alaska  
 Alaska Department of Fish  
 and Game  
 Alaska Eskimo Whaling  
 Commission  
 Alaska Fisheries Science  
 Center, National Oceanic and  
 Atmospheric Administration  
 Alaska Geographic Arctic Youth  
 Ambassadors Program  
 Alaska Marine Exchange  
 Alaska Nanauq Commission  
 Alaska Network Inventory and  
 Monitoring Program, NPS  
 Alaska Teen Media Institute  
 Alaska Wilderness League  
 Albatross Task Force/BirdLife  
 Albert Einstein College of  
 Medicine of Yeshiva University  
 Alberta Community Bat Program  
 Alberta Conservation Association  
 Alberta Ecotrust foundation  
 Alberta Speleological Society  
 Alberta Wilderness Association  
 Albertine Rift Conservation  
 Society

Albuquerque Bio Park  
 Alexandria Zoological Park  
 Alcaldía de Laguna de Perlas  
 Alcaldía de San Juan de  
 Nicaragua  
 ALCES™ Land Use Group  
 Aleutian and Bering Sea Islands  
 Landscape Conservation  
 Cooperative  
 Algalab Universidad de  
 Concepción  
 Alianza Gato Andino  
 Alianza para la Conservación  
 del Jaguarete  
 Alianza Valor Minero  
 Along the Yangtze River Wetland  
 Nature Reserve in Anqing city  
 All Russia Research Institute  
 of Wildlife Management,  
 Hunting, and Farming  
 All Russian Research Institute  
 for Nature Protection  
 Paul G. Allen's Vulcan Inc.  
 Alliance for Coney Island  
 Alliance of Marine Mammals  
 Parks and Aquariums  
 Alliance for Reproduction and  
 Conservation  
 Amazon Conservation  
 Association (ACA)  
 American Association of Zoo  
 Veterinarians  
 American Association of  
 Zookeepers  
 Bronx Zoo Chapter  
 Brookfield Zoo Chapter  
 Columbus Chapter  
 Dallas Chapter  
 Detroit Chapter  
 Honolulu Chapter  
 Midnight Sun Chapter  
 Milwaukee Chapter  
 South Florida Chapter  
 Tucson Chapter  
 Tulsa Chapter  
 American Bird Conservancy  
 American Chamber of Commerce  
 (AMCHAM)  
 American Farmland Trust  
 American Fisheries Society  
 American International  
 University  
 American Legion—Post 213  
 American Museum of Natural  
 History (AMNH)  
 American Prairie Reserve



## ABOVE

WCS has been working to make the sale of elephant ivory ornaments a thing of the past through the efforts of the 96 Elephants campaign, which has been focused on securing bans on domestic sales of ivory, increasing protection for elephants, and educating the public about the connection between the elephant poaching crisis and ivory consumption.

American Veterinary Medical  
 Association  
 American Wildlands  
 American Zoo and Aquarium  
 Association  
 Amicale des Ressortissants  
 de Dibwa (AREDI)  
 AMSA  
 Amur Leopard and Tiger Alliance  
 (ALTA)  
 Amur-Ussuri Center for Avian  
 Biodiversity  
 Anchor Club—NYPD  
 Anderson & Platt  
 Andes Fueguina  
 Andes Iron  
 Andhra Pradesh State Forest  
 Department, Government of  
 Andhra Pradesh  
 Andra Coral Project  
 Anemone Arts  
 Angkor Centre for Biodiversity  
 Conservation  
 Anhui Breeding Center for  
 Chinese Alligator Reproduction  
 (ARCCAR)  
 Anhui Normal University  
 Animal and Plant Health  
 Inspection Service (APHIS)

Animal and Plant Health  
 Inspection Service of  
 Environment-Argentina  
 Animal Behavioral Insights  
 Animal Friend Jog Jakarta (AFJ)  
 Animal Medical Center  
 Animal Concerns Research and  
 Education Society  
 Animal Sanctuary Trust  
 Indonesia (ASTI)  
 Animal Specialty Center  
 Anti-Smuggling Unit of the  
 Vietnam Customs Department  
 (Ministry of Finance)  
 Animal Welfare Institute  
 Anti Smuggling & Investigation  
 Andes Fueguina  
 Andes Iron  
 Andhra Pradesh State Forest  
 Department, Government of  
 Andhra Pradesh  
 Andra Coral Project  
 Anemone Arts  
 Angkor Centre for Biodiversity  
 Conservation  
 Anhui Breeding Center for  
 Chinese Alligator Reproduction  
 (ARCCAR)  
 Anhui Normal University  
 Animal and Plant Health  
 Inspection Service (APHIS)

Appropriate Technology Projects  
 (ATprojects) Papau New Guinea  
 Apenheul Primate Conservation  
 Trust  
 Apolobamba National Natural  
 Area of Integrated Management  
 Aquarium of Niagara  
 Aquatic Wildlife Conservation,  
 Office of Ministry of Agriculture  
 of the PRC  
 ARC—Onderstepoort  
 Veterinary Institute  
 ARC Centre of Excellence for  
 Coral Reef Studies, James Cook  
 University  
 ARC Centre of Excellence for  
 Environmental Decisions,  
 University of Queensland  
 Archie Carr Center for Sea Turtle  
 Research (ACCSTR), University  
 of Florida  
 Arctic Council  
 Arctic Institute of North America  
 Área de Conservación Regional  
 Comunal Tamshiyacu Tahuayo  
 Áreas Naturales Protegidas del  
 Neuquén  
 Arizona Game and Fish  
 Department  
 Appalachian Corridor  
 Appalachian State University  
 Arizona Zoological Society/  
 Phoenix Zoo

# CONSERVATION PARTNERS



Arpels Family Foundation  
Arthur W. Cunningham Intermediate School  
Artron Art  
Asian Development Bank  
Asian Turtle Program  
ASL & English High School  
Asociación Accidental Comunitaria Paiche Takana II  
Asociación Balam  
Asociación Boliviana de Agentes de Conservación (ABOLAC)  
Asociación Boliviana Para el Desarrollo Rural  
Asociación CALIDRIS  
Asociación Civil Armonía  
Asociación Colombiana de Parques Zoológicos y Acuarios (ACOPAZOA)  
Asociación de Canopy de Villa Alcira  
Asociación de Comunidades Forestales de Petén  
Asociación de Comunidades Indígenas de Arajuno  
Asociación de Mujeres Waorani del Ecuador  
Asociación de Productores Agroecológicos Tumupassa

Asociación de Productores de Cacao Nativo Ecológico del Municipio de Mapiri  
Asociación de Productores de Cacao Nativo Ecológico del Pueblo Leco de Larecaja  
Asociación de Productores de Café Ecológico Regional Larecaja  
Asociación Faunagua  
Asociación Forestal Integral  
Asociación Forestal Integral San Andrés Petén  
Asociación para la Conservación de la Cuenca Amazonica (ACCA)  
Asociación para la Investigación y el Desarrollo Integral (AIDER)  
Asociación Red Colombiana de Reservas Naturales de la Sociedad Civil (RESNATUR)  
Aspinall Foundation  
Assam State Forest Department, Government of Assam  
Assiniboine Park Conservancy  
Associação de Proprietários de Reservas Particulares do Patrimônio Natural de Mato Grosso do Sul  
Association Beauval Nature

Association Belko'o de Deng (ABDD)  
Association Megaptera  
Association of Campesinos Protectors of Bosawás (ACAPROBO), Nicaragua  
Association of Fish and Wildlife Agencies (AFWA)  
Association of Protected Areas Management Organizations  
Association of Traditional Marine Mammal Hunters, Chukotka (CHAZTO)  
Association of Zoos & Aquariums (AZA)  
Association Ondighi de Kessala  
Association pour la Conservation de la Nature au Rwanda (ACNR)  
Association pour la Promotion de l'Elevage en Savane et au Sahel (APESS)  
Association pour la protection des mammifères marins autour de Madagascar (CETAMADA)  
Association Rwandaise des Ecologistes (ARECO)  
Astella Development Corporation  
Atikus  
Audubon  
Audubon Alaska  
Audubon New York

**ABOVE**  
WCS's REDD+ program in Madagascar's Makira forest now benefits local communities through investments in education, agriculture, sanitation, and improved rights relating to forest reserves, all while greatly reducing greenhouse gases caused by deforestation.

Aula Verde  
Aurora Research Institute  
Australian Agency for International Development (AUSAID)  
Australian Department of Foreign Affairs and Trade  
Australian Government Department of Foreign Affairs and Trade  
Australian High Commission Direct Aid Programme (DAP)  
Australian Marine Mammal Centre  
Australian Marine Mammal Commission  
Autoridad de Fiscalización y Control Social de Bosques y Tierra  
Aventures Sans Frontières  
Aves Argentinas  
AvF Consulting  
Avianca  
AZA Tiger Species Survival Plan's Tiger Conservation Campaign  
AZUL  
Badan Pengelola Pesisir dan Laut Terpadu (BPPLT SULUT)  
Bahamas National Trust  
Balai Kawasan Konservasi Perairan Nasional, Kupang  
Balai Taman Nasional Karimunjawa  
Band-e-Amir Community Association (BACA)  
Band-e-Amir Community Council  
Band-e-Amir Protected Area Committee  
Bangladesh Ministry of Environment and Forests  
Banque Africaine de Développement  
Bappeda Kabupaten Lombok Utara, Nusa Tenggara  
Barat Bappeda Kota Sabang, Aceh  
Barnard College, Columbia University, New York  
Bat Conservation International  
Bauchi State Government  
Bay Islands Conservation Association  
Bay of Bengal Large Marine Ecosystem (BOBLME)  
Bayer Indonesia  
BC Habitat Conservation Trust Fund  
BC Hydro and Power Authority  
BC Ministry of Agriculture, Animal Health Lab  
BC Ministry of Environment  
BC Ministry of Forest Lands and Natural Resource Operations  
BC Speleological Federation  
Beardsley Zoo/Connecticut Zoological Society  
Bear Trust International Beast Relief  
Beaufort Sea Partnership  
Beaverhead County Planner  
Belfast Zoo  
Belize Audubon Society  
Belize Coast Guard  
Belize Fisheries Department  
Belize Fishermen Cooperative Association  
Belize Fisherman Federation  
Belize Tourism Board  
Belize Zoo  
Belizian Agriculture Department  
Belmont Business Improvement District  
Beneath the Sea  
Bengkulu Provincial Police  
Bergen County Zoological Park  
Berggorilla and Regenwald Direkthilfe  
Bering Landbridge National Preserve  
Bethany College  
Biblioteca de Puerto Natales  
Big Sky Community Corporation  
Big Sky Natural Resource Council  
Big Sky Owners Association  
Big Sky Resort  
Big Sky Town Center  
Big Sky Watershed Corps  
Bappeda Kabupaten Lombok Utara, Nusa Tenggara  
Barat Bappeda Kota Sabang, Aceh  
Barnard College, Columbia University, New York  
Bat Conservation International  
Bauchi State Government  
Bay Islands Conservation Association  
Biodiversity Research Institute  
Biomeme, Inc.  
Biomimicry 3.8 Institute  
Biota  
BirdLife International  
Birmingham Zoo  
Bird Studies Canada  
Black Kettle Farm  
Blackfeet Nation  
Blackfoot Challenge  
Blank Park Zoo  
Blood Tribe  
Blue Ocean Institute  
Blue Pearl Veterinary Specialists  
Blue Ventures  
Bluefields Indian & Caribbean University (BICU)  
Bodhi Tree Foundation  
Bogani Nani Wartabone National Park Authority  
Bolivian Bat Conservation Program (PCMB-BIOTA)  
Bolshe-Khekhtsirski State Zapovednik  
Bonobo Conservation Initiative  
Boonshoft Museum of Discovery  
Border Police of Badakhshan, Ministry of Interior  
Boreal Leadership Council  
Boreal Partners In Flight  
Boreal Songbird Institute  
Born Free USA  
Bosma Enterprises  
Botchinski State Zapovednik  
Botswana, Department of Wildlife and National Parks  
Boulder County Parks & Open Space  
Boy Scouts of America Greater NY Council  
Brainerd Foundation  
Bramble Park Zoo  
Brandywine Zoo  
Brazil's TAMAR Sea Turtle Project  
Brec's Baton Rouge Zoo  
Breeze Radio  
Brevard Zoo  
Bring2Mind  
British Broadcasting Corporation (BBC)  
British Columbia (Province of) British Columbia Ministry of Environment  
British Columbia Ministry of Forest Lands and Natural Resource Operations  
British Columbia Ministry of Fish and Wildlife  
Calvin College  
Cambodia Fisheries Administration  
Cambodia Rural Development Team  
Cambridge University  
—Protected areas CCI initiative  
Cameron Park Zoo  
Campo Lourdes Lodging  
Canadian Boreal Initiative  
British Trust for Ornithology  
Bronx County Historical Society  
Bronx Institute  
Bronx Museum of the Arts  
Bronx River Alliance  
Bronx Science Consortium  
Brookhaven National Laboratory  
Brooklyn Academy of Music  
Brooklyn Aquarium Society  
Brooklyn Botanic Garden  
Brooklyn Children's Museum  
Brooklyn College  
Brooklyn Cyclones  
Brooklyn International High School  
Brooklyn Museum  
Brooklyn Public Library  
Brooklyn Science and Engineering Academy  
Brooklyn V.A. Community Club House  
Brown University  
Bua Provincial Office  
Budongo Conservation Field Station  
Buffalo Wool Company  
Buffalo Zoo  
Bukit Barisan Selatan National Park Authority  
Bunaken Marine National Park Authority  
Burung Indonesia  
Bureau of Indian Affairs  
Bureau of Land Management  
Busch Gardens  
Butler Conservation Fund  
Buttonwood Park Zoo  
Cabildo Verde Sabana de Torres  
Cabrillo Marine Aquarium  
Cakaudrove Provincial Office  
Cala Consultores  
Caldwell Zoo  
California Academy of Sciences, Bibikely Biodiversity Institute  
California Department of Fish and Wildlife  
Cambodia Fisheries Administration  
Cambodia Rural Development Team  
Cambridge University  
—Protected areas CCI initiative  
Cameron Park Zoo  
Campo Lourdes Lodging  
Canadian Boreal Initiative

# CONSERVATION PARTNERS

Canadian Cave Conservancy  
 Canadian Environmental Law Association  
 Canadian Parks and Wilderness Society  
 Canadian Wildlife Federation  
 Canadian Wildlife Service  
 Canopy  
 Canyon Creek Foundation  
 Cape Krusenstern National Monument  
 Cape May County Zoo  
 Capital Airport Holding Company  
 Carbono Florestal  
 Carcross Tagish First Nation  
 Care Ecuador  
 CARE International  
 Caritas  
 Carnegie Hall  
 Cary Institute of Ecosystem Studies  
 C-Change  
 Casella Resource Solution  
 Cayman Islands Department of the Environment  
 Cementos Argos  
 Center for Collaborative Conservation  
 Center for Elephant Conservation  
 Center for International Earth Science Information Network (CIESIN)  
 Center for International Forestry (CIFOR)  
 Center for Large Landscape Conservation  
 Center for Natural Resources and Environmental Studies  
 Centre for Social and Creative Media, University of Goroka  
 Center for the Understanding of Nature (CEN), Nicaragua  
 Central Adirondack Partnership for the 21st Century  
 Central Africa Regional Program for Environment  
 Central African Forests Commission (COMIFAC)  
 Central African World Heritage Forest Initiative  
 Central Amusements International  
 Central Cooperativa del Valle Sandia (CECOVASA)

Central de Pueblos Indígenas del Norte de La Paz  
 Central Florida Zoo & Botanical Gardens  
 Central for Locally Managed Marine Areas  
 Central Indigena del Pueblo Leco de Apolo  
 Central Park East II  
 Central Veterinary Diagnostic and Research Laboratory  
 Centre de Coopération Internationale en Recherche Agronomique pour le Développement (CIRAD)  
 Centre de Recherche en Sciences Naturelles (CRSN)  
 Centre de Transfer de Technologies (CTTB)  
 Centre Estadual de Unidades de Conservação  
 Centre for Applied Social Sciences (CASS), Faculty of Social Sciences, University of Zimbabwe  
 Centre for Development Orientated Research into Agricultural Systems  
 Centre for Ecology and Conservation, University of Exeter  
 Centre for Social and Creative Media University of Goroka  
 Centre for Spatial Environmental Research, University of Queensland  
 Centre for Wildlife Studies, Bengaluru  
 Centre International de Recherches Médicales de Franceville (CIRMF)  
 Centre National de la Recherche Scientifique et Technologique (CENAREST)  
 Centre National de Recherche Oceanographiques (CNRO)  
 Centre National des Données et Informations Océanographiques (CNDIO)  
 Centre National des Inventaires d'Aménagement Forestière (CNAIF)  
 Centre National d'Inventaire et d'Aménagement des Ressources Forestières et Fauniques

Centre of Excellence in Epidemiological Modelling and Analysis (SACEMA)  
 Centro Aclimatación Zoológica (CAZ)  
 Centro Austral de Investigaciones Científicas (CADIC)  
 Centro Bahía Lomas Universidad Santo Tomás  
 Centro Ballena Azul, Chile  
 Centro Chaqueño para la Conservación e Investigación  
 Centro COPAS Sur-Austral de la Universidad de Concepción  
 Centro de Acción Legal Ambiental y Social de Guatemala  
 Centro de Aclimatación Zoológica  
 Centro de Conservación Marina de la Pontificia Universidad Católica de Chile  
 Centro de Ecología Aplicada de Neuquén (CEAN)  
 Centro de Estudios Avanzados en Zonas Áridas (CEAZA)  
 Centro de Estudios de Conservación  
 Centro de Estudios Conservacionistas (CECON), Guatemala  
 Centro de Estudios Conservacionistas de la USAC  
 Centro de Estudios del Cuaternario (CEQUA)  
 Centro de Estudios del Hombre Austral  
 Centro de Investigación e Innovación para el Cambio Climático (CIICC), Universidad Santo Tomás  
 Centro de Investigaciones de Ecosistemas Costeros  
 Centro de Investigaciones Marinas—Universidad de la Havana  
 Centro Nacional Patagónico (CENPAT) CONICET  
 Centro para el Desarrollo de la Investigación Científica (CEDIC)  
 Centro Oriental de Ecosistemas y Biodiversidad  
 Centre National d'Inventaire et d'Aménagement des Ressources Forestières et Fauniques

Changsha Zoo, Changsha, China  
 Charles Darwin Foundation, Galápagos, Ecuador  
 Charles Paddock Zoo  
 Chattanooga Zoo  
 Cheetah Conservation Fund (CCF)  
 Chester Zoo, UK  
 Cheyenne Mountain Zoo  
 Chicago Field Museum  
 Chicago Zoological Society  
 Chile Verde  
 Chimpanzee Sanctuary and Wildlife Conservation Trust (CSWCT), Uganda  
 China Environmental Protection Foundation  
 China Green Carbon Foundation  
 China Wildlife Conservation Association  
 China Zoo Association  
 Chinese American Arts Council  
 Chisholm-Thomson Family Foundation  
 Chittagong University  
 Christine Stevens Wildlife Award  
 Chuilexi Conservancy (block L5N, L6, R6 NNR)  
 Chukot-TINRO  
 Chunox Fishermen Association  
 Cibola Farms (VA)  
 Cincinnati Zoo  
 CISCO  
 Citecamp de la Universidad de Santiago de Chile  
 CITES Elephant Trade Information System (ETIS)  
 CITES/Monitoring the Illegal Killing of Elephants (MIKE) Program  
 Citizens Campaign for the Environment  
 City Atlas  
 City of Fort Collins  
 City of New York, Department of City Planning  
 City of New York, Department of Parks and Recreation, Natural Resources Group  
 City University of New York (CUNY)  
 City University of New York (CUNY), Institute for Sustainable Cities  
 Ceresub/Programa Explora  
 Universidad de Los Lagos  
 Champlain Area Trails  
 Clara Jeffery Charitable Trust  
 Clark University



## ABOVE

A new training program developed by WCS, World Wildlife Fund, Conservation International, and Universitas Papua has helped empower dive guides and other local stakeholders with the expertise to monitor coral reefs in Indonesia's Raja Ampat and other locations within the biodiverse Coral Triangle.

Clark Fork Coalition  
 Clark Labs  
 Cleveland Metroparks Zoo and the Cleveland Zoological Society  
 Clifton Fine Economic Development Corporation  
 Climate Change and Development Authority (CCDA)  
 Clinton Global Initiative (CGI)  
 Clinton Health Access Initiative  
 Cloudsplitter Foundation  
 Clyde Peeling's Reptiland  
 Coakley High Peaks ACE  
 Coast Development Authority  
 Coastal Development Partnership  
 City Atlas  
 Coastal Marine Institute  
 Coastal Zone Management Committee for Environmental Protection under the Government of the Republic of Tajikistan  
 Communal Government of Kahkabila  
 Community Empowerment for Progress Organization (CEPO)  
 Community Markets for Conservation (COMACO), Ltd.  
 Colorado State University—Community Mayors, Inc.  
 Como Park Zoo & Conservatory Companions Inc.

Columbia University, Center for Infection and Immunity  
 Columbia University, New York  
 Columbia University, Pediatric Gastroenterology, Hepatology, and Nutrition  
 Columbus Zoo & Aquarium  
 Comisión Madre Tierra y Medio Ambiente - Asamblea Legislativa Departamental de La Paz  
 Comisión Nacional de Áreas Naturales Protegidas (CONANP)  
 Comité de Gestión des Ressources Naturelles de Conkouati  
 Congolaise Industrielle des Bois  
 Conkouati Douli National Park, Ministry of Water and Forests  
 Conseil pour la Défense des Droits des Communautés et la Protection de l'Environnement  
 Conseil pour la Défense Environnementale par la Légalité et la Traçabilité (CODELT)  
 Consejo Asesor Karukinka  
 Indígena del Pueblo Tacana  
 Consejo Chile California  
 Consejo de Innovación para el Desarrollo

# CONSERVATION PARTNERS



Consejo Nacional de Áreas Protegidas (CONAP-Guatemala)  
Consejo Nacional de Ciencia y Tecnología (CONACYT)  
Consejo Nacional de Investigaciones Científicas y Técnicas (CONICET)  
Consejo Regional Autónomo del Atlántico Sur  
Consejo Regional T'simane Moseten  
Conservation and Environment Protection Authority (CEPA)  
Conservation of Arctic Flora and Fauna  
Conservation Association of the Mbe Mountains  
Conservation Breeding Specialist Group (SSC/IUCN)  
Conservation Development Centre  
Conservation Farming Union  
Conservation Fund  
Conservation Initiative on Human Rights  
Conservation International  
Conservation International - Conservation Stewards Program  
Conservation Justice (Gabon)

Conservation Leadership Programme  
Conservation Measures Partnership  
Conservation Outcomes  
Conservation Planning Institute  
Conservation Strategy Fund  
Conservation Through Public Health, Uganda  
Consorcio de Gobiernos Provinciales del Ecuador  
Convention on International Trade in Endangered Species of Wild Fauna and Flora  
Secretariat  
Convention on Migratory Species  
Cool Culture  
Coopera  
Cooperación Alemana para el desarrollo  
Coopération Allemande  
Cooperativa Carmelita  
Cooperativa Payun Matru  
Co-operative Department of Belize  
Co-Operative Freshwater Ecology Unit  
Cooperazione e Sviluppo (CESVI)  
CORFO-Innova  
Cornell Cooperative Extension

Cornell Department of Communications  
Cornell Lab of Ornithology  
Cornell Survey Research Institute  
Cornell University  
Cornell University College of Veterinary Medicine  
Cornell University Human Dimensions Research Unit  
Cornell University Press  
Cornell University Sustainable Development Institute  
Corporación Ambiental la pedregosa  
Corporación Autónoma Regional de Caldas (COPORCALDAS)  
Corporación Autónoma Regional de los Valles del Sinú y del San Jorge (CVS)  
Corporación Autónoma Regional de Tolima (CORTOLIMA)  
Corporación Autónoma Regional de Risaralda (CARDER)  
Corporacion Autónoma Regional del Valle del Cauca  
Corporación Ecolex  
Corporación Nacional Forestal (CONAF)  
Corporación Oikos

**ABOVE**  
Herds of forest elephants (*Loxodonta africana cyclotis*) congregate in a forest clearing known as a "bai" in Dzanga-Sangha National Park in the Central African Republic. WCS conservation scientist Andrea Turkalo has worked at the bai for more than two decades studying the social behavior of these gentle giants.

