



CR-Enviro Newsletter

Vol 7.0

ENGINEERING SOLUTIONS FOR OUR ENVIRONMENT, INDUSTRY AND COMMUNITY

NEWSLETTER, JANUARY 2018



Let's Rock and Roll in 2018!

The start of a new year is always an exciting time in our CR-Enviro business, a time to review some recent highlights and to look forward to the promises of the new year. CR-Enviro will also soon enter its 5th year in business and is looking forward to a thriving mergers and acquisitions market in 2018. Last December 2017 during Annual Corporate Meeting, we also has set path to commit for two ISO certification this year, which is ISO 9001 and ISO 14001 that will allow us to be better in managing the company in the future. In 2018, we also have set up strategic partnership in East Indonesia to set up a hazardous waste management company to better serve the east Indonesian market.

Dimas Lesmana, Managing Director of CR-Enviro have also confirmed that "Besides the ISO 9001 and ISO 14001 that will be fully implemented by 2018, we also strive to achieve OHSAS 18001 certification by 2019 so we can fully comply with international standards in manufacturing our products and we hope we can serve better our customer in the future, as we also plan to penetrate the South East Asia market by 2019".

We wish you every success in 2018 and look forward to hearing soon from you. Once again, we thank you Our Employee, Our Customer and Our Shareholder and Board of Director for this great year in 2017, and we are looking forward for 2018 to giving more positive contribution to the nation by providing Engineering Solutions for our environment, industry and community. Let's keep rock and roll and the spirit to work together for a better planet!



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Establishment of Indonesian Incinerator Fabricator Association (API Indonesia).



On December 18, 2017, The Ministry of Environment and Forestry of Indonesia (KLHK) have invited fabricator or manufacturer of Incinerator which have been registered as green technology producer by the ministry to Jakarta as an initiation to establish the association for incinerator fabricator and/or manufacturer in Indonesia which is called Asosiasi Produsen Insinerator Indonesia (API Indonesia).

The association was intended on a purpose to strengthen the local incinerator fabricator from foreign product invasion which is currently very active to enter and penetrate the Indonesian market. CR-Enviro as a part of the member of the association is fully supporting the establishment of this association. One of our commissioner, Mr. Eri Rustandi was also elected as vice chairman of the association and we are delighted that we can contribute positively to the development of this association.



Inset: Indonesian Incinerator Fabricator Association (APII) Founder and Organizer



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Annual Meeting 2017 - One Team | One Goal | One CRE

The year of 2017 is a remarkable year for CR-Enviro which the company has noted a growth of more than 800% since it was first registered in December 2013 and fully operated by May 2014. By the end of 2017, the company have held an Annual Meeting and Employee Gathering to review the performance and to set strategy for achieving 2018 goals and target.

The Management and Board of Director (BOD) of CR-Enviro have fully reviewed the performance of the company and individuals through Key Performance Indicator (KPI) system that have been set in place by early 2017 to all Department and Employee. We are glad that most of the KPI set is achieved through hard work and dedication of our employee.

Although the company is still a 4 years old company, we strive to be the best in the industry and will always work with our core value and spirit value which is every employee guidance to achieve their success and the company success at the end of the day. Our Core Value which consist of Continuous Improvement, Right First Time and Effective and Efficiency have helped the company growing astonishingly and we strive to become better and better through all the year.

The path for 2018 have been set and we are excited and spirited to create another quantum leap and milestone for the company growth. We are One Team, One Goal, One CRE, From Challenger to Champion, We Will Win!





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"Kami Bekerja dan Beroperasi Secara Aman"



SAFETY

Keselamatan adalah nilai nomor satu dan prioritas tertinggi dalam segala hal yang kita lakukan. Kami percaya bahwa pekerjaan kami tidak pernah begitu mendesak atau penting sehingga kami tidak dapat meluangkan waktu untuk melakukannya dengan aman dan dengan cara yang bertanggung jawab terhadap lingkungan. Kami berkomitmen terhadap kesehatan, keselamatan dan perlindungan lingkungan hidup bukan hanya kepada setiap orang yang bekerja untuk CRE, tapi juga terhadap masyarakat luas pada umumnya.



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SPIRIT Values

Kami membangun bisnis kami dengan beberapa prinsip panduan yang kami sebut dengan SPIRIT Values. Prinsip panduan ini yang membimbing kami untuk bertindak dan mengambil keputusan terhadap semua pemangku kepentingan, baik secara internal maupun eksternal. Prinsip panduan ini diadopsi ke seluruh organisasi dan karyawan, yang menjadi pembeda dengan kompetitor kami dan menjadi kebanggaan kami semua.

S SAFETY

Kami bekerja dan beroperasi secara aman.

P PEOPLE

Kami menghargai setiap orang yang terlibat, dan kami menyadari bahwa kesuksesan kami sangat bergantung kepada komitmen, kapabilitas dan keberagaman karyawan kami.

