

Technology Fast 50 Israel 2011

Are you fast enough?



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Foreword

I am delighted to introduce our Technology Fast 50 Israel 2011 Ranking. Now in our 12th year, we are pleased to showcase some of Israel's fastest growing technology companies, which have continued to achieve extraordinary growth, even in today's challenging environment.

In spite of what seems as an infinite list of global and local issues, Israel's technology industry is faced with a different reality. In the second quarter of 2011, 145 Israeli high-tech companies raised \$569 million from venture investors - both local and foreign. This reflects a 66% increase from \$343 million raised by 104 companies in Q2/2010. High-tech capital raising in the first half of the year almost doubled from the first six months of 2010*. These statistics convey that again Israel's high-tech industry is starting to receive the attention that it deserves. But will Israel's high-tech industry continue to receive an influx of capital when economies and investors start tightening their belts?

For now, the Israeli high-tech industry is relatively healthy and is by far and away the leader in many sectors in the EMEA region. If investments can continue to flow into Israel's high-tech sector we may see Israel strengthen its dominance as the "Startup Nation". Last year 20 companies out of the 2010 winners of Israel Fast 50 were ranked in Deloitte EMEA Fast 500. Companies showing sustainable growth will be the ones most likely to survive these harsh times. Technology Fast 50 companies are companies that in the past five years have shown continued growth in revenues and are equipped to succeed even in this bleak reality of a global slowdown.

I would like to congratulate this year's winner, Tufin, for their leap to prominence through an exceptional 5-year average growth rate of 6,343%. Congratulations also to Ceragon Networks who has appeared in the ranking for 11 consecutive years and to this year's rising star award winner - PrimeSense.

We congratulate all the companies in our ranking for their tremendous growth in the past 5 years, and wish them every success in 2012.



Tal Chen, CPA
Partner,

Leader of the Technology, Media & Telecommunications Industry
Deloitte Brightman Almagor Zohar

* Source: IVC

About the Technology Fast 50 Program

The Deloitte Brightman Almagor Zohar Technology Fast 50 Program annually recognizes and honors the 50 private and publicly held fastest growing technology companies in Israel, based on percentage revenue growth over a five-year period.

Global

The Deloitte Technology Fast 50 program is part of the Global Fast 500 program which is conducted in three regions:

Asia Pacific

Australia, China, Singapore, Malaysia, India, Japan, New Zealand, South Korea, Taiwan, Thailand and the Southeast Asia countries (including Vietnam, Guam, Indonesia, Burma Cambodia, Laos, Philippines).

Europe, the Middle East and Africa

Africa, Finland, England, France, Germany, Sweden, Netherlands, Ireland, Belgium, Norway, Turkey, Central Europe and Israel.

North America

Canada and 11 states in the US.

Local

This is the 12th year that Deloitte Brightman Almagor Zohar is conducting the program in Israel.

Participants

The Fast 50 winners list consist of Israeli technology companies that match the program criteria, as detailed below. Private companies are independently nominated and public companies are automatically nominated based on their financial reports.

Growth Measured by Revenues

The 2011 Israeli Fast 50 program ranks Israeli technology companies based on their five-year revenue growth in percentages between 2006 and 2010 based on audited figures.

The Benefits of Being a Winner

As a Technology Fast 50 winner, the company enters an exclusive international community which includes other technology companies from around the globe. Membership of this group provides the company opportunities to leverage the company's business development and achieve it's goals.

These opportunities include:

- Media exposure and recognition from financial and business communities around the world.
- Exposure to the Deloitte Global Networking: Enables the winning companies to approach leading Deloitte Technology Media and Telecommunications executives from around the world that work with the biggest and most prestigious companies in the industry. This allows winners to present the company to the network in order to create business opportunities.
- The opportunity to network with other Israeli technology companies, VCs and business organizations at the Fast 50 awards event.
- Automatic registration to the EMEA Technology Fast 500 program along with technology companies from all over EMEA. This year, the event will be held in London on the 24th of November 2011. All winners will be exposed to the entirety of the Fast 500 winners. They will also be assisted by the local Deloitte office and practitioners in each country, in order to contact and network with any of the winning companies around the world.

EMEA Fast 500 awards 24th of November 2011

The Deloitte Technology Fast 500 EMEA Program ranks the 500 public and private technology, media and telecommunications (TMT) companies based in Europe, the Middle East and Africa (EMEA) that have achieved the fastest rates of annual revenue growth during the past five years.

The winners will be announced at an event which will be held in London on the 24th of November 2011.

For more information regarding Deloitte Technology Fast 500 EMEA Program, please contact us at: fast50@deloitte.co.il

Criteria

To be eligible for the Deloitte Technology Fast 50 Program, your company must meet the following criteria:

1. Be a technology company, defined as:
 - Must own proprietary intellectual property or proprietary technology that contributes to a significant portion of the company's operating revenues.
 - Devote a significant proportion of revenues to research and development of technology (using other companies' technology in a unique way does not qualify).
2. Revenues for 2006 must be at least 63,000 USD (50,000 Euro at 2006 currency exchange) and revenues for 2010 must be at least 1,060,000 USD (800,000 Euro at 2010 currency exchange).
3. Headquarter located in Israel.