Corporación para el Desarrollo Sostenible del Sur de la Amazonía	Department of Anthropology, Washington University	Department of National Environmental Protection Agency, Kabupaten Aceh Besar
Council of Jewish Émigré Community Organization	Department of Biotechnology, Government of India	Dinas Kelautan dan Perikanan Kabupaten Lombok Utara, Nusa Tenggara Barat
CPAWS-Wildlands League	Department of Civil & Environmental Engineering, Massachusetts Institute of Technology	Dinas Kelautan dan Perikanan Kota Sabang
Craighead Environmental Research Institute	Craighead Institute	Dinas Kelautan dan Perikanan Provinsi Aceh
Crest Megaway Sdn. Bhd.	Crest Megaway Sdn. Bhd.	Dirección de Fauna Silvestre, Argentina
Criminal Investigation Department, Indonesia National Police	Department of Defense Legacy Program	Dirección de Recursos Naturales Renovables de Mendoza
Creston Valley Wildlife Management Area	Department of Defense Natural Resources Program	Dirección de Vialidad Magallanes
Critical Ecosystem Partnership Fund (CEPF)	Department of Education, Badakhshan	Dirección del Parque Nacional Galápagos, Ecuador
Cronulla Fisheries Research Centre	Department of Education, Bamyan	Dirección Forestal y de Fauna Silvestre (DGFFS)
Cross Foundation	Department of Environment and Conservation, PNG	Dirección General de Biodiversidad y Áreas Protegidas
Cross River National Park	Department of Environment, Bangladesh	Dirección General de Epidemiología (DGE)
Cross River State Forestry Commission	Department of Environment, Cayman Islands	Dirección Regional de Comercio Exterior Turismo y Artesanía (DIRCETURA Loreto)
Crown of the Continent Conservation Initiative	Department of Environment, Iran	Dirección Regional de la Producción de Loreto
Crucero Australis	Department of Environmental Conservation	Dirección Regional de Salud de Loreto (DIRESA)
CuriOdyssey at Coyote Point	Department of Environmental Science, Policy, and Management, University of California, Berkeley	Direction des Aires Protégées Terrestres, Madagascar
Customs of the People's Republic of China	Dakota Territory Buffalo Association	Direction for Biodiversity Conservation, System of Protected Areas (DCBSAP)
Dakota Territory Buffalo Association	DAK Bar	Direction Générale de la Météorologie, Madagascar
Dakota Zoo	Dakota Zoo	Direction Générale de la Pêche et de l'Aquaculture
Dalhousie University	Dalhousie University	Direction Générale des Pêches, Gabon
Dallas Zoo	Dallas Zoo	Directorate General of Rural Community Empowerment, Ministry of Home Affairs, Indonesia
Dangdang.com	Dangdang.com	Directorate of Biodiversity and Conservation, Ministry of Forestry and Environment, Indonesia
Dangriga Fisherman Association	Daniel Kopulos & Fauna, NYC	Directorate of Forest Protection and Nature Conservation, Ministry of Forestry and Environment, Indonesia
Danish International Development Agency	Danish International Development Agency	Directorate of Forest Protection and Nature Conservation, Ministry of Forestry and Environment, Indonesia
Darwin Initiative/DEFRA, UK	Dartmouth College	Development Alternatives, Inc.
Dartmouth College	DD&B Worldwide	Development and Environmental Law Center (DELCA)
Defenders of Wildlife	Defenders of Wildlife	Dewan Pengelolaan Taman Nasional Bunaken
Defensores de la Naturaleza	Delaware State University	Dialogo Florestal
Delaware State University	Deno's Wonder Wheel	Diamer Poverty Alleviation Programme
Deno's Wonder Wheel	Denver Mountain Parks	Dian Fossey Gorilla Fund International
Denver Mountain Parks	Denver Zoo	Dickerson Park Zoo
Denver Zoo	Department for International Development (DFID), United Kingdom	DINAP-Unidade de Epidemiologica Veterinaria
Department for International Development (DFID), United Kingdom	Department of Animal Health (Ministry of Agriculture and Rural Development)	
Department of Municipality of Wakhan, Badakhshan	Department of Municipality of Yakawlang, Bamyan	
Department of Municipality of Yakawlang, Bamyan		

# CONSERVATION PARTNERS

Direktorat Konservasi Kawasan dan Jenis Ikan, Ditjen KP3K, Kementrian Kelautan dan Perikanan, Republik Indonesia	Eastern Mongolia Protected Areas Administration	Embajada Real de Dinamarca Embiara - Pantanal Lodge Emerging Wildlife Conservation Leaders	Escuela Santiago Bueras Escuela Villa Las Nieves ESET
Disabled American Veterans— Fort Hamilton Chapter 28	Eastern Mongolian Community Conservation Association (EMCCA)	Empire State Development Market NY Program/I Love NY	Eskimo Walrus Commission Esri
Disgrafic	Eben Holz	Empresa Brasileira de Pesquisa Agropecuária (EMBRAPA)	Estación Científica Yasuní Pontificia Universidad Católica del Ecuador
District Administration, Astor	EcoAdapt	Empresa de Ecoturismo de San Miguel del Bala	Estación Costera de Investigaciones Marinas
District Administration, Diamer	EcoAgriculture Partners	Empresa de Servicios Publicos Domiciliarios EPM	Estación de Biodiversidad Tiputini - Universidad San Francisco de Quito
District Administration, Ghizer	Eco-Asia Environmental Institute	Empresa Nacional del Petróleo (ENAP)	Estância Ambiental Quinta do Sol
District Administration, Gilgit	Eco-based Sustainable Natural Resources Development Interest Group	Energy Smart Park Initiative	Etablissement d'Enseignement Supérieur des Sciences Agronomiques, Université d'Antananarivo
District Administration, Hunza-Nagar	ECODIT, LLC	Endangered Wildlife Trust	European Association of Zoos and Aquaria (EAZA)
Ditjen Perlindungan Hutan dan Konservasi Alam, Kementrian Kehutanan, Republik Indonesia	EcoHealth Alliance	Ennis Montana School District	European Commission
Dogwood Alliance	Ecojustice	Enough Project	European Union Delegation Kabul
Dornod Province Environmental Protection Agency	Ecole de Terrain en Ecologie Tropicale	Enterprise Works/VITAE	Ex-Comisión Nacional del Medio Ambiente
Dos Puentes Elementary School	Ecole National des Eaux et Forets	Entreprise HOLCIM	Exelis
DoSomething.org	Ecología y Biodiversidad—CASEB	Environment and Climate Change Canada	Explora—CONICYT
DotNetNuke	Economic Development Board, Singapore	Environment and Rural Development Foundation (ERuDeF)	Ex-Prisoners of War—Key Chapter Faculty of Veterinary Science, University of Pretoria
Dublin Zoo	Economically Progressive Ecosystem Development	Environment Canada	ExxonMobil PNG Limited
Ducks Unlimited Canada	Ecopetrol	Environment Society of Oman: Whale and Dolphin Research Group	Eye and Retina Consultants
Duke University	Ecosystem Conservation and Community Development Initiative	Environment Watch Afghanistan	Eyebeam Art and Technology Center
Duke-NUS Graduate Medical School, Singapore	Ecosystèmes Forestiers d'Afrique Centrale (ECOFAC), EU	Environmental Action (Detroit)	Facultad de Ciencias Exactas y Naturales - Universidad Nacional de Asunción (FACEN-UNA)
Dunbarton Equine Specialist	EcoTrust	Environmental Advocates of New York	Facultad Latinoamericana de Ciencias Sociales
Dunemere Foundation	Ecuadorian Ministry of the Environment	Environmental Conservation Trust (ECOTRUST)	Faculty of Forestry, Kasetsart University
Durham University (Mongolia Darwin and Tibet grants)	Eden Conservation Trust	Environmental Crime Division, National Police, Mongolia	Faculty of Veterinary Science, University of Pretoria
Durrell Institute of Conservation and Ecology (DICE)	Edmonton Valley Zoo	Environmental Defense Fund	FANAMBY
Dynatec Company-Sherritt (BBOP)	Effie Kokrine Early College Charter School	Environmental Investigation Agency	Fama Comunicación
Earth Institute, Columbia University	Eijkman Institute for Molecular Biology	Environmental Justice Forum of Peten	Fauna and Flora International (FFI)
Earthjustice	Eijkman Institute, Jakarta, Indonesia	Environmental Systems Research Institute	Fazenda 23 de Marco
Earth Rangers	Einstein University School of Medicine	EnviroVet	Fazenda Barranco Alto
Earthscape, Landscape Management and Development, Inc.	El Museo del Barrio	Erasmus Medical Center, Rotterdam	Fazenda Ecológica
Earth Survey Project	El Paso Zoological Society	Erie Zoological Society	Fezenda Querencia
East African Community, Department of Environment and Natural Resources (EAC)	El Perfu-Waká Archeological Project	Esco Kivu	Federación Comunas Kichwas del Río Napo
East African Wildlife Society	Elephant Care International	Escuela Agricola Panamericana Zamorano	
East China Normal University	Elephant Conservation Network	Escuela Baudilia Avendaño	
Eastern Highlands Provincial Government	Elephant Daze	Escuela Bernardo O'Higgins	
Eastern Highlands Provincial Health Authority	Elephant Listening Project	Escuela de Cerro Sombrero	
	Elephant Livelihood Initiative Environment	Escuela Ignacio Carrera Pinto	
	Elephant Room, Inc.	Escuela Patagonia	
	Ellen Trout Zoo		
	Embajada de EEUU (U.S. Embassy, Chile)		



ABOVE

In addition to studying the wildlife of Madidi National Park and other natural wonders in Bolivia, WCS also provides training in livestock health services to indigenous community para-veterinarians to minimize pathogenic threats to people and animals alike.

Federación Interprovincial de Comunas y Comunidades Kichwas de la Amazonía Ecuatoriana	Fisheries and Oceans Canada (DFO)	Food and Agriculture Organization (FAO)
Federación Nacional de Cafeteros	Fisheries Administration, Ministry of Agriculture, Forestry and Fisheries, Cambodia	Food and Rural Development (FORUDEV)
Federal Departments and Ministries in Malaysia	Fisheries Department, Gilgit-Baltistan	Fordham University
Federal Highway Administration	Fisheries Joint Management Council (ISR)	Forcepoint-WebSense®
Federal Transit Administration	Fitz Roy Expeditions	Web Filter & Security
Fédération des Associations du Parc National de la Lopé (FAPNL)	Flint Hills Discovery Center (KS)	Forest Department, Belize
FEGS Health and Human Services System	Flora y Fauna	Forest Department Sarawak
Festival International De Cine de la Antártica sobre Ambiente y Sustentabilidad (FICAMS)	Flora y Fauna, Cuba	Forest Trends
FHI 360	Florida International University	Forest Protection Department (FPD)
Fiji Community Development Programme	Flushing Town Hall	Forest, Wildlife and Environment Department, Gilgit-Baltistan
Fiji Department of Environment	Fondation BGFI Bank	Forest Department, Wildlife
Fiji Environmental Law Association	Fondation pour les Aires Protégées et Biodiversité de Madagascar	Circle Forest Resources and People (FOREP)
Fiji Locally Managed Marine Area Network	Fondation Prince Albert II de Monaco	Forestry Administration of Anhui Province
Fiji National Protected Areas Committee	Fondo de las Americas (FONDAM)	Forestry Administration of Anqing City
Fish and Wildlife Compensation Program	Fondo Ecuatoriano Populorum Progresso	Forestry Administration of Guangdong Province
FISHBIO	Fondo para la Acción Ambiental y la Niñez	Forestry Administration of Guangxi Province
	Fonds Française pour l'Environnement Mondial (FFEM), Congo	Forestry Administration of Heilongjiang Province
		Forestry Administration of Jilin
		Forestry Administration of Qinghai Province

# CONSERVATION PARTNERS



Forestry Administration of Tibet Autonomous Region  
Forestry Administration of Zhejiang Province  
Forestry Administration, Ministry of Agriculture, Forestry and Fisheries, Cambodia  
Forestry Directorate, Vietnam  
Forever Costa Rica  
Forina (Indonesian Orangutan Forum)  
Fort Peck Tribe  
Fort Wayne's Children Zoo  
Fort Wayne Zoological Society  
Foundation for Environment and Development in Cameroon  
Foundation for the Americas  
Foundation to Save Wildlife  
Foundation Tri-National de la Sanga (FTNS)  
Foundations of Success (FOS)  
FPT Corporation  
Frankfurt Zoological Society (FZS)  
Franklin Park Zoo  
Free the Bears Fund, Inc.  
Freedom to Roam  
Fresno Chaffee Zoo  
Friends for Conservation and Development, Belize

Friends for Conservation and Development, Guatemala  
Friends of Masoala  
Friends of Nature and Environment (WATALA)  
Friends of the Earth  
Friends of the National Zoo  
Friends of Wildlife Myanmar  
Fundación MERI  
Fundação Vitória Amazônica  
Fundació Añihué  
Fundación Altrópico  
Fundación Ambiente y Recursos Naturales  
Fundación Aquamarinandacion Biodiversidad (Argentina)  
Fundación Biodiversa Colombia  
Fundación Cambio Democrático  
Fundación Charles Darwin  
Fundación CEQUA—Chile  
Fundación Chile (FUNDESNAP)  
Fundación Ciencia Joven  
Fundación Cipav  
Fundación Defensores de la Naturaleza, Guatemala  
Fundación Ecosistemas de Chaco Oriental—ECO (Argentina)  
Fundación Ecológica Cultural y Natural Maya  
Fundación para la Autonomía y el Desarrollo de la Costa  
Friends for Conservation and Development, Belize

Fundación La Salle de Ciencias Naturales  
Fundación La Salle de Ciencias Naturales, Venezuela  
Fundación Las Mellizas  
Fundación Loro Parque  
Fundación Mario Santo Domingo  
Fundación MERI  
Fundación Moisés Bertoni  
Fundación Mustakis  
Fundación Natura  
Fundación Omacha  
Fundación OMORA  
Fundación Orinoquia Biodiversa  
Fundación Orquídea  
Fundación Palmarito Casanare  
Fundación para el Desarrollo del Sistema Nacional de Áreas Protegidas  
Fundación Charles Darwin  
Fundación CEQUA—Chile  
Fundación Chile (FUNDESNAP)  
Fundación Ciencia Joven  
Fundación Cipav  
Fundación Defensores de la Naturaleza, Guatemala  
Fundación Ecosistemas de Chaco Oriental—ECO (Argentina)  
Fundación Ecológica Cultural y Natural Maya  
Fundación para la Autonomía y el Desarrollo de la Costa  
Fundación Grupo Argos Atlántica de Nicaragua  
Fundacion Humedales

## ABOVE

Following the devastating effects of Cyclone Winston, WCS is working with local communities to develop a recovery plan based on the criteria of a community's ability to restore its livelihoods and sustainable fishing activities.

Fundación para la Conservación de los Recursos Naturales y Ambiente en Guatemala  
Fundación para la Defensa del Interés Público  
Fundación Patagonia Natural (FPN)  
Fundación Patagonia Sur-Centro  
Fundación Patrimonio Cultural y Natural Maya (PACUNAM)  
Fundación Peruana para la Conservación de la Naturaleza  
Fundación ProPeten  
Fundación Proyecto Primates  
Fundación San Ignacio de Huinay  
Fundación Senda Darwin  
Fundación Simón I. Patiño, Centro de Ecología y Difusión  
Fundación Smurfit Cartón de Colombia  
Fundación Suiza en Puerto Yartou  
Fundación Vida Silvestre Argentina  
Fundación Teko Kavi  
Fundación Terram  
Fundación Vida Silvestre Argentina (FVSA)  
Fundación yuchán  
Fundación Zoológica de Cali  
Fundamazonía  
Fundo Brasileiro para a Biodiversidade—FUNBIO  
Future West  
Gabon Bleu  
GalvMed  
Gargiulos  
GEA de la Universidad de Magallanes  
Georgia Aquarium  
Gigi Lend Me a Hand Band  
Gilgit-Baltistan Environmental Protection Agency  
Gili Ecotrust  
Gilman International Conservation  
GiproRybFlot  
Girl Scout Council of Greater New York  
Glacier Two Medicine Alliance  
Gladron Chemicals Sdn. Bhd.  
Global Environmental Facility (GEF)  
Global Kids, Inc  
Global Ocean Biodiversity Initiative (GOBI)  
Global Tiger Forum, New Delhi  
Global Viral  
Global Vision International (GVI)  
Global Wallace  
Goa State Forest Department, Government of Goa  
Gobernación de Alto Paraguay  
Gobernación de Tierra del Fuego  
Gobierno Comunal Kriol  
Gobierno Municipal de Izxiamas  
Gobierno Municipal de Santa Rosa del Yacuma  
Gobierno Municipal Francisco de Orellana  
Gobierno Provincial de Orellana  
Gobierno Provincial de Pastaza  
Gobierno Regional de Cuzco  
Gobierno Regional de Loreto  
Gobierno Regional de Madre de Dios  
Gobierno Regional de Puno  
Gobierno Territorial Indígena  
Kipla Sait Tasbaika, Region Especial Alto Wanký y Bocay (KST)  
Gobierno Territorial Indígena Mayangna Sauni Bu. Region Especial Wanký Wihtay  
Bukawas (MSB)  
Gobierno Territorial Indígena Miskitu Indian Tasbaika Kum (MITK)  
Gobierno Territorial Rama Creole (GTRK)  
Gobierno Territorial Rama y Kriol  
Gobierno Territorial Region Especial Wanký Wihta y Bukawas  
Golder Associates  
Golfing for Elephants  
Good Shepherd Services  
Google  
Gorilla Organization  
Goualougo Triangle Ape Project (GTAP)  
Government of Alberta  
Government of Gilgit-Baltistan, Pakistan  
Governo da Província de Cabo Delgado  
Governo da Província de Niassa  
Grace Dodge Career & Technical High School  
Global Ocean Biodiversity Initiative (GOBI)  
Gravel Bar  
Great Ape Survival Programme (GRASP)  
Great Apes Film Initiative  
Great Elephant Census  
Great Northern Landscape Conservation Cooperative  
Great Plains Zoo and Delbridge Museum  
Greater Los Angeles Zoo Association  
Greater Virunga Transboundary Collaboration  
Greater Yellowstone Association  
Greater Yellowstone Coalition  
Greater Yellowstone Coordinating Committee  
Green Action Environmental Association of Guangdong, University of Technology  
Green Beagle Environment Institute  
Green Reef  
Greenpeace  
Green River Valley Land Trust  
Greensboro Science Center  
GreenViet  
GRET—Professionnels du développement solidaire  
Greenville Zoo  
Grimsö Wildlife Research Station  
Grupo Argos S.A.  
Grupo de Especialistas en Camélidos Sudamericanos  
Grupo de Estudios Ambientales (GEA)  
Grupo Randi Randi  
Guangdong Forest Public Security Bureau  
Guangdong Forestry Police Department  
Guangdong Sub-Administration of China Customs  
Horizon Media  
Hornbill Research Foundation  
Hotel Plaza Athanée  
Houston Zoo  
Htoo Foundation  
Huai Kha Khaeng Foundation  
Huangpu Customs District People's Republic of China  
Human Nature Projects  
Humane Society International  
Humane Society of the United States  
Humboldt State University  
Hunchun Border Army  
Hunchun City Government  
Hunchun Forest Public Security Bureau  
Haas School of Business  
Habitat Conservation Trust Foundation  
Habitat Ecologique et Liberté des Primates (HELP), Congo  
Hammer Endurance Fuels  
Hammond Property Management  
Hansdieter and Thildy Kretschmer Foundation  
Hanoi University of Agriculture  
Happy Hollow Zoo  
Hard Rock Café  
HarimauKita—The Sumatran Tiger Conservation Forum  
Harvard Medical School  
Harvard School of Public Health  
Harvard University Center for the Environment  
Health Map  
Healthy Reefs Initiative  
Heart of Brooklyn  
Heart of the Rockies Initiative  
Heilongjiang Forest Industry Bureau  
Henry Phillip Kraft Family Memorial Fund  
Henry Vilas Zoo  
Henry's Fork Legacy Project  
Herbario Nacional De Bolivia  
Herbert S. Eisenberg IS 303  
Hewlett  
Hifadhi ya Mazingira na Utalii Rungwe (HIMARU)  
Highstead  
Hofstra University  
Hong Kong University  
Honolulu Zoo  
Hoopa Valley Tribe  
Hopkins Fisherman Association  
Horizon Media  
Hornbill Research Foundation  
Hotel Plaza Athanée  
Houston Zoo  
Htoo Foundation  
Huai Kha Khaeng Foundation  
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Humane Society of the United States  
Humboldt State University  
Hunchun Border Army  
Hunchun City Government  
Hunchun Forest Public Security Bureau

# CONSERVATION PARTNERS

Hunchun Tianhe Amur Tiger Conservation Association  
Hunchun Wildlife Conservation Association  
Hunter College  
Hunting the Rez  
IAGRO  
Hustai National Park Trust  
Hyderabad Tiger Conservation Society (HyTiCoS), Hyderabad  
Ibonga  
Ice Seal Committee  
Idaho Department Fish and Game  
Idaho National Laboratory  
Idaho Transportation Department  
IDEXX Laboratories  
Iditarod Area School District  
IKIAM, Universidad Regional Amazónica  
Independent Directorate of Local Governance  
Independent University  
Inacap Punta Arenas  
Indian Ocean Commission  
Indian Statistical Institute, Bengaluru  
Indianapolis Zoological Society, Inc.  
Indira Gandhi National Forest Academy, Dehradun  
Individual Reform & Restoration Movement, Inc. (IRRM)  
Indo-Burma Conservation Organization - Asian Turtle Program  
Indonesian Institute of Sciences (LIPI)  
Indonesian Veterinary Research Center (Balitvet) Bogor  
INDUFOR OY  
Iniciativa para la Conservación de la Amazonía Andina  
InsideRSE  
Inspection Tiger  
Institut Congolais pour la Conservation de la Nature (ICCN)  
Institut de recherche pour le développement (IRD), Gabon  
Institut Halieutique et des Sciences Marines (IHSM)  
Institut Pasteur  
Institute for Tropical Forest Conservation

Institute of Arctic Biology at University of Alaska, Fairbanks  
Institute of Applied Science, University of the South Pacific  
Institute of Biological Problems of the North, Russian Academy of Sciences  
Institute of Biological Problems of the North, Far Eastern Branch of the Russian Academy of Sciences  
Institute of Biology and Soils  
Institute of Biology, Mongolian Academy of Sciences  
Institute of Geography, Far Eastern Branch of the Russian Academy of Sciences  
Institute of Marine Sciences of the University of California—Santa Cruz  
Institute of Medical Research  
Institute of Museum and Library Sciences (IMLS)  
Institute of Natural Resources of the University of Natal  
Institute of Tropical Forest Conservation, Mbarara  
University of Science and Technology, Uganda  
Institute of Zoology, Academy of Sciences  
Instituto Antártico Chileno (INACH)  
Instituto Argentino de Investigaciones de las Zonas Áridas  
Instituto de Antropología e Historia, Guatemala  
Instituto Baleia Jubarte/ Humpback Whale Institute, Brazil  
Instituto de Biología Molecular Biotecnología De La Universidad Mayor De San Andrés  
Instituto Chico Mendes da Conservação da Biodiversidade  
Instituto de Antropología e Historia, Guatemala  
Instituto de Conservación de Ballenas (ICB)  
Instituto de Derecho y Economía Ambiental

Instituto de Desenvolvimento Sustentável do Amazonas  
Instituto de Desenvolvimento Sustentável Mamirauá  
Instituto de Ecología, Universidad Mayor de San Andrés  
Instituto de Ecología y Biodiversidad (IEB)  
Instituto de Investigación de Recursos Biológicos - Alexander von Humboldt  
Instituto de Investigación en Biodiversidad y Medioambiente  
Instituto de Investigaciones Agropecuarias, Chile  
Instituto de Investigaciones Geográficas - Universidad Mayor de San Andres  
Instituto de Investigaciones Técnicas Científicas (IITCUP)  
Instituto de Investigación en Ciencia Animal y Ecosalud, Facultad de Medicina Veterinaria y Zootecnia, USAC, Guatemala  
Instituto de la Patagonia  
Instituto de Investigación en Ciencia Animal y Ecosalud, Facultad de Medicina Veterinaria y Zootecnia, USAC, Guatemala  
Instituto de Pesquisas Ecológicas (IPE)  
Instituto Fomento Pesquero (IFOP)  
Instituto Forestal Nacional (INFONA)  
Instituto Interamericano de Cooperación para la Agricultura (IICA)  
Instituto Nacional de Conservación y Desarrollo Forestal, Áreas Protegidas y Vida Silvestre (ICF), República de Honduras  
Instituto Nacional de Pesquisas da Amazônia  
Instituto Nacional de Salud, Gobierno Regional de Cuzco  
Instituto Nacional de Salud, Peru  
Instituto Nacional de Tecnología Agropecuaria (INTA)  
Instituto Oikos  
Instituto Piagá-Purus  
Instituto Quinta do Sol

Instituto Socioambiental, Brazil  
Integral Ecology Research Center  
InterAction  
Interagency Grizzly Bear Committee I&E Grant Program  
Interagency Grizzly Bear Study Team  
Intercooperation - Helvetas International Animal Exchange, Inc  
International Animal Rescue (IAR)  
International Centre for Integrated Mountain Development  
International Centre for Research in Agro-Forestry (ICRAF)  
International Centre for Tropical Agriculture (Centro International Agricultura Tropical—CIAT)  
International Conservation and Education Fund (INCEF)  
International Conservation Caucus Foundation  
International Forestry Resources and Institutions (IFRI)  
International Fund for Animal Welfare (IFAW)  
International Gorilla Conservation Programme (IGCP)  
International High School for Health Sciences  
International Institute for Sustainable Development  
International Livestock Research Institute  
International Marine Mammals Trainers Association  
International NGO Safety Office  
International Trade Centre  
International Polar Year (Canadian Federal Government Program)  
International Rural Poultry Centre (IRPC)/KYEEMA  
Instituto Nacional de Salud, Gobierno Regional de Cuzco  
Instituto Nacional de Salud, Peru  
Instituto Nacional de Tecnología Agropecuaria (INTA)  
Instituto Oikos  
Instituto Piagá-Purus  
Instituto Quinta do Sol



## ABOVE

Last December, WCS Canada released “The Caribou Story Map”—a web-based interactive tool that provides users with locations of mining claims and information on the potential effects of mining exploration activities on caribou (*Rangifer tarandus*) habitat in Ontario’s Far North.