I INTEGRITY

Kami memiliki etika dan jujur serta dapat dipercaya dalam melakukan hubungan dengan semua pemangku kepentingan.

R RESPONSIBILITY

Kami bertanggung jawab atas semua tindakan kami. Kami adalah tetangga dan warga yang baik di komunitas dimana kami beroperasi.

I INNOVATION

Kami mengidentifikasi perubahan dan meresponnya dengan solusi inovatif kreatif. Kami gesit dan responsif terhadap perubahan dari pemangku kepentingan dan memberikan kesempatan untuk belajar dari pengalaman kami.

T TEAMWORK

Semangat "BISA" dalam tim kami menghasilkan performa yang tinggi. Kami mendorong kolaborasi, merayakan kesuksesan, dan membangun hubungan jangka panjang antar individu dan tim.



Centra Rekayasa Enviro

SPIRIT Values SAFETY

Di CR-Enviro, kami tidak pernah berhenti berinovasi dan berusaha untuk memperbaiki diri kami dan operasional perusahaan kami.

Salah satu value yang kami pegang teguh adalah SAFETY atau Keselamatan Kerja.

Selama operasional dari tahun 2014-2017, perusahaan mencatat hanya 1 kali tercatat kecelakaan kerja yang menyebabkan Loss Time Injury (LTI) selama 3 hari kerja terhadap karyawan yang terkena dampak kecelakaan kerja.

Kami akan terus berusaha agar mencegah terjadinya kecelakaan kerja dimanapun kami beroperasi, dan kami percaya tidak ada pekerjaan yang begitu penting kecuali bisa dikerjakan dengan selamat tanpa kecelakaan kerja.



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Meet our Board of Director



Dimas Satya Lesmana S.T
Managing Director

Mr. Lesmana is a Chemical Engineer which have actively working in the Oil and Gas industries previously and have experience as Country Manager and Regional Manager for Asia Pacific area with a leading US company before he joined with CR-Enviro.

He is managing the company since 2013 and have grown the company by 800% increase since he was appointed as Managing Director at CR-Enviro. His contribution to the management system development have gained colossal momentum for CR-Enviro and his vision and transformationary for the company has made him one of the best asset for CR-Enviro.



Ir. Dadan Suparlan
Engineering Director

Mr. Suparlan is Mechanical Engineer from Bandung Institute of Technology (ITB) and have involved in the development of Environmental Engineering equipment such as Incinerator, Electrocoagulation Waste Water Treatment etc since 1995.

He has more than 20 years of field and management experience from engineer level to manager level before he joined CR-Enviro as Engineering Director since 2013.

His vision, dedication and passion with the work involved have helped the company to grow extraordinarily.



Eri Rustandi S.T
Sales and Marketing Director

Mr. Rustandi is an Environmental Engineer from Sahid University Jakarta and have involved extensively in the field of laboratory and environmental industries before he joined CR-Enviro. He joined the company since 2013 and have involved developing the company from scratch.

He has showing great leadership and have fully involved in transforming the company from zero to hero. His role currently have helped the company to achieve the goals and target on a year on year basis.



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We are hiring new skilled talents and individual!

At PT. Centra Rekayasa Enviro, recruiting the right people is a key strategy. Our employees are our human energy, and we believe that attracting and retaining A-players helps us keep our leading competitive advantage in the industry. Below is several careers opportunity available:

Position: **Technical Sales Engineer**

- Preferable female, max. 30 years old
- Minimum D3/S1 and from ENGINEERING Background is a must.
- Have a good network in the industry and/or oil and gas companies is an advantage.
- Experience as sales person for 2-4years but we would welcome fresh graduate who is honest, willing to learn and work hard to achieve full potential with the company growth.
- Able to work and use computer & MS office.
- Fluent and understand English and have a good plan to achieve company goals and target.
- Hold driving license (SIM A /SIM C) is an advantage.
- Willing to travel.

Position: **STAFF PROJECT ENGINEER / SITE MANAGER**

- Pria/Wanita
- Pendidikan D3 / S1 Teknik Lingkungan / Kimia / Mesin / Elektro / Industri
- Fresh graduate dipersilahkan melamar
- Menguasai program software Project Management
- Pengalaman dari perusahaan serupa lebih diutamakan
- Bersedia ditempatkan dimana saja di seluruh Indonesia
- Bersedia bekerja dibawah tekanan dan target waktu pengerjaan

Position: **STAFF DRAFTER / WELDER / TEKNISI MESIN**

- Pria/Wanita
- Pendidikan STM / SMK / SEDERAJAT
- Fresh graduate dipersilahkan melamar
- Menguasai teknik pengelasan untuk welder
- Menguasai teknik permesinan untuk teknisi mesin
- Menguasai program Solid Works dan Auto CAD untuk drafter
- Mau belajar dan bekerja keras

Be a part
of our team



Interested applicant please send your latest CV and resume to career@cr-enviro.com and hrd@cr-enviro.com

All applications will be treated confidentially & only short listed candidates will be notified.