Special Acknowledgements

This year we have decided to acknowledge a rising star company. A company that does not meet the program's criteria but has outstanding achievements and deserves a special award:

PrimeSense™ is the leader in Natural Interaction® sensing and recognition solutions that revolutionize the way people interact with the digital world by providing digital devices with a 3D perception of reality, creating an immersive digital entertainment experience which enables users to participate simply by using body movements and gestures.

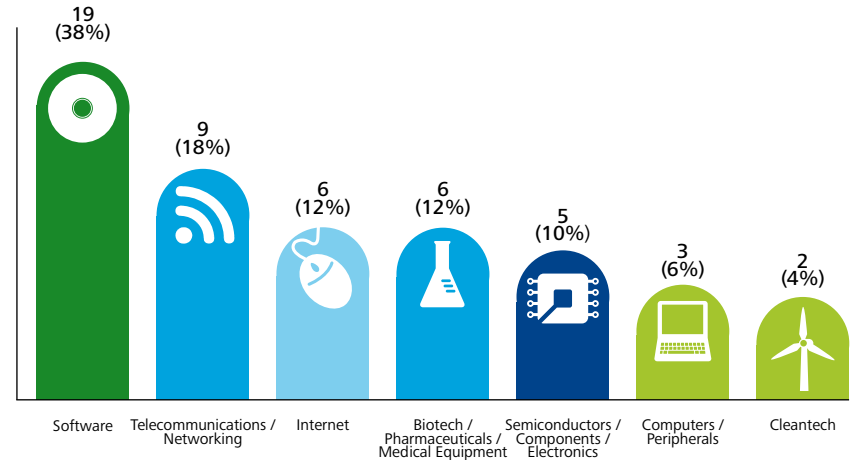
Fast facts file

The fast facts file demonstrates the sector and the average growth, while reflecting on the change in trends from 2010.

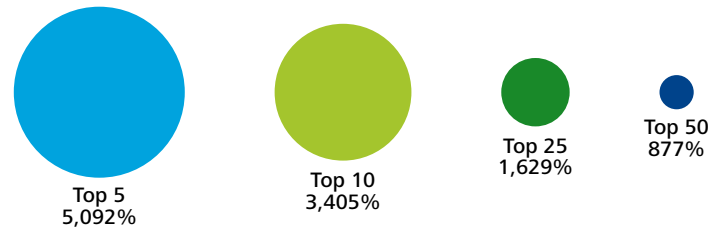
The 2011 Technology Fast 50 companies achieved average revenue growth over five years of 877%, compared to 740%, in the previous year. The top 10 companies grew on average by 3,405%. The overall winner is Tufin, demonstrating a very impressive five-year revenue growth rate of 6,343%.

Private companies comprise 58% of the 2011 Technology Fast 50 list. The leading sector among the winners of 2011 is the Software sector, with 38% of the winning companies. The following sector this year is the Telecommunications/ Networking with 18% of the winning companies.

Number of companies represented by industry sector:



Company five-year average revenue growth:



Company five year average growth by sector:



The Tel-Aviv Stock Exchange (TASE)

Home Field Advantage for High-Tech Companies



TEL-AVIV STOCK EXCHANGE

High-tech has been the engine propelling Israel's dynamic economy for the past decades. Recognizing the pivotal role high-tech industries play in Israel's economy, the Tel Aviv Stock Exchange (TASE) proactively facilitates the capitalization of technology enterprises. It is TASE's vision to develop into a financial hub for key technology industries, providing companies access to large pools of capital and investors, and a window to the opportunities engendered in some of the world's most innovative growth industries. The MSCI upgrade, positioning Israel as a developed market, offers us a new opportunity and challenge to be part of the world, focusing in the High Tech arena.

147 High-tech companies currently trade on TASE, spanning the electronics, semi-conductors, defense, optics, communications, software, medical device, biomed and VC investment. TASE has created three major indices representing Israeli technology industries: the **TA Technology Index**, the **TA Biomed Index** and **TA Blutech-50 Index**, which includes the 50 largest companies in the TA Technology Index and TA Biomed Index.

Special Listing Requirements for R&D Companies

Within the High-tech industry, R&D companies enjoy special attention by listing rules made to enable those companies to raise capital early on their "lifetime".

An "R&D Company" is a company that in the previous three years has invested at least NIS 3 million (approximately US \$850,000) of its monetary resources, including funds received from the Office of the Chief Scientist (OCS) of Israel's Ministry of Industry Trade and Labor, in OCS-approved R&D projects (companies can obtain OCS approval for projects that do not necessarily receive OCS funding).

R&D companies do not have to demonstrate neither minimal equity nor an operating track record prior to an IPO.