International Zoo Veterinary Group  
Intertribal Buffalo Council  
Interteam - Cooperante de Suiza Para el Intercambio  
Inuit Circumpolar Council (ICC)  
Inuvialuit Joint Secretariat  
Invisible Children  
Iranian Cheetah Society (ICS)  
Iringa District Council  
Irkutsk State University  
Irwin Altman Middle School 172  
Island Conservation  
Island Conservation Chile  
iTaukei Affairs Board  
iTaukei Land Trust Board  
IUCN Conservation Breeding Specialist Group  
IUCN Primate Specialist Group, Great Apes Section  
IUCN/SSC African Elephant Specialist Group—Africa-wide  
IUCN/SSC Asian Elephant Specialist Group  
IUCN/SSC African Wild Cattle Specialist Group—Saola Working Group in Laos and Vietnam  
IUCN/SSC Cat Specialist Group  
IUCN/SSC Crocodile Specialist Group  
International Zoo Veterinary Group  
IUCN/SSC Iguana Specialist Group  
IUCN/SSC Shark Specialist Group  
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IUCN/SSC Asian Elephant Specialist Group  
IUCN/SSC African Wild Cattle Specialist Group—Saola Working Group in Laos and Vietnam  
IUCN/SSC Cat Specialist Group  
IUCN/SSC Crocodile Specialist Group  
International Zoo Veterinary Group  
IUCN/SSC Iguana Specialist Group  
IUCN/SSC Shark Specialist Group  
Jardín Infantil Papelucu  
Jaringan KuALA  
Jilin Wildlife Conservation Association  
Joe Johnston Sketchbook  
John Jay College  
John Ball Zoo  
Johor National Parks Corporation  
Joseph Vance Architects  
Julie Suess Photography  
Kaa-Iya del Gran Chaco National Park and Natural Area of Integrated Management  
Kabu Tours  
Kabul Municipality  
Kabul University  
Kabul Zoo  
Kadoorie Farm & Botanic Garden  
Kalopsia Life  
Kambako Safaris (block L8 NNR)  
Kansas Buffalo Association  
Kansas City Zoo  
Karakoram International University Gilgit-Baltistan  
Karnataka State Forest Department, Government of Karnataka  
Kasetsart University Faculty of Forestry  
Katala Foundation Incorporated  
Kathy Ruttenberg

# CONSERVATION PARTNERS



Kavango Zambezi Transfrontier Conservation Area (KAZA TFCA) Secretariat  
KCET-TV  
Kélonia  
Kelompok Pencinta Laut Kélonia (The Observatory of Marine Turtles)  
Kementerian Kehutanan  
Kenya Coast Development Authority  
Kenya Marine & Fisheries Research Institute (KMFRI)  
Kenya Sea Turtle Conservation Trust (KESCOM)  
Kenya Wildlife Service (KWS)  
Kerala State Forest Department, Government of Kerala  
Kevon Sdn. Bhd.  
Khabarovsk Fund for Wildlife  
Khabarovsk Wildlife Foundation  
Khabarovskii Krai Society of Hunters and Fishermen  
Khabarovsky Union of Hunters and Game Managers  
Khentii Province Environmental Protection Agency  
Khulna University  
Kids Unplugged  
King's College, London

Kingsborough Community College  
Knoxville Zoo  
Kolmarden Wildlife Park  
Kolumb Enterprises  
Kreditanstalt für Wiederaufbau (KfW)  
Kronotsky Zapovednik  
Kudremukh Wildlife Foundation, LASP-Yayasan Lembaga Analisis Sosial dan Pembangunan  
Mangaluru  
Kwanlin Dün First Nation  
Laboratory of Genomic Diversity, National Cancer Institute  
La Corona Archaeological Project  
L'École nationale vétérinaire d'Alfort (ENVA)  
La Empresa Urrá S.A. E.S.P.  
LaGuardia College  
La Organización del Sector Pesquero y Acuícola del Istmo Centroamericano  
La Paz Zoo  
Lake Champlain Basin Program  
Lakehead University  
Lake Placid Land Conservancy  
Lamont Doherty Earth Observatory—Columbia University  
Lampung Provincial Police  
Lan Airlines  
King's College, London

Land of the Leopard National Park  
Land Tenure Center at the University of Wisconsin  
Land Trust Alliance  
Landscape Management and Development (LAMDEV)  
Landcare Research (NZ)  
LASP-Yayasan Lembaga Analisis Sosial dan Pembangunan  
Mangaluru  
Kwanlin Dün First Nation  
Laurentian University  
Lava Lake Institute  
LA Zoo & Botanical Gardens  
Lazovskii Zapovednik  
Le Silo National des Graines Forestières (SNGF)  
Leadership for Conservation in Africa  
Lee Richardson Zoo  
Lefebre Conservation  
Lehigh Valley Zoo  
Lehman College  
Leibniz-Zentrum für Marine Tropenökologie  
Leuser International Foundation  
Liceo Hernando de Magallanes, Porvenir  
Liceo Polivalente Hernando de Magallanes  
L.I.F.E. Leave Ivory for Elephants  
Lifelong Learning Group

**ABOVE**  
Utilizing the zoos and aquarium as an engaging environment to learn about science and conservation, WCS Education staff spark a connection with animals and nature with a diverse cross-section of New York metro area school children.

LightHawk	Management and Ecology of Malaysian Elephants (MEME)	MedAir	Ministerio de Agricultura, Ganadería, Acuacultura y Pesca, Ecuador
Lilian L. Rashkis School	Management Bureau of Hunchun Amur Tiger National Nature Reserve	Melton Consulting	Ministerio de Agricultura, Ganadería y Alimentación (MAGA), Guatelama
Lillooet Naturalist Society	Lincoln Center for the Performing Arts, Inc.	Memorial University of Newfoundland and Labrador	Ministerio de Ambiente y Desarrollo Sostenible (MADS), Colombia
Lincoln Children's Zoo	Lincoln Institute of Land Policy	Memphis Zoo	Ministerio de Ciencia, Tecnología y Medio Ambiente, Cuba
Lincoln Park Zoo	Linden Trust for Conservation	Mentoring USA	Ministerio de Obras Públicas
Literacy Inc. (LINC)	Mancomunidad de Municipalidades del Inambari	Mercy Corps	Ministerio de Turismo del Chubut
Little Rock Zoo	Mancomunidad de Municipios del Norte Paceño Tropical	Mesker Park Zoo and Botanic Garden	Ministerio del Ambiente de Ecuador
Livestock and Dairy	Mancomunidad Municipal de la Amazonía de Puno	Manga	Ministerio del Ambiente, Dirección de Diversidad Biológica
Development Department, Gilgit-Baltistan	Local Level Government in Papua New Guinea	Mangrove Service Network	Ministerio del Ambiente, Peru
Local Level Government in Papua New Guinea	Lola Star Boutique	Manomet	Ministerio del Ambiente, Vivienda y Desarrollo Territorial
Lola Ya Bonobo, Amis des Bonobos au Congo (ABC)	Lola Ya Bonobo, Amis des Bonobos au Congo (ABC)	Manhattan College	Ministerio del Ambiente y Recursos Naturales, Guatemala
Lone Mountain Land	Manus Civil Society Forum	Manta Marine Pvt. Ltd.	Ministerio del Ambiente y los Recursos Naturales (MARENA), Nicaragua
Long Island Veterinary Specialists	Manus Provincial Government	MIHARI Network	Ministerio del Ambiente, y los Recursos Naturales, Secretaria Técnica de Bosawás (SETAB)
Loremans' Screen Printing	Maran Road Sawmill	Miller Park Zoo	Ministerio del Medio Ambiente de Chile
Louisville Zoo	Mare Cares	Milne Technologies	Ministerio Público, Guatemala
Lowry Park Zoo	Marine and Coastal Management, Republic of South Africa	Milwaukee County Zoo	Ministry Coordination of Public Welfare (Menkokesra)
Luambeze Lda (block R3 NNR)	Marine and Coastal Management, Rogge Bay, South Africa	Minera Los Pelambres	Ministry for the Coordination of Environmental Affairs, Mozambique
Lukuru Wildlife Research Project	Marine and Fisheries Office, Madagascar	Mining Watch Canada	Ministère de l'Environnement, Conservation de la Nature et Tourisme
Luna Park—Central Amusement International (CAI)	Minahasa Utara	Ministère de l'Education Nationale, de l'Enseignement Supérieur, de la Recherche Scientifique, de l'Innovation et de la Culture	Ministry of Agriculture, Madagascar
Lundin for Africa	Marine Conservation Institute	Ministère de l'Environnement, Conservation de la Nature et Tourisme, Democratic Republic of Congo	Ministry of Agriculture and Forestry, Lao PDR
Lutheran Relief Service	Marine Ecology Group, University of Western Australia	Ministère de l'Environnement, de l'Ecologie, et des Forêts	Ministry of Agriculture and Rural Development (MARD), Vietnam
Luwire Lda (Block L7R NNR)	Marine Exchange of Alaska	Ministère de l'Enseignement Supérieur et de la Recherche, Madagascar	Ministry of Agriculture, Forestry and Fisheries (MAFF), Cambodia
MacBride Museum	Marine Mammal Commission	Ministère des Eaux et Forêts (MINEF), Madagascar	Ministry of Agriculture, Spain
Madagascar Ministry of Development and Land Use Planning	Marine Science Association of Myanmar (MSAM)	Ministère des Resources Halieutiques, Madagascar	Ministry of Animal Production, Republic of Congo
Madagascar National Parks (MNP)	Mariri Lda (Block L5S NNR)	Ministère de l'Environnement, de l'Ecologie, et des Forêts	Ministry of Climate Change, Pakistan
Madidi Natural Area of Integrated Management and National Park	Mary White Ovington PS/IS 30	Ministère de l'Enseignement Supérieur et de la Recherche, Madagascar	Ministerio Coordinador de Sectores Estratégicos del Ecuador
Madison Conservation District	Maryland Zoo	Ministère des Resources Halieutiques et de la Pêche	Ministry of Defense, Laos
Madison County Commissioners & County Planner	Mary Miss/City as Living Laboratory	Ministère des Eaux et Forêts (MINEF), Madagascar	Ministry of Defense, Mozambique
Madison River Foundation	Massachusetts Division of Fisheries and Wildlife	Ministère des Resources Halieutiques et de la Pêche	
Madison Valley Ranchlands Group	Matawa First Nations Management	Ministère des Eaux et Forêts (MINEF), Madagascar	
Maharashtra State Forest Department, Government of Maharashtra	Mato Grosso do Sul (MS) State Environmental Agency, (IMASUL)	Ministère de l'Enseignement Supérieur et de la Recherche, Madagascar	
Makerere University Biological Field Station	Max Planck Institute for Evolutionary Anthropology	Ministère des Eaux et Forêts (MINEF), Madagascar	
Makerere University—Kampala, Uganda	Maya Archaeology Initiative	Ministère des Resources Halieutiques et de la Pêche	
McAl. Antonio Jose de Sucre Institute of Technical Scientific Research of the Police University	Maya Lin/What is Missing Project	Ministère des Resources Halieutiques et de la Pêche	
Maliasili Initiatives	Mayumba National Park, Gabon	Ministerio Coordinador de Sectores Estratégicos del Ecuador	
McKenzie River Gathering	Makerere University—Kampala, Uganda	Ministry of Community Development, Youth and Sports	
	Malaysia Nature Society	Ministry of Defense, Laos	
	Makalila Initiatives	Ministry of Defense, Mozambique	

# CONSERVATION PARTNERS

Ministry of Development and Landuse Planning  
 Ministry of Education, Laos  
 Ministry of Education of Congo Brazzaville  
 Ministry of Environment & Forests, Government of India  
 Ministry of Environment and Green Development, Mongolia  
 Ministry of Environment and Tourism, Namibia  
 Ministry of Environment, Cambodia  
 Ministry of Environment, Direction General Forests, Madagascar  
 Ministry of Environment, Uganda  
 Ministry of Environment, Water and Forests  
 Ministry of Environment, Wildlife and Tourism, Botswana  
 Ministry of Environment, Nature Protection and Sustainable Development  
 Ministry of Finance, Afghanistan  
 Ministry of Fisheries Development, Kenya  
 Ministry of Foreign Affairs, Afghanistan  
 Ministry of Foreign Affairs, Laos  
 Ministry of Foreign Affairs, Madagascar  
 Ministry of Forest Economy, Republic of Congo  
 Ministry of Forestry and Wildlife (MINOF), Botswana  
 Ministry of Forestry, Fisheries and Sustainable Development, Belize  
 Ministry of Health, Republic of Congo  
 Ministry of Higher Education, Afghanistan  
 Ministry of Interior (Provincial & District Police), Mozambique  
 Ministry of Labour, Thailand  
 Ministry of Natural Resources and Agriculture, Belize  
 Ministry of Natural Resources and Environment, Department of Forest Resource Conservation, Laos

Ministry of Natural Resources and Environment, Thailand  
 Department of National Parks, Wildlife and Plant Conservation, Office of Natural Resources and Environmental Policy and Planning  
 Ministry of Public Health and Sports, Bolivia  
 Ministry of Research and Education, Academy of Sciences, Tajikistan  
 Ministry of Science, Argentina  
 Ministry of Sustainable Development, Forest Economy and Environment, Gabon  
 Ministry of the Attorney General, Belize  
 Ministry of Tourism, Belize  
 Ministry of Tourism, Environment and Natural Resources, Zambia  
 Ministry of Tourism, Mozambique  
 Ministry of Tourism, Uganda  
 Ministry of Wildlife Conservation and Tourism in South Sudan  
 Minnesota Buffalo Association  
 Minnesota Zoo  
 Missouri Botanical Gardens  
 Mitsubishi Corporation Foundation for the Americas  
 Molecular Ecology Research Group, University of Florence (Florence, Italy)  
 Mongolian Customs Agency  
 Mongolian General Agency for Specialized Inspection  
 Mongolian State Border Defense Agency  
 Mongolian State Central Veterinary Laboratory  
 Monitoring the Illegal Killing of Elephants (MIKE)  
 Montana Bison Association  
 Montana Department of Environmental Quality  
 Montana Department of Natural Resource Conservation  
 Montana Department of Transportation  
 Montana Fish, Wildlife and Parks  
 Montana Livestock Loss Board  
 Montana State University

Montana Watershed Coordination Council  
 Montana Wilderness Association  
 Montana Wildlife Federation  
 Montefiore Medical Center  
 Monterey Bay Aquarium  
 Moose Cree First Nation  
 Morobe Provincial Government  
 MosaicMill Oy  
 Moscow State University  
 Moscow Zoo  
 Mote Marine Laboratory  
 Mount Sinai Medical Center  
 Mountain Conservation and Development Programme (MCDP)  
 Mountain Equipment Co-op  
 Mountain Lake PBS  
 Mouvement des Indigènes, Autochtones et Pygmées du Gabon (MINAPYGA)  
 Mozilla Hive NYC Learning Network  
 Mozy  
 Mpala Research Centre and Wildlife Foundation  
 Muddy Pond Trust  
 Muichic Natural Jewelry  
 Municipal Art Society of New York  
 Municipal Government of Orellana  
 Municipalidad de Fuerte Olimpo  
 Municipalidad de Porvenir  
 Municipalidad de Primavera  
 Municipalidad de Puerto Casado  
 Mural, Mural on the Wall  
 Murdoch's Ranch and Home Supply  
 Museo de Porvenir  
 Museo delle Scienze, Trento  
 Museo Tridentino Di Scienze Naturali  
 Museum of Jewish Heritage  
 Museum of Natural History: Noel Kempff Mercado, Bolivia  
 Museum of the City of New York  
 Museum of the Moving Image  
 Muyissi Environnement  
 Myanmar Bird and Nature Society  
 Myanmar Floriculturist Association  
 Montana Fish, Wildlife and Parks  
 Montana Livestock Loss Board  
 Nacional de Áreas Protégidas, Bolivia  
 Montana State University

Nacionalidad Sápara del Ecuador  
 Nacionalidad Waorani del Ecuador  
 Nagqu Management Sub-Bureau, Chang Tang National Reserve of Tibet Autonomous Region  
 Nah Ho Productions  
 Nam Theun 2 Power Company  
 Naples Zoo at Caribbean Gardens  
 Nashville Zoo  
 National Aeronautics and Space Administration  
 National Agricultural Research Institute (NARI)  
 National Agricultural Research Institute, Papua New Guinea  
 National Animal Health Centre Lao PDR  
 National Animal Health Laboratory, Lao PDR  
 National Audubon Society  
 National Bison Association  
 National Botanical Garden of Belgium (Meise)  
 National Center for Ecological Analysis and Synthesis (NCEAS)  
 National Center of Tropical Diseases (CENETROP)  
 National Center of Veterinary Diagnostic, Ministry of Agriculture, Tajikistan  
 National Centre for Biological Sciences, Government of India  
 National Centre for Biological Sciences, Tata Institute of Fundamental Research  
 National Directorate of Veterinary Services (DNSV)  
 National Elephant Center  
 National Emerging Infectious Disease Coordination Office (NEIDCO), Laos  
 National Environment Management Agency, Uganda  
 National Environment Management Authority  
 (NEMA), Rwanda  
 National Environmental Education Foundation  
 National Environmental Protection Agency (NEPA), Afghanistan  
 National Environmental Standards and Regulations Enforcement Agency



## ABOVE

A red and green macaw (*Ara chloropterus*) was part of the Bronx Zoo's spectacular "Birds in Flight," show presented by JetBlue last summer. The education show featured free-flying macaws, condors, falcons, hawks, vultures, owls and other birds.

National Fish and Wildlife Foundation  
 National Fisheries Authority (NFA) Papua New Guinea  
 National Fisheries College (NFC)  
 National Fisheries College, University of Natural Resources  
 National Forest Authority (NFA), Rwanda  
 National Forestry Authority, Papua New Guinea  
 National Forestry Authority (NFA), Uganda  
 National Geographic Society  
 National Indian Health Board  
 National Institute for Hygiene and Epidemiology, Ministry of Health  
 National Institute for Oceanographic Data (CNDIO/CENAREST)  
 National Institute of Statistics of Rwanda  
 National Maritime and Safety Authority, Papua New Guinea  
 National Ministry of Health, Peru  
 National Oceanic and Atmospheric Administration (NOAA)

National Office for the Environment (ONE), Madagascar  
 National Parks Board, Singapore  
 National Park Service - GLAC  
 National Park Service - GRTE  
 National Parks Board, Singapore  
 National Parks Conservation Association  
 National Parks Service, Chile and Argentina  
 National Planning Commission  
 National Protected Areas  
 National Research Council of Argentina  
 National Research Institute, Papua New Guinea  
 National Science and Engineering Research Council of Canada (NSERC)  
 National Science Foundation (NSF)  
 National Service of Animal Health and Food Safety (SENASAG)  
 National Service of Protected Areas (SERNAP)  
 National Tiger Conservation Authority, Ministry of Environment & Forests, Government of India

National Trust for the Cayman Island's Blue Iguana Recovery Programme  
 National Trust of Fiji  
 National University of Laos  
 National University of Mongolia  
 National University of Singapore  
 National Wildlife Federation  
 National Wildlife Health Center, Madison and Honolulu Field Station  
 National Wildlife Refuge Association  
 Native Village of Kotzebue, Alaska  
 Native Village of Point Lay, Alaska  
 Native Village of Shageluk, Alaska  
 Natural Areas Conservancy  
 Natural History Museum of the Adirondacks—The Wild Center  
 Natural Resources Conservation Agency (BKSDA Aceh)  
 Natural Resources Conservation Agency (BKSDA Bengkulu)  
 Natural Resources Conservation Agency (BKSDA Central Java)  
 Natural Resources Conservation Agency (BKSDA Central Kalimantan)

# CONSERVATION PARTNERS



Natural Resources Conservation Agency (BKSDA Jakarta)  
Natural Resources Conservation Agency (BKSDA Jambi)  
Natural Resources Conservation Agency (BKSDA Lampung)  
Natural Resources Conservation Agency (BKSDA West Java)  
Natural Resources Conservation Agency (BKSDA West Kalimantan)  
Natural Resources Conservation Agency (BKSDA West Sumatra)  
Natural Resources Conservation Agency (BKSDA Yogyakarta)  
Natural Resources Conservation Services (NRCS)  
Natural Resources Defense Council (NRDC)  
Naturaleza y Cultura Internacional  
Nature and Wildlife Conservation Division, Forest Department, Ministry of Environmental Conservation and Forestry, Myanmar  
Nature Conservancy Canada  
Nature Fiji-Mareqeti Viti  
Nature Harness Initiatives (NAHI), Uganda  
Nature Protection Team (NPT)

Nature Fiji-Mareqeti Viti  
Nature University  
Nature Uganda  
NatureServe Network (AKDN)  
NetHope  
Networks of Centres of Excellence (NCE)  
Nevada Department of Wildlife (NDOW)  
Nevada Record Book Foundation  
New England Aquarium  
New England Biolab Foundation  
New England Equine Practice  
New Forests Company  
New Ireland Province Learning and Training Network  
New Jersey Division of Fish & Wildlife, Endangered and Non-Game Species program  
New Visions for Public Schools  
New York City Opera  
New York Blood Center  
New York Botanical Garden  
New York City Ballet  
New York City Center  
New York City Department for the Aging  
New York City Department of City Planning  
New York Natural Heritage Program  
New York State Adirondack Park Agency

New York City Department of Design and Construction  
New York City Department of Economic Development  
New York City Department of Education  
New York City Department of Environmental Protection  
New York City Department of Parks and Recreation  
New York City Department of Parks and Recreation, Natural Resources Group  
New York City Department of Transportation  
New York City Museum  
Educators Roundtable  
New York City Natural Areas Conservancy  
New York City Urban Field Station  
New York Community Trust  
New York Hall of Science  
New York League of Conservation Voters  
New York Natural Heritage Program  
New York State Adirondack Park Agency

**ABOVE**  
Last May, WCS's Wildlife Crimes Unit in Indonesia, working with local authorities, confiscated and released back into the wild two illegally caught whale sharks (*Rhincodon typus*) from a major supplier of large marine megafauna to the international wildlife trade. Further investigations revealed that the sharks were destined for facilities being built in China or Southeast Asia.

