ASIPT Systems®

Reshaping Professional for Real World

Course Outline SAP HCM ECC 6.0 - HCM (Human Capital Management)

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Goals

- Explain Human Capital Management processes
- Navigate within the SAP system
- Describe Human Capital Management Structures
- Outline Integration possibilities

Audience



- Business Analyst
- Support Consultant
- Project Manager
- Project Stakeholder
- Unit Testers / Power Users

Prerequisites

Essential

• none

Recommended

• none

Course based on software release

- SAP ERP 6.0 Enhancement Package 7
- SAP NetWeaver W 7.1



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HCM COURSE – CONTENTS

- Navigate in the SAP system
- Explain Human Capital Management structures
- Explain the main HCM Business Processes including:
 - Training and Event Management
 - Enterprise Learning
 - Performance Management
 - Enterprise Compensation Management
 - Payroll



- Maintain Employee Information
- Maintain Employee Time Data
- Maintain Employee Profiles
- Execute various employee and organizational reports
- Explain Employee Self Service