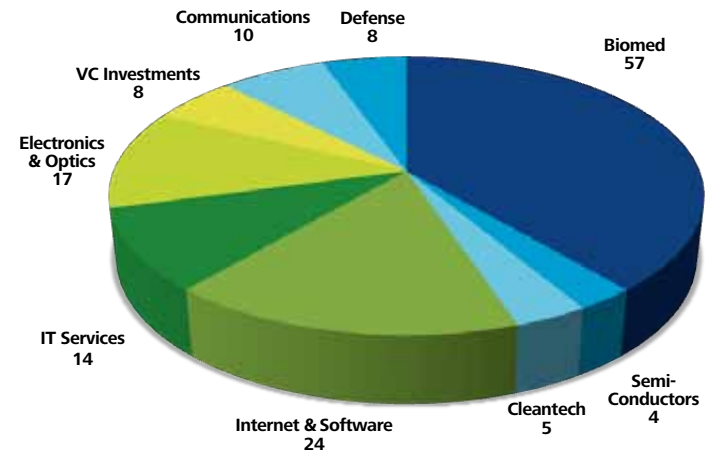
Threshold values for minimal public holdings and public float for R&D IPOs are as follows:

If total public holdings are:	The minimal public float is:
NIS 16 million	10%
NIS 50 million	7.5%

TASE IPO - Gateway to the World

A TASE IPO can serve as a springboard for additional listings on NASDAQ and other international exchanges as the company matures. The dual listing provisions of Israel's Securities Law enables TASE-listed companies concurrently listed on NYSE and NASDAQ to satisfy Israeli disclosure requirements by adhering to those required by the U.S. authorities, obviating the need to comply with two sets of disclosure regulations. These provisions also apply to companies with a primary listing on the London Stock Exchange Main Market.

147 High-Tech Companies on the TASE



For more information please visit our web:
www.tase.co.il



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האתר החדש מכיל עמודה אישית המאפשרת לך לצפות בדף הפייסבוק שלך ובתיק המניות שלך, לשמור את הכתבות שמעניינות אותך, ולהתחבר לקהילה שלך ב-TheMarker Café.



Top 10 Companies

Achieving a place in the top 10 of the Israel's Technology Fast 50, is a fantastic achievement in a difficult market. This year's top ten companies have an exceptional 5-year average growth rate of 3,405%.

1st Place Tufin



Quick Facts



CEO	Mr. Ruvy Kitov
Revenue Growth over Five Year	6,343%
Website	www.tufin.com

Tufin™ is the leading provider of Security Lifecycle Management solutions that enable companies to cost-effectively manage their network security policy, comply with regulatory standards, and minimize IT risk.

Tufin's award-winning products, SecureTrack™ and SecureChange™ allow enterprises, managed security service providers and auditors to help security operation teams manage change, minimize risks and dramatically reduce manual, repetitive tasks through automation. With a combination of accuracy and simplicity, Tufin empowers security officers to perform reliable audits and demonstrate compliance with corporate and government standards.

Founded in 2005 by leading firewall and business systems experts, Tufin is privately held and serves more than 800 customers in industries from telecom and financial services to energy, transportation and pharmaceuticals.

A respected member of the network security community, Tufin partners with leading vendors including Check Point, Cisco, Juniper Networks, Fortinet, F5, Blue Coat, McAfee, Palo Alto Networks and BMC Software, and is committed to setting the gold standard for technological innovation and dedicated customer service.

2nd Place WebsPlanet



Quick Facts



CEO	Mr. Guy Karolizki
Revenue Growth over Five Year	6,041%
Website	www.websplanet.com

WebsPlanet is the leading provider of digital presence solutions for local businesses, enabling online advertising providers to create an integrated digital presence for their customers, including websites, mobile sites, social media integration and functionality, including fully integrated Facebook sites, and more.

WebsPlanet's digital presence platform enables advertising providers to market, manage and control their customers' online digital presence activities within one environment. The platform places local businesses in all online advertising channels - internet, mobile, social networks. It offers Do-It-Yourself and Do-It-For-Me website creation, for a flexible user experience. WebsPlanet's customers benefit from automated mass production, scalability of online properties and full customization. By offering their customers end-to-end, scalable, digital advertising solutions via the WebsPlanet platform, providers can increase their revenue streams and customer retention.

WebsPlanet enables providers to offer their customers full presence in all digital advertising channels; excellent placement in search engine results; flexible online advertising solutions dedicated to local businesses; and advertising products based on advanced technology. Leading Tier 1 providers around the world use WebsPlanet's fully customizable solutions to offer their customers the most effective, integrated, end-to-end online presence.



Winning isn't everything. It's the only

www.deloitte.co.il



thing.