New York State Department of Education  
New York State Department of Environmental Conservation  
New York State Department of State  
New York State Department of Transportation  
New York State Energy Research and Development Authority  
New York State Marine Educators Association  
New York State Museum  
New York State Olympic Regional Development Agency  
New York University  
New Zealand's International Aid & Development Agency  
New Zealand Nature Institute—Initiative for People Centered Conservation (NZNI—IPECON)  
Newcastle University  
Newcourse  
Newcrest Mining Ltd  
Newport School  
Ngari Management Sub-Bureau, Chang Tang National Reserve of Tibet Autonomous Region  
Niassa Carnivore Project  
Niassa Hunter Safaris (block R2 NNR)  
Nicaragua Armed Forces  
Nicaragua National Police  
Nigerian Federal Ministry of Environment  
Nigerian National Park Service  
NOAA, Atlantic States Marine Fisheries Commission (ASMFC)  
NOAA, Bureau of Ocean Energy Management (BOEM)  
NOAA, Mid Atlantic Fisheries Management Council (MAFMC)  
NOAA, National Marine Fisheries Service (NMFS)  
NOAA, Office of National Marine Sanctuaries  
Nomadic Nature Conservation (NNC)  
Nomrog Strictly Protected Area Administration  
North Atlantic Landscape Conservation Cooperative  
North Carolina Aquarium at Fort Fisher  
North Carolina Museum of Natural Sciences

North Carolina State University  
North Carolina Zoological Society  
North Country Public Radio  
North Dakota State University  
North Pacific Research Board  
North Slope Borough, Alaska  
North Sumatra Military Police  
North Sumatra Provincial Police  
Northeast Equine Center  
Northeastern States Research Cooperative  
Northeastern Wisconsin Zoo & Brown County Parks  
Northern Forest Atlas Foundation  
Northern Forest Center  
Northern New York Audubon  
North-South Consultants, Inc.  
North-South University  
Northwest Arctic Borough, Alaska  
Northwest BC Reptile and Amphibian Monitoring Program  
Northwest Boreal Landscape Conservation Cooperative  
Norwegian Agency for Development Cooperation  
Niassa Hunter Safaris (block R2 NNR)  
Northwell Health  
Northwest Arctic Borough  
Nicaragua Armed Forces  
Nicaragua National Police  
Nigerian Federal Ministry of Environment  
Nigerian National Park Service  
NOAA, Atlantic States Marine Fisheries Commission (ASMFC)  
NOAA, Bureau of Ocean Energy Management (BOEM)  
NOAA, Mid Atlantic Fisheries Management Council (MAFMC)  
NOAA, National Marine Fisheries Service (NMFS)  
NOAA, Office of National Marine Sanctuaries  
Nomadic Nature Conservation (NNC)  
Nomrog Strictly Protected Area Administration  
North Atlantic Landscape Conservation Cooperative  
North Carolina Aquarium at Fort Fisher  
North Carolina Museum of Natural Sciences

Office National de la Chasse et de la Faune Sauvage et Direction de l'Agriculture et de la Forêt, Mayotte—France  
Office National des Forêts (ONFI)  
Office of Climate Change and Development, Papua New Guinea  
Office of the District Governor of Wakhan, Badakhshan  
Office of the District Governor of Yakawlang/Band-e-Amir, Bamyan  
Office of the Governor, Badakhshan  
Office of the Governor, Bamyan  
Office of the Governor, Bamyan  
Office of U.S. Foreign Disaster Assistance for Latin America and the Caribbean USAID/OFD  
Oglala Lakota Sioux Tribes  
Oglebay's Good Zoo  
Okapi Conservation Project  
Oklahoma Bison Association  
Oklahoma Zoological Society  
Olam International Limited  
Omaha Zoo  
Omaha's Henry Doorly Zoo and Aquarium  
Oman Ministry of Environment and Climate Affairs  
One More Generation  
Onon Balj National Park  
Protected Area Administration  
Ontario Fur Managers Federation  
Ontario Ministry of Natural Resources  
Ontario Ministry of the Environment and Climate Change  
Ontario Nature  
OpenDNS  
Open Society Forum  
Open Space Institute (OSI)  
Oregon Department of Fish and Wildlife  
Oregon State University  
Oregon Tilth  
Oregon Zoo  
Organisation Concertée des Ecologistes et Amis de la Nature  
Organisation d'Accompagnement et d'Appui aux Pygmées  
Organismo de Supervisión de los Recursos Forestales y de Fauna Silvestre  
Par Explora-Conicyt Magallanes

Organización del Sector Pesquero y Acuícola del Istmo Centroamericano (OSPESCA)  
Organización Indígena de la Cuenca del Caura Kuyujani, Venezuela  
Organización Indígena de la Cuenca del Caura  
Organización Manejo y Conservación (OMYC), Guatemala  
Organización Quindiana de Ambientalistas "Orquídea"  
Organization of Young Citizens of Guinea  
Organized Village of Grayling, Alaska  
Origami USA  
Origamido  
Osborn Memorial Lecture Fund  
Osmose  
Oxfam International, Papua New Guinea  
Oxford University Clinical Research Unit (OUCRU)  
Ozark Gear  
P.S. 1 Contemporary Art Center  
P.S. 188  
P.S. 205 Fiorello LaGuardia  
P.S. 329  
Pace University  
Pacific Development and Conservation Trust  
Pacific Institute of Geography  
Pact  
Paignton Zoo (U.K.)  
Palm Beach Zoo  
Palmyre Zoo  
Palung Foundation  
Pamir Biological Institute  
PAMS Foundation  
Pan-American Health Organization (PAHO), Bolivia  
Panthera  
Papua New Guinea Centre for Locally Managed Areas  
Papua New Guinea Eco-Forestry Forum  
Papua New Guinea Forest Authority  
Papua New Guinea Institute of Biological Research  
Papua New Guinea Sustainable Development Program  
Parachute Festival  
Par Explora-Conicyt Magallanes

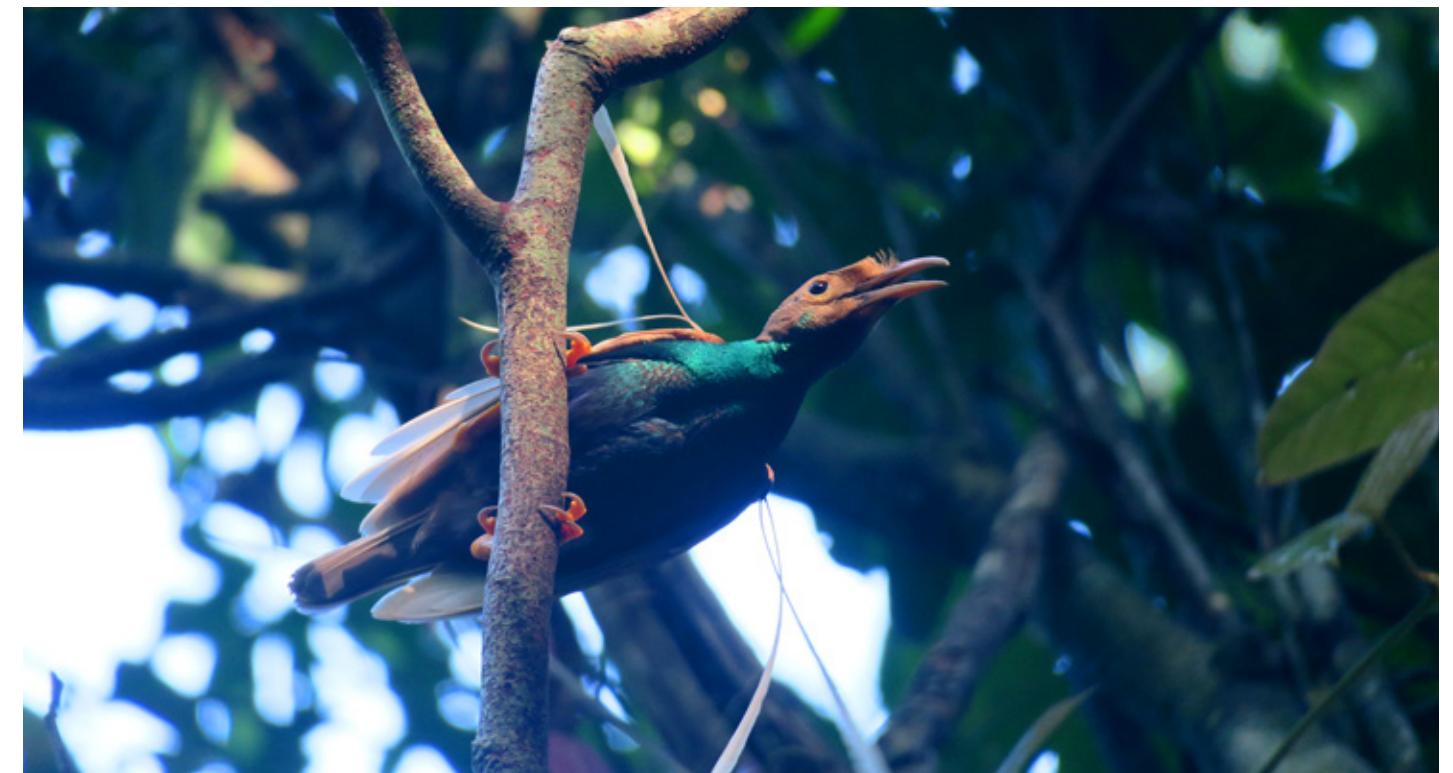
# CONSERVATION PARTNERS

Parks Canada  
 Parks & Wildlife Department, Gilgit-Baltistan  
 Parque "Acero Marka Rancho Resort"  
 Parque Andino Juncal  
 Parque Nacional Bahuaja Sonene  
 Parque Nacional del Manu  
 Parque Nacional Llanganates  
 Parque Nacional Natural Chingaza  
 Parques Naturales Nacionales de Colombia  
 Parque Pingüino Rey  
 Partenariat pour les Tortues Marines du Gabon  
 Partenariat Tortue  
 Partners in Food Solutions  
 Partners of the Forum for the Conservation of the Patagonian Sea and Areas of Influence  
 Partnership for the East Asian-Australasia Flyway (EAAFP)  
 Partnerships for Community Development Fiji  
 Passaic County Community College  
 Patagonia, Inc.  
 Patagonia Wildlife  
 Patrimonio Natural  
 Paulatuk Hunters and Trappers Committee (PHTC)  
 PC Connection  
 PCI Media Impact  
 Peace Corps  
 Peace Parks Foundation  
 Peacock Foundation  
 Pearl Lagoon Territorial Government  
 Peccay Specialist Group  
 PEER Associates  
 Pehuén editores  
 People and Carnivores  
 People Centered Conservation Mongolia (PCC)  
 Peoria Zoo  
 Percy FitzPatrick Institute of African Ornithology, University of Cape Town  
 Perkumpulan Celebio  
 Perkumpulan PETRA  
 Persian Wildlife Heritage Foundation (PWHF)  
 Petén Guatemala  
 Pew Charitable Trusts  
 Philadelphia Zoo

Phoenix Fund  
 Pilon Lajas Biosphere Reserve  
 Pinedale Travel and Tourism Commission  
 Pittsburgh Zoo & PPG Aquarium  
 Plan4theLand  
 Planning and Development Department, Gilgit-Baltistan  
 Paul Smiths College  
 Point Defiance Zoo and Aquarium  
 Police Athletic League  
 Policía Boliviana- Instituto de Investigaciones Técnico Científicas de la Universidad Policial "Mcal. Antonio José de Sucre"  
 Pontifícia Universidade Católica do Rio Grande do Sul, Brazil  
 Pontifícia Universidad Católica de Chile  
 Pontifícia Universidad Javeriana  
 Potawatomi Zoological Society  
 Potter Park Zoo  
 Pousada Arauá  
 Pousada Caburé  
 Prairie Island Indian Community  
 Prefeitura Municipal de Corguinho  
 Primate Conservation  
 Primate Partnership Fund  
 Primorskaya State Agricultural Academy  
 Primorski Krai Society of Hunters and Fishermen  
 Princeton University  
 Procuradoria Geral da República\ de Moçambique (PGR)  
 Prodipan  
 ProFauna  
 PROFONANPE  
 Professionals for Fair Development (GRET)  
 Program Konservasi Harimau Sumatera (The Sumatran Tiger Conservation Programme)  
 Programa de Conservación, Gestión y Uso Sostenible de la Diversidad Biológica de Loreto  
 Programa de las Naciones Unidas para el Desarrollo  
 Programa de Naciones Unidas para el Medio Ambiente (PNUMA)  
 Project Dragonfly at Miami University

Project for the Application of Law for Fauna  
 Project Tusk—Princeton High School  
 Projet de l'Application de la Loi Faunique (PALF)  
 Projet Protection des Gorilles (PPG)  
 Projeto Saum de Coleira, Universidade Federal do Amazonas  
 Prospector and Developers Association of Canada (PDAC)  
 Prospect Park Alliance  
 Protect the Adirondacks  
 Protected Areas Conservation Trust, Belize  
 Protected Areas Secretariat, Belize  
 Provincial Administration Offices of Laos  
 Provincial Government of Orellana  
 Provincial Government of Pastaza  
 Public Health Agency of Canada  
 Public Theater/New York Shakespeare Festival  
 Pueblo Zoo  
 Puerto Rico Department of Fish and Wildlife  
 Pure ADK  
 Queen Elizabeth II Botanic Park  
 Queens Botanical Garden  
 Queens College, SUNY  
 Queens Museum of Art  
 Queens School for Inquiry  
 Queens Theatre in the Park  
 Quinn Company  
 Ra Provincial Office  
 Rachel Carson High School for Coastal Studies  
 Racine Zoological Society  
 Racing Extinction  
 RACOMI  
 Rainforest Alliance  
 Rajshahi University  
 RAMSAR  
 Rare  
 Rare Planet  
 Ratel Trust  
 Rayonex Healing Center  
 Raquet Lake Camp  
 Razorfish  
 RECOFTC  
 Reserva Añihue

Red de Alta Dirección-Universidad del Desarrollo  
 Red de Manejo de Bosques Latifoliadas de Honduras (REMBLAH)  
 Red de Reservas Silvestres Privadas  
 Red Paraguaya de Conservación en Tierras Privadas  
 Refractions  
 Red River Zoo  
 Refractions Research  
 Regional Animal Health Office, region VI and VII, Department of Animal Health, Ministry of Agricultural and Rural Development  
 Regional Executive Units of Environmental Health (DGFFS)  
 Regional Office of Sustainable Tourism  
 Regional Program for Forest and Wildlife Resource Management –Loreto (PRMRFFS—Loreto)  
 Regions Analanjirofo, SAVA, SOFIA, DIANA, ATSIMO ANDREFANA  
 Regulations Department of Guangzhou Customs  
 Reid Park Zoo  
 Relief International  
 Rénatura  
 Renewable Energy Association, Myanmar  
 Republic Services  
 Research and Conservation  
 Foundation of Papua New Guinea (RCF)  
 Research and Production Agency for Biological Preparations, Academy of Agricultural Sciences State Veterinary Inspection Services, Ministry of Agriculture, Tajikistan  
 Research Foundation for the State University of NY  
 Réseau d'Initiatives pour la Nature et le Développement  
 Regional et Africain  
 Réseau des Aires Protégées d'Afrique Centrale (RAPAC)  
 Réseau des Organisation Locales du Lom et Djerem  
 (ROLOM)  
 RECOFTC  
 Reserva Añihue



## ABOVE

A Wallace's standardwing (*Semioptera wallacii*), a type of bird of paradise found only in Indonesia, is classified as Near Threatened by IUCN due to fragmentation of its forested habitat.

Reserva Nacional Calipuy  
 Reserva Nacional Matsés  
 Reserva Nacional Pacaya Samiria  
 Reserva Nacional Tambopata  
 Reservas Particulares do Patrimônio Natural de Mato Grosso do Sul  
 Resource Africa  
 Reverie Foundation  
 Reyes Municipality  
 Rhinoceros and Tiger Conservation Fund  
 Rhino Protection Unit  
 International Rhino Foundation in Indonesia  
 Right Whale Health Monitoring Program  
 RINDRA  
 Ritamix Sdn. Bhd.  
 Riquelme, Porvenir  
 Rivard Consulting  
 Riverbanks Zoo  
 Rocky Mountain Bird Observatory  
 Robert H. Goddard High School  
 Rocky Mountain Bird Observatory  
 Rocky Mountain Land Use Initiative  
 Rocky Mountain Wild  
 Roger Williams Park Zoo  
 Roger Williams University  
 Rolling Hills Zoo  
 Rosamond Gifford Zoo  
 Rosprirodnadzor, Russian Authority  
 Ministry of Natural Resources  
 Royal Bank of Scotland  
 Foundation India, Mumbai  
 Royal Botanical Gardens  
 Royal Canadian Navy  
 Royal Museum of Central Africa, Tervuren, Belgium  
 Rukwa Environmental Youth Organization (REYO)  
 Saint Louis Zoo  
 Saint Matthew's University (SMU)  
 Salina Reserve  
 Sam Veasna Center  
 San Antonio Zoo  
 San Andrés  
 San Diego Management and Monitoring Program  
 San Diego Zoo  
 San Francisco Estuary Institute  
 San Francisco Zoological Society  
 Sanctuaire des Bonobos du Congo-Lola Ya Bonobo  
 Sansom Mlup Prey  
 Santa Ana Zoo  
 Santa Barbara Zoological Park  
 Santa Rosa de Yacuma Municipality  
 Santuario Histórico Machupicchu

# CONSERVATION PARTNERS

Santuario Nacional de Calipuy	Secretaría del Ambiente (SEAM)	Singapore Zoo	State Endangered Species Import and Export Management Office	Taku Tlingit First Nation	The Environmental Conservation Trust Fund of Uganda	The World Bank	Tullow Oil
Saola Working Group	Secretaria do Meio Ambiente do Estado do Amazonas	Sistema Regional de Áreas Protegidas del Eje Cafetero	State Forestry Administration, PR China	Tanah Karo District Police	The World Bank's Corazón del Corredor Project, Nicaragua	The World Bank	Tulsa Zoo
Sarawak Forestry Corporation	Secretaria Municipal de Meio Ambiente e Sustentabilidade do Município de Manaus	Skype	State University of New York, College of Environmental Science and Forestry	Tanzania National Parks (TANAPA)	The Field Museum, Chicago	The Young Women's Leadership School East Harlem	Tupper Lake Chamber of Commerce/Tupper Lake
Sapienza Università di Roma, Rome (CCI Initiative)	Secretaria Técnica de Cooperación Internacional	SMART Partnership	Staten Island Children's Museum	Tanzania Natural Resources Forum (TNRF)	The Forest Protection Department, Ministry of Agriculture and Rural Development	Theodore Roosevelt Conservation Partnership	Tinman Triathlon
Sarah Morris Art	Secretariat for the Pacific Regional Environment Programme	Smithsonian Institution	Staten Island Historical Society	Tanzania Wildlife Research Institute (TAWIRI)	The Green Club Green Group of Australia	Theune Hinboun Hyrdopower Company	Turner Construction
Sarasota Marine Laboratory	Secretaría Técnica de Cooperación Internacional	Smithsonian National Zoological Park	Staten Island Museum	Taronga Conservation Society	Thompson Park Zoo	Turtle Conservancy	Turtle Conservation Fund
Sarteneja Association for Conservation and Development	Secretariat for the Pacific Regional Environment Programme	Snow Leopard Foundation (SLF)	Staten Island School for Civic Leadership	Tarrytown Nature Club	Thompson Rivers University	Turtle Survival Alliance	TUSQER
Sarteneja Fisherman Association	Sedgwick County Zoo	Snow Leopard Trust (SLT)	Staten Island Zoological Society	Tartarugas da Amazônia	Tibet Academy of Agriculture and Animal Husbandry Sciences	Two Countries, One Forest	Tuttle Publishing
Save One Planet	Sega Girls Anti-Ivory Club	Snug Harbor Cultural Center & Botanical Garden Sociedad Peruana de Derecho Ambiental (SPDA)	Staying Connected Initiative	Tasbapauny, Marshall Point Territorial Government	The Heart of the Rockies Initiative	Uganda Carbon Bureau	Uganda Conservation Foundation
Save Our Species	Selawik National Wildlife Refuge, US Fish and Wildlife Service	Sociedad Chilena de Ciencias del Mar	Partners	Taste NY	The Henry Phillip Kraft Family Memorial Fund	Uganda Wildlife Authority (UWA)	UICN Programme Afrique Centrale et Occidentale
Save PNG Inc	Seneca Park Zoo	Stellenbosch University College of Veterinary Medicine	Technical and Technological College, Choibalsan	TIDES Canada	TIGER	Ujamaa Community Resource Trust (UCRT)	Ujamaa Community Resource Trust (UCRT)
Save the Elephants	Sequoia Park Zoo	Sociedad Civil Mamirauá	Telangana State Forest Department, Government of Telangana	The Jane Goodall Institute	Tiger Research and Conservation Trust	Ulaanbaatar City Agency for Specialized Inspection	Ulaanbaatar City Agency for Specialized Inspection
Save the Environment of Afghanistan (SEA)	Servicio Agrícola y Ganadero (SAG)	Sociedad Ictiológica de Chile	Temaikèn	The Kenya Sea Turtle Conservation and Management Trust	Toledo Institute for Development and Environment (TIDE)	Ulukhaktok HTC	Ulukhaktok HTC
Save Wild Tigers	Servicio Nacional de Áreas Naturales Protegidas, Perú	Sociedad Peruana de Derecho Ambiental	Terrapin Bright Green	The Natural Capital Project	Toledo Zoo	UMPKY Patrol	UMPKY Patrol
Saving Asia's Vultures from Extinction (SAVE)	Servicio Nacional de Sanidad Agropecuaria e Inocuidad Alimentaria (SENASAG)	Society for Conservation Biology	Terrasos S.A.	The Nature Conservancy of Canada	Tolga Bat Hospital	Unidad de Limnología del Instituto de Ecología de La Universidad Mayor de San Andres	Unidad de Limnología del Instituto de Ecología de La Universidad Mayor de San Andres
Scenic Hudson Scholars' Academy	Servicio Nacional de Sanidad y Calidad Agroalimentaria (SENASA)	Servicio Nacional de Sanidad y Calidad Agroalimentaria (SENASA)	Territorial Authority of Ten Indigenous and Afro-Descendant Communities of the Pearl Lagoon Basin	The Nature Conservancy of New York	TOMAGE	Union of Beekeepers' Cooperatives of Nyungwe National Park (UBWIZA BWA NYUNGWE)	Union of Beekeepers' Cooperatives of Nyungwe National Park (UBWIZA BWA NYUNGWE)
School of Environmental Studies, University of Victoria	Servicio Nacional de Turismo	Soekarno-Hatta International Airport Customs	Teslin Tlingit Council (Yukon)	The North Sulawesi Watersports Association (NSWA)	Tom's Diner	Union of Concerned Scientists	Union of Concerned Scientists
School of Global Environmental Sustainability	Servicio Nacional Forestal y de Fauna Silvestre	Socio Bosque Program	Teton Regional Land Trust	The Ocean Project	Topeka Zoo	Unión Mundial para la Conservación de la Naturaleza	Unión Mundial para la Conservación de la Naturaleza
Science and Resilience Institute at Jamaica Bay	Shan Shui Conservation Center	Soekarno-Hatta Airport Quarantine	Teton Science School	The Pacific Community	Toronto Zoo	Unique Forest and Land Use	Unique Forest and Land Use
Science for Nature & People Partnership (SNAPP)	Shanghai Administration	Subsecretaría de Pesca Zonal Magallanes	Texas Bison Association	The Pew Environment Group	Total E&P Uganda (TEPU)	United Kingdom Department for International Development	United Kingdom Department for International Development
Scientists from the Alaska Department of Fish and Game	Department of Afforestation and City Appearance	Soekarno-Hatta International Airport Customs	Texas State Aquarium	The Picture House of Pelham, New York	Total S.A.	United Nations Children Fund (UNICEF)	United Nations Children Fund (UNICEF)
Scientists of the North Slope Borough	Shark Advocates International	Solicitor General's Office, Belize	T-Gear Charitable Trust	TRAFFIC	Tourism Cares	United Nations Collaborative Programme on Reducing Emissions from Deforestation and Forest Degradation (UN-REDD)	United Nations Collaborative Programme on Reducing Emissions from Deforestation and Forest Degradation (UN-REDD)
Seaduck Joint Venture	Shark Legacy	Soluciones Practicas	Thaga Connect	Trails Only Yukon Association	Towns of Clifton and Fine	United Nations Development Program (UNDP)	United Nations Development Program (UNDP)
Sea to Shore Alliance	Shark Reef Aquarium	Sonoran Institute	The Adirondack Forty-Sixers	The Resolve: LRA Crisis Initiative	Tracy Aviary	United Nations Educational, Scientific and Cultural Organization (UNESCO)	United Nations Educational, Scientific and Cultural Organization (UNESCO)
Sea Turtle Conservancy	Shark Trust (U.K.)	South African National Parks (SANParks)	The Anti-Smuggling Criminal Investigation Bureau of the General Administration of Customs, China	The River Project	Trenton Science Museum	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Seattle Aquarium	Sharon Wee	South African Veterinary Foundation	The Royal Foundation of the Duke and Duchess of Cambridge and Prince Harry	The Royal Foundation of the Duke and Duchess of Cambridge and Prince Harry	Trevor Zoo at Millbrook School	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Seatuck Environmental Association	Shedd Aquarium	South Brooklyn Youth Consortium	The Biomimicry Institute	The Southern Institute for Ecology	Tribal Government of St. Paul Island, Alaska	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
SeaWeb Asia-Pacific	Shifting Mosaics Consulting	South Carolina Aquarium	The Book Jar Publishing Co.	The University of Hong Kong	Tropical Ecology Assessment and Monitoring Network	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Secretaría de Ambiente y Desarrollo Sustanable, Argentina	Shikar-Safari Club International	South Carolina Turtle Survival Center	The Center for Biodiversity and Conservation of the American Museum of Natural History (CBC-AMNH)	The University of Vermont's Gund Institute of Ecological Economics	Tropical Forest Conservation Act	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Secretaría de Energía, Recursos Naturales, Ambiente, y Minas (MiAmbiente), Republica de Honduras	Shingle Shanty Preserve and Research Station	Southern African Development Community (SADC)	Supreme People's Procuracy	The Center for Tropical Forest Science of the Smithsonian Tropical Research Institute	Tropical Forest Conservation Action Sumatera	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Secretaría de Estado do Meio Ambiente e Desenvolvimento, Centro Estadual de Unidades de Conservação (SDS-CEUC)	Shorefront YM-YWCA	Southern Cross University	Sustainable Development & Biodiversity Conservation in Coastal Protection Forest (SDBC-Sundarbans, German)	The City of Wainwright, Alaska	Troppenbos International	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Secretaría de los Recursos Naturales/Gobierno de las Regiones Autonomas de la Costa Caribe Sur (SERENA/GRAAS)	Sikhote-Alin Biosphere Reserve	Siberut National Park Authority	Southern Environmental Association	The Civil Society Coalition for Oil	Trout Unlimited	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Sindicato N°8 de Armadores Artesanales	Sikhote-Alin Zapovednik	Sierra Club	Southern Institute for Ecology (SIE)	The Congoolese Center of Environmental Data Collection	Trust for Environmental Education, Chennai	United Nations Educational, Scientific and Cultural Organization (UNESCO)	United Nations Educational, Scientific and Cultural Organization (UNESCO)
SIMPONA	Simon Fraser University	Sierra Pacific Industries	Spanish Peaks	The Department of Animal Health, Ministry of Agriculture and Rural Development	Trust for Mutual Understanding	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Sindicato N°8 de Armadores Artesanales	SIMPONA	Sikhote-Alin Zapovednik	Spectrum	Switzerland Embassy	The Wildlands Network	United Nations Environment Program (UNEP)	United Nations Environment Program (UNEP)
Singapore Economic Development Board	Sindicato N°8 de Armadores Artesanales	Singapore Economic Development Board	Squarus (German Elasmobranch Society)	Swiss Agency for Development and Cooperation	The Wildlife Trade Monitoring Network	Tsavo Trust	Tug Hill Commission
Singapore Economic Development Board	Singapore Economic Development Board	Singapore Economic Development Board	Stanford University	Switzerland Embassy	The Wildlife Society	Tug Hill Tomorrow Land Trust	Tug Hill Tomorrow Land Trust

# CONSERVATION PARTNERS

United Nations Food and Agricultural Organization, Emergency Centre for Transboundary Animal Diseases, Regional Office for Southern Africa (FAO-ECTAD)	United States National Park Services (NPS)	Universidade Federal de Mato Grosso do Sul	University of KwaZulu-Natal	Veterinary Medical Center of Long Island	Western Environmental Law Center	Working Dogs for Conservation	Yoluka Ong Fundacion en Biodiversidad y Conservacion
United Nations World Food Programme (WFP)	United States Naval Medical Research—Unit Six (NAMRU-6)	Universidade Federal do ABC	University of Mahajanga, Flora Department	Veterinary Research and Diagnostic Laboratory	Western Forest Complex	World Association of Zoos and Aquariums (WAZA)	York High School Marine/Global Ecotours
United Nations Africa Command Headquarters, U.S. Armed Forces, Africa (AfriCom)	United to End Genocide	Universidade Federal do Amazonas	University of Manitoba	Cochabamba (LIDIVECO)	Conservation Foundation	World Bank	Yorkville East Middle School
United States Agency for International Development (USAID)	Universidad Austral de Chile	Universidade Federal do Rio Grande do Norte	University of Maryland	Veterinary Society for Sumatran Wildlife Conservation (VESSWIC)	Western Governors Association	World Elephant Day	You Gotta Believe
United States Bureau of Land Management (BLM)	Universidad Autónoma Gabriel René Moreno (UAGRM)	Universidades de la Región Autónoma de la Costa Caribe Nicaragüense (URRACAN)	University of Massachusetts, Amherst	Viceministry of Environment, Bolivia	Western Indian Ocean—Consortium (WIO-C)	World Food Organization (WFO)	Youth Muse
United States Centers for Disease Control (CDC)	Universidad Autónoma José Ballivian - Centro de Investigación en Biodiversidad y Medio Ambiente (CIBIOMA)	Universitas Negeri Papau	University of Michigan	Western Indian Ocean Marine Science Association (WIOMSA)	World Organization for Animal Health Sub-Regional Representation for Southern Africa (OIE)	Yukon Conservation Society	Yukon Environment
United States Climate Action Network	Universidad Católica del Ecuador	Université de La Rochelle, France	University of Minnesota	Western Resource Advocates	World Resources Institute (WRI)	Yukon Government - Forest Management Branch	Yukon Government - Forest Management Branch
United States Coast Guard (USCG)	Universidad Católica del Norte	Université de Science et Technique Masuku	University of Nevada, Reno	Wetlands International	World Wide Fund for Nature (WWF)	Yvon Chouinard	YWCA Coney Island
United States Department of Agriculture (USDA)	Universidad de Buenos Aires (UBA)	Université Senghor d'Alexandrie	University of Papua New Guinea	Whale and Dolphin Conservation Society	World Wildlife Fund	Zambia Wildlife Authority (ZAWA)	Zambia Wildlife Authority (ZAWA)
United States Department of Defense	Universidad de los Andes	University Malaysia Sarawak: Institute of Biodiversity and Conservation	University of Pretoria	Whale Conservation Institute Argentina (ICB)	WWF – African Great Apes Programme	Zanzibar Animal Affection Society (ZAASO)	Zanzibar Animal Affection Society (ZAASO)
United States Department of Education	Universidad de Chile	University of Alaska	University of Queensland	White Oak Conservation	WWF-International	Zhejiang Changxing Natural Breeding Research Center for Chinese Alligator	Zhejiang Changxing Natural Breeding Research Center for Chinese Alligator
United States Department of Energy	Universidad de Magallanes	University of Alabama	University of Rhode Island	Wild About Animals	Wyoming Department of Transportation	Zona Austral AG Pesca Artesanal	Zona Austral AG Pesca Artesanal
United States Department of Justice	Universidad del Rosario, Colombia	University of Alberta	University of Rwanda	Wild Act	Wyoming Game and Fish Department	Zoo Atlanta	Zoo Atlanta
United States Department of State	Universidad del Valle, Colombia	University of Antananarivo, Faculty of Sciences	University of Saskatchewan	Wild Aid	Wyoming Land Trust	Zoo Boise	Zoo Boise
United States Department of the Interior	Universidad Federico Santa María	University of Belize	University of South Pacific, Marine Studies Programme	Wild Screen	Wyoming Migration Initiative	Zoo de Granby (Canada)	Zoo de Granby (Canada)
United States Department of the Treasury	Universidad ICESI	University of British Columbia	University of Stirling, UK	Wild Team (formerly Wildlife Trust of Bangladesh)	Wyoming Office of Tourism	Zoo Miami	Zoo Miami
United States Forest Service (USFS)	Universidad Nacional Agraria, Facultad de Recursos Naturales y Ambiente	University of California, Berkeley	University of Tennessee	Wild4Ever	XComm Global	Zoo New England	Zoo New England
United States Embassy in Laos	Universidad Nacional de Córdoba, Argentina	Department of Environmental Science, Policy & Management	University of Texas, El Paso	Wild4Life	Xinhua News Agency	Zoo Zürich	Zoo Zürich
United States Embassy in Malaysia	Universidad Nacional de Guinea Ecuatorial (UNGE)	University of California, Berkeley	University of Toronto	WildCane	Ya'axche Conservation Trust	Zoological Society of London (ZSL)	Zoological Society of London (ZSL)
United States Environmental Protection Agency (EPA)	Universidad Nacional de Misiones, Argentina	School of Public Health	University of Veterinary and Animal Sciences, Lahore	Wildcat Foundation	Yale University	Zoological Society of San Diego	Zoological Society of San Diego
United States Fish and Wildlife Service (USFWS)	Universidad Nacional de San Antonio Abad del Cusco	University of California, Davis	University of Victoria	Wildcat Service Corporation	Yale University's Occupational and Environmental Medicine Program	Zoológico Municipal Vesty Pakos	Zoológico Municipal Vesty Pakos
United States Geological Survey (USGS)	Universidad Nacional Mayor de San Marcos, Facultad de Medicin Veterinaria	Wildlife Health Center	University of Virginia	Wilderness Society	Yanbian Morning Post	Zov Taiga	Zov Taiga National Park
United States Marine Mammal Commission (MMC)	Universidad Nacional de Tumbes	University of Colorado, Boulder	University of Wageningen Herbarium	Wildfowl and Wetland Trust	Yankari Resort and Safari	Zshuk Art Initiative	Zshuk Art Initiative
United States National Institute of Allergic and Infectious Diseases	Universidad Nacional del Litoral	University of Connecticut	University of Washington	Wildlands Network	YAPEKA (Nature Conservation Education Foundation)		
United States National Marine Fisheries Center	Universidad Nacional Mayor de San Marcos, Facultad de Medicin Veterinaria	University of Dar es Salaam	University of Waterloo	Wildlife Alliance	Yayasan Apiculata Manado		
	Universidad Peruana Cayetano Heredia (UPCH)	University of East Anglia	University of Wisconsin	Wildlife Clubs of Uganda	Yayasan Badak Indonesia (Rhino Foundation of Indonesia)		
	Universidad Pública El Alto	University of Exeter's Marine Turtle Research Group, UK	University of Wyoming	Wildlife Conservation Film Festival	Yayasan Lam Jabat		
	Universidad San Francisco de Quito	Vanderbilt University	Upper Green River Alliance	Wildlife Department of Khabarovskii Krai	Yayasan Lembaga Analisis Sosial dan Pembangunan (LASP)		
	Universidad Santo Tomás	Department of Wildlife Ecology and Conservation	Urban Assemby School for Wildlife Conservation	Wildlife Department of Primorskii Krai	Yayasan Orangutan Sumatera Lestari—Orangutan		
	Universidade de Lisboa, Portugal	University of Florida, Center for African Studies	Urban Neighborhood Services	WildLife Direct	Information Centre		
	Universidade de São Paulo	University of Glasgow	Urban Science Academy	Wildlife Division (WD)			
	Universidade Eduardo Mondlane, Mozambique	University of Goroka	Urithi Wetu-Tanzania	Watamu Turtle Watch (WTW)			
	Universidade Estadual Paulista	University of Guelph	USAID	Wildlife Dynamics, Inc.			
		University of Kent (CCI Initiative)	US Embassy, Malaysia	Wildlife Institute of India			
			US Fish and Wildlife Service	Wildlife Management Institute			
			US State Department	Wildlife Reserves Singapore			
			Ussuriski State Zapovednik	Wildlife Safari			
			Utah's Hogel Zoo	Wildlife Trust Alliance			
			Utica Zoo	Wildlife Works			
			Vancouver Aquarium	Wildtracks			
			Vanderbilt University	Wildtracks Ecological Consulting			
			Vermont Natural Resources Council	Wellcome Trust Sanger Institute			
			Veterinarios sin Fronteras Canada	Winter Wildlands Alliance			
			Veterinary and Animal Breeding Agency, Ministry of Industry and Agriculture	West Coast Environmental Law			
			University of Guelph	Western Arctic National Parklands, National Park Service			
			University of Kent (CCI Initiative)	Woodland Park Zoo			

# Colleen McCann

**Bronx Zoo Mammal Curator Colleen McCann was drawn to the park's primates as a kid growing up in the Bronx. After completing graduate research on the zoo's gelada baboons and obtaining her PhD, Colleen joined the curatorial staff, where she is currently responsible for 130 species and 2,000 individual animals. Here, she shares highlights from two and half decades' work with some of the Bronx Zoo's most iconic animals.**

#### Where did you grow up, go to school and study?

I grew up in the Bronx and the Bronx Zoo was my childhood zoo. Living in an apartment around the corner from the zoo and botanical gardens, my family made regular visits to both parks. I attended SUNY Albany as an undergraduate majoring in biology and anthropology and attended the CUNY graduate program in biological anthropology, studying primatology under former WCS conservation biologist, John Oates.

#### Why did you decide to be a primatologist?

It started as a kid coming to the Bronx Zoo and the story goes that I was enamored with the primates in the Monkey House. The primates were mesmerizing. It is truly a case of the zoo providing vivid, memorable experiences that in a very positive way impacted me in later years. In college, I had a passion for science and animal behavior and had a few really inspiring professors who introduced me to the topic.

#### How did you end up working at the Bronx Zoo?

As I started my graduate research studies on the reproductive physiology of geladas, the Bronx Zoo was acquiring several geladas from other zoos in preparation for the opening of Ethiopian Highlands. This proved to be opportunistic as my research would require obtaining biological samples from geladas in order to describe their estrus cycle. I submitted a request in order to conduct this research and was granted permission. Gaining access to the 'behind the scenes' provided me a view into the various aspects of their husbandry care. This gave me further insights into the skill sets needed to ensure the health and care of one of the largest zoo collections of animals. I was ultimately offered a curatorial internship in



**ABOVE**  
Bronx Zoo Mammal Curator  
Colleen McCann

#### RIGHT

In addition to her curating duties, Colleen continues her behavioral-endocrinology research on gelada baboons along with colleagues at the University of Michigan. Sampling from the Bronx Zoo geladas provides important biological validation for the sampling of geladas in the wild.

the Mammal Department. This introduced me to what transpires on a daily basis in operating the mammal department and the best practices in husbandry care of mammals. Once I completed my PhD work, I was offered a curatorial position.

#### Describe your work as Curator of Mammals at the Bronx Zoo

There's a tremendous amount of responsibility involved in caring for a live collection. You can't put them away over the holiday and come back to them on Tuesday! We house approximately 130 species of mammals from mice to elephants, and over 2,000 individual animals—as well as fish and invertebrates. It takes a large dedicated staff of skilled animal people to ensure the health and well-being of a collection that includes nearly every order of mammals. Most of our activities involve the daily husbandry operation of the collection and maintaining the exhibits and holding spaces. And the ever-present responsibility for the safety of the staff and visitors that comes with working with animals. Another aspect of the job entails providing help to other departments, such as assisting with an education event.

#### What are some of the highlights of your work with geladas inhabiting the Simien Mountains of Ethiopia?

I still continue my behavioral-endocrinology research on geladas along with colleagues at the University of Michigan, who maintain a research site in the Simien Mountains. Geladas are unique as primates and have evolved several strategies that allow them to adapt to the harsh environment of the mountainous regions of Ethiopia. The focus of our research is in investigating the proximate mechanisms for these physiological adaptations. Sampling from the Bronx Zoo geladas provides

important biological validations for the sampling of geladas in the wild. This collaborative research has allowed us to investigate the physiological adaptations to the cold montane habitat and its marked seasonality, as well as the effects on gelada populations from living in close proximity to humans and their livestock. Additionally, we continue to explore male and female reproductive strategies as they present a unique structure when compared to the closely related baboon species.

#### What are some of your current projects?

I've been working with colleagues on giraffe infrasonic and bat ultrasonic auditory studies. In giraffes, the focus is to acoustically identify giraffe calls, or sounds, and pair that with a behavioral correlate. Giraffes do not make vocalizations that are audible to the human ear (aside from the occasional snort) but are believed to communicate through infrasonic calls. The challenge is identifying those infrasonic sounds acoustically and then finding a behavioral correlate as an indicator for their communication. Through audio recordings under different conditions, we look for acoustic structures resembling calls. Simultaneously, we record the giraffe's behavior in order to pair specific behaviors, such as neck stretching, to the infrasonic calls.

#### How did you decide to do the bat research and what does that entail?

More recently, I have been conducting acoustic surveys of the local bat populations in and around our parks in New York City. The bats that occur in this area are insectivorous bats that use echolocation to locate their prey. The calls they emit are not audible as they occur well outside the upper range of what humans can hear. In 2012, I began a collaboration with Fordham University to survey bats in the Bronx. We looked at four different locations in the Bronx, including the Bronx Zoo, and set up acoustic recorders to record bat calls as they navigate in search of prey during sunset and sunrise hours. We found that there are actually quite a few species of bats that take up residence in the Bronx—five out of nine that range within NY state. While the most common bat seen in urban areas is the big brown bat, the one we found most often was the Eastern red bat, a tree-dwelling species.

#### What were the implications for WCS's parks?

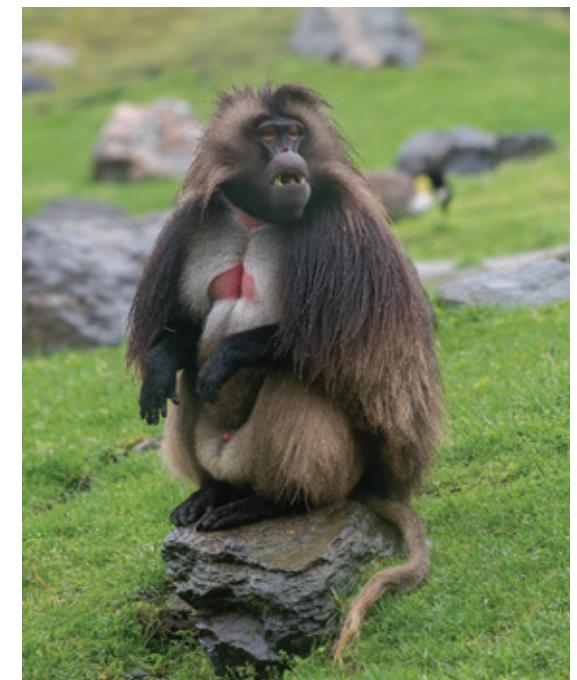
These results led us to conclude that our parks offer important green space for native species either resident here or migrating through NYC. At the completion of this initial study, I decided to expand the study to include our other city zoos to see if we had the same species present in the other boroughs. We are currently in the

final stages of analysis but the results show that we have the same three species (Eastern red, big brown, and silver-haired bats) at all three city zoos and that the Bronx Zoo is the only one of our parks with hoary bats and tri-colored bats. So there are differences at each site and now we are doing further investigations into what other environmental factors are responsible for these differences (e.g., access to water, insects and trees).

#### What has been your best day at the Bronx Zoo?

In the last 25 years, I have observed the births of many different species. Watching a giraffe give birth is truly fascinating, primarily due to their stature but also in how quickly the calves are standing and nursing. The birth of our last baby gorilla ended up with our gorilla care staff hand-rearing him for 6 months due to complications with the mother after delivery. The most anxious but rewarding day was when we introduced this little male back to his mother and she immediately scooped him up into her arms as if she'd been waiting for us to return him.

*"It takes a large staff of skilled animal people to ensure the well-being of a collection that includes nearly every order of mammals."*



# 2016 STAFF PUBLICATIONS

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## ABOVE

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A 2016 study published by WCS's Sarah Durant and colleagues indicated that there are only about 7,100 wild cheetahs (*Acinonyx jubatus*) left in the world, leading the authors to recommend that the International Union for Conservation of Nature (IUCN) change the cheetah's Red List threat status from Vulnerable to Endangered.

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While Latin America covers only 16 percent of the globe it is home to 40 percent of the world's biodiversity. Existing species like this chestnut-mandibled toucan (*Ramphastos swainsonii*) from Costa Rica are illegally traded to meet national and international demand, making them a prime target for illegal wildlife trafficking.

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**ABOVE**  
Camouflage grouper (*Epinephelus polyphekadion*) aggregating to spawn in French Polynesia at one of the few remaining known unfished aggregations for this species. If not managed, such aggregation sites gradually disappear along with the populations they support. Among coral reef fishes, more than 60 percent of aggregations for which we have sufficient information have declined, and some have completely disappeared from overfishing.

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## ABOVE

There is a growing recognition among scientists and practitioners that conservation now encompasses the idea that our natural ecosystems like the Adirondack wetlands above are fundamentally important to sustaining all life on earth—including our own.

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## ABOVE

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## ABOVE

The blue poison dart frog (*Dendrobates tinctorius azureus*) on exhibit at the Central Park Zoo is native to the southernmost part of Suriname, in South America. While its poison can paralyze or kill predators, it is nonetheless preyed upon by snakes and large spiders.

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**ABOVE**  
The Linne's two-toed sloth (*Choloepus didactylus*) is a popular feature at the Bronx Zoo's Children Zoo. This sloth species is native to South America, where it is found across the continent north of the Amazon River.

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## ABOVE

The proboscis monkey (*Nasalis larvatus*) finds itself increasingly endangered in its jungle habitat on the island of Borneo. WCS Malaysia Country Director Melvin Gumal identifies land clearing for timber and conversion to oil palm as a significant threat to this large monkey species. WCS is working with the Malaysian government to protect more forest habitat from development.