Deloitte.
Brightman Almagor Zohar

Congratulations

Israel 2011 Technology Fast 50 Ranking

Rank	Company Name	Field	5 Year % Growth	CEO / President	Website
1	Tufin	Telecommunications / Networking	6,343%	Mr. Ruvi Kitov	www.tufin.com
	<i>Leading provider of firewall operations, compliance and change management solutions.</i>				
2	WebsPlanet	Internet	6,041%	Mr. Guy Karolizki	www.websplanet.com
	<i>Leading provider of digital presence solutions for SMBs, enabling online advertising providers to create an integrated digital presence.</i>				
3	Kenshoo	Software	5,926%	Mr. Yoav Izhar-Prato	www.kenshoo.com
	<i>Leading global digital marketing software company.</i>				
4	MyThings	Internet	3,982%	Mr. Benny Arbel	www.mythings.com
	<i>The fastest growing personalized retargeting provider.</i>				
5	Mazor Robotics	Biotech / Pharmaceutical / Medical Equipment	3,168%	Mr. Ori Hadomi	www.mazorrobotics.com
	<i>Develops and markets surgical robots to improve patient outcomes.</i>				
6	Pontis	Telecommunications / Networking	2,990%	Mr. Michael Kerbis	www.pontis.com
	<i>Contextual Marketing & Selling; Automatically follow each customer with personalized real time offers.</i>				
7	Promisec	Software	1,629%	Mr. Amir Kotler	www.promisec.com
	<i>Allows 100% visibility of endpoints for IT security and compliance.</i>				
8	Telmap	Telecommunications / Networking	1,573%	Mr. Oren Nisim	www.telmap.com
	<i>Provider of innovative LBS applications and platform designed for mobile mapping, local search and navigation.</i>				
9	Syneron Dental Lasers	Biotech / Pharmaceutical / Medical Equipment	1,244%	Mr. Ira Prigat	www.synerondental.com
	<i>Leading provider of next generation Er:YAG dental laser technology for hard and soft tissue treatments.</i>				
10	AlgoSec	Software	1,158%	Mr. Yuval Baron	www.algosec.com
	<i>Market leader in network security policy management.</i>				
11	Winbuyer	Internet	851%	Mr. Miki Balin	www.winbuyer.com
	<i>Displaying the most relevant competitive pricing & product data to the e-shopper.</i>				

12	Kontera	Internet	684%	Mr. Yoav Shaham	www.kontera.com
	<i>Leads in technology for maximizing the value of web content.</i>				
13	SuperDimension	Biotech / Pharmaceutical / Medical Equipment	670%	Mr. Daniel J. Sullivan	www.superdimension.com
	<i>Develops and sells pulmonary products that are used to diagnose and treat lung cancer.</i>				
14	EZchip Technologies	Semiconductor, Components and Electronics	632%	Mr. Eli Fruchter	www.ezchip.com
	<i>Provides Ethernet network processors used for building carrier switches and routers.</i>				
15	cVidya	Software	558%	Mr. Alon Aginsky	www.cvidya.com
	<i>Global leader and innovative provider of revenue intelligence solutions for telecom, media and entertainment service providers.</i>				
16	Agent Video Intelligence	Software	508%	Mr. Itsik Kattan	www.agentvi.com
	<i>Leading global provider of comprehensive video analytics software solutions.</i>				
17	WhiteSmoke	Software	504%	Ms. Hilla Ovil Brenner	www.whitesmoke.com
	<i>Software company that creates advanced text-enhancement solutions.</i>				
18	BroadLight	Semiconductor, Components and Electronics	437%	Mr. Raanan Gewirtzman	www.broadlight.com
	<i>Leading provider of highly integrated networking and embedded processors for the digital home.</i>				
19	Babylon	Internet	307%	Mr. Alon Carmeli	www.babylon.com
	<i>World's leading provider of online and offline dictionary and translation solutions.</i>				
20	Aqwise	Cleantech	307%	Mr. Elad Frenkel	www.aqwise.com
	<i>Advanced water & wastewater treatment solutions for the municipal and industrial sectors.</i>				
21	TeleMessage	Telecommunications / Networking	261%	Mr. Guy Levit	www.telemessage.com
	<i>Provides messaging solutions to enterprises and telecoms enabling value-added services.</i>				
22	ForeScout Technologies	Telecommunications / Networking	256%	Mr. Gord Boyce	www.forescout.com
	<i>Offers automated security solutions for large commercial and government enterprises.</i>				
23	Exent Technologies	Software	239%	Mr. Zvi Levgoren	www.exent.com
	<i>Market leader in premium and free, ad-supported Games-on-Demand services.</i>				
24	Red Bend Software	Software	227%	Mr. Yoram Salinger	www.redbend.com
	<i>Provides software solutions for managing firmware, applications and devices over the air.</i>				

25	Mellanox Technologies	Telecommunications / Networking	219%	Mr. Eyal Waldman	www.mellanox.com
	<i>Provides end-to-end connectivity solutions for data center servers and storage systems.</i>				
26	Modelity Technologies	Software	212%	Mr. Ayal Leibowitz	www.modelity.com
	<i>Develop systems that upgrade transparency of financial products.</i>				
27	Earnix	Software	212%	Mr. David Schapiro	www.earnix.com
	<i>Enables insurers and banks to optimize prices, profits, and customer value.</i>				
28	MediaMind Technologies	Internet	192%	Mr. Gal Trifon	www.mediamind.com
	<i>Digital advertising solutions that optimize the use of media, creative and data for enhanced performance.</i>				
29	NetFormx	Software	190%	Mr. Ittai Bareket	www.netformx.com
	<i>Automates the end-to-end process of designing networks and enables collaborative workflows.</i>				
30	Intellinx	Software	186%	Ms. Orna Mintz-Dov	www.intellinx-sw.com
	<i>Presents a breakthrough in proactive enterprise fraud detection and prevention.</i>				
31	IncrediMail	Internet	172%	Mr. Joseph Mandelbaum	www.incredimail-corp.com
	<i>A consumer focused Internet company that develops easy to use downloadable graphic applications.</i>				
32	Tower Semiconductors (TOWERJAZZ)	Semiconductor, Components and Electronics	172%	Mr. Russell Ellwanger	www.towerjazz.com
	<i>Global specialty foundry leader, manufactures integrated circuits for more than 200 customers worldwide.</i>				
33	Ofil Systems	Cleantech	153%	Mr. Moshe Goldbaum	www.ofilsystems.com
	<i>Designs & manufactures bi-spectral Solar Blind UV-Visible cameras for electrical predictive maintenance.</i>				
34	Commtouch Software	Software	151%	Mr. Ido Hadari	www.commtouch.com
	<i>Cloud-based Internet security technology for vendors and service providers.</i>				
35	Jordan Valley Semiconductors	Semiconductor, Components and Electronics	142%	Mr. Isaac Mazor	www.jvsemi.com
	<i>The leader in X-ray and VUV metrology solutions for the semiconductor and compoundsemi industries.</i>				
36	Ceragon Networks	Telecommunications / Networking	130%	Mr. Ira Palti	www.ceragon.com
	<i>The premier wireless backhaul specialist.</i>				
37	Enzymotec	Biotech / Pharmaceutical / Medical Equipment	124%	Dr. Ariel Katz	www.enzymotec.com
	<i>Provides lipid-based products for the pharmaceutical, dietary supplement and infant nutrition markets.</i>				

38	Kamada	Biotech / Pharmaceutical / Medical Equipment	120%	Mr. David Tzur	www.kamada.com
<i>Biopharmaceutical company developing, producing and marketing of life saving, specialty plasma therapeutics.</i>					
39	ClickSoftware Technologies	Software	119%	Dr. Moshe Benbassat	www.clicksoftware.com
<i>Leading provider of automated workforce management and optimization solutions.</i>					
40	Unitronics	Computers / Peripherals	93%	Mr. Haim Shani	www.unitronics.com
<i>Leading provider of programmable logic controllers, automated logistics systems and automated parking solutions.</i>					
41	Check Point	Software	91%	Mr. Gil Shwed	www.checkpoint.com
<i>Worldwide leader in securing the Internet, delivering comprehensive security from the network to the endpoint.</i>					
42	Silicom	Telecommunications / Networking	89%	Mr. Shaike Orbach	www.silicom.co.il
<i>Leading provider of high performance server and appliances networking solutions.</i>					
43	Nova Measuring Instruments	Semiconductor, Components and Electronics	79%	Mr. Gabi Seligsohn	www.nova.co.il
<i>Provider of leading edge stand-alone metrology and the market leader of integrated metrology solutions to the semiconductor process control market.</i>					
44	Ophir Optronics	Computers / Peripherals	77%	Dr. Yaacov Zerem	www.ophiropt.com
<i>Develops, manufactures & sales products for the electro-optics market.</i>					
45	Radware	Telecommunications / Networking	77%	Mr. Roy Zisapel	www.radware.com
<i>Global leader in integrated application delivery solutions.</i>					
46	IDIT I.D.I Technologies	Software	77%	Mr. Yoel Amir	www.idit-technologies.com
<i>Provider of enterprise software solutions for the insurance & financial markets.</i>					
47	BioView	Biotech / Pharmaceutical / Medical Equipment	70%	Dr. Alan Schwebel	www.bioview.co.il
<i>Developing automated cell diagnostic systems and other applications for cancer screening and diagnosis.</i>					
48	Magic Software	Software	68%	Mr. guy Bernstein	www.magicsoftware.com
<i>Global provider of cloud and on-premise application platform solutions.</i>					
49	Nice Systems	Computers / Peripherals	68%	Mr. Zeevi Bregman	www.nice.com
<i>Realize business or security intent, extracting insights for real-time impact.</i>					
50	Cimatron	Software	68%	Mr. Danny Haran	www.cimatron.com
<i>Leading provider of integrated, CAD/CAM software solutions for tool making and manufacturing.</i>					

3rd Place Kenshoo



Quick Facts

CEO	Mr. Yoav Izhar-Prato
Revenue Growth over Five Year	5,926%
Website	www.kenshoo.com

Kenshoo is a digital marketing software company that engineers technology solutions for search marketing, social media, and online advertising. Kenshoo's global platform delivers the control, automation and results needed to make better marketing investments.