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# Carlos Durigan

**As a child growing up in Brazil's São Paulo State, Carlos Durigan saw firsthand the destruction of the local forests from agricultural expansion. Now as Country Director for the [WCS Brazil](#) program, Carlos is helping lead efforts to sustainably conserve natural resources in Amazonia and the Pantanal for the wildlife and people living there.**

## Where did you grow up?

I was born and grew up in a small city called Jaboticabal in Brazil's São Paulo State. This is a region where colonization was based on expansion of coffee plantations that brought a lot of migrant families to work on those plantations. My grandparents came from Italy, as did many other families. Unfortunately, this expansion of coffee and other crops like sugar cane and oranges has promoted deforestation and environmental degradation. I grew up during this very hard period and was witness to the processes that destroyed huge areas of the Atlantic Forest and Cerrado Biomes in the region.

## Were you always drawn to wild places?

There were many small farmers in my family growing up, so we had a strong relationship with nature. With my parents and uncles, my brothers, cousins and I learned to love the wild outdoors, and since my childhood, my dream was to work and study nature-related issues.

## Where did you complete your studies?

I studied in public schools from elementary to high school and decided to go to college to study geography in the Universidade Estadual Paulista – UNESP, Rio Claro Campus. I started my graduate studies in 1985 and finished in 1990. This period was super important for me, to generate a foundation in biogeography, landscape disciplines and human dimensions. Then I decided to improve my scientific foundations and went to do a post-graduate degree in Ecology in Manaus, Amazonas State, at the National Institute for Amazonian Research (INPA). This experience in the Amazon region was so important to me and made it possible to engage in a myriad of activities related to environmental research and practical conservation issues, with multidisciplinary



teams and in very close relationship with local Amazonian communities, indigenous and non-indigenous groups.

## As an ecologist and geographer by training, why have you chosen to work in the field of conservation?

Since I was child, I have had a strong desire to work with nature and wildlife issues. Initially, I remember these feelings moving me in many directions, from the wish to have animals and plants at home, and going fishing or listening to stories from my father and uncles about hunting or nature adventures. Then with time and more knowledge, I was able to turn my attention to conservation issues, especially when I was a teenager and I started to notice and worry about these things. Then I decided to engage myself and focus my energy in conservation action, and to go to Amazonia. When I was finally able to move to the region and get involved with projects aimed at conserving the Amazon, it was a dream come true.

## How did you come to WCS?

Before working for WCS, I was director and researcher at Fundação Vitória Amazônica, an influential environmental NGO based in Manaus/Amazonas State. For many years, I was involved in efforts to consolidate Protected Areas in the Rio Negro River Basin. Years ago, I started engaging with WCS in Brazil in hopes of building a partnership between the two organizations, especially to develop research and biodiversity monitoring programs that could serve as a knowledge base for management. As time went by, my relationship with my colleagues in WCS Brazil grew, and I soon got to know other WCS leaders, especially Julie Kunen, Michael Goulding and John Robinson. After discussion with FVA

colleagues, I decided to accept an invitation to join WCS, first as Director of the Amazon Program in Brazil in 2013 and then, in 2014, it was a big honor to accept the invitation to become the Country Director of WCS Brazil.

## Do you continue to collaborate with your previous colleagues?

From my two decades in conservation, I have learned that it is impossible to work alone in this field, as individuals or as institutions. So when I decided to join WCS, I did so with the commitment to maintain the strong ties with my former institution and other partners.

## What are our biggest conservation challenges?

We are living in a crucial era, when all impacts of human society are reaching an impressive scale, stemming from poorly planned development and our need to consume the planet's resources. The vertiginous growth of the human population, its consumption, and our society's focus on economic growth without considering sustainability are the root causes of the conservation challenges we face in this century. They promote all the losses of wild places and species extinctions and drive the big changes we are facing in regards to climate change.

## What can we do about this?

Our main challenge is to encourage better decisions that reduce our human footprint, increase society's awareness and willingness to reduce consumption, develop ways to restore ecosystem health, and finally make it possible for human beings to co-exist with biodiversity. It is important to consider that countries are not isolated geopolitical islands, that nature does not share our political borders, and that it is critically important for us to work across country boundaries, developing both regional and global collaborations.

## What projects are you focused on that you are most excited about?

I'm engaged with my colleagues and friends in continuing our efforts to consolidate protected areas and establish participatory conservation programs in two of the wildest biomes on Earth: Amazonia and the Pantanal. Both are hugely important for biodiversity and the people at the regional (cross-country) scale; both require us to act at the regional scale; and both require us to construct regional collaborations. In Amazonia, through the Amazon Waters Initiative, we are promoting a vision of the Amazon Basin in which the region is valued not just for its tropical forests and importance for carbon storage and

biodiversity, but also for its role as the world's greatest and most diverse freshwater system. For the Pantanal, we are promoting sustainability in livestock production, mainly working to improve ranching practices, increasing their economic returns while reducing their impacts on wildlife and natural landscapes.

## What can people do from outside the conservation world to help nature and wildlife?

We are living in a world where people are becoming more separated from nature. As a society, we are assuming a way of life which is more aggressive and larger-scale in terms of natural resource use, waste generation, and impact on biodiversity. I think it is crucial that people start reconnecting with nature and reducing their consumption. To accomplish this, we need a collective and collaborative movement. It's no longer possible to believe that individual interests outweigh the collective interests. So we need people to develop and strengthen their sense of sharing and their engagement in common causes. I believe we already have many such initiatives underway, but we need to scale these efforts up and find ways to quickly reduce our impacts on nature and biodiversity before we cross a crucial tipping point.

*"Countries aren't isolated geopolitical islands and nature does not share our political borders, so it's critical to work across national boundaries."*



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### ABOVE

The leopard (*Panthera pardus*), though widely recognized and ubiquitous across Africa, is still poorly understood. In Tanzania, where this image was taken, WCS studies leopards in the Southern Highlands, the Udzungwa Mountains, and across the north of the country.

### PROSPECT PARK ZOO EDUCATION

William Elliston  
Curator of Education

Delilah Florentino  
Assistant Manager

Debbie Dieneman-Keim  
Coordinator of Volunteers

Jessica Blaire, Claire Buckley, Sarah Davis  
Conservation Educators

Toby Klein, Alexandra Witter  
Conservation Education Fellows

### ARCHITECTURE & EXHIBIT DESIGN

Paul Tapogna  
Director of Design Management

Jason Hill, Shane LeClair

Creative Directors

Susan Masi

Senior Project Manager

Hayyim Danzig, Jean-Pierre Walker  
Architectural Designers

Sandra Jadwiszczok

Junior Architectural Designer

Tonya Edwards

Landscape Design Project Manager

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# WCS STAFF



Sarah Werner  
*Manager of Interpretive Programs*

Sarah Edmunds  
*Exhibit Developer*

Anne Mesquita  
*Junior Exhibit Developer*

Kimio Honda  
*Studio Manager*

Kyoka Hinami  
*Associate Art Director*

Zipora Fried  
*Senior Graphic Designer*

Andrew Bullock, Jennifer Dolland,

Neil Dvorak, Connor McCauley

*Graphic Designers*

Paul Heyer  
*Manager, Graphic Production*

Nelson Then  
*Senior Manager, Graphic Production & Computer Systems*

Justin Crawford  
*Pre-Press Production Coordinator*

Lenny Boker, Tom McKenna,  
Scott Miller

*Graphic Specialists*

**PUBLIC PROGRAMMING**

Gina Talarico  
*Manager*

Sashah Harbin  
*Supervisor*

## CONSTRUCTION

Ken Hutchinson  
*Director*

Nora Ramos  
*Construction Administrator*

Tim Macy, Cari Deutsch  
*Project Managers*

## Bronx Zoo

James J. Breheny  
*Executive Vice President & General Director, Zoos and Aquarium and the Jonathan Little Cohen Director of the Bronx Zoo*

Patrick R. Thomas  
*Vice President & General Curator, Zoos and Aquarium and Associate Director*

## BEHAVIORAL HUSBANDRY

Melissa Nelson  
*Assistant Curator*

## ANIMAL DEPARTMENTS

Carolyn Rezkalla  
*Administrative Assistant*

## MAMMALOGY

Colleen McCann  
*Curator*

Roby Elsner  
*Assistant Curator*

Claudia Wilson  
*Collection Manager*

Bryan Robidas  
*Operations Supervisor*

Hulya Khambatta, Brenda Kramer,  
Jessica Moody, Brandon Moore,  
Jose Vasquez

*Assistant Supervisors*

Kris Theis  
*Primary Wild Animal Keeper*

Ralph Aversa, Michelle Blatz,  
Kitty Dolan, Sara Gonzalez,  
Danielle Hessel, Vanessa Jones,

Douglas Mase, Kathleen McMahon,  
Michelle Medina, Keri Nugent,  
Phillip Reiser, Sabrina Squillari,

Gerard Stark, Mike Wrubel

*Senior Wild Animal Keepers*

Avril Armstrong, Brent Atkinson,  
Omara Aviles, Adele Barone

Musano, Taryn Beasty,  
Joseph Borsellino, Anthony

Buffill, Mary Bynon, Cari Camizzi,  
Kelly Bedoya, Veronica Schmidt,  
Katherine D'Andrea, Lauren  
DelGrosso, Linda Edge, Juliet  
Elkins, David Fernandez, Carlos  
Flores, Mary Gentile, Dara Girsch,  
Bonnie Glover, Amy Golden, Mary

## ABOVE

This male mandrill (*Mandrillus sphinx*), considered to be the world's most colorful mammal, was photographed at the Congo Gorilla Forest at WCS's Bronx Zoo. WCS works to save these spectacular primates in Central Africa, where they are classified as Vulnerable by IUCN.

Gremler, Elisa Hedin, Rebecca Huth,  
Kaitlyn Keys, Sara Koplisch, Matthew  
Lebron, Melissa Liggio, Jennifer  
Loveless, Kelly Marcoux, Caitlin  
Mason, Joanne McGillycuddy,  
Alisha Mendez, Elizabeth Mills,  
Douglas Morea, Joseph Nappi,  
Carolyn Nathan, Kristin Nielsen,  
Keri Nugent, Brianna Ogas, Sarah  
Reitmayer, Daphne Revie, Taylor  
Ritz, Jessica Ruvo, Chris Salemi,  
Cristiano Silva, Leah Simoncek,  
Monika Stroebel, Heather Tassler,  
Nyssa Turner, Christine Vela  
*Wild Animal Keepers*

Nicholas Perrone  
*Supervising Maintainer*

James Musano, Lawrence D'Arasmo  
*Maintainers*

## ORNITHOLOGY

David A. Oehler  
*Curator*

Kevin Hils  
*Collection Manager*

Kenneth Huth  
*Supervisor*

Susan Schmid  
*Assistant Supervisor*

Patricia Cooper, Myra Dremeaux,  
Gigi Giacomara, Nancy Gonzalez,  
Natalia Hook, Susan Leiter,  
Alana O'Sullivan, Jeremy Sanders,  
Brian Tierney, Timothy Mohl

*Senior Wild Animal Keepers*

Elaina Del Vino Crocito, Bill Doyle  
Amanda Hackett, Shannon Kenney,  
Michael McCue, Gabrielle Rosato,

Leela Samaroo, Aniko Totha,  
Lisa Walker

*Wild Animal Keepers*

## HERPETOLOGY

Donal Boyer  
*Curator*

Kevin Torregrosa  
*Collections Manager*

William Orrico

*Senior Wild Animal Keeper*

Avi Shuter, Kelvin Alvarez, Andrew  
Katriner, Samuel Bozeman

*Wild Animal Keepers*

Walter Almodovar, James Byrne,  
Brandon Call, Benedetto Cardillo,  
Joseph Corry, Mauro D'Amore,  
John Illenye, Steven Kozy,

Ramon Mendoza, Alison Modeste,  
Abdul Mohammed, Nelson Prado,  
Carlos Providence, Frank Sausto,  
Edward Scholler, Emmanuel Toledo,

## SPECIAL ANIMAL EXHIBITS

### Children's Zoo

### Butterfly Garden

### Camel Rides

### Wildlife Ambassador Center

### Donna Doherty

### Curator

### Kathleen LaMattina

### Collections Manager

### Ruth Iannuzzi, Elias Venetsanos

### Supervisors

### Jason Castro, Fausto Gonzalez,

### Martyna Abbatello

### Assistant Supervisors

### Julio Aquino, Kira Babuska, Leonard

### Bille, John Scarola, Luke Foremski,

### Gilbert Geehern, Melanie Lumba,

### Tyrone Nickens, Luke Torres,

### Roxana Watts, Samantha Boben

### Wild Animal Keepers

## ANIMAL MANAGEMENT SERVICES

### Nilda Ferrer

### Curator and Registrar

### Diane Craft, Diana Tancredi

### Animal Records Specialists

### Mariluz Vazquez

### Data and Technical Support

### Assistant

### Carmen Guzman

### Animal Shipping Coordinator

### Gina DeCesare

### Animal Record Specialist—

### City Zoos

## ANIMAL COMMISSARY

### Joseph Briller

### Animal Commissary Manager

### Moruf Egbo, Michael Marano

### Senior Wild Animal Keepers

### Quincy Banks, Michael Cruz,

### Guillermo Guzman, John King

### Wild Animal Keepers

## OPERATIONS SHOPS

### Gregory Kalmanowitz

### Anthony Cerniglio, Marconi St. Hill,

### Robert Stillwell, Nathaniel Torres

### Supervising Park Maintainers

### Walter Almodovar, James Byrne,

### Brandon Call, Benedetto Cardillo,

### Joseph Corry, Mauro D'Amore,

### John Illenye, Steven Kozy,

### Ramon Mendoza, Alison Modeste,

### Abdul Mohammed, Nelson Prado,

### Carlos Providence, Frank Sausto,

### Edward Scholler, Emmanuel Toledo,

Steve Condon, Frank Vicole,

Kennedy Samuels

*Supervisors*

Luis Barreto, Steven Carr,

Gregory Upshaw, James Williams,

Jimmy Barreto, Ralph Zamboli,

Haseeb Baksh, Jesus Padilla

*Zoological Park Maintainers*

Maribel Perez, Robert Rosario,

Donald Thompson, Shanae Byrd,

Aleida Beaz, Athanasios Doulas

*Assistant Zoological Park*

Mary Martin

*Assistant Supervisor*

Anthony Corvino

*Supervising Park Maintainer*

Raquel Camacho

*Administrative Assistant*

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Jeffrey Taylor

*Supervisor*

Mary Martin

*Assistant Supervisor*

Anthony Corvino

*Supervising Park Maintainer*

Laurel Toscano

*Administrative Assistant*

## Operations

Robert J. Gavlik

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Michael Santomaso, Jason Wagner

*Assistant Directors*

Laurel Toscano

*Administrative Assistant*

*Assistant Zoological Park*

Michael Locascio, Michael Sbarbori

*Zoological Park Maintainers*

William Castro, Jr., Freddie de la

Torre, Jose Fernandez,

Jhoan Ferreras, Stephanie Jackman,

Santos Gonzalez, Daniel Montalvo,

Jose Rodriguez, Rosario Salza,

Jeremy Smith, Jason Smith,

Jourdan Williams

*Assistant Zoological Park*

# WCS STAFF

Kevin Bermeo, Ivonne Lopez  
*Assistant Zoological Park  
 Maintainers*

## City Zoos

Craig Piper  
*Director of City Zoos and Director  
 of Central Park Zoo*

Igor Labutov  
*Director of City Zoos Operations  
 and Maintenance*

John McBride  
*Manager of Horticulture for  
 City Zoos*

Robert Scheuerman  
*Assistant Manager of Horticulture  
 for City Zoos*

## Central Park Zoo

Stephen Carey  
*Assistant Facility Director*  
 Noemi Medina  
*Receptionist/Department Assistant*

## ANIMAL PROGRAMS

Susan Cardillo  
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 Mary Iorizzo  
*Collection Manager*

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*Animal Supervisor*

Bernadine Leahy  
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Nora Beirne, Robert Gramzay,  
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 Tumeca Gittens, Amanda Hackett,  
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Jean Mora-Guzman, Nicholas  
 Newman, Angel Ocasio,  
 Kathryn Ragone, Thomas Seals,

Tyler Starling, Melanie Weber,  
 Andrew Wood  
*Wild Animal Keepers*

## OPERATIONS & MAINTENANCE

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Edwina Jackson  
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*Maintenance Supervisors*

Richard Deonarine, Alistair

Johnson, Rabindranath Lowtoo,  
 Jose Torres  
*Zoo Park Maintainers*

Robert Brinson, Wayne Martin  
*Attendant Supervisors*

Lovie Allen, Eusebia Alvarez,  
 Joshua Doval, Ramdhannie Dwarka,  
 Crystal Kinlaw, Jeremy Lloyd,  
 Angela Rodriguez, Anthony Ross,  
 Christopher Scott, Lakisha Terry,  
 Robert Veerapen  
*Zoo Park Attendants*

## SECURITY

John Geist  
*Manager of Security*

John Schrynenmakers  
*Assistant Manager of Security*

Fitzroy Neufville  
*Maintainer*

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 Marilyn Maldonado, Frederick  
 Miller, Nestor Morera, Nixon Nedd,  
 Antonio Nunez, Jaime Pagan,

Everton Pearson, Jabriel Perez,  
 Ramanan Veerapen  
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## Prospect Park Zoo

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Ann Soobrian  
*Administrative Assistant*

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*Assistant Supervisor*

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Angelica Blanco, Juan Choy,  
 Allison Donovan, Atu Marshall,  
 Denielle Muoio, Tierney O'Neal,  
 Julieana Steiner, Ashley Sawyer,

Alexandra Greco, Justine Wilber  
*Wild Animal Keepers*

## OPERATIONS & MAINTENANCE

Anthony Boodoo  
*Manager*

Gary King  
*Assistant Manager*

Oscar Ceron  
*Supervising Maintainer*

Thomas Cannizzaro, Chaitram  
 Singh, Selwin Ramnaiju,  
 Terrie Francis, Jamaal Bedreau  
*Zoological Park Maintainers*

Luis Cruz, Stacey Cummings,  
 Eisha Johnson, Angelita Rivera,  
 Takquan McGill, Isaiah Berry,  
 Rasheed Mohammed  
*Park Attendants*

## SECURITY & ADMISSIONS

Ken Norris  
*Manager*

Eddie Wright  
*Assistant Manager*

Joanne Carrillo  
*Supervisor*

Dawn Chirco, Dame Colquhoun,  
 Rosa Ellis, Michael Fazzino, David  
 Hernandez, David McPhearson,  
 Omar Powell, Yolanda Smith,  
 Jennifer Soto, Milton Williams,  
 Charlotte Rivera  
*Assistant Zoological Park  
 Maintainers*

Leonard Golino, Anthony Mark,  
 Garfield McEachron, William  
 Rosado, Michael Williams,  
 Alexis Ogando, Carolina Becker,  
 Noel Martinez, Marcos Corbett  
*Assistant Zoo Park Maintainers*

Tina Anderson, Joanne Crespo,  
 Augustella Zeko  
*Ticket Agents*

## Queens Zoo

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 of Animals*

Monica Negron-Cottle  
*Administrative Assistant*

## ANIMAL PROGRAMS

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*Vice President and Director*

Ray Davis  
*Executive Director for New Project  
 Administration*

## ANIMAL PROGRAMS

Craig Gibbs  
*Assistant Curator of Animals*

Donna-Mae Graffam, Mark Hall  
*Supervisors*

Marcos Garcia, Dana Vasquez,  
 Raul Vasquez  
*Senior Wild Animal Keepers*

Kelly Carmen, Barbara Fung,  
 Ira Goldman, Susan Makower,  
 David Morales, Christopher  
*Wild Animal Keepers*

## OPERATIONS & MAINTENANCE

Scoufaras, Margaret Doutre,  
 Sosha Fusco, Gretchen Stoddard,  
 Dan Motherway, Jaquelyn Michel,  
 Brittany Murphy  
*Wild Animal Keepers*

Melissa Ortiz  
*Veterinary Technician*

## OPERATIONS & MAINTENANCE

Jeffrey Blatz  
*Manager*

James Wohlmaker  
*Supervisor*

Rafael Genao, Bo Yang Tian, Eugene  
 Texeira, Orlando Colon  
*Zoo Park Maintainers*

Carol White  
*Supervising Attendant*

Johnny Salcedo, James Williams,  
 Hope Cooper  
*Attendants*

## SECURITY & ADMISSIONS

Vincent Capobianco  
*Manager*

Richard Godas  
*Assistant Manager*

Paul Fairall  
*Supervisor*

Leonard Golino, Anthony Mark,  
 Garfield McEachron, William  
 Rosado, Michael Williams,  
 Alexis Ogando, Carolina Becker,  
 Noel Martinez, Marcos Corbett  
*Supervisors, Animal Department*

Tina Anderson, Joanne Crespo,  
 Augustella Zeko  
*Ticket Agents*

## New York Aquarium

Jon Forrest Dohlin  
*Vice President and Director*

Ray Davis  
*Executive Director for New Project  
 Administration*

## ANIMAL PROGRAMS

Alisa L. Newton  
*Veterinarian and  
 Department Head*

Roger Williams  
*Dive Safety Officer, Volunteer*

Kelly Carmen, Barbara Fung,  
 Ira Goldman, Susan Makower,  
 David Morales, Christopher  
*Husbandry Volunteer Coordinator*

## AQUATIC HEALTH

Patricia Toledo  
*Hospital Manager*

Dalia Ferguson  
*Administrative Assistant*

Carlos Emiliano, Richard Jarus,  
*Senior Veterinary Technician*

## PARK SERVICES

David Lo  
*Supervisor, Water Quality*

Ajua Ampadu  
*Water Quality Lab Technician*

Martha Hiatt  
*Supervisor, Behavioral Husbandry*

Andrew Egyud, Stephanie  
 Graehling, Jennifer Rant  
*Trainers*

Ellen McKenna, Hans Walters  
*Facilities Manager*

Kenneth Prichett, Ralph Ramos,  
 William Sheehan, David Scheurich,  
 Michael Tine  
*Supervising Park Maintainers*

Nicole, Ethier, Frank Greco,  
 Wayne Stempler  
*Senior Keepers*

William Aragundi, Francesca  
 Banaah, Michael Camardella,  
 Stephanie Mitchell, Sal Puglia, Karen  
 Mezynski, Andrea Reimold, Payden  
*Maintainers*

Sra, Timothy Vourderis  
*Keepers*

Hillary Richard  
*Program Coordinator and Assistant  
 to General Curator*

## NY SEASCAPE PROGRAM

Merry Camhi  
*Program Director*

Noah Chesnin  
*Policy Program Manager*

Rebecca Kusa  
*Outreach Coordinator*

Jake Labelle, Hans Walters  
*Field Scientists*



## ABOVE

A beautiful, but highly toxic, poison dart frog (family *Dendrobatidae*) photographed on the "Idetida Madidi" expedition. Bolivia's Madidi National Park is considered to be the most biodiverse in the world.