Advertisers, agencies and marketing providers use Kenshoo Enterprise™, Kenshoo Social™, and Kenshoo Local™ to direct more than \$15 billion in annual sales revenue.

Kenshoo powers five of the top ten retailers in the world and eight of the ten largest ad agency networks. With campaigns running in more than 100 countries, Kenshoo customers include Barnes & Noble, CareerBuilder, Facebook, Havas Digital, Hitwise, iREP, John Lewis, LendingTree, Omnicom Media Group, Sears, Starcom MediaVest Group, Tesco, Travelocity, Walgreens, and Zappos.

Kenshoo has ten international offices and is backed by Sequoia Capital and Arts Alliance.

4th Place MyThings



Quick Facts

CEO	Mr. Benny Arbel
Revenue Growth over Five Year	3,982%
Website	www.mythings.com

Founded in 2005, myThing is the European leader in conversion-driven personalized retargeting solutions. Advertisers worldwide use myThings' award winning solutions to reach prospects that have left e-commerce websites without completing a purchase and engage them with personalized display ads, generated automatically, in real-time, for each individual.

MyThings' optimization engines match ad elements such as products, design layouts and campaign parameters to each viewer, based on consumer behavioral information, such as past interactions with an advertiser's website. Increased ad relevancy has a direct, field proven impact on the bottom line: triple digit uplift in return conversions. The CPA performance based solution (additional business models such as CPC and CPM are also supported) seamlessly integrates into advertisers' existing affiliate marketing campaigns. Personalizing over billion impressions a month, myThings has already increased return conversion rates by over 500% for dozens of the top online retailers including Orange (France), Microsoft Store, PriceMinister, Pixmania and many more.

MyThings is the preferred personalized retargeting partner for the top affiliate marketing networks including Commission Junction, Zanox and TradeDoubler. Its solutions are used by customers in 14 markets including the U.S., Canada, UK, France, Germany, Italy, the Netherlands, Spain and Japan.



תענוג לראות אתכם
גדלים

לאומי עסקים, יחד נגיע גבוה.

עם ניסיון של למעלה מ-10 שנים בתחום ההיי טק ו-12 סניפים המתמחים בתחום, לאומי מעניק ליווי פיננסי מקיף ללקוחותיו, גאה לקחת חלק בהצלחה של חברות העתיד ומזמין גם אותך ליהנות מהתמיכה הפיננסית המקצועית ביותר בעולם ההיי טק. בלאומי חושבים איתך עסקים.



לאומי איתך. **עסקים**

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5th Place Mazor Robotics



Quick Facts



CEO	Mr. Ori Hadomi
Revenue Growth over Five Year	3,168%
Website	www.mazorrobotics.com

Mazor Robotics is a leading innovator in spine surgery - inspiring the art of surgery with robotic guidance systems and complementary products that provide a safer surgical environment for patients, surgeons, and OR staff. Renaissance™, Mazor Robotics' new guidance system, is transforming spine surgery from freehand procedures to highly-accurate, state-of-the-art procedures that raise the standard of care with better clinical outcomes.

Based on surgeons' experience with SpineAssist® in over 2,000 procedures worldwide (over 12,000 implants), the new Renaissance™ guidance system is powered by clinically validated technology. Via Renaissance's intuitive interface, preoperative planning in a virtual 3D environment creates a surgical blueprint for state-of-the-art robotic-guided surgery. Renaissance™ easily integrates into OR workflows, providing the highest level of accuracy with less radiation for deformities, revisions, and minimally invasive surgeries. For peer-reviewed publications on Mazor Robotics technology, including a recent 14-center study demonstrating 98.3% accuracy in hundreds of patients, please visit our website.

6th Place Pontis



Quick Facts



CEO	Mr. Michael Kerbis
Revenue Growth over Five Year	2,990%
Website	www.pontis.com

Pontis is the creator of the Marketing Delivery Platform (MDP™) for Communication Service Providers - the only real time fulfillment and execution system for personalized and contextual marketing offers. Enabling Mobile, TV and fixed line operators to deliver highly relevant offers and packages based on real time user behavior, the MDP™ has proven to deliver double digit improvements in ARPU, accelerate service adoption, and reduce churn.

Pontis is installed in many Tier 1 Mobile and TV service providers around the world, allowing marketers to:

- Perform meticulous planning, from high-level goal based planning, to tactical design of customer "value path"
- Efficiently design and execute marketing offers and programs using proven marketing templates
- Launch real time usage-based promotions, packages and service bundles with personalized pricing to promote usage of voice, messaging, VAS and TV services
- Automatically follow customers lifecycle with "follow up" to customer responses and personalized and contextual offers
- Accurately assess the effectiveness of offers using advanced analysis tool

The Pontis unique value-based business engagement is based on a managed services model, where cost is linked to quantifiable improvements based on predefined KPI's.

our leverage will take you even further

for companies that want to step up:
customized financing solutions designed to meet your needs

Plenus – an affiliate of the **viola** GROUP

7th Place Promisec



Quick Facts



CEO & Co-Founder	Mr. Amir Kotler
Revenue Growth over Five Year	1,629%
Website	www.promisec.com

Promisec delivers unmatched visibility into 100% of enterprise endpoints. Promisec's unique agentless technology allows IT executives to significantly reduce the cost of controlling endpoints by optimizing existing IT solutions and managing the overall IT processes based on accurate, dynamic up to date, complete and reliable analyzed data.

By knowing what was previously unknown about endpoints, Promisec reduces IT executives' operational tasks as well as time to remediation. The immediate, continuous, complete visibility and independent, efficient control offered by the Promisec suite of modules, enable organizations to manage many kinds of corporate policies, including IT, compliance, security, inventory, operations, licensing and power management.

8th Place Telmap



Quick Facts



CEO	Mr. Oren Nisim
Revenue Growth over Five Year	1,573%
Website	www.telmap.com

Telmap is a world leader in mobile location-based services that are fully designed to open new business opportunities and generate new revenue streams. The company has established a solid reputation for providing its customers with innovative, value added end-to-end mobile location based services that enrich on-the-go experiences through integration of local content, community interactions, and relevant retail offers.

Telmap's flagship product is the world's first personalized Mobile Location Companion integrating innovative and patented technologies including Telmap Active Interface, Telmap Active Search and Telmap Active Widgets. A complementary web companion is also available, as well as a robust location platform with a set of APIs to support Telmap customers in delivering a strong LBS strategy.

Telmap is the #1 provider of choice for mobile location-based services and its technology has been selected by leading industry players such as Orange FT Group, Vodafone, Vodacom, SFR, O2, Telefonica, SingTel, OPTUS, Cellcom, Pelephone, Partner and more.



דירקטור,
אל תיקח סיכון...
קח אחריות!

מסי 1 בישראל
בביטוח דירקטורים

howden

we know how

כיום, יותר מאי-פעם, חברי הדירקטוריון הם האחראים הראשיים לכל מה שקורה בחברה, לטוב וגם לרע. אתה, כדירקטור, חשוף יותר מתמיד לתביעות אישיות בגין רשלנות מקצועית או טעות בשיקול הדעת. האודן ישראל, נציגת חברת הענק הבינלאומית האודן, הינה סוכנות הביטוח המובילה בישראל בתחום ביטוח דירקטורים ונושאי משרה. המקצוענים שלנו ישמחו לפגוש אותך ולהרחיב בנושא.

ביטוח אחריות דירקטורים של האודן.

ההחלטה הכי קלה לימים קשים 03-6270700

עירטוני גולן BATES

9th Place Syneron Dental Lasers



Quick Facts



President & General Manager Mr. Ira Prigat

Revenue Growth
over Five Year 1,244%

Website www.synerondental.com

Syneron Dental Lasers (formerly Light Instruments Ltd.), is the world's leading provider of next generation dental laser technologies. In 2007, Syneron Dental Lasers introduced its revolutionary and innovative Laser-in-Handpiece™ technology as part of its flagship LiteTouch™ product, the world's versatile non-fiber, Er: YAG dental laser device for soft and hard tissue dental treatments.

Since 2010, Syneron Dental Lasers has achieved significant market share, selling its flagship product in countries across Asia and Europe, including Japan, Taiwan, Hong Kong, Germany, Switzerland, Italy, Russia, Holland, Poland, the Czech Republic and Bulgaria, among others.

With Syneron Dental's strong ties and mutual cooperation with its partners and distributor network, the company is set to become the leading technology provider for hard and soft tissue dental lasers using its Laser-in-Handpiece™ innovation.

The company is strategically positioned to continue expanding its distributor network in new markets, promoting clinical research and cooperation with academic institutions and luminaries, assisting practitioners across the globe to incorporate and utilize laser dentistry at their clinics with hands-on training and marketing education, ultimately providing the best dentistry services to their patients.

10th Place AlgoSec



Quick Facts



CEO & Co-Founder Mr. Yuval Baron

Revenue Growth
over Five Year 1,158%

Website www.algosec.com

AlgoSec is the market leader in network security policy management. AlgoSec enables security and operations teams to intelligently automate the policy management of firewalls, routers, VPNs and related devices, improving overall security while reducing costs.

More than 700 of the world's leading enterprises, MSSPs, auditors and consultancies rely on AlgoSec's Deep Policy Inspection™ technology for unmatched automation of firewall operations, auditing and compliance, risk analysis and the security change workflow.

To ensure the success of every single customer, AlgoSec offers the industry's only money-back guarantee.