## David Lo

*Supervisor, Water Quality*

*Ajua Ampadu*

*Water Quality Lab Technician*

## Martha Hiatt

*Supervisor, Behavioral Husbandry*

*Andrew Egyud, Stephanie*

*Graehling, Jennifer Rant*

*Trainers*

*Ellen McKenna, Hans Walters*

*Facilities Manager*

*Kenneth Prichett, Ralph Ramos,*

*William Sheehan, David Scheurich,*

*Michael Tine*

*Supervising Park Maintainers*

*Victoria Jemec*

*Veterinary Technician*

*Denise Pappalardi*

*Administrative Assistant*

## PLANT ENGINEERING

*Dennis Ethier*

*Director of Plant Engineering*

*David Figueroa*

*Facilities Manager*

*Nicole, Ethier, Frank Greco,*

*Wayne Stempler*

*Senior Keepers*

*William Aragundi, Francesca*

*Banaah, Michael Camardella,*

*Stephanie Mitchell, Sal Puglia, Karen*

*Mezynski, Andrea Reimold, Payden*

*Sra, Timothy Vourderis*

*Keepers*

*Hillary Richard*

*Program Coordinator and Assistant*

*to General Curator*

## PARK SERVICES

*Scott Doyle*

*Director of Park Services*

*Thomas Martin*

*Security Manager*

*Patricia Toledo*

# WCS STAFF



## Global Conservation

John G. Robinson  
*Executive Vice President for Conservation and Science and the Joan O. L. Tweedy Chair in Conservation Strategy*

Joe Walston  
*Vice President, Field Conservation Programs*

Caleb McClenen  
*Vice President, Conservation Strategy and Director, Conservation Solutions*

Sandra Comte  
*Executive Assistant*

### Conservation Innovations

Eric W. Sanderson, Christopher Spagnoli, Jesse Moy, Kim Fisher

### Conservation Operations

Lisa Yook, Chris Planicka, Todd Olson

### Conservation Solutions

**Caleb McClenen**, Thomas Biering, London Davies, Kathryn Dunning, Thomas Evans, Rebecca Goodman, Hedley Grantham, Benita Hussain, Venkat Iyer, Krithi Karanth, Darren Long, Kathryn Mathias, Timothy O'Brien, Christopher Planicka, Hugo Rainey, Timothy Rayden, Todd Stevens, Samantha Strindberg, Elizabeth Tully, Ray Victurine, Stephanie Wang, James Watson, David Wilkie

### WCS International Policy

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### Program Development

**Susan Tressler**, Alfred DeGemmis, Annie Mark, Elizabeth McDonald, Ishaani Sen, EB Tupper

### Species Conservation

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**Paul Elkan**  
*Director, Central Africa & Gulf of Guinea Region*  
*Director, Sudano-Sahel Region*

### Training and Capacity Building

Peter Zahler, Christina Imrich, Kathryn Mastro

### Wildlife Health & Health Policy Program

**Steve Osofsky**, Ondzie Ibandzo Alain, Shirley Atkinson, Carolina Churchill, KABA Serge Dieudonne, Amanda Fine, Bounga Gerard, Samat In, Akongo Marc Joel, Lucy Keatts, Kongsy Khammavong, Helen Lee, Phonesavanh Milavong, Nguyen Thi Thanh Nga, Long Nguyen, Sarah Olson, Montira Pongsiri, Mathieu Pruvot, Joseph Rosario, Mouillet Wivine Salva, Chea Sokha

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Alison Clausen  
*Director, Madagascar & Western Indian Ocean Region*

Emma Stokes  
*Director, Central Africa & Gulf of Guinea Region*  
Paul Elkan  
*Director, Sudano-Sahel Region*

### ABOVE

The research team for Identidad Madidi—the two year scientific expedition through Bolivia's most biodiverse park—is made up scientists from Bolivia's Ministry of the Environment and Water, the Bolivian National Park Service, the Vice Ministry of Science and Technology, Madidi National Park, the Bolivian Biodiversity Network, WCS, the Institute of Ecology, Bolivian National Herbarium, Bolivian Faunal Collection and Armonia with funding from the Gordon and Betty Moore Foundation and WCS.

### CENTRAL AND REGIONAL

Carole Bogdanovscky, Stacey Clark, J. Michael Fay, Miriam Heinonen, Nina Holbrook, Natalie Ingle, Fiona Maisels, Ruth Starkey, Andrea Turkalo, Michelle Wieland, Timothy Wittig

### CAMEROON

**Roger Corneille Fotso**, Jacques Leonid Banack, Kassingong Monday Bebuin, Francois Cyriaque Evina, Bernard Fosso, Andrew Fowler, Fopa Kuetezem Hensel, Romanus Ikuungui, Marie Odile Kabeyene, Pius Khumbah, Indah Eni Kuchambi, Albert Mbong, Eleonore Tchameni Mewambe, Joseph Mulema, Petis Clotaire Mvoembam, Denis Narmai, Anthony Chifu Nchanji, Josiane Ngalamo, David Jean Claude Nzouango, Jean Bosco Pouomegne Pouomegne

### DEMOCRATIC REPUBLIC OF CONGO

**Richard Tshombe**, Pierre Kiki Adeita, Richard Drate Alio, David Angbongo, Arcel Bamba, Dieudonne Banangana Batido, Michel Kwanzi Bendela, Henri Kasereka Bisele, Stephanie Longango Bofua, Aime Bolibono Bonyenge, Jean-Pierre Bosenga, Leonard Runani Chihenguza, Jean-Pierre Djambo, Jeef Ikwnage, Bienvenue Ilufa, Modeste Itambala, Joseph Maneno Kakule, Anifa Muhambo Katungu, Yves Kingambo Kiheni, Akim Kirongozi, Gabriel Koyama, Deo Kujirakwinja, Innocent Bauma Liengola, Georges Lombombe, Francine Testi Lonu, Jean-Paul Kibambe Lubamba, Jacob Kpineliede Madidi, Jean-Remy Makana, Sete Mambenga, Dieu-donne Jisa Mateso, Joseph Matunguru, Bonheur Mputu, Jacques Mulongesha Mukinzi, Leon Rhunune Munganga, Robert Mwinyihali, Pascal Naki, Justin Banga Ndjangui, Marie-Noel Bibisabu Ndiu, Desire Abiangas Nesobange, Olivier Ngohe, Huguette Mombula Nkana, Pele

### MADAGASCAR

**Alison Clausen**, Abdoul Santisy Andriamiravo, Lantoniaina Andriamampianiana, Vonjy Andrianjakarivelio, Olga Andriantsoa, Victorien Be, Dérick Beandrazana, Venot Augustin Bevohavy, Ludovic Betsiahilika, Stéphanie D'Agata, Fidelice, Volasoa Florida, Norolalaina Rahartsimba Heritiana, Jacquelina Hoaho, Rock Behanarina Huyghènes, Roberto

WCS COUNTRY PROGRAM DIRECTORS INDICATED IN **BOLD**.

Nkumu, Benjamin Kaciele Ntumba, Amy Njaka Ohole, Solange Angona Osako, Baraka Jean Othep, Joseph Mekombo Otomab, Raymond Tsongo Paluku, Musioka Philemon, Babata Rabe, François Xavier Dokolahy Rabenirina, Jarivo Rabenantoanina, Robson Fidèle Rafamatanantsoa, Lantoniaina Fanomezantsoa Raharintradzaka, Rija Lalaso Rajaonson, Toky Mahefa Rakotondrafara, Fanja Ralambomanana, Francisco Ramananjato, Césaire Ramilison, Augustin Rakotomalala, Bemahafaly Randriamanantsoa, Roger Randrianjafimanana, Mireille Randriankinasa, Serge Stevens Ramaroson, Monique Rasoamandrify, Felix Jean Ratelolahy, Rolland Jean Nico Ratovoharisoa, Razafimpahanana Andriamandimbisoa Ratsimandresy, Alberto Ravomanana, Falimanana Koumakoudi, Claude Maixant Leboussi, Jean Bernard Lendoye, Hervé Londo, Corentin Maboghan, Guy Makanga, Quevin R Makaya, Alain Ndjimbi Mavoungou, Hervé Roland Memiaghe, Prosper Motsaba, Rodrigue Mouamba, Leonie Bomimanga ep Mouandza, Lin Jerome Moukala, Jean Honoré Moukambi, Clement Moukoula, Luca Nakobiane, Brice Alphonse Ndze-Minsoko, Oumar Gabin Nzamba, Romain Bouango Nzondo, Agnan Pierre Mintsa Mi Nzue, Tonda Evariste Oganda, Carmen Karen Kourey Oliwina, Michael Zue Ondo, Yves Eric Moubagou Pang, Eianne Sylvie Pangou, Teddy Ramaroson

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### REPUBLIC OF CONGO

**Mark Gately**, Eric Arnhem, Roger Patrick Boundja, Thomas Breuer, Terry Brncic, Bryan Curran, Diane Detoeuf, Helene Doucerain, Lucie

Escouflaire, Norbert Gami, Fortune Iyenguet, Eeva Kuisma, Jean-Pierre Le Gall, Richard Malonga, Germain Mavah, Jerome Mokoko, Hockemba M Ndoundou, Marcel Ngangoue, Tomoaki Nishihara, Clement Inkamba Nkulu, Jean Robert Onononga, Nick Radford, Nirina Rakotomahefa, Felin Twagirashyaka, Yako Valentin, Kyle Winney

### RWANDA

**Michel Masozera**, Mediatrice Bana, Jean Baptiste Gakima, Gratien Gatorano, Amata Rwagashayija Inshuti, Gratien Kamarampaka, Jacques Hakizimana, Jean Bosco Mureritesi, Joseph Ngango, Ferdinand Ngayabahiga, Venerand Ngirababyeyi, Francois Nkurunziza, Augustin Ntamunoza, Madeleine Nyiratuza, Enos Nzaramba, Eraste Nzakizwanayo, Theoneste Nzabonimana, Celestin Sebastyitsi, Claudine Tuyishime, Hakizimana Vincent

### SOUTH SUDAN

**Albert Schenk**, Ben Dominic Akio, Martin Ojja Albert, David Aliata, Markéta Antoníová, Paul Peter Awol, Adam Beh, Ifuho Atilio Christine, Moses Jakor Dede, Joyce Kilonzi, Kathulilu Kivwalu, Michael Lopidia, Charles Lwanga, Alex Modi, Thomas Kamau Mwika, Mekbeb Eshetu Tessema, Moi Venus, Thomas Asira Vincent, Moses Wani

### TANZANIA

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# WCS STAFF

## UGANDA

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## ZAMBIA

Dale Lewis

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*Executive Director*  
*Director, Temperate Asia Grasslands Region (acting)*  
Peter Clyne  
*Director, South Asia & Bay of Bengal Region*  
Tom Clements  
*Director, South East Asian Archipelago*  
Stacy Jupiter  
*Director, Melanesia Region*  
Colin Poole  
*Director, Greater Mekong Region*

## CENTRAL AND REGIONAL

Hollie Booth, Louisa Denier, Brian D Horne, Antony John Lynam, Julianne Maksym, Madhu Rao, Scott Roberton, Sarah Roggemann, Anh-Tuan Tran, Monica Tyler, Ramacandra Wong, Peter Zahler

## AFGHANISTAN

**Richard Paley**, Mohammad Ibrahim Abrar, Mohammad Ayub Alavi, Amruddin, Karim Bakhtyaree, Fatema Baqiri, Albertus Driescher, Zabihullah Ejlassi, Dad Ali Faqiri, Asli Gul, Susan Gul, Sediqa Hussaini, Nasratullah Jahed, Sayed Jalal, Sayed Naqibullah Mostafawi, Stephane Ostrowski, Sweeta Qaderi, Mohammad Arif Rahimi, Hafizullah Rahmani, Rahmatullah, Ali Madad Rajabi, Mirza Hussain Rezayee, Fatema Roshan, Tamkin Sadaat, Qais Sahar, Salahuddin, Rohullah Sanger, Ghulam Farouq Soori, Mohammad Ismail Tawhid, Ashley Vosper

## CAMBODIA

**Ross Sinclair**, Orn Sam Art, Sorn Bory, Beang Bunthara, Sim Chandoeun, Touch Chandy, Mengey Eng, Oliver Griffin, Keziah Hobson, Sakuna Hom, Chamnan Hong, Sopheak Kong, Chom Laichhorn, Alistair Mould, Seang Nan, Sonsak Nay, Samneang Neab, Chouk Ngeth, Sam Oun Nhor, Nguon Leng Phlong, Keo Pich, Kao Rim, Sok Rithy, Chiek Saingveng, Soun Sakmay, Sunn Saly, Meas Samai, Khun Samana, Sotheary Sao, Kim Savoeun, Soknan Sar, Phien Sayon, Jeffrey Silverman, Suon Sokhin, Sitha Som, Virak Son, Phauk Soppanha, Tang Sophannarith, Noun Sophon, Pheoun Sophorn, Men Soriyun, Keo Sovanna, Visal Sun, Phuong Syphin, Sarah Tao, Rithiny Teng, Yin That, Solita Tim, Em Tray, Soth Vandoeun, Nok Ven, Vorn Vuth, Donal Yeang

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## FIJI

**Sangeeta Mangubhai**, Natalie Askew, Akanisi Caginitoba, Ruci Dakunimata, Sirilo Dulunaqio, Margaret Fox, Stacy Jupiter, Isoa Koriwaqa, Watisoni Lalavanua, Yashika Nand, Nischal Narain, Waisea B. Nasilisili, Upashna Prakash, Ingrid Qauqau, Katherine Radway, Jona Vadiga, Kelera Varawa, Ganderpillar Wainoqolo Vosaki

## INDIA

**Ullas Karanth**, Munmayee Amarnath, Vidya Athreya, Varun Goswami Devcharan Jathanna, Ajith Kumar, Muthanna PM, Killi Rayar, Imran Siddiqui, Divya Vasudev Ambroise Brenier, Sony Alex, Azelea Anota, Julian Benjamin, Jeffrey Binifa, Tracey Boslogo, Daniel Charles, Sven David Frijlink, Francis Gove, Evelyn Huvi, John Par Kagl, Bensolo Ken, Jacob Kimagl, Nabilah Binti Abd Razak, Elvinson Anak Rosedy, Nur Iadiyah Binti Mohd Saat, Mohamad Akram Bin Lian, Kima Marawaka, Sylvia Noble, Sallehudin, Ailyn Nau Anak Sidu, Tan Win Sim, Abdul Halim Bin

## INDONESIA

**Noviar Andayani**, Dwi Adihasto, Afrita, Fahrul Amama, Kiagus Hasbi, Yudi Herdiana, Iwan Hunowu, Tasrif Kartawijaya, Kenneth Ramsey Kassem, Matthew Leggett, Matthew Linkie, Sofi Mardiah, William Marty, Susy Djuwita Mawarwati, Ahmad Mukminin, Muhamad Muslich, Efin Muttaqin, Prayekti Ningtyas, Shinta Trilestari Pardede, Cep Dedi Permadi, Wulan Pusparini, Ninik Rahayu, Ripanto, Fakhrizal Setiawan, Yulia Ekawati Sudjatmiko, Sugiyono, Sonny Tasidjawa, Rhemawati Wijaya, Irfan Yulianto

## LAO PDR

**Christopher Holmes**, Khamphiew Arloonsay, Janina Bikova, Maihem Bounbaody, Anita Bousa, Michael Brocklehurst, Kikham Chanthaphilavong, James Cornwell, Kongsy Khammavong, Outdone Phakphothong, Maipheng Phengkomphanh, Bounthavy Phommachanh, Anoudeth Phonexaysavath, Khampavath Samanboth, Anousong Sinthavong, Bouavanh Sinpaseuth, Bounthanom Siithisay, Palina Souliyadeth, Adithphon Souvandy, Ben Swanepole, Aphone Viengkhamhak, Jay White, Khanhthong Xayyavong, Moua Yachithor

## MALAYSIA

**Melvin Gumal**, Shafiq Bin Abdullah, Azhfari Bin Aini, Muhammad Amirul, Yugees A/P Anandara, Mary Anak Buloh Balang, Melissa Mathew Bilong, Eka Nadia Binti Zaidee Ee, Azwan Bin Hamdan, Douglas Tan Yan Hao, Norlhuda Binti Jamaluddin, Norhidayati Binti Khalid, Anak Machau, Chow Mei Mei, Francis Cheong Fook Meng, Wegess Anak Midok, Abdul Najib, Eling Ng, Jenny Ngeian, Zahratul Akmar Binti Noordin, Aiyad Iqbal Bin Omar, Chia Yien Ping, Fatin Nabilah Binti Abd Razak, Elvinson

Anak Rosedy, Nur Iadiyah Binti Mohd Saat, Mohamad Akram Bin Lian, Kima Marawaka, Sylvia Noble, Sallehudin, Ailyn Nau Anak Sidu, Tan Win Sim, Abdul Halim Bin Yahya, Liew Lee Ying, Sylvia Ng Foon Yuan, Nurul Aida Binti Zawakhir

## MONGOLIA

**Enkhtuvshin Shiilegdamba**, Otgonsuren Avirmed, Ariunbaatar Barkhasbaatar, Uugantsetseg Batgerel, Buuveibaatar Bayarbaatar, Onon Bayasgalan, Tanyatuya Demberel, Sergelenkhuu Jambal, Ochirkhuyag Lkhamsuren, Odonchimeg Nyamtseren, Kirk Olson, Bolortsetseg Sanjaa, Dashzeveg Tserendeleg, Narantsatsral Urtnasan

## MYANMAR

**Than Myint**, Mya Thida Aung, Thet Swe Aye, Martin Callow, Phoe Cho, Alex Diment, Khap Dohne, Nyan Hlaing, San San Htay, Aung Pri Htoi, Mya Than Htun, Saw Htun, Thaung Htut, Win Thuya Htut, Hlaing Ko, Win Ko Ko, Gumring Jong Kum, Aung Kyaw, Kyaw Thinn Latt, Naing Lin, Naw May Thinzar Lwin, Tint Lwin, Kyaw Moe, Khin Myo Myo, Chue Yamone Myint, Kying Hau Mann, Zar Chi Myo, Hla Naing, Thet Zaw Naing, Khan Tee Nin, Myint Myint Oo, Sambung Sin, Cho Cho Sint, Me Me Soe, Soe Than, Naw May Lay Thant, Saw Htoo Thapo, Kyaw Hla Thein, Tin Myo Thu, Robert John Tizard, Naw Valuable, Myo Min Win, Nwe Ni Win, Kyaw Zay Ya, Hayman Yanaye, Khin Htwe Yin, Than Zaw, Thant Zin

## PAKISTAN

**Mayoor Khan**, Akchousanh Rasphone

## PAPUA NEW GUINEA

**Ambroise Brenier**, Sony Alex, Azelea Anota, Julian Benjamin, Jeffrey Binifa, Tracey Boslogo, Daniel Charles, Sven David Frijlink, Francis Gove, Evelyn Huvi, John Par Kagl, Bensolo Ken, Jacob Kimagl, Glen Kroang, John Tagai Kuange, Tori Kuri, John Lamaris, Benson Lian, Kima Marawaka, Sylvia Noble, Grace Nugi, John Ole, George Puipui, Annisah Sapul, Ludwig



## ABOVE

WCS works in the mountainous region of Central Asia to monitor and protect wildlife species such as the Bukharan markhor (*Capra falconeri heptneri*), a wild goat species that is also a denizen of the Bronx Zoo's Wild Asia Monorail exhibit.

Skhay, Elaine VaniaMarygrace Wanamp, Rex Wena, Nathan Whitmore

## RUSSIA

**Dale Miquelle**, Elena Andreichuk, Andrey Dotsenko, Michiel Hotte, Sergey Vyacheslavovich Hramilev, Natalia Borisovna Karp, Igor Kolodin, Vladimir Vladimirovich Melnikov, Tatiana Yurievna Perova, Anton Valerievich Semenov, Aleksandr Nilolaevich Rybin, Nikolay Nikolaevich Rybin, Jonathan Slaght

## THAILAND

**Anak Pattanavibool**, Peerawit Amorntiyangkul, Yossawadee Aramsirirujiwet, Chatree Ariyaphithak, Nattakan Atnarong, Donroman Chatson, Thongbai Charoendong, Warayuts Choonhawong, Kamon Faengbubpha, Mayuree Jaitrong, Sitthichai Jinamoy, Thongjia Kaewpaitoon, Chai Kamkeaw, Malee Kamkeaw, Suphalak Khanphukhieo, Pairote Limcharoen, Angkana Makvilai, Adisak Ngiamsanoi, Supot Panno, Manoon Pliosungnoen,

Justina Ray

*President & Senior Scientist, WCS Canada*

Mariana Varese  
*Director, Andes-Amazon Region*

## CENTRAL AND REGIONAL

Paulita Fabro Alcoser, Fiorella Arenas, Sofia Baca, Mercy Diaz, Carlos Fajardo, Isaac Goldstein, Michael Goulding, Alexa Montefiore, John Polisar, Adrian Reuter, Natalia Rossi, Samuel Tararan

## ARCTIC BERINGIA

**Martin Robards**, Sally Andersen, Rebecca Bentzen, Ross Dorendorf, Carrie Haddad, Trevor Bruce Haynes, Marguerite Tibbles

## The Americas

Julie Kunen  
*Vice President*  
Guillermo Harris, Claudio Campagna, Patricia Franklin de Harris, Martin Funes, Andres Novaro

## BELIZE

**Nicole Auil Gomez**, Victor Alamina, Nora Alejandro, Virginia Burns-Perez, Deseree Cain-Arzu,

# WCS STAFF



Gianelie Cuellar, Kenneth Gale, Ralna Kay Lewis, Lee McLoughlin, Jose Antonio Sanchez, Alex Tewfik, Sandra Zelaya

## BOLIVIA

Lilian Painter, Jorge Rojas Acebey, Gabriela Aguirre, Ana Maria Aguirre, Gustavo Alvarez, Cinthia Jurado Araoz, Zulema Lehman Ardaya, Guido Ayala, Consuelo Campos, Oscar Gonzalo Loayza Cossio, Kantuta Lara Delgado, Juan Carlos Espinoza, Elvira Salinas Gamarra, Nuria Bernal Hoverud, Gilka Jauregui, Paola Garcia Lizon, Jorge Calvet Magnani, Klivia Alison Mancilla, Noel Huanca Mamani, Rene Marquez, Jesus Martinez, Santos Mayta, Jose Omar Mejia, Guido Miranda, Victoria Lagos Monasterios, Francisco Molina, Telma Solares Ochoa, Roger Paz, Juan Abel Perez, Jose Mollericona Quispe, Vladimir Paye Quispe, Andres Ramirez, Ariel Reinaga, Linda Rosas Rojas, Wolf Rolón Roth, Leila Sadud, Ximena Sandy, Jorge Omar Torrico Sejas, Herminio Ticona, Juan Carlos Vaca, Enrique

Vergara, Maria Viscarra, Robert Wallace

## BRAZIL

Carlos Durigan, André Almeida, Duca Andrade, Maria do Carmo Andrade, André Antunes, Karl Didier, Donald Eaton, Guillermo Estupinan, Camila Kurzmann Fagundes, Camila Rudge Ferrara, Ana Garrido, Alexine Keuroghlian, Haroldo Nery, Jussara Ramos

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Justina C. Ray, Elizabeth Agnew, Cheryl Chetkiewicz, Hilary Cooke, Shannon D'Arcy, Tyler de Jong, Monica Lozano Hernandez, Milena Andrea Ortiz Huertas, Mónica Patricia Ramírez López, Robert Marquez, German Andres Forero Medina, Laura Carolina Jaramillo, Jason Rae, Donald Reid, Meg Southee, Lila Tauzer, Gillian Woolmer

## CHILE

Barbara Saavedra, Eduardo Arroyo, Miguel Barrientos, Cristian Briceño, Melissa Carmody, Mauricio Chacón, Daniela Drogue, Edgar Cármaco, Francisca Farías, Rodrigo Gijón,

Belen Guarda, Alejandro Kusch, Rodrigo Münzenmayer, Pablo Ortiz, Claudia Silva Pinochet, Nicole Püschel, Paula Noé Scheinwald, Danilo Damián Alvarado Soto, Daniel Terán, Mariana Thienel, Yessica Vásquez, Alejandro Vila, Scharon Zegarra

## COLOMBIA

Padu Franco, Yefrin Alexis Daza Cancimansi, Luz Dary Acevedo Cendales, Alexis Daza, María Antonia Espitia, Isabel Estrada, Paula Alexandra Giraldo, Johana Torres Gomez, Catalina Gutiérrez, Monica Lozano Hernandez, Milena Andrea Ortiz Huertas, Mónica Patricia Ramírez López, Robert Marquez, German Andres Forero Medina, Laura Carolina Jaramillo, Jason Rae, Donald Reid, Meg Southee, Lila Tauzer, Gillian Woolmer

Rios, Carlos Saavedra, Mariana Sarmiento, Pato Salcedo, Yadi Toro, Andrey Yoan Valencia, Leonor Adriana Valenzuela

**ABOVE**  
Catherine Rossillon from WCS's Brussels office (left) and Sue Lieberman, VP for International Policy, were part of the WCS delegation attending the IUCN World Conservation Congress held in Hawaii in September. This important international event helps set the policy agenda for government and non-government organizations.

## ECUADOR

Hernan Alvarez, Paulina Jeannyne Dalgo Andrade, Maria Laura Calcan, Pablo Fabian Viteri Gordon, Daniela Alejandra Racines Izquierdo, Rubén Cueva Loachamín, Monica Paulina Encalada Mendez, Diana Marisol Paredes Olmedo, Jaime Palacios Perez, Galo Zapata Ríos, Monica Viviana Narvaez Ruano, Carmen Alexandra Galarza Simbaña, Fernando Gregorio Yancha

## GUATEMALA

Roan Balas McNab, Walfré Alexander Alonzo, Juan Pablo Avalos, María Eugenia Bautista, Julio Morales Cancino, Miriam Castillo, Ramón Roberto Chatá, Pedro Antonio Pérez Díaz, Diana Escobar, Rony García, Rosario Guerra, América Rodríguez López, Pablo Juventino López, Angel Luna, Guiery Polanco Medina, Melvin Mérida, Rolando Monzon, Inocente Ramón Peralta, Victor Hugo Ramos, Luis Romero, Gabriela Ponce Santizo, Antonio Xol Saquij, José Nery Solis, Quender Tut, Celso Umaña, Carlos Rafael Vásquez, Julio Zetina, Oscar Geovany Zetina

## NICARAGUA

Violeta Cooper, Fabricio Diaz, Karen Joseph

## NORTH AMERICA

Keith Aune, Jon Beckmann, Jeff Burrell, Molly Cross, Michale Glennon, Amanda Hardy, Kris Inman, Jerry Jenkins, Heidi Kretser, Carrianne Elyria Pershyn, Sarah Reed, Shannon Roberts, Erika Rowland, Zoe P. Smith, John Weaver, Renee Wulff-Seidler

## PARAGUAY

Maria del Carmen Fleytas, Delia Raichakowski, Ángel Brusquetti Rolón

## PERU

Mariana Montoya, Natalie Alm, Carlos Cañas Alva, Alejandra Anchante, Cecilia Arellano C, Renzo Barrón, Loyola Escamilo Boggio, Amie Brautigam

## OCEAN GIANTS

Ricardo Antunes, Timothy Collins, Elisabeth Fahrni Mansur, Melinda Rekdahl, Brian Smith

## SHARKS & RAYS

Amie Brautigam

## Global Resources

Paula Hayes  
*Executive Vice President and Chief of Global Resources*  
(Effective April 3, 2017)

Carolyn Gray  
*Interim Head*  
Mary Kilbourn  
*Director, New York Aquarium Campaign*

## Institutional Advancement

Carolyn Gray  
*Vice President*  
Liam McCarthy  
*Senior Director*  
Libby Del Greco  
*Senior Development Officer*  
Eleanor Peck  
*Associate*  
Aria Isberto  
*Associate*

## Research

Geoffery Klein  
*Assistant Director*  
Hadley Iacone  
*Analyst*  
Emma Montgomery  
*Senior Associate*

## Grants Administration

Ken Shallenberg  
*Senior Officer*  
Jennie Chaiet  
*Manager*

## Global Corporate Engagement

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*Assistant Director*  
Melissa Fenton  
*Associate*

Catherine Durand-Brault  
*Executive Director*  
Stephen Ham  
*Executive Director*  
Cherie Carter  
*Assistant Director*  
Gideon Bresler  
*Senior Development Officer*

## Foundation Relations

Sylvia Alexander  
*Senior Development Officer*  
Catherine Grippo  
*Senior Development Officer*  
Nellie Beach  
*Development Officer*  
Dani Raske  
*Development Officer*  
Brooke Tashjian  
*Associate*

## Individual Giving

Valerie Kind  
*Executive Director*  
Christy Burkart  
*Senior Director*  
Win Trainor  
*Director*

Tiffany Reiser-Jacobson  
*Senior Director*  
Michelle Petrone  
*Assistant Director*

Tamara Tripp  
*Senior Development Officer*

Cindy Maur  
*Development Officer*

Katherine Johnson  
*Associate*

Caroline Whetzel  
*Assistant*

## Planned Giving

Nora Benoliel  
*Director*  
Regina Lifrieri  
*Manager*

## Donor Services & Operations

Margaret Curran  
*Director*  
Joan Doris  
*Assistant Director*  
Kristen Spampinato  
*Manager*  
Matthew Del Greco  
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## Research

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*Assistant Director*  
Hadley Iacone  
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Emma Montgomery  
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## Global Individual Giving

Catherine Durand-Brault  
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Stephen Ham  
*Executive Director*  
Cherie Carter  
*Assistant Director*  
Gideon Bresler  
*Senior Development Officer*

## Foundation Relations

Sylvia Alexander  
*Senior Development Officer*  
Catherine Grippo  
*Senior Development Officer*  
Nellie Beach  
*Development Officer*  
Dani Raske  
*Development Officer*  
Brooke Tashjian  
*Associate*

## Special Events

Tiffany Reiser-Jacobson  
*Senior Director*  
Michelle Petrone  
*Assistant Director*

# WCS STAFF

Jordana Newler  
Senior Manager  
Elizabeth Benham  
Manager

Enid Hernandez  
Manager, Capital Budget

## Financial Services

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Vice President and Comptroller & CFO Global Division  
Gwendolyn Cleary  
Assistant Comptroller  
Albert Corvino  
Director of Accounting and Financial Services  
Julia Grant  
Assistant Director  
Brian Popilowski  
Assistant Director  
Alicia Wyatt  
Senior Accountant  
Shari Ackon  
Junior Accountant  
Edward Escano  
Junior Accountant  
Paulina Fabro, Panompom Patithus, Lucciani Raonison  
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Finance/Grants Manager

Sean M. Cover  
Finance/Grants Manager

Shavone LaMarr  
Grant Database Specialist

## PAYROLL

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Director  
Michelle Mora  
Payroll Manager

Jacqueline Sgueglia  
Payroll Analyst

Annabelle Olmeda  
Payroll Specialist

Francesca Valentine  
Payroll Assistant

Ileana Rios  
Time and Effort Coordinator

## TREASURY AND INVESTMENT OPERATIONS

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Director, Treasury and Investment Operations

Bankanthony Ezeilo  
Assistant Director, Cash Control

Vivian Villa  
Assistant Manager, Cash Control

Stephanie Casado  
Senior Cash Room Associate

Tiffany Ortega  
Cash Room Associate

Stephanie Olivieri  
Cash Room Associate

Danielle Li  
Accounts Receivable Manager

Wendy Corigliano  
Treasury Analyst

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Director Global Finance & Grants/Contracts

Raquel Diaz  
Senior Finance/Grants Manager

Jacklyn Bui  
Finance/Grants Manager

Nathalie Paulin  
Finance/Grants Manager

Zulma Rivera  
Director for Human Resources

Caryn Carman  
Assistant Director for Learning and Capacity Building

Hsiao-Pei Lan  
Finance/Grants Manager

Veronika Hoka  
Associate Director, EEO/AA

David Ryan  
Manager for Learning and Capacity Building

Pamela Watim  
Manager for Global Human Resources

Emily Ramos  
Human Resources Manager

Carolyn Gibson  
Human Resources Manager

Vanessa Pinkney  
Human Resources Office Manager

## HR OFFICE OF PART TIME AND TEMPORARY EMPLOYMENT

Waajidha Small  
Director for Human Resources

Nadya Cartagena  
Coordinating Manager

Michell Alicea-Andujar  
Human Resources Coordinator

Komal Gulzar  
Human Resources Coordinator

Ronette Wright  
Human Resources Coordinator

Christine Stridiron  
Human Resources Assistant

## HR OFFICE OF PART TIME AND TEMPORARY EMPLOYMENT (FUTURE LEADER PROGRAM)

Ferney Giraldo  
Program Coordinator

Sa'Dia Chance  
Program Assistant

## Information Technology

Arul Chellaraj  
Executive Director

Al Moini  
Director of Information Support Services

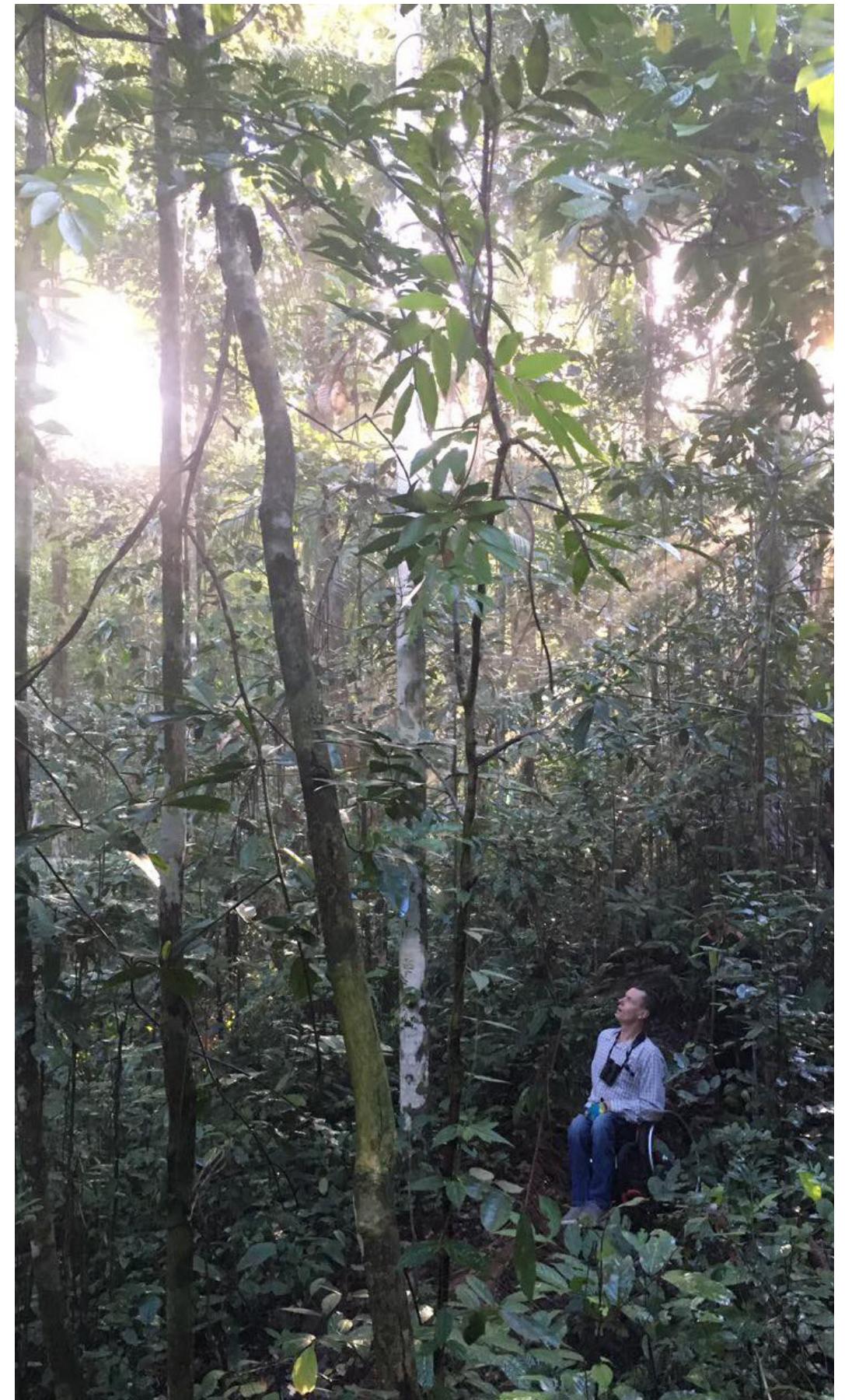
Fran Sorge  
Supervisor, Telephone & Voice Mail Systems

Joel Papierman  
Senior Information Services Analyst

Paul Remusat  
Information Services Specialist

## RIGHT

Colin Poole, WCS Regional Director for the Greater Mekong, takes a busman's holiday to go birding on Halmahera, the largest of the Maluku Islands in Indonesia.



## Administrative and Financial Services

Robert G. Menzi  
Executive Vice President and Chief Operating Officer  
Laura Stolzenthaler  
Senior Vice President and Chief Financial Officer  
Nancy Kettner  
Executive Assistant, Administration and Finance

## Budget And Financial Planning

Karen Feldman  
Vice President of Budget and Financial Planning  
Carolyn De Sena  
Director, Capital Planning  
Wahid Joel  
Budget Coordinator  
Emerson Yang  
Manager, Budget Operations

# WCS STAFF



LEFT

Wildlife rangers surveying a map before going out on patrol in Mongolia. WCS works with protected areas staff to protect species such as saiga, snow leopards, and Mongolian gazelles from growing development pressures.

Victor Vasquez  
*Information Services Specialist*  
Ronald Giarnella  
*Senior System Administrator & Information Security Officer*  
Nuruddin Peters  
*System Administrator for ERP Applications*  
William DiMaggio  
*System Support Assistant*  
Marco Marvucic  
*Director of Network Operations*  
Justin Moretti  
*Network Engineer*  
David Aliata  
*Network Engineer*  
Nick DeMatteo  
*Manager, Audio Visual*  
Jason Cameron  
*Audio Visual Support*  
Joseph Padilla  
*Audio Visual Support*

## OFFICE OF STRATEGIC TECHNOLOGY

Jonathan Palmer  
*Executive Director, Office of Technology*  
Danielle LaBruna  
*Spatial Analyst*

Li Ling Choo  
*Program Officer*  
Steven Gallo  
*Director of Information Systems*  
Roger Paz  
*Regional Technologist*  
Usmijuka  
*Regional Technologist*

**Purchasing**  
James Morley  
*Purchasing Director*  
Jodelle Anderson Veras  
*Assistant Purchasing Director*  
Nicole Nufer  
*Purchasing Agent - Global*  
Kemraj Moonsammy  
*Purchasing Clerk*  
Kenia Rodriguez  
*Purchasing Clerk*  
Aaron Samuels  
*Purchasing Clerk*  
Michael Fazzino  
*Shipping Clerk*

## Risk Management

Danny P. Holtsclaw  
*Director of Risk and Insurance*  
Linda Asbaty  
*Risk Manager*  
Brenda Burbach  
*Environmental Compliance and Safety Specialist*

## Business Services

Niko Radjenovic  
*Vice President, Business Services*  
Jeffrey Cortez  
*Director, Business Services Technology*  
Robert DiCesare  
*Counterpoint Systems Administrator*  
Frances Filomio  
*Manager, Group Sales*  
Ingrid Polanco, Marilyn Rivera,  
*Assistant Managers, Group Sales*

**ADMISSIONS**  
Christopher Papaleo  
*Director*  
Theresa Barry  
*Senior Associate, Membership*  
Estephany Vargas, Beth Stolting  
*Managers*  
Kristen Marsch  
*Financial Manager*  
Cynthia Gonzalez  
*Administrative Manager*  
Cache Rodriguez  
*Compliance Manager*  
Audra Browne, Maureen Garvey  
*Administrative Assistants*

## VISITOR SERVICES

Randi Winter  
*Director, Visitor Services*  
Sonia Colon, Joanna Kittler, Sookiah  
Maharaj,  
*Ticket Agents*

## RIDES & PARKING OPERATIONS

Christopher Filomio  
*Director*  
Kevin Franqui, Vaughn Severin  
*Managers*  
Monique Bowman, Thomas McPherson  
*Assistant Managers*

## RESTAURANT SERVICES

Joseph Dominici  
*Director*  
Richard Spana  
*Corporate Chef*  
Melanie Otero, Angella Modeste  
*Managers*  
Chantal Robinson, Victorina Sierra, Jose Arnaud, David Lee, Peter Kowal Jr.,  
*Assistant Managers*  
Noel Berk, Storekeeper  
Virgen Colon, Michelle Madera, Jacob Colon  
*Unit Managers*  
Cynthia Brown  
*Assistant Unit Manager*  
Luis Nevarez  
*Cook*  
Victoria Courtney  
*Cashier*

## PRIVATE EVENTS & CATERING

Dorann Gutierrez  
*Director*  
John Lipari  
*Executive Chef*  
Priscilla Sanabria-Cardoza  
*Catering Manager*  
Mary Reilly, Brandon Rivera  
*Assistant Catering Managers*  
Michelle Diez, Assistant Sales  
*Manager*  
Agueda Concepcion  
*Office Administrator*

## MERCHANDISE SERVICES

Michael Casella  
*Director*  
Rosanne Pignatelli  
*Buyer*  
Margaret Murphy, Rosaura Barrios  
*Managers*  
Edith Luis, Jessica White, Jamie Glover, Delisa Winston, Christopher Allen  
*Assistant Managers*  
Holly Borst  
*Supervisors*  
Charles Brathwaite  
*Warehouse Manager*  
Maria Ortega  
*Warehouse Team Leader*

Ebony Washington  
*Administrative Officer (D.C.)*  
Jessica Barnes  
*Government & Community Affairs Officer*

## Communications

Mary Dixon  
*Senior Vice President*  
Stephen Sautner  
*Executive Director*  
Nat Moss  
*Executive Director, Strategic Communications*  
Max Pulsinelli  
*Director of Communications, Zoos & Aquarium*  
Steve Fairchild  
*Director, Internal and Strategic Communications*  
Geaner Parkes  
*Executive Assistant to John Calvelli*  
John Delaney  
*Assistant Director*  
Scott Smith  
*Assistant Director*  
Chip Weiskotten  
*Assistant Director, Policy Communications*

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*Executive Director of Public Affairs and Partnerships*  
Cynthia Brown  
*Assistant Unit Manager*  
Luis Nevarez  
*Director, Partnerships and Events*  
Lila Schreiber  
*Director of Organizing and Campaigns*  
Kristen Avery  
*Campaign Manager*  
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Deborah Frey  
*Assistant Director, Membership*  
Joseph Brescia  
*Associate Manager, Membership*  
Natalie Cash  
*Senior Officer, U.S. Policy (D.C.)*

Jeff Morey  
*Staff Videographer*  
Christina Sirabian  
*Web and Social Media Writer*  
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# WCS BY THE NUMBERS

**1**

Little blue penguin hatched at the Bronx Zoo—a first in the history of the zoo

**1**

Sand tiger shark nursery discovered in Great South Bay, Long Island

**2**

Number of illegally caught whale sharks rescued and released by Indonesian government agencies, supported by the WCS's Wildlife Crimes Unit (WCU)

**3**

Number of "Critically Endangered" Chinese alligator hatchlings reported seen in Dongtan Wetland Park in China signaling a success for the species and for ongoing reintroduction efforts.

**4**

Large whale species detected by "Melville," the acoustic buoy off Long Island's Montauk Point (North Atlantic right, fin, humpback, and sei whales)

**7**

Number of potentially new species discovered by researchers on the Identidad Madidi expedition in Bolivia's Madidi National Park.

**8**

Species of pangolin uplisted to Appendix I (a listing that forbids all international trade) at the CITES meeting in South Africa.

**8**

Genetically pure American bison from Ft. Peck, Montana arrived at Bronx Zoo for breeding for future reintroduction

**17**

New England cottontail rabbits born at the Queens Zoo released into the wild as part of collaborative head start program

**17**

Endangered Chinese big-headed turtles hatched at Prospect Park Zoo—5 hatched in 2016. Prospect Park Zoo was the first accredited zoo to successfully breed this species.

**75**

Number of students—most of them WCS staff—working toward their master's degree in the Advanced Inquiry Program (AIP).

**77**

Percentage of Grauer's gorillas population lost in last two decades due to poaching

**87**

Number of historic "Pablo-Allard" herd bison relocated from Elk Island National Park in Canada to their ancestral home on the Blackfeet Reservation in Montana, a project facilitated by WCS.

**105**

Total weight in tons of elephant ivory destroyed in Kenya in Africa's largest ever ivory burn.

**143**

Number of individual tigers identified in Huai Kha Khaeng and Thung Yai Naresuan World Heritage Site from 2005-2012 after the Thai Government, working with WCS, established an intensive patrol system in 2006 to curb poaching.

**245**

Number of protected areas around the world that WCS has assisted in establishing.

**Approximately 500**

Number of right whales remaining in the North Atlantic Ocean

**1,000**

Number of additional Kihansi spray toads sent by Bronx Zoo back to native habitat in Tanzania as part of reintroduction program.

**More than 1,000**

Juvenile hawksbill sea turtles estimated to be inhabiting the seascape of Glover's Reef Atoll in Belize.

**1,200**

Number of wild birds sampled in 2016 to help monitor avian influenza in Mongolia

**1,231**

Number of families in India receiving compensation from the government after WCS India's WildSeve assisted them in reporting a wildlife conflict incident.

**3,704**

Total WCS staff globally

**4,700**

Miles traveled to reach nesting grounds by dunlin—a migratory shorebird being tracked by WCS and Russian conservationists in collaborative effort to protect species

**78,564**

New Guinness World Record for largest display of origami elephants at the Bronx Zoo, set by WCS's 96 Elephants campaign

**100,081**

Petition signatures delivered to the Nigerian Embassy in Washington, D.C. to stop the Nigerian superhighway.

**1.2 million**

interactions with zoo and aquarium visitors by our 300 adult volunteers and 600 youth Discovery Guides at all five New York City park facilities

**4,314,718**

Total number of visitors to WCS's Bronx Zoo, New York Aquarium, Central Park Zoo, Queens Zoo, and Prospect Park Zoo (FY 2016)

**\$15,052,728**

Money raised to date by Congo Gorilla Forest exhibit entry fees for conservation programs in Africa

# Animal Census

(JULY 1, 2015– JUNE 30, 2016)

Facility/Class	Species (On-site and in-on-loan)	Births	Specimens (On-site and in-on-loan)
<b>BRONX ZOO</b>			
Mammals	172	203	1,492
Birds	301	304	1,895
Reptiles	161	15	626
Amphibians	40	619	2,540
Invertebrates	36	0	1,193 <sup>1</sup>
Fish	70	4	999
<b>TOTAL</b>	<b>780</b>	<b>1,145</b>	<b>8,745</b>
<b>CENTRAL PARK ZOO</b>			
Mammals	29	0	907
Birds	93	112	393
Reptiles	28	5	86
Amphibians	8	0	11
Invertebrates	1	0	28
Fish	4	0	62
<b>TOTAL</b>	<b>163</b>	<b>117</b>	<b>1,487</b>
<b>QUEENS ZOO</b>			
Mammals	34	34	105
Birds	49	46	258
Reptiles	11	0	61
Amphibians	1	2,000	38
Invertebrates	1	0	25
Fish	5	0	11
<b>TOTAL</b>	<b>101</b>	<b>2,080</b>	<b>498</b>
<b>PROSPECT PARK ZOO</b>			
Mammals	42	34	156
Birds	54	20	189
Reptiles	31	4	114
Amphibians	14	0	40
Invertebrates	3	0	141
Fish	32	0	224
<b>TOTAL</b>	<b>176</b>	<b>58</b>	<b>864</b>
<b>NEW YORK AQUARIUM</b>			
Mammals	6	0	12
Birds	1	1	22
Reptiles	8	0	15
Amphibians	1	0	4
Invertebrates	110	0	548
Fish	208	224	1,944
<b>TOTAL</b>	<b>334</b>	<b>225</b>	<b>2,545</b>
<b>GRAND TOTAL (ALL FACILITIES)</b>	<b>1265<sup>2</sup></b>	<b>3,625</b>	<b>14,139</b>

<sup>1</sup>Invertebrate numbers do not include approximately 58,000 Madagascar hissing cockroaches.

<sup>2</sup>Numbers adjusted for species held at multiple parks.

## PAPER

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The Trustees of the Wildlife Conservation Society recommend that, for estate-planning purposes, members and friends consider the following language for use in their wills:

"To the Wildlife Conservation Society ("WCS"), a not-for-profit, tax-exempt organization incorporated in the state of New York in 1895, having as its principal address 2300 Southern Boulevard, Bronx, New York 10460, I hereby give and bequeath [describe gift] to be used as determined by WCS for its general purposes."

In order to help WCS avoid future administrative costs, we suggest that the following paragraph be added to any restrictions imposed on a bequest: "If at some future time, in the judgment of the Wildlife Conservation Society, it is no longer practical to use the income and/or principal of this bequest for the purposes intended, WCS may use the income and/or principal for whatever purposes it deems necessary that is most closely in accord with the intent described herein."

If you wish to discuss the language of your bequest and other planned giving options, please contact the Office of Planned Giving at 718-220-6894.

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