A thing of beauty



שירותינו כוללים בין היתר:

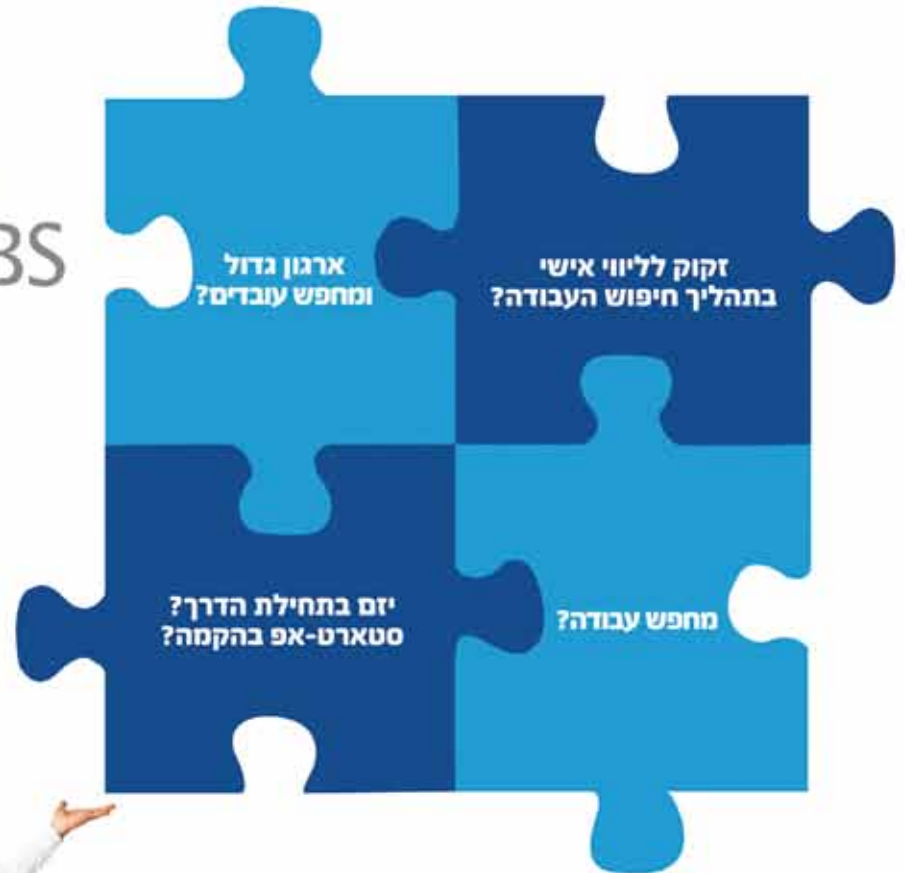
- ליווי ארגונים בתהליכי גיוס עובדים ובתהליכי פיטורין ורה-ארגון.
- שירותי השמה וייעוץ למחפשי עבודה ללא תשלום! וכן מגוון שירותים משלימים למחפשי עבודה כגון סדנאות, פנישות יעוץ קריירה וקוצ'ינג אישי.
- ליווי יזמים וסטארטאפים מראשית הדרך ושירותים כגון קישור בין יזמים למשקיעים, סיוע בבניית הצוות הניהולי, שירותי מיקור חוץ לתהליכי הגיוס ומשאבי האנוש ועוד.

בנוסף, ל-CPSJOBS מחלקת Global, המתמחה בשירותי השמה ברחבי העולם, כנציגיה הבלעדיים בישראל של Marlar International - רשת השמה בינלאומית.

מגוון תחומי ההתמחות שלנו כוללים בין היתר:

- השמה לתפקידים טכנולוגיים ומו"פ בתחומים שונים
- Non Tech - השמה לתפקידי תעשייה וניהול, תפעול, כספים, אדמיניסטרציה, משפטים, משאבי אנוש ועוד בחברות מתעשיית ההי-טק.
- Executive - השמה לתפקידי ניהול כלליים (CEO, CFO ועוד) ותפקידי בכירים טכנולוגיים (VP R&D, CTO ועוד)

לכל לקוח מוצמדת מנהלת לקוח המלווה אותו באופן אישי, מהגדרת המשרה ועד לאישה ולאורך כל תהליך ההשמה. בכל תחום צוות גיוס מקצועי האמון על איתור, מיון והתאמה של מחפשי העבודה למשרות.



ארגון גדול ומחפש עובדים?

זקוק לליווי אישי בתהליך חיפוש העבודה?

יזם בתחילת הדרך? סטארט-אפ בהקמה?

מחפש עבודה?



CPS JOBS הינה חברת ההשמה הראשונה והוותיקה בישראל המתמחה בשירותי גיוס והשמה בתחומי ההייטק, ביוטק, קלינטק ובכירים. אנו עוסקים בהשמה למגוון רחב של תפקידים ודרגים, החל מתפקידים המתאימים לאקדמאים מתחילים וכלה במנכ"לים בכירים. במהלך שלוש עשורי פעילות, מלווה צוות החברה מאות אלפי מועמדים ואלפי חברות, גדולות וקטנות כל הדרך עד להשמה מוצלחת.

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The Technology Fast 50 2011 Winners



Rising Star